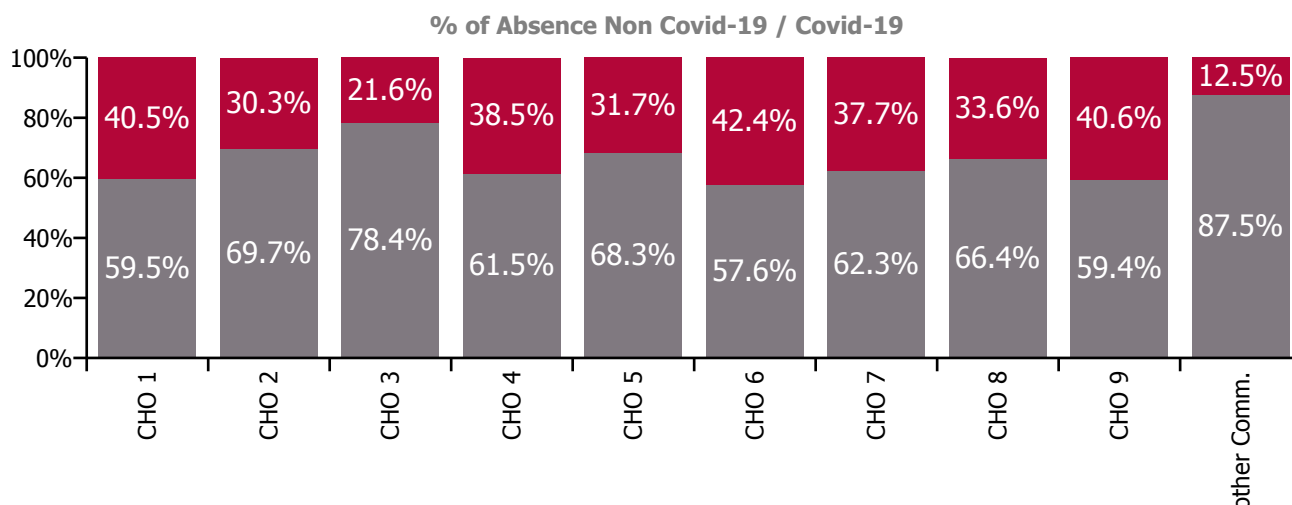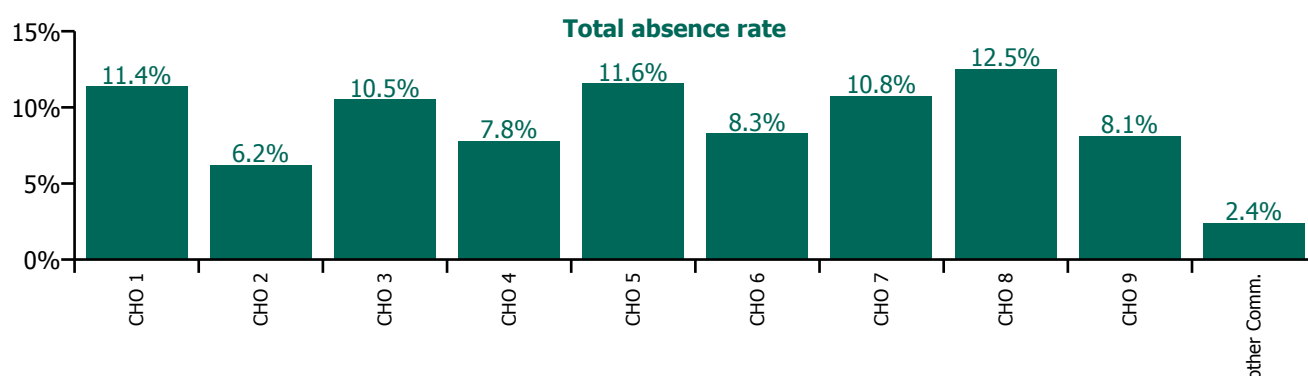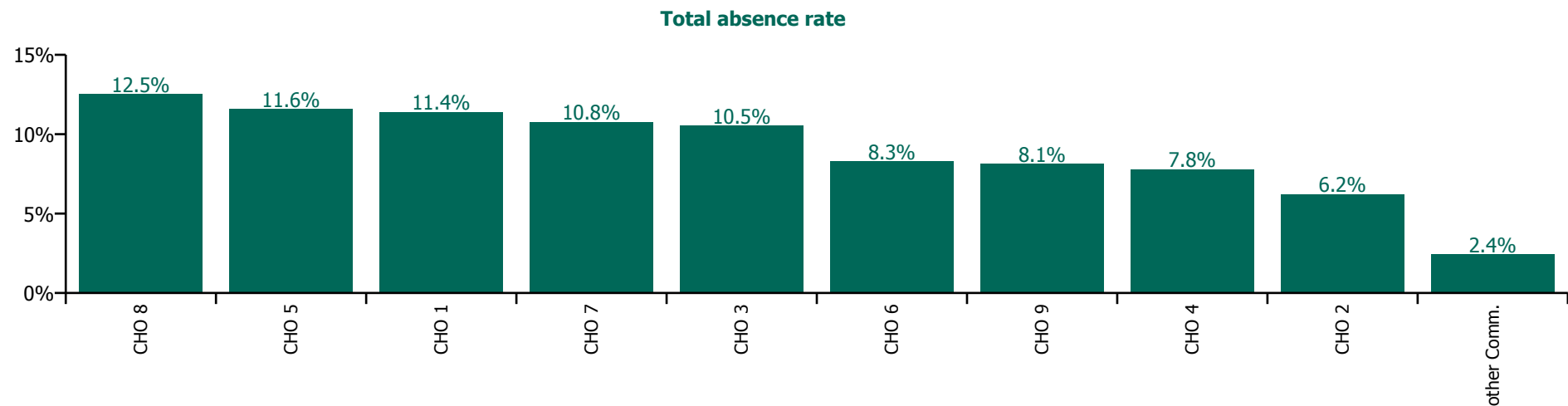## December 2021

Health Service Absence Rate - by Staff Category: Dec 2021	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Older People	**5.6%**	**0.6%**	**6.1%**	**3.4%**	**9.5%**	**64.6%**	**35.4%**
Medical & Dental	0.3%	0.0%	0.3%	0.5%	0.8%	40.3%	59.7%
Nursing & Midwifery	5.1%	0.6%	5.7%	3.8%	9.5%	60.2%	39.8%
Health & Social Care Professionals	3.0%	0.2%	3.1%	2.3%	5.4%	57.9%	42.1%
Management & Administrative	3.7%	0.2%	3.9%	2.3%	6.1%	63.2%	36.8%
General Support	6.8%	0.4%	7.2%	3.3%	10.5%	69.0%	31.0%
Patient & Client Care	6.5%	0.7%	7.1%	3.4%	10.6%	67.7%	32.3%

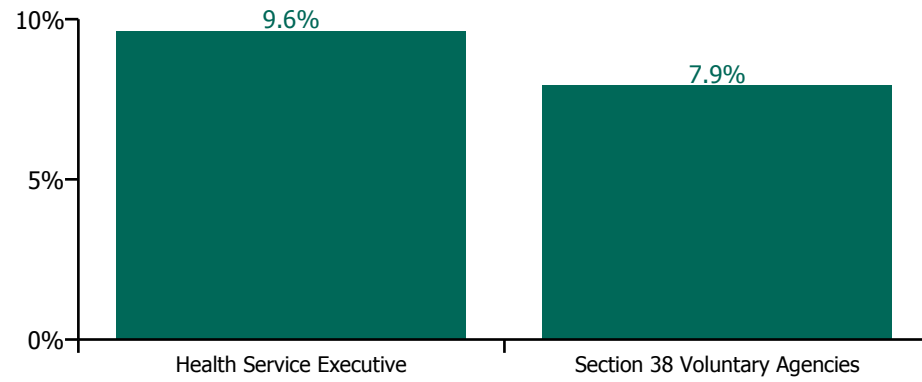| Health Service Absence Rate - Care Group by CHO: Dec 2021	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Older People	**5.6%**	**0.6%**	**6.1%**	**3.4%**	**9.5%**	**64.6%**	**35.4%**
CHO 1	6.2%	0.5%	6.8%	4.6%	11.4%	59.5%	40.5%
CHO 2	4.2%	0.2%	4.3%	1.9%	6.2%	69.7%	30.3%
CHO 3	7.6%	0.7%	8.2%	2.3%	10.5%	78.4%	21.6%
CHO 4	4.4%	0.4%	4.8%	3.0%	7.8%	61.5%	38.5%
CHO 5	7.1%	0.9%	7.9%	3.7%	11.6%	68.3%	31.7%
CHO 6	4.1%	0.7%	4.8%	3.5%	8.3%	57.6%	42.4%
CHO 7	5.9%	0.8%	6.7%	4.1%	10.8%	62.3%	37.7%
CHO 8	7.8%	0.5%	8.3%	4.2%	12.5%	66.4%	33.6%
CHO 9	4.2%	0.7%	4.8%	3.3%	8.1%	59.4%	40.6%
Other Community Services	2.0%	0.1%	2.1%	0.3%	2.4%	87.5%	12.5%

Total absence rate

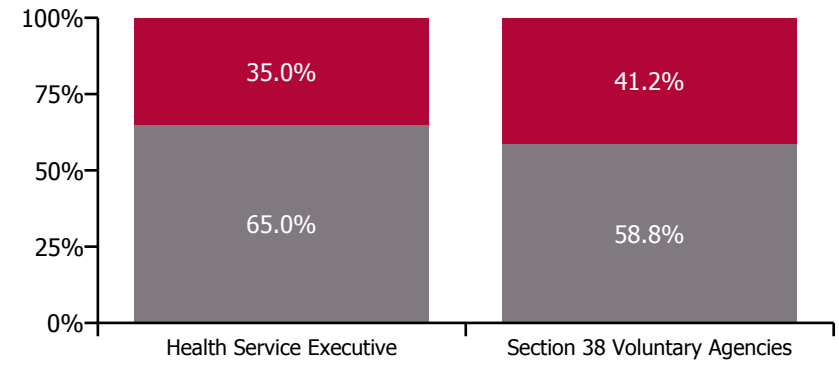**% of Absence Non Covid-19 / Covid-19**

Health Service Absence Rate - by Hospital Group & Staff Category: Dec 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
Older People	**0.8%**	**9.5%**	**5.4%**	**6.1%**	**10.5%**	**10.6%**	**5.6%**	**0.6%**	**6.1%**	**3.4%**	**9.5%**
CHO 1	0.0%	9.4%	3.3%	7.8%	14.8%	13.3%	6.2%	0.5%	6.8%	4.6%	**11.4%**
CHO 2	0.0%	7.6%	0.7%	3.5%	3.7%	6.4%	4.2%	0.2%	4.3%	1.9%	**6.2%**
CHO 3	0.0%	10.4%	8.3%	6.6%	10.4%	11.9%	7.6%	0.7%	8.2%	2.3%	**10.5%**
CHO 4	0.0%	7.8%	6.9%	5.2%	7.8%	8.6%	4.4%	0.4%	4.8%	3.0%	**7.8%**
CHO 5	0.1%	12.4%	8.7%	5.8%	11.4%	12.4%	7.1%	0.9%	7.9%	3.7%	**11.6%**
CHO 6	5.4%	11.0%	5.1%	7.4%	9.8%	6.2%	4.1%	0.7%	4.8%	3.5%	**8.3%**
CHO 7	0.0%	10.1%	1.3%	8.5%	10.0%	12.8%	5.9%	0.8%	6.7%	4.1%	**10.8%**
CHO 8	0.0%	11.0%	11.8%	9.3%	12.7%	14.1%	7.8%	0.5%	8.3%	4.2%	**12.5%**
CHO 9	2.7%	8.4%	4.2%	5.2%	12.0%	8.9%	4.2%	0.7%	4.8%	3.3%	**8.1%**
Other Community Services			0.0%	2.5%		0.0%	2.0%	0.1%	2.1%	0.3%	**2.4%**

Total absence rate
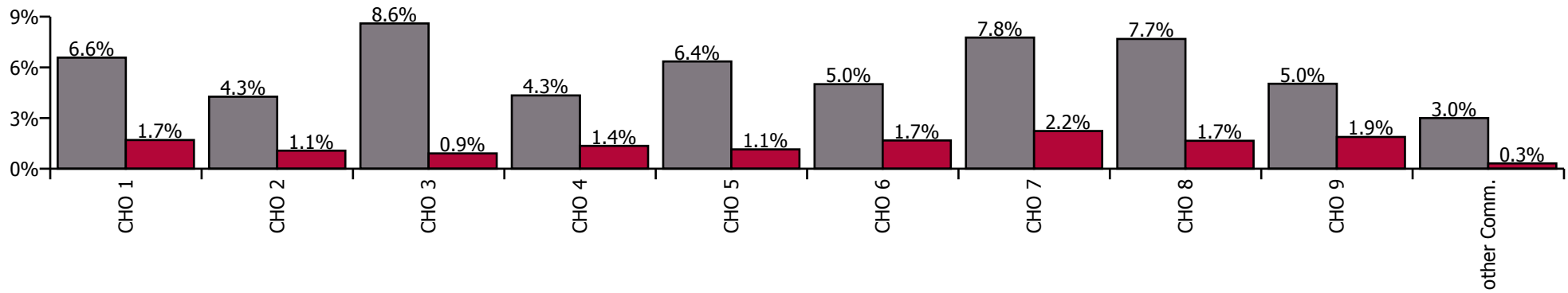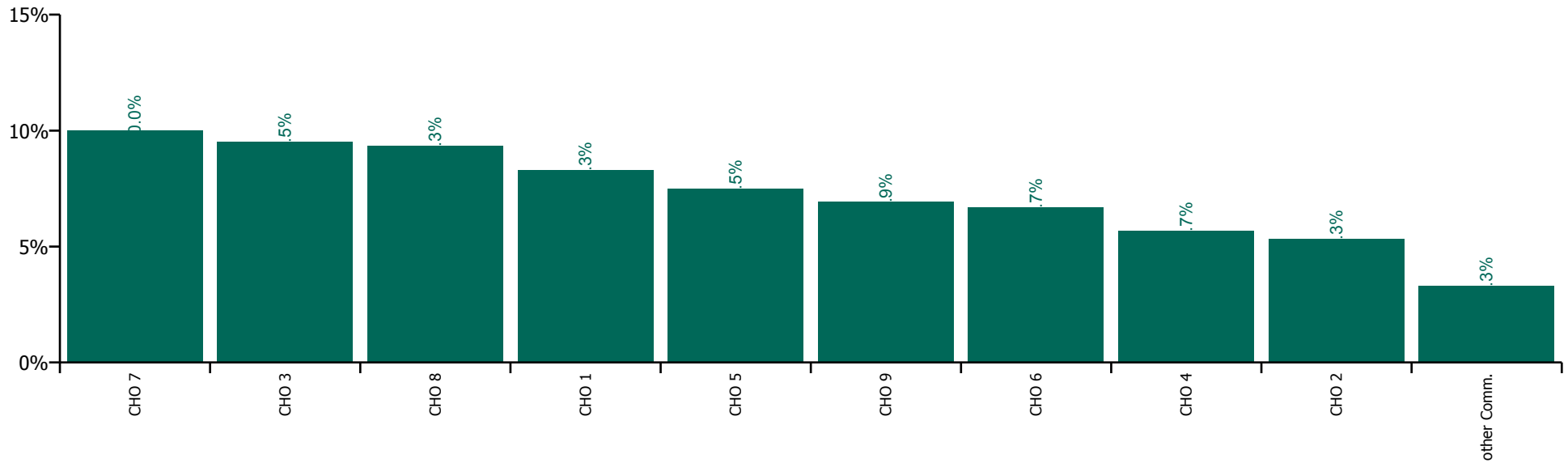
Total absence rate

Non Covid-19 & Covid-19 Absence

December 2021

Health Service Absence Rate by Hospital: Dec 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
Older People	**1.3%**	**7.2%**	**3.7%**	**4.5%**	**7.7%**	**8.6%**	**5.5%**	**0.5%**	**6.0%**	**1.5%**	**7.5%**
Health Service Executive	0.7%	7.7%	4.3%	5.4%	9.3%	9.3%	6.2%	0.4%	6.6%	1.7%	**8.3%**
CHO 1	0.7%	7.7%	4.3%	5.4%	9.3%	9.3%	6.2%	0.4%	6.6%	1.7%	**8.3%**
Health Service Executive	0.7%	5.7%	2.1%	2.6%	4.3%	5.8%	4.0%	0.3%	4.3%	1.1%	**5.3%**
CHO 2	0.7%	5.7%	2.1%	2.6%	4.3%	5.8%	4.0%	0.3%	4.3%	1.1%	**5.3%**
Health Service Executive	1.5%	9.7%	6.3%	5.2%	11.1%	10.4%	8.0%	0.6%	8.6%	0.9%	**9.5%**
CHO 3	1.5%	9.7%	6.3%	5.2%	11.1%	10.4%	8.0%	0.6%	8.6%	0.9%	**9.5%**
Health Service Executive	0.3%	5.7%	1.8%	2.8%	5.3%	6.6%	3.9%	0.4%	4.3%	1.4%	**5.7%**
CHO 4	0.3%	5.7%	1.8%	2.8%	5.3%	6.6%	3.9%	0.4%	4.3%	1.4%	**5.7%**
Health Service Executive	0.6%	7.6%	2.5%	6.3%	7.5%	8.2%	5.8%	0.6%	6.4%	1.1%	**7.5%**
CHO 5	0.6%	7.6%	2.5%	6.3%	7.5%	8.2%	5.8%	0.6%	6.4%	1.1%	**7.5%**
Health Service Executive	1.8%	6.9%	2.3%	7.1%	7.7%	10.5%	5.3%	0.6%	5.9%	2.4%	**8.3%**
Section 38 Voluntary Agencies	2.9%	6.1%	4.2%	5.0%	5.8%	6.5%	4.1%	0.5%	4.6%	1.4%	**5.9%**
CHO 6	2.7%	6.4%	4.0%	5.5%	6.4%	7.9%	4.5%	0.5%	5.0%	1.7%	**6.7%**
Health Service Executive	1.4%	8.4%	4.2%	7.2%	11.8%	11.8%	7.0%	0.7%	7.8%	2.2%	**10.0%**
CHO 7	1.4%	8.4%	4.2%	7.2%	11.8%	11.8%	7.0%	0.7%	7.8%	2.2%	**10.0%**
Health Service Executive	0.2%	8.4%	4.8%	5.4%	5.1%	11.2%	7.1%	0.6%	7.7%	1.7%	**9.3%**
CHO 8	0.2%	8.4%	4.8%	5.4%	5.1%	11.2%	7.1%	0.6%	7.7%	1.7%	**9.3%**
Health Service Executive	3.1%	8.5%	3.6%	3.8%	7.7%	8.7%	4.6%	0.8%	5.4%	2.1%	**7.5%**
Section 38 Voluntary Agencies	3.5%	5.1%	4.2%	3.3%	5.9%	7.1%	3.6%	0.6%	4.2%	1.5%	**5.7%**
CHO 9	3.3%	7.4%	3.9%	3.7%	7.1%	8.3%	4.3%	0.7%	5.0%	1.9%	**6.9%**
Other Community Services			1.5%	3.3%		2.6%	2.8%	0.2%	3.0%	0.3%	**3.3%**

Non Covid-19 / Covid-19 absence rates

	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	other Comm.
Non Covid-19	6.6%	4.3%	8.6%	4.3%	6.4%	5.0%	7.8%	7.7%	5.0%	3.0%
Covid-19	1.7%	1.1%	0.9%	1.4%	1.1%	1.7%	2.2%	1.7%	1.9%	0.3%

Total absence rate

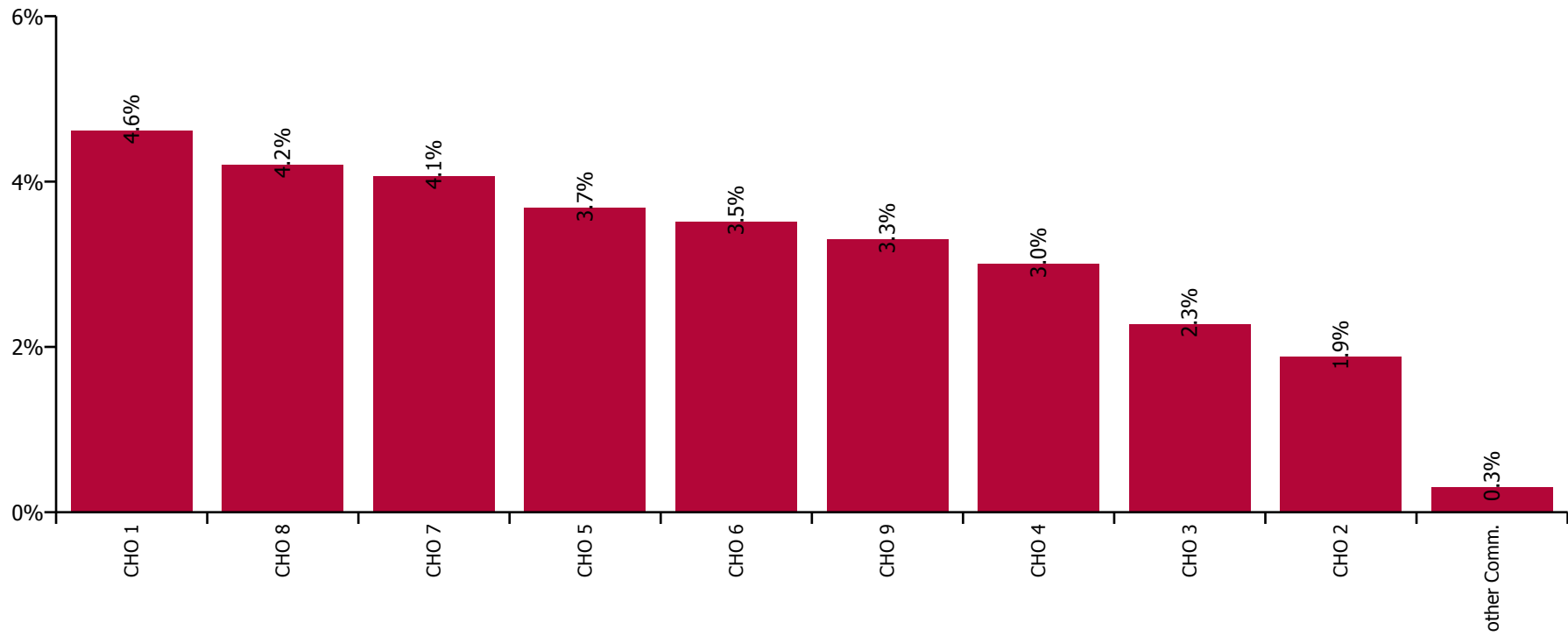|	CHO 7	CHO 3	CHO 8	CHO 1	CHO 5	CHO 9	CHO 6	CHO 4	CHO 2	other Comm.
Total	0.0%	.5%	.3%	.3%	.5%	.9%	.7%	.7%	.3%	.3%

December 2021

Health Service Covid-19 Absence Rate - by Staff Category & Hospital: Dec 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Covid-19 absence	Non Covid-19 absence	Total absence rate
Older People	**0.5%**	**3.8%**	**2.3%**	**6.1%**	**3.3%**	**3.4%**	**3.4%**	**6.1%**	**9.5%**
Health Service Executive	0.0%	4.6%	2.2%	7.8%	4.3%	5.3%	4.6%	6.8%	11.4%
CHO 1	0.0%	4.6%	2.2%	7.8%	4.3%	5.3%	4.6%	6.8%	11.4%
Health Service Executive	0.0%	2.4%	0.0%	3.5%	0.2%	1.8%	1.9%	4.3%	6.2%
CHO 2	0.0%	2.4%	0.0%	3.5%	0.2%	1.8%	1.9%	4.3%	6.2%
Health Service Executive	0.0%	1.9%	2.5%	6.6%	3.8%	2.1%	2.3%	8.2%	10.5%
CHO 3	0.0%	1.9%	2.5%	6.6%	3.8%	2.1%	2.3%	8.2%	10.5%
Health Service Executive	0.0%	3.2%	0.7%	5.2%	3.4%	3.2%	3.0%	4.8%	7.8%
CHO 4	0.0%	3.2%	0.7%	5.2%	3.4%	3.2%	3.0%	4.8%	7.8%
Health Service Executive	0.1%	5.0%	3.6%	5.8%	4.9%	2.7%	3.7%	7.9%	11.6%
CHO 5	0.1%	5.0%	3.6%	5.8%	4.9%	2.7%	3.7%	7.9%	11.6%
Health Service Executive	0.0%	6.3%	0.0%	6.3%	0.6%	2.7%	3.4%	4.3%	7.7%
Section 38 Voluntary Agencies	0.0%	4.9%	2.8%	8.2%	2.7%	2.6%	3.6%	5.1%	8.7%
CHO 6	0.0%	5.5%	2.5%	7.4%	1.9%	2.6%	3.5%	4.8%	8.3%
Health Service Executive	0.0%	4.3%	0.0%	8.5%	2.3%	4.9%	4.1%	6.7%	10.8%
CHO 7	0.0%	4.3%	0.0%	8.5%	2.3%	4.9%	4.1%	6.7%	10.8%
Health Service Executive	0.0%	4.1%	1.0%	9.3%	4.2%	4.6%	4.2%	8.3%	12.5%
CHO 8	0.0%	4.1%	1.0%	9.3%	4.2%	4.6%	4.2%	8.3%	12.5%
Health Service Executive	2.8%	4.9%	2.6%	6.7%	4.1%	2.1%	3.5%	5.2%	8.8%
Section 38 Voluntary Agencies	1.0%	1.3%	5.4%	0.8%	3.9%	3.4%	2.8%	4.0%	6.8%
CHO 9	2.0%	3.8%	3.9%	5.2%	4.0%	2.5%	3.3%	4.8%	8.1%
Other Community Services			0.0%	2.5%		0.0%	0.3%	2.1%	2.4%

Covid-19 absence rate

December 2021

Health Service Absence Rate - by Staff Category: Dec 2021	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 1	**6.2%**	**0.5%**	**6.8%**	**4.6%**	**11.4%**	**59.5%**	**40.5%**
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	4.2%	0.6%	4.8%	4.6%	9.4%	51.5%	48.5%
Health & Social Care Professionals	0.7%	0.4%	1.1%	2.2%	3.3%	34.0%	66.0%
Management & Administrative	4.9%	0.4%	5.3%	2.5%	7.8%	68.4%	31.6%
General Support	10.3%	0.3%	10.5%	4.3%	14.8%	71.0%	29.0%
Patient & Client Care	7.4%	0.6%	8.0%	5.3%	13.3%	60.2%	39.8%

December 2021

Health Service Absence Rate - by Staff Category: Dec 2021	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 2	**4.2%**	**0.2%**	**4.3%**	**1.9%**	**6.2%**	**69.7%**	**30.3%**
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	5.0%	0.1%	5.1%	2.4%	7.6%	68.0%	32.0%
Health & Social Care Professionals	0.7%	0.0%	0.7%	0.0%	0.7%	100.0%	0.0%
Management & Administrative	1.2%	0.1%	1.3%	2.1%	3.5%	38.2%	61.8%
General Support	3.4%	0.0%	3.4%	0.2%	3.7%	93.5%	6.5%
Patient & Client Care	4.3%	0.3%	4.6%	1.8%	6.4%	71.5%	28.5%

December 2021

Health Service Absence Rate - by Staff Category: Dec 2021	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 3	**7.6%**	**0.7%**	**8.2%**	**2.3%**	**10.5%**	**78.4%**	**21.6%**
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	7.6%	0.9%	8.5%	1.9%	10.4%	81.7%	18.3%
Health & Social Care Professionals	5.3%	0.5%	5.8%	2.5%	8.3%	69.8%	30.2%
Management & Administrative	3.4%	0.1%	3.6%	3.0%	6.6%	54.0%	46.0%
General Support	6.0%	0.6%	6.6%	3.8%	10.4%	63.3%	36.7%
Patient & Client Care	9.2%	0.6%	9.8%	2.1%	11.9%	82.4%	17.6%

December 2021

Health Service Absence Rate - by Staff Category: Dec 2021	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 4	**4.4%**	**0.4%**	**4.8%**	**3.0%**	**7.8%**	**61.5%**	**38.5%**
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	4.0%	0.5%	4.6%	3.2%	7.8%	58.5%	41.5%
Health & Social Care Professionals	5.9%	0.2%	6.1%	0.7%	6.9%	89.3%	10.7%
Management & Administrative	3.3%	0.2%	3.4%	1.8%	5.2%	66.2%	33.8%
General Support	4.2%	0.2%	4.4%	3.4%	7.8%	56.7%	43.3%
Patient & Client Care	5.0%	0.4%	5.4%	3.2%	8.6%	62.9%	37.1%

December 2021

Health Service Absence Rate - by Staff Category: Dec 2021	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 5	**7.1%**	**0.9%**	**7.9%**	**3.7%**	**11.6%**	**68.3%**	**31.7%**
Medical & Dental	0.0%	0.0%	0.0%	0.1%	0.1%	0.0%	100.0%
Nursing & Midwifery	6.6%	0.8%	7.4%	5.0%	12.4%	59.6%	40.4%
Health & Social Care Professionals	5.1%	0.0%	5.1%	3.6%	8.7%	58.9%	41.1%
Management & Administrative	4.1%	0.3%	4.4%	1.4%	5.8%	76.1%	23.9%
General Support	6.3%	0.2%	6.5%	4.9%	11.4%	56.9%	43.1%
Patient & Client Care	8.5%	1.2%	9.6%	2.7%	12.4%	77.9%	22.1%

December 2021

Health Service Absence Rate - by Staff Category: Dec 2021	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 6	**4.1%**	**0.7%**	**4.8%**	**3.5%**	**8.3%**	**57.6%**	**42.4%**
Medical & Dental	5.4%	0.0%	5.4%	0.0%	5.4%	100.0%	0.0%
Nursing & Midwifery	4.9%	0.6%	5.5%	5.5%	11.0%	50.1%	49.9%
Health & Social Care Professionals	2.6%	0.1%	2.7%	2.5%	5.1%	52.1%	47.9%
Management & Administrative	3.9%	0.0%	3.9%	3.5%	7.4%	52.6%	47.4%
General Support	7.1%	0.7%	7.8%	1.9%	9.8%	80.1%	19.9%
Patient & Client Care	2.5%	1.0%	3.5%	2.6%	6.2%	57.2%	42.8%

December 2021

Health Service Absence Rate - by Staff Category: Dec 2021	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 7	**5.9%**	**0.8%**	**6.7%**	**4.1%**	**10.8%**	**62.3%**	**37.7%**
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	4.8%	1.0%	5.8%	4.3%	10.1%	57.5%	42.5%
Health & Social Care Professionals	1.1%	0.2%	1.3%	0.0%	1.3%	100.0%	0.0%
Management & Administrative	5.2%	0.3%	5.5%	3.0%	8.5%	64.3%	35.7%
General Support	6.9%	0.8%	7.7%	2.3%	10.0%	76.8%	23.2%
Patient & Client Care	7.1%	0.8%	7.9%	4.9%	12.8%	61.5%	38.5%

December 2021

Health Service Absence Rate - by Staff Category: Dec 2021	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 8	**7.8%**	**0.5%**	**8.3%**	**4.2%**	**12.5%**	**66.4%**	**33.6%**
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	6.4%	0.5%	6.8%	4.1%	11.0%	62.2%	37.8%
Health & Social Care Professionals	10.5%	0.3%	10.8%	1.0%	11.8%	91.5%	8.5%
Management & Administrative	5.9%	0.2%	6.0%	3.2%	9.3%	65.2%	34.8%
General Support	8.3%	0.2%	8.6%	4.2%	12.7%	67.2%	32.8%
Patient & Client Care	8.9%	0.6%	9.5%	4.6%	14.1%	67.4%	32.6%

December 2021

Health Service Absence Rate - by Staff Category: Dec 2021	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 9	**4.2%**	**0.7%**	**4.8%**	**3.3%**	**8.1%**	**59.4%**	**40.6%**
Medical & Dental	0.6%	0.1%	0.7%	2.0%	2.7%	26.6%	73.4%
Nursing & Midwifery	3.7%	0.9%	4.6%	3.8%	8.4%	54.5%	45.5%
Health & Social Care Professionals	0.2%	0.0%	0.2%	3.9%	4.2%	5.9%	94.1%
Management & Administrative	2.9%	0.1%	3.0%	2.2%	5.2%	58.3%	41.7%
General Support	7.7%	0.3%	8.0%	4.0%	12.0%	66.7%	33.3%
Patient & Client Care	5.4%	1.0%	6.4%	2.5%	8.9%	72.0%	28.0%

December 2021

Health Service Absence Rate - by Staff Category: Dec 2021	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People Other Community Services	**2.0%**	**0.1%**	**2.1%**	**0.3%**	**2.4%**	**87.5%**	**12.5%**
Medical & Dental							
Nursing & Midwifery							
Health & Social Care Professionals	0.0%	0.0%	0.0%	0.0%	0.0%		#DIV/0
Management & Administrative	2.0%	0.2%	2.2%	0.3%	2.5%	87.5%	12.5%
General Support							
Patient & Client Care	0.0%	0.0%	0.0%	0.0%	0.0%		#DIV/0

December 2021

Incorporated Orthopaedic Hospital absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Incorporated Orthopaedic Hospital (CHO 9)	*3.6%*	*0.4%*	*4.0%*	*2.8%*	*6.8%*	*58.7%*	*41.3%*
Medical & Dental	1.5%	0.0%	1.5%	1.0%	2.5%	60.0%	40.0%
Nursing & Midwifery	3.2%	0.6%	3.8%	1.3%	5.1%	75.0%	25.0%
Health & Social Care Professionals	0.1%	0.0%	0.1%	5.4%	5.5%	1.6%	98.4%
Management & Administrative	0.8%	0.0%	0.8%	0.0%	0.8%	100.0%	0.0%
General Support	6.4%	0.3%	6.6%	3.9%	10.5%	63.0%	37.0%
Patient & Client Care	5.9%	0.5%	6.4%	3.4%	9.8%	65.2%	34.8%

December 2021

Leopardstown Park Hospital absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Leopardstown Park Hospital (CHO 6)	*4.1%*	*0.5%*	*4.6%*	*3.0%*	*7.7%*	*60.4%*	*39.6%*
Medical & Dental							
Nursing & Midwifery	3.0%	1.2%	4.2%	1.6%	5.9%	72.3%	27.7%
Health & Social Care Professionals	3.4%	0.0%	3.4%	0.0%	3.4%	100.0%	0.0%
Management & Administrative	2.8%	0.0%	2.8%	9.1%	11.8%	23.3%	76.7%
General Support	10.7%	0.3%	10.9%	4.3%	15.2%	72.0%	28.0%
Patient & Client Care	2.3%	0.3%	2.5%	2.5%	5.0%	50.1%	49.9%

December 2021

Royal Hospital, Donnybrook, Dublin absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Royal Hospital, Donnybrook, Dublin (CHO 6)	*4.6%*	*0.9%*	*5.5%*	*4.0%*	*9.5%*	*57.9%*	*42.1%*
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	5.9%	0.4%	6.3%	6.9%	13.2%	47.8%	52.2%
Health & Social Care Professionals	2.9%	0.1%	3.0%	3.7%	6.7%	44.8%	55.2%
Management & Administrative	1.3%	0.0%	1.3%	3.0%	4.3%	29.5%	70.5%
General Support	7.9%	1.1%	9.0%	1.1%	10.0%	89.2%	10.8%
Patient & Client Care	3.4%	1.9%	5.3%	2.7%	8.0%	66.4%	33.6%

Older People

Year/ month	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2021	**1.2%**	**8.4%**	**4.0%**	**4.6%**	**8.1%**	**9.6%**	**5.4%**	**0.5%**	**5.9%**	**2.4%**	**8.4%**
Dec 2021	0.8%	9.5%	5.4%	6.1%	10.5%	10.6%	5.6%	0.6%	6.1%	3.4%	9.5%
Nov 2021	1.6%	9.0%	5.6%	5.4%	9.3%	10.6%	5.6%	0.8%	6.4%	2.8%	9.2%
Oct 2021	0.6%	8.0%	4.1%	5.1%	8.1%	9.6%	5.7%	0.6%	6.3%	1.9%	8.2%
Sep 2021	1.1%	7.9%	3.7%	3.8%	7.9%	8.9%	5.7%	0.5%	6.2%	1.6%	7.8%
Aug 2021	0.6%	7.7%	3.1%	4.1%	8.0%	8.9%	5.8%	0.5%	6.3%	1.4%	7.7%
Jul 2021	0.6%	7.0%	1.7%	3.8%	7.9%	8.8%	5.6%	0.5%	6.1%	1.2%	7.3%
Jun 2021	0.5%	7.1%	2.2%	4.1%	7.3%	7.9%	5.3%	0.5%	5.8%	1.2%	7.0%
May 2021	0.2%	6.2%	3.0%	4.0%	6.6%	7.2%	4.8%	0.4%	5.2%	1.1%	6.3%
Apr 2021		6.8%	4.1%	4.2%	6.1%	8.1%	5.1%	0.4%	5.5%	1.4%	6.9%
Mar 2021	0.7%	7.4%	4.1%	4.1%	5.8%	8.1%	5.0%	0.4%	5.4%	1.6%	7.1%
Feb 2021	3.9%	11.5%	4.7%	4.4%	8.4%	12.7%	5.4%	0.5%	5.9%	4.8%	10.8%
Jan 2021	4.1%	13.1%	5.3%	6.2%	11.1%	14.0%	5.5%	0.4%	5.8%	6.5%	12.4%
2020	**1.7%**	**8.1%**	**4.0%**	**5.1%**	**9.0%**	**9.3%**	**5.7%**	**0.4%**	**6.1%**	**2.1%**	**8.3%**
Dec 2020	2.9%	7.8%	3.5%	5.1%	7.9%	9.5%	5.2%	0.4%	5.5%	2.5%	8.1%
Nov 2020	1.2%	7.2%	3.6%	4.9%	7.2%	8.6%	5.4%	0.4%	5.8%	1.6%	7.4%
Oct 2020	0.1%	7.3%	2.9%	5.3%	8.4%	8.9%	5.5%	0.4%	5.9%	1.8%	7.7%
Sep 2020	0.3%	7.6%	3.9%	5.4%	9.0%	8.5%	5.9%	0.5%	6.4%	1.4%	7.7%
Aug 2020		6.6%	3.1%	5.3%	9.0%	8.4%	5.8%	0.4%	6.2%	1.1%	7.3%
Jul 2020	0.7%	6.3%	2.2%	3.8%	8.0%	7.8%	5.2%	0.4%	5.6%	1.1%	6.7%
Jun 2020	2.7%	6.7%	3.0%	4.5%	8.3%	8.0%	5.3%	0.4%	5.7%	1.4%	7.1%
May 2020	3.0%	11.2%	5.3%	5.6%	11.2%	11.9%	6.1%	0.3%	6.4%	4.4%	10.8%
Apr 2020	4.1%	16.5%	6.2%	7.5%	12.9%	14.8%	6.2%	0.2%	6.5%	7.7%	14.2%
Mar 2020	4.1%	8.7%	7.0%	6.2%	9.8%	9.5%	6.0%	0.4%	6.4%	2.4%	8.8%
Feb 2020	0.6%	5.8%	3.7%	3.8%	7.5%	7.5%	5.8%	0.7%	6.4%		6.4%
Jan 2020	0.3%	5.8%	3.2%	4.4%	8.2%	8.3%	6.1%	0.7%	6.8%		6.8%
2019	**1.0%**	**5.4%**	**3.2%**	**3.8%**	**6.4%**	**7.0%**	**5.4%**	**0.6%**	**5.9%**		**5.9%**
Dec 2019	0.4%	5.9%	3.9%	4.2%	7.8%	8.0%	6.0%	0.7%	6.8%		6.8%
Nov 2019	0.2%	5.7%	3.4%	4.0%	6.3%	7.0%	5.5%	0.6%	6.1%		6.1%
Oct 2019	0.6%	5.7%	3.9%	3.4%	6.8%	7.2%	5.6%	0.6%	6.2%		6.2%
Sep 2019	3.2%	5.2%	2.9%	3.0%	6.4%	7.0%	5.3%	0.5%	5.8%		5.8%
Aug 2019	0.7%	5.0%	2.6%	3.8%	6.2%	7.1%	5.4%	0.5%	5.9%		5.9%

Jul 2019	0.8%	5.2%	2.6%	3.8%	5.9%	6.8%	5.2%	0.5%	5.7%	5.7%
Jun 2019	0.4%	5.5%	2.3%	3.5%	6.1%	6.6%	5.2%	0.6%	5.8%	5.8%
May 2019	0.5%	5.1%	2.8%	4.4%	5.6%	6.2%	5.0%	0.5%	5.5%	5.5%
Apr 2019	0.8%	5.1%	3.1%	3.8%	5.4%	6.8%	5.2%	0.5%	5.7%	5.7%
Mar 2019	0.2%	4.8%	3.3%	3.5%	6.7%	6.5%	5.1%	0.5%	5.6%	5.6%
Feb 2019	1.8%	5.5%	3.9%	4.1%	6.3%	7.0%	5.4%	0.7%	6.1%	6.1%
Jan 2019	1.2%	5.6%	3.1%	3.9%	7.0%	7.4%	5.4%	0.8%	6.1%	6.1%
2018	**1.3%**	**3.7%**	**3.6%**	**3.2%**	**4.5%**	**4.9%**	**3.5%**	**0.6%**	**4.1%**	**4.1%**

Older People

Year/ month	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	other Comm.	Community Services absence rate	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2021	9.8%	5.8%	10.1%	7.4%	9.2%	7.7%	9.4%	9.9%	7.1%	2.2%	*8.4%*	*5.4%*	*0.5%*	*5.9%*	*2.4%*	*8.4%*
Dec 2021	11.4%	6.2%	10.5%	7.8%	11.6%	8.3%	10.8%	12.5%	8.1%	2.4%	9.5%	5.6%	0.6%	6.1%	3.4%	9.50%
Nov 2021	10.4%	5.0%	11.6%	7.6%	10.4%	9.4%	11.4%	12.5%	7.4%	1.0%	9.2%	5.6%	0.8%	6.4%	2.8%	9.20%
Oct 2021	8.4%	5.8%	11.7%	7.1%	9.2%	6.2%	10.6%	10.4%	6.1%	1.8%	8.2%	5.7%	0.6%	6.3%	1.9%	8.23%
Sep 2021	8.8%	3.9%	10.4%	6.7%	8.8%	6.7%	10.7%	9.6%	6.9%	2.3%	7.8%	5.7%	0.5%	6.2%	1.6%	7.77%
Aug 2021	9.2%	5.4%	9.9%	6.8%	7.9%	6.2%	9.4%	8.8%	7.2%	4.4%	7.7%	5.8%	0.5%	6.3%	1.4%	7.73%
Jul 2021	8.7%	5.7%	9.6%	6.4%	7.8%	5.5%	8.4%	8.8%	6.0%	4.4%	7.3%	5.6%	0.5%	6.1%	1.2%	7.30%
Jun 2021	8.9%	3.8%	8.7%	6.6%	7.6%	6.0%	8.2%	7.7%	6.2%	2.0%	7.0%	5.3%	0.5%	5.8%	1.2%	6.96%
May 2021	7.7%	2.3%	8.1%	6.3%	7.2%	6.4%	6.9%	7.4%	4.7%	1.8%	6.3%	4.8%	0.4%	5.2%	1.1%	6.29%
Apr 2021	8.7%	4.0%	9.1%	7.1%	7.4%	6.2%	6.7%	7.9%	5.5%	2.0%	6.9%	5.1%	0.4%	5.5%	1.4%	6.92%
Mar 2021	8.3%	4.9%	9.7%	6.1%	7.6%	7.2%	7.4%	8.0%	5.6%	0.7%	7.1%	5.0%	0.4%	5.4%	1.6%	7.06%
Feb 2021	11.3%	11.0%	10.6%	11.2%	10.4%	10.9%	9.2%	12.0%	10.1%	0.8%	10.8%	5.4%	0.5%	5.9%	4.8%	10.78%
Jan 2021	16.0%	12.5%	11.0%	8.7%	14.0%	13.2%	12.6%	13.1%	11.4%	3.3%	12.4%	5.5%	0.4%	5.8%	6.5%	12.35%
2020	8.9%	5.1%	10.5%	5.7%	7.5%	8.7%	12.3%	10.2%	8.8%	4.5%	*8.3%*	*5.7%*	*0.4%*	*6.1%*	*2.1%*	*8.3%*
Dec 2020	9.2%	4.9%	12.2%	4.1%	10.4%	9.1%	10.2%	10.3%	7.0%	1.5%	8.1%	5.2%	0.4%	5.5%	2.5%	8.08%
Nov 2020	8.1%	0.4%	9.6%	5.4%	7.7%	6.8%	8.6%	9.6%	4.8%	0.8%	7.4%	5.4%	0.4%	5.8%	1.6%	7.38%
Oct 2020	9.7%	4.7%	10.4%	5.5%	7.8%	7.5%	10.5%	10.7%	4.8%	2.0%	7.7%	5.5%	0.4%	5.9%	1.8%	7.69%
Sep 2020	9.2%	4.2%	12.8%	5.4%	5.2%	8.0%	10.9%	10.1%	6.1%	2.8%	7.7%	5.9%	0.5%	6.4%	1.4%	7.73%
Aug 2020	7.8%	3.3%	10.6%	6.1%	7.4%	7.8%	10.2%	8.7%	6.4%	4.1%	7.3%	5.8%	0.4%	6.2%	1.1%	7.32%
Jul 2020	7.2%	3.3%	10.4%	4.7%	6.3%	7.7%	10.2%	8.5%	5.9%	3.5%	6.7%	5.2%	0.4%	5.6%	1.1%	6.69%
Jun 2020	7.4%	3.2%	8.7%	5.5%	6.8%	7.9%	9.9%	9.1%	7.4%	8.4%	7.1%	5.3%	0.4%	5.7%	1.4%	7.11%
May 2020	12.1%	6.5%	9.3%	8.8%	7.5%	11.3%	17.3%	11.8%	15.4%	6.0%	10.8%	6.1%	0.3%	6.4%	4.4%	10.85%
Apr 2020	14.8%	8.6%	11.6%	9.9%	9.8%	16.5%	25.2%	14.5%	23.1%	4.9%	14.2%	6.2%	0.2%	6.5%	7.7%	14.19%
Mar 2020	8.1%	6.8%	11.5%	5.0%	7.5%	9.5%	12.4%	11.0%	12.8%	10.1%	8.8%	6.0%	0.4%	6.4%	2.4%	8.85%
Feb 2020	6.1%	5.3%	9.4%	4.5%	6.3%	6.3%	8.7%	8.7%	5.8%	5.2%	6.4%	5.8%	0.7%	6.4%		6.43%
Jan 2020	6.4%	5.8%	10.2%	4.4%	7.4%	5.8%	10.5%	9.1%	5.9%	5.0%	6.8%	6.1%	0.7%	6.8%		6.84%
2019	6.1%	5.1%	7.8%	4.3%	5.7%	5.1%	8.2%	7.9%	5.4%		*5.9%*	*5.4%*	*0.6%*	*5.9%*		*5.9%*
Dec 2019	6.7%	6.2%	9.5%	4.4%	6.8%	5.6%	9.0%	8.8%	6.5%		6.8%	6.0%	0.7%	6.8%		6.76%
Nov 2019	5.5%	5.4%	7.8%	4.3%	6.1%	5.4%	7.4%	8.6%	5.9%		6.1%	5.5%	0.6%	6.1%		6.06%
Oct 2019	5.0%	5.6%	8.3%	4.6%	6.8%	5.0%	6.9%	9.5%	6.5%		6.2%	5.6%	0.6%	6.2%		6.21%
Sep 2019	6.1%	4.9%	5.4%	3.9%	5.8%	6.5%	8.3%	7.8%	5.5%		5.8%	5.3%	0.5%	5.8%		5.81%
Aug 2019	6.2%	4.8%	8.7%	3.9%	5.5%	3.8%	9.5%	8.2%	5.6%		5.9%	5.4%	0.5%	5.9%		5.86%
Jul 2019	6.3%	4.4%	8.3%	4.1%	4.5%	5.9%	8.9%	7.5%	3.9%		5.7%	5.2%	0.5%	5.7%		5.74%
Jun 2019	6.8%	5.9%	7.4%	3.5%	5.2%	5.0%	8.2%	7.5%	4.6%		5.8%	5.2%	0.6%	5.8%		5.78%
May 2019	5.9%	4.9%	7.8%	4.3%	5.5%	4.4%	8.1%	6.9%	2.5%		5.5%	5.0%	0.5%	5.5%		5.50%
Apr 2019	6.2%	5.3%	7.6%	4.5%	5.8%	4.1%	7.8%	6.6%	3.5%		5.7%	5.2%	0.5%	5.7%		5.72%
Mar 2019	5.4%	4.3%	7.5%	4.1%	5.1%	5.5%	7.5%	7.0%	5.7%		5.6%	5.1%	0.5%	5.6%		5.58%
Feb 2019	6.2%	5.5%	7.3%	4.8%	5.4%	4.4%	8.7%	7.7%	6.1%		6.1%	5.4%	0.7%	6.1%		6.11%
Jan 2019	7.0%	4.6%	8.2%	4.9%	5.9%	5.0%		8.8%	5.8%		6.1%	5.4%	0.8%	6.1%		6.13%

Total absence rate

Non Covid-19 & Covid-19 Absence

Total absence rate