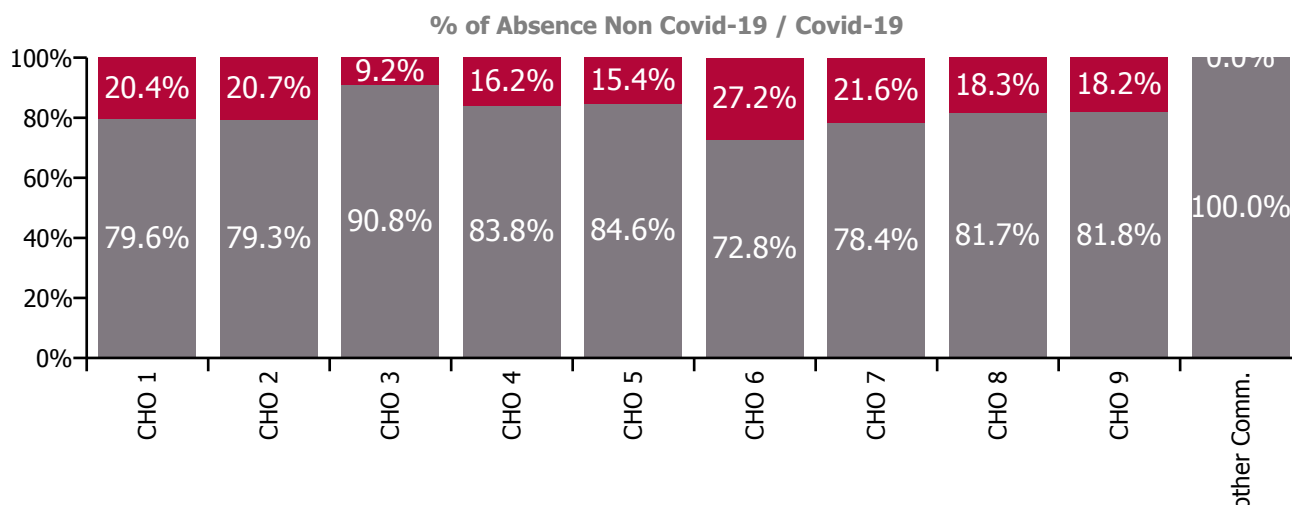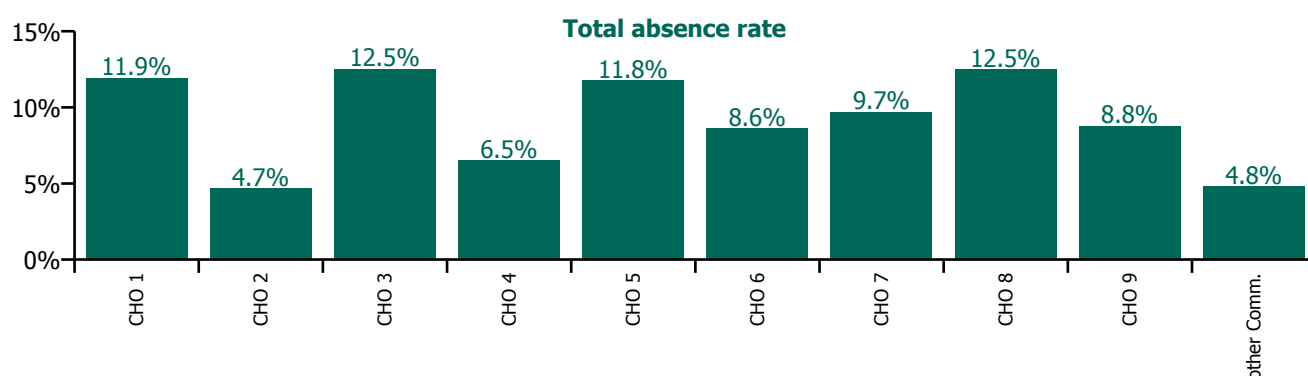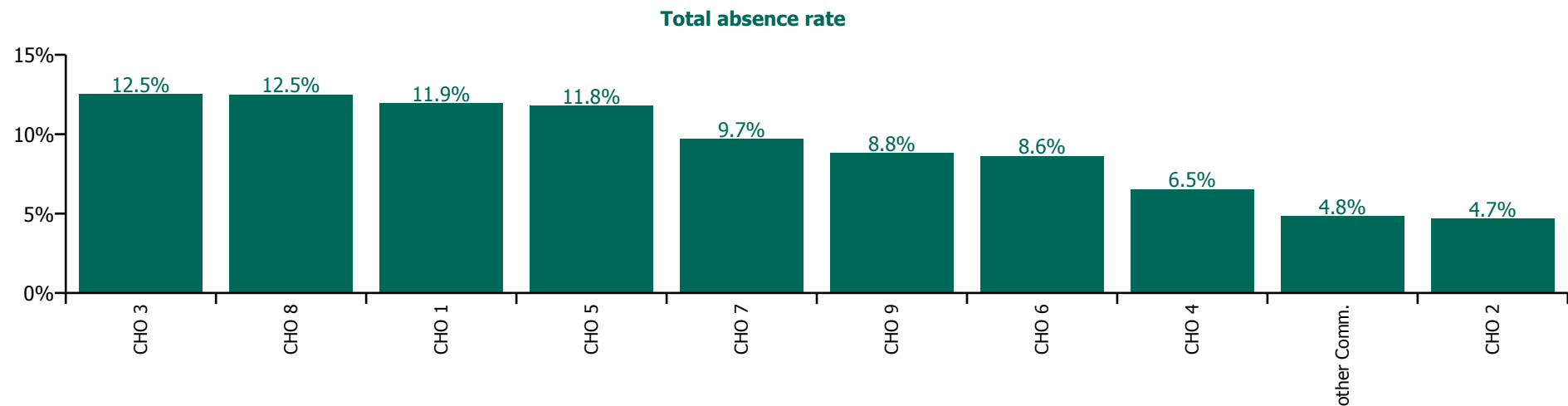## December 2022

Health Service Absence Rate - by Staff Category: Dec 2022	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Older People	**6.7%**	**0.9%**	**7.7%**	**1.7%**	**9.3%**	**82.1%**	**17.9%**
Medical & Dental	2.5%	0.4%	2.9%	0.0%	3.0%	98.4%	1.6%
Nursing & Midwifery	6.5%	1.1%	7.6%	1.8%	9.4%	81.0%	19.0%
Health & Social Care Professionals	2.8%	0.4%	3.2%	1.5%	4.7%	67.2%	32.8%
Management & Administrative	4.5%	0.4%	4.9%	1.0%	5.9%	83.7%	16.3%
General Support	7.2%	0.8%	8.0%	1.2%	9.2%	87.1%	12.9%
Patient & Client Care	7.7%	1.0%	8.7%	1.9%	10.6%	82.2%	17.8%

Health Service Absence Rate - Care Group by CHO: Dec 2022	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Older People	**6.7%**	**0.9%**	**7.7%**	**1.7%**	**9.3%**	**82.1%**	**17.9%**
CHO 1	8.7%	0.8%	9.5%	2.4%	11.9%	79.6%	20.4%
CHO 2	3.3%	0.4%	3.7%	1.0%	4.7%	79.3%	20.7%
CHO 3	10.3%	1.1%	11.4%	1.1%	12.5%	90.8%	9.2%
CHO 4	4.7%	0.7%	5.5%	1.1%	6.5%	83.8%	16.2%
CHO 5	8.9%	1.0%	10.0%	1.8%	11.8%	84.6%	15.4%
CHO 6	5.3%	1.0%	6.3%	2.4%	8.6%	72.8%	27.2%
CHO 7	6.3%	1.3%	7.6%	2.1%	9.7%	78.4%	21.6%
CHO 8	9.1%	1.1%	10.2%	2.3%	12.5%	81.7%	18.3%
CHO 9	5.5%	1.7%	7.2%	1.6%	8.8%	81.8%	18.2%
Other Community Services	4.6%	0.2%	4.8%	0.0%	4.8%	100.0%	0.0%

Total absence rate

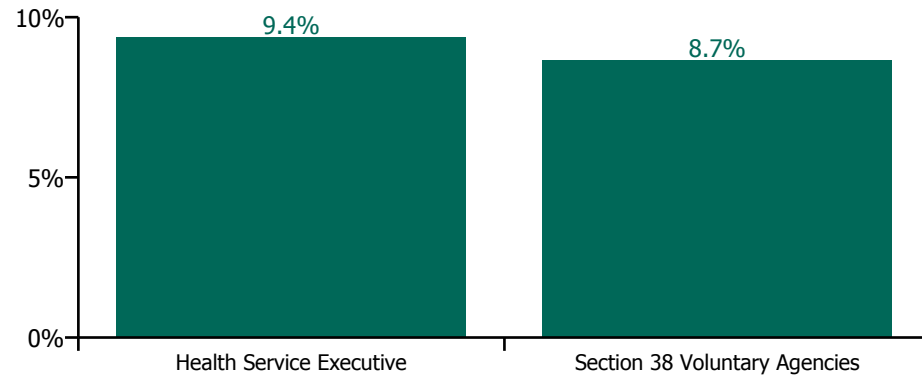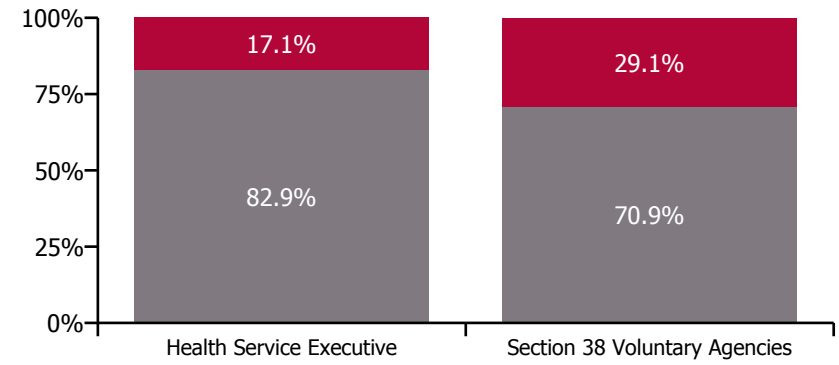**% of Absence Non Covid-19 / Covid-19**

December 2022

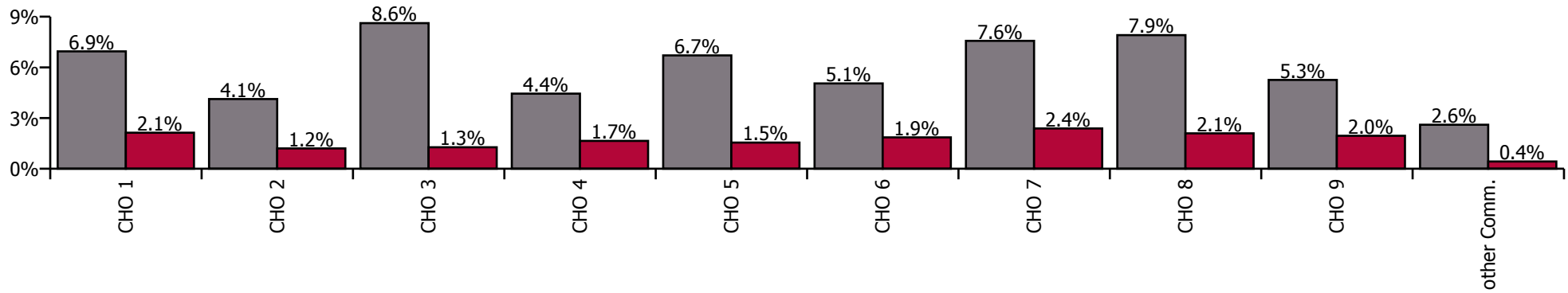| Health Service Absence Rate - by Hospital Group & Staff Category: Dec 2022	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
Older People	**3.0%**	**9.4%**	**4.7%**	**5.9%**	**9.2%**	**10.6%**	**6.7%**	**0.9%**	**7.7%**	**1.7%**	**9.3%**
CHO 1	0.0%	11.2%	12.6%	8.4%	14.7%	12.7%	8.7%	0.8%	9.5%	2.4%	**11.9%**
CHO 2	0.0%	4.2%	2.8%	5.8%	3.8%	5.1%	3.3%	0.4%	3.7%	1.0%	**4.7%**
CHO 3	14.0%	13.6%	4.2%	8.0%	7.7%	14.2%	10.3%	1.1%	11.4%	1.1%	**12.5%**
CHO 4	0.0%	6.4%	0.3%	2.8%	6.9%	7.7%	4.7%	0.7%	5.5%	1.1%	**6.5%**
CHO 5	7.1%	11.9%	6.7%	5.3%	10.4%	13.6%	8.9%	1.0%	10.0%	1.8%	**11.8%**
CHO 6	0.0%	8.2%	2.3%	4.7%	9.1%	11.5%	5.3%	1.0%	6.3%	2.4%	**8.6%**
CHO 7	0.0%	10.2%	4.5%	9.5%	7.8%	10.4%	6.3%	1.3%	7.6%	2.1%	**9.7%**
CHO 8	0.0%	13.2%	8.5%	6.5%	13.3%	13.3%	9.1%	1.1%	10.2%	2.3%	**12.5%**
CHO 9	3.1%	9.7%	4.3%	5.2%	8.7%	10.6%	5.5%	1.7%	7.2%	1.6%	**8.8%**
Other Community Services		0.0%		5.0%		0.0%	4.6%	0.2%	4.8%	0.0%	**4.8%**

Total absence rate
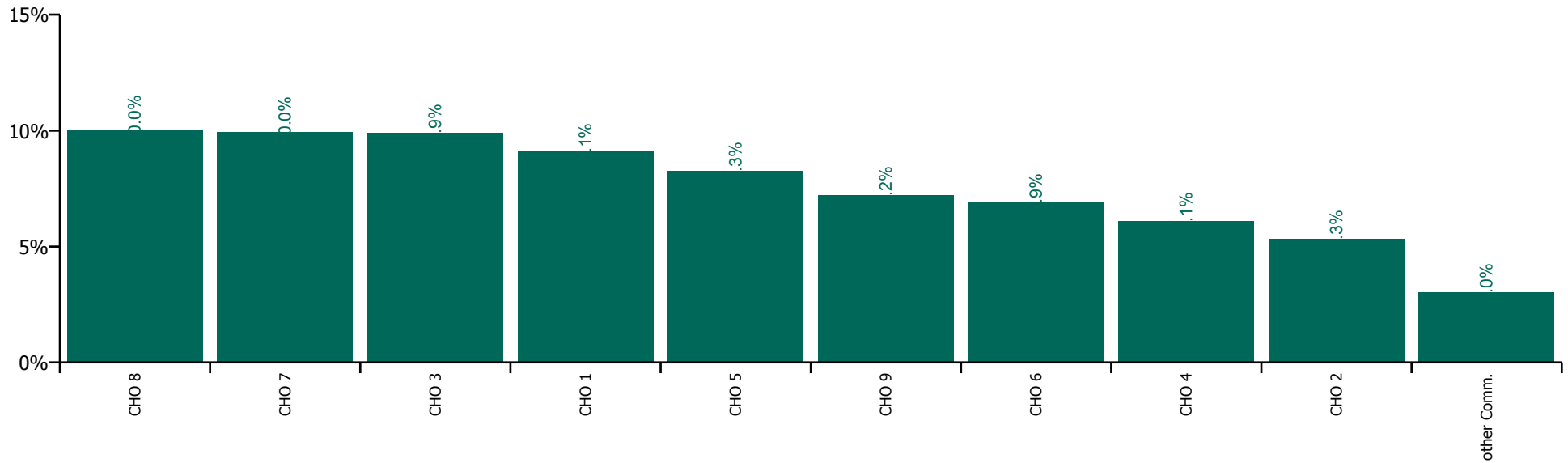
Total absence rate

Non Covid-19 & Covid-19 Absence

Health Service Absence Rate by Hospital: Dec 2022	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
Older People	**1.4%**	**7.7%**	**4.1%**	**4.8%**	**8.0%**	**9.0%**	**5.6%**	**0.5%**	**6.1%**	**1.8%**	**7.9%**
Health Service Executive	0.5%	8.5%	5.3%	5.8%	9.8%	10.2%	6.5%	0.4%	6.9%	2.1%	**9.1%**
CHO 1	0.5%	8.5%	5.3%	5.8%	9.8%	10.2%	6.5%	0.4%	6.9%	2.1%	**9.1%**
Health Service Executive	0.5%	5.6%	2.3%	3.1%	4.1%	5.8%	3.9%	0.2%	4.1%	1.2%	**5.3%**
CHO 2	0.5%	5.6%	2.3%	3.1%	4.1%	5.8%	3.9%	0.2%	4.1%	1.2%	**5.3%**
Health Service Executive	2.8%	10.3%	6.4%	5.6%	10.8%	10.9%	8.0%	0.6%	8.6%	1.3%	**9.9%**
CHO 3	2.8%	10.3%	6.4%	5.6%	10.8%	10.9%	8.0%	0.6%	8.6%	1.3%	**9.9%**
Health Service Executive	0.3%	6.0%	2.3%	3.0%	5.8%	7.1%	4.0%	0.4%	4.4%	1.7%	**6.1%**
CHO 4	0.3%	6.0%	2.3%	3.0%	5.8%	7.1%	4.0%	0.4%	4.4%	1.7%	**6.1%**
Health Service Executive	0.8%	8.6%	3.3%	6.0%	8.0%	9.0%	6.1%	0.6%	6.7%	1.5%	**8.3%**
CHO 5	0.8%	8.6%	3.3%	6.0%	8.0%	9.0%	6.1%	0.6%	6.7%	1.5%	**8.3%**
Health Service Executive	1.4%	7.4%	2.3%	6.4%	8.2%	10.3%	5.4%	0.6%	6.0%	2.4%	**8.4%**
Section 38 Voluntary Agencies	2.3%	6.3%	4.1%	4.7%	6.1%	6.8%	4.0%	0.5%	4.5%	1.6%	**6.1%**
CHO 6	2.1%	6.7%	3.8%	5.2%	6.8%	8.1%	4.5%	0.6%	5.1%	1.9%	**6.9%**
Health Service Executive	1.1%	8.8%	4.1%	6.9%	11.1%	11.6%	6.8%	0.8%	7.6%	2.4%	**10.0%**
CHO 7	1.1%	8.8%	4.1%	6.9%	11.1%	11.6%	6.8%	0.8%	7.6%	2.4%	**10.0%**
Health Service Executive	0.2%	9.0%	5.2%	6.0%	7.6%	11.7%	7.3%	0.6%	7.9%	2.1%	**10.0%**
CHO 8	0.2%	9.0%	5.2%	6.0%	7.6%	11.7%	7.3%	0.6%	7.9%	2.1%	**10.0%**
Health Service Executive	3.3%	8.5%	3.9%	4.5%	8.3%	8.7%	4.7%	0.9%	5.5%	2.1%	**7.6%**
Section 38 Voluntary Agencies	3.6%	5.2%	5.8%	3.6%	6.2%	8.3%	4.0%	0.7%	4.7%	1.6%	**6.3%**
CHO 9	3.4%	7.5%	4.7%	4.3%	7.5%	8.6%	4.5%	0.8%	5.3%	2.0%	**7.2%**
Other Community Services		0.0%	0.4%	3.1%		1.3%	2.4%	0.2%	2.6%	0.4%	**3.0%**

Non Covid-19 / Covid-19 absence rates

	Non Covid-19	Covid-19
CHO 1	6.9%	2.1%
CHO 2	4.1%	1.2%
CHO 3	8.6%	1.3%
CHO 4	4.4%	1.7%
CHO 5	6.7%	1.5%
CHO 6	5.1%	1.9%
CHO 7	7.6%	2.4%
CHO 8	7.9%	2.1%
CHO 9	5.3%	2.0%
other Comm.	2.6%	0.4%

Total absence rate

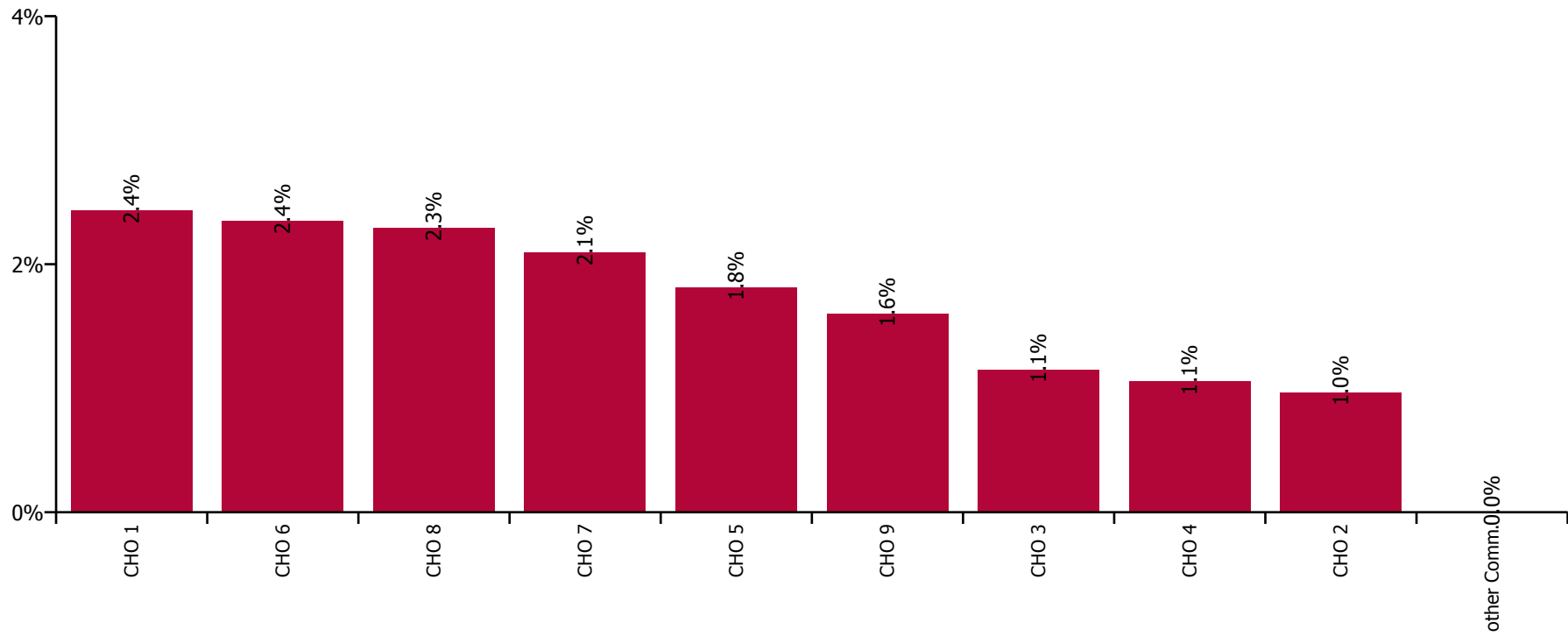|	Total
CHO 8	10.0%
CHO 7	10.0%
CHO 3	9.9%
CHO 1	9.1%
CHO 5	8.3%
CHO 9	7.2%
CHO 6	6.9%
CHO 4	6.1%
CHO 2	5.3%
other Comm.	3.0%

December 2022

Health Service Covid-19 Absence Rate - by Staff Category & Hospital: Dec 2022	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Covid-19 absence	Non Covid-19 absence	Total absence rate
Older People	**0.0%**	**1.8%**	**1.5%**	**5.9%**	**1.2%**	**1.9%**	**1.7%**	**7.7%**	**9.3%**
Health Service Executive	0.0%	2.2%	2.3%	8.4%	1.1%	3.0%	2.4%	9.5%	**11.9%**
CHO 1	0.0%	2.2%	2.3%	8.4%	1.1%	3.0%	2.4%	9.5%	**11.9%**
Health Service Executive	0.0%	1.0%	0.6%	5.8%	0.9%	1.1%	1.0%	3.7%	**4.7%**
CHO 2	0.0%	1.0%	0.6%	5.8%	0.9%	1.1%	1.0%	3.7%	**4.7%**
Health Service Executive	0.0%	1.5%	0.3%	8.0%	0.8%	1.1%	1.1%	11.4%	**12.5%**
CHO 3	0.0%	1.5%	0.3%	8.0%	0.8%	1.1%	1.1%	11.4%	**12.5%**
Health Service Executive	0.0%	0.9%	0.0%	2.8%	1.5%	1.3%	1.1%	5.5%	**6.5%**
CHO 4	0.0%	0.9%	0.0%	2.8%	1.5%	1.3%	1.1%	5.5%	**6.5%**
Health Service Executive	0.0%	2.4%	3.1%	5.3%	1.3%	1.6%	1.8%	10.0%	**11.8%**
CHO 5	0.0%	2.4%	3.1%	5.3%	1.3%	1.6%	1.8%	10.0%	**11.8%**
Health Service Executive	0.0%	3.5%	0.0%	4.8%	1.6%	2.3%	2.5%	7.6%	**10.1%**
Section 38 Voluntary Agencies	0.0%	2.0%	1.4%	4.6%	1.7%	3.4%	2.2%	5.3%	**7.6%**
CHO 6	0.0%	2.8%	1.3%	4.7%	1.7%	2.9%	2.4%	6.3%	**8.6%**
Health Service Executive	0.0%	2.9%	1.0%	9.5%	0.7%	1.8%	2.1%	7.6%	**9.7%**
CHO 7	0.0%	2.9%	1.0%	9.5%	0.7%	1.8%	2.1%	7.6%	**9.7%**
Health Service Executive	0.0%	2.1%	1.5%	6.5%	2.0%	2.7%	2.3%	10.2%	**12.5%**
CHO 8	0.0%	2.1%	1.5%	6.5%	2.0%	2.7%	2.3%	10.2%	**12.5%**
Health Service Executive	0.0%	1.0%	1.4%	5.2%	1.4%	1.0%	1.0%	7.0%	**8.1%**
Section 38 Voluntary Agencies	0.8%	3.8%	3.6%	5.2%	0.2%	4.4%	3.1%	7.6%	**10.6%**
CHO 9	0.3%	1.7%	2.3%	5.2%	0.9%	1.8%	1.6%	7.2%	**8.8%**
Other Community Services		0.0%		5.0%		0.0%	0.0%	4.8%	**4.8%**

Covid-19 absence rate

CHO 1	2.4%
CHO 6	2.4%
CHO 8	2.3%
CHO 7	2.1%
CHO 5	1.8%
CHO 9	1.6%
CHO 3	1.1%
CHO 4	1.1%
CHO 2	1.0%
other Comm.	0.0%

December 2022

Health Service Absence Rate - by Staff Category: Dec 2022	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 1	**8.7%**	**0.8%**	**9.5%**	**2.4%**	**11.9%**	**79.6%**	**20.4%**
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	7.9%	1.1%	8.9%	2.2%	11.2%	80.0%	20.0%
Health & Social Care Professionals	9.1%	1.3%	10.3%	2.3%	12.6%	81.8%	18.2%
Management & Administrative	5.5%	0.8%	6.3%	2.1%	8.4%	74.9%	25.1%
General Support	13.2%	0.3%	13.6%	1.1%	14.7%	92.3%	7.7%
Patient & Client Care	9.0%	0.8%	9.8%	3.0%	12.7%	76.7%	23.3%

December 2022

Health Service Absence Rate - by Staff Category: Dec 2022	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 2	**3.3%**	**0.4%**	**3.7%**	**1.0%**	**4.7%**	**79.3%**	**20.7%**
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	2.7%	0.5%	3.2%	1.0%	4.2%	76.2%	23.8%
Health & Social Care Professionals	2.1%	0.0%	2.1%	0.6%	2.8%	77.3%	22.7%
Management & Administrative	5.5%	0.0%	5.5%	0.3%	5.8%	94.6%	5.4%
General Support	2.8%	0.1%	2.9%	0.9%	3.8%	76.0%	24.0%
Patient & Client Care	3.6%	0.4%	4.0%	1.1%	5.1%	79.0%	21.0%

December 2022

Health Service Absence Rate - by Staff Category: Dec 2022	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 3	**10.3%**	**1.1%**	**11.4%**	**1.1%**	**12.5%**	**90.8%**	**9.2%**
Medical & Dental	14.0%	0.0%	14.0%	0.0%	14.0%	100.0%	0.0%
Nursing & Midwifery	10.6%	1.5%	12.2%	1.5%	13.6%	89.3%	10.7%
Health & Social Care Professionals	3.5%	0.4%	3.9%	0.3%	4.2%	93.4%	6.6%
Management & Administrative	6.5%	0.5%	7.0%	1.1%	8.0%	86.9%	13.1%
General Support	6.4%	0.6%	6.9%	0.8%	7.7%	89.7%	10.3%
Patient & Client Care	12.2%	0.9%	13.2%	1.1%	14.2%	92.5%	7.5%

December 2022

Health Service Absence Rate - by Staff Category: Dec 2022	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 4	**4.7%**	**0.7%**	**5.5%**	**1.1%**	**6.5%**	**83.8%**	**16.2%**
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	4.8%	0.7%	5.5%	0.9%	6.4%	86.2%	13.8%
Health & Social Care Professionals	0.0%	0.3%	0.3%	0.0%	0.3%	100.0%	0.0%
Management & Administrative	2.0%	0.4%	2.4%	0.5%	2.8%	83.8%	16.2%
General Support	4.4%	0.9%	5.3%	1.5%	6.9%	77.4%	22.6%
Patient & Client Care	5.5%	0.8%	6.4%	1.3%	7.7%	82.6%	17.4%

December 2022

Health Service Absence Rate - by Staff Category: Dec 2022	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 5	**8.9%**	**1.0%**	**10.0%**	**1.8%**	**11.8%**	**84.6%**	**15.4%**
Medical & Dental	7.1%	0.0%	7.1%	0.0%	7.1%	100.0%	0.0%
Nursing & Midwifery	8.3%	1.2%	9.5%	2.4%	11.9%	79.6%	20.4%
Health & Social Care Professionals	3.1%	0.5%	3.6%	3.1%	6.7%	53.9%	46.1%
Management & Administrative	4.0%	0.7%	4.7%	0.5%	5.3%	89.7%	10.3%
General Support	8.1%	1.0%	9.1%	1.3%	10.4%	87.5%	12.5%
Patient & Client Care	10.9%	1.1%	12.0%	1.6%	13.6%	88.4%	11.6%

December 2022

Health Service Absence Rate - by Staff Category: Dec 2022	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 6	**5.3%**	**1.0%**	**6.3%**	**2.4%**	**8.6%**	**72.8%**	**27.2%**
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	4.3%	1.1%	5.4%	2.8%	8.2%	66.3%	33.7%
Health & Social Care Professionals	1.0%	0.0%	1.0%	1.3%	2.3%	44.6%	55.4%
Management & Administrative	2.9%	0.8%	3.7%	1.0%	4.7%	78.5%	21.5%
General Support	6.7%	0.7%	7.4%	1.7%	9.1%	81.8%	18.2%
Patient & Client Care	7.4%	1.2%	8.6%	2.9%	11.5%	74.6%	25.4%

December 2022

Health Service Absence Rate - by Staff Category: Dec 2022	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 7	**6.3%**	**1.3%**	**7.6%**	**2.1%**	**9.7%**	**78.4%**	**21.6%**
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	5.5%	1.7%	7.2%	2.9%	10.2%	71.0%	29.0%
Health & Social Care Professionals	3.4%	0.2%	3.6%	1.0%	4.5%	78.3%	21.7%
Management & Administrative	7.1%	0.2%	7.3%	2.2%	9.5%	77.1%	22.9%
General Support	6.3%	0.8%	7.1%	0.7%	7.8%	90.7%	9.3%
Patient & Client Care	7.1%	1.4%	8.5%	1.8%	10.4%	82.3%	17.7%

December 2022

Health Service Absence Rate - by Staff Category: Dec 2022	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 8	**9.1%**	**1.1%**	**10.2%**	**2.3%**	**12.5%**	**81.7%**	**18.3%**
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	9.7%	1.4%	11.1%	2.1%	13.2%	84.0%	16.0%
Health & Social Care Professionals	6.2%	0.8%	7.0%	1.5%	8.5%	82.4%	17.6%
Management & Administrative	4.6%	0.5%	5.1%	1.3%	6.5%	79.5%	20.5%
General Support	10.4%	1.0%	11.4%	2.0%	13.3%	85.4%	14.6%
Patient & Client Care	9.7%	1.0%	10.7%	2.7%	13.3%	80.1%	19.9%

December 2022

Health Service Absence Rate - by Staff Category: Dec 2022	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 9	**5.5%**	**1.7%**	**7.2%**	**1.6%**	**8.8%**	**81.8%**	**18.2%**
Medical & Dental	0.0%	2.7%	2.7%	0.3%	3.1%	88.6%	11.4%
Nursing & Midwifery	6.0%	2.0%	8.0%	1.7%	9.7%	82.4%	17.6%
Health & Social Care Professionals	1.5%	0.5%	2.0%	2.3%	4.3%	46.0%	54.0%
Management & Administrative	4.1%	0.3%	4.4%	0.8%	5.2%	84.8%	15.2%
General Support	6.2%	1.5%	7.8%	0.9%	8.7%	89.3%	10.7%
Patient & Client Care	6.7%	2.1%	8.8%	1.8%	10.6%	82.6%	17.4%

December 2022

Health Service Absence Rate - by Staff Category: Dec 2022	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People Other Community Services	**4.6%**	**0.2%**	**4.8%**	**0.0%**	**4.8%**	**100.0%**	**0.0%**
Medical & Dental							
Nursing & Midwifery	0.0%	0.0%	0.0%	0.0%	0.0%		#DIV/0
Health & Social Care Professionals							
Management & Administrative	4.8%	0.2%	5.0%	0.0%	5.0%	100.0%	0.0%
General Support							
Patient & Client Care	0.0%	0.0%	0.0%	0.0%	0.0%		#DIV/0

December 2022

Incorporated Orthopaedic Hospital absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Incorporated Orthopaedic Hospital (CHO 9)	**5.4%**	**2.2%**	**7.6%**	**3.1%**	**10.6%**	**71.2%**	**28.8%**
Medical & Dental	0.0%	3.9%	3.9%	0.8%	4.7%	83.0%	17.0%
Nursing & Midwifery	5.8%	2.0%	7.7%	3.8%	11.6%	67.0%	33.0%
Health & Social Care Professionals	0.0%	0.0%	0.0%	3.6%	3.6%	0.0%	100.0%
Management & Administrative	2.5%	0.6%	3.2%	2.1%	5.2%	60.3%	39.7%
General Support	6.4%	1.8%	8.2%	0.2%	8.4%	97.8%	2.2%
Patient & Client Care	8.2%	4.2%	12.5%	4.4%	16.9%	73.9%	26.1%

December 2022

Leopardstown Park Hospital absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Leopardstown Park Hospital (CHO 6)	**5.9%**	**0.8%**	**6.7%**	**3.5%**	**10.2%**	**65.6%**	**34.4%**
Medical & Dental							
Nursing & Midwifery	5.4%	0.4%	5.9%	2.9%	8.8%	66.9%	33.1%
Health & Social Care Professionals	1.1%	0.0%	1.1%	0.0%	1.1%	100.0%	0.0%
Management & Administrative	5.7%	0.5%	6.3%	0.5%	6.7%	93.2%	6.8%
General Support	6.9%	0.7%	7.6%	1.5%	9.0%	83.9%	16.1%
Patient & Client Care	6.6%	1.3%	7.8%	6.3%	14.1%	55.4%	44.6%

December 2022

Royal Hospital, Donnybrook, Dublin absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Royal Hospital, Donnybrook, Dublin (CHO 6)	**3.4%**	**1.0%**	**4.5%**	**1.4%**	**5.8%**	**76.3%**	**23.7%**
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	2.1%	1.1%	3.2%	1.5%	4.8%	67.4%	32.6%
Health & Social Care Professionals	1.2%	0.0%	1.2%	1.8%	3.0%	38.4%	61.6%
Management & Administrative	0.2%	0.0%	0.2%	1.5%	1.7%	11.4%	88.6%
General Support	3.9%	0.7%	4.6%	1.9%	6.5%	70.4%	29.6%
Patient & Client Care	6.8%	1.9%	8.7%	1.0%	9.7%	89.6%	10.4%

Older People

Year/ month	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2022	**1.6%**	**9.1%**	**5.5%**	**5.4%**	**9.1%**	**10.5%**	**5.9%**	**0.6%**	**6.5%**	**2.6%**	**9.1%**
Dec 2022	3.0%	9.4%	4.7%	5.9%	9.2%	10.6%	6.7%	0.9%	7.7%	1.7%	9.3%
Nov 2022	1.5%	8.0%	3.7%	4.2%	7.5%	9.8%	6.1%	0.7%	6.8%	1.3%	8.1%
Oct 2022	1.7%	7.7%	4.0%	3.8%	7.4%	9.8%	6.1%	0.7%	6.7%	1.3%	8.0%
Sep 2022	1.0%	7.3%	3.3%	4.1%	7.3%	9.0%	5.7%	0.7%	6.4%	1.2%	7.5%
Aug 2022	1.7%	7.1%	4.4%	4.5%	7.8%	9.5%	5.9%	0.6%	6.5%	1.3%	7.8%
Jul 2022	1.8%	8.7%	4.9%	5.9%	7.9%	10.7%	6.1%	0.6%	6.7%	2.3%	9.0%
Jun 2022	2.6%	8.4%	5.6%	5.0%	9.4%	9.9%	5.8%	0.6%	6.5%	2.2%	8.6%
May 2022	1.8%	7.3%	5.7%	4.0%	8.1%	8.7%	5.4%	0.5%	5.9%	1.6%	7.5%
Apr 2022	0.5%	10.1%	5.7%	6.4%	10.4%	10.9%	5.9%	0.5%	6.4%	3.5%	9.9%
Mar 2022	1.0%	12.0%	8.5%	7.9%	11.5%	11.9%	5.7%	0.5%	6.2%	5.1%	11.3%
Feb 2022	1.6%	10.7%	7.2%	6.0%	9.8%	10.7%	5.8%	0.5%	6.3%	3.7%	9.9%
Jan 2022	1.2%	12.4%	7.6%	7.2%	12.3%	14.1%	5.4%	0.5%	5.9%	6.5%	12.4%
2021	**1.2%**	**8.4%**	**4.0%**	**4.6%**	**8.1%**	**9.6%**	**5.4%**	**0.5%**	**5.9%**	**2.4%**	**8.4%**
Dec 2021	0.8%	9.5%	5.4%	6.1%	10.5%	10.6%	5.6%	0.6%	6.1%	3.4%	9.5%
Nov 2021	1.6%	9.0%	5.6%	5.4%	9.3%	10.6%	5.6%	0.8%	6.4%	2.8%	9.2%
Oct 2021	0.6%	8.0%	4.1%	5.1%	8.1%	9.6%	5.7%	0.6%	6.3%	1.9%	8.2%
Sep 2021	1.1%	7.9%	3.7%	3.8%	7.9%	8.9%	5.7%	0.5%	6.2%	1.6%	7.8%
Aug 2021	0.6%	7.7%	3.1%	4.1%	8.0%	8.9%	5.8%	0.5%	6.3%	1.4%	7.7%
Jul 2021	0.6%	7.0%	1.7%	3.8%	7.9%	8.8%	5.6%	0.5%	6.1%	1.2%	7.3%
Jun 2021	0.5%	7.1%	2.2%	4.1%	7.3%	7.9%	5.3%	0.5%	5.8%	1.2%	7.0%
May 2021	0.2%	6.2%	3.0%	4.0%	6.6%	7.2%	4.8%	0.4%	5.2%	1.1%	6.3%
Apr 2021		6.8%	4.1%	4.2%	6.1%	8.1%	5.1%	0.4%	5.5%	1.4%	6.9%
Mar 2021	0.7%	7.4%	4.1%	4.1%	5.8%	8.1%	5.0%	0.4%	5.4%	1.6%	7.1%
Feb 2021	3.9%	11.5%	4.7%	4.4%	8.4%	12.7%	5.4%	0.5%	5.9%	4.8%	10.8%
Jan 2021	4.1%	13.1%	5.3%	6.2%	11.1%	14.0%	5.5%	0.4%	5.8%	6.5%	12.4%
2020	**1.7%**	**8.1%**	**4.0%**	**5.1%**	**9.0%**	**9.3%**	**5.7%**	**0.4%**	**6.1%**	**2.1%**	**8.3%**
Dec 2020	2.9%	7.8%	3.5%	5.1%	7.9%	9.5%	5.2%	0.4%	5.5%	2.5%	8.1%
Nov 2020	1.2%	7.2%	3.6%	4.9%	7.2%	8.6%	5.4%	0.4%	5.8%	1.6%	7.4%
Oct 2020	0.1%	7.3%	2.9%	5.3%	8.4%	8.9%	5.5%	0.4%	5.9%	1.8%	7.7%
Sep 2020	0.3%	7.6%	3.9%	5.4%	9.0%	8.5%	5.9%	0.5%	6.4%	1.4%	7.7%
Aug 2020		6.6%	3.1%	5.3%	9.0%	8.4%	5.8%	0.4%	6.2%	1.1%	7.3%

Jul 2020	0.7%	6.3%	2.2%	3.8%	8.0%	7.8%	5.2%	0.4%	5.6%	1.1%	6.7%
Jun 2020	2.7%	6.7%	3.0%	4.5%	8.3%	8.0%	5.3%	0.4%	5.7%	1.4%	7.1%
May 2020	3.0%	11.2%	5.3%	5.6%	11.2%	11.9%	6.1%	0.3%	6.4%	4.4%	10.8%
Apr 2020	4.1%	16.5%	6.2%	7.5%	12.9%	14.8%	6.2%	0.2%	6.5%	7.7%	14.2%
Mar 2020	4.1%	8.7%	7.0%	6.2%	9.8%	9.5%	6.0%	0.4%	6.4%	2.4%	8.8%
Feb 2020	0.6%	5.8%	3.7%	3.8%	7.5%	7.5%	5.8%	0.7%	6.4%		6.4%
Jan 2020	0.3%	5.8%	3.2%	4.4%	8.2%	8.3%	6.1%	0.7%	6.8%		6.8%
2019	**1.0%**	**5.4%**	**3.2%**	**3.8%**	**6.4%**	**7.0%**	**5.4%**	**0.6%**	**5.9%**		**5.9%**
Dec 2019	0.4%	5.9%	3.9%	4.2%	7.8%	8.0%	6.0%	0.7%	6.8%		6.8%
Nov 2019	0.2%	5.7%	3.4%	4.0%	6.3%	7.0%	5.5%	0.6%	6.1%		6.1%
Oct 2019	0.6%	5.7%	3.9%	3.4%	6.8%	7.2%	5.6%	0.6%	6.2%		6.2%
Sep 2019	3.2%	5.2%	2.9%	3.0%	6.4%	7.0%	5.3%	0.5%	5.8%		5.8%
Aug 2019	0.7%	5.0%	2.6%	3.8%	6.2%	7.1%	5.4%	0.5%	5.9%		5.9%
Jul 2019	0.8%	5.2%	2.6%	3.8%	5.9%	6.8%	5.2%	0.5%	5.7%		5.7%
Jun 2019	0.4%	5.5%	2.3%	3.5%	6.1%	6.6%	5.2%	0.6%	5.8%		5.8%
May 2019	0.5%	5.1%	2.8%	4.4%	5.6%	6.2%	5.0%	0.5%	5.5%		5.5%
Apr 2019	0.8%	5.1%	3.1%	3.8%	5.4%	6.8%	5.2%	0.5%	5.7%		5.7%
Mar 2019	0.2%	4.8%	3.3%	3.5%	6.7%	6.5%	5.1%	0.5%	5.6%		5.6%
Feb 2019	1.8%	5.5%	3.9%	4.1%	6.3%	7.0%	5.4%	0.7%	6.1%		6.1%
Jan 2019	1.2%	5.6%	3.1%	3.9%	7.0%	7.4%	5.4%	0.8%	6.1%		6.1%

Older People

Year/ month	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	other Comm.	Community Services absence rate	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2022	11.5%	5.3%	10.9%	7.5%	10.5%	7.7%	9.8%	12.1%	8.0%	2.5%	*9.1%*	*5.9%*	*0.6%*	*6.5%*	*2.6%*	*9.1%*
Dec 2022	11.9%	4.7%	12.5%	6.5%	11.8%	8.6%	9.7%	12.5%	8.8%	4.8%	9.3%	6.7%	0.9%	7.7%	1.7%	9.35%
Nov 2022	11.0%	5.1%	10.6%	6.3%	9.0%	7.4%	7.6%	10.0%	7.1%	3.1%	8.1%	6.1%	0.7%	6.8%	1.3%	8.13%
Oct 2022	10.9%	5.6%	9.8%	6.7%	9.0%	6.6%	7.6%	10.4%	6.0%	1.7%	8.0%	6.1%	0.7%	6.7%	1.3%	8.03%
Sep 2022	9.8%	4.7%	8.7%	6.1%	8.3%	7.3%	8.6%	10.7%	5.6%	1.2%	7.5%	5.7%	0.7%	6.4%	1.2%	7.55%
Aug 2022	11.6%	5.7%	8.7%	5.8%	7.9%	6.4%	7.6%	10.4%	6.4%	3.9%	7.8%	5.9%	0.6%	6.5%	1.3%	7.83%
Jul 2022	11.6%	4.9%	10.9%	7.7%	11.2%	6.8%	9.9%	11.6%	7.5%	4.2%	9.0%	6.1%	0.6%	6.7%	2.3%	9.05%
Jun 2022	11.5%	4.8%	10.5%	5.6%	10.9%	7.4%	9.9%	11.2%	8.4%	1.8%	8.6%	5.8%	0.6%	6.5%	2.2%	8.64%
May 2022	9.3%	3.1%	9.6%	6.5%	9.1%	5.6%	7.9%	10.6%	6.9%	1.1%	7.5%	5.4%	0.5%	5.9%	1.6%	7.55%
Apr 2022	9.7%	4.8%	12.2%	10.7%	11.9%	7.3%	11.2%	13.5%	8.3%	2.9%	9.9%	5.9%	0.5%	6.4%	3.5%	9.90%
Mar 2022	13.9%	4.8%	12.8%	9.0%	13.1%	11.3%	11.6%	15.3%	12.2%	2.4%	11.3%	5.7%	0.5%	6.2%	5.1%	11.30%
Feb 2022	11.7%	6.4%	10.9%	9.0%	10.6%	7.9%	11.6%	12.4%	10.0%	0.8%	9.9%	5.8%	0.5%	6.3%	3.7%	9.95%
Jan 2022	14.8%	9.8%	10.4%	10.4%	13.1%	9.8%	14.7%	16.2%	9.3%	2.9%	12.4%	5.4%	0.5%	5.9%	6.5%	12.38%
2021	9.8%	5.8%	10.1%	7.4%	9.2%	7.7%	9.4%	9.9%	7.1%	2.2%	*8.4%*	*5.4%*	*0.5%*	*5.9%*	*2.4%*	*8.4%*
Dec 2021	11.4%	6.2%	10.5%	7.8%	11.6%	8.3%	10.8%	12.5%	8.1%	2.4%	9.5%	5.6%	0.6%	6.1%	3.4%	9.50%
Nov 2021	10.4%	5.0%	11.6%	7.6%	10.4%	9.4%	11.4%	12.5%	7.4%	1.0%	9.2%	5.6%	0.8%	6.4%	2.8%	9.20%
Oct 2021	8.4%	5.8%	11.7%	7.1%	9.2%	6.2%	10.6%	10.4%	6.1%	1.8%	8.2%	5.7%	0.6%	6.3%	1.9%	8.23%
Sep 2021	8.8%	3.9%	10.4%	6.7%	8.8%	6.7%	10.7%	9.6%	6.9%	2.3%	7.8%	5.7%	0.5%	6.2%	1.6%	7.77%
Aug 2021	9.2%	5.4%	9.9%	6.8%	7.9%	6.2%	9.4%	8.8%	7.2%	4.4%	7.7%	5.8%	0.5%	6.3%	1.4%	7.73%
Jul 2021	8.7%	5.7%	9.6%	6.4%	7.8%	5.5%	8.4%	8.8%	6.0%	4.4%	7.3%	5.6%	0.5%	6.1%	1.2%	7.30%
Jun 2021	8.9%	3.8%	8.7%	6.6%	7.6%	6.0%	8.2%	7.7%	6.2%	2.0%	7.0%	5.3%	0.5%	5.8%	1.2%	6.96%
May 2021	7.7%	2.3%	8.1%	6.3%	7.2%	6.4%	6.9%	7.4%	4.7%	1.8%	6.3%	4.8%	0.4%	5.2%	1.1%	6.29%
Apr 2021	8.7%	4.0%	9.1%	7.1%	7.4%	6.2%	6.7%	7.9%	5.5%	2.0%	6.9%	5.1%	0.4%	5.5%	1.4%	6.92%
Mar 2021	8.3%	4.9%	9.7%	6.1%	7.6%	7.2%	7.4%	8.0%	5.6%	0.7%	7.1%	5.0%	0.4%	5.4%	1.6%	7.06%
Feb 2021	11.3%	11.0%	10.6%	11.2%	10.4%	10.9%	9.2%	12.0%	10.1%	0.8%	10.8%	5.4%	0.5%	5.9%	4.8%	10.78%
Jan 2021	16.0%	12.5%	11.0%	8.7%	14.0%	13.2%	12.6%	13.1%	11.4%	3.3%	12.4%	5.5%	0.4%	5.8%	6.5%	12.35%
2020	8.9%	5.1%	10.5%	5.7%	7.5%	8.7%	12.3%	10.2%	8.8%	4.5%	*8.3%*	*5.7%*	*0.4%*	*6.1%*	*2.1%*	*8.3%*
Dec 2020	9.2%	4.9%	12.2%	4.1%	10.4%	9.1%	10.2%	10.3%	7.0%	1.5%	8.1%	5.2%	0.4%	5.5%	2.5%	8.08%
Nov 2020	8.1%	0.4%	9.6%	5.4%	7.7%	6.8%	8.6%	9.6%	4.8%	0.8%	7.4%	5.4%	0.4%	5.8%	1.6%	7.38%
Oct 2020	9.7%	4.7%	10.4%	5.5%	7.8%	7.5%	10.5%	10.7%	4.8%	2.0%	7.7%	5.5%	0.4%	5.9%	1.8%	7.69%
Sep 2020	9.2%	4.2%	12.8%	5.4%	5.2%	8.0%	10.9%	10.1%	6.1%	2.8%	7.7%	5.9%	0.5%	6.4%	1.4%	7.73%
Aug 2020	7.8%	3.3%	10.6%	6.1%	7.4%	7.8%	10.2%	8.7%	6.4%	4.1%	7.3%	5.8%	0.4%	6.2%	1.1%	7.32%
Jul 2020	7.2%	3.3%	10.4%	4.7%	6.3%	7.7%	10.2%	8.5%	5.9%	3.5%	6.7%	5.2%	0.4%	5.6%	1.1%	6.69%
Jun 2020	7.4%	3.2%	8.7%	5.5%	6.8%	7.9%	9.9%	9.1%	7.4%	8.4%	7.1%	5.3%	0.4%	5.7%	1.4%	7.11%
May 2020	12.1%	6.5%	9.3%	8.8%	7.5%	11.3%	17.3%	11.8%	15.4%	6.0%	10.8%	6.1%	0.3%	6.4%	4.4%	10.85%
Apr 2020	14.8%	8.6%	11.6%	9.9%	9.8%	16.5%	25.2%	14.5%	23.1%	4.9%	14.2%	6.2%	0.2%	6.5%	7.7%	14.19%
Mar 2020	8.1%	6.8%	11.5%	5.0%	7.5%	9.5%	12.4%	11.0%	12.8%	10.1%	8.8%	6.0%	0.4%	6.4%	2.4%	8.85%
Feb 2020	6.1%	5.3%	9.4%	4.5%	6.3%	6.3%	8.7%	8.7%	5.8%	5.2%	6.4%	5.8%	0.7%	6.4%		6.43%
Jan 2020	6.4%	5.8%	10.2%	4.4%	7.4%	5.8%	10.5%	9.1%	5.9%	5.0%	6.8%	6.1%	0.7%	6.8%		6.84%
2019	6.1%	5.1%	7.8%	4.3%	5.7%	5.1%	8.2%	7.9%	5.4%		*5.9%*	*5.4%*	*0.6%*	*5.9%*		*5.9%*
Dec 2019	6.7%	6.2%	9.5%	4.4%	6.8%	5.6%	9.0%	8.8%	6.5%		6.8%	6.0%	0.7%	6.8%		6.76%
Nov 2019	5.5%	5.4%	7.8%	4.3%	6.1%	5.4%	7.4%	8.6%	5.9%		6.1%	5.5%	0.6%	6.1%		6.06%
Oct 2019	5.0%	5.6%	8.3%	4.6%	6.8%	5.0%	6.9%	9.5%	6.5%		6.2%	5.6%	0.6%	6.2%		6.21%
Sep 2019	6.1%	4.9%	5.4%	3.9%	5.8%	6.5%	8.3%	7.8%	5.5%		5.8%	5.3%	0.5%	5.8%		5.81%
Aug 2019	6.2%	4.8%	8.7%	3.9%	5.5%	3.8%	9.5%	8.2%	5.6%		5.9%	5.4%	0.5%	5.9%		5.86%
Jul 2019	6.3%	4.4%	8.3%	4.1%	4.5%	5.9%	8.9%	7.5%	3.9%		5.7%	5.2%	0.5%	5.7%		5.74%
Jun 2019	6.8%	5.9%	7.4%	3.5%	5.2%	5.0%	8.2%	7.5%	4.6%		5.8%	5.2%	0.6%	5.8%		5.78%
May 2019	5.9%	4.9%	7.8%	4.3%	5.5%	4.4%	8.1%	6.9%	2.5%		5.5%	5.0%	0.5%	5.5%		5.50%
Apr 2019	6.2%	5.3%	7.6%	4.5%	5.8%	4.1%	7.8%	6.6%	3.5%		5.7%	5.2%	0.5%	5.7%		5.72%
Mar 2019	5.4%	4.3%	7.5%	4.1%	5.1%	5.5%	7.5%	7.0%	5.7%		5.6%	5.1%	0.5%	5.6%		5.58%
Feb 2019	6.2%	5.5%	7.3%	4.8%	5.4%	4.4%	8.7%	7.7%	6.1%		6.1%	5.4%	0.7%	6.1%		6.11%
Jan 2019	7.0%	4.6%	8.2%	4.9%	5.9%	5.0%		8.8%	5.8%		6.1%	5.4%	0.8%	6.1%		6.13%

Total absence rate

2022	2021	2020	2019
9.1%	8.4%	8.3%	5.9%

Non Covid-19 & Covid-19 Absence

	2022	2021	2020
Covid-19	28.8%	28.8%	25.9%
Non Covid-19	71.2%	71.2%	74.1%

Total absence rate

Month	Rate	Month	Rate
Jan 2019	1%	Jan 2021	2.4%
Feb 2019	1%	Feb 2021	0.8%
Mar 2019	6%	Mar 2021	1%
Apr 2019	7%	Apr 2021	9%
May 2019	5%	May 2021	3%
Jun 2019	8%	Jun 2021	0%
Jul 2019	7%	Jul 2021	3%
Aug 2019	9%	Aug 2021	7%
Sep 2019	8%	Sep 2021	8%
Oct 2019	2%	Oct 2021	2%
Nov 2019	1%	Nov 2021	2%
Dec 2019	8%	Dec 2021	5%
Jan 2020	8%	Jan 2022	2.4%
Feb 2020	4%	Feb 2022	9%
Mar 2020	8%	Mar 2022	3%
Apr 2020	4.2%	Apr 2022	9%
May 2020	0.8%	May 2022	5%
Jun 2020	1%	Jun 2022	6%
Jul 2020	7%	Jul 2022	0%
Aug 2020	3%	Aug 2022	8%
Sep 2020	7%	Sep 2022	5%
Oct 2020	7%	Oct 2022	0%
Nov 2020	4%	Nov 2022	1%
Dec 2020	1%	Dec 2022	3%
Jan 2021	2.4%		
Feb 2021	0.8%		