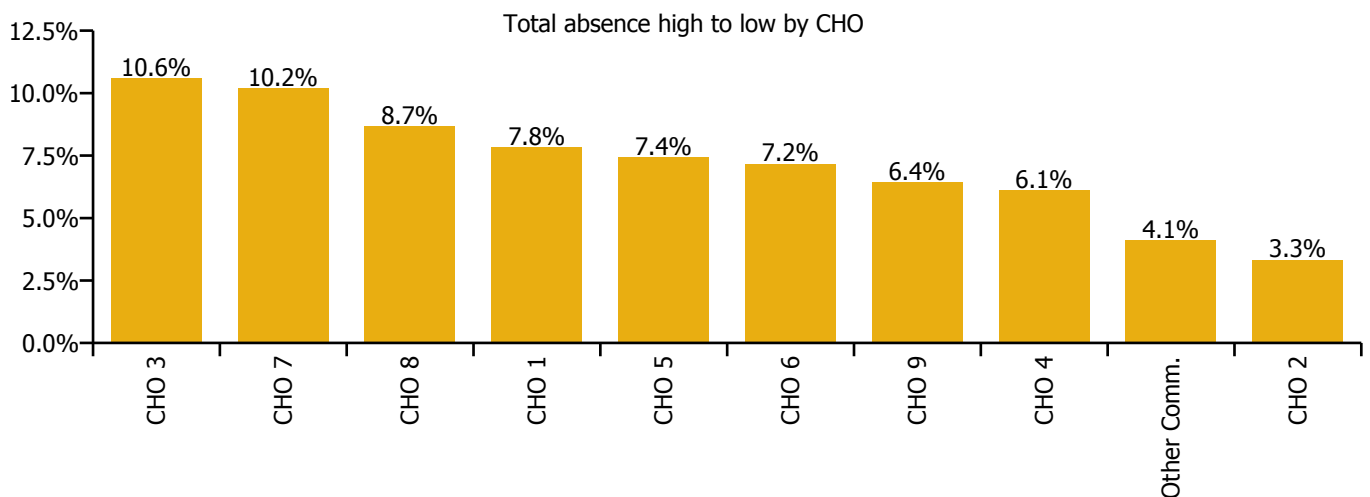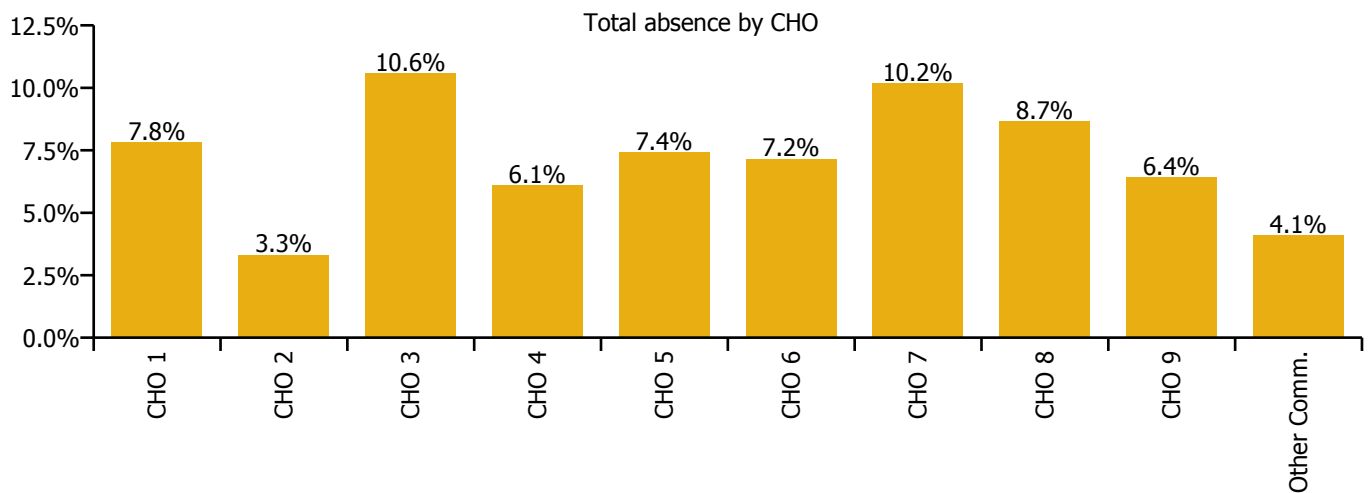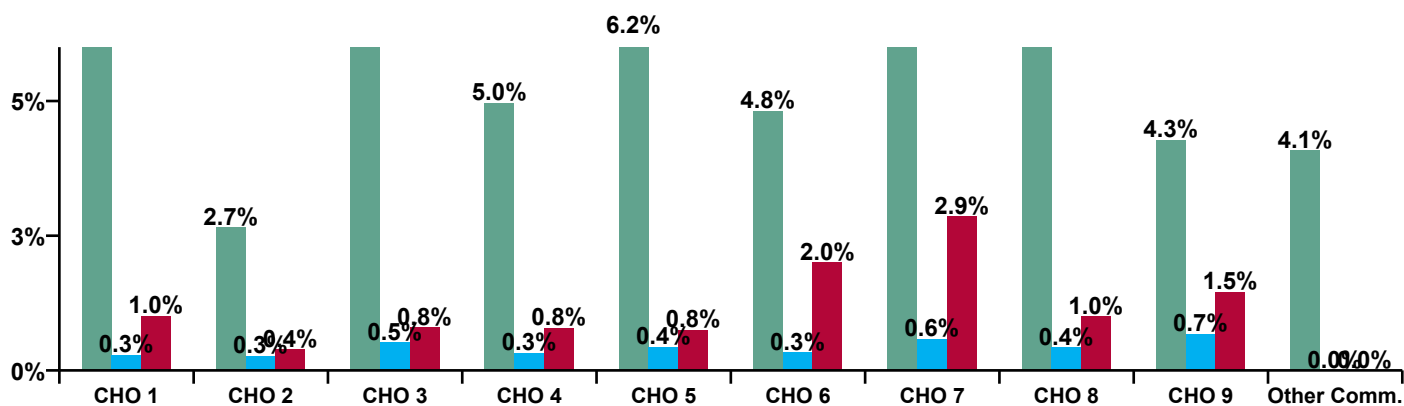## August 2020

Older People Absence Rate - by Staff Category: Aug 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
Older People	*5.7%*	*0.4%*	*1.1%*	*7.3%*	*78.7%*	*5.6%*	*15.7%*
Medical & Dental	*0.0%*	*0.0%*	*0.0%*	*0.0%*	*#DIV/0*	*#DIV/0*	*#DIV/0*
Nursing & Midwifery	*4.9%*	*0.5%*	*1.1%*	*6.6%*	*74.7%*	*7.8%*	*17.5%*
Health & Social Care Professionals	*2.6%*	*0.1%*	*0.4%*	*3.1%*	*84.1%*	*4.3%*	*11.6%*
Management & Administrative	*5.1%*	*0.1%*	*0.2%*	*5.3%*	*94.8%*	*1.1%*	*4.0%*
General Support	*7.3%*	*0.3%*	*1.4%*	*9.0%*	*81.6%*	*3.1%*	*15.2%*
Patient & Client Care	*6.6%*	*0.4%*	*1.3%*	*8.4%*	*78.9%*	*5.3%*	*15.8%*

Total absence by CHO

CHO	Value
CHO 1	7.8%
CHO 2	3.3%
CHO 3	10.6%
CHO 4	6.1%
CHO 5	7.4%
CHO 6	7.2%
CHO 7	10.2%
CHO 8	8.7%
CHO 9	6.4%
Other Comm.	4.1%

Total absence high to low by CHO

CHO	Value
CHO 3	10.6%
CHO 7	10.2%
CHO 8	8.7%
CHO 1	7.8%
CHO 5	7.4%
CHO 6	7.2%
CHO 9	6.4%
CHO 4	6.1%
Other Comm.	4.1%
CHO 2	3.3%

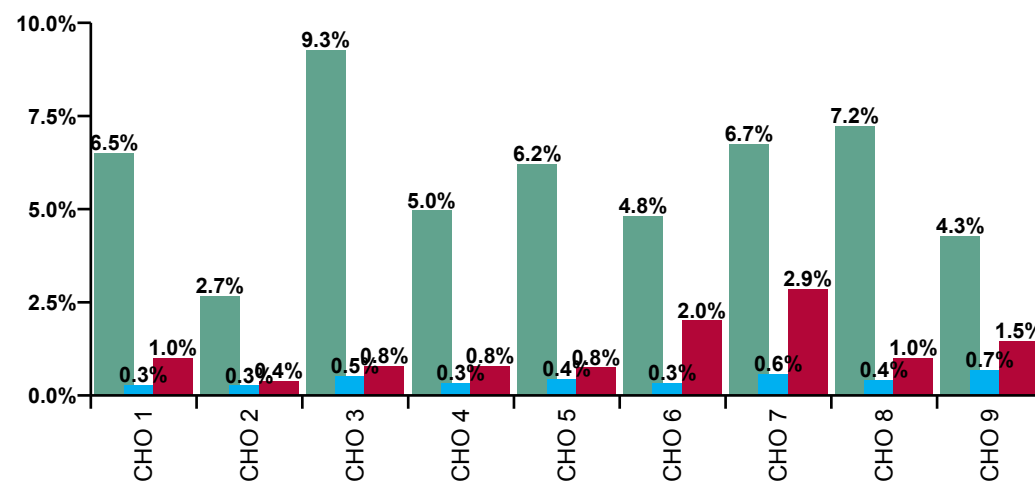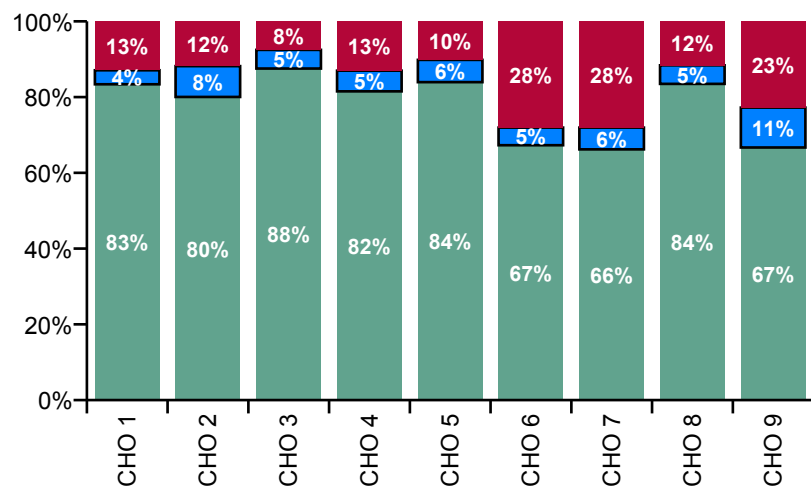| Older People Absence Rate - by Care Group: Aug 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
Older People	*5.7%*	*0.4%*	*1.1%*	**7.3%**	*78.7%*	*5.6%*	*15.7%*
CHO 1	*6.5%*	*0.3%*	*1.0%*	**7.8%**	*83.4%*	*3.7%*	*12.9%*
CHO 2	*2.7%*	*0.3%*	*0.4%*	**3.3%**	*80.1%*	*8.1%*	*11.8%*
CHO 3	*9.3%*	*0.5%*	*0.8%*	**10.6%**	*87.6%*	*4.9%*	*7.5%*
CHO 4	*5.0%*	*0.3%*	*0.8%*	**6.1%**	*81.5%*	*5.4%*	*13.0%*
CHO 5	*6.2%*	*0.4%*	*0.8%*	**7.4%**	*83.9%*	*5.9%*	*10.2%*
Health Service Executive	*6.3%*	*0.2%*	*1.7%*	**8.2%**	*76.2%*	*3.0%*	*20.9%*
Section 38 Voluntary Agencies	*3.9%*	*0.4%*	*2.2%*	**6.5%**	*60.0%*	*6.0%*	*34.1%*
CHO 6	*4.8%*	*0.3%*	*2.0%*	**7.2%**	*67.3%*	*4.6%*	*28.1%*
CHO 7	*6.7%*	*0.6%*	*2.9%*	**10.2%**	*66.2%*	*5.7%*	*28.1%*
CHO 8	*7.2%*	*0.4%*	*1.0%*	**8.7%**	*83.5%*	*4.9%*	*11.6%*
Health Service Executive	*3.9%*	*0.8%*	*2.0%*	**6.7%**	*58.3%*	*12.1%*	*29.6%*
Section 38 Voluntary Agencies	*5.3%*	*0.3%*		**5.6%**	*94.7%*	*5.3%*	*0.0%*
CHO 9	*4.3%*	*0.7%*	*1.5%*	**6.4%**	*66.7%*	*10.5%*	*22.8%*
Other Community Services	*4.1%*			**4.1%**	*100.0%*	*0.0%*	*0.0%*

Certified, self-certified & COVID-19: Aug 2020

Legend
Certified absence
Self- certified absence
COVID-19 absence

Older People Overall Absence Rate - by Care Group & Staff Category: Aug 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
Older People	**0.0%**	**6.6%**	**3.1%**	**5.3%**	**9.0%**	**8.4%**	**5.7%**	**0.4%**	**1.1%**	**7.3%**
CHO 1	**0.0%**	**6.5%**	**0.3%**	**5.9%**	**10.4%**	**8.8%**	**6.5%**	**0.3%**	**1.0%**	**7.8%**
CHO 2	**0.0%**	**3.9%**	**0.7%**	**2.6%**	**0.5%**	**3.6%**	**2.7%**	**0.3%**	**0.4%**	**3.3%**
CHO 3	**0.0%**	**9.2%**	**12.0%**	**9.0%**	**14.3%**	**11.2%**	**9.3%**	**0.5%**	**0.8%**	**10.6%**
CHO 4	**0.0%**	**5.6%**	**0.0%**	**3.5%**	**6.2%**	**7.4%**	**5.0%**	**0.3%**	**0.8%**	**6.1%**
CHO 5	**0.0%**	**6.8%**	**2.4%**	**10.6%**	**9.0%**	**7.8%**	**6.2%**	**0.4%**	**0.8%**	**7.4%**
Health Service Executive	0.0%	5.2%	7.3%	10.8%	13.5%	9.2%	6.3%	0.2%	1.7%	**8.2%**
Section 38 Voluntary Agencies	0.0%	9.5%	1.9%	1.9%	10.1%	7.1%	3.9%	0.4%	2.2%	**6.5%**
CHO 6	**0.0%**	**7.6%**	**3.1%**	**5.5%**	**11.2%**	**8.0%**	**4.8%**	**0.3%**	**2.0%**	**7.2%**
CHO 7	**0.0%**	**5.9%**	**3.0%**	**13.6%**	**13.3%**	**13.3%**	**6.7%**	**0.6%**	**2.9%**	**10.2%**
CHO 8	**0.0%**	**7.2%**	**7.9%**	**2.7%**	**7.8%**	**10.5%**	**7.2%**	**0.4%**	**1.0%**	**8.7%**
Health Service Executive	0.0%	8.7%	2.8%	3.2%	4.8%	7.5%	3.9%	0.8%	2.0%	**6.7%**
Section 38 Voluntary Agencies	0.0%	4.7%	1.7%	6.6%	8.4%	6.6%	5.3%	0.3%		**5.6%**
CHO 9	**0.0%**	**7.7%**	**2.4%**	**4.1%**	**6.1%**	**7.3%**	**4.3%**	**0.7%**	**1.5%**	**6.4%**
Other Community Services				**4.1%**		**0.0%**	**4.1%**			**4.1%**

COVID-19 absence

Social Care Absence Rate - by Care Group, Staff Category & Absence type: Aug 2020

CHO 1 by Staff Category Aug 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	**6.5%**	**0.3%**	**1.0%**	**7.8%**	**83.4%**	**3.7%**	**12.9%**
Medical & Dental							
Nursing & Midwifery	5.5%	0.4%	0.6%	**6.5%**	84.3%	5.8%	9.9%
Health & Social Care Professionals	0.2%	0.1%		**0.3%**	71.2%	28.8%	0.0%
Management & Administrative	5.9%		0.1%	**5.9%**	99.0%	0.0%	1.0%
General Support	10.1%	0.1%	0.2%	**10.4%**	97.1%	0.8%	2.1%
Patient & Client Care	6.9%	0.3%	1.6%	**8.8%**	78.2%	3.8%	18.0%

CHO 2 by Staff Category Aug 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	**2.7%**	**0.3%**	**0.4%**	**3.3%**	**80.1%**	**8.1%**	**11.8%**
Medical & Dental							
Nursing & Midwifery	3.3%	0.1%	0.5%	**3.9%**	84.2%	3.2%	12.6%
Health & Social Care Professionals	0.7%			**0.7%**	100.0%	0.0%	0.0%
Management & Administrative	2.2%	0.1%	0.3%	**2.6%**	84.1%	2.7%	13.2%
General Support		0.3%	0.1%	**0.5%**	0.0%	70.7%	29.3%
Patient & Client Care	2.8%	0.4%	0.4%	**3.6%**	78.0%	11.1%	10.9%

CHO 3 by Staff Category Aug 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	**9.3%**	**0.5%**	**0.8%**	**10.6%**	**87.6%**	**4.9%**	**7.5%**
Medical & Dental							
Nursing & Midwifery	7.9%	0.6%	0.7%	**9.2%**	86.0%	6.3%	7.8%
Health & Social Care Professionals	11.6%		0.4%	**12.0%**	96.8%	0.0%	3.2%
Management & Administrative	8.0%		1.0%	**9.0%**	89.1%	0.0%	10.9%
General Support	13.3%	0.4%	0.6%	**14.3%**	92.9%	2.7%	4.4%
Patient & Client Care	9.6%	0.6%	0.9%	**11.2%**	85.9%	5.8%	8.3%

CHO 4 by Staff Category Aug 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	**5.0%**	**0.3%**	**0.8%**	**6.1%**	**81.5%**	**5.4%**	**13.0%**
Medical & Dental							
Nursing & Midwifery	4.3%	0.5%	0.8%	**5.6%**	77.0%	8.8%	14.2%
Health & Social Care Professionals							
Management & Administrative	3.3%		0.2%	**3.5%**	95.3%	0.0%	4.7%
General Support	5.9%	0.2%	0.1%	**6.2%**	95.0%	3.5%	1.5%
Patient & Client Care	6.1%	0.3%	1.1%	**7.4%**	81.4%	4.1%	14.5%

CHO 5 by Staff Category Aug 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	**6.2%**	**0.4%**	**0.8%**	**7.4%**	**83.9%**	**5.9%**	**10.2%**
Medical & Dental							
Nursing & Midwifery	5.1%	0.5%	1.1%	**6.8%**	75.5%	7.8%	16.7%
Health & Social Care Professionals	2.3%	0.1%		**2.4%**	97.2%	2.8%	0.0%
Management & Administrative	10.5%	0.1%		**10.6%**	98.9%	1.1%	0.0%
General Support	8.7%	0.2%	0.1%	**9.0%**	96.5%	2.3%	1.1%
Patient & Client Care	6.6%	0.5%	0.8%	**7.8%**	84.1%	6.3%	9.6%

CHO 6 by Staff Category Aug 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	**4.8%**	**0.3%**	**2.0%**	**7.2%**	**67.3%**	**4.6%**	**28.1%**
Medical & Dental							
Nursing & Midwifery	4.6%	0.4%	2.7%	**7.6%**	60.1%	5.3%	34.7%
Health & Social Care Professionals	2.1%	0.3%	0.7%	**3.1%**	67.4%	10.8%	21.8%
Management & Administrative	5.1%	0.1%	0.3%	**5.5%**	92.6%	2.5%	4.9%
General Support	7.8%	0.2%	3.2%	**11.2%**	69.4%	1.9%	28.7%
Patient & Client Care	6.1%	0.4%	1.6%	**8.0%**	75.8%	4.4%	19.8%

CHO 7 by Staff Category Aug 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	**6.7%**	**0.6%**	**2.9%**	**10.2%**	**66.2%**	**5.7%**	**28.1%**
Medical & Dental							
Nursing & Midwifery	3.7%	0.7%	1.6%	**5.9%**	62.5%	11.2%	26.3%
Health & Social Care Professionals	2.3%	0.2%	0.5%	**3.0%**	76.8%	7.7%	15.6%
Management & Administrative	13.2%	0.4%		**13.6%**	97.4%	2.6%	0.0%
General Support	7.6%	0.3%	5.3%	**13.3%**	57.3%	2.5%	40.2%
Patient & Client Care	8.9%	0.6%	3.7%	**13.3%**	67.3%	4.8%	27.9%

CHO 8 by Staff Category Aug 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	**7.2%**	**0.4%**	**1.0%**	**8.7%**	**83.5%**	**4.9%**	**11.6%**
Medical & Dental							
Nursing & Midwifery	6.0%	0.5%	0.7%	**7.2%**	83.5%	6.3%	10.2%
Health & Social Care Professionals	7.2%	0.3%	0.5%	**7.9%**	90.6%	3.3%	6.1%
Management & Administrative	2.5%		0.2%	**2.7%**	91.9%	0.0%	8.1%
General Support	6.2%	0.3%	1.2%	**7.8%**	79.9%	4.4%	15.7%
Patient & Client Care	8.7%	0.5%	1.3%	**10.5%**	83.2%	4.6%	12.2%

CHO 9 by Staff Category Aug 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	**4.3%**	**0.7%**	**1.5%**	**6.4%**	**66.7%**	**10.5%**	**22.8%**
Medical & Dental							
Nursing & Midwifery	4.3%	1.1%	2.4%	**7.7%**	55.2%	14.2%	30.6%
Health & Social Care Professionals	1.6%	0.1%	0.7%	**2.4%**	67.5%	5.4%	27.0%
Management & Administrative	3.8%	0.2%	0.1%	**4.1%**	93.4%	4.5%	2.1%
General Support	4.9%	0.5%	0.7%	**6.1%**	79.9%	7.9%	12.2%
Patient & Client Care	5.2%	0.6%	1.4%	**7.3%**	71.8%	8.5%	19.7%

Other Community Services by Staff Category Aug 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	**4.1%**	**0.0%**	**0.0%**	**4.1%**	**100.0%**	**0.0%**	**0.0%**
Medical & Dental							
Nursing & Midwifery							#DIV/0
Health & Social Care Professionals	#DIV/0	#DIV/0	#DIV/0				
Management & Administrative	4.1%			**4.1%**	100.0%	0.0%	0.0%
General Support	#DIV/0	#DIV/0	#DIV/0				
Patient & Client Care					#DIV/0	#DIV/0	#DIV/0

Older People Absence Rate - by Staff Category & Care Group	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	HSE	S38	CHO 6	CHO 7	CHO 8	HSE	S38	CHO 9	Other Comm.	Total absence	Certified absence	Self-certified absence	COVID-19 absence
Older People: 2020 overall	8.8%	5.3%	10.2%	6.0%	7.4%	11.9%	7.2%	9.0%	13.4%	10.2%	10.6%	10.0%	10.5%	5.9%	8.5%	5.8%	0.4%	2.3%
Medical & Dental	3.0%	0.2%	0.2%	0.5%	0.0%	0.0%	0.0%	0.0%	1.5%	0.8%	2.9%	10.9%	5.7%		2.0%	0.6%	0.1%	1.3%
Nursing & Midwifery	8.8%	5.6%	9.9%	6.4%	7.1%	10.9%	8.9%	9.8%	10.5%	8.8%	13.1%	11.0%	12.6%		8.4%	5.0%	0.5%	3.0%
Health & Social Care Professionals	2.9%	4.2%	10.0%	1.3%	1.8%	3.5%	4.0%	3.9%	5.8%	5.7%	4.1%	5.9%	4.7%	3.4%	4.3%	2.7%	0.2%	1.4%
Management & Administrative	5.4%	3.0%	5.6%	2.6%	7.4%	8.6%	7.4%	7.8%	12.2%	5.2%	2.8%	2.8%	2.8%	5.9%	5.1%	4.1%	0.2%	0.8%
General Support	9.9%	4.9%	13.0%	5.1%	9.0%	12.5%	6.6%	8.7%	18.0%	3.4%	9.0%	8.7%	8.9%		9.4%	7.2%	0.3%	1.9%
Patient & Client Care	9.5%	5.6%	10.9%	6.8%	7.9%	13.7%	7.1%	9.9%	15.2%	12.6%	12.6%	11.9%	12.4%	17.5%	9.6%	7.2%	0.3%	1.9%
Total August:	7.8%	3.3%	10.6%	6.1%	7.4%	8.2%	6.5%	7.2%	10.2%	8.7%	6.7%	5.6%	6.4%	4.1%	7.3%	5.7%	0.4%	1.1%
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%		0.0%			
Nursing & Midwifery	6.5%	3.9%	9.2%	5.6%	6.8%	5.2%	9.5%	7.6%	5.9%	7.2%	8.7%	4.7%	7.7%		6.6%	4.9%	0.5%	1.1%
Health & Social Care Professionals	0.3%	0.7%	12.0%	0.0%	2.4%	7.3%	1.9%	3.1%	3.0%	7.9%	2.8%	1.7%	2.4%		3.1%	2.6%	0.1%	0.4%
Management & Administrative	5.9%	2.6%	9.0%	3.5%	10.6%	10.8%	1.9%	5.5%	13.6%	2.7%	3.2%	6.6%	4.1%	4.1%	5.3%	5.1%	0.1%	0.2%
General Support	10.4%	0.5%	14.3%	6.2%	9.0%	13.5%	10.1%	11.2%	13.3%	7.8%	4.8%	8.4%	6.1%		9.0%	7.3%	0.3%	1.4%
Patient & Client Care	8.8%	3.6%	11.2%	7.4%	7.8%	9.2%	7.1%	8.0%	13.3%	10.5%	7.5%	6.6%	7.3%	0.0%	8.4%	6.6%	0.4%	1.3%
Total July:	7.2%	3.3%	10.4%	4.7%	6.3%	9.6%	6.3%	7.7%	10.2%	8.5%	6.5%	4.0%	5.9%	3.5%	6.7%	5.2%	0.4%	1.1%
Medical & Dental	3.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	0.0%	0.8%		0.7%	0.7%		
Nursing & Midwifery	5.7%	4.0%	10.4%	5.1%	6.4%	8.7%	8.7%	8.7%	5.8%	7.3%	8.3%	2.7%	7.0%		6.3%	4.9%	0.4%	1.0%
Health & Social Care Professionals	0.0%	0.6%	6.3%	0.5%	0.8%	0.9%	3.0%	2.4%	3.8%	4.4%	2.2%	1.9%	2.1%		2.2%	1.5%	0.2%	0.5%
Management & Administrative	5.8%	1.6%	4.6%	2.1%	2.7%	7.2%	2.2%	4.5%	10.4%	2.5%	4.9%	4.1%	4.7%	3.5%	3.8%	3.4%	0.2%	0.2%
General Support	10.8%	0.9%	14.2%	3.6%	8.3%	16.4%	6.8%	10.0%	14.9%	3.3%	3.0%	3.6%	3.2%		8.0%	6.2%	0.3%	1.5%
Patient & Client Care	8.0%	3.5%	11.0%	5.4%	6.7%	10.0%	5.8%	7.7%	13.2%	10.8%	7.9%	7.2%	7.7%	0.0%	7.8%	6.0%	0.4%	1.3%
Total June:	7.4%	3.2%	8.7%	5.5%	6.8%	9.4%	7.0%	7.9%	9.9%	9.1%	7.7%	6.5%	7.4%	8.4%	7.1%	5.3%	0.4%	1.4%
Medical & Dental	4.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.2%	13.3%	8.5%		2.7%	1.2%		1.4%
Nursing & Midwifery	7.4%	3.9%	8.8%	6.0%	7.7%	7.3%	8.2%	7.8%	4.9%	7.1%	9.6%	4.5%	8.4%		6.7%	4.6%	0.4%	1.8%
Health & Social Care Professionals	1.3%	1.9%	6.3%	0.0%	0.4%	2.5%	6.2%	5.6%	1.8%	8.0%	3.6%	1.1%	2.9%		3.0%	2.2%	0.2%	0.5%
Management & Administrative	4.1%	1.5%	5.2%	2.4%	6.7%	13.5%	2.4%	4.9%	11.3%	3.6%	1.6%	3.8%	2.2%	8.4%	4.5%	4.1%	0.1%	0.3%
General Support	9.5%	2.4%	10.9%	5.8%	8.0%	10.6%	6.5%	7.9%	15.8%	2.4%	6.1%	9.2%	7.1%		8.3%	6.4%	0.3%	1.6%
Patient & Client Care	7.7%	3.3%	9.1%	6.1%	6.4%	11.2%	7.3%	8.9%	13.1%	11.7%	8.8%	8.9%	8.9%	0.0%	8.0%	6.0%	0.4%	1.4%
Total May:	12.1%	6.5%	9.3%	8.8%	7.5%	14.3%	9.3%	11.3%	17.3%	11.8%	15.9%	13.7%	15.4%	6.0%	10.8%	6.1%	0.3%	4.4%
Medical & Dental	4.3%	1.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.3%	5.7%	15.0%	8.9%		3.0%	0.8%	0.1%	2.1%
Nursing & Midwifery	12.4%	7.0%	9.7%	10.5%	8.1%	13.1%	11.6%	12.3%	13.7%	10.0%	20.3%	13.9%	18.9%		11.2%	5.1%	0.4%	5.8%
Health & Social Care Professionals	0.0%	5.5%	10.7%	1.1%	1.7%	2.1%	5.9%	5.4%	7.3%	6.1%	8.0%	7.9%	8.0%		5.3%	3.0%	0.2%	2.2%
Management & Administrative	5.2%	2.9%	4.7%	3.4%	8.9%	11.8%	7.7%	8.6%	14.7%	5.6%	1.8%	3.7%	2.3%	6.0%	5.6%	4.5%	0.1%	1.0%
General Support	10.2%	6.4%	12.0%	4.6%	9.2%	16.1%	9.3%	11.7%	24.9%	1.5%	13.6%	11.3%	12.9%		11.2%	7.7%	0.2%	3.2%
Patient & Client Care	14.0%	6.9%	9.2%	9.4%	6.9%	15.8%	8.7%	11.7%	19.4%	14.9%	17.4%	20.6%	18.0%	0.0%	11.9%	7.2%	0.4%	4.4%
Total April:	14.8%	8.6%	11.6%	9.9%	9.8%	24.3%	10.5%	16.5%	25.2%	14.5%	25.4%	16.3%	23.1%	4.9%	14.2%	6.2%	0.2%	7.7%
Medical & Dental	3.9%	0.0%	0.0%	2.6%	0.0%	0.0%	0.0%	0.0%	9.5%	1.5%	5.5%	22.5%	10.5%		4.1%	0.5%	0.1%	3.4%
Nursing & Midwifery	17.3%	10.4%	11.8%	11.9%	10.0%	26.9%	15.9%	21.3%	25.3%	14.0%	34.6%	26.6%	32.8%		16.5%	5.3%	0.2%	11.0%
Health & Social Care Professionals	3.7%	7.6%	12.2%	2.3%	3.9%	0.0%	6.5%	5.6%	10.9%	8.1%	7.5%	2.9%	6.2%		6.2%	2.6%	0.1%	3.6%
Management & Administrative	7.3%	4.5%	4.2%	7.2%	10.9%	17.0%	11.7%	12.8%	20.5%	6.6%	3.7%	3.2%	3.6%	4.9%	7.5%	4.5%	0.1%	2.8%
General Support	14.1%	8.0%	14.1%	5.6%	8.7%	16.6%	7.7%	11.4%	31.1%	5.4%	16.2%	6.9%	13.2%		12.9%	8.1%	0.1%	4.7%
Patient & Client Care	15.4%	8.2%	12.5%	10.5%	10.8%	26.2%	8.3%	16.7%	25.1%	17.2%	30.7%	18.7%	27.9%	0.0%	14.8%	7.3%	0.3%	7.3%
Total March:	8.1%	6.8%	11.5%	5.0%	7.5%	12.7%	7.4%	9.5%	12.4%	11.0%	9.2%	21.2%	12.8%	10.1%	8.8%	6.0%	0.4%	2.4%
Medical & Dental	4.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.4%	2.9%	1.8%	30.2%	13.0%		4.1%	1.2%		2.9%
Nursing & Midwifery	8.2%	7.0%	11.5%	5.2%	6.4%	12.2%	8.7%	10.3%	10.7%	10.9%	8.5%	24.7%	13.0%		8.7%	5.2%	0.4%	3.1%
Health & Social Care Professionals	6.0%	8.7%	13.9%	1.8%	1.1%	8.6%	4.2%	4.7%	10.0%	6.2%	4.7%	21.6%	10.7%		7.0%	3.3%	0.2%	3.6%
Management & Administrative	5.8%	5.0%	6.5%	1.5%	7.4%	0.7%	11.2%	9.4%	14.2%	8.5%	2.7%	0.0%	2.0%	10.2%	6.2%	4.3%	0.3%	1.7%
General Support	10.7%	7.7%	11.5%	5.4%	9.7%	10.1%	7.2%	8.4%	14.3%	4.9%	10.5%	16.8%	12.7%		9.8%	7.2%	0.3%	2.3%
Patient & Client Care	8.0%	6.7%	12.6%	5.7%	8.8%	15.1%	6.5%	10.1%	13.0%	12.3%	12.8%	22.9%	15.7%	0.0%	9.5%	7.1%	0.4%	2.0%
Total February:	6.1%	5.3%	9.4%	4.5%	6.3%	8.0%	5.3%	6.3%	8.7%	8.7%	6.1%	4.8%	5.8%	5.2%	6.4%	5.8%	0.7%	
Medical & Dental	2.9%	0.0%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.0%	0.3%		0.6%	0.5%	0.2%	
Nursing & Midwifery	6.3%	4.5%	8.7%	5.2%	4.6%	5.4%	5.2%	5.3%	6.0%	6.9%	6.5%	3.2%	5.7%		5.8%	5.0%	0.7%	
Health & Social Care Professionals	7.0%	3.4%	8.9%	2.5%	1.6%	5.9%	2.5%	2.8%	4.2%	3.6%	1.8%	5.5%	3.0%	0.0%	3.7%	3.4%	0.4%	
Management & Administrative	3.8%	2.8%	5.9%	1.8%	3.6%	0.6%	9.9%	8.1%	6.1%	4.7%	1.1%	0.0%	0.8%	5.2%	3.8%	3.5%	0.4%	
General Support	7.0%	6.4%	12.1%	5.0%	9.7%	11.3%	1.2%	5.1%	11.9%	0.4%	7.8%	7.1%	7.5%		7.5%	7.0%	0.5%	
Patient & Client Care	6.2%	6.2%	10.4%	4.5%	7.7%	10.0%	7.2%	8.3%	9.8%	11.2%	7.7%	4.3%	6.8%	50.0%	7.5%	6.8%	0.7%	
Total January:	6.4%	5.8%	10.2%	4.4%	7.4%	6.9%	5.1%	5.8%	10.5%	9.1%	6.4%	4.0%	5.9%	5.0%	6.8%	6.1%	0.7%	
Medical & Dental	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%	0.0%	0.5%		0.3%	0.1%	0.1%	
Nursing & Midwifery	6.0%	4.6%	8.9%	4.4%	7.1%	5.1%	4.1%	4.6%	7.1%	6.6%	6.6%	4.0%	6.0%		5.8%	5.0%	0.8%	
Health & Social Care Professionals	4.8%	5.7%	9.0%	1.0%	2.6%	2.7%	1.7%	1.9%	5.1%	1.6%	1.6%	1.0%	1.4%	4.5%	3.2%	2.8%	0.4%	
Management & Administrative	4.8%	2.6%	5.3%	1.4%	8.4%	3.8%	12.3%	10.5%	6.1%	6.9%	3.2%	1.3%	2.7%	4.6%	4.4%	4.1%	0.4%	
General Support	6.3%	7.6%	14.7%	4.5%	9.4%	5.1%	3.9%	4.3%	14.7%	1.8%	9.0%	5.7%	7.9%		8.2%	7.5%	0.6%	
Patient & Client Care	7.3%	6.9%	11.8%	5.3%	7.7%	9.8%	6.1%	7.6%	12.8%	11.7%	7.3%	3.3%	6.4%	100.0%	8.3%	7.5%	0.7%	
Older People: 2019 overall	6.1%	5.1%	7.8%	4.3%	5.7%	6.4%	4.3%	5.1%	8.2%	7.9%	5.8%	4.2%	5.4%		5.9%	5.4%	0.6%	
Medical & Dental	0.0%	0.0%	2.7%	0.6%	2.3%	0.0%	2.2%	1.6%	2.4%	0.1%	0.8%	1.0%	0.9%		1.0%	0.9%	0.1%	
Nursing & Midwifery	5.5%	5.0%	8.1%	4.1%	5.5%	2.8%	3.5%	3.2%	6.0%	7.3%	5.6%	2.6%	4.8%		5.4%	4.7%	0.6%	
Health & Social Care Professionals	5.7%	2.1%	4.8%	1.7%	2.2%	3.8%	2.4%	2.6%	4.3%	2.1%	3.6%	3.9%	3.7%		3.2%	2.8%	0.4%	
Management & Administrative	4.6%	2.2%	4.3%	2.8%	4.0%	5.8%	4.1%	4.4%	5.7%	4.8%	3.7%	1.9%	3.3%		3.8%	3.5%	0.3%	
General Support	6.1%	4.3%	10.9%	4.4%	6.3%	6.5%	3.5%	4.7%	10.5%	4.7%	6.4%	4.9%	5.9%		6.4%	5.9%	0.4%	
Patient & Client Care	7.0%	5.9%	8.1%	4.8%	6.4%	9.9%	5.8%	7.4%	9.9%	9.3%	7.5%	4.9%	6.8%		7.0%	5.9%	0.4%	

Older People Absence Rate - by Staff Category & S38 Agency	Incorporated Orthopaedic Hospital	Leopardstown Park Hospital	Royal Hospital, Donnybrook, Dublin	Total absence	Certified absence	Self-certified absence	COVID-19 absence
Older People: S38 2020 overall	**10.0%**	**6.8%**	**7.4%**	**8.0%**	**4.3%**	**0.3%**	**3.3%**
Medical & Dental	*10.9%*	*0.0%*	*0.0%*	*7.7%*	*0.6%*		*7.0%*
Nursing & Midwifery	*11.0%*	*11.0%*	*7.6%*	*9.6%*	*4.4%*	*0.3%*	*4.9%*
Health & Social Care Professionals	*5.9%*	*5.9%*	*3.4%*	*4.7%*	*2.3%*	*0.3%*	*2.1%*
Management & Administrative	*2.8%*	*6.1%*	*9.2%*	*6.0%*	*4.3%*	*0.2%*	*1.4%*
General Support	*8.7%*	*4.3%*	*9.1%*	*7.4%*	*4.3%*	*0.3%*	*2.7%*
Patient & Client Care	*11.9%*	*6.2%*	*8.0%*	*8.4%*	*5.3%*	*0.4%*	*2.7%*
Total August:	**5.6%**	**5.3%**	**7.3%**	**6.2%**	**4.3%**	**0.4%**	**1.5%**
Medical & Dental	0.0%	0.0%	0.0%	0.0%			
Nursing & Midwifery	4.7%	11.2%	8.5%	8.0%	5.5%	0.4%	2.1%
Health & Social Care Professionals	1.7%	0.5%	2.4%	1.9%	1.0%	0.3%	0.6%
Management & Administrative	6.6%	2.5%	1.1%	3.4%	2.8%	0.4%	0.2%
General Support	8.4%	6.9%	13.5%	9.5%	6.6%	0.2%	2.8%
Patient & Client Care	6.6%	7.8%	6.6%	7.0%	5.7%	0.4%	0.9%
Total July:	**4.0%**	**5.9%**	**6.7%**	**5.6%**	**4.0%**	**0.3%**	**1.3%**
Medical & Dental	0.0%	0.0%	0.0%	0.0%			
Nursing & Midwifery	2.7%	12.6%	6.2%	6.8%	4.9%	0.4%	1.5%
Health & Social Care Professionals	1.9%	0.7%	3.6%	2.6%	2.1%	0.5%	
Management & Administrative	4.1%	2.2%	2.3%	2.8%	2.2%	0.7%	
General Support	3.6%	0.5%	13.5%	5.7%	2.4%	0.2%	3.2%
Patient & Client Care	7.2%	5.3%	6.3%	6.2%	5.2%	0.3%	0.7%
Total June:	**6.5%**	**5.2%**	**8.3%**	**6.8%**	**4.6%**	**0.5%**	**1.8%**
Medical & Dental	13.3%	0.0%	0.0%	9.3%			9.3%
Nursing & Midwifery	4.5%	8.9%	7.7%	7.0%	4.2%	0.4%	2.4%
Health & Social Care Professionals	1.1%	4.9%	6.6%	4.4%	3.4%	0.5%	0.5%
Management & Administrative	3.8%	1.7%	3.4%	2.9%	2.4%	0.1%	0.4%
General Support	9.2%	0.1%	13.0%	7.5%	3.4%	1.0%	3.1%
Patient & Client Care	9.2%	5.9%	8.6%	7.8%	6.6%	0.3%	0.8%
Total May:	**13.7%**	**8.3%**	**10.1%**	**10.6%**	**4.7%**	**0.2%**	**5.8%**
Medical & Dental	15.0%	0.0%	0.0%	10.4%			10.4%
Nursing & Midwifery	13.9%	10.9%	12.1%	12.3%	4.0%	0.2%	8.2%
Health & Social Care Professionals	7.9%	11.1%	4.4%	6.6%	3.1%	0.4%	3.0%
Management & Administrative	3.7%	9.5%	5.3%	6.5%	4.8%		1.7%
General Support	11.3%	3.9%	14.6%	10.0%	5.6%	0.0%	4.4%
Patient & Client Care	20.6%	8.0%	9.3%	11.5%	5.5%	0.3%	5.7%
Total April:	**16.3%**	**10.1%**	**10.9%**	**12.4%**	**4.5%**	**0.1%**	**7.8%**
Medical & Dental	22.5%	0.0%	0.0%	15.7%			15.7%
Nursing & Midwifery	26.6%	16.4%	15.5%	19.4%	5.3%	0.2%	14.0%
Health & Social Care Professionals	2.9%	12.8%	4.8%	5.2%	2.3%	0.1%	2.8%
Management & Administrative	3.2%	7.7%	17.7%	8.9%	3.3%	0.2%	5.3%
General Support	6.9%	9.2%	6.1%	7.4%	4.2%	0.1%	3.2%
Patient & Client Care	18.7%	6.6%	10.1%	11.2%	5.1%	0.1%	6.0%
Total March:	**21.2%**	**9.5%**	**5.8%**	**12.1%**	**3.8%**	**0.3%**	**8.0%**
Medical & Dental	30.2%	0.0%	0.0%	22.6%	4.2%		18.4%
Nursing & Midwifery	24.7%	14.9%	4.7%	14.2%	3.7%	0.1%	10.4%
Health & Social Care Professionals	21.6%	12.6%	2.2%	11.0%	1.9%	0.2%	8.8%
Management & Administrative	0.0%	7.4%	15.9%	7.8%	3.7%	0.2%	4.0%
General Support	16.8%	8.8%	5.7%	10.7%	5.2%	0.5%	5.0%
Patient & Client Care	22.9%	6.3%	6.8%	11.5%	3.7%	0.5%	7.3%
Total February:	**4.8%**	**4.5%**	**6.0%**	**5.2%**	**4.7%**	**0.5%**	
Medical & Dental	0.0%	0.0%	0.0%	0.0%			
Nursing & Midwifery	3.2%	6.6%	4.2%	4.6%	4.1%	0.4%	
Health & Social Care Professionals	5.5%	4.8%	1.8%	3.5%	3.1%	0.4%	
Management & Administrative	0.0%	6.4%	14.5%	6.7%	6.5%	0.3%	
General Support	7.1%	0.4%	2.0%	3.3%	3.0%	0.3%	
Patient & Client Care	4.3%	4.4%	10.1%	6.4%	5.7%	0.7%	
Total January:	**4.0%**	**5.6%**	**4.7%**	**4.8%**	**4.3%**	**0.5%**	
Medical & Dental	0.0%	0.0%	0.0%	0.0%			
Nursing & Midwifery	4.0%	6.3%	2.8%	4.1%	3.5%	0.6%	
Health & Social Care Professionals	1.0%	1.4%	1.8%	1.5%	1.2%	0.3%	
Management & Administrative	1.3%	11.5%	13.2%	8.9%	8.7%	0.1%	
General Support	5.7%	4.0%	3.8%	4.5%	4.0%	0.5%	
Patient & Client Care	3.3%	5.2%	7.0%	5.4%	4.8%	0.6%	
Older People: S38 2019 overall	**4.2%**	**4.3%**	**4.3%**	**4.2%**	**3.6%**	**0.7%**	
Medical & Dental	*1.0%*	*6.9%*	*0.0%*	*1.4%*	*1.2%*	*0.2%*	
Nursing & Midwifery	*2.6%*	*4.3%*	*2.9%*	*3.2%*	*2.5%*	*0.7%*	
Health & Social Care Professionals	*3.9%*	*2.8%*	*2.4%*	*2.9%*	*2.4%*	*0.5%*	
Management & Administrative	*1.9%*	*3.0%*	*5.6%*	*3.5%*	*3.0%*	*0.5%*	
General Support	*4.9%*	*2.5%*	*4.6%*	*4.0%*	*3.5%*	*0.5%*	
Patient & Client Care	*4.9%*	*5.5%*	*6.2%*	*5.6%*	*4.8%*	*0.7%*	