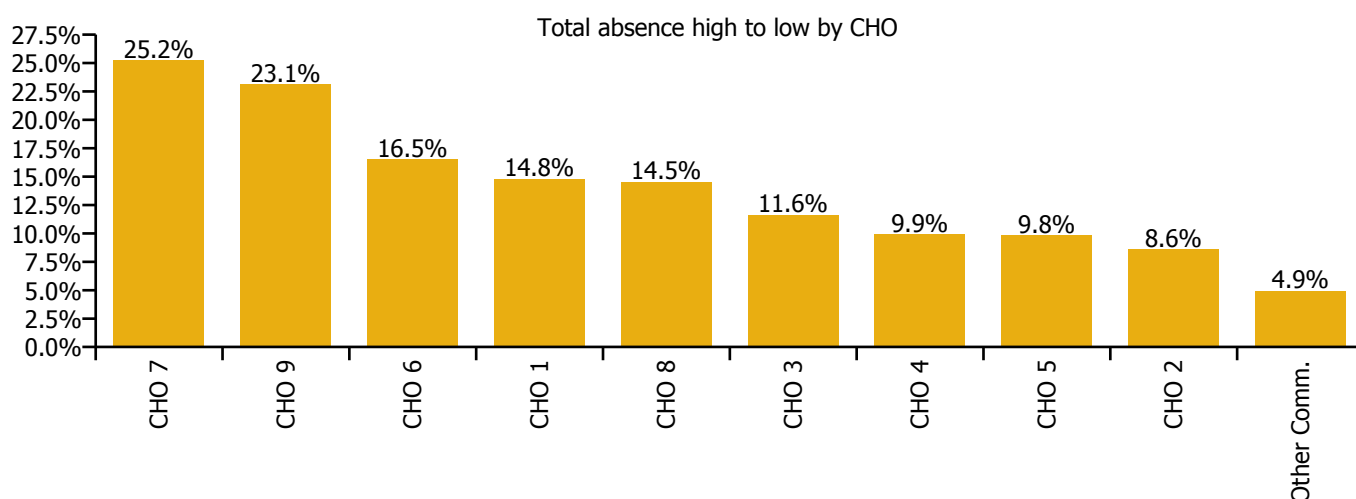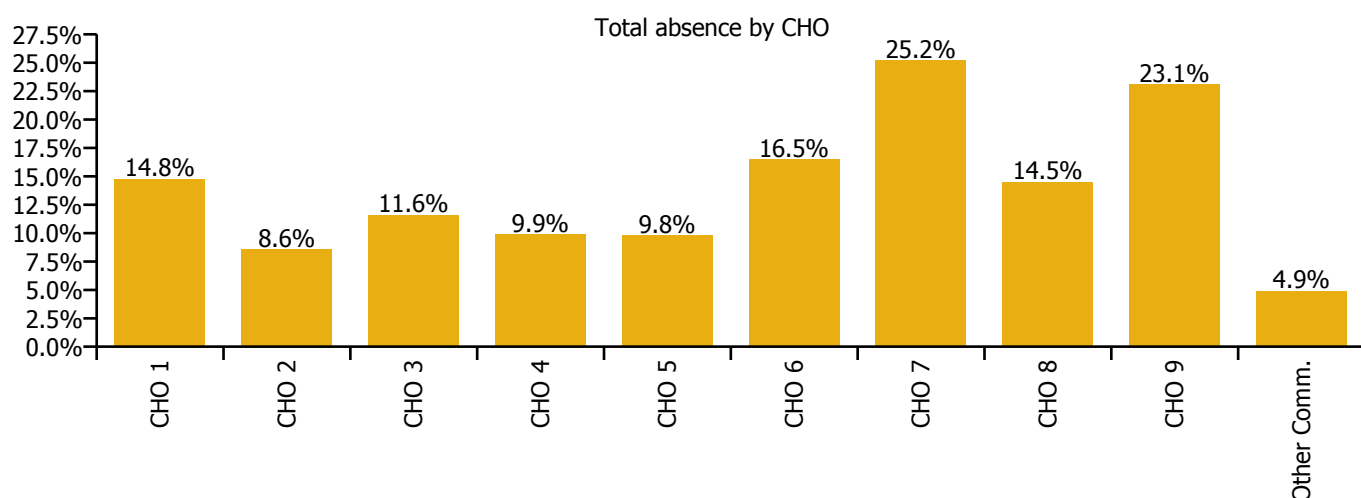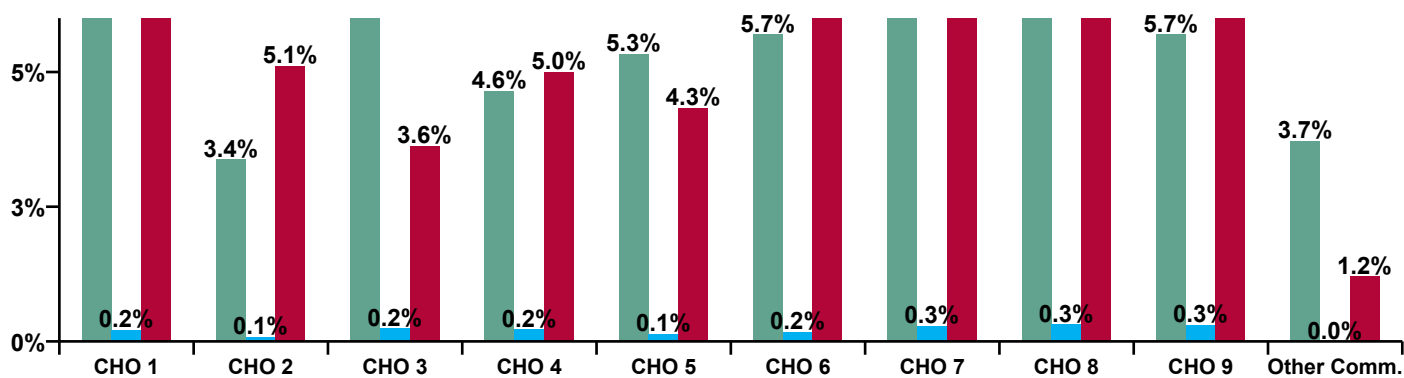## April 2020

Older People Absence Rate - by Staff Category: Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
Older People	**6.2%**	**0.2%**	**7.7%**	**14.2%**	**43.9%**	**1.6%**	**54.5%**
Medical & Dental	*0.5%*	*0.1%*	*3.4%*	*4.1%*	*13.3%*	*2.1%*	*84.6%*
Nursing & Midwifery	*5.3%*	*0.2%*	*11.0%*	*16.5%*	*32.0%*	*1.5%*	*66.5%*
Health & Social Care Professionals	*2.6%*	*0.1%*	*3.6%*	*6.2%*	*41.6%*	*0.8%*	*57.6%*
Management & Administrative	*4.5%*	*0.1%*	*2.8%*	*7.5%*	*60.2%*	*1.7%*	*38.2%*
General Support	*8.1%*	*0.1%*	*4.7%*	*12.9%*	*62.6%*	*0.9%*	*36.4%*
Patient & Client Care	*7.3%*	*0.3%*	*7.3%*	*14.8%*	*49.1%*	*1.7%*	*49.1%*

Total absence by CHO

Total absence high to low by CHO

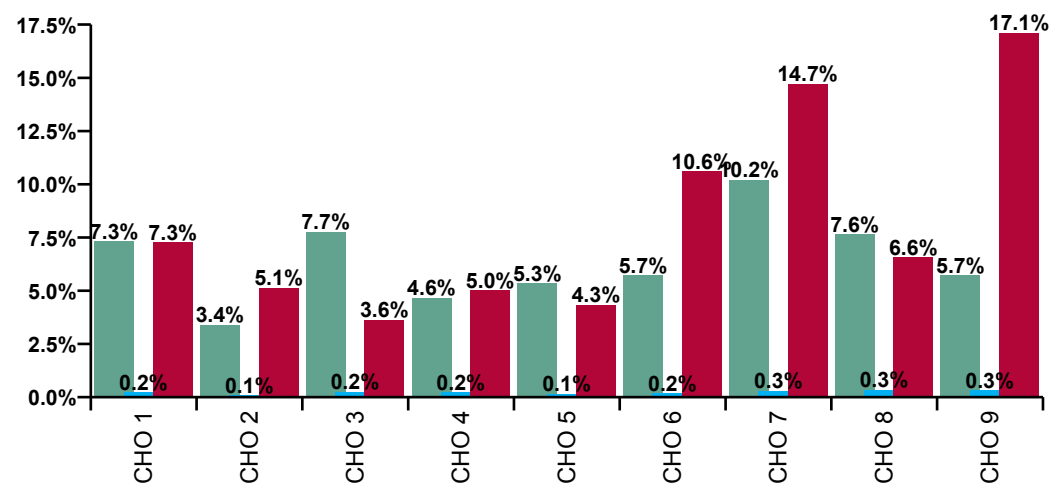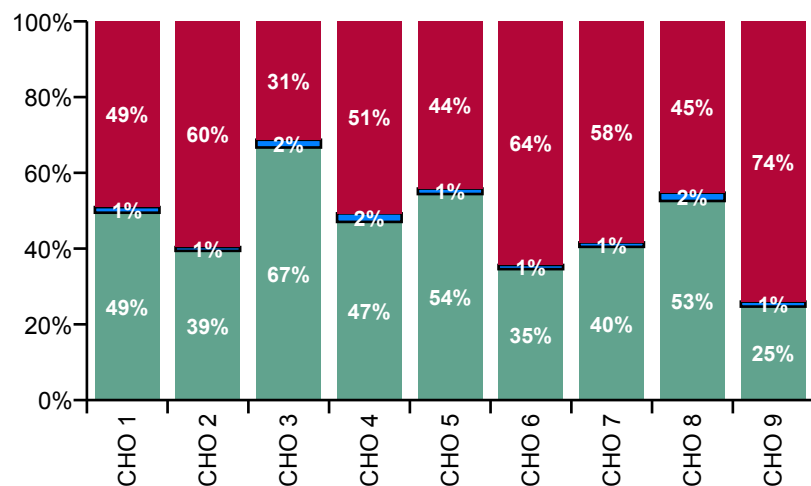| Older People Absence Rate - by Care Group: Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
Older People	*6.2%*	*0.2%*	*7.7%*	**14.2%**	*43.9%*	*1.6%*	*54.5%*
CHO 1	7.3%	0.2%	7.3%	**14.8%**	49.5%	1.5%	49.0%
CHO 2	3.4%	0.1%	5.1%	**8.6%**	39.4%	1.0%	59.6%
CHO 3	7.7%	0.2%	3.6%	**11.6%**	66.7%	2.0%	31.3%
CHO 4	4.6%	0.2%	5.0%	**9.9%**	47.1%	2.3%	50.7%
CHO 5	5.3%	0.1%	4.3%	**9.8%**	54.4%	1.4%	44.1%
Health Service Executive	7.6%	0.2%	16.5%	**24.3%**	31.2%	0.9%	67.9%
Section 38 Voluntary Agencies	4.3%	0.2%	6.1%	**10.5%**	40.6%	1.5%	57.9%
CHO 6	5.7%	0.2%	10.6%	**16.5%**	34.6%	1.1%	64.3%
CHO 7	10.2%	0.3%	14.7%	**25.2%**	40.5%	1.2%	58.4%
CHO 8	7.6%	0.3%	6.6%	**14.5%**	52.6%	2.2%	45.2%
Health Service Executive	5.9%	0.4%	19.1%	**25.4%**	23.4%	1.5%	75.1%
Section 38 Voluntary Agencies	5.0%	0.1%	11.2%	**16.3%**	30.8%	0.4%	68.8%
CHO 9	5.7%	0.3%	17.1%	**23.1%**	24.7%	1.3%	74.0%
Other Community Services	3.7%		1.2%	**4.9%**	75.5%	0.0%	24.5%

Certified, self-certified & COVID-19: Apr 2020

Legend
Certified absence
Self- certified absence
COVID-19 absence

Older People Overall Absence Rate - by Care Group & Staff Category: Apr 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
Older People	**4.1%**	**16.5%**	**6.2%**	**7.5%**	**12.9%**	**14.8%**	**6.2%**	**0.2%**	**7.7%**	**14.2%**
CHO 1	**3.9%**	**17.3%**	**3.7%**	**7.3%**	**14.1%**	**15.4%**	**7.3%**	**0.2%**	**7.3%**	**14.8%**
CHO 2	**0.0%**	**10.4%**	**7.6%**	**4.5%**	**8.0%**	**8.2%**	**3.4%**	**0.1%**	**5.1%**	**8.6%**
CHO 3	**0.0%**	**11.8%**	**12.2%**	**4.2%**	**14.1%**	**12.5%**	**7.7%**	**0.2%**	**3.6%**	**11.6%**
CHO 4	**2.6%**	**11.9%**	**2.3%**	**7.2%**	**5.6%**	**10.5%**	**4.6%**	**0.2%**	**5.0%**	**9.9%**
CHO 5	**0.0%**	**10.0%**	**3.9%**	**10.9%**	**8.7%**	**10.8%**	**5.3%**	**0.1%**	**4.3%**	**9.8%**
Health Service Executive	0.0%	26.9%	0.0%	17.0%	16.6%	26.2%	7.6%	0.2%	16.5%	**24.3%**
Section 38 Voluntary Agencies	0.0%	15.9%	6.5%	11.7%	7.7%	8.3%	4.3%	0.2%	6.1%	**10.5%**
CHO 6	**0.0%**	**21.3%**	**5.6%**	**12.8%**	**11.4%**	**16.7%**	**5.7%**	**0.2%**	**10.6%**	**16.5%**
CHO 7	**9.5%**	**25.3%**	**10.9%**	**20.5%**	**31.1%**	**25.1%**	**10.2%**	**0.3%**	**14.7%**	**25.2%**
CHO 8	**1.5%**	**14.0%**	**8.1%**	**6.6%**	**5.4%**	**17.2%**	**7.6%**	**0.3%**	**6.6%**	**14.5%**
Health Service Executive	5.5%	34.6%	7.5%	3.7%	16.2%	30.7%	5.9%	0.4%	19.1%	**25.4%**
Section 38 Voluntary Agencies	22.5%	26.6%	2.9%	3.2%	6.9%	18.7%	5.0%	0.1%	11.2%	**16.3%**
CHO 9	**10.5%**	**32.8%**	**6.2%**	**3.6%**	**13.2%**	**27.9%**	**5.7%**	**0.3%**	**17.1%**	**23.1%**
Other Community Services				**4.9%**		**0.0%**	**3.7%**		**1.2%**	**4.9%**

COVID-19 absence

Social Care Absence Rate - by Care Group, Staff Category & Absence type: Apr 2020

CHO 1 by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	**7.3%**	**0.2%**	**7.3%**	**14.8%**	**49.5%**	**1.5%**	**49.0%**
Medical & Dental	3.9%			**3.9%**	100.0%	0.0%	0.0%
Nursing & Midwifery	7.1%	0.2%	10.0%	**17.3%**	41.0%	0.9%	58.0%
Health & Social Care Professionals	0.2%		3.5%	**3.7%**	4.6%	0.0%	95.4%
Management & Administrative	3.5%		3.8%	**7.3%**	48.4%	0.0%	51.6%
General Support	10.0%	0.1%	4.0%	**14.1%**	70.8%	0.6%	28.6%
Patient & Client Care	8.0%	0.3%	7.1%	**15.4%**	51.8%	2.2%	46.0%

CHO 2 by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	**3.4%**	**0.1%**	**5.1%**	**8.6%**	**39.4%**	**1.0%**	**59.6%**
Medical & Dental							
Nursing & Midwifery	2.3%	0.1%	7.9%	**10.4%**	22.7%	0.9%	76.4%
Health & Social Care Professionals	4.2%	0.1%	3.2%	**7.6%**	55.8%	1.9%	42.4%
Management & Administrative	2.2%		2.3%	**4.5%**	48.7%	0.0%	51.3%
General Support	7.4%		0.6%	**8.0%**	92.6%	0.0%	7.4%
Patient & Client Care	3.7%	0.1%	4.4%	**8.2%**	44.7%	1.2%	54.1%

CHO 3 by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	**7.7%**	**0.2%**	**3.6%**	**11.6%**	**66.7%**	**2.0%**	**31.3%**
Medical & Dental							
Nursing & Midwifery	6.6%	0.3%	4.9%	**11.8%**	56.1%	2.2%	41.7%
Health & Social Care Professionals	11.7%		0.5%	**12.2%**	95.7%	0.0%	4.3%
Management & Administrative	2.1%		2.1%	**4.2%**	49.7%	0.0%	50.3%
General Support	8.5%	0.3%	5.3%	**14.1%**	60.1%	2.2%	37.8%
Patient & Client Care	9.6%	0.3%	2.7%	**12.5%**	76.5%	2.3%	21.2%

CHO 4 by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	**4.6%**	**0.2%**	**5.0%**	**9.9%**	**47.1%**	**2.3%**	**50.7%**
Medical & Dental		0.3%	2.3%	**2.6%**	0.0%	10.7%	89.3%
Nursing & Midwifery	4.9%	0.2%	6.8%	**11.9%**	41.3%	1.8%	56.9%
Health & Social Care Professionals		0.0%	2.3%	**2.3%**	0.0%	0.4%	99.6%
Management & Administrative	3.4%	0.1%	3.6%	**7.2%**	47.4%	1.9%	50.7%
General Support	3.9%	0.1%	1.7%	**5.6%**	69.1%	1.4%	29.5%
Patient & Client Care	5.3%	0.3%	4.9%	**10.5%**	50.4%	2.7%	47.0%

CHO 5 by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	5.3%	0.1%	4.3%	9.8%	54.4%	1.4%	44.1%
Medical & Dental							
Nursing & Midwifery	4.1%	0.2%	5.7%	10.0%	41.3%	1.7%	57.1%
Health & Social Care Professionals	0.5%	0.2%	3.1%	3.9%	14.2%	5.8%	80.0%
Management & Administrative	10.1%	0.1%	0.7%	10.9%	92.5%	0.9%	6.6%
General Support	6.9%	0.2%	1.6%	8.7%	79.7%	2.3%	18.1%
Patient & Client Care	6.1%	0.1%	4.6%	10.8%	56.6%	0.9%	42.5%

CHO 6 by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	5.7%	0.2%	10.6%	16.5%	34.6%	1.1%	64.3%
Medical & Dental							
Nursing & Midwifery	5.0%	0.3%	16.0%	21.3%	23.3%	1.5%	75.2%
Health & Social Care Professionals	3.1%	0.1%	2.4%	5.6%	54.9%	1.9%	43.2%
Management & Administrative	7.5%	0.3%	5.0%	12.8%	58.8%	2.0%	39.3%
General Support	6.7%	0.1%	4.5%	11.4%	59.2%	1.0%	39.9%
Patient & Client Care	6.2%	0.1%	10.4%	16.7%	37.1%	0.5%	62.3%

CHO 7 by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	10.2%	0.3%	14.7%	25.2%	40.5%	1.2%	58.4%
Medical & Dental			9.5%	9.5%	0.0%	0.0%	100.0%
Nursing & Midwifery	6.5%	0.4%	18.4%	25.3%	25.7%	1.5%	72.8%
Health & Social Care Professionals	1.6%		9.3%	10.9%	14.7%	0.0%	85.3%
Management & Administrative	14.4%	0.7%	5.4%	20.5%	70.3%	3.6%	26.1%
General Support	16.5%	0.0%	14.5%	31.1%	53.1%	0.1%	46.7%
Patient & Client Care	11.8%	0.3%	13.0%	25.1%	47.0%	1.1%	51.9%

CHO 8 by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	7.6%	0.3%	6.6%	14.5%	52.6%	2.2%	45.2%
Medical & Dental			1.5%	1.5%	0.0%	0.0%	100.0%
Nursing & Midwifery	5.4%	0.3%	8.2%	14.0%	38.9%	2.3%	58.7%
Health & Social Care Professionals	4.4%		3.7%	8.1%	54.8%	0.0%	45.2%
Management & Administrative	4.1%	0.1%	2.4%	6.6%	61.7%	2.2%	36.0%
General Support	3.4%		2.1%	5.4%	61.5%	0.0%	38.5%
Patient & Client Care	10.0%	0.4%	6.9%	17.2%	57.9%	2.3%	39.8%

CHO 9 by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	*5.7%*	*0.3%*	*17.1%*	*23.1%*	*24.7%*	*1.3%*	*74.0%*
Medical & Dental			10.5%	**10.5%**	0.0%	0.0%	100.0%
Nursing & Midwifery	6.1%	0.4%	26.4%	**32.8%**	18.4%	1.1%	80.4%
Health & Social Care Professionals	1.2%		5.0%	**6.2%**	19.0%	0.0%	81.0%
Management & Administrative	1.2%	0.2%	2.2%	**3.6%**	33.3%	4.9%	61.9%
General Support	7.3%	0.2%	5.7%	**13.2%**	55.2%	1.5%	43.3%
Patient & Client Care	7.5%	0.4%	19.9%	**27.9%**	26.9%	1.5%	71.6%

Other Community Services by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	*3.7%*	*0.0%*	*1.2%*	*4.9%*	*75.5%*	*0.0%*	*24.5%*
Medical & Dental							
Nursing & Midwifery							#DIV/0
Health & Social Care Professionals	#DIV/0	#DIV/0	#DIV/0				
Management & Administrative	3.7%		1.2%	**4.9%**	75.5%	0.0%	24.5%
General Support	#DIV/0	#DIV/0	#DIV/0				
Patient & Client Care					#DIV/0	#DIV/0	#DIV/0

Older People Absence Rate - by Staff Category & Care Group	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	HSE	S38	CHO 6	CHO 7	CHO 8	HSE	S38	CHO 9	Other Comm.	Total absence	Certified absence	Self-certified absence	COVID-19 absence
Older People: 2020 overall	**9.0%**	**6.6%**	**10.7%**	**5.9%**	**7.8%**	**13.5%**	**7.1%**	**9.6%**	**15.1%**	**10.9%**	**12.0%**	**12.5%**	**12.2%**	**6.3%**	**9.1%**	**6.1%**	**0.5%**	**2.6%**
Medical & Dental	3.0%	0.0%	0.4%	0.9%	0.0%	0.0%	0.0%	0.0%	2.9%	1.1%	2.4%	14.5%	6.6%		**2.4%**	0.6%	0.1%	1.7%
Nursing & Midwifery	9.6%	6.6%	10.3%	6.3%	7.0%	13.0%	8.3%	10.4%	14.1%	9.7%	14.5%	15.2%	14.7%		**9.2%**	5.1%	0.6%	3.5%
Health & Social Care Professionals	5.3%	6.4%	11.0%	1.9%	2.3%	3.7%	3.7%	3.7%	7.5%	5.0%	4.1%	8.6%	5.5%	3.4%	**5.1%**	3.0%	0.3%	1.8%
Management & Administrative	5.5%	3.7%	5.5%	2.6%	7.7%	5.8%	11.2%	10.2%	12.1%	6.7%	2.7%	1.1%	2.3%	6.2%	**5.4%**	4.1%	0.3%	1.1%
General Support	9.5%	7.4%	13.1%	5.2%	9.4%	11.1%	5.1%	7.4%	18.9%	3.2%	10.9%	9.3%	10.4%		**9.7%**	7.5%	0.4%	1.8%
Patient & Client Care	9.3%	7.0%	11.9%	6.6%	8.8%	15.8%	7.0%	10.8%	15.7%	13.2%	14.8%	12.9%	14.3%	36.7%	**10.1%**	7.5%	0.4%	1.8%
Total April:	**14.8%**	**8.6%**	**11.6%**	**9.9%**	**9.8%**	**24.3%**	**10.5%**	**16.5%**	**25.2%**	**14.5%**	**25.4%**	**16.3%**	**23.1%**	**4.9%**	**14.2%**	**6.2%**	**0.2%**	**7.7%**
Medical & Dental	3.9%	0.0%	0.0%	2.6%	0.0%	0.0%	0.0%	0.0%	9.5%	1.5%	5.5%	22.5%	10.5%		**4.1%**	0.5%	0.1%	3.4%
Nursing & Midwifery	17.3%	10.4%	11.8%	11.9%	10.0%	26.9%	15.9%	21.3%	25.3%	14.0%	34.6%	26.6%	32.8%		**16.5%**	5.3%	0.2%	11.0%
Health & Social Care Professionals	3.7%	7.6%	12.2%	2.3%	3.9%	0.0%	6.5%	5.6%	10.9%	8.1%	7.5%	2.9%	6.2%		**6.2%**	2.6%	0.1%	3.6%
Management & Administrative	7.3%	4.5%	4.2%	7.2%	10.9%	17.0%	11.7%	12.8%	20.5%	6.6%	3.7%	3.2%	3.6%	4.9%	**7.5%**	4.5%	0.1%	2.8%
General Support	14.1%	8.0%	14.1%	5.6%	8.7%	16.6%	7.7%	11.4%	31.1%	5.4%	16.2%	6.9%	13.2%		**12.9%**	8.1%	0.1%	4.7%
Patient & Client Care	15.4%	8.2%	12.5%	10.5%	10.8%	26.2%	8.3%	16.7%	25.1%	17.2%	30.7%	18.7%	27.9%	0.0%	**14.8%**	7.3%	0.3%	7.3%
Total March:	**8.1%**	**6.8%**	**11.5%**	**5.0%**	**7.5%**	**12.7%**	**7.4%**	**9.5%**	**12.4%**	**11.0%**	**9.2%**	**21.2%**	**12.8%**	**10.1%**	**8.8%**	**6.0%**	**0.4%**	**2.4%**
Medical & Dental	4.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.4%	2.9%	1.8%	30.2%	13.0%		**4.1%**	1.2%		2.9%
Nursing & Midwifery	8.2%	7.0%	11.5%	5.2%	6.4%	12.2%	8.7%	10.3%	10.7%	10.9%	8.5%	24.7%	13.0%		**8.7%**	5.2%	0.4%	3.1%
Health & Social Care Professionals	6.0%	8.7%	13.9%	1.8%	1.1%	8.6%	4.2%	4.7%	10.0%	6.2%	4.7%	21.6%	10.7%		**7.0%**	3.3%	0.2%	3.6%
Management & Administrative	5.8%	5.0%	6.5%	1.5%	7.4%	0.7%	11.2%	9.4%	14.2%	8.5%	2.7%	0.0%	2.0%	10.2%	**6.2%**	4.3%	0.3%	1.7%
General Support	10.7%	7.7%	11.5%	5.4%	9.7%	10.1%	7.2%	8.4%	14.3%	4.9%	10.5%	16.8%	12.7%		**9.8%**	7.2%	0.3%	2.3%
Patient & Client Care	8.0%	6.7%	12.6%	5.7%	8.8%	15.1%	6.5%	10.1%	13.0%	12.3%	12.8%	22.9%	15.7%	0.0%	**9.5%**	7.1%	0.4%	2.0%
Total February:	**6.1%**	**5.3%**	**9.4%**	**4.5%**	**6.3%**	**8.0%**	**5.3%**	**6.3%**	**8.7%**	**8.7%**	**6.1%**	**4.8%**	**5.8%**	**5.2%**	**6.4%**	**5.8%**	**0.7%**	
Medical & Dental	2.9%	0.0%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	0.3%		**0.6%**	0.5%	0.2%	
Nursing & Midwifery	6.3%	4.5%	8.7%	5.2%	4.6%	5.4%	5.2%	5.3%	6.0%	6.9%	6.5%	3.2%	5.7%		**5.8%**	5.0%	0.7%	
Health & Social Care Professionals	7.0%	3.4%	8.9%	2.5%	1.6%	5.9%	2.5%	2.8%	4.2%	3.6%	1.8%	5.5%	3.0%	0.0%	**3.7%**	3.4%	0.4%	
Management & Administrative	3.8%	2.8%	5.9%	1.8%	3.6%	0.6%	9.9%	8.1%	6.1%	4.7%	1.1%	0.0%	0.8%	5.2%	**3.8%**	3.5%	0.4%	
General Support	7.0%	6.4%	12.1%	5.0%	9.7%	11.3%	1.2%	5.1%	11.9%	0.4%	7.8%	7.1%	7.5%		**7.5%**	7.0%	0.5%	
Patient & Client Care	6.2%	6.2%	10.4%	4.5%	7.7%	10.0%	7.2%	8.3%	9.8%	11.2%	7.7%	4.3%	6.8%	50.0%	**7.5%**	6.8%	0.7%	
Total January:	**6.4%**	**5.8%**	**10.2%**	**4.4%**	**7.4%**	**6.9%**	**5.1%**	**5.8%**	**10.5%**	**9.1%**	**6.4%**	**4.0%**	**5.9%**	**5.0%**	**6.8%**	**6.1%**	**0.7%**	
Medical & Dental	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%	0.0%	0.5%		**0.3%**	0.1%	0.1%	
Nursing & Midwifery	6.0%	4.6%	8.9%	4.4%	7.1%	5.1%	4.1%	4.6%	7.1%	6.6%	6.6%	4.0%	6.0%		**5.8%**	5.0%	0.8%	
Health & Social Care Professionals	4.8%	5.7%	9.0%	1.0%	2.6%	2.7%	1.7%	1.9%	5.1%	1.6%	1.6%	1.0%	1.4%	4.5%	**3.2%**	2.8%	0.4%	
Management & Administrative	4.8%	2.6%	5.3%	1.4%	8.4%	3.8%	12.3%	10.5%	6.1%	6.9%	3.2%	1.3%	2.7%	4.6%	**4.4%**	4.1%	0.4%	
General Support	6.3%	7.6%	14.7%	4.5%	9.4%	5.1%	3.9%	4.3%	14.7%	1.8%	9.0%	5.7%	7.9%		**8.2%**	7.5%	0.6%	
Patient & Client Care	7.3%	6.9%	11.8%	5.3%	7.7%	9.8%	6.1%	7.6%	12.8%	11.7%	7.3%	3.3%	6.4%	100.0%	**8.3%**	7.5%	0.7%	
Older People: 2019 overall	**6.1%**	**5.1%**	**7.8%**	**4.3%**	**5.7%**	**6.4%**	**4.3%**	**5.1%**	**8.2%**	**7.9%**	**5.8%**	**4.2%**	**5.4%**		**5.9%**	**5.4%**	**0.6%**	
Medical & Dental	0.0%	0.0%	2.7%	0.6%	2.3%	0.0%	2.2%	1.6%	2.4%	0.1%	0.8%	1.0%	0.9%		**1.0%**	0.9%	0.1%	
Nursing & Midwifery	5.5%	5.0%	8.1%	4.1%	5.5%	2.8%	3.5%	3.2%	6.0%	7.3%	5.6%	2.6%	4.8%		**5.4%**	4.7%	0.6%	
Health & Social Care Professionals	5.7%	2.1%	4.8%	1.7%	2.2%	3.8%	2.4%	2.6%	4.3%	2.1%	3.6%	3.9%	3.7%		**3.2%**	2.8%	0.4%	
Management & Administrative	4.6%	2.2%	4.3%	2.8%	4.0%	5.8%	4.1%	4.4%	5.7%	4.8%	3.7%	1.9%	3.3%		**3.8%**	3.5%	0.3%	
General Support	6.1%	4.3%	10.9%	4.4%	6.3%	6.5%	3.5%	4.7%	10.5%	4.7%	6.4%	4.9%	5.9%		**6.4%**	5.9%	0.4%	
Patient & Client Care	7.0%	5.9%	8.1%	4.8%	6.4%	9.9%	5.8%	7.4%	9.9%	9.3%	7.5%	4.9%	6.8%		**7.0%**	5.9%	0.4%	

Older People Absence Rate - by Staff Category & S38 Agency	Incorporated Orthopaedic Hospital	Leopardstown Park Hospital	Royal Hospital, Donnybrook, Dublin	Total absence	Certified absence	Self-certified absence	COVID-19 absence
Older People: S38 2020 overall	**12.5%**	**7.4%**	**6.8%**	**8.8%**	**4.3%**	**0.4%**	**4.1%**
Medical & Dental	14.5%	0.0%	0.0%	**10.3%**	1.2%		9.1%
Nursing & Midwifery	15.2%	11.0%	6.6%	**10.6%**	4.1%	0.3%	6.1%
Health & Social Care Professionals	8.6%	7.6%	2.6%	**5.4%**	2.1%	0.3%	3.1%
Management & Administrative	1.1%	8.2%	15.2%	**8.1%**	5.5%	0.2%	2.3%
General Support	9.3%	5.7%	4.4%	**6.6%**	4.1%	0.4%	2.1%
Patient & Client Care	12.9%	5.6%	8.4%	**8.6%**	4.8%	0.5%	3.4%
Total April:	**16.3%**	**10.1%**	**10.9%**	**12.4%**	**4.5%**	**0.1%**	**7.8%**
Medical & Dental	22.5%	0.0%	0.0%	**15.7%**			15.7%
Nursing & Midwifery	26.6%	16.4%	15.5%	**19.4%**	5.3%	0.2%	14.0%
Health & Social Care Professionals	2.9%	12.8%	4.8%	**5.2%**	2.3%	0.1%	2.8%
Management & Administrative	3.2%	7.7%	17.7%	**8.9%**	3.3%	0.2%	5.3%
General Support	6.9%	9.2%	6.1%	**7.4%**	4.2%	0.1%	3.2%
Patient & Client Care	18.7%	6.6%	10.1%	**11.2%**	5.1%	0.1%	6.0%
Total March:	**21.2%**	**9.5%**	**5.8%**	**12.1%**	**3.8%**	**0.3%**	**8.0%**
Medical & Dental	30.2%	0.0%	0.0%	**22.6%**	4.2%		18.4%
Nursing & Midwifery	24.7%	14.9%	4.7%	**14.2%**	3.7%	0.1%	10.4%
Health & Social Care Professionals	21.6%	12.6%	2.2%	**11.0%**	1.9%	0.2%	8.8%
Management & Administrative	0.0%	7.4%	15.9%	**7.8%**	3.7%	0.2%	4.0%
General Support	16.8%	8.8%	5.7%	**10.7%**	5.2%	0.5%	5.0%
Patient & Client Care	22.9%	6.3%	6.8%	**11.5%**	3.7%	0.5%	7.3%
Total February:	**4.8%**	**4.5%**	**6.0%**	**5.2%**	**4.7%**	**0.5%**	
Medical & Dental	0.0%	0.0%	0.0%	**0.0%**			
Nursing & Midwifery	3.2%	6.6%	4.2%	**4.6%**	4.1%	0.4%	
Health & Social Care Professionals	5.5%	4.8%	1.8%	**3.5%**	3.1%	0.4%	
Management & Administrative	0.0%	6.4%	14.5%	**6.7%**	6.5%	0.3%	
General Support	7.1%	0.4%	2.0%	**3.3%**	3.0%	0.3%	
Patient & Client Care	4.3%	4.4%	10.1%	**6.4%**	5.7%	0.7%	
Total January:	**4.0%**	**5.6%**	**4.7%**	**4.8%**	**4.3%**	**0.5%**	
Medical & Dental	0.0%	0.0%	0.0%	**0.0%**			
Nursing & Midwifery	4.0%	6.3%	2.8%	**4.1%**	3.5%	0.6%	
Health & Social Care Professionals	1.0%	1.4%	1.8%	**1.5%**	1.2%	0.3%	
Management & Administrative	1.3%	11.5%	13.2%	**8.9%**	8.7%	0.1%	
General Support	5.7%	4.0%	3.8%	**4.5%**	4.0%	0.5%	
Patient & Client Care	3.3%	5.2%	7.0%	**5.4%**	4.8%	0.6%	
Older People: S38 2019 overall	**4.2%**	**4.3%**	**4.3%**	**4.2%**	**3.6%**	**0.7%**	
Medical & Dental	1.0%	6.9%	0.0%	**1.4%**	1.2%	0.2%	
Nursing & Midwifery	2.6%	4.3%	2.9%	**3.2%**	2.5%	0.7%	
Health & Social Care Professionals	3.9%	2.8%	2.4%	**2.9%**	2.4%	0.5%	
Management & Administrative	1.9%	3.0%	5.6%	**3.5%**	3.0%	0.5%	
General Support	4.9%	2.5%	4.6%	**4.0%**	3.5%	0.5%	
Patient & Client Care	4.9%	5.5%	6.2%	**5.6%**	4.8%	0.7%	