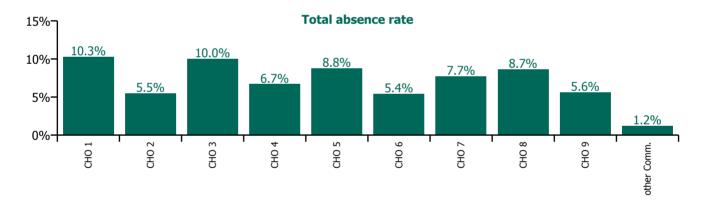
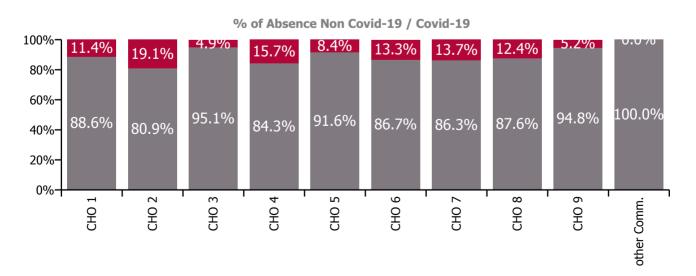
Health Service Absence Rate - by Staff Category: Feb 2023	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Older People	6.2%	0.6%	6.7%	0.9%	7.6%	88.5%	11.5%
Medical & Dental	2.3%	0.3%	2.6%	0.0%	2.6%	100.0%	0.0%
Nursing & Midwifery	6.1%	0.7%	6.8%	1.0%	7.8%	86.8%	13.2%
Health & Social Care Professionals	3.1%	0.2%	3.3%	0.4%	3.6%	90.0%	10.0%
Management & Administrative	4.4%	0.3%	4.7%	0.3%	5.1%	93.1%	6.9%
General Support	6.5%	0.4%	7.0%	0.5%	7.5%	93.1%	6.9%
Patient & Client Care	6.9%	0.6%	7.5%	1.0%	8.5%	88.1%	11.9%

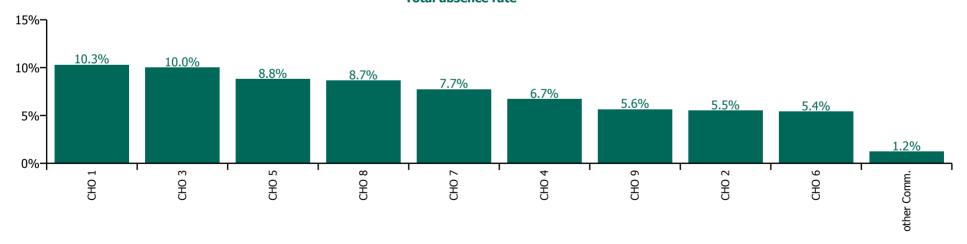
Health Service Absence Rate - Care Group by CHO: Feb 2023	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Older People	6.2%	0.6%	6.7%	0.9%	7.6%	88.5%	11.5%
CHO 1	8.6%	0.6%	9.1%	1.2%	10.3%	88.6%	11.4%
CHO 2	4.2%	0.3%	4.5%	1.1%	5.5%	80.9%	19.1%
CHO 3	8.9%	0.6%	9.5%	0.5%	10.0%	95.1%	4.9%
CHO 4	5.2%	0.5%	5.7%	1.1%	6.7%	84.3%	15.7%
CHO 5	7.5%	0.6%	8.1%	0.7%	8.8%	91.6%	8.4%
CHO 6	4.2%	0.5%	4.7%	0.7%	5.4%	86.7%	13.3%
CHO 7	5.8%	0.9%	6.7%	1.1%	7.7%	86.3%	13.7%
CHO 8	7.0%	0.5%	7.6%	1.1%	8.7%	87.6%	12.4%
CHO 9	4.7%	0.7%	5.4%	0.3%	5.6%	94.8%	5.2%
Other Community Services	0.9%	0.4%	1.2%	0.0%	1.2%	100.0%	0.0%



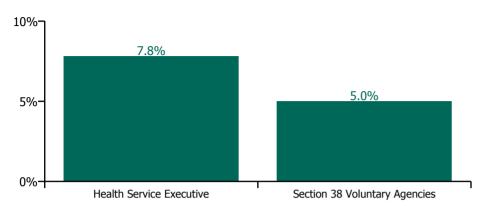


Health Service Absence Rate - by Hospital Group & Staff Category: Feb 2023	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
Older People	2.6%	7.8%	3.6%	5.1%	7.5%	8.5%	6.2%	0.6%	6.7%	0.9%	7.6%
CHO 1	0.0%	9.4%	5.9%	10.3%	12.3%	11.0%	8.6%	0.6%	9.1%	1.2%	10.3%
CHO 2	0.0%	7.1%	1.9%	5.6%	3.2%	5.1%	4.2%	0.3%	4.5%	1.1%	5.5%
CHO 3	10.5%	9.1%	7.9%	5.6%	7.6%	12.7%	8.9%	0.6%	9.5%	0.5%	10.0%
CHO 4	0.0%	6.3%	0.7%	4.7%	7.5%	7.8%	5.2%	0.5%	5.7%	1.1%	6.7%
CHO 5	6.9%	9.3%	3.1%	5.7%	10.8%	9.2%	7.5%	0.6%	8.1%	0.7%	8.8%
CHO 6	0.0%	3.7%	4.3%	3.5%	4.0%	8.2%	4.2%	0.5%	4.7%	0.7%	5.4%
CHO 7	0.0%	10.0%	2.6%	3.1%	4.8%	8.0%	5.8%	0.9%	6.7%	1.1%	7.7%
CHO 8	0.0%	8.8%	7.8%	4.6%	11.6%	9.3%	7.0%	0.5%	7.6%	1.1%	8.7%
CHO 9	1.8%	6.7%	2.3%	4.4%	6.8%	6.0%	4.7%	0.7%	5.4%	0.3%	5.6%
Other Community Services		0.0%		1.3%		0.0%	0.9%	0.4%	1.2%	0.0%	1.2%

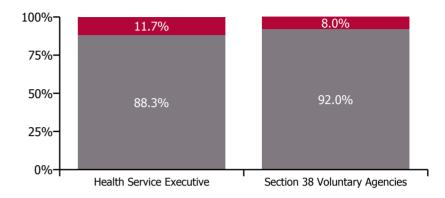




Total absence rate

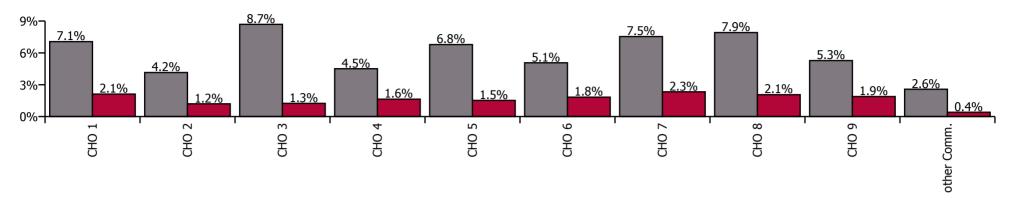


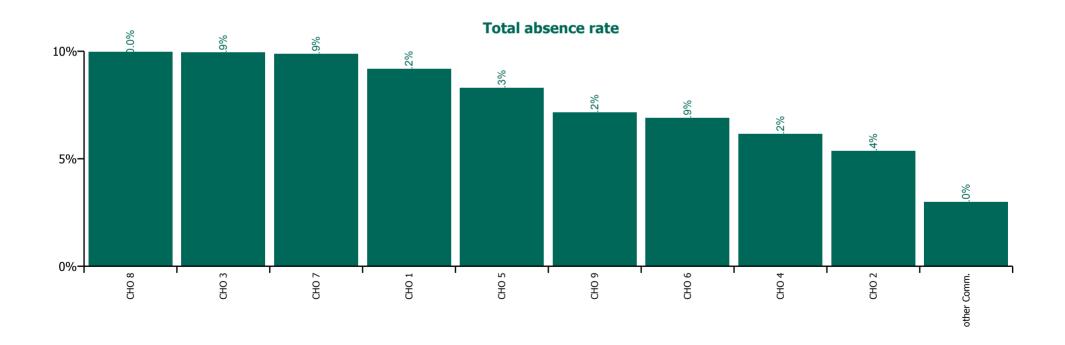
Non Covid-19 & Covid-19 Absence



Health Service Absence Rate by Hospital: Feb 2023	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
Older People	1.4%	7.7%	4.1%	4.8%	8.0%	9.0%	5.6%	0.5%	6.1%	1.7%	7.9%
Health Service Executive	0.5%	8.6%	5.3%	6.0%	10.0%	10.3%	6.6%	0.5%	7.1%	2.1%	9.2%
CHO 1	0.5%	8.6%	5.3%	6.0%	10.0%	10.3%	6.6%	0.5%	7.1%	2.1%	9.2%
Health Service Executive	0.5%	5.7%	2.4%	3.2%	4.1%	5.8%	3.9%	0.2%	4.2%	1.2%	5.4%
CHO 2	0.5%	5.7%	2.4%	3.2%	4.1%	5.8%	3.9%	0.2%	4.2%	1.2%	5.4%
Health Service Executive	3.2%	10.3%	6.5%	5.7%	10.7%	11.0%	8.1%	0.6%	8.7%	1.3%	9.9%
CHO 3	3.2%	10.3%	6.5%	5.7%	10.7%	11.0%	8.1%	0.6%	8.7%	1.3%	9.9%
Health Service Executive	0.3%	6.1%	2.2%	3.0%	5.9%	7.2%	4.1%	0.4%	4.5%	1.6%	6.2%
CHO 4	0.3%	6.1%	2.2%	3.0%	5.9%	7.2%	4.1%	0.4%	4.5%	1.6%	6.2%
Health Service Executive	1.1%	8.6%	3.2%	6.0%	8.1%	9.1%	6.2%	0.6%	6.8%	1.5%	8.3%
CHO 5	1.1%	8.6%	3.2%	6.0%	8.1%	9.1%	6.2%	0.6%	6.8%	1.5%	8.3%
Health Service Executive	1.3%	7.4%	2.2%	6.1%	8.2%	10.2%	5.4%	0.6%	6.0%	2.4%	8.4%
Section 38 Voluntary Agencies	2.2%	6.3%	4.1%	4.6%	6.0%	6.9%	4.0%	0.5%	4.6%	1.5%	6.1%
CHO 6	2.1%	6.7%	3.9%	5.1%	6.7%	8.2%	4.5%	0.6%	5.1%	1.8%	6.9%
Health Service Executive	1.1%	8.8%	4.1%	6.8%	10.9%	11.5%	6.8%	0.8%	7.5%	2.3%	9.9%
CHO 7	1.1%	8.8%	4.1%	6.8%	10.9%	11.5%	6.8%	0.8%	7.5%	2.3%	9.9%
Health Service Executive	0.2%	9.0%	5.4%	5.9%	7.8%	11.7%	7.3%	0.6%	7.9%	2.1%	10.0%
CHO 8	0.2%	9.0%	5.4%	5.9%	7.8%	11.7%	7.3%	0.6%	7.9%	2.1%	10.0%
Health Service Executive	3.3%	8.5%	3.8%	4.5%	8.3%	8.6%	4.7%	0.9%	5.5%	2.0%	7.6%
Section 38 Voluntary Agencies	3.6%	5.2%	5.6%	3.6%	6.3%	8.2%	4.0%	0.7%	4.7%	1.6%	6.2%
CHO 9	3.4%	7.5%	4.6%	4.2%	7.5%	8.5%	4.5%	0.8%	5.3%	1.9%	7.2%
Other Community Services		0.5%	0.4%	3.0%		1.2%	2.4%	0.2%	2.6%	0.4%	3.0%

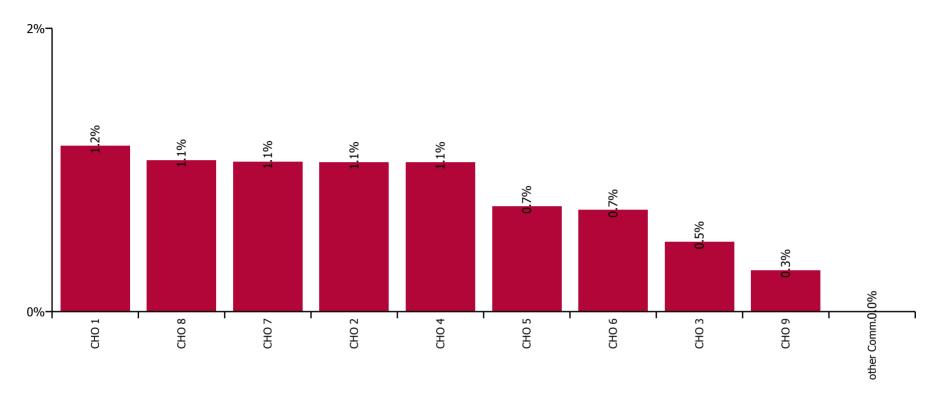
Non Covid-19 / Covid-19 absence rates





Health Service Covid-19 Absence Rate - by Staff Category & Hospital: Feb 2023	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Covid-19 absence	Non Covid-19 absence	Total absence rate
Older People	0.0%	1.0%	0.4%	5.1%	0.5%	1.0%	0.9%	6.7%	7.6%
Health Service Executive	0.0%	1.0%	0.0%	10.3%	1.2%	1.4%	1.2%	9.1%	10.3%
CHO 1	0.0%	1.0%	0.0%	10.3%	1.2%	1.4%	1.2%	9.1%	10.3%
Health Service Executive	0.0%	2.0%	0.3%	5.6%	0.0%	0.8%	1.1%	4.5%	5.5%
CHO 2	0.0%	2.0%	0.3%	5.6%	0.0%	0.8%	1.1%	4.5%	5.5%
Health Service Executive	0.0%	0.6%	1.1%	5.6%	0.2%	0.3%	0.5%	9.5%	10.0%
CHO 3	0.0%	0.6%	1.1%	5.6%	0.2%	0.3%	0.5%	9.5%	10.0%
Health Service Executive	0.0%	0.9%	0.7%	4.7%	1.8%	1.3%	1.1%	5.7%	6.7%
CHO 4	0.0%	0.9%	0.7%	4.7%	1.8%	1.3%	1.1%	5.7%	6.7%
Health Service Executive	0.0%	1.2%	0.0%	5.7%	0.1%	0.7%	0.7%	8.1%	8.8%
CHO 5	0.0%	1.2%	0.0%	5.7%	0.1%	0.7%	0.7%	8.1%	8.8%
Health Service Executive	0.0%	1.4%	0.0%	2.8%	0.0%	1.1%	0.9%	5.3%	6.3%
Section 38 Voluntary Agencies	0.0%	0.3%	0.8%	4.2%	0.2%	0.8%	0.6%	4.2%	4.8%
CHO 6	0.0%	0.8%	0.7%	3.5%	0.1%	0.9%	0.7%	4.7%	5.4%
Health Service Executive	0.0%	1.8%	0.0%	3.1%	0.2%	0.9%	1.1%	6.7%	7.7%
CHO 7	0.0%	1.8%	0.0%	3.1%	0.2%	0.9%	1.1%	6.7%	7.7%
Health Service Executive	0.0%	0.6%	0.8%	4.6%	0.0%	1.7%	1.1%	7.6%	8.7%
CHO 8	0.0%	0.6%	0.8%	4.6%	0.0%	1.7%	1.1%	7.6%	8.7%
Health Service Executive	0.0%	0.5%	0.2%	4.8%	0.4%	0.3%	0.4%	5.4%	5.8%
Section 38 Voluntary Agencies	0.0%	0.2%	0.0%	2.9%	0.0%	0.0%	0.1%	5.2%	5.3%
CHO 9	0.0%	0.4%	0.1%	4.4%	0.2%	0.2%	0.3%	5.4%	5.6%
Other Community Services		0.0%		1.3%		0.0%	0.0%	1.2%	1.2%

Covid-19 absence rate



Health Service Absence Rate - by Staff Category: Feb 2023	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 1	8.6%	0.6%	9.1%	1.2%	10.3%	88.6%	11.4%
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	7.7%	0.7%	8.4%	1.0%	9.4%	89.6%	10.4%
Health & Social Care Professionals	5.9%	0.0%	5.9%	0.0%	5.9%	100.0%	0.0%
Management & Administrative	8.9%	0.3%	9.2%	1.1%	10.3%	89.8%	10.2%
General Support	11.0%	0.1%	11.1%	1.2%	12.3%	90.1%	9.9%
Patient & Client Care	8.9%	0.6%	9.6%	1.4%	11.0%	87.2%	12.8%

February 2023

Health Service Absence Rate - by Staff Category: Feb 2023	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 2	4.2%	0.3%	4.5%	1.1%	5.5%	80.9%	19.1%
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	4.7%	0.4%	5.1%	2.0%	7.1%	72.4%	27.6%
Health & Social Care Professionals	1.3%	0.2%	1.6%	0.3%	1.9%	83.5%	16.5%
Management & Administrative	5.2%	0.3%	5.5%	0.1%	5.6%	97.9%	2.1%
General Support	2.9%	0.3%	3.2%	0.0%	3.2%	100.0%	0.0%
Patient & Client Care	4.1%	0.2%	4.3%	0.8%	5.1%	84.3%	15.7%

February 2023

Health Service Absence Rate - by Staff Category: Feb 2023	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 3	8.9%	0.6%	9.5%	0.5%	10.0%	95.1%	4.9%
Medical & Dental	9.5%	1.0%	10.5%	0.0%	10.5%	100.0%	0.0%
Nursing & Midwifery	7.6%	0.8%	8.5%	0.6%	9.1%	92.9%	7.1%
Health & Social Care Professionals	6.7%	0.1%	6.9%	1.1%	7.9%	86.4%	13.6%
Management & Administrative	4.7%	0.2%	4.9%	0.7%	5.6%	87.2%	12.8%
General Support	6.4%	1.0%	7.3%	0.2%	7.6%	97.0%	3.0%
Patient & Client Care	11.8%	0.6%	12.4%	0.3%	12.7%	97.6%	2.4%

Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
5.2%	0.5%	5.7%	1.1%	6.7%	84.3%	15.7%
0.0%	0.0%	0.0%	0.0%	0.0%		
4.9%	0.4%	5.4%	0.9%	6.3%	85.3%	14.7%
0.0%	0.0%	0.0%	0.7%	0.7%	0.0%	100.0%
4.3%	0.3%	4.6%	0.1%	4.7%	97.7%	2.3%
5.6%	0.2%	5.8%	1.8%	7.5%	76.5%	23.5%
5.9%	0.6%	6.5%	1.3%	7.8%	83.7%	16.3%
	5.2% 0.0% 4.9% 0.0% 4.3% 5.6%	Certified absence certified absence 5.2% 0.5% 0.0% 0.0% 4.9% 0.4% 0.0% 0.0% 4.3% 0.3% 5.6% 0.2%	Certified absence certified absence Covid-19 absence 5.2% 0.5% 5.7% 0.0% 0.0% 0.0% 4.9% 0.4% 5.4% 0.0% 0.0% 0.0% 4.3% 0.3% 4.6% 5.6% 0.2% 5.8%	Certified absence certified absence Covid-19 absence 5.2% 0.5% 5.7% 1.1% 0.0% 0.0% 0.0% 0.0% 4.9% 0.4% 5.4% 0.9% 0.0% 0.0% 0.0% 0.7% 4.3% 0.3% 4.6% 0.1% 5.6% 0.2% 5.8% 1.8%	Certified absence certified absence Covid-19 absence Covid-19 absence certified absence Covid-19 absence absence rate 5.2% 0.5% 5.7% 1.1% 6.7% 0.0% 0.0% 0.0% 0.0% 0.0% 4.9% 0.4% 5.4% 0.9% 6.3% 0.0% 0.0% 0.7% 0.7% 4.3% 0.3% 4.6% 0.1% 4.7% 5.6% 0.2% 5.8% 1.8% 7.5%	Certified absence certified absence Covid-19 absence absence Covid-19 absence 5.2% 0.5% 5.7% 1.1% 6.7% 84.3% 0.0% 0.0% 0.0% 0.0% 0.0% 4.9% 0.4% 5.4% 0.9% 6.3% 85.3% 0.0% 0.0% 0.7% 0.7% 0.0% 4.3% 0.3% 4.6% 0.1% 4.7% 97.7% 5.6% 0.2% 5.8% 1.8% 7.5% 76.5%

Health Service Absence Rate - by Staff Category: Feb 2023	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 5	7.5%	0.6%	8.1%	0.7%	8.8%	91.6%	8.4%
Medical & Dental	6.9%	0.0%	6.9%	0.0%	6.9%	100.0%	0.0%
Nursing & Midwifery	7.3%	0.8%	8.1%	1.2%	9.3%	87.5%	12.5%
Health & Social Care Professionals	2.5%	0.6%	3.1%	0.0%	3.1%	100.0%	0.0%
Management & Administrative	5.5%	0.2%	5.7%	0.0%	5.7%	100.0%	0.0%
General Support	10.6%	0.1%	10.7%	0.1%	10.8%	99.3%	0.7%
Patient & Client Care	8.0%	0.5%	8.5%	0.7%	9.2%	91.9%	8.1%

February 2023

Health Service Absence Rate - by Staff Category: Feb 2023	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 6	4.2%	0.5%	4.7%	0.7%	5.4%	86.7%	13.3%
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	2.3%	0.6%	2.9%	0.8%	3.7%	78.7%	21.3%
Health & Social Care Professionals	3.5%	0.1%	3.6%	0.7%	4.3%	83.5%	16.5%
Management & Administrative	2.3%	0.5%	2.9%	0.6%	3.5%	82.4%	17.6%
General Support	3.2%	0.7%	3.9%	0.1%	4.0%	96.9%	3.1%
Patient & Client Care	6.8%	0.5%	7.3%	0.9%	8.2%	88.8%	11.2%

February 2023

Health Service Absence Rate - by Staff Category: Feb 2023	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 7	5.8%	0.9%	6.7%	1.1%	7.7%	86.3%	13.7%
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	7.2%	1.0%	8.2%	1.8%	10.0%	82.4%	17.6%
Health & Social Care Professionals	2.6%	0.0%	2.6%	0.0%	2.6%	100.0%	0.0%
Management & Administrative	2.5%	0.3%	2.7%	0.3%	3.1%	88.9%	11.1%
General Support	3.9%	0.7%	4.6%	0.2%	4.8%	95.5%	4.5%
Patient & Client Care	6.0%	1.0%	7.0%	0.9%	8.0%	88.4%	11.6%

Health Service Absence Rate - by Staff Category: Feb 2023	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 8	7.0%	0.5%	7.6%	1.1%	8.7%	87.6%	12.4%
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	7.4%	0.8%	8.2%	0.6%	8.8%	93.5%	6.5%
Health & Social Care Professionals	7.0%	0.0%	7.0%	0.8%	7.8%	89.6%	10.4%
Management & Administrative	4.2%	0.2%	4.5%	0.1%	4.6%	98.0%	2.0%
General Support	11.3%	0.3%	11.6%	0.0%	11.6%	100.0%	0.0%
Patient & Client Care	7.1%	0.5%	7.6%	1.7%	9.3%	81.9%	18.1%

Health Service Absence Rate - by Staff Category: Feb 2023	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People CHO 9	4.7%	0.7%	5.4%	0.3%	5.6%	94.8%	5.2%
Medical & Dental	1.0%	0.8%	1.8%	0.0%	1.8%	100.0%	0.0%
Nursing & Midwifery	5.4%	0.9%	6.3%	0.4%	6.7%	93.7%	6.3%
Health & Social Care Professionals	1.9%	0.3%	2.2%	0.1%	2.3%	96.2%	3.8%
Management & Administrative	3.9%	0.1%	4.0%	0.4%	4.4%	90.3%	9.7%
General Support	5.9%	0.7%	6.6%	0.2%	6.8%	96.4%	3.6%
Patient & Client Care	4.9%	0.8%	5.7%	0.2%	6.0%	96.2%	3.8%

Health Service Absence Rate - by Staff Category: Feb 2023	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
HSE Older People Other Community Services	0.9%	0.4%	1.2%	0.0%	1.2%	100.0%	0.0%
Medical & Dental							
Nursing & Midwifery	0.0%	0.0%	0.0%	0.0%	0.0%		#DIV/0
Health & Social Care Professionals							
Management & Administrative	0.9%	0.4%	1.3%	0.0%	1.3%	100.0%	0.0%
General Support							
Patient & Client Care	0.0%	0.0%	0.0%	0.0%	0.0%		#DIV/0

Incorporated Orthopaedic Hospital absence by Staff Category	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Incorporated Orthopaedic Hospital (CHO 9)	4.8%	0.4%	5.2%	0.1%	5.3%	97.3%	2.7%
Medical & Dental	2.6%	0.0%	2.6%	0.0%	2.6%	100.0%	0.0%
Nursing & Midwifery	4.5%	0.3%	4.8%	0.2%	5.0%	96.4%	3.6%
Health & Social Care Professionals	2.9%	0.4%	3.4%	0.0%	3.4%	100.0%	0.0%
Management & Administrative	1.2%	0.3%	1.5%	1.5%	2.9%	50.0%	50.0%
General Support	7.2%	0.7%	7.9%	0.0%	7.9%	100.0%	0.0%
Patient & Client Care	6.1%	0.3%	6.4%	0.0%	6.4%	100.0%	0.0%

February 2023

Leopardstown Park Hospital absence by Staff Category	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence	
Leopardstown Park Hospital (CHO 6)	4.1%	0.3%	4.4%	1.0%	5.4%	81.6%	18.4%	
Medical & Dental								
Nursing & Midwifery	0.8%	0.3%	1.1%	0.6%	1.7%	65.1%	34.9%	
Health & Social Care Professionals	0.0%	0.0%	0.0%	0.8%	0.8%	0.0%	100.0%	
Management & Administrative	4.3%	0.0%	4.3%	1.0%	5.3%	81.6%	18.4%	
General Support	2.1%	0.5%	2.6%	0.4%	2.9%	87.0%	13.0%	
Patient & Client Care	7.7%	0.4%	8.2%	1.6%	9.8%	83.8%	16.2%	

Royal Hospital, Donnybrook, Dublin absence by Staff Category	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Royal Hospital, Donnybrook, Dublin (CHO 6)	3.6%	0.5%	4.1%	0.2%	4.3%	94.6%	5.4%
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		
Nursing & Midwifery	0.9%	0.4%	1.4%	0.1%	1.5%	94.5%	5.5%
Health & Social Care Professionals	4.8%	0.1%	4.9%	0.9%	5.8%	85.2%	14.8%
Management & Administrative	0.6%	0.4%	1.1%	1.5%	2.6%	41.3%	58.7%
General Support	0.9%	0.6%	1.5%	0.0%	1.5%	100.0%	0.0%
Patient & Client Care	7.9%	0.6%	8.5%	0.0%	8.5%	100.0%	0.0%

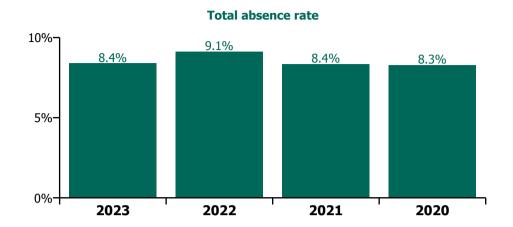
Older People

Year/ month	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2023	3.0%	8.7%	4.1%	5.2%	8.3%	9.5%	6.6%	0.7%	7.2%	1.2%	8.4%
Feb 2023	2.6%	7.8%	3.6%	5.1%	7.5%	8.5%	6.2%	0.6%	6.7%	0.9%	7.6%
Jan 2023	3.3%	9.5%	4.5%	5.2%	9.1%	10.4%	7.0%	0.7%	7.7%	1.4%	9.1%
2022	1.6%	9.1%	5.5%	5.4%	9.1%	10.5%	5.9%	0.6%	6.5%	2.6%	9.1%
Dec 2022	3.0%	9.4%	4.7%	5.9%	9.2%	10.6%	6.7%	0.9%	7.7%	1.7%	9.3%
Nov 2022	1.5%	8.0%	3.7%	4.2%	7.5%	9.8%	6.1%	0.7%	6.8%	1.3%	8.1%
Oct 2022	1.7%	7.7%	4.0%	3.8%	7.4%	9.8%	6.1%	0.7%	6.7%	1.3%	8.0%
Sep 2022	1.0%	7.3%	3.3%	4.1%	7.3%	9.0%	5.7%	0.7%	6.4%	1.2%	7.5%
Aug 2022	1.7%	7.1%	4.4%	4.5%	7.8%	9.5%	5.9%	0.6%	6.5%	1.3%	7.8%
Jul 2022	1.8%	8.7%	4.9%	5.9%	7.9%	10.7%	6.1%	0.6%	6.7%	2.3%	9.0%
Jun 2022	2.6%	8.4%	5.6%	5.0%	9.4%	9.9%	5.8%	0.6%	6.5%	2.2%	8.6%
May 2022	1.8%	7.3%	5.7%	4.0%	8.1%	8.7%	5.4%	0.5%	5.9%	1.6%	7.5%
Apr 2022	0.5%	10.1%	5.7%	6.4%	10.4%	10.9%	5.9%	0.5%	6.4%	3.5%	9.9%
Mar 2022	1.0%	12.0%	8.5%	7.9%	11.5%	11.9%	5.7%	0.5%	6.2%	5.1%	11.3%
Feb 2022	1.6%	10.7%	7.2%	6.0%	9.8%	10.7%	5.8%	0.5%	6.3%	3.7%	9.9%
Jan 2022	1.2%	12.4%	7.6%	7.2%	12.3%	14.1%	5.4%	0.5%	5.9%	6.5%	12.4%
2021	1.2%	8.4%	4.0%	4.6%	8.1%	9.6%	5.4%	0.5%	5.9%	2.4%	8.4%
Dec 2021	0.8%	9.5%	5.4%	6.1%	10.5%	10.6%	5.6%	0.6%	6.1%	3.4%	9.5%
Nov 2021	1.6%	9.0%	5.6%	5.4%	9.3%	10.6%	5.6%	0.8%	6.4%	2.8%	9.2%
Oct 2021	0.6%	8.0%	4.1%	5.1%	8.1%	9.6%	5.7%	0.6%	6.3%	1.9%	8.2%
Sep 2021	1.1%	7.9%	3.7%	3.8%	7.9%	8.9%	5.7%	0.5%	6.2%	1.6%	7.8%
Aug 2021	0.6%	7.7%	3.1%	4.1%	8.0%	8.9%	5.8%	0.5%	6.3%	1.4%	7.7%
Jul 2021	0.6%	7.0%	1.7%	3.8%	7.9%	8.8%	5.6%	0.5%	6.1%	1.2%	7.3%
Jun 2021	0.5%	7.1%	2.2%	4.1%	7.3%	7.9%	5.3%	0.5%	5.8%	1.2%	7.0%
May 2021	0.2%	6.2%	3.0%	4.0%	6.6%	7.2%	4.8%	0.4%	5.2%	1.1%	6.3%
Apr 2021		6.8%	4.1%	4.2%	6.1%	8.1%	5.1%	0.4%	5.5%	1.4%	6.9%
Mar 2021	0.7%	7.4%	4.1%	4.1%	5.8%	8.1%	5.0%	0.4%	5.4%	1.6%	7.1%
Feb 2021	3.9%	11.5%	4.7%	4.4%	8.4%	12.7%	5.4%	0.5%	5.9%	4.8%	10.8%
Jan 2021	4.1%	13.1%	5.3%	6.2%	11.1%	14.0%	5.5%	0.4%	5.8%	6.5%	12.4%
2020	1.7%	8.1%	4.0%	5.1%	9.0%	9.3%	5.7%	0.4%	6.1%	2.1%	8.3%
Dec 2020	2.9%	7.8%	3.5%	5.1%	7.9%	9.5%	5.2%	0.4%	5.5%	2.5%	8.1%
Nov 2020	1.2%	7.2%	3.6%	4.9%	7.2%	8.6%	5.4%	0.4%	5.8%	1.6%	7.4%

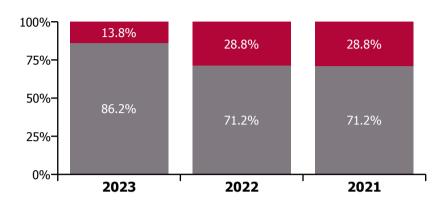
Oct 2020	0.1%	7.3%	2.9%	5.3%	8.4%	8.9%	5.5%	0.4%	5.9%	1.8%	7.7%
Sep 2020	0.3%	7.6%	3.9%	5.4%	9.0%	8.5%	5.9%	0.5%	6.4%	1.4%	7.7%
Aug 2020		6.6%	3.1%	5.3%	9.0%	8.4%	5.8%	0.4%	6.2%	1.1%	7.3%
Jul 2020	0.7%	6.3%	2.2%	3.8%	8.0%	7.8%	5.2%	0.4%	5.6%	1.1%	6.7%
Jun 2020	2.7%	6.7%	3.0%	4.5%	8.3%	8.0%	5.3%	0.4%	5.7%	1.4%	7.1%
May 2020	3.0%	11.2%	5.3%	5.6%	11.2%	11.9%	6.1%	0.3%	6.4%	4.4%	10.8%
Apr 2020	4.1%	16.5%	6.2%	7.5%	12.9%	14.8%	6.2%	0.2%	6.5%	7.7%	14.2%
Mar 2020	4.1%	8.7%	7.0%	6.2%	9.8%	9.5%	6.0%	0.4%	6.4%	2.4%	8.8%
Feb 2020	0.6%	5.8%	3.7%	3.8%	7.5%	7.5%	5.8%	0.7%	6.4%		6.4%
Jan 2020	0.3%	5.8%	3.2%	4.4%	8.2%	8.3%	6.1%	0.7%	6.8%		6.8%

Older People

Year/ month	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	CHO 6	CHO 7	CHO 8	CHO 9	other Comm.	Community Services absence rate	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2023	11.6%	5.9%	11.0%	7.6%	9.5%	6.6%	7.9%	9.4%	6.1%	2.3%	8.4%	6.6%	0.7%	7.2%	1.2%	8.4%
Feb 2023	10.3%	5.5%	10.0%	6.7%	8.8%	5.4%	7.7%	8.7%	5.6%	1.2%	7.6%	6.2%	0.6%	6.7%	0.9%	7.59%
Jan 2023	12.8%	6.2%	11.8%	8.5%	10.2%	7.7%	8.1%	10.0%	6.4%	3.3%	9.1%	7.0%	0.7%	7.7%	1.4%	9.14%
2022	11.5%	5.3%	10.9%	7.5%	10.5%	7.7%	9.8%	12.1%	8.0%	2.5%	9.1%	5.9%	0.6%	6.5%	2.6%	9.1%
Dec 2022	11.9%	4.7%	12.5%	6.5%	11.8%	8.6%	9.7%	12.5%	8.8%	4.8%	9.3%	6.7%	0.9%	7.7%	1.7%	9.35%
Nov 2022	11.0%	5.1%	10.6%	6.3%	9.0%	7.4%	7.6%	10.0%	7.1%	3.1%	8.1%	6.1%	0.7%	6.8%	1.3%	8.13%
Oct 2022	10.9%	5.6%	9.8%	6.7%	9.0%	6.6%	7.6%	10.4%	6.0%	1.7%	8.0%	6.1%	0.7%	6.7%	1.3%	8.03%
Sep 2022	9.8%	4.7%	8.7%	6.1%	8.3%	7.3%	8.6%	10.7%	5.6%	1.2%	7.5%	5.7%	0.7%	6.4%	1.2%	7.55%
Aug 2022	11.6%	5.7%	8.7%	5.8%	7.9%	6.4%	7.6%	10.4%	6.4%	3.9%	7.8%	5.9%	0.6%	6.5%	1.3%	7.83%
Jul 2022	11.6%	4.9%	10.9%	7.7%	11.2%	6.8%	9.9%	11.6%	7.5%	4.2%	9.0%	6.1%	0.6%	6.7%	2.3%	9.05%
Jun 2022	11.5%	4.8%	10.5%	5.6%	10.9%	7.4%	9.9%	11.2%	8.4%	1.8%	8.6%	5.8%	0.6%	6.5%	2.2%	8.64%
May 2022	9.3%	3.1%	9.6%	6.5%	9.1%	5.6%	7.9%	10.6%	6.9%	1.1%	7.5%	5.4%	0.5%	5.9%	1.6%	7.55%
Apr 2022	9.7%	4.8%	12.2%	10.7%	11.9%	7.3%	11.2%	13.5%	8.3%	2.9%	9.9%	5.9%	0.5%	6.4%	3.5%	9.90%
Mar 2022	13.9%	4.8%	12.8%	9.0%	13.1%	11.3%	11.6%	15.3%	12.2%	2.4%	11.3%	5.7%	0.5%	6.2%	5.1%	11.30%
Feb 2022	11.7%	6.4%	10.9%	9.0%	10.6%	7.9%	11.6%	12.4%	10.0%	0.8%	9.9%	5.8%	0.5%	6.3%	3.7%	9.95%
Jan 2022	14.8%	9.8%	14.0%	10.4%	13.1%	9.8%	14.7%	16.2%	9.3%	2.9%	12.4%	5.4%	0.5%	5.9%	6.5%	12.38%
2021	9.8%	5.8%	10.1%	7.4%	9.2%	7.7%	9.4%	9.9%	7.1%	2.2%	8.4%	5.4%	0.5%	5.9%	2.4%	8.4%
Dec 2021	11.4%	6.2%	10.5%	7.8%	11.6%	8.3%	10.8%	12.5%	8.1%	2.4%	9.5%	5.6%	0.6%	6.1%	3.4%	9.50%
Nov 2021	10.4%	5.0%	11.6%	7.6%	10.4%	9.4%	11.4%	12.5%	7.4%	1.0%	9.2%	5.6%	0.8%	6.4%	2.8%	9.20%
Oct 2021	8.4%	5.8%	11.7%	7.1%	9.2%	6.2%	10.6%	10.4%	6.1%	1.8%	8.2%	5.7%	0.6%	6.3%	1.9%	8.23%
Sep 2021	8.8%	3.9%	10.4%	6.7%	8.8%	6.7%	10.7%	9.6%	6.9%	2.3%	7.8%	5.7%	0.5%	6.2%	1.6%	7.77%
Aug 2021	9.2%	5.4%	9.9%	6.8%	7.9%	6.2%	9.4%	8.8%	7.2%	4.4%	7.7%	5.8%	0.5%	6.3%	1.4%	7.73%
Jul 2021	8.7%	5.7%	9.6%	6.4%	7.8%	5.5%	8.4%	8.8%	6.0%	4.4%	7.3%	5.6%	0.5%	6.1%	1.2%	7.30%
Jun 2021	8.9%	3.8%	8.7%	6.6%	7.6%	6.0%	8.2%	7.7%	6.2%	2.0%	7.0%	5.3%	0.5%	5.8%	1.2%	6.96%
May 2021	7.7%	2.3%	8.1%	6.3%	7.2%	6.4%	6.9%	7.4%	4.7%	1.8%	6.3%	4.8%	0.4%	5.2%	1.1%	6.29%
Apr 2021	8.7%	4.0%	9.1%	7.1%	7.4%	6.2%	6.7%	7.9%	5.5%	2.0%	6.9%	5.1%	0.4%	5.5%	1.4%	6.92%
Mar 2021	8.3%	4.9%	9.7%	6.1%	7.6%	7.2%	7.4%	8.0%	5.6%	0.7%	7.1%	5.0%	0.4%	5.4%	1.6%	7.06%
Feb 2021	11.3%	11.0%	10.6%	11.2%	10.4%	10.9%	9.2%	12.0%	10.1%	0.8%	10.8%	5.4%	0.5%	5.9%	4.8%	10.78%
Jan 2021	16.0%	12.5%	11.0%	8.7%	14.0%	13.2%	12.6%	13.1%	11.4%	3.3%	12.4%	5.5%	0.4%	5.8%	6.5%	12.35%
2020	8.9%	5.1%	10.5%	5.7%	7.5%	8.7%	12.3%	10.2%	8.8%	4.5%	8.3%	5.7%	0.4%	6.1%	2.1%	8.3%
Dec 2020	9.2%	4.9%	12.2%	4.1%	10.4%	9.1%	10.2%	10.3%	7.0%	1.5%	8.1%	5.2%	0.4%	5.5%	2.5%	8.08%
Nov 2020	8.1%	0.4%	9.6%	5.4%	7.7%	6.8%	8.6%	9.6%	4.8%	0.8%	7.4%	5.4%	0.4%	5.8%	1.6%	7.38%
Oct 2020	9.7%	4.7%	10.4%	5.5%	7.8%	7.5%	10.5%	10.7%	4.8%	2.0%	7.7%	5.5%	0.4%	5.9%	1.8%	7.69%
Sep 2020	9.2%	4.2%	12.8%	5.4%	5.2%	8.0%	10.9%	10.1%	6.1%	2.8%	7.7%	5.9%	0.5%	6.4%	1.4%	7.73%
Aug 2020	7.8%	3.3%	10.6%	6.1%	7.4%	7.8%	10.2%	8.7%	6.4%	4.1%	7.3%	5.8%	0.4%	6.2%	1.1%	7.32%
Jul 2020	7.2%	3.3%	10.4%	4.7%	6.3%	7.7%	10.2%	8.5%	5.9%	3.5%	6.7%	5.2%	0.4%	5.6%	1.1%	6.69%
Jun 2020	7.4%	3.2%	8.7%	5.5%	6.8%	7.9%	9.9%	9.1%	7.4%	8.4%	7.1%	5.3%	0.4%	5.7%	1.4%	7.11%
May 2020	12.1%	6.5%	9.3%	8.8%	7.5%	11.3%	17.3%	11.8%	15.4%	6.0%	10.8%	6.1%	0.3%	6.4%	4.4%	10.85%
Apr 2020	14.8%	8.6%	11.6%	9.9%	9.8%	16.5%	25.2%	14.5%	23.1%	4.9%	14.2%	6.2%	0.2%	6.5%	7.7%	14.19%
Mar 2020	8.1%	6.8%	11.5%	5.0%	7.5%	9.5%	12.4%	11.0%	12.8%	10.1%	8.8%	6.0%	0.4%	6.4%	2.4%	8.85%
Feb 2020	6.1%	5.3%	9.4%	4.5%	6.3%	6.3%	8.7%	8.7%	5.8%	5.2%	6.4%	5.8%	0.7%	6.4%		6.43%
Jan 2020	6.4%	5.8%	10.2%	4.4%	7.4%	5.8%	10.5%	9.1%	5.9%	5.0%	6.8%	6.1%	0.7%	6.8%		6.84%



Non Covid-19 & Covid-19 Absence



Total absence rate

