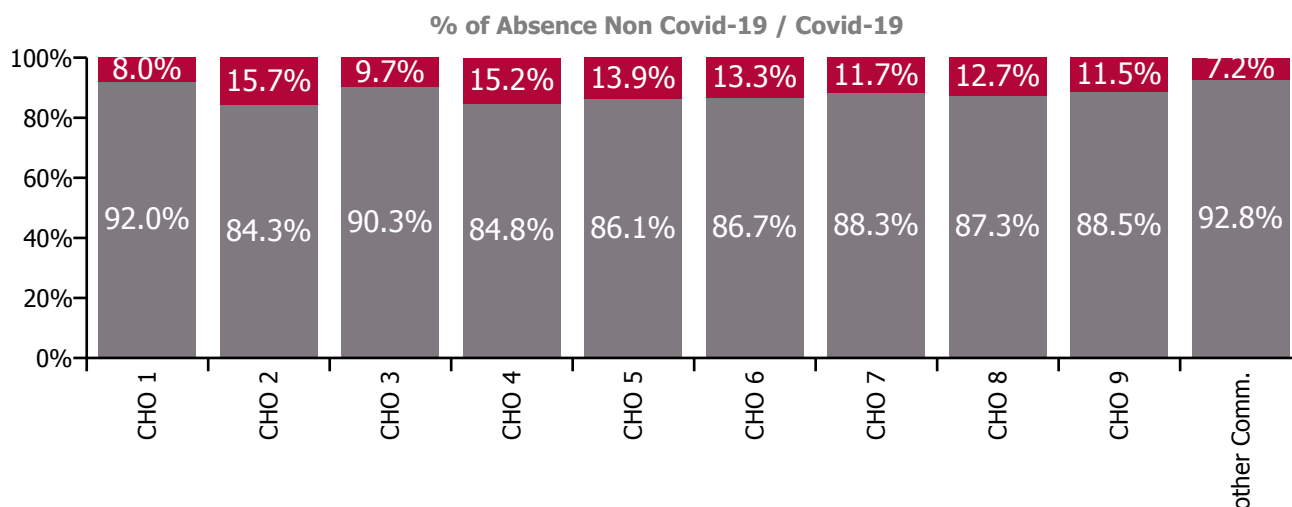
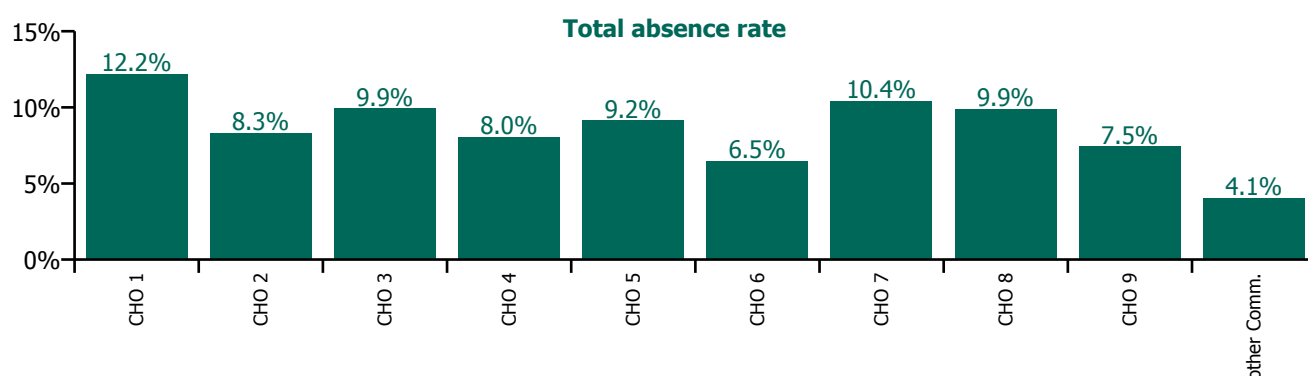


December 2023

Health Service Absence Rate - by Staff Category: Dec 2023	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Older People	7.1%	0.8%	8.0%	1.1%	9.1%	87.8%	12.2%
Medical & Dental	1.6%	0.2%	1.8%	0.0%	1.8%	100.0%	0.0%
Nursing & Midwifery	6.5%	1.0%	7.5%	1.3%	8.8%	85.2%	14.8%
Health & Social Care Professionals	6.2%	0.5%	6.6%	0.8%	7.4%	89.5%	10.5%
Management & Administrative	5.1%	0.5%	5.5%	0.4%	5.9%	93.5%	6.5%
General Support	6.9%	0.6%	7.6%	0.8%	8.4%	90.1%	9.9%
Patient & Client Care	8.3%	0.9%	9.2%	1.2%	10.4%	88.3%	11.7%

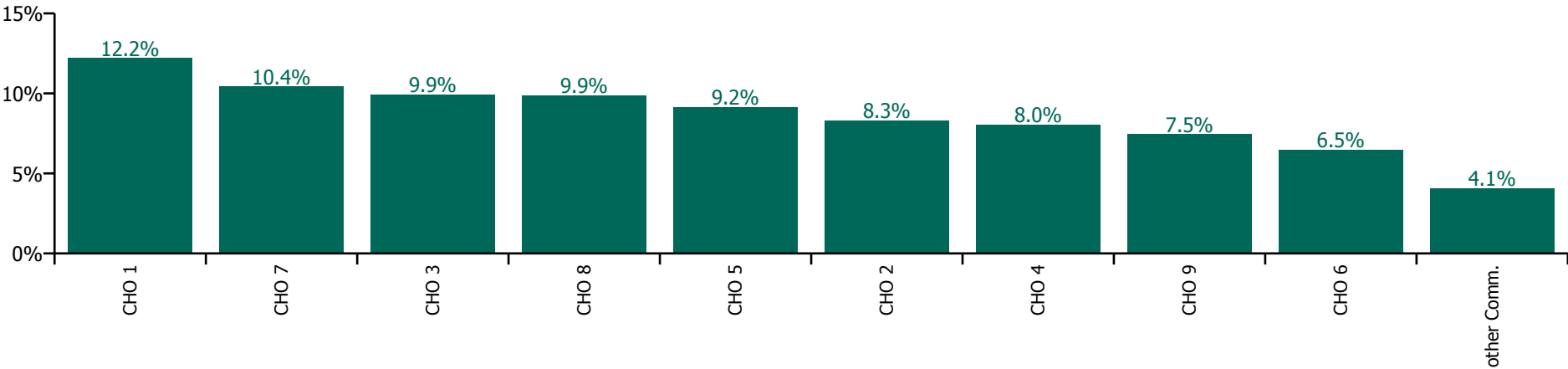
Health Service Absence Rate - Care Group by CHO: Dec 2023	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Older People	7.1%	0.8%	8.0%	1.1%	9.1%	87.8%	12.2%
CHO 1	10.6%	0.7%	11.2%	1.0%	12.2%	92.0%	8.0%
CHO 2	6.5%	0.5%	7.0%	1.3%	8.3%	84.3%	15.7%
CHO 3	8.0%	1.0%	9.0%	1.0%	9.9%	90.3%	9.7%
CHO 4	6.0%	0.9%	6.8%	1.2%	8.0%	84.8%	15.2%
CHO 5	7.1%	0.8%	7.9%	1.3%	9.2%	86.1%	13.9%
CHO 6	4.9%	0.7%	5.6%	0.9%	6.5%	86.7%	13.3%
CHO 7	8.0%	1.2%	9.2%	1.2%	10.4%	88.3%	11.7%
CHO 8	7.9%	0.8%	8.6%	1.3%	9.9%	87.3%	12.7%
CHO 9	5.3%	1.3%	6.6%	0.9%	7.5%	88.5%	11.5%
Other Community Services	3.4%	0.4%	3.8%	0.3%	4.1%	92.8%	7.2%



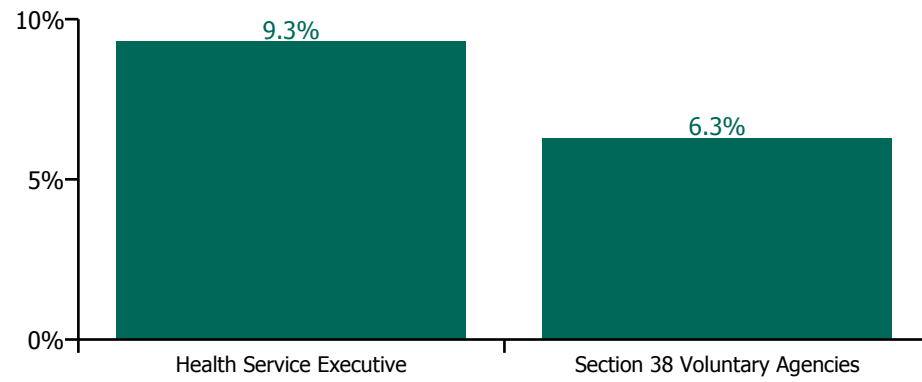
December 2023

Health Service Absence Rate - by Hospital Group & Staff Category: Dec 2023	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
Older People	1.8%	8.8%	7.4%	5.9%	8.4%	10.4%	7.1%	0.8%	8.0%	1.1%	9.1%
CHO 1	0.0%	10.2%	13.4%	7.6%	9.5%	15.3%	10.6%	0.7%	11.2%	1.0%	12.2%
CHO 2	0.0%	7.9%	12.2%	3.1%	2.1%	9.8%	6.5%	0.5%	7.0%	1.3%	8.3%
CHO 3	9.9%	9.9%	3.5%	11.2%	9.8%	10.4%	8.0%	1.0%	9.0%	1.0%	9.9%
CHO 4	0.0%	8.3%	8.6%	4.0%	7.2%	8.9%	6.0%	0.9%	6.8%	1.2%	8.0%
CHO 5	0.0%	10.6%	6.6%	7.1%	9.1%	8.6%	7.1%	0.8%	7.9%	1.3%	9.2%
CHO 6	0.0%	7.4%	3.6%	4.0%	5.8%	7.3%	4.9%	0.7%	5.6%	0.9%	6.5%
CHO 7	0.0%	9.7%	17.2%	10.4%	12.7%	10.0%	8.0%	1.2%	9.2%	1.2%	10.4%
CHO 8	0.0%	7.8%	7.2%	4.8%	12.0%	12.2%	7.9%	0.8%	8.6%	1.3%	9.9%
CHO 9	3.6%	7.3%	4.7%	5.3%	7.7%	9.2%	5.3%	1.3%	6.6%	0.9%	7.5%
Other Community Services		0.0%	0.0%	4.3%		0.0%	3.4%	0.4%	3.8%	0.3%	4.1%

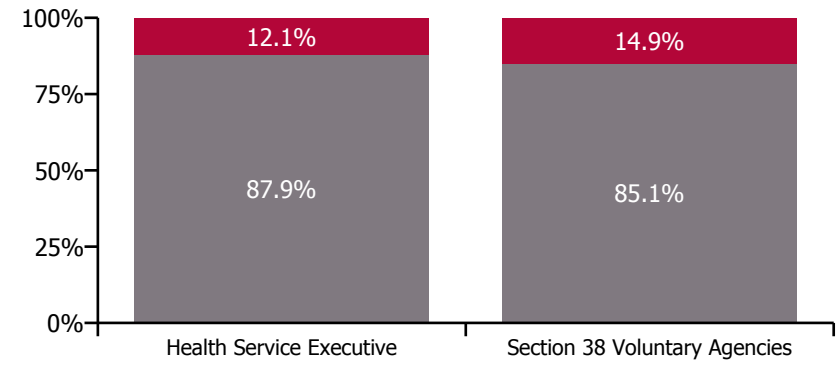
Total absence rate



Total absence rate



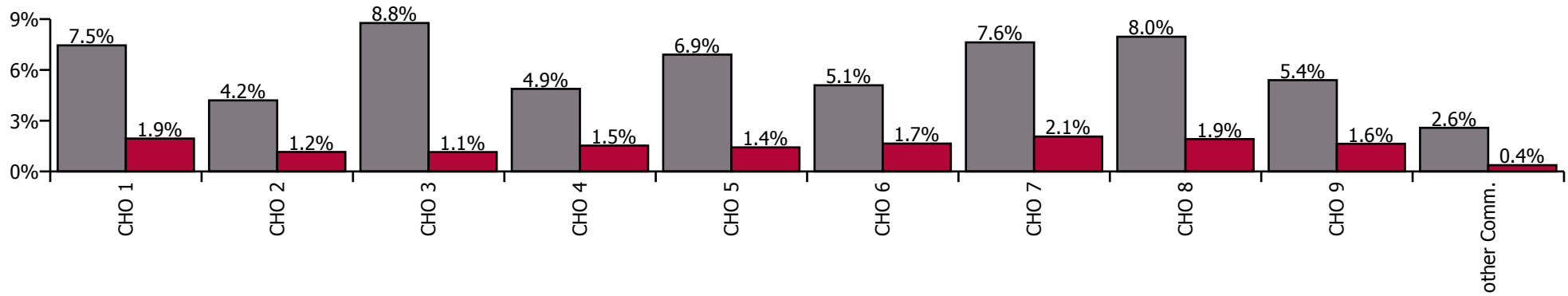
Non Covid-19 & Covid-19 Absence



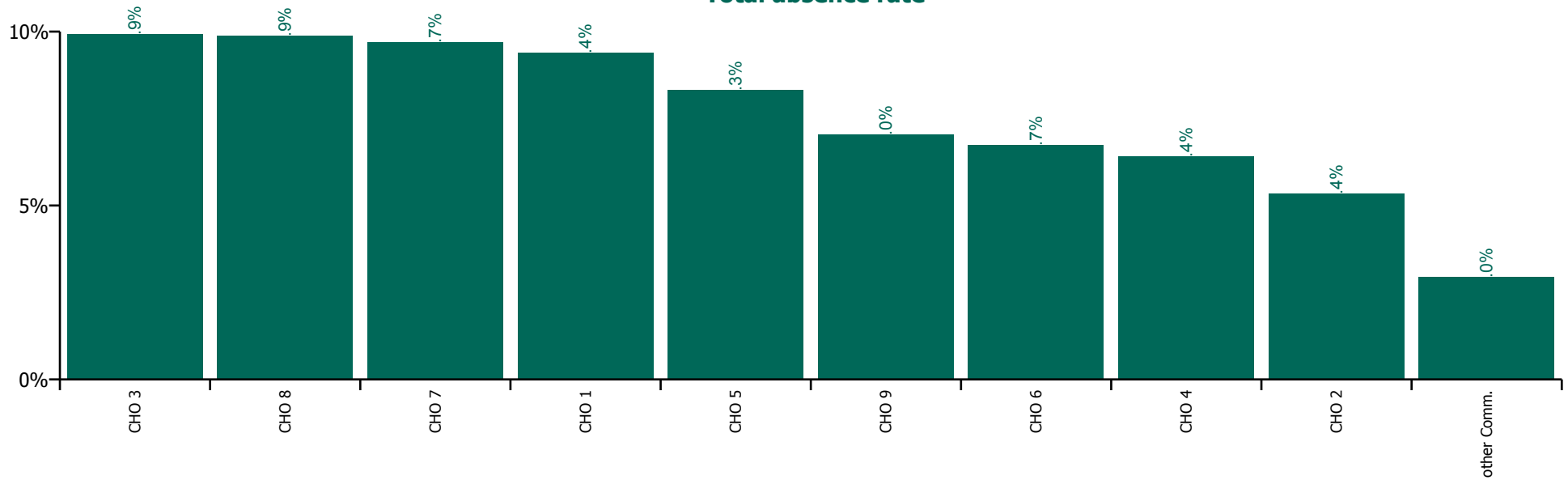
December 2023

Health Service Absence Rate by Hospital: Dec 2023	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
Older People	1.6%	7.8%	4.2%	4.8%	8.1%	9.1%	5.7%	0.6%	6.3%	1.6%	7.9%
Health Service Executive	0.4%	8.8%	6.3%	6.1%	10.2%	10.5%	7.0%	0.5%	7.5%	1.9%	9.4%
CHO 1	0.4%	8.8%	6.3%	6.1%	10.2%	10.5%	7.0%	0.5%	7.5%	1.9%	9.4%
Health Service Executive	0.4%	5.6%	2.5%	3.4%	4.0%	5.8%	4.0%	0.2%	4.2%	1.2%	5.4%
CHO 2	0.4%	5.6%	2.5%	3.4%	4.0%	5.8%	4.0%	0.2%	4.2%	1.2%	5.4%
Health Service Executive	4.8%	10.2%	6.2%	6.1%	10.6%	11.0%	8.1%	0.7%	8.8%	1.1%	9.9%
CHO 3	4.8%	10.2%	6.2%	6.1%	10.6%	11.0%	8.1%	0.7%	8.8%	1.1%	9.9%
Health Service Executive	0.3%	6.2%	2.5%	3.2%	6.3%	7.5%	4.4%	0.5%	4.9%	1.5%	6.4%
CHO 4	0.3%	6.2%	2.5%	3.2%	6.3%	7.5%	4.4%	0.5%	4.9%	1.5%	6.4%
Health Service Executive	1.2%	8.7%	3.3%	5.9%	8.5%	9.0%	6.3%	0.6%	6.9%	1.4%	8.3%
CHO 5	1.2%	8.7%	3.3%	5.9%	8.5%	9.0%	6.3%	0.6%	6.9%	1.4%	8.3%
Health Service Executive	1.1%	7.3%	2.3%	5.6%	8.0%	10.1%	5.5%	0.6%	6.1%	2.1%	8.2%
Section 38 Voluntary Agencies	2.1%	6.0%	4.0%	4.3%	5.7%	6.9%	4.0%	0.6%	4.5%	1.4%	5.9%
CHO 6	1.9%	6.5%	3.8%	4.8%	6.4%	8.1%	4.5%	0.6%	5.1%	1.7%	6.7%
Health Service Executive	1.4%	8.9%	4.5%	6.9%	10.4%	11.1%	6.8%	0.8%	7.6%	2.1%	9.7%
CHO 7	1.4%	8.9%	4.5%	6.9%	10.4%	11.1%	6.8%	0.8%	7.6%	2.1%	9.7%
Health Service Executive	0.2%	9.0%	5.3%	5.6%	8.0%	11.5%	7.4%	0.6%	8.0%	1.9%	9.9%
CHO 8	0.2%	9.0%	5.3%	5.6%	8.0%	11.5%	7.4%	0.6%	8.0%	1.9%	9.9%
Health Service Executive	3.1%	8.2%	3.9%	4.4%	8.6%	8.3%	4.9%	0.9%	5.7%	1.7%	7.5%
Section 38 Voluntary Agencies	3.7%	5.1%	5.2%	3.7%	5.9%	8.2%	3.8%	0.8%	4.7%	1.4%	6.0%
CHO 9	3.4%	7.3%	4.5%	4.3%	7.7%	8.3%	4.5%	0.9%	5.4%	1.6%	7.0%
Other Community Services		3.6%	0.6%	3.0%		1.2%	2.3%	0.2%	2.6%	0.4%	3.0%

Non Covid-19 / Covid-19 absence rates



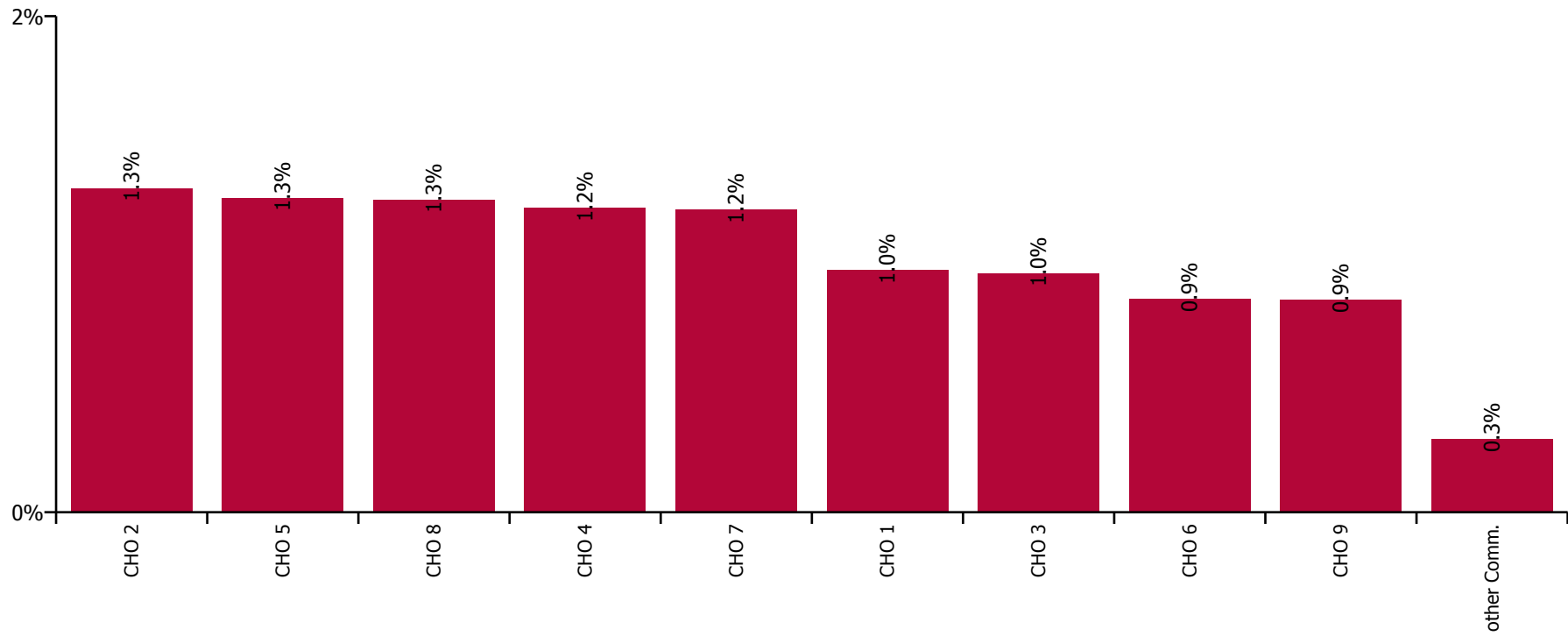
Total absence rate



December 2023

Health Service Covid-19 Absence Rate - by Staff Category & Hospital: Dec 2023	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Covid-19 absence	Non Covid-19 absence	Total absence rate
Older People	0.0%	1.3%	0.8%	5.9%	0.8%	1.2%	1.1%	8.0%	9.1%
Health Service Executive	0.0%	0.8%	1.1%	7.6%	0.5%	1.4%	1.0%	11.2%	12.2%
CHO 1	0.0%	0.8%	1.1%	7.6%	0.5%	1.4%	1.0%	11.2%	12.2%
Health Service Executive	0.0%	2.2%	1.0%	3.1%	0.0%	1.1%	1.3%	7.0%	8.3%
CHO 2	0.0%	2.2%	1.0%	3.1%	0.0%	1.1%	1.3%	7.0%	8.3%
Health Service Executive	0.0%	1.0%	1.4%	11.2%	0.8%	0.9%	1.0%	9.0%	9.9%
CHO 3	0.0%	1.0%	1.4%	11.2%	0.8%	0.9%	1.0%	9.0%	9.9%
Health Service Executive	0.0%	1.5%	1.1%	4.0%	1.2%	1.3%	1.2%	6.8%	8.0%
CHO 4	0.0%	1.5%	1.1%	4.0%	1.2%	1.3%	1.2%	6.8%	8.0%
Health Service Executive	0.0%	1.8%	0.4%	7.1%	1.6%	1.0%	1.3%	7.9%	9.2%
CHO 5	0.0%	1.8%	0.4%	7.1%	1.6%	1.0%	1.3%	7.9%	9.2%
Health Service Executive	0.0%	1.5%	0.0%	5.8%	0.0%	0.4%	0.7%	6.9%	7.7%
Section 38 Voluntary Agencies	0.0%	0.4%	0.0%	2.5%	0.6%	2.1%	0.9%	4.7%	5.6%
CHO 6	0.0%	0.9%	0.0%	4.0%	0.4%	1.4%	0.9%	5.6%	6.5%
Health Service Executive	0.0%	1.5%	0.0%	10.4%	1.1%	1.3%	1.2%	9.2%	10.4%
CHO 7	0.0%	1.5%	0.0%	10.4%	1.1%	1.3%	1.2%	9.2%	10.4%
Health Service Executive	0.0%	0.8%	0.9%	4.8%	1.6%	1.6%	1.3%	8.6%	9.9%
CHO 8	0.0%	0.8%	0.9%	4.8%	1.6%	1.6%	1.3%	8.6%	9.9%
Health Service Executive	0.0%	1.1%	0.8%	4.7%	1.0%	0.7%	0.8%	6.6%	7.4%
Section 38 Voluntary Agencies	0.0%	1.4%	1.8%	8.1%	0.3%	0.4%	0.9%	6.7%	7.6%
CHO 9	0.0%	1.1%	1.2%	5.3%	0.8%	0.7%	0.9%	6.6%	7.5%
Other Community Services		0.0%	0.0%	4.3%		0.0%	0.3%	3.8%	4.1%

Covid-19 absence rate



December 2023

Health Service Absence Rate - by Staff Category: Dec 2023	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 1	10.6%	0.7%	11.2%	1.0%	12.2%	92.0%	8.0%
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	8.6%	0.8%	9.4%	0.8%	10.2%	92.5%	7.5%
Health & Social Care Professionals	11.8%	0.5%	12.3%	1.1%	13.4%	91.7%	8.3%
Management & Administrative	7.1%	0.4%	7.6%	0.0%	7.6%	100.0%	0.0%
General Support	8.8%	0.2%	9.0%	0.5%	9.5%	94.7%	5.3%
Patient & Client Care	13.2%	0.7%	13.9%	1.4%	15.3%	90.7%	9.3%

December 2023

Health Service Absence Rate - by Staff Category: Dec 2023	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 2	6.5%	0.5%	7.0%	1.3%	8.3%	84.3%	15.7%
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	5.1%	0.6%	5.7%	2.2%	7.9%	71.9%	28.1%
Health & Social Care Professionals	10.8%	0.5%	11.2%	1.0%	12.2%	92.0%	8.0%
Management & Administrative	2.9%	0.3%	3.1%	0.0%	3.1%	100.0%	0.0%
General Support	2.0%	0.1%	2.1%	0.0%	2.1%	100.0%	0.0%
Patient & Client Care	8.2%	0.5%	8.7%	1.1%	9.8%	88.8%	11.2%

December 2023

Health Service Absence Rate - by Staff Category: Dec 2023	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 3	8.0%	1.0%	9.0%	1.0%	9.9%	90.3%	9.7%
Medical & Dental	9.4%	0.5%	9.9%	0.0%	9.9%	100.0%	0.0%
Nursing & Midwifery	7.9%	0.9%	8.8%	1.0%	9.9%	89.5%	10.5%
Health & Social Care Professionals	1.7%	0.4%	2.1%	1.4%	3.5%	60.6%	39.4%
Management & Administrative	9.8%	0.6%	10.4%	0.9%	11.2%	92.4%	7.6%
General Support	8.2%	0.8%	9.0%	0.8%	9.8%	91.7%	8.3%
Patient & Client Care	8.2%	1.3%	9.5%	0.9%	10.4%	91.0%	9.0%

December 2023

Health Service Absence Rate - by Staff Category: Dec 2023	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 4	6.0%	0.9%	6.8%	1.2%	8.0%	84.8%	15.2%
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	5.7%	1.1%	6.8%	1.5%	8.3%	82.5%	17.5%
Health & Social Care Professionals	7.0%	0.5%	7.6%	1.1%	8.6%	87.6%	12.4%
Management & Administrative	3.5%	0.1%	3.6%	0.4%	4.0%	89.8%	10.2%
General Support	5.8%	0.3%	6.0%	1.2%	7.2%	83.9%	16.1%
Patient & Client Care	6.8%	0.9%	7.7%	1.3%	8.9%	86.0%	14.0%

December 2023

Health Service Absence Rate - by Staff Category: Dec 2023	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 5	7.1%	0.8%	7.9%	1.3%	9.2%	86.1%	13.9%
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	8.1%	0.8%	8.9%	1.8%	10.6%	83.5%	16.5%
Health & Social Care Professionals	6.0%	0.2%	6.3%	0.4%	6.6%	94.6%	5.4%
Management & Administrative	5.9%	0.7%	6.5%	0.6%	7.1%	92.1%	7.9%
General Support	6.6%	1.0%	7.6%	1.6%	9.1%	82.9%	17.1%
Patient & Client Care	6.8%	0.8%	7.6%	1.0%	8.6%	88.3%	11.7%

December 2023

Health Service Absence Rate - by Staff Category: Dec 2023	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 6	4.9%	0.7%	5.6%	0.9%	6.5%	86.7%	13.3%
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	5.7%	0.8%	6.5%	0.9%	7.4%	87.6%	12.4%
Health & Social Care Professionals	3.5%	0.1%	3.6%	0.0%	3.6%	100.0%	0.0%
Management & Administrative	3.4%	0.4%	3.8%	0.2%	4.0%	93.9%	6.1%
General Support	4.7%	0.7%	5.4%	0.4%	5.8%	92.8%	7.2%
Patient & Client Care	5.1%	0.8%	5.9%	1.4%	7.3%	81.3%	18.7%

December 2023

Health Service Absence Rate - by Staff Category: Dec 2023	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 7	8.0%	1.2%	9.2%	1.2%	10.4%	88.3%	11.7%
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	6.9%	1.4%	8.2%	1.5%	9.7%	85.0%	15.0%
Health & Social Care Professionals	16.2%	1.0%	17.2%	0.0%	17.2%	100.0%	0.0%
Management & Administrative	9.6%	0.4%	10.0%	0.4%	10.4%	96.6%	3.4%
General Support	10.0%	1.6%	11.6%	1.1%	12.7%	91.4%	8.6%
Patient & Client Care	7.8%	1.0%	8.7%	1.3%	10.0%	87.2%	12.8%

December 2023

Health Service Absence Rate - by Staff Category: Dec 2023	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 8	7.9%	0.8%	8.6%	1.3%	9.9%	87.3%	12.7%
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	6.2%	0.8%	7.0%	0.8%	7.8%	89.6%	10.4%
Health & Social Care Professionals	5.9%	0.4%	6.3%	0.9%	7.2%	87.8%	12.2%
Management & Administrative	3.8%	0.3%	4.1%	0.7%	4.8%	85.2%	14.8%
General Support	9.5%	0.9%	10.4%	1.6%	12.0%	86.9%	13.1%
Patient & Client Care	9.7%	0.9%	10.5%	1.6%	12.2%	86.5%	13.5%

December 2023

Health Service Absence Rate - by Staff Category: Dec 2023	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 9	5.3%	1.3%	6.6%	0.9%	7.5%	88.5%	11.5%
Medical & Dental	3.1%	0.5%	3.6%	0.0%	3.6%	100.0%	0.0%
Nursing & Midwifery	4.4%	1.7%	6.1%	1.1%	7.3%	84.2%	15.8%
Health & Social Care Professionals	2.7%	0.8%	3.5%	1.2%	4.7%	74.9%	25.1%
Management & Administrative	3.5%	1.4%	4.9%	0.4%	5.3%	93.3%	6.7%
General Support	6.4%	0.5%	6.9%	0.8%	7.7%	90.0%	10.0%
Patient & Client Care	7.1%	1.4%	8.5%	0.7%	9.2%	92.8%	7.2%

December 2023

Health Service Absence Rate - by Staff Category: Dec 2023	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People Other Community Services	3.4%	0.4%	3.8%	0.3%	4.1%	92.8%	7.2%
Medical & Dental							
Nursing & Midwifery	0.0%	0.0%	0.0%	0.0%	0.0%		#DIV/0
Health & Social Care Professionals	0.0%	0.0%	0.0%	0.0%	0.0%		#DIV/0
Management & Administrative	3.6%	0.4%	4.0%	0.3%	4.3%	92.8%	7.2%
General Support							
Patient & Client Care	0.0%	0.0%	0.0%	0.0%	0.0%		#DIV/0

December 2023

Incorporated Orthopaedic Hospital absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Incorporated Orthopaedic Hospital (CHO 9)	4.7%	2.0%	6.7%	0.9%	7.6%	87.9%	12.1%
Medical & Dental	3.7%	0.0%	3.7%	0.0%	3.7%	100.0%	0.0%
Nursing & Midwifery	5.2%	1.7%	6.9%	1.4%	8.3%	83.3%	16.7%
Health & Social Care Professionals	0.5%	1.2%	1.7%	1.8%	3.4%	48.9%	51.1%
Management & Administrative	0.5%	6.9%	7.4%	0.7%	8.1%	90.9%	9.1%
General Support	1.4%	1.0%	2.4%	0.3%	2.8%	87.9%	12.1%
Patient & Client Care	9.1%	2.5%	11.6%	0.4%	12.0%	96.5%	3.5%

December 2023

Leopardstown Park Hospital absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Leopardstown Park Hospital (CHO 6)	5.0%	0.5%	5.5%	1.9%	7.4%	74.6%	25.4%
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	5.1%	0.8%	5.9%	1.0%	7.0%	85.1%	14.9%
Health & Social Care Professionals	1.1%	0.0%	1.1%	0.0%	1.1%	100.0%	0.0%
Management & Administrative	3.7%	0.3%	4.0%	0.0%	4.0%	100.0%	0.0%
General Support	4.4%	0.6%	4.9%	0.0%	4.9%	100.0%	0.0%
Patient & Client Care	6.2%	0.5%	6.7%	4.3%	10.9%	61.0%	39.0%

December 2023

Royal Hospital, Donnybrook, Dublin absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Royal Hospital, Donnybrook, Dublin (CHO 6)	3.2%	0.9%	4.1%	0.3%	4.4%	93.0%	7.0%
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	3.4%	1.0%	4.4%	0.0%	4.4%	100.0%	0.0%
Health & Social Care Professionals	4.1%	0.1%	4.2%	0.0%	4.2%	100.0%	0.0%
Management & Administrative	0.0%	0.3%	0.3%	0.9%	1.2%	25.4%	74.6%
General Support	4.0%	1.1%	5.1%	1.2%	6.3%	81.1%	18.9%
Patient & Client Care	3.0%	1.2%	4.2%	0.2%	4.4%	94.9%	5.1%

Older People

Year/ month	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2023	2.2%	8.1%	4.5%	5.0%	8.2%	9.2%	6.5%	0.7%	7.1%	0.9%	8.1%
Dec 2023	1.8%	8.8%	7.4%	5.9%	8.4%	10.4%	7.1%	0.8%	8.0%	1.1%	9.1%
Nov 2023	2.0%	8.3%	5.2%	5.0%	8.3%	10.1%	7.0%	0.7%	7.8%	0.8%	8.5%
Oct 2023	2.2%	7.9%	4.3%	5.6%	8.4%	9.0%	6.5%	0.7%	7.1%	0.8%	8.0%
Sep 2023	2.2%	8.7%	5.0%	5.2%	8.2%	9.0%	6.4%	0.7%	7.1%	1.1%	8.2%
Aug 2023	2.1%	8.4%	4.2%	5.2%	9.7%	9.6%	6.8%	0.6%	7.4%	1.1%	8.5%
Jul 2023	1.8%	7.6%	3.9%	5.1%	8.7%	8.8%	6.5%	0.6%	7.1%	0.6%	7.8%
Jun 2023	2.4%	7.3%	3.4%	4.7%	8.4%	8.5%	6.2%	0.6%	6.8%	0.6%	7.4%
May 2023	1.8%	7.8%	4.0%	4.1%	8.0%	8.7%	6.2%	0.6%	6.8%	0.8%	7.6%
Apr 2023	2.3%	7.7%	3.3%	4.2%	6.9%	8.4%	5.8%	0.7%	6.5%	0.9%	7.4%
Mar 2023	2.6%	7.1%	4.4%	5.1%	7.2%	8.6%	5.9%	0.6%	6.6%	0.8%	7.4%
Feb 2023	2.6%	7.8%	3.6%	5.1%	7.5%	8.5%	6.2%	0.6%	6.7%	0.9%	7.6%
Jan 2023	3.3%	9.5%	4.5%	5.2%	9.1%	10.4%	7.0%	0.7%	7.7%	1.4%	9.1%
2022	1.6%	9.1%	5.5%	5.4%	9.1%	10.5%	5.9%	0.6%	6.5%	2.6%	9.1%
Dec 2022	3.0%	9.4%	4.7%	5.9%	9.2%	10.6%	6.7%	0.9%	7.7%	1.7%	9.3%
Nov 2022	1.5%	8.0%	3.7%	4.2%	7.5%	9.8%	6.1%	0.7%	6.8%	1.3%	8.1%
Oct 2022	1.7%	7.7%	4.0%	3.8%	7.4%	9.8%	6.1%	0.7%	6.7%	1.3%	8.0%
Sep 2022	1.0%	7.3%	3.3%	4.1%	7.3%	9.0%	5.7%	0.7%	6.4%	1.2%	7.5%
Aug 2022	1.7%	7.1%	4.4%	4.5%	7.8%	9.5%	5.9%	0.6%	6.5%	1.3%	7.8%
Jul 2022	1.8%	8.7%	4.9%	5.9%	7.9%	10.7%	6.1%	0.6%	6.7%	2.3%	9.0%
Jun 2022	2.6%	8.4%	5.6%	5.0%	9.4%	9.9%	5.8%	0.6%	6.5%	2.2%	8.6%
May 2022	1.8%	7.3%	5.7%	4.0%	8.1%	8.7%	5.4%	0.5%	5.9%	1.6%	7.5%
Apr 2022	0.5%	10.1%	5.7%	6.4%	10.4%	10.9%	5.9%	0.5%	6.4%	3.5%	9.9%
Mar 2022	1.0%	12.0%	8.5%	7.9%	11.5%	11.9%	5.7%	0.5%	6.2%	5.1%	11.3%
Feb 2022	1.6%	10.7%	7.2%	6.0%	9.8%	10.7%	5.8%	0.5%	6.3%	3.7%	9.9%
Jan 2022	1.2%	12.4%	7.6%	7.2%	12.3%	14.1%	5.4%	0.5%	5.9%	6.5%	12.4%
2021	1.2%	8.4%	4.0%	4.6%	8.1%	9.6%	5.4%	0.5%	5.9%	2.4%	8.4%
Dec 2021	0.8%	9.5%	5.4%	6.1%	10.5%	10.6%	5.6%	0.6%	6.1%	3.4%	9.5%
Nov 2021	1.6%	9.0%	5.6%	5.4%	9.3%	10.6%	5.6%	0.8%	6.4%	2.8%	9.2%
Oct 2021	0.6%	8.0%	4.1%	5.1%	8.1%	9.6%	5.7%	0.6%	6.3%	1.9%	8.2%
Sep 2021	1.1%	7.9%	3.7%	3.8%	7.9%	8.9%	5.7%	0.5%	6.2%	1.6%	7.8%
Aug 2021	0.6%	7.7%	3.1%	4.1%	8.0%	8.9%	5.8%	0.5%	6.3%	1.4%	7.7%

Jul 2021	0.6%	7.0%	1.7%	3.8%	7.9%	8.8%	5.6%	0.5%	6.1%	1.2%	7.3%
Jun 2021	0.5%	7.1%	2.2%	4.1%	7.3%	7.9%	5.3%	0.5%	5.8%	1.2%	7.0%
May 2021	0.2%	6.2%	3.0%	4.0%	6.6%	7.2%	4.8%	0.4%	5.2%	1.1%	6.3%
Apr 2021		6.8%	4.1%	4.2%	6.1%	8.1%	5.1%	0.4%	5.5%	1.4%	6.9%
Mar 2021	0.7%	7.4%	4.1%	4.1%	5.8%	8.1%	5.0%	0.4%	5.4%	1.6%	7.1%
Feb 2021	3.9%	11.5%	4.7%	4.4%	8.4%	12.7%	5.4%	0.5%	5.9%	4.8%	10.8%
Jan 2021	4.1%	13.1%	5.3%	6.2%	11.1%	14.0%	5.5%	0.4%	5.8%	6.5%	12.4%
2020	1.7%	8.1%	4.0%	5.1%	9.0%	9.3%	5.7%	0.4%	6.1%	2.1%	8.3%
Dec 2020	2.9%	7.8%	3.5%	5.1%	7.9%	9.5%	5.2%	0.4%	5.5%	2.5%	8.1%
Nov 2020	1.2%	7.2%	3.6%	4.9%	7.2%	8.6%	5.4%	0.4%	5.8%	1.6%	7.4%
Oct 2020	0.1%	7.3%	2.9%	5.3%	8.4%	8.9%	5.5%	0.4%	5.9%	1.8%	7.7%
Sep 2020	0.3%	7.6%	3.9%	5.4%	9.0%	8.5%	5.9%	0.5%	6.4%	1.4%	7.7%
Aug 2020		6.6%	3.1%	5.3%	9.0%	8.4%	5.8%	0.4%	6.2%	1.1%	7.3%
Jul 2020	0.7%	6.3%	2.2%	3.8%	8.0%	7.8%	5.2%	0.4%	5.6%	1.1%	6.7%
Jun 2020	2.7%	6.7%	3.0%	4.5%	8.3%	8.0%	5.3%	0.4%	5.7%	1.4%	7.1%
May 2020	3.0%	11.2%	5.3%	5.6%	11.2%	11.9%	6.1%	0.3%	6.4%	4.4%	10.8%
Apr 2020	4.1%	16.5%	6.2%	7.5%	12.9%	14.8%	6.2%	0.2%	6.5%	7.7%	14.2%
Mar 2020	4.1%	8.7%	7.0%	6.2%	9.8%	9.5%	6.0%	0.4%	6.4%	2.4%	8.8%
Feb 2020	0.6%	5.8%	3.7%	3.8%	7.5%	7.5%	5.8%	0.7%	6.4%		6.4%
Jan 2020	0.3%	5.8%	3.2%	4.4%	8.2%	8.3%	6.1%	0.7%	6.8%		6.8%

Older People

Year/ month	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	other Comm.	Community Services absence rate	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2023	10.7%	5.4%	10.0%	7.6%	8.6%	6.0%	8.7%	9.3%	6.4%	2.8%	8.1%	6.5%	0.7%	7.1%	0.9%	8.1%
Dec 2023	12.2%	8.3%	9.9%	8.0%	9.2%	6.5%	10.4%	9.9%	7.5%	4.1%	9.1%	7.1%	0.8%	8.0%	1.1%	9.09%
Nov 2023	11.9%	7.3%	9.2%	7.9%	8.3%	6.2%	9.0%	9.8%	6.9%	2.4%	8.5%	7.0%	0.7%	7.8%	0.8%	8.54%
Oct 2023	10.6%	4.3%	9.5%	7.6%	9.1%	5.8%	8.2%	10.1%	6.3%	3.6%	8.0%	6.5%	0.7%	7.1%	0.8%	7.96%
Sep 2023	10.7%	4.8%	10.5%	8.3%	9.3%	5.6%	9.1%	8.9%	6.7%	3.8%	8.2%	6.4%	0.7%	7.1%	1.1%	8.21%
Aug 2023	11.2%	4.6%	10.5%	8.9%	9.3%	6.0%	9.8%	9.9%	7.1%	3.6%	8.5%	6.8%	0.6%	7.4%	1.1%	8.52%
Jul 2023	9.8%	4.8%	9.0%	8.2%	7.8%	5.9%	9.5%	8.9%	6.2%	3.0%	7.8%	6.5%	0.6%	7.1%	0.6%	7.75%
Jun 2023	9.1%	5.3%	9.3%	7.8%	7.2%	5.4%	8.5%	8.4%	6.2%	1.5%	7.4%	6.2%	0.6%	6.8%	0.6%	7.44%
May 2023	9.1%	4.1%	10.0%	7.4%	8.0%	6.1%	8.6%	9.3%	6.6%	2.4%	7.6%	6.2%	0.6%	6.8%	0.8%	7.59%
Apr 2023	10.0%	5.1%	9.9%	7.4%	7.5%	5.4%	7.6%	8.3%	5.0%	1.3%	7.4%	5.8%	0.7%	6.5%	0.9%	7.37%
Mar 2023	10.1%	5.2%	10.4%	5.3%	8.6%	6.2%	7.5%	9.7%	5.8%	2.6%	7.4%	5.9%	0.6%	6.6%	0.8%	7.41%
Feb 2023	10.3%	5.5%	10.0%	6.7%	8.8%	5.4%	7.7%	8.7%	5.6%	1.2%	7.6%	6.2%	0.6%	6.7%	0.9%	7.59%
Jan 2023	12.8%	6.2%	11.8%	8.5%	10.2%	7.7%	8.1%	10.0%	6.4%	3.3%	9.1%	7.0%	0.7%	7.7%	1.4%	9.14%
2022	11.5%	5.3%	10.9%	7.5%	10.5%	7.7%	9.8%	12.1%	8.0%	2.5%	9.1%	5.9%	0.6%	6.5%	2.6%	9.1%
Dec 2022	11.9%	4.7%	12.5%	6.5%	11.8%	8.6%	9.7%	12.5%	8.8%	4.8%	9.3%	6.7%	0.9%	7.7%	1.7%	9.35%
Nov 2022	11.0%	5.1%	10.6%	6.3%	9.0%	7.4%	7.6%	10.0%	7.1%	3.1%	8.1%	6.1%	0.7%	6.8%	1.3%	8.13%
Oct 2022	10.9%	5.6%	9.8%	6.7%	9.0%	6.6%	7.6%	10.4%	6.0%	1.7%	8.0%	6.1%	0.7%	6.7%	1.3%	8.03%
Sep 2022	9.8%	4.7%	8.7%	6.1%	8.3%	7.3%	8.6%	10.7%	5.6%	1.2%	7.5%	5.7%	0.7%	6.4%	1.2%	7.55%
Aug 2022	11.6%	5.7%	8.7%	5.8%	7.9%	6.4%	7.6%	10.4%	6.4%	3.9%	7.8%	5.9%	0.6%	6.5%	1.3%	7.83%
Jul 2022	11.6%	4.9%	10.9%	7.7%	11.2%	6.8%	9.9%	11.6%	7.5%	4.2%	9.0%	6.1%	0.6%	6.7%	2.3%	9.05%
Jun 2022	11.5%	4.8%	10.5%	5.6%	10.9%	7.4%	9.9%	11.2%	8.4%	1.8%	8.6%	5.8%	0.6%	6.5%	2.2%	8.64%
May 2022	9.3%	3.1%	9.6%	6.5%	9.1%	5.6%	7.9%	10.6%	6.9%	1.1%	7.5%	5.4%	0.5%	5.9%	1.6%	7.55%
Apr 2022	9.7%	4.8%	12.2%	10.7%	11.9%	7.3%	11.2%	13.5%	8.3%	2.9%	9.9%	5.9%	0.5%	6.4%	3.5%	9.90%
Mar 2022	13.9%	4.8%	12.8%	9.0%	13.1%	11.3%	11.6%	15.3%	12.2%	2.4%	11.3%	5.7%	0.5%	6.2%	5.1%	11.30%
Feb 2022	11.7%	6.4%	10.9%	9.0%	10.6%	7.9%	11.6%	12.4%	10.0%	0.8%	9.9%	5.8%	0.5%	6.3%	3.7%	9.95%
Jan 2022	14.8%	9.8%	14.0%	10.4%	13.1%	9.8%	14.7%	16.2%	9.3%	2.9%	12.4%	5.4%	0.5%	5.9%	6.5%	12.38%
2021	9.8%	5.8%	10.1%	7.4%	9.2%	7.7%	9.4%	9.9%	7.1%	2.2%	8.4%	5.4%	0.5%	5.9%	2.4%	8.4%
Dec 2021	11.4%	6.2%	10.5%	7.8%	11.6%	8.3%	10.8%	12.5%	8.1%	2.4%	9.5%	5.6%	0.6%	6.1%	3.4%	9.50%
Nov 2021	10.4%	5.0%	11.6%	7.6%	10.4%	9.4%	11.4%	12.5%	7.4%	1.0%	9.2%	5.6%	0.8%	6.4%	2.8%	9.20%
Oct 2021	8.4%	5.8%	11.7%	7.1%	9.2%	6.2%	10.6%	10.4%	6.1%	1.8%	8.2%	5.7%	0.6%	6.3%	1.9%	8.23%
Sep 2021	8.8%	3.9%	10.4%	6.7%	8.8%	6.7%	10.7%	9.6%	6.9%	2.3%	7.8%	5.7%	0.5%	6.2%	1.6%	7.77%
Aug 2021	9.2%	5.4%	9.9%	6.8%	7.9%	6.2%	9.4%	8.8%	7.2%	4.4%	7.7%	5.8%	0.5%	6.3%	1.4%	7.73%
Jul 2021	8.7%	5.7%	9.6%	6.4%	7.8%	5.5%	8.4%	8.8%	6.0%	4.4%	7.3%	5.6%	0.5%	6.1%	1.2%	7.30%
Jun 2021	8.9%	3.8%	8.7%	6.6%	7.6%	6.0%	8.2%	7.7%	6.2%	2.0%	7.0%	5.3%	0.5%	5.8%	1.2%	6.96%
May 2021	7.7%	2.3%	8.1%	6.3%	7.2%	6.4%	6.9%	7.4%	4.7%	1.8%	6.3%	4.8%	0.4%	5.2%	1.1%	6.29%
Apr 2021	8.7%	4.0%	9.1%	7.1%	7.4%	6.2%	6.7%	7.9%	5.5%	2.0%	6.9%	5.1%	0.4%	5.5%	1.4%	6.92%
Mar 2021	8.3%	4.9%	9.7%	6.1%	7.6%	7.2%	7.4%	8.0%	5.6%	0.7%	7.1%	5.0%	0.4%	5.4%	1.6%	7.06%
Feb 2021	11.3%	11.0%	10.6%	11.2%	10.4%	10.9%	9.2%	12.0%	10.1%	0.8%	10.8%	5.4%	0.5%	5.9%	4.8%	10.78%
Jan 2021	16.0%	12.5%	11.0%	8.7%	14.0%	13.2%	12.6%	13.1%	11.4%	3.3%	12.4%	5.5%	0.4%	5.8%	6.5%	12.35%
2020	8.9%	5.1%	10.5%	5.7%	7.5%	8.7%	12.3%	10.2%	8.8%	4.5%	8.3%	5.7%	0.4%	6.1%	2.1%	8.3%
Dec 2020	9.2%	4.9%	12.2%	4.1%	10.4%	9.1%	10.2%	10.3%	7.0%	1.5%	8.1%	5.2%	0.4%	5.5%	2.5%	8.08%
Nov 2020	8.1%	0.4%	9.6%	5.4%	7.7%	6.8%	8.6%	9.6%	4.8%	0.8%	7.4%	5.4%	0.4%	5.8%	1.6%	7.38%
Oct 2020	9.7%	4.7%	10.4%	5.5%	7.8%	7.5%	10.5%	10.7%	4.8%	2.0%	7.7%	5.5%	0.4%	5.9%	1.8%	7.69%
Sep 2020	9.2%	4.2%	12.8%	5.4%	5.2%	8.0%	10.9%	10.1%	6.1%	2.8%	7.7%	5.9%	0.5%	6.4%	1.4%	7.73%
Aug 2020	7.8%	3.3%	10.6%	6.1%	7.4%	7.8%	10.2%	8.7%	6.4%	4.1%	7.3%	5.8%	0.4%	6.2%	1.1%	7.32%
Jul 2020	7.2%	3.3%	10.4%	4.7%	6.3%	7.7%	10.2%	8.5%	5.9%	3.5%	6.7%	5.2%	0.4%	5.6%	1.1%	6.69%
Jun 2020	7.4%	3.2%	8.7%	5.5%	6.8%	7.9%	9.9%	9.1%	7.4%	8.4%	7.1%	5.3%	0.4%	5.7%	1.4%	7.11%
May 2020	12.1%	6.5%	9.3%	8.8%	7.5%	11.3%	17.3%	11.8%	15.4%	6.0%	10.8%	6.1%	0.3%	6.4%	4.4%	10.85%
Apr 2020	14.8%	8.6%	11.6%	9.9%	9.8%	16.5%	25.2%	14.5%	23.1%	4.9%	14.2%	6.2%	0.2%	6.5%	7.7%	14.19%
Mar 2020	8.1%	6.8%	11.5%	5.0%	7.5%	9.5%	12.4%	11.0%	12.8%	10.1%	8.8%	6.0%	0.4%	6.4%	2.4%	8.85%
Feb 2020	6.1%	5.3%	9.4%	4.5%	6.3%	6.3%	8.7%	8.7%	5.8%	5.2%	6.4%	5.8%	0.7%	6.4%		6.43%
Jan 2020	6.4%	5.8%	10.2%	4.4%	7.4%	5.8%	10.5%	9.1%	5.9%	5.0%	6.8%	6.1%	0.7%	6.8%		6.84%

