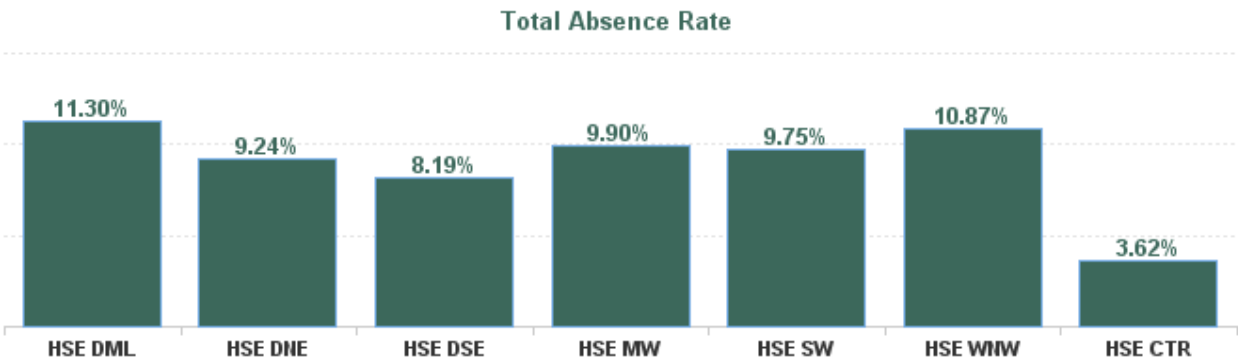


September 2025

Health Service Absence Rate - by Staff Category: Sep 2025	Certified absence	Self Certified Absence	Total absence rate
Older People	8.24%	1.62%	9.85%
Medical & Dental	0.45%	0.09%	0.54%
Nursing & Midwifery	7.74%	1.91%	9.65%
Health & Social Care Professionals	3.79%	0.90%	4.69%
Management & Administrative	5.77%	0.91%	6.68%
General Support	7.97%	0.80%	8.77%
Patient & Client Care	9.90%	1.81%	11.71%

Health Service Absence Rate - by Health Region: Sep 2025	Certified absence	Self- certified absence	Total absence rate
Older People	8.24%	1.62%	9.85%
HSE Dublin & Midlands	9.62%	1.68%	11.30%
HSE Dublin & North East	7.62%	1.62%	9.24%
HSE Dublin & South East	6.88%	1.31%	8.19%
HSE Midwest	8.31%	1.58%	9.90%
HSE South West	8.25%	1.50%	9.75%
HSE West & North West	8.91%	1.97%	10.87%
HSE Centre	3.50%	0.12%	3.62%



September 2025

Health Service Absence Rate - by Admin : Sep 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	8.24%	1.62%	9.85%	0.54%	9.65%	4.69%	6.68%	8.77%	11.71%
HSE Dublin & Midlands	9.62%	1.68%	11.30%	0.00%	11.62%	4.61%	5.33%	10.15%	12.90%
HSE Dublin & North East	7.62%	1.62%	9.24%	1.95%	9.38%	4.38%	6.76%	8.19%	11.36%
HSE Dublin & South East	6.88%	1.31%	8.19%	0.00%	8.46%	2.25%	5.08%	9.14%	9.42%
HSE Midwest	8.31%	1.58%	9.90%	0.00%	8.73%	12.32%	10.89%	7.14%	11.31%
HSE South West	8.25%	1.50%	9.75%	0.00%	9.29%	6.94%	6.36%	10.17%	11.38%
HSE West & North West	8.91%	1.97%	10.87%	0.00%	10.27%	3.13%	7.97%	7.64%	13.13%
HSE Centre	3.50%	0.12%	3.62%	#DIV/0	0.00%	0.00%	3.94%	#DIV/0	0.00%

September 2025

Health Service Absence Rate - by Health Region, IHA & Staff Category: Sep 2025	Certified absence	Self Certified absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	8.24%	1.62%	9.85%	0.54%	9.65%	4.69%	6.68%	8.77%	11.71%
Dublin South City and West	9.39%	1.20%	10.58%	0.00%	9.56%	6.00%	0.71%	10.51%	12.78%
Dublin South West	8.02%	2.70%	10.72%		15.36%	2.23%	1.48%	0.00%	15.38%
Kildare West Wicklow	10.23%	0.96%	11.19%	0.00%	13.21%	0.82%	6.71%	11.13%	11.00%
Midlands	9.70%	2.15%	11.85%	0.00%	11.45%	5.09%	6.55%	12.45%	13.72%
HSE Dublin & Midlands	9.62%	1.68%	11.30%	0.00%	11.62%	4.61%	5.33%	10.15%	12.90%
Cavan Monaghan	9.67%	1.29%	10.96%	0.00%	13.39%	0.44%	6.61%	14.24%	10.37%
Dublin North City and West	5.99%	1.75%	7.74%	2.23%	7.30%	3.60%	4.95%	6.86%	11.57%
Dublin North County	2.60%	0.54%	3.13%		4.97%	8.81%	3.19%	3.44%	0.29%
Louth Meath	10.50%	1.81%	12.31%	0.00%	12.15%	10.38%	12.90%	1.74%	13.44%
HSE Dublin & North East	7.62%	1.62%	9.24%	1.95%	9.38%	4.38%	6.76%	8.19%	11.36%
Carlow Kilkenny and Tipperary South	8.05%	1.66%	9.71%	0.00%	10.84%	0.97%	6.48%	18.43%	9.44%
Dublin South and Wicklow	5.64%	1.23%	6.87%	0.00%	6.04%	2.09%	4.33%	8.16%	8.88%
Waterford Wexford	7.81%	1.14%	8.95%	0.00%	9.89%	3.65%	4.91%	4.44%	10.14%
HSE Dublin & South East	6.88%	1.31%	8.19%	0.00%	8.46%	2.25%	5.08%	9.14%	9.42%
Clare and Limerick County	8.41%	1.62%	10.03%	0.00%	8.17%	13.76%	10.88%	8.59%	11.68%
Limerick City and Tipperary North	7.91%	1.45%	9.36%	0.00%	11.16%	1.86%	10.91%	2.81%	10.03%
HSE Midwest	8.31%	1.58%	9.90%	0.00%	8.73%	12.32%	10.89%	7.14%	11.31%
Cork North and East	9.37%	1.46%	10.84%	0.00%	10.88%	0.60%	4.49%	7.51%	13.07%
Cork South and West	8.19%	1.62%	9.81%	0.00%	9.19%	7.14%	6.01%	11.39%	11.35%
Kerry	7.47%	1.31%	8.78%	0.00%	8.15%	10.75%	7.73%	9.49%	9.75%
HSE South West	8.25%	1.50%	9.75%	0.00%	9.29%	6.94%	6.36%	10.17%	11.38%
Donegal	9.58%	1.95%	11.53%	0.00%	9.82%	4.91%	8.27%	11.16%	14.05%
Galway Roscommon	8.71%	1.69%	10.41%	0.00%	8.69%	2.49%	9.54%	6.98%	12.63%
Mayo	7.14%	2.98%	10.12%	0.00%	11.70%	0.87%	5.86%	5.15%	10.85%
Sligo Leitrim	10.26%	1.30%	11.55%	0.00%	11.72%	4.36%	7.48%	6.85%	16.18%
HSE West & North West	8.91%	1.97%	10.87%	0.00%	10.27%	3.13%	7.97%	7.64%	13.13%
HSE Centre	3.50%	0.12%	3.62%	#DIV/0	0.00%	0.00%	3.94%	#DIV/0	0.00%

September 2025

Health Service Absence Rate - by Admin & Staff Category: Sep 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	8.24%	1.62%	9.85%	0.54%	9.65%	4.69%	6.68%	8.77%	11.71%
Health Service Executive	0.78%	1.62%	10.27%	0.53%	10.17%	5.10%	6.82%	9.27%	11.99%
Section 38 Voluntary Agencies	1.29%	1.53%	5.61%	0.63%	4.36%	3.09%	4.44%	5.85%	8.05%

September 2025

Health Service Absence Rate - by S38 Agency : Sep 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	4.08%	1.53%	5.61%	0.63%	4.36%	3.09%	4.44%	5.85%	8.05%
Incorporated Orthopaedic Hospital	4.54%	2.55%	7.09%	0.90%	3.80%	3.81%	2.85%	7.29%	15.99%
HSE Dublin & North East	4.54%	2.55%	7.09%	0.90%	3.80%	3.81%	2.85%	7.29%	15.99%
Leopardstown Park Hospital	4.75%	1.62%	6.37%	0.00%	8.07%	0.00%	1.49%	7.39%	6.97%
Royal Hospital, Donnybrook, Dublin	2.53%	0.55%	3.09%	0.00%	2.00%	3.34%	10.02%	1.59%	3.78%
HSE Dublin & South East	3.49%	1.02%	4.51%	0.00%	4.22%	2.45%	5.33%	4.47%	5.35%
Milford Care Centre OP	7.61%	1.24%	8.85%		5.88%		0.00%	13.45%	10.65%
HSE Midwest	7.61%	1.24%	8.85%		5.88%		0.00%	13.45%	10.65%
Marymount OP	2.79%	1.27%	4.05%	0.00%	5.39%				3.03%
HSE South West	2.79%	1.27%	4.05%	0.00%	5.39%				3.03%

Year / Month	Certified absence	Self Certified Absence	Total absence rate	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Midwest	HSE South West	HSE West & North West	HSE Centre	National Services and Schemes
Sep 2025	8.24%	0.83%	9.85%	11.30%	9.24%	8.19%	9.90%	9.75%	10.87%	3.62%	
Aug 2025	8.11%	0.70%	9.71%	10.92%	8.52%	8.11%	9.45%	9.66%	11.36%	3.14%	
Jul 2025	8.46%	0.65%	9.83%	11.35%	8.44%	8.50%	8.84%	10.10%	11.22%	4.43%	
May 2025	7.43%	0.71%	8.57%	10.55%	7.64%	7.57%	8.38%	8.31%	9.09%	1.63%	
Apr 2025	7.87%	0.69%	9.02%	10.58%	7.79%	7.98%	9.04%	9.21%	9.53%	3.29%	
Feb 2025	7.72%	0.71%	8.85%	11.30%	7.92%	8.13%	8.39%	8.01%	9.39%	2.14%	
Jan 2025	9.01%	0.80%	10.27%	11.48%	9.31%	9.98%	10.30%	9.04%	11.55%	1.53%	
2025	8.13%	0.73%	9.45%	11.07%	8.43%	8.37%	9.20%	9.16%	10.45%	2.81%	
Dec 2024	8.84%	0.97%	10.29%	12.19%	9.30%	9.59%	10.86%	8.20%	11.86%		7.29%
Nov 2024	7.70%	0.72%	8.93%	10.66%	8.25%	8.31%	9.41%	7.65%	9.74%		4.73%
Oct 2024	7.63%	0.71%	9.02%	11.26%	8.15%	8.77%	9.21%	7.56%	9.56%		4.67%
Sep 2024	7.83%	0.75%	9.47%	11.30%	8.21%	8.80%	8.57%	8.64%	10.91%		4.88%
Aug 2024	7.82%	0.64%	9.49%	10.64%	8.47%	8.83%	9.19%	8.92%	10.85%		4.27%
Jul 2024	8.21%	0.70%	10.12%	11.97%	9.12%	8.77%	9.88%	9.57%	11.24%		4.69%
Jun 2024	7.41%	0.73%	9.28%	10.53%	8.47%	8.15%	9.87%	9.11%	9.88%		0.19%
May 2024	7.20%	0.71%	8.54%	10.11%	7.42%	7.54%	8.62%	8.26%	9.40%		2.23%
Apr 2024	7.22%	0.74%	8.49%	10.81%	6.96%	7.19%	8.71%	7.32%	10.02%		1.05%
2024	7.76%	0.74%	9.29%	11.05%	8.26%	8.44%	9.36%	8.35%	10.39%		4.56%

Maternity Leave September 2025

Maternity Leave Absence Rate - by Health Region, IHA & Staff Category: Sep 2025	Total Maternity	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	1.92%	0.00%	3.08%	6.56%	1.51%	0.31%	0.96%
Dublin South City and West	1.01%	0.00%	2.72%	0.00%	0.00%	0.00%	0.00%
Dublin South West	2.55%		1.53%	24.49%	0.46%	0.00%	3.25%
Kildare West Wicklow	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Midlands	1.23%	0.00%	1.21%	9.77%	0.00%	0.00%	1.11%
HSE Dublin & Midlands	0.99%	0.00%	1.38%	6.66%	0.07%	0.00%	0.69%
Cavan Monaghan	1.14%	0.00%	2.85%	0.00%	3.27%	0.00%	0.00%
Dublin North City and West	1.57%	0.00%	1.46%	6.13%	3.23%	0.00%	0.47%
Dublin North County	2.78%		3.82%	27.68%	0.00%	0.00%	0.00%
Louth Meath	0.58%	0.00%	0.85%	0.00%	3.86%	0.00%	0.00%
HSE Dublin & North East	1.31%	0.00%	1.66%	5.44%	3.07%	0.00%	0.19%
Carlow Kilkenny and Tipperary South	1.96%	0.00%	4.38%	5.53%	2.40%	0.00%	0.05%
Dublin South and Wicklow	1.52%	0.00%	2.91%	1.72%	0.00%	0.00%	1.17%
Waterford Wexford	2.82%	0.00%	3.93%	17.20%	0.00%	0.00%	1.06%
HSE Dublin & South East	2.01%	0.00%	3.60%	6.04%	0.69%	0.00%	0.82%
Clare and Limerick County	2.58%	0.00%	4.03%	2.80%	0.00%	1.80%	2.06%
Limerick City and Tipperary North	1.78%	0.00%	3.17%	20.43%	1.55%	0.00%	0.00%
HSE Midwest	2.42%	0.00%	3.87%	4.93%	0.25%	1.35%	1.61%
Cork North and East	1.25%	0.00%	2.78%	0.00%	0.00%	0.00%	0.59%
Cork South and West	1.95%	0.00%	3.84%	0.00%	1.38%	0.00%	0.89%
Kerry	3.19%	0.00%	4.65%	8.71%	4.06%	2.84%	1.55%
HSE South West	2.14%	0.00%	3.81%	2.53%	2.13%	1.27%	0.97%
Donegal	2.94%	0.00%	4.31%	7.56%	2.38%	0.00%	2.33%
Galway Roscommon	2.80%	0.00%	4.69%	10.20%	2.18%	0.00%	1.72%
Mayo	1.55%	0.00%	2.35%	6.19%	0.00%	0.00%	1.02%
Sligo Leitrim	2.92%	0.00%	4.50%	20.84%	2.80%	0.00%	0.00%
HSE West & North West	2.59%	0.00%	4.01%	12.25%	1.93%	0.00%	1.48%
HSE Centre	1.91%	#DIV/0	0.00%	0.00%	2.08%	#DIV/0	0.00%

Maternity Leave September

Maternity Leave Absence Rate - by S38 Agency : Sep 2025	Total Maternity	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	1.07%	0.00%	1.96%	2.82%	0.00%	0.00%	0.33%
Incorporated Orthopaedic Hospital	1.30%	0.00%	1.09%	5.96%	0.00%	0.00%	0.00%
HSE Dublin & North East	1.30%	0.00%	1.09%	5.96%	0.00%	0.00%	0.00%
Leopardstown Park Hospital	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Royal Hospital, Donnybrook, Dublin	1.21%	0.00%	3.45%	0.00%	0.00%	0.00%	0.00%
HSE Dublin & South East	0.69%	0.00%	2.19%	0.00%	0.00%	0.00%	0.00%
Milford Care Centre OP	1.39%		0.00%		0.00%	0.00%	2.89%
HSE Midwest	1.39%		0.00%		0.00%	0.00%	2.89%
Marymount OP	2.39%	0.00%	5.28%				0.00%
HSE South West	2.39%	0.00%	5.28%				0.00%

Year / Month	Total Maternity	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Sep 2025	1.92%	0.00%	3.08%	6.56%	1.51%	0.31%	0.96%
Aug 2025	1.89%	0.00%	2.98%	7.38%	1.68%	0.41%	0.91%
Jul 2025	1.92%	0.00%	3.22%	5.86%	1.65%	0.41%	0.88%
Jun 2025	1.83%	0.00%	2.97%	6.73%	1.67%	0.50%	0.80%
May 2025	1.72%	0.00%	2.76%	7.17%	1.30%	0.40%	0.75%
Apr 2025	1.73%	0.00%	2.85%	8.42%	1.02%	0.32%	0.68%
Mar 2025	1.66%	0.00%	2.60%	8.62%	1.05%	0.42%	0.70%
Feb 2025	1.65%	0.00%	2.51%	7.15%	0.94%	0.52%	0.86%
Jan 2025	1.68%	0.00%	2.54%	7.06%	1.00%	0.53%	0.87%
2025	1.78%	0.00%	2.83%	7.17%	1.31%	0.42%	0.82%
Dec 2024	1.75%	0.00%	2.65%	7.76%	1.33%	0.49%	0.87%
Nov 2024	1.64%	0.00%	2.61%	6.51%	1.08%	0.36%	0.83%
Oct 2024	1.77%	0.00%	2.75%	7.36%	1.11%	0.27%	0.94%
Sep 2024	1.69%	0.47%	2.59%	7.48%	0.83%	0.18%	0.92%
Aug 2024	1.80%	1.05%	2.70%	7.62%	1.20%	0.18%	1.02%
Jul 2024	1.94%	1.02%	2.93%	7.34%	1.73%	0.23%	1.06%
Jun 2024	1.92%	1.07%	2.98%	6.80%	1.79%	0.21%	1.02%
May 2024	2.10%	1.03%	3.32%	6.67%	1.87%	0.23%	1.14%
Apr 2024	2.17%	1.04%	3.40%	6.90%	1.75%	0.23%	1.23%
Mar 2024	2.02%	0.50%	3.15%	6.49%	1.91%	0.22%	1.12%
Feb 2024	2.08%	0.00%	3.47%	6.82%	1.85%	0.24%	0.99%
Jan 2024	2.14%	0.00%	3.44%	7.30%	1.68%	0.26%	1.15%
2024	1.92%	0.52%	3.00%	7.09%	1.51%	0.26%	1.02%
Dec 2023	2.02%	0.00%	3.17%	6.72%	1.75%	0.32%	1.13%
Nov 2023	1.94%	0.00%	3.31%	5.62%	1.41%	0.35%	0.99%
Oct 2023	2.01%	0.09%	3.32%	5.99%	1.59%	0.35%	1.07%
Sep 2023	1.96%	0.47%	3.25%	5.55%	1.50%	0.33%	1.10%
Aug 2023	2.08%	0.44%	3.52%	6.62%	1.66%	0.26%	1.10%
Jul 2023	1.72%	2.38%	2.73%	5.79%	1.45%	0.21%	0.90%
Jun 2023	1.93%	1.49%	3.30%	5.46%	1.41%	0.23%	1.00%
May 2023	1.87%	2.06%	3.00%	6.36%	1.22%	0.22%	1.01%
Apr 2023	1.72%	2.81%	2.78%	5.99%	1.21%	0.21%	0.90%
Mar 2023	1.72%	3.36%	3.02%	4.96%	0.86%	0.22%	0.80%
Feb 2023	1.44%	2.73%	2.55%	4.68%	0.49%	0.13%	0.69%
Jan 2023	1.49%	3.30%	2.46%	5.66%	0.75%	0.07%	0.73%
2023	1.83%	1.59%	3.04%	5.77%	1.28%	0.24%	0.96%
Dec 2022	1.48%	2.92%	2.24%	7.35%	0.74%	0.00%	0.76%
Nov 2022	1.53%	2.44%	2.53%	6.90%	0.63%	0.00%	0.76%
Oct 2022	1.50%	1.71%	2.35%	7.37%	0.46%	0.03%	0.80%
Sep 2022	1.46%	0.00%	2.34%	6.76%	0.36%	0.23%	0.84%
Aug 2022	1.68%	0.00%	2.69%	7.19%	0.43%	0.45%	0.94%
Jul 2022	1.51%	0.00%	2.41%	6.01%	0.51%	0.53%	0.83%
Jun 2022	1.59%	0.80%	2.43%	6.47%	0.57%	0.51%	0.86%
May 2022	1.50%	1.71%	2.19%	5.68%	0.78%	0.70%	0.82%
Apr 2022	1.40%	1.09%	1.92%	6.03%	0.79%	0.70%	0.80%
Mar 2022	1.40%	1.15%	1.90%	6.10%	0.93%	0.81%	0.74%
Feb 2022	1.34%	1.20%	1.82%	5.52%	1.13%	0.70%	0.71%
Jan 2022	1.28%	2.28%	1.72%	5.14%	1.09%	0.61%	0.70%
2022	1.47%	1.27%	2.21%	6.34%	0.70%	0.44%	0.80%

Year / Month	Total Maternity	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Midwest	HSE South West	HSE West & North West	HSE Centre	National Services and Schemes
Sep 2025	1.92%	0.99%	1.31%	2.01%	2.42%	2.14%	2.59%	1.91%	
Aug 2025	1.89%	1.23%	1.37%	1.87%	2.56%	2.02%	2.40%	2.14%	
Jul 2025	1.92%	1.27%	1.36%	1.88%	2.67%	1.82%	2.59%	3.22%	
May 2025	1.72%	1.22%	1.25%	1.47%	2.51%	1.76%	2.22%	3.89%	
Apr 2025	1.73%	1.33%	1.32%	1.42%	2.40%	1.66%	2.28%	4.13%	
Feb 2025	1.65%	1.20%	1.22%	1.37%	2.23%	1.90%	2.06%	2.34%	
Jan 2025	1.68%	1.18%	1.19%	1.34%	2.34%	2.04%	2.09%	1.83%	
2025	1.79%	1.20%	1.29%	1.62%	2.45%	1.91%	2.32%	2.77%	
Dec 2024	1.75%	1.26%	1.29%	1.31%	2.37%	2.07%	2.18%		3.63%
Nov 2024	1.64%	1.15%	1.10%	1.33%	2.22%	1.93%	2.10%		2.78%
Oct 2024	1.77%	1.15%	1.24%	1.60%	2.42%	1.82%	2.40%		2.74%
Sep 2024	1.69%	1.08%	1.14%	1.58%	2.18%	1.76%	2.45%		0.09%
Aug 2024	1.80%	1.53%	1.30%	1.70%	2.06%	1.60%	2.60%		0.00%
Jul 2024	1.94%	1.69%	1.65%	1.88%	2.11%	1.71%	2.56%		0.00%
Jun 2024	1.92%	1.62%	1.90%	1.90%	2.26%	1.66%	2.25%		0.00%
May 2024	2.10%	1.55%	2.20%	2.11%	2.11%	2.09%	2.53%		0.00%
Apr 2024	2.17%	1.84%	2.20%	2.31%	2.13%	2.15%	2.32%		0.00%
2024	1.86%	1.43%	1.56%	1.75%	2.21%	1.87%	2.38%		1.50%