Social Care Older Persons Services Employment Report: December 2022

Employment by Staff Group

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	13,233	13,415	13,955	13,947	-8	+533	+4.0%	+715	+5.4%	16,775
Consultants	4	4	7	7		+2	+48.4%	+3	+82.2%	8
Registrars	10	9	10	10	-0	+1	+7.5%	-0	-0.1%	12
SHO/ Interns	15	14	13	12	-1	-2	-12.1%	-3	-19.9%	13
Medical/ Dental, other	96	104	90	98	+8	-5	-5.2%	+2	+2.0%	154
Medical & Dental	125	131	119	126	+7	-4	-3.3%	+2	+1.5%	187
Nurse/ Midwife Manager	709	746	740	738	-2	-9	-1.2%	+28	+4.0%	785
Nurse/ Midwife Specialist & AN/MP	26	38	72	74	+3	+36	+94.9%	+48	+181.2%	78
Staff Nurse/ Staff Midwife	2,576	2,624	2,759	2,737	-21	+113	+4.3%	+161	+6.2%	3,143
Public Health Nurse	13	13	12	13	+1	-1	-6.8%	-1	-6.5%	15
Post-registration Nurse/ Midwife Student	1						-100.0%	-1	-100.0%	
Nursing/ Midwifery awaiting registration	1	1	1	1	-0	-0	-27.4%	-0	-2.0%	1
Nursing/ Midwifery Student	2	1	1	1	-0	-0	-27.4%	-1	-51.0%	1
Nursing/ Midwifery other	1	4	3	3		-1	-24.6%	+2	+200.0%	3
Nursing & Midwifery	3,328	3,427	3,586	3,566	-20	+138	+4.0%	+237	+7.1%	4,025
Therapy Professions	288	295	334	340	+6	+45	+15.1%	+52	+17.9%	385
Health Science/ Diagnostics	6	5	6	5	-1	-0	-8.0%	-1	-23.1%	8
Social Care	3	3	3	2	-0	-0	-17.5%	-0	-17.5%	4
Social Workers	98	100	67	69	+2	-31	-30.7%	-29	-29.7%	77
Psychologists	2	1	5	4	-1	+2	+218.2%	+1	+66.7%	5
Pharmacy	15	17	19	20	+1	+2	+13.6%	+4	+28.2%	28
H&SC, Other	1	2	4	3	-1	+2	+119.5%	+2	+148.5%	4
Health & Social Care Professionals	414	423	437	443	+5	+20	+4.6%	+28	+6.8%	511
Management (VIII & above)	75	79	117	116	-1	+38	+47.8%	+42	+56.0%	120
Administrative/ Supervisory (V to VII)	165	176	265	263	-2	+87	+49.4%	+98	+59.3%	279
Clerical (III & IV)	571	587	632	631	-0	+44	+7.5%	+60	+10.5%	725
Management & Administrative	811	842	1,014	1,010	-3	+169	+20.0%	+200	+24.6%	1,124
Support	829	801	770	757	-13	-45	-5.6%	-73	-8.7%	862
Maintenance/ Technical	98	95	95	94	-1	-1	-0.8%	-4	-4.4%	99
General Support	928	896	865	851	-14	-45	-5.1%	-77	-8.3%	961
Health Care Assistants	4,043								+0.7%	4,689
Home Help	3,442	3,431	3,658	3,687	+29	+256			+7.1%	5,046
Care, other	142	147							+35.5%	232
Patient & Client Care	7,627				+18	+256				





Social Care Older Persons Services Employment by Administration (HSE / S38): December 2022

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	change since	% change since Dec 19	No. Dec 2022
Total	13,233	13,415	13,955	13,947	-8	+533	+4.0%	+715	+5.4%	16,775
HSE	12,525	12,673	13,220	13,217	-4	+543	+4.3%	+692	+5.5%	15,967
Section 38 Voluntary Agencies	708	742	735	731	-4	-11	-1.5%	+23	+3.2%	808

Employment by Staff Group

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Health Service Executive	12,525	12,673	13,220	13,217	-4	+543	+4.3%	+692	+5.5%	15,967
Consultants	3	3	5	5		+2	+79.4%	+2	+68.7%	6
Registrars	7	6	7	7	-0	+1	+11.3%	-0	-0.2%	ę
SHO/ Interns	10	10	9	8	-1	-2	-17.1%	-2	-19.8%	ę
Medical/ Dental, other	94	102	89	97	+8	-4	-4.4%	+3	+3.1%	153
Medical & Dental	114	120	110	117	+7	-3	-2.7%	+3	+2.6%	177
Nurse/ Midwife Manager	655	697	688	687	-1	-9	-1.4%	+32	+4.9%	731
Nurse/ Midwife Specialist & AN/MP	26	38	72	74	+3	+36	+94.9%	+48	+181.2%	78
Staff Nurse/ Staff Midwife	2,401	2,438	2,584	2,566	-18	+127	+5.2%	+165	+6.9%	2,952
Public Health Nurse	13	13	12	13	+1	-1	-6.8%	-1	-6.5%	15
Post-registration Nurse/ Midwife Student	1						-100.0%	-1	-100.0%	
Nursing/ Midwifery awaiting registration	1	1	1	1	-0	-0	-27.4%	-0	-2.0%	1
Nursing/ Midwifery Student	2	1	1	1	-0	-0	-27.4%	-1	-51.0%	1
Nursing Education/Clinical	1	4	3	3		-1	-24.6%	+2	+200.0%	3
Nursing/ Midwifery other	1	4	3	3		-1	-24.6%	+2	+200.0%	3
Nursing & Midwifery	3,099	3,192	3,359	3,344	-16	+152	+4.8%	+245	+7.9%	3,780
Therapy Professions	231	223	263	267	+5	+44	+19.7%	+37	+16.0%	304
Health Science/ Diagnostics	5	4	5	4	-1	-0	-9.9%	-1	-27.6%	6
Social Care	3	3	3	2	-0	-0	-17.5%	-0	-17.5%	4
Social Workers	84	84	52	54	+2	-30	-36.1%	-31	-36.3%	59
Psychologists	2	1	4	4	-1	+3	+483.3%	+2	+118.8%	5
Pharmacy	11	12	13	14	+1	+2	+17.2%	+3	+30.4%	20
H&SC, Other	1	2	4	3	-1	+2	+119.5%	+2	+148.5%	4
Health & Social Care Professionals	336	328	343	348	+5	+19	+5.9%	+11	+3.4%	402
Management (VIII & above)	73	75	113	112	-1	+38	+50.4%	+40	+54.8%	116
Administrative/ Supervisory (V to VII)	146	157	241	239	-2	+82	+52.0%	+94	+64.4%	254
Clerical (III & IV)	544	557	600	601	+0	+44	+7.9%	+57	+10.5%	687
Management & Administrative	762	789	955	952	-2	+164	+20.8%	+190	+25.0%	1,057
Support	726	694	658	645	-14	-49	-7.1%	-82	-11.2%	740
Maintenance/ Technical	88	84	85	85	-1	+1	+1.0%	-4	-4.3%	89
General Support	815	778	744	729	-14	-48	-6.2%	-85	-10.5%	829
Health Care Assistants	3,820	3,892	3,865	3,851	-14	-42	-1.1%	+31	+0.8%	4,453





Patient & Client Care	7,398	7,466	7,709	7,726	+17	+260	+3.5%	+328	+4.4%	9,722
Care, other	136	142	186	188	+2	+46	+32.3%	+52	+37.9%	223
Home Help	3,442	3,431	3,658	3,687	+29	+256	+7.5%	+245	+7.1%	5,046

Employment by Staff Group

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Section 38 Voluntary Agencies	708	742	735	731	-4	-11	-1.5%	+23	+3.2%	808
Consultants	1	2	2	2		-0	-6.3%	+1	+150.0%	2
Registrars	3	3	3	3						3
SHO/ Interns	5	4	4	4				-1	-20.0%	4
Medical/ Dental, other	2	2	1	1		-1	-50.0%	-1	-50.0%	1
Medical & Dental	11	11	10	10		-1	-10.4%	-1	-10.4%	10
Nurse/ Midwife Manager	54	49	51	50	-1	+1	+1.2%	-4	-7.0%	54
Staff Nurse/ Staff Midwife	176	186	175	172	-3	-14	-7.6%	-4	-2.3%	191
Nursing & Midwifery	230	235	226	222	-4	-13	-5.7%	-8	-3.4%	245
Therapy Professions	58	72	72	73	+1	+1	+0.8%	+15	+25.8%	81
Health Science/ Diagnostics	1	1	1	1						2
Social Workers	14	16	15	15	-0	-0	-1.3%	+2	+10.8%	18
Psychologists	1	1	1		-1	-1	-100.0%	-1	-100.0%	
Pharmacy	5	5	6	6	+0	+0	+5.7%	+1	+23.3%	8
Health & Social Care Professionals	78	95	94	95	+1	+0	+0.2%	+17	+21.9%	109
Management (VIII & above)	2	4	4	4				+2	+100.0%	4
Administrative/ Supervisory (V to VII)	19	18	24	24	-1	+5	+27.3%	+4	+20.8%	25
Clerical (III & IV)	27	31	31	31	-1	-0	-0.3%	+3	+11.8%	38
Management & Administrative	49	53	59	58	-1	+5	+9.3%	+9	+19.0%	67
Support	103	107	111	112	+0	+5	+4.3%	+9	+8.9%	122
Maintenance/ Technical	10	11	10	9	-1	-2	-14.5%	-1	-5.9%	10
General Support	113	118	121	121	-0	+3	+2.5%	+9	+7.6%	132
Health Care Assistants	223	226	221	222	+1	-4	-1.8%	-2	-0.7%	236
Care, other	5	4	3	4	+1	-0	-7.5%	-1	-27.3%	9
Patient & Client Care	229	230	224	226	+1	-4	-1.9%	-3	-1.4%	245





Social Care Older Persons Services Employment by CHO: Dec 2022

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	13,233	13,415	13,955	13,947	-8	+533	+4.0%	+715	+5.4%	16,775
CHO 1	1,836	1,918	2,073	2,087	+14	+170	+8.9%	+252	+13.7%	2,486
CHO 2	1,606	1,590	1,560	1,582	+23	-7	-0.4%	-23	-1.4%	1,822
CHO 3	974	1,029	1,273	1,264	-9	+236	+22.9%	+290	+29.8%	1,563
CHO 4	2,919	2,930	3,004	3,000	-3	+70	+2.4%	+81	+2.8%	3,803
CHO 5	1,647	1,650	1,650	1,641	-9	-9	-0.6%	-6	-0.4%	1,998
CHO 6	823	804	828	813	-15	+9	+1.1%	-11	-1.3%	897
CHO 7	996	1,021	1,008	999	-10	-23	-2.2%	+3	+0.3%	1,149
CHO 8	1,488	1,484	1,476	1,489	+13	+6	+0.4%	+1	+0.1%	1,854
CHO 9	870	914	987	976	-11	+62	+6.7%	+106	+12.2%	1,098
other Community Services	73	75	97	95	-1	+20	+26.6%	+22	+29.6%	105





Social Care Older Persons Services Employment by CHO etc. Dec 2022

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	1,836	1,918	2,073	2,087	+14	+170	+8.9%	+252	+13.7%	2,486
Medical/ Dental, other	30	32	18	27	+9	-6	-17.7%	-3	-10.2%	40
Medical & Dental	30	32	18	27	+9	-6	-17.7%	-3	-10.2%	40
Nurse/ Midwife Manager	91	88	93	91	-2	+3	+3.4%	-0	-0.3%	96
Nurse/ Midwife Specialist & AN/MP	7	9	17	18	+1	+9	+104.8%	+12	+169.3%	19
Staff Nurse/ Staff Midwife	307	315	339	338	-1	+24	+7.5%	+31	+10.1%	389
Public Health Nurse				1	+1	+1	-100.0%	+1	-100.0%	1
Nursing/ Midwifery other		1	1	1	0			+1	-100.0%	1
Nursing & Midwifery	405	412	451	449	-2	+37	+8.9%	+44	+10.9%	506
Therapy Professions	11	12	26	27	+1	+14	+115.2%	+16	+141.4%	29
Health Science/ Diagnostics	1	2				-2	-100.0%	-1	-100.0%	
Social Workers	18	15	8	9	+1	-6	-38.9%	-8	-47.5%	11
Health & Social Care Professionals	30	29	34	36	+2	+7	+23.8%	+6	+20.6%	40
Management (VIII & above)	8	8	10	10	+0	+2	+24.9%	+2	+25.8%	10
Administrative/ Supervisory (V to VII)	14	15	25	25	+0	+10	+63.2%	+11	+75.0%	27
Clerical (III & IV)	85	88	87	86	-1	-2	-2.6%	+1	+0.8%	100
Management & Administrative	107	111	122	121	-1	+9	+8.4%	+13	+12.5%	137
Support	123	119	115	111	-4	-8	-6.7%	-12	-9.7%	138
Maintenance/ Technical	7	7	8	8	-0	+1	+10.3%	+1	+10.3%	8
General Support	130	126	122	118	-4	-7	-5.8%	-11	-8.7%	146
Health Care Assistants	563	580	566	564	-2	-16	-2.8%	+0	+0.1%	669
Home Help	543	604	737	748	+12	+144	+23.8%	+206	+37.9%	918
Care, other	28	22	24	24	-0	+2	+8.6%	-4	-12.8%	30
Patient & Client Care	1,134	1,207	1,327	1,336	+9	+130	+10.7%	+202	+17.9%	1,617





CHO₂

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	1,606	1,590	1,560	1,582	+23	-7	-0.4%	-23	-1.4%	1,822
Medical/ Dental, other	11	11	10	10	+0	-1	-7.3%	-1	-11.5%	11
Medical & Dental	11	11	10	10	+0	-1	-7.3%	-1	-11.5%	11
Nurse/ Midwife Manager	58	66	69	74	+5	+8	+11.3%	+16	+26.9%	78
Nurse/ Midwife Specialist & AN/MP	2	2	7	7	+0	+5	+249.0%	+5	+249.0%	7
Staff Nurse/ Staff Midwife	301	305	309	304	-4	-1	-0.2%	+3	+1.1%	343
Public Health Nurse	1	1	1	1	0			+0	+25.0%	1
Nursing & Midwifery	362	374	385	386	+1	+12	+3.2%	+24	+6.7%	429
Therapy Professions	26	25	27	28	+2	+3	+11.0%	+2	+9.6%	30
Health Science/ Diagnostics	1	1	1	1	-0	+0	+21.7%	+0	+21.7%	1
Social Workers	10	10	12	13	+1	+3	+24.6%	+3	+26.9%	14
Pharmacy	1	1	1	1	+0	-0	-47.6%	-0	-46.5%	1
H&SC, Other	0						-100.0%		-100.0%	
Health & Social Care Professionals	37	37	40	42	+2	+5	+13.4%	+5	+13.0%	46
Management (VIII & above)	2	2	6	6	0	+4	+200.0%	+4	+200.0%	6
Administrative/ Supervisory (V to VII)	8	9	16	16	-1	+7	+71.6%	+8	+106.0%	16
Clerical (III & IV)	72	66	60	64	+4	-2	-3.0%	-8	-10.7%	76
Management & Administrative	81	77	82	86	+3	+9	+11.1%	+4	+5.5%	98
Support	56	56	50	51	+0	-6	-10.0%	-6	-9.9%	55
Maintenance/ Technical	19	19	20	20	-0	+1	+4.2%	+1	+7.0%	21
General Support	75	76	71	71	-0	-5	-6.4%	-4	-5.6%	76
Health Care Assistants	515	526	530	536	+6	+10	+1.9%	+21	+4.0%	588
Home Help	499	456	397	407	+10	-49	-10.8%	-92	-18.5%	528
Care, other	24	33	45	45	+0	+12	+38.1%	+20	+83.8%	46
Patient & Client Care	1,039	1,015	971	988	+16	-27	-2.7%	-51	-4.9%	1,162





Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	974	1,029	1,273	1,264	-9	+236	+22.9%	+290	+29.8%	1,563
Consultants	1	1	3	3	0	+2	+200.0%	+2	+200.0%	3
Registrars			2	2	+0	+2	-100.0%	+2	-100.0%	2
SHO/ Interns			2	2	-0	+2	-100.0%	+2	-100.0%	2
Medical/ Dental, other	5	6	6	6	+0	-0	-0.8%	+1	+19.0%	6
Medical & Dental	6	7	12	13	+0	+6	+84.6%	+7	+115.3%	13
Nurse/ Midwife Manager	64	64	67	68	+1	+4	+7.0%	+5	+7.3%	71
Nurse/ Midwife Specialist & AN/MP	2	4	11	11	-0	+7	+183.6%	+9	+482.9%	11
Staff Nurse/ Staff Midwife	239	231	268	266	-2	+35	+15.1%	+28	+11.6%	312
Public Health Nurse	1	1				-1	-100.0%	-1	-100.0%	
Nursing & Midwifery	305	300	346	345	-1	+45	+15.1%	+40	+13.1%	394
Therapy Professions	28	29	45	44	-1	+15	+50.8%	+16	+58.7%	49
Health Science/ Diagnostics	1	1	1	1	-0	+0	+4.5%	-0	-2.8%	2
Social Workers	7	6	2	2	-0	-4	-68.2%	-5	-71.8%	2
Psychologists			1	1	-0	+1	-100.0%	+1	-100.0%	1
Pharmacy	1	1	1	1	-0	-0	-1.0%	-0	-1.0%	1
Health & Social Care Professionals	36	37	50	48	-1	+11	+30.7%	+12	+32.9%	55
Management (VIII & above)	6	6	10	10	-0	+4	+64.0%	+4	+68.3%	10
Administrative/ Supervisory (V to VII)	21	17	27	27	-0	+10	+60.4%	+6	+29.9%	29
Clerical (III & IV)	50	48	62	63	+1	+14	+29.8%	+13	+26.7%	71
Management & Administrative	76	71	99	99	+1	+28	+39.8%	+23	+30.8%	110
Support	64	63	49	46	-4	-17	-27.6%	-19	-29.1%	56
Maintenance/ Technical	22	21	23	23	-1	+2	+8.5%	+1	+3.2%	23
General Support	86	84	73	68	-4	-16	-18.5%	-18	-20.8%	79
Health Care Assistants	279	301	334	331	-3	+29	+9.8%	+52	+18.5%	382
Home Help	175	216	343	342	-1	+126	+58.0%	+167	+95.2%	512
Care, other	10	12	16	17	+1	+5	+43.8%	+7	+75.2%	18
Patient & Client Care	464	530	693	690	-3	+160	+30.3%	+226	+48.6%	912





Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	2,919	2,930	3,004	3,000	-3	+70	+2.4%	+81	+2.8%	3,803
Consultants	1	1	1	1	0	+0	+6.0%	+0	+6.0%	2
Registrars	3	3	0	0	-0	-3	-98.7%	-3	-98.7%	1
SHO/ Interns	1	1				-1	-100.0%	-1	-100.0%	
Medical/ Dental, other	21	23	28	27	-1	+4	+15.2%	+6	+28.0%	54
Medical & Dental	26	28	29	28	-1	-0	-1.4%	+2	+7.5%	57
Nurse/ Midwife Manager	118	122	110	109	-1	-13	-10.6%	-9	-7.4%	116
Nurse/ Midwife Specialist & AN/MP	3	6	5	6	+1	+0	+0.2%	+3	+81.2%	7
Staff Nurse/ Staff Midwife	515	528	581	575	-6	+47	+8.9%	+60	+11.7%	698
Public Health Nurse	5	6	6	6	-0	+1	+9.0%	+1	+26.1%	8
Post-registration Nurse/ Midwife Student	1						-100.0%	-1	-100.0%	
Nursing/ Midwifery awaiting registration	1						-100.0%	-1	-100.0%	
Nursing/ Midwifery Student	2						-100.0%	-2	-100.0%	
Nursing & Midwifery	643	662	702	697	-6	+35	+5.3%	+53	+8.3%	829
Therapy Professions	45	41	34	37	+3	-5	-12.0%	-8	-18.0%	43
Health Science/ Diagnostics	1	1	2	1	-1	+0	+0.8%	+0	+14.0%	2
Social Care	2	2	2	1	-0	-0	-27.0%	-0	-27.0%	2
Social Workers	10	12	9	9	+0	-3	-23.5%	-1	-8.8%	10
Pharmacy	3	4	4	5	+0	+1	+19.3%	+2	+74.5%	9
Health & Social Care Professionals	60	61	51	53	+2	-8	-12.6%	-7	-12.1%	66
Management (VIII & above)	13	14	19	19	+0	+5	+35.7%	+6	+50.7%	20
Administrative/ Supervisory (V to VII)	17	20	31	29	-2	+9	+45.0%	+12	+72.7%	31
Clerical (III & IV)	128	131	131	130	-1	-1	-1.0%	+2	+1.2%	152
Management & Administrative	158	166	181	178	-3	+13	+7.7%	+20	+12.9%	203
Support	100	114	124	124	-0	+10	+8.9%	+23	+23.2%	131
Maintenance/ Technical	6	6	5	5	0	-1	-20.0%	-1	-16.7%	5
General Support	106	120	129	129	-0	+9	+7.4%	+22	+20.9%	136
Health Care Assistants	781	794	816	814	-1	+21	+2.6%	+33	+4.2%	932
Home Help	1,113	1,067	1,058	1,068	+9	+1	+0.1%	-46	-4.1%	1,534
Care, other	31	34	36	34	-2	-0	-0.0%	+3	+10.3%	46
Patient & Client Care	1,925	1,894	1,910	1,916	+5	+22	+1.1%	-10	-0.5%	2,512





Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	1,647	1,650	1,650	1,641	-9	-9	-0.6%	-6	-0.4%	1,998
Medical/ Dental, other	10	15	15	15	-0	-0	-1.2%	+5	+48.3%	18
Medical & Dental	10	15	15	15	-0	-0	-1.2%	+5	+48.3%	18
Nurse/ Midwife Manager	82	88	76	76	+0	-12	-13.6%	-5	-6.7%	84
Nurse/ Midwife Specialist & AN/MP	2	4	11	12	+0	+8	+201.8%	+10	+476.5%	12
Staff Nurse/ Staff Midwife	315	308	300	299	-2	-10	-3.1%	-16	-5.2%	356
Public Health Nurse	4	3	1	1	-0	-2	-63.2%	-3	-73.9%	1
Nursing & Midwifery	403	403	388	388	-1	-16	-3.9%	-15	-3.7%	453
Therapy Professions	41	32	29	31	+1	-2	-5.1%	-10	-24.6%	37
Social Workers	3	4	4	4	-0	-0	-8.1%	+1	+20.9%	5
Psychologists			1	1	-0	+1	-100.0%	+1	-100.0%	2
Pharmacy		1	1	1	+0	-0	-2.1%	+1	-100.0%	1
H&SC, Other			2	2	-0	+2	-100.0%	+2	-100.0%	2
Health & Social Care Professionals	44	38	37	39	+1	+1	+3.2%	-5	-11.8%	47
Management (VIII & above)	4	4	11	11	-0	+7	+185.3%	+7	+185.3%	11
Administrative/ Supervisory (V to VII)	14	17	16	16	-0	-1	-4.2%	+2	+15.8%	17
Clerical (III & IV)	32	31	58	60	+2	+29	+93.6%	+28	+87.3%	68
Management & Administrative	50	52	86	87	+2	+35	+68.3%	+37	+74.7%	96
Support	123	83	75	75	-0	-8	-10.0%	-48	-39.2%	89
Maintenance/ Technical	8	4	4	4	+0	+0	+4.0%	-4	-49.1%	5
General Support	131	87	79	79	-0	-8	-9.4%	-52	-39.8%	94
Health Care Assistants	391	448	414	404	-10	-44	-9.9%	+13	+3.4%	468
Home Help	608	599	612	612	-0	+13	+2.2%	+4	+0.6%	801
Care, other	10	9	18	18	-0	+9	+110.2%	+7	+72.2%	21
Patient & Client Care	1,009	1,056	1,045	1,034	-11	-22	-2.1%	+25	+2.4%	1,290





Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	823	804	828	813	-15	+9	+1.1%	-11	-1.3%	897
Registrars	1	1	1	1	0					1
Medical/ Dental, other	4	3	2	2	+0	-1	-33.2%	-2	-52.8%	3
Medical & Dental	5	4	3	3	+0	-1	-24.5%	-2	-42.2%	4
Nurse/ Midwife Manager	68	63	64	64	-1	+1	+1.5%	-5	-6.9%	66
Nurse/ Midwife Specialist & AN/MP	1	1				-1	-100.0%	-1	-100.0%	
Staff Nurse/ Staff Midwife	204	206	208	206	-2	-0	-0.1%	+2	+0.9%	219
Nursing & Midwifery	273	269	272	269	-3	-0	-0.1%	-4	-1.4%	285
Therapy Professions	50	46	43	42	-1	-4	-8.2%	-7	-14.8%	48
Social Workers	11	10	7	7	0	-4	-35.4%	-5	-40.8%	8
Psychologists	2	1	1		-1	-1	-100.0%	-2	-100.0%	
Pharmacy	3	3	4	4	+0	+1	+44.5%	+1	+46.5%	5
Health & Social Care Professionals	66	61	54	53	-1	-7	-12.0%	-13	-19.3%	61
Management (VIII & above)	4	5	8	8	-0	+3	+57.0%	+4	+96.3%	8
Administrative/ Supervisory (V to VII)	22	19	32	32	-1	+12	+62.4%	+9	+41.7%	34
Clerical (III & IV)	30	33	33	33	-0	-0	-0.0%	+4	+12.2%	38
Management & Administrative	56	58	74	72	-1	+15	+26.0%	+17	+30.0%	80
Support	108	102	106	102	-3	+0	+0.1%	-6	-5.6%	113
Maintenance/ Technical	8	9	8	7	-1	-2	-17.7%	-1	-7.4%	8
General Support	116	111	114	110	-4	-1	-1.3%	-7	-5.7%	121
Health Care Assistants	300	296	306	299	-7	+3	+1.1%	-1	-0.3%	336
Care, other	7	6	5	6	+2	+1	+10.9%	-1	-15.7%	10
Patient & Client Care	307	301	311	305	-6	+4	+1.3%	-2	-0.7%	346





Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	996	1,021	1,008	999	-10	-23	-2.2%	+3	+0.3%	1,149
SHO/ Interns	2	2	2	2	-0	-0	-1.0%	-0	-1.0%	2
Medical/ Dental, other	4	2	2	2	-0	-0	-0.5%	-2	-49.2%	4
Medical & Dental	6	4	4	4	-0	-0	-0.7%	-2	-33.2%	6
Nurse/ Midwife Manager	77	86	93	88	-4	+2	+2.9%	+11	+14.6%	93
Nurse/ Midwife Specialist & AN/MP	3	3	5	6	+1	+3	+90.8%	+3	+107.9%	6
Staff Nurse/ Staff Midwife	219	242	239	239	+0	-3	-1.3%	+20	+8.9%	259
Nursing/ Midwifery awaiting registration		1	1	1	-0	-0	-27.4%	+1	-100.0%	1
Nursing/ Midwifery Student		1	1	1	-0	-0	-27.4%	+1	-100.0%	1
Nursing & Midwifery	299	332	337	334	-3	+2	+0.5%	+35	+11.7%	359
Therapy Professions	14	13	19	18	-1	+5	+33.9%	+4	+29.6%	20
Social Workers	11	12	5	5	-0	-7	-60.4%	-6	-54.7%	5
Pharmacy	3	2	3	3	-0	+1	+48.5%	+0	+18.8%	3
H&SC, Other	1	1	1	1	-0	-0	-1.0%	-0	-1.0%	1
Health & Social Care Professionals	28	29	28	27	-1	-2	-7.0%	-1	-5.0%	29
Management (VIII & above)	5	7	12	12	-0	+5	+62.8%	+7	+133.8%	12
Administrative/ Supervisory (V to VII)	12	15	19	20	+1	+5	+35.7%	+8	+71.2%	21
Clerical (III & IV)	34	37	41	42	+1	+5	+14.3%	+8	+23.4%	48
Management & Administrative	51	59	72	74	+2	+15	+25.6%	+23	+45.2%	81
Support	110	119	105	104	-1	-15	-12.7%	-6	-5.8%	118
Maintenance/ Technical	2	2	2	2	-0	-0	-1.0%	-0	-1.0%	2
General Support	112	121	107	106	-1	-15	-12.6%	-6	-5.8%	120
Health Care Assistants	388	358	338	332	-5	-25	-7.1%	-56	-14.3%	387
Home Help	108	115	117	117	+0	+2	+1.9%	+9	+8.6%	161
Care, other	5	5	6	6	-0	+1	+19.2%	+1	+23.4%	6
Patient & Client Care	500	477	460	455	-5	-22	-4.7%	-45	-9.0%	554





Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	1,488	1,484	1,476	1,489	+13	+6	+0.4%	+1	+0.1%	1,854
Medical/ Dental, other	11	11	11	11	-0	-0	-2.3%	-0	-1.8%	18
Medical & Dental	11	11	11	11	-0	-0	-2.3%	-0	-1.8%	18
Nurse/ Midwife Manager	77	89	86	86	+1	-3	-3.1%	+10	+12.5%	94
Nurse/ Midwife Specialist & AN/MP	2	4	4	4	0	+0	+2.3%	+2	+97.5%	4
Staff Nurse/ Staff Midwife	249	255	255	255	+0	+0	+0.1%	+6	+2.3%	288
Public Health Nurse	2	3	2	2	+0	-0	-15.4%	+0	+3.9%	3
Nursing/ Midwifery other		2	2	2	0	+0	+1.0%	+2	-100.0%	2
Nursing & Midwifery	330	353	349	350	+1	-3	-0.8%	+19	+5.9%	391
Therapy Professions	21	24	25	26	+1	+2	+6.5%	+5	+25.7%	31
Health Science/ Diagnostics			1	1	0	+1	-100.0%	+1	-100.0%	1
Social Workers	7	5	1	1	+0	-4	-80.2%	-6	-84.9%	1
Pharmacy	3	2	2	2	+0	-0	-6.5%	-1	-25.2%	3
H&SC, Other			1		-1		-100.0%		-100.0%	
Health & Social Care Professionals	30	31	29	30	+1	-2	-5.0%	+0	+0.3%	36
Management (VIII & above)	6	7	9	9	+0	+2	+29.7%	+3	+61.8%	9
Administrative/ Supervisory (V to VII)	20	21	30	31	+1	+10	+46.1%	+11	+55.3%	33
Clerical (III & IV)	70	72	67	65	-2	-7	-9.5%	-5	-6.9%	71
Management & Administrative	95	100	107	105	-1	+5	+5.1%	+10	+10.3%	113
Support	26	25	26	26	-0	+1	+2.4%	+0	+0.3%	28
Maintenance/ Technical	24	24	22	22	-0	-1	-5.8%	-1	-6.2%	24
General Support	50	49	48	48	-0	-1	-1.6%	-1	-2.8%	52
Health Care Assistants	556	544	505	517	+12	-27	-5.0%	-39	-7.0%	607
Home Help	395	374	394	393	-1	+20	+5.2%	-2	-0.5%	592
Care, other	20	22	33	35	+2	+13	+62.1%	+14	+70.5%	45
Patient & Client Care	972	940	933	946	+13	+6	+0.6%	-27	-2.7%	1,244





Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	870	914	987	976	-11	+62	+6.7%	+106	+12.2%	1,098
Consultants	2	2	3	3	0	+0	+3.3%	+1	+56.3%	3
Registrars	6	5	7	6	-0	+2	+33.7%	+1	+17.4%	8
SHO/ Interns	12	11	9	8	-1	-3	-24.5%	-4	-32.8%	9
Medical/ Dental, other	1	1				-1	-100.0%	-1	-100.0%	
Medical & Dental	20	19	18	17	-1	-2	-10.0%	-3	-15.3%	20
Nurse/ Midwife Manager	75	81	80	79	-1	-2	-1.9%	+4	+5.9%	85
Nurse/ Midwife Specialist & AN/MP	5	6	11	11	-0	+5	+93.7%	+7	+137.5%	12
Staff Nurse/ Staff Midwife	227	234	259	255	-5	+21	+8.8%	+28	+12.2%	279
Public Health Nurse	0		1	1	-0	+1	-100.0%	+1	+160.5%	1
Nursing/ Midwifery other	1	1				-1	-100.0%	-1	-100.0%	
Nursing & Midwifery	308	322	352	346	-6	+25	+7.6%	+38	+12.4%	377
Therapy Professions	54	71	86	88	+1	+17	+24.1%	+33	+61.4%	98
Health Science/ Diagnostics	1	1	1	1	0			-0	-31.0%	2
Social Care	1	1	1	1	-0	-0	-1.0%	-0	-1.0%	2
Social Workers	21	24	19	19	-0	-5	-19.8%	-2	-10.6%	21
Psychologists			2	1	-1	+1	-100.0%	+1	-100.0%	2
Pharmacy	3	4	4	4	0			+1	+26.4%	5
H&SC, Other	0	1	1	1	-0	+0	+3.7%	+0	+55.6%	1
Health & Social Care Professionals	81	101	114	114	+0	+14	+13.6%	+33	+40.5%	131
Management (VIII & above)	9	9	13	13	-0	+4	+44.5%	+4	+42.6%	13
Administrative/ Supervisory (V to VII)	15	21	27	27	+0	+6	+30.0%	+12	+81.3%	29
Clerical (III & IV)	40	44	59	56	-3	+12	+26.4%	+16	+39.4%	63
Management & Administrative	64	74	98	96	-2	+22	+29.6%	+32	+49.6%	105
Support	118	120	119	119	+0	-1	-0.9%	+1	+0.9%	134
Maintenance/ Technical	2	2	2	2	0					3
General Support	121	123	121	122	+0	-1	-0.8%	+1	+0.9%	137
Health Care Assistants	270	271	276	275	-1	+4	+1.3%	+5	+2.0%	319
Care, other	6	5	6	6	-0	+1	+17.2%	+0	+1.9%	9
Patient & Client Care	276	277	283	281	-1	+5	+1.7%	+5	+2.0%	328





other Community Services

Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	73	75	97	95	-1	+20	+26.6%	+22	+29.6%	105
Nurse/ Midwife Manager			2	2	+0	+2	-100.0%	+2	-100.0%	2
Nursing & Midwifery			2	2	+0	+2	-100.0%	+2	-100.0%	2
Health Science/ Diagnostics	1						-100.0%	-1	-100.0%	
Health & Social Care Professionals	1						-100.0%	-1	-100.0%	
Management (VIII & above)	19	17	20	19	-1	+2	+14.2%	+0	+2.6%	21
Administrative/ Supervisory (V to VII)	22	21	40	40	-0	+19	+88.3%	+17	+77.5%	42
Clerical (III & IV)	31	37	34	33	-1	-4	-10.8%	+2	+5.6%	38
Management & Administrative	72	75	94	92	-2	+17	+22.9%	+20	+27.1%	101
Health Care Assistants	0	0	0	0	0			+0	+420.0%	1
Care, other			1	1	-0	+1	-100.0%	+1	-100.0%	1
Patient & Client Care	0	0	1	1	-0	+1	+330.8%	+1	+2140.0%	2





Social Care Older Persons Services Employment by Grade Group: Dec 2022

	WTE Dec	WTE Dec	WTE Nov	WTF Dec	WTE	WTE change	% change	WTE change	% change	No. Dec
Dec 2022	2019	2020	2022	2022	since Nov 22	since Dec 20	since Dec 20	since Dec 19	since Dec 19	2022
Overall	13,233	13,415	13,955	13,947	-8	+533	+4.0%	+715	+5.4%	16,775
Consultant Medicine	4	4	7	7		+2	+48.4%	+3	+82.2%	8
Consultants	4	4	7	7		+2	+48.4%	+3	+82.2%	8
Registrar	7	6	6	6	-0	+1	+10.8%	-0	-0.6%	7
Senior Registrar	1	1	1	1	-0	+0	+4.0%	+0	+4.0%	2
Specialist Registrar	2	2	2	2	-0	-0	-0.5%	-0	-0.5%	3
Registrars	10	9	10	10	-0	+1	+7.5%	-0	-0.1%	12
Senior House Officer	15	14	13	12	-1	-2	-12.1%	-3	-19.9%	13
SHO/ Interns	15	14	13	12	-1	-2	-12.1%	-3	-19.9%	13
Other Medical	96	104	90	98	+8	-5	-5.2%	+2	+2.0%	154
Medical/ Dental, other	96	104	90	98	+8	-5	-5.2%	+2	+2.0%	154
Medical & Dental	125	131	119	126	+7	-4	-3.3%	+2	+1.5%	187
Clinical Nurse/ Midwife Manager	508	536	531	533		-3		+25	+4.9%	574
Director Nursing/Midwifery, Assistant	103	106	110	106		-0		+3	+3.0%	111
Director of Nursing/Midwifery	98	104	98	98		-6		+0	+0.2%	100
Nurse/ Midwife Manager	709	746	740	738		-9	-1.2%	+28	+4.0%	785
Advanced Nurse/ Midwife Practitioner	11	17	37	39		+23		+28		41
Clinical Nurse/ Midwife Specialist	16	22	35	35		+14	+63.5%	+20		37
Nurse/ Midwife Specialist & AN/MP	26	38	72	74		+36			+181.2%	78
Staff Midwives		1	1	1	-0		-4.5%	+1	-100.0%	1
Staff Nurse [Psychiatric]	5	5	4	4		-1	-16.2%	-1	-11.8%	5
Staff Nurses [General/ Children's]	2,572	2,617	2,751	2,729		+112	+4.3%	+158	+6.1%	3,134
Staff Nurse [Intellectual Disability]		1	3	3		+2		+3	-100.0%	3
Staff Nurse/ Staff Midwife	2,576	2,624	2,759	2,737	-21	+113	+4.3%	+161	+6.2%	3,143
Public Health Nurse	13	13	12	13	+1	-1	-6.8%	-1	-6.5%	15
Public Health Nurse	13	13	12	13	+1	-1	-6.8%	-1	-6.5%	15
Post-registration Nurse/ Midwife Student	1						-100.0%	-1	-100.0%	
Nursing/ Midwifery awaiting registration	1	1	1	1	-0	-0	-27.4%	-0	-2.0%	1
Nursing/ Midwifery Student	2	1	1	1	-0	-0	-27.4%	-1	-51.0%	1
Nursing Education/Clinical	1	4	3	3		-1	-24.6%	+2	+200.0%	3
Nursing/ Midwifery other	1	4	3	3		-1	-24.6%	+2	+200.0%	3
Nursing & Midwifery	3,328	3,427	3,586	3,566	-20	+138	+4.0%	+237	+7.1%	4,025
Dietitians	16	18	23	25	+2	+7	+40.7%	+9	+54.6%	30
Occupational Therapists	113		118			+12	+10.7%	+12	+10.4%	136
Physiotherapists	124	132	153	152		+20	+15.5%	+29	+23.4%	175
Podiatrists & Chiropodists	12	13	3	3	-0	-9	-73.0%	-9	-71.6%	5
Speech & Language Therapists	23	20	36	34	-2	+14	+70.9%	+11	+46.6%	39
Therapy Professions	288	295	334	340	+6	+45	+15.1%	+52	+17.9%	385
Phlebotomists			1		-1		-100.0%		-100.0%	
Radiographers	6	5	4	4			-28.6%	-2	-40.1%	6
Vascular Physiologists	0	0	0	0	-0	+0	+6.3%	-0	-19.0%	1
Clinical Engineering			1	1		+1	-100.0%	+1	-100.0%	1
Health Science/ Diagnostics	6	5	6	5	-1	-0	-8.0%	-1	-23.1%	8
Social Care	3	3	3	2	-0	-0	-17.5%	-0	-17.5%	4
Social Workers	98	100	67	69	+2	-31	-30.7%	-29	-29.7%	77
Psychologists	2	1	5	4	-1	+2	+218.2%	+1	+66.7%	5
Pharmacists	13	13	13	14	+1	+1	+10.9%	+1	+10.5%	22





Dec 2022	WTE Dec 2019	WTE Dec 2020	WTE Nov 2022	WTE Dec 2022	WTE change since Nov 22	WTE change since Dec 20	% change since Dec 20	WTE change since Dec 19	% change since Dec 19	No. Dec 2022
Overall	13,233	13,415	13,955	13,947	-8	+533	+4.0%	+715	+5.4%	16,775
Pharmacy Technicians	3	5	6	5	-0	+1	+21.3%	+3	+118.4%	6
Pharmacy	15	17	19	20	+1	+2	+13.6%	+4	+28.2%	28
Other Health & Social Care	0	1	3	2	-1	+2	+342.6%	+2	+563.9%	3
Play Therapists/ Specialists	1	1	1	1	-0	-0	-1.0%	-0	-1.0%	1
H&SC, Other	1	2	4	3	-1	+2	+119.5%	+2	+148.5%	4
Health & Social Care Professionals	414	423	437	443	+5	+20	+4.6%	+28	+6.8%	511
Executive Management	12	15	14	14	-0	-1	-5.8%	+2	+17.0%	14
Senior Management (VIII & GM)	63	64	103	102	-1	+38	+60.2%	+40	+63.4%	106
Management (VIII & above)	75	79	117	116	-1	+38	+47.8%	+42	+56.0%	120
Middle Management (V-VII)	164	176	265	263	-2	+87	+49.4%	+99	+60.3%	279
Other Administrative	1						-100.0%	-1	-100.0%	
Administrative/ Supervisory (V to VII)	165	176	265	263	-2	+87	+49.4%	+98	+59.3%	279
General Administrative (III & IV)	571	587	632	631	-0	+44	+7.5%	+60	+10.5%	725
Clerical (III & IV)	571	587	632	631	-0	+44	+7.5%	+60	+10.5%	725
Management & Administrative	811	842	1,014	1,010	-3	+169	+20.0%	+200	+24.6%	1,124
Catering	221	216	222	217	-5	+1	+0.4%	-4	-1.8%	246
Household Services	492	479	448	441	-7	-38	-7.8%	-51	-10.3%	509
Other Support	34	29	28	27	-1	-2	-6.6%	-7	-20.2%	32
Portering	81	77	71	71	-1	-6	-7.8%	-11	-13.2%	75
Support	829	801	770	757	-13	-45	-5.6%	-73	-8.7%	862
Maintenance	98	95	91	90	-1	-5	-5.0%	-8	-8.5%	95
Technical Services			4	4		+4	-100.0%	+4	-100.0%	4
Maintenance/ Technical	98	95	95	94	-1	-1	-0.8%	-4	-4.4%	99
General Support	928	896	865	851	-14	-45	-5.1%	-77	-8.3%	961
Attendant/ Aide	2,293	2,211	1,630	1,632	+2	-579	-26.2%	-662	-28.8%	1,907
Health & Social Care Assistants	21	27	61	63	+2	+36	+130.5%	+42	+195.6%	71
Health Care Assistant/ Care Assistant	1,729	1,858	2,395	2,378	-17	+520	+28.0%	+649	+37.5%	2,711
HCA (Student Nurse/Midwife COVID-19)		22				-22	-100.0%		-100.0%	
Health Care Assistants	4,043	4,118	4,086	4,072	-13	-46	-1.1%	+29	+0.7%	4,689
Home Help	3,442	3,431	3,658	3,687	+29	+256	+7.5%	+245	+7.1%	5,046
Home Care Services	86	99	141	143	+2	+44	+44.7%	+57	+66.6%	149
Other Care Grades	22	19	23	23	-0	+4	+20.9%	+1	+2.8%	30
Pastoral Care	32	27	22	23	+1	-4	-15.4%	-9	-28.4%	49
Workshop Services	2	2	4	4	-0	+2	+81.5%	+2	+71.2%	4
Care, other	142	147	190	192	+3	+46	+31.1%	+50	+35.5%	232
Patient & Client Care	7,627	7,696	7,934	7,951	+18	+256	+3.3%	+324	+4.3%	9,967





Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Dec 2022

Social Care Older Persons Services Staff Group	WTE	Headcou nt	WTE: no.	% Male	% female	Male WTE: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	13,947	16,775	1.20	14.0%	86.0%	1.11	1.22	82.5%	79.7%	82.9%	51.7%	48.3%	77.4%	47.5%
Consultant Medicine	7	8	1.22	12.5%	87.5%	1.89	1.16	75.0%	75.0%	71.4%	62.5%	37.5%	0.0%	71.4%
Consultants	7	8	1.22	12.5%	87.5%	1.89	1.16	75.0%	100.0%	71.4%	62.5%	37.5%	0.0%	71.4%
Registrar	6	7	1.08	42.9%	57.1%	1.00	1.15	57.1%	57.1%	50.0%	85.7%	14.3%	100.0%	75.0%
Senior Registrar	1	2	1.92	50.0%	50.0%	25.00	1.00	50.0%	50.0%	100.0%	50.0%	50.0%	0.0%	100.0%
Specialist Registrar	2	3	1.51	33.3%	66.7%	1.00	2.02	0.0%	0.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Registrars	10	12	1.26	41.7%	58.3%	1.24	1.28	41.7%	40.0%	42.9%	83.3%	16.7%	80.0%	85.7%
Senior House Officer	12	13	1.08	38.5%	61.5%	1.01	1.13	15.4%	15.4%	0.0%	100.0%	0.0%	100.0%	100.0%
SHO/ Interns	12	13	1.08	38.5%	61.5%	1.01	1.13	15.4%	40.0%	0.0%	100.0%	0.0%	100.0%	100.0%
Other Medical	98	154	1.57	62.3%	37.7%	1.65	1.45	54.5%	54.5%	51.7%	27.3%	72.7%	24.0%	32.8%
Medical/ Dental, other	98	154	1.57	62.3%	37.7%	1.65	1.45	54.5%	56.3%	51.7%	27.3%	72.7%	24.0%	32.8%
Medical & Dental	126	187	1.48	57.2%	42.8%	1.58	1.37	51.9%	55.1%	47.5%	37.4%	62.6%	29.9%	47.5%
Clinical Nurse/ Midwife Manager	533	574	1.08	8.5%	91.5%	1.02	1.08	97.2%	97.2%	97.1%	83.3%	16.7%	95.9%	82.1%
Director Nursing/Midwifery, Assistant	106	111	1.05	3.6%	96.4%	1.01	1.05	98.2%	98.2%	98.1%	91.0%	9.0%	100.0%	90.7%
Director of Nursing/Midwifery	98	100	1.02	7.0%	93.0%	1.02	1.02	97.0%	97.0%	96.8%	97.0%	3.0%	85.7%	97.8%
Nurse/ Midwife Manager	738	785	1.06	7.6%	92.4%	1.02	1.07	97.3%	98.3%	97.2%	86.1%	13.9%	95.0%	85.4%
Advanced Nurse/ Midwife Practitioner	39	41	1.05	4.9%	95.1%	1.02	1.05	87.8%	87.8%	87.2%	97.6%	2.4%	100.0%	97.4%
Clinical Nurse/ Midwife Specialist	35	37	1.05	10.8%	89.2%	1.04	1.05	100.0%	100.0%	100.0%	89.2%	10.8%	100.0%	87.9%
Nurse/ Midwife Specialist & AN/MP	74	78	1.05	7.7%	92.3%	1.03	1.05	93.6%	100.0%	93.1%	93.6%	6.4%	100.0%	93.1%
Staff Midwives	1	1	1.19		100.0%		1.19	100.0%	100.0%	100.0%	0.0%	100.0%		0.0%
Staff Nurse [Psychiatric]	4	5	1.15	60.0%	40.0%	1.15	1.16	80.0%	80.0%	100.0%	80.0%	20.0%	66.7%	100.0%
Staff Nurses [General/ Children's]	2,729	3,134	1.15	8.6%	91.4%	1.06	1.16	84.3%	84.3%	84.3%	67.2%	32.8%	93.3%	64.8%
Staff Nurse [Intellectual Disability]	3	3	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		100.0%
Staff Nurse/ Staff Midwife	2,737	3,143	1.15	8.6%	91.4%	1.06	1.16	84.3%	83.4%	84.4%	67.3%	32.7%	93.0%	64.8%
Public Health Nurse	13	15	1.20		100.0%		1.20	93.3%		93.3%	60.0%	40.0%		60.0%
Nursing/ Midwifery awaiting registration	1	1	1.02	100.0%		1.02		100.0%	100.0%		100.0%	0.0%	100.0%	
Nursing/ Midwifery Student	1	1	1.02	100.0%		1.02		100.0%	100.0%	#DIV/0	100.0%	0.0%	100.0%	
Nursing Education/Clinical	3	3	1.00		100.0%		1.00	100.0%	100.0%	100.0%	100.0%	0.0%		100.0%





Nursing/ Midwifery other	3	3	1.00		100.0%		1.00	100.0%		100.0%	100.0%	0.0%		100.0%
Nursing & Midwifery	3,566	4,025	1.13	8.4%	91.6%	1.05	1.14	87.1%	86.4%	87.1%	71.5%	28.5%	93.5%	69.4%
Dietitians	25	30	1.19	3.3%	96.7%	1.02	1.19	100.0%	100.0%	100.0%	66.7%	33.3%	100.0%	65.5%
Occupational Therapists	125	136	1.09	5.9%	94.1%	1.05	1.09	90.4%	90.4%	89.8%	84.6%	15.4%	87.5%	84.4%
Physiotherapists	152	175	1.15	16.0%	84.0%	1.05	1.17	86.9%	86.9%	86.4%	74.3%	25.7%	92.9%	70.7%
Podiatrists & Chiropodists	3	5	1.46		100.0%		1.46	80.0%	80.0%	80.0%	40.0%	60.0%		40.0%
Speech & Language Therapists	34	39	1.15		100.0%		1.15	97.4%	97.4%	97.4%	79.5%	20.5%		79.5%
Therapy Professions	340	385	1.13	9.6%	90.4%	1.05	1.14	90.1%	91.9%	89.9%	77.4%	22.6%	91.9%	75.9%
Radiographers	4	6	1.69	16.7%	83.3%	1.92	1.65	83.3%	83.3%	80.0%	16.7%	83.3%	0.0%	20.0%
Vascular Physiologists	0	1	5.88		100.0%		5.88	0.0%	0.0%	0.0%	0.0%	100.0%		0.0%
Clinical Engineering	1	1	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
Health Science/ Diagnostics	5	8	1.69	25.0%	75.0%	1.32	1.88	75.0%	100.0%	66.7%	25.0%	75.0%	50.0%	16.7%
Social Care	2	4	1.77		100.0%		1.77	100.0%		100.0%	0.0%	100.0%		0.0%
Social Workers	69	77	1.11	13.0%	87.0%	1.01	1.13	90.9%	90.0%	91.0%	80.5%	19.5%	100.0%	77.6%
Psychologists	4	5	1.43		100.0%		1.43	100.0%		100.0%	80.0%	20.0%		80.0%
Pharmacists	14	22	1.56	22.7%	77.3%	2.75	1.39	77.3%	77.3%	76.5%	40.9%	59.1%	20.0%	47.1%
Pharmacy Technicians	5	6	1.10	16.7%	83.3%	1.01	1.12	66.7%	66.7%	60.0%	83.3%	16.7%	100.0%	80.0%
Pharmacy	20	28	1.43	21.4%	78.6%	2.14	1.32	75.0%	83.3%	72.7%	50.0%	50.0%	33.3%	54.5%
Other Health & Social Care	2	3	1.26		100.0%		1.26	100.0%	100.0%	100.0%	33.3%	66.7%		33.3%
Play Therapists/ Specialists	1	1	1.01	100.0%		1.01		100.0%	100.0%		100.0%	0.0%	100.0%	
H&SC, Other	3	4	1.18	25.0%	75.0%	1.01	1.26	100.0%	100.0%	100.0%	50.0%	50.0%	100.0%	33.3%
Health & Social Care	443	511	1.15	11.0%	89.0%	1.11	1.16	89.4%	91.1%	89.2%	74.8%	25.2%	85.7%	73.4%
Executive Management	14	14	1.01	57.1%	42.9%	1.00	1.01	100.0%	100.0%	100.0%	100.0%	0.0%	100.0%	100.0%
Senior Management (VIII & GM)	102	106	1.04	28.3%	71.7%	1.05	1.03	94.3%	94.3%	97.4%	98.1%	1.9%	96.7%	98.7%
Management (VIII & above)	116	120	1.03	31.7%	68.3%	1.04	1.03	95.0%	89.5%	97.6%	98.3%	1.7%	97.4%	98.8%
Middle Management (V-VII)	263	279	1.06	17.2%	82.8%	1.05	1.07	95.0%	95.0%	95.2%	86.0%	14.0%	89.6%	85.3%
Administrative/ Supervisory (V to VII)	263	279	1.06	17.2%	82.8%	1.05	1.07	95.0%	93.8%	95.2%	86.0%	14.0%	89.6%	85.3%
General Administrative (III & IV)	631	725	1.15	9.4%	90.6%	1.09	1.15	83.3%	83.3%	84.5%	68.4%	31.6%	92.6%	65.9%
Clerical (III & IV)	631	725	1.15	9.4%	90.6%	1.09	1.15	83.3%	72.1%	84.5%	68.4%	31.6%	92.6%	65.9%
Management & Administrative	1,010	1,124	1.11	13.7%	86.3%	1.06	1.12	87.5%	83.1%	88.1%	76.0%	24.0%	92.9%	73.3%
Catering	217	246	1.13	35.0%	65.0%	1.05	1.18	94.7%	94.7%	96.3%	73.2%	26.8%	91.9%	63.1%
Household Services	441	509	1.15	18.9%	81.1%	1.08	1.17	83.3%	83.3%	85.2%	56.2%	43.8%	85.4%	49.4%
Other Support	27	32	1.18	62.5%	37.5%	1.06	1.45	90.6%	90.6%	91.7%	62.5%	37.5%	85.0%	25.0%





Patient & Client Care	7,951	9,967	1.25	13.2%	86.8%	1.12	1.28	79.7%	76.6%	80.1%	38.5%	61.5%	71.1%	33.5%
Care, other	192	232	1.21	29.7%	70.3%	1.55	1.10	81.9%	50.7%	95.1%	68.1%	31.9%	55.1%	73.6%
Workshop Services	4	4	1.10		100.0%		1.10	75.0%	75.0%	75.0%	25.0%	75.0%		25.0%
Pastoral Care	23	49	2.16	87.8%	12.2%	2.17	2.08	28.6%	28.6%	66.7%	28.6%	71.4%	32.6%	0.0%
Other Care Grades	23	30	1.30	46.7%	53.3%	1.10	1.55	86.7%	86.7%	81.3%	53.3%	46.7%	85.7%	25.0%
Home Care Services	143	149	1.04	8.1%	91.9%	1.01	1.05	98.7%	98.7%	98.5%	85.2%	14.8%	100.0%	83.9%
Home Help	3,687	5,046	1.37	5.1%	94.9%	1.25	1.38	71.7%	48.8%	72.9%	16.3%	83.7%	19.8%	16.1%
Health Care Assistants	4,072	4,689	1.15	21.1%	78.9%	1.07	1.17	88.2%	85.6%	88.8%	60.9%	39.1%	85.6%	54.3%
Health Care Assistant/ Care Assistant	2,378	2,711	1.14	21.3%	78.7%	1.07	1.16	90.5%	90.5%	91.0%	63.9%	36.1%	86.8%	57.7%
Health & Social Care Assistants	63	71	1.13	19.7%	80.3%	1.05	1.15	95.8%	95.8%	96.5%	84.5%	15.5%	85.7%	84.2%
Attendant/ Aide	1,632	1,907	1.17	20.8%	79.2%	1.08	1.19	84.6%	84.6%	85.6%	55.8%	44.2%	83.9%	48.4%
General Support	851	961	1.13	38.9%	61.1%	1.06	1.18	88.4%	88.5%	88.4%	67.7%	32.3%	91.2%	52.8%
Maintenance/ Technical	94	99	1.05	99.0%	1.0%	1.05	1.00	97.0%	96.9%	100.0%	94.9%	5.1%	94.9%	100.0%
Technical Services	4	4	1.00	100.0%		1.00		100.0%	100.0%		100.0%	0.0%	100.0%	
Maintenance	90	95	1.05	98.9%	1.1%	1.06	1.00	96.8%	96.8%	100.0%	94.7%	5.3%	94.7%	100.0%
Support	757	862	1.14	32.0%	68.0%	1.06	1.18	87.5%	85.5%	88.4%	64.6%	35.4%	89.9%	52.7%
Portering	71	75	1.06	98.7%	1.3%	1.06	1.35	90.7%	90.7%	100.0%	94.7%	5.3%	94.6%	100.0%





Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Dec 2022

Social Care Older Persons Services CHO	WTE	Headcou nt	WTE: no.	% Male	% female	WTF: no.	Female WTE: no.	% Total Perm	% Male Perm	% Female Perm	% Total Full Time	% Total Part Time	% Male FT	% Female FT
Overall	13,947	16,775	1.20	14.0%	86.0%	1.11	1.22	82.5%	79.7%	82.9%	51.7%	48.3%	77.4%	47.5%
СНО 1	2,087	2,486	1.19	12.8%	87.2%	1.16	1.20	73.3%	73.3%	71.9%	40.6%	59.4%	63.2%	37.3%
СНО 2	1,582	1,822	1.15	13.7%	86.3%	1.06	1.17	93.6%	93.6%	94.3%	52.9%	47.1%	85.2%	47.7%
СНО 3	1,264	1,563	1.24	12.7%	87.3%	1.08	1.26	90.8%	90.8%	91.2%	59.2%	40.8%	90.9%	54.7%
CHO 4	3,000	3,803	1.27	12.2%	87.8%	1.15	1.29	60.8%	60.8%	62.7%	37.3%	62.7%	64.3%	33.5%
CHO 5	1,641	1,998	1.22	10.7%	89.3%	1.11	1.23	97.7%	97.7%	98.4%	46.3%	53.7%	72.9%	43.1%
СНО 6	813	897	1.10	25.2%	74.8%	1.07	1.12	92.4%	92.4%	92.1%	78.7%	21.3%	90.3%	74.8%
СНО 7	999	1,149	1.15	17.0%	83.0%	1.08	1.17	89.6%	89.6%	90.6%	68.3%	31.7%	86.7%	64.6%
СНО 8	1,489	1,854	1.24	12.4%	87.6%	1.20	1.25	90.2%	90.2%	91.0%	54.0%	46.0%	74.7%	51.1%
СНО 9	976	1,098	1.12	20.4%	79.6%	1.06	1.14	90.3%	90.3%	91.0%	77.1%	22.9%	88.8%	74.1%
other Community Services	95	105	1.10	23.8%	76.2%	1.07	1.12	91.4%	91.4%	92.5%	84.8%	15.2%	92.0%	82.5%





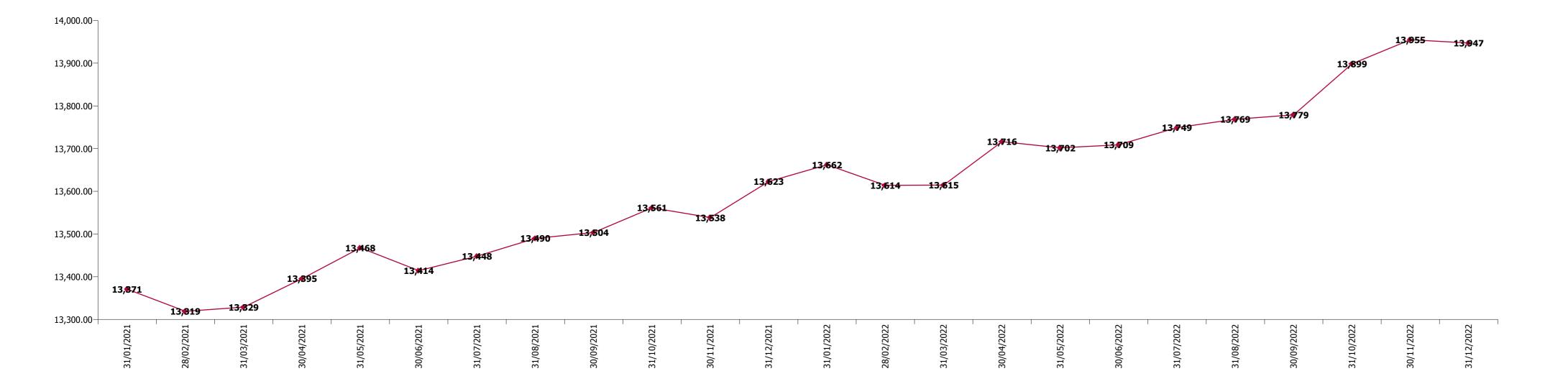
Summary Staff Movement: December 2022

Month-on-month Summary

WTE change since Nov 22	% change since Nov 22	overall	Consultants	Registrars	SHO/ Inte	erns Medic Denta	cal/ al, other	edical & Dental	Nurse/ Midwife Manager	Nurse/ Midwife Specialist AN/MP	Staff N & Staff N	lurse/ Nidwife	ublic Health Iurse	Nursing/ Midwifery Student	Nursing/ Midwifery other	Nursing & Midwifery	Therapy Professions	Health Science/ Diagnostics	Social Care	Social Workers	Psychol	ogists Pharn	macy	H&SC, Other	Health & Social Care Professionals	Managemen (VIII & above	Administrative e/ Supervisory (V to VII)	Clerical (III &	Management & Administrative	General Suppo	rt Health Assista	Care Ants Hom	ne Help Car	e, other Pati Car	tient & Client re
Overall	-0.1%	-	8		-0	-1	+8	+	7 -	2	+3	-21	+1		-0		20 -	·6	-1	-0	+2	-1	+1	-1	+	5 .	1 -	2 -	0	-3	14	-13	+29	+3	+18
CHO 1	+0.7%	+1	4				+9	+	.9	-2	+1	-1	+1				-2	+1			+1				+	-2	-0 +	0 -	-1	-1	-4	-2	+12	-0	+6
CHO 2	+1.5%	+2	3				+0	+	·0 +	-5	+0	-4					+1	+2	-0		+1		+0		+	-2	-	1 +	-4	+3	-0	+6	+10	+0	+16
CHO 3	-0.7%	-	9		+0	-0	+0	+	-0 +	·1	-0	-2					-1	-1	-0		-0	-0	-0		-	-1	-0 -	0 +	-1	+1	-4	-3	-1	+1	-3
CHO 4	-0.1%	-	3		-0		-1	-	.1	-1	+1	-6	-0				-6	+3	-1	-0	+0		+0		+	-2	-0 -	2 -	-1	-3	-0	-1	+9	-2	+5
CHO 5	-0.6%	-	9				-0	-	-0	-0	+0	-2	-0				-1	+1			-0	-0	+0	-0	+	-1	-0 -	0 +	-2	+2	-0	-10	-0	-0	-11
CHO 6	-1.8%	-1	5				+0	+	-0	-1		-2					-3	-1				-1	+0		-	-1	-0 -	1 -	-0	-1	-4	-7		+2	-6
CHO 7	-1.0%	-1	0			-0	-0	-	.0	-4	+1	+0			-0		-3	-1			-0		-0	-0	-	-1	-0 +	1 +	-1	+2	-1	-5	+0	-0	-5
CHO 8	+0.9%	+1	3				-0	-	-0	·1		+0	+0				+1	+1			+0		+0	-1	+	-1 -	-0 +	1 -	-2	-1	-0	+12	-1	+2	+13
CHO 9	-1.1%	-1	1		-0	-1		-	.1 .	-1	-0	-5	-0				-6	+1		-0	-0	-1		-0	+	-0	-0 +	0 -	-3	-2	+0	-1		-0	-1
other Community Services	-1.5%	-	1						+	-0							+0										-1 -	0	-1	-2				-0	-0
		-0.1%	6	-0.6	% -7	.5%	+8.9%	+5.8%	% -0.3°	% +3.	7%	-0.8%	+5.5%	-1.0	%	-0.6	% +1.7	% -15.3	% -16.6	3% +3	2% -2	5.1%	+3.3%	-18.0%	+1.29	% -0.7°	% -0.9%	6 -0.09	% -0 .	3% -1.:	1%	-0.3%	+0.8%	+1.3%	+0.2%

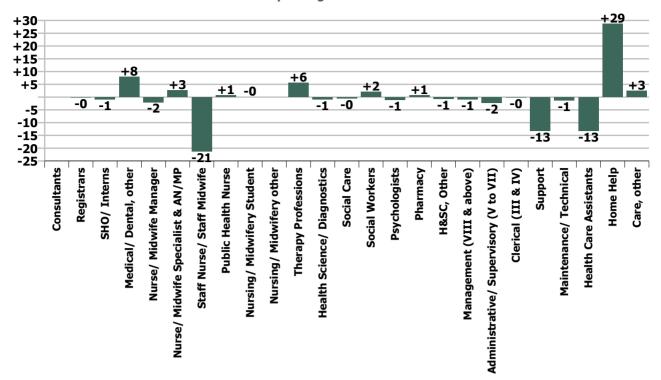
Year-on-year Summary

Overall +2.4% CHO 1 +5.0%		325	τ0								Nursing/ Nursing/ Midwifery Midwifery Student other	Nursing & Midwifery	Professions	Health Science/ Diagnostics	Social Care	Social Workers Psy	chologists Pharmacy	H&SC, Other	Health & Social Care Professionals	(VIII & above)	Supervisory (V to VII)	IV)	Administrative	General Support	Assistants	Home Help Ca	re, other	Patient & Clier Care
CHO 1 +5.0%			TU	-1	-3	-4	-0 -2	27 +39	+55	+1	-1	-1 +	·67 -1	2 +1	-0	-21	+1	-2 +	2 -31	+14	+62	+23	+100	-38	-27	+240	+14	+2
	5.0%	+99				-1	-1 -	-6 +10	+15	5 +1		+	+21	+3		-7			-4	+2	+9	-3	+8	+0	-26	+101	-1	
CHO 2 +3.69	3.6%	+55				-0	-0 +	+4 +5	5 -1	1			+8	+5 +0		+3		+0	+8	+2	+2	+1	+5	-0	+24	+12	-1	-
CHO 3 +6.3%	6.3%	+74		+1	+2	+1	+4 +	+6 +5	+9	-1		+	+19	+4 +0		-6	-0	-0		+2	+7	+7	+15	-17	+7	+48	-1	4
CHO 4 +1.69	1.6%	+47	+0	-2	-2	+5	+1 -1	14 +2	+26	+2	-0	+	+15 -1	17 +0	-(-1		-0	-19	9	+2	-0	+2	-3	+12	+38	+1	-
CHO 5 -1.29	1.2%	-20				-1	-1	-9 +9	-14	-1			-14	-4		-3	+1	-0 +	2 -4	+0	+5	+10	+15	-5	-15	+2	+1	
CHO 6 -0.29	0.2%	-2				+0	+0 +	+0 -1	1 +8	3			+7	-2		-2	-1	-0		-1	+6	+3	+8	-5	-9		+2	
CHO 7 +0.3%	0.3%	+3			-0	-0	-0	-7 +3	+5	5	-1		-0	+4		-6		-0	0 -2	+4	+1	+5	+10	-8	-10	+10	+3	
CHO 8 +2.79	2.7%	+40				-0	-0	-0 -1	1 +8	-0		-1	+5	-3 +1		+1		-2	-3	+2	+12	-3	+11	+0	-13	+29	+10	-
CHO 9 +1.09	1.0%	+10	-0	-0	-3	-1	-4	-3 +6	-0	+1			+4	-2	-() +1	+1	+	0 +0	+0	+4	+3	+8	-1	+2		+0	
other Community Services +23.19	3.1%	+18					+	+2					+2				-1			+3	+14	+0	+17	1			-0	

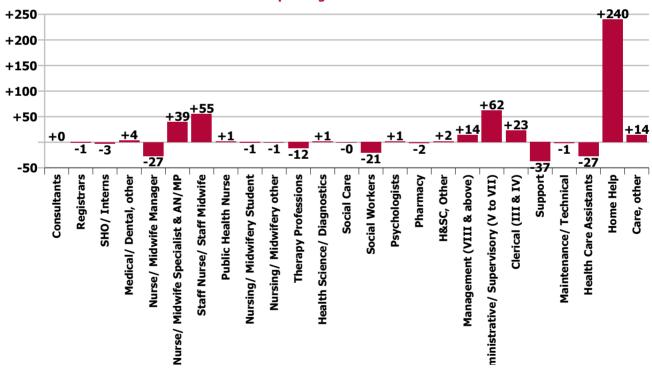




Staff Group change since: Nov 2022



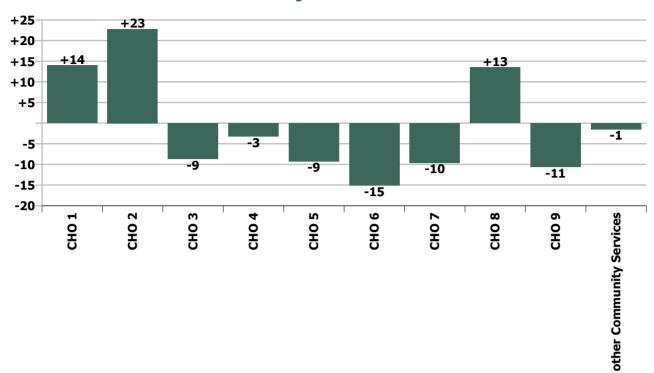
Staff Group change since: Dec 2021







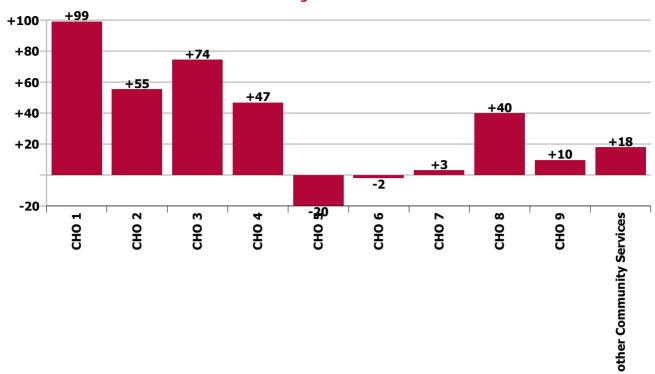
CHO change since: Nov 2022







CHO change since: Dec 2021







Longitudinal Employment Levels by Grade Group - Dec 2016 to Dec 2022

Dec 2022 (Dec 2015 figure: 12,607)	WTE Dec 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 22	% change since Dec 16	% change since Dec 17		% change since Dec 19	% change since Dec 20	
Overall	13,947	+1,465	+844	+642	+715	+533	-8	+11.7%	+6.4%	+4.8%	+5.4%	+4.0%	-0.1%
Consultant Medicine	7	-3	-3	+3	+3	+2		-29.9%	-28.7%	+82.2%	+82.2%	+48.4%	
Consultant Psychiatry		-1	-1					-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Consultant Surgery		-1	-0	-0				-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Consultants	7	-4	-4	+3	+3	+2		-40.3%	-35.5%	+76.3%	+82.2%	+48.4%	
Registrar	6	+1	-1	-1	-0	+1	-0	+17.4%	-13.8%	-12.1%	-0.6%	+10.8%	-0.2%
Senior Registrar	1	+0	+0	-1	+0	+0	-0	+4.0%	+4.0%	-48.0%	+4.0%	+4.0%	-3.7%
Specialist Registrar	2	-0	+1	+1	-0	-0	-0	-0.5%	+99.0%	+99.0%	-0.5%	-0.5%	-0.5%
Registrars	10	+1	-0	-1	-0	+1	-0	+11.6%	-0.1%	-8.3%	-0.1%	+7.5%	-0.6%
Senior House Officer	12	+2	+2	+0	-3	-2	-1	+20.8%	+21.3%	+0.8%	-19.9%	-12.1%	-7.5%
SHO/ Interns	12	+2	+2	+0	-3	-2	-1	+20.8%	+21.3%	+0.8%	-19.9%	-12.1%	-7.5%
Other Medical	98	+12	+12	+13	+2	-5	+8	+14.5%	+14.5%	+15.1%	+2.0%	-5.2%	+8.9%
Medical/ Dental, other	98	+12	+12	+13	+2	-5	+8	+14.5%	+14.5%	+15.1%	+2.0%	-5.2%	+8.9%
Medical & Dental	126	+11	+11	+15	+2	-4	+7	+9.6%	+9.5%	+13.4%	+1.5%	-3.3%	+5.8%
Clinical Nurse/ Midwife Manager	533	-1	+5	+9	+25	-3	+2	-0.2%	+1.0%	+1.8%	+4.9%	-0.5%	+0.4%
Director Nursing/Midwifery, Assistant	106	+18	+14	+19	+3	-1	-4	+20.7%	+15.3%	+21.9%	+3.0%	-0.5%	-4.0%
Director of Nursing/Midwifery	98	+13	+16	+16	+0	-6	+0	+15.8%	+19.3%	+19.1%	+0.2%	-5.6%	+0.4%
Nurse/ Midwife Manager	738	+30	+35	+44	+28	-9	-2	+4.3%	+5.0%	+6.4%	+4.0%	-1.2%	-0.3%
Advanced Nurse/ Midwife Practitioner	39	+36	+36	+32	+28	+23	+2	+1205.7%	+1205.7%	+461.2%	+265.4%	+135.7%	+5.5%
Clinical Nurse/ Midwife Specialist	35	+23	+24	+18	+20	+14	+1	+181.4%	+214.3%	+110.4%	+123.9%	+63.5%	+1.8%
Nurse/ Midwife Specialist & AN/MP	74	+59	+60	+51	+48	+36	+3	+379.3%	+423.4%	+213.5%	+181.2%	+94.9%	+3.7%
Graduate Nursing/ Midwifery								-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Staff Midwives	1	+0	-1	+1	+1	-0	-0	+110.0%	-53.3%	-100.0%	-100.0%	-4.5%	-1.2%
Staff Nurse [Psychiatric]	4		-1	-1			-		-21.6%	-21.8%			-3.1%
Staff Nurses [General/ Children's]	2,729		+168	+125				+5.7%	+6.6%	+4.8%			
Staff Nurse [Intellectual Disability]	3			+2									
Staff Nurse/ Staff Midwife	2,737	+148	+168	+126	+161	+113	-21	+5.7%	+6.5%	+4.8%			-0.8%
Public Health Nurse	13			-1	-1			-11.9%	-15.1%	-7.5%		-6.8%	+5.5%
Public Health Nurse	13	-2	-2	-1	-1	-1	+1	-11.9%	-15.1%	-7.5%	-6.5%	-6.8%	+5.5%
Post-registration Nurse/ Midwife Student					-1			-100.0%	-100.0%	-100.0%			
Nursing/ Midwifery awaiting registration	1	+1	-13	+1	-0	-0	-0	-100.0%	-93.0%	-100.0%	-2.0%	-27.4%	-1.0%





Dec 2022 (Dec 2015 figure: 12,607)	WTE Dec 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Nov 22
Overall	13,947	+1,465	+844	+642	+715	+533	-8	+11.7%	+6.4%	+4.8%	+5.4%	+4.0%	-0.1%
Nursing/ Midwifery Student	1	+1	-13	+1	-1	-0	-0	-100.0%	-93.0%	-100.0%	-51.0%	-27.4%	-1.0%
Nursing Education/Clinical	3	+2	+2	+2	+2	-1		+200.0%	+200.0%	+200.0%	+200.0%	-24.6%	
Nursing/ Midwifery other	3	+2	+2	+2	+2	-1		+200.0%	+200.0%	+200.0%	+200.0%	-24.6%	
Nursing & Midwifery	3,566	+238	+250	+223	+237	+138	-20	+7.2%	+7.5%	+6.7%	+7.1%	+4.0%	-0.6%
Dietitians	25	+9	+8	+8	+9	+7	+2	+59.7%	+44.7%	+46.2%	+54.6%	+40.7%	+7.8%
Occupational Therapists	125	+29	+30	+21	+12	+12	+7	+30.5%	+32.0%	+20.1%	+10.4%	+10.7%	+5.5%
Physiotherapists	152	+37	+31	+25	+29	+20	-1	+31.6%	+26.0%	+19.7%	+23.4%	+15.5%	-0.6%
Podiatrists & Chiropodists	3	-11	-13	-12	-9	-9	-0	-76.8%	-78.7%	-77.2%	-71.6%	-73.0%	-0.9%
Speech & Language Therapists	34	+14	+10	+11	+11	+14	-2	+66.5%	+42.5%	+46.8%	+46.6%	+70.9%	-5.3%
Therapy Professions	340	+78	+67	+53	+52	+45	+6	+29.5%	+24.6%	+18.6%	+17.9%	+15.1%	+1.7%
Medical Science		-1						-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Phlebotomists		-1	-1				-1	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Radiographers	4	-4	-4	-2	-2	-1	-0	-50.1%	-50.8%	-36.9%	-40.1%	-28.6%	-1.1%
Vascular Physiologists	0	+0	+0	+0	-0	+0	-0	-100.0%	-100.0%	+112.5%	-19.0%	+6.3%	-5.6%
Clinical Engineering	1	+1	+1	+1	+1	+1		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	
Health Science/ Diagnostics	5	-4	-3	-1	-1	-0	-1	-48.2%	-42.5%	-17.3%	-23.1%	-8.0%	-15.3%
Social Care	2	-0	-0	-0	-0	-0	-0	-16.3%	-15.4%	-17.5%	-17.5%	-17.5%	-16.6%
Social Workers	69	-17	-15	-26	-29	-31	+2	-20.2%	-17.4%	-27.1%	-29.7%	-30.7%	+3.2%
Psychologists	4	+3	+4	+3	+1	+2	-1	+600.0%	-100.0%	+600.0%	+66.7%	+218.2%	-25.1%
Pharmacists	14	+4	+3	+2	+1	+1	+1	+43.0%	+32.2%	+21.2%	+10.5%	+10.9%	+5.0%
Pharmacy Technicians	5	+1	+1	+1	+3	+1	-0						-0.7%
Pharmacy	20	+5	+4	+3	+4	+2	+1	+34.4%	+27.4%	+19.8%	+28.2%	+13.6%	+3.3%
Other Health & Social Care	2	+1	+1	+1	+2	+2	-1	+75.7%	+75.7%	+75.7%	+563.9%	+342.6%	-23.4%
Play Therapists/ Specialists	1	-1		-0				-37.7%			-1.0%	-1.0%	-1.0%
H&SC, Other	3	+0	+1	+1	+2	+2	-1	+14.6%			+148.5%	+119.5%	-18.0%
Health & Social Care Professionals	443	+64	+57	+33	+28	+20	+5	+16.8%	+14.9%	+8.2%	+6.8%	+4.6%	+1.2%
Executive Management	14	+7	+6	+4	+2	-1	-0	+99.0%	+75.9%	+39.3%	+17.0%	-5.8%	-0.5%
Senior Management (VIII & GM)	102	+62	+65	+54	+40	+38	-1	+153.4%					-0.7%
Management (VIII & above)	116	+69		+58					+159.5%				-0.7%
Middle Management (V-VII)	263	+146	+135	+121	+99	+87	-2	+125.3%	+105.8%	+85.3%	+60.3%	+49.4%	-0.9%
Other Administrative		-1		-1	-1			-100.0%			-100.0%	-100.0%	-100.0%





Dec 2022 (Dec 2015 figure: 12,607)	WTE Dec 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Nov 22
Overall	13,947	+1,465	+844	+642	+715	+533	-8	+11.7%	+6.4%	+4.8%	+5.4%	+4.0%	-0.1%
Administrative/ Supervisory (V to VII)	263	+145	+134	+120	+98	+87	-2	+123.4%	+104.2%	+84.0%	+59.3%	+49.4%	-0.9%
General Administrative (III & IV)	631	+148	+122	+67	+60	+44	-0	+30.6%	+24.0%	+11.8%	+10.5%	+7.5%	-0.0%
Clerical (III & IV)	631	+148	+122	+67	+60	+44	-0	+30.6%	+24.0%	+11.8%	+10.5%	+7.5%	-0.0%
Management & Administrative	1,010	+362	+328	+244	+200	+169	-3	+55.8%	+48.0%	+31.9%	+24.6%	+20.0%	-0.3%
Catering	217	+4	+5	+2	-4	+1	-5	+2.0%	+2.6%	+0.8%	-1.8%	+0.4%	-2.1%
Household Services	441	-122	-103	-76	-51	-38	-7	-21.7%	-18.9%	-14.8%	-10.3%	-7.8%	-1.5%
Other Support	27	-13	-16	-11	-7	-2	-1	-32.3%	-37.4%	-28.3%	-20.2%	-6.6%	-3.4%
Portering	71	-14	-13	-9	-11	-6	-1	-16.8%	-15.7%	-11.2%	-13.2%	-7.8%	-0.9%
Support	757	-145	-127	-94	-73	-45	-13	-16.1%	-14.4%	-11.1%	-8.7%	-5.6%	-1.7%
Maintenance	90	-14	-12	-12	-8	-5	-1	-13.1%	-11.5%	-12.0%	-8.5%	-5.0%	-1.4%
Technical Services	4	+4	+4	+4	+4	+4		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	
Maintenance/ Technical	94	-10	-8	-8	-4	-1	-1	-9.2%	-7.6%	-8.1%	-4.4%	-0.8%	-1.3%
General Support	851	-155	-135	-103	-77	-45	-14	-15.4%	-13.7%	-10.8%	-8.3%	-5.1%	-1.7%
Attendant/ Aide	1,632	-1,132	-1,063	-999	-662	-579	+2	-41.0%	-39.5%	-38.0%	-28.8%	-26.2%	+0.1%
Health & Social Care Assistants	63	+37	+37	+39	+42	+36	+2	+142.2%	+142.8%	+159.4%	+195.6%	+130.5%	+3.5%
Health Care Assistant/ Care Assistant	2,378	+1,095	+987	+877	+649	+520	-17	+85.4%	+71.0%	+58.5%	+37.5%	+28.0%	-0.7%
HCA (Student Nurse/Midwife COVID-19)						-22		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Health Care Assistants	4,072	-0	-39	-83	+29	-46	-13	-0.0%	-0.9%	-2.0%	+0.7%	-1.1%	-0.3%
Home Help	3,687	+892	+331	+267	+245	+256	+29	+31.9%	+9.9%	+7.8%	+7.1%	+7.5%	+0.8%
Home Care Services	143	+75	+59	+57	+57	+44	+2	+110.3%	+70.5%	+66.2%	+66.6%	+44.7%	+1.5%
Other Care Grades	23	-12	-10	-2	+1	+4	-0	-33.4%	-30.0%	-7.0%	+2.8%	+20.9%	-0.9%
Pastoral Care	23	-12	-10	-11	-9	-4	+1	-34.5%	-31.1%	-33.0%	-28.4%	-15.4%	+3.1%
Workshop Services	4	+2	+2	+2	+2	+2	-0	+71.2%	+71.2%	+71.2%	+71.2%	+81.5%	-0.8%
Care, other	192	+53	+41	+46	+50	+46	+3	+38.1%	+26.7%	+31.0%	+35.5%	+31.1%	+1.3%
Patient & Client Care	7,951	+945	+333	+229	+324	+256	+18	+13.5%	+4.4%	+3.0%	+4.3%	+3.3%	+0.2%

Source: Health Service Personnel Census





Dec 2022 (Dec 2015 figure: 12,607)	WTE Dec 2022	WTE change since Dec 16	WTE change since Dec 17	WTE change since Dec 18	WTE change since Dec 19	WTE change since Dec 20	WTE change since Nov 22	% change since Dec 16	% change since Dec 17	% change since Dec 18	% change since Dec 19	% change since Dec 20	% change since Nov 22
Overall	13,947	+1,465	+844	+642	+715	+533	-8	+11.7%	+6.4%	+4.8%	+5.4%	+4.0%	-0.1%
Consultant Medicine	7	-3	-3	+3	+3	+2		-29.9%	-28.7%	+82.2%	+82.2%	+48.4%	
Consultant Psychiatry		-1	-1					-100.0%		-100.0%	-100.0%	-100.0%	-100.0%
Consultant Surgery		-1	-0	-0	13	10		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Consultants	7		-4	+3	+3	+2	-0	-40.3% +17.4%		+76.3% -12.1%	+ 82.2% -0.6%	+48.4% +10.8%	-0.2%
Registrar Senior Registrar	1	+0		-1	+0	+0		+4.0%		-48.0%	+4.0%	+4.0%	-0.2%
Specialist Registrar	2			+1	-0	-0		-0.5%		+99.0%	-0.5%	-0.5%	-0.5%
Registrars	10	+1	-0	-1	-0	+1	-0	+11.6%	-0.1%	-8.3%	-0.1%	+7.5%	-0.6%
Senior House Officer	12	+2	+2	+0	-3	-2	-1	+20.8%	+21.3%	+0.8%	-19.9%	-12.1%	-7.5%
SHO/ Interns	12			+0	-3	-2		+20.8%		+0.8%	-19.9%	-12.1%	-7.5%
Other Medical	98			+13	+2	-5		+14.5%		+15.1%	+2.0%	-5.2%	+8.9%
Medical/ Dental, other	98	+12		+13	+2	-5		+14.5%	+14.5%	+15.1%	+2.0%	-5.2%	+8.9%
Medical & Dental	126	+11	+11	+15	+2	-4	+7	+9.6%	+9.5%	+13.4%	+1.5%	-3.3%	+5.8%
Clinical Nurse/ Midwife Manager	533		+5	+9	+25	-3		-0.2%		+1.8%	+4.9%	-0.5%	+0.4%
Director Nursing/Midwifery, Assistant Director of Nursing/Midwifery	106 98			+19 +16	+3	-0 -6		+20.7% +15.8%		+21.9% +19.1%	+3.0% +0.2%	-0.5% -5.6%	-4.0% +0.4%
Nurse/ Midwife Manager	738			+44	+28	-0 -9	- 2	+4.3%		+6.4%	+4.0%	-1.2%	-0.4%
Advanced Nurse/ Midwife Practitioner	39			+32	+28	+23	+2	+1205.7%		+461.2%	+265.4%	+135.7%	+5.5%
Clinical Nurse/ Midwife Specialist	35			+18	+20	+14	+1	+181.4%		+110.4%	+123.9%	+63.5%	+1.8%
Nurse/ Midwife Specialist & AN/MP	74		+60	+51	+48	+36	+3	+379.3%	+423.4%	+213.5%	+181.2%	+94.9%	+3.7%
Staff Nurse/ Staff Midwife	2,737			+126	+161	+113	-21	+5.7%		+4.8%	+6.2%	+4.3%	-0.8%
Public Health Nurse	13			-1	-1	-1	+1	-11.9%		-7.5%	-6.5%	-6.8%	+5.5%
Public Health Nurse	13			-1	-1	-1	+1	-11.9%	-15.1%	-7.5%	-6.5%	-6.8%	+5.5%
Post-registration Nurse/ Midwife Student					-1			-100.0%		-100.0%	-100.0%	-100.0%	-100.0%
Nursing/ Midwifery awaiting registration	1	+1	-13	+1	-0	-0	-0	-100.0%	-93.0%	-100.0%	-2.0%	-27.4%	-1.0%
Nursing/ Midwifery Student	1	+1	-13	+1	-1	-0	-0	-100.0%	-93.0%	-100.0%	-51.0%	-27.4%	-1.0%
Nursing Education/Clinical	3	+2	+2	+2	+2	-1		+200.0%	+200.0%	+200.0%	+200.0%	-24.6%	
Nursing/ Midwifery other	3	+2	+2	+2	+2	-1		+200.0%	+200.0%	+200.0%	+200.0%	-24.6%	
Nursing & Midwifery	3,566	+238	+250	+223	+237	+138	-20	+7.2%	+7.5%	+6.7%	+7.1%	+4.0%	-0.6%
Dietitians	25	+9	-	+8	+9	+7	+2	+59.7%	+44.7%	+46.2%	+54.6%	+40.7%	+7.8%
Occupational Therapists	125			+21	+12	+12		+30.5%		+20.1%	+10.4%	+10.7%	+5.5%
Physiotherapists	152		+31	+25	+29	+20		+31.6%		+19.7%	+23.4%	+15.5%	-0.6%
Podiatrists & Chiropodists Speech & Language Therapists	3 34		-13 +10	-12 +11	-9 +11	-9 +14	-0 -2	-76.8% +66.5%		-77.2% +46.8%	-71.6% +46.6%	-73.0% +70.9%	-0.9% -5.3%
Therapy Professions	340		+67	+53	+52	+45		+29.5%		+18.6%	+17.9%	+15.1%	+1.7%
Medical Science		-1				- 10		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	-100.0%
Phlebotomists		-1	-1				-1	-100.0%		-100.0%	-100.0%	-100.0%	-100.0%
Radiographers	4		-4	-2	-2	-1	-0	-50.1%		-36.9%	-40.1%	-28.6%	-1.1%
Vascular Physiologists	0		-	+0	-0	+0	-0	-100.0%	-100.0%	+112.5%	-19.0%	+6.3%	-5.6%
Clinical Engineering	1	+1	+1	+1	+1	+1	-1	-100.0%		-100.0%	-100.0%	-100.0%	-15.3%
Health Science/ Diagnostics	5	-4	-3	-1	-1	-0	-	-48.2%		-17.3%	-23.1%	-8.0%	
Social Care	2			-0	-0	-0	-0	-16.3%			-17.5%	-17.5%	-16.6%
Social Workers	69		-15	-26	-29	-31	+2	-20.2%		-27.1%	-29.7%	-30.7%	+3.2%
Psychologists	4		+4	+3	+1	+2		+600.0%	-100.0%	+600.0%	+66.7%	+218.2%	-25.1%
Pharmacy Tachnicians	14		+3	+2	+1	+1	+1 -0	+43.0%	+32.2%	+21.2%	+10.5%	+10.9%	+5.0%
Pharmacy Technicians Pharmacy	5 20		+1	+1	+3	+1 +2	-	+16.4% +34.4%		+16.4% +19.8%	+118.4% +28.2%	+21.3% +13.6%	-0.7% +3.3%
Other Health & Social Care	20		+1	+1	+2	+2		+75.7%	+75.7%	+75.7%	+563.9%	+342.6%	-23.4%
Play Therapists/ Specialists	1	-1	-0	-0	-0	-0		-37.7%		-1.0%	-1.0%	-1.0%	-1.0%
H&SC, Other	3		+1	+1	+2	+2	-1	+14.6%		+43.2%	+148.5%	+119.5%	-18.0%
Health & Social Care Professionals	443	+64	+57	+33	+28	+20	+5	+16.8%	+14.9%	+8.2%	+6.8%	+4.6%	+1.2%
Executive Management	14		+6	+4	+2	-1	-0	+99.0%	+75.9%	+39.3%	+17.0%	-5.8%	-0.5%
Senior Management (VIII & GM)	102			+54	+40	+38	-1	+153.4%	+177.4%	+111.0%	+63.4%	+60.2%	-0.5%
Management (VIII & above)	116		+71	+58	+42	+38	-1	+145.3%	+159.5%	+98.8%	+56.0%	+47.8%	-0.7%
Middle Management (V-VII)	263			+121	+99	+87	-2	+125.3%		+85.3%	+60.3%	+49.4%	-0.9%
Other Administrative		-1	-1	-1	-1			-100.0%		-100.0%	-100.0%	-100.0%	-100.0%
Administrative/ Supervisory (V to VII)	263	+145	+134	+120	+98	+87	-2	+123.4%	+104.2%	+84.0%	+59.3%	+49.4%	-0.9%
General Administrative (III & IV)	631	+148	+122	+67	+60	+44	-0	+30.6%	+24.0%	+11.8%	+10.5%	+7.5%	-0.0%
Clerical (III & IV)	631	+148	+122	+67	+60	+44	-0	+30.6%	+24.0%	+11.8%	+10.5%	+7.5%	-0.0%
Management & Administrative	1,010	+362	+328	+244	+200	+169	-3	+55.8%	+48.0%	+31.9%	+24.6%	+20.0%	-0.3%
Support	757	-145	-127	-94	-73	-45	-13	-16.1%	-14.4%	-11.1%	-8.7%	-5.6%	-1.7%
Maintenance	90			-12	-8	-5		-13.1%			-8.5%	-5.0%	-1.4%
Technical Services	4			+4	+4	+4		-100.0%	-100.0%	-100.0%	-100.0%	-100.0%	
Maintenance/ Technical	94	-10	-8	-8	-4	-1	-1	-9.2%	-7.6%	-8.1%	-4.4%	-0.8%	-1.3%
General Support	851	-155	-135	-103	-77	-45	-14	-15.4%	-13.7%	-10.8%	-8.3%	-5.1%	-1.7%
Attendant/ Aide	1,632			-999	-662	-579		-41.0%		-38.0%	-28.8%	-26.2%	+0.1%
Health & Social Care Assistants	63	+37	+37	+39	+42	+36	+2	+142.2%	+142.8%	+159.4%	+195.6%	+130.5%	+3.5%
Health Care Assistant/ Care Assistant	2,378	+1,095	+987	+877	+649	+520		+85.4%		+58.5%	+37.5%	+28.0%	-0.7%
HCA (Student Nurse/Midwife COVID-19)						-22		-100.0%		-100.0%	-100.0%	-100.0%	-100.0%
Health Care Assistants	4,072			-83	+29	-46		-0.0%			+0.7%	-1.1%	-0.3%
Home Help	3,687			+267	+245	+256		+31.9%		+7.8%	+7.1%	+7.5%	+0.8%
Home Care Services	143			+57	+57	+44	+2	+110.3%		+66.2%	+66.6%	+44.7%	+1.5%
Other Care Credes	23	-12		-2	+1	+4	-0	-33.4%			+2.8%	+20.9%	-0.9% +3.1%
Other Care Grades Pastoral Care	23	_10	.10	_11	_0	_/1	⊥1 □	-3/1 ho/-	_31 10/-	= 3 3 110/-	- /X /1 0/2 1	-15 20%	//
Other Care Grades Pastoral Care Workshop Services	23 4			-11 +2	-9 +2	-4 +2	+1 -0	-34.5% +71.2%			-28.4% +71.2%	-15.4% +81.5%	
Pastoral Care		+2	+2				-0		+71.2%				-0.8% +1.3%

Source: Health Service Personnel Census



