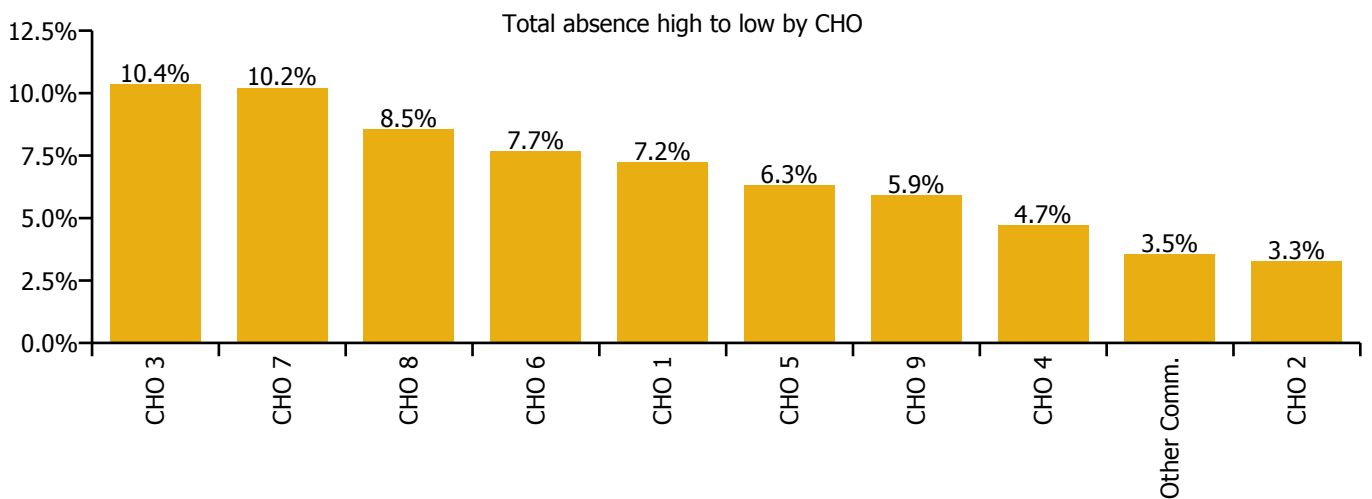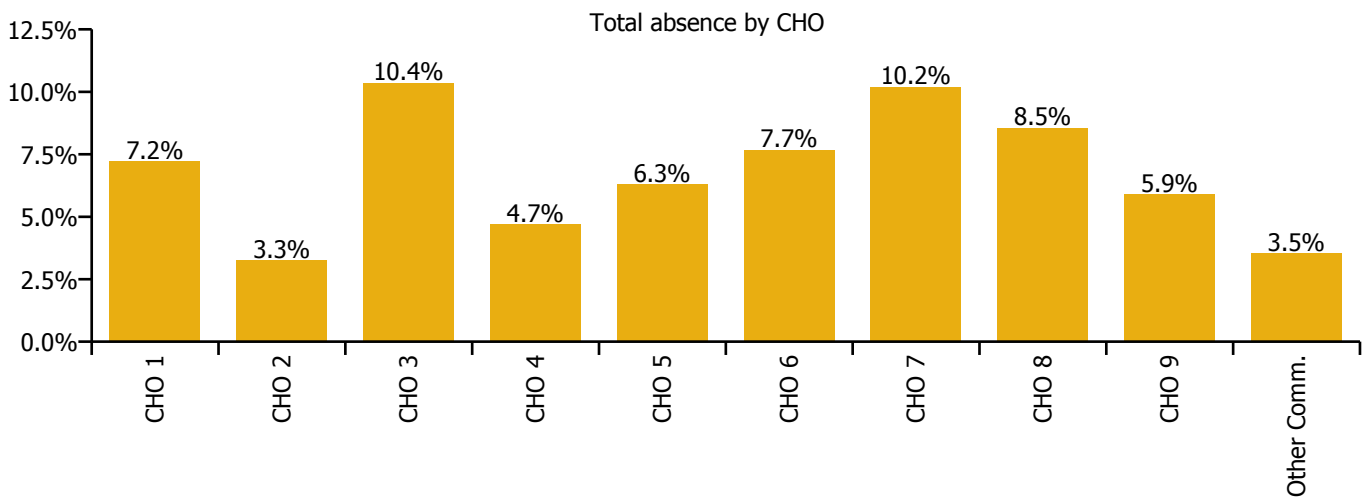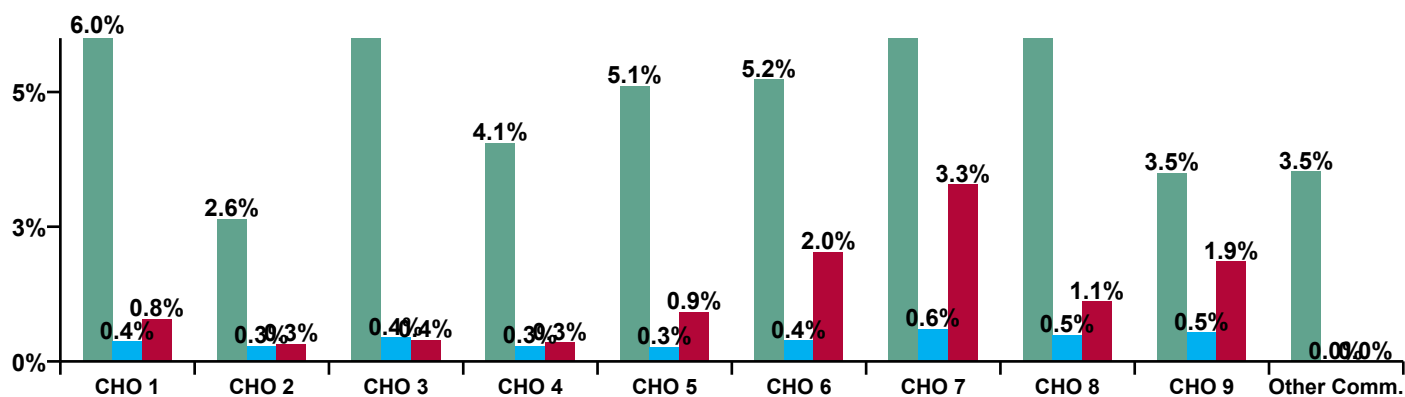## July 2020

Older People Absence Rate - by Staff Category: Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
Older People	*5.2%*	*0.4%*	*1.1%*	*6.7%*	*78.3%*	*5.8%*	*15.8%*
Medical & Dental	*0.7%*	*0.0%*	*0.0%*	*0.7%*	*100.0%*	*0.0%*	*0.0%*
Nursing & Midwifery	*4.9%*	*0.4%*	*1.0%*	*6.3%*	*77.7%*	*6.8%*	*15.5%*
Health & Social Care Professionals	*1.5%*	*0.2%*	*0.5%*	*2.2%*	*69.9%*	*8.2%*	*21.9%*
Management & Administrative	*3.4%*	*0.2%*	*0.2%*	*3.8%*	*90.2%*	*5.0%*	*4.8%*
General Support	*6.2%*	*0.3%*	*1.5%*	*8.0%*	*77.7%*	*3.3%*	*19.0%*
Patient & Client Care	*6.0%*	*0.4%*	*1.3%*	*7.8%*	*78.0%*	*5.8%*	*16.3%*

Total absence by CHO

CHO	Value
CHO 1	7.2%
CHO 2	3.3%
CHO 3	10.4%
CHO 4	4.7%
CHO 5	6.3%
CHO 6	7.7%
CHO 7	10.2%
CHO 8	8.5%
CHO 9	5.9%
Other Comm.	3.5%

Total absence high to low by CHO

CHO	Value
CHO 3	10.4%
CHO 7	10.2%
CHO 8	8.5%
CHO 6	7.7%
CHO 1	7.2%
CHO 5	6.3%
CHO 9	5.9%
CHO 4	4.7%
Other Comm.	3.5%
CHO 2	3.3%

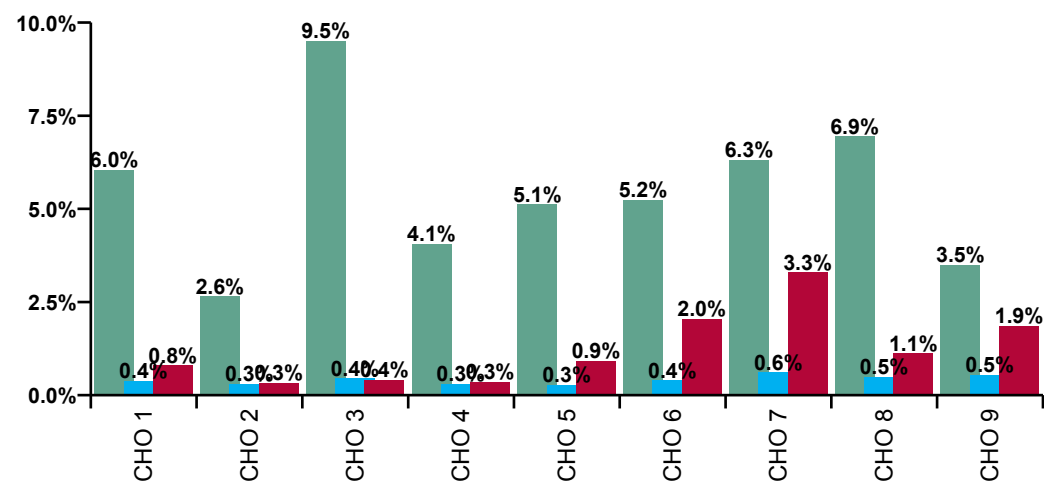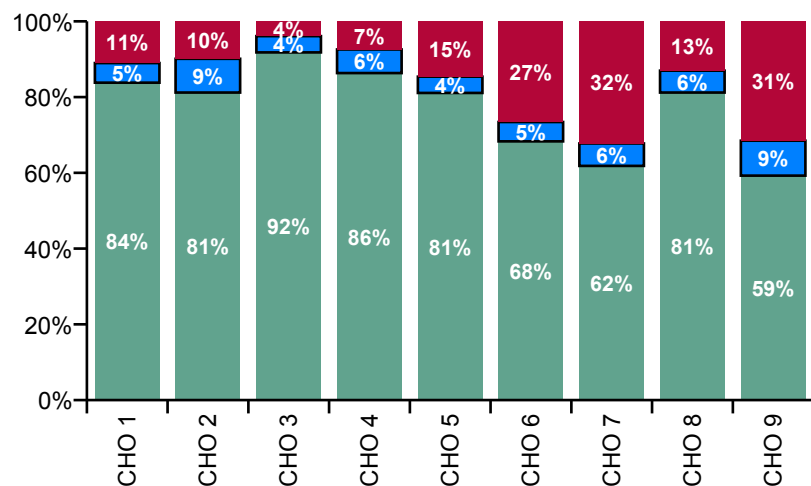| Older People Absence Rate - by Care Group: Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
Older People	*5.2%*	*0.4%*	*1.1%*	**6.7%**	*78.3%*	*5.8%*	*15.8%*
CHO 1	6.0%	0.4%	0.8%	**7.2%**	83.8%	5.2%	11.0%
CHO 2	2.6%	0.3%	0.3%	**3.3%**	81.2%	8.9%	9.9%
CHO 3	9.5%	0.4%	0.4%	**10.4%**	91.8%	4.3%	3.9%
CHO 4	4.1%	0.3%	0.3%	**4.7%**	86.3%	6.2%	7.4%
CHO 5	5.1%	0.3%	0.9%	**6.3%**	81.1%	4.3%	14.6%
Health Service Executive	6.7%	0.5%	2.4%	**9.6%**	70.1%	5.2%	24.8%
Section 38 Voluntary Agencies	4.2%	0.3%	1.8%	**6.3%**	66.5%	5.0%	28.5%
CHO 6	5.2%	0.4%	2.0%	**7.7%**	68.3%	5.1%	26.6%
CHO 7	6.3%	0.6%	3.3%	**10.2%**	61.8%	5.9%	32.2%
CHO 8	6.9%	0.5%	1.1%	**8.5%**	81.2%	5.8%	13.0%
Health Service Executive	3.5%	0.6%	2.4%	**6.5%**	53.2%	9.2%	37.6%
Section 38 Voluntary Agencies	3.6%	0.4%		**4.0%**	90.6%	9.4%	0.0%
CHO 9	3.5%	0.5%	1.9%	**5.9%**	59.3%	9.2%	31.5%
Other Community Services	3.5%			**3.5%**	100.0%	0.0%	0.0%

Certified, self-certified & COVID-19: Jul 2020

Legend
Certified absence
Self- certified absence
COVID-19 absence

Older People Overall Absence Rate - by Care Group & Staff Category: Jul 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
Older People	**0.7%**	**6.3%**	**2.2%**	**3.8%**	**8.0%**	**7.8%**	**5.2%**	**0.4%**	**1.1%**	**6.7%**
CHO 1	**3.1%**	**5.7%**	**0.0%**	**5.8%**	**10.8%**	**8.0%**	**6.0%**	**0.4%**	**0.8%**	**7.2%**
CHO 2	**0.0%**	**4.0%**	**0.6%**	**1.6%**	**0.9%**	**3.5%**	**2.6%**	**0.3%**	**0.3%**	**3.3%**
CHO 3	**0.0%**	**10.4%**	**6.3%**	**4.6%**	**14.2%**	**11.0%**	**9.5%**	**0.4%**	**0.4%**	**10.4%**
CHO 4	**0.0%**	**5.1%**	**0.5%**	**2.1%**	**3.6%**	**5.4%**	**4.1%**	**0.3%**	**0.3%**	**4.7%**
CHO 5	**0.0%**	**6.4%**	**0.8%**	**2.7%**	**8.3%**	**6.7%**	**5.1%**	**0.3%**	**0.9%**	**6.3%**
Health Service Executive	0.0%	8.7%	0.9%	7.2%	16.4%	10.0%	6.7%	0.5%	2.4%	**9.6%**
Section 38 Voluntary Agencies	0.0%	8.7%	3.0%	2.2%	6.8%	5.8%	4.2%	0.3%	1.8%	**6.3%**
CHO 6	**0.0%**	**8.7%**	**2.4%**	**4.5%**	**10.0%**	**7.7%**	**5.2%**	**0.4%**	**2.0%**	**7.7%**
CHO 7	**0.0%**	**5.8%**	**3.8%**	**10.4%**	**14.9%**	**13.2%**	**6.3%**	**0.6%**	**3.3%**	**10.2%**
CHO 8	**0.0%**	**7.3%**	**4.4%**	**2.5%**	**3.3%**	**10.8%**	**6.9%**	**0.5%**	**1.1%**	**8.5%**
Health Service Executive	1.3%	8.3%	2.2%	4.9%	3.0%	7.9%	3.5%	0.6%	2.4%	**6.5%**
Section 38 Voluntary Agencies	0.0%	2.7%	1.9%	4.1%	3.6%	7.2%	3.6%	0.4%		**4.0%**
CHO 9	**0.8%**	**7.0%**	**2.1%**	**4.7%**	**3.2%**	**7.7%**	**3.5%**	**0.5%**	**1.9%**	**5.9%**
Other Community Services				**3.5%**	**0.0%**		**3.5%**			**3.5%**

COVID-19 absence

Social Care Absence Rate - by Care Group, Staff Category & Absence type: Jul 2020

CHO 1 by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	**6.0%**	**0.4%**	**0.8%**	**7.2%**	**83.8%**	**5.2%**	**11.0%**
Medical & Dental	3.1%			3.1%	100.0%	0.0%	0.0%
Nursing & Midwifery	5.0%	0.4%	0.4%	5.7%	87.1%	6.3%	6.6%
Health & Social Care Professionals							
Management & Administrative	4.5%	0.2%	1.2%	5.8%	76.8%	3.0%	20.2%
General Support	9.6%	0.3%	0.8%	10.8%	89.0%	3.1%	7.8%
Patient & Client Care	6.6%	0.4%	1.0%	8.0%	81.8%	5.5%	12.7%

CHO 2 by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	**2.6%**	**0.3%**	**0.3%**	**3.3%**	**81.2%**	**8.9%**	**9.9%**
Medical & Dental							
Nursing & Midwifery	3.3%	0.2%	0.4%	4.0%	82.7%	6.1%	11.2%
Health & Social Care Professionals	0.6%			0.6%	100.0%	0.0%	0.0%
Management & Administrative	1.5%	0.2%		1.6%	89.9%	10.1%	0.0%
General Support	0.8%	0.1%		0.9%	91.5%	8.5%	0.0%
Patient & Client Care	2.8%	0.4%	0.3%	3.5%	79.1%	10.9%	9.9%

CHO 3 by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	**9.5%**	**0.4%**	**0.4%**	**10.4%**	**91.8%**	**4.3%**	**3.9%**
Medical & Dental							
Nursing & Midwifery	9.8%	0.5%	0.2%	10.4%	93.4%	4.6%	1.9%
Health & Social Care Professionals	5.6%		0.7%	6.3%	88.6%	0.0%	11.4%
Management & Administrative	4.4%	0.1%	0.1%	4.6%	96.8%	1.6%	1.6%
General Support	13.7%	0.4%	0.1%	14.2%	96.6%	2.6%	0.9%
Patient & Client Care	9.7%	0.6%	0.7%	11.0%	88.7%	5.1%	6.2%

CHO 4 by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	**4.1%**	**0.3%**	**0.3%**	**4.7%**	**86.3%**	**6.2%**	**7.4%**
Medical & Dental							
Nursing & Midwifery	4.5%	0.3%	0.3%	5.1%	87.7%	5.8%	6.6%
Health & Social Care Professionals	0.5%			0.5%	100.0%	0.0%	0.0%
Management & Administrative	1.9%	0.2%		2.1%	89.6%	10.4%	0.0%
General Support	3.4%	0.1%		3.6%	96.8%	3.2%	0.0%
Patient & Client Care	4.5%	0.4%	0.5%	5.4%	83.6%	6.6%	9.7%

CHO 5 by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	**5.1%**	**0.3%**	**0.9%**	**6.3%**	**81.1%**	**4.3%**	**14.6%**
Medical & Dental							
Nursing & Midwifery	4.8%	0.3%	1.3%	**6.4%**	75.4%	4.8%	19.8%
Health & Social Care Professionals	0.3%	0.2%	0.3%	**0.8%**	30.6%	29.6%	39.8%
Management & Administrative	2.7%			**2.7%**	100.0%	0.0%	0.0%
General Support	8.0%	0.3%	0.1%	**8.3%**	95.7%	3.0%	1.3%
Patient & Client Care	5.4%	0.3%	1.0%	**6.7%**	80.5%	4.2%	15.2%

CHO 6 by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	**5.2%**	**0.4%**	**2.0%**	**7.7%**	**68.3%**	**5.1%**	**26.6%**
Medical & Dental							
Nursing & Midwifery	5.8%	0.4%	2.6%	**8.7%**	66.4%	4.2%	29.5%
Health & Social Care Professionals	1.8%	0.5%	0.1%	**2.4%**	74.5%	22.2%	3.3%
Management & Administrative	3.9%	0.6%		**4.5%**	86.5%	13.5%	0.0%
General Support	5.8%	0.2%	3.9%	**10.0%**	58.5%	2.1%	39.4%
Patient & Client Care	5.6%	0.4%	1.7%	**7.7%**	72.5%	5.4%	22.1%

CHO 7 by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	**6.3%**	**0.6%**	**3.3%**	**10.2%**	**61.8%**	**5.9%**	**32.2%**
Medical & Dental							
Nursing & Midwifery	3.1%	0.8%	1.9%	**5.8%**	53.9%	14.1%	32.1%
Health & Social Care Professionals	2.5%		1.3%	**3.8%**	66.4%	0.0%	33.6%
Management & Administrative	10.0%	0.4%		**10.4%**	96.2%	3.8%	0.0%
General Support	8.2%	0.5%	6.2%	**14.9%**	55.2%	3.3%	41.5%
Patient & Client Care	8.4%	0.5%	4.2%	**13.2%**	63.6%	4.1%	32.3%

CHO 8 by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	**6.9%**	**0.5%**	**1.1%**	**8.5%**	**81.2%**	**5.8%**	**13.0%**
Medical & Dental							
Nursing & Midwifery	6.0%	0.6%	0.6%	**7.3%**	83.2%	8.1%	8.6%
Health & Social Care Professionals	4.4%			**4.4%**	100.0%	0.0%	0.0%
Management & Administrative	2.2%	0.1%	0.2%	**2.5%**	86.9%	5.5%	7.6%
General Support	3.0%	0.2%		**3.3%**	93.0%	7.0%	0.0%
Patient & Client Care	8.6%	0.5%	1.7%	**10.8%**	79.7%	5.0%	15.3%

CHO 9 by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	*3.5%*	*0.5%*	*1.9%*	**5.9%**	*59.3%*	*9.2%*	*31.5%*
Medical & Dental	0.8%			**0.8%**	100.0%	0.0%	0.0%
Nursing & Midwifery	3.5%	0.7%	2.8%	**7.0%**	49.6%	10.2%	40.2%
Health & Social Care Professionals	0.6%	0.3%	1.2%	**2.1%**	27.1%	13.8%	59.1%
Management & Administrative	4.5%	0.2%		**4.7%**	96.7%	3.3%	0.0%
General Support	2.0%	0.3%	1.0%	**3.2%**	61.6%	8.7%	29.7%
Patient & Client Care	5.0%	0.7%	2.0%	**7.7%**	65.2%	9.0%	25.8%

Other Community Services by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Older People	*3.5%*	*0.0%*	*0.0%*	**3.5%**	*100.0%*	*0.0%*	*0.0%*
Medical & Dental							
Nursing & Midwifery							*#DIV/0*
Health & Social Care Professionals	*#DIV/0*	*#DIV/0*	*#DIV/0*				
Management & Administrative	3.5%			**3.5%**	100.0%	0.0%	0.0%
General Support	*#DIV/0*	*#DIV/0*	*#DIV/0*				
Patient & Client Care					*#DIV/0*	*#DIV/0*	*#DIV/0*

Older People Absence Rate - by Staff Category & Care Group	CHO 1	CHO 2	CHO 3	CHO 4	CHO 5	HSE	S38	CHO 6	CHO 7	CHO 8	HSE	S38	CHO 9	Other Comm.	Total absence	Certified absence	Self-certified absence	COVID-19 absence
Older People: 2020 overall	*8.9%*	*5.6%*	*10.1%*	*6.0%*	*7.4%*	*12.4%*	*7.3%*	*9.3%*	*13.9%*	*10.4%*	*11.2%*	*10.7%*	*11.0%*	*6.2%*	*8.7%*	*5.8%*	*0.4%*	*2.5%*
Medical & Dental	*3.4%*	*0.2%*	*0.2%*	*0.6%*	*0.0%*	*0.0%*	*0.0%*	*0.0%*	*1.8%*	*0.9%*	*3.3%*	*12.4%*	*6.4%*		*2.3%*	*0.7%*	*0.1%*	*1.5%*
Nursing & Midwifery	*9.1%*	*5.9%*	*10.0%*	*6.5%*	*7.2%*	*11.6%*	*8.8%*	*10.1%*	*11.2%*	*9.0%*	*13.8%*	*11.8%*	*13.3%*		*8.7%*	*5.0%*	*0.5%*	*3.2%*
Health & Social Care Professionals	*3.2%*	*4.7%*	*9.7%*	*1.4%*	*1.8%*	*2.6%*	*4.2%*	*4.0%*	*6.1%*	*5.5%*	*4.3%*	*6.5%*	*5.0%*	*3.4%*	*4.4%*	*2.7%*	*0.2%*	*1.5%*
Management & Administrative	*5.3%*	*3.0%*	*5.2%*	*2.5%*	*7.0%*	*7.9%*	*8.2%*	*8.2%*	*12.1%*	*5.5%*	*2.7%*	*2.3%*	*2.6%*	*6.1%*	*5.1%*	*4.0%*	*0.2%*	*0.8%*
General Support	*9.8%*	*5.5%*	*12.8%*	*4.9%*	*9.0%*	*12.4%*	*6.1%*	*8.4%*	*18.7%*	*2.8%*	*9.6%*	*8.8%*	*9.3%*		*9.5%*	*7.2%*	*0.3%*	*1.9%*
Patient & Client Care	*9.6%*	*5.8%*	*10.9%*	*6.7%*	*7.9%*	*14.3%*	*7.1%*	*10.2%*	*15.5%*	*12.9%*	*13.2%*	*12.7%*	*13.1%*	*20.0%*	*9.7%*	*7.2%*	*0.3%*	*1.9%*
Total July:	**7.2%**	**3.3%**	**10.4%**	**4.7%**	**6.3%**	**9.6%**	**6.3%**	**7.7%**	**10.2%**	**8.5%**	**6.5%**	**4.0%**	**5.9%**	**3.5%**	**6.7%**	**5.2%**	**0.4%**	**1.1%**
Medical & Dental	3.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.3%	0.0%	0.8%		**0.7%**	0.7%		
Nursing & Midwifery	5.7%	4.0%	10.4%	5.1%	6.4%	8.7%	8.7%	8.7%	5.8%	7.3%	8.3%	2.7%	7.0%		**6.3%**	4.9%	0.4%	1.0%
Health & Social Care Professionals	0.0%	0.6%	6.3%	0.5%	0.8%	0.9%	3.0%	2.4%	3.8%	4.4%	2.2%	1.9%	2.1%		**2.2%**	1.5%	0.2%	0.5%
Management & Administrative	5.8%	1.6%	4.6%	2.1%	2.7%	7.2%	2.2%	4.5%	10.4%	2.5%	4.9%	4.1%	4.7%	3.5%	**3.8%**	3.4%	0.2%	0.2%
General Support	10.8%	0.9%	14.2%	3.6%	8.3%	16.4%	6.8%	10.0%	14.9%	3.3%	3.0%	3.6%	3.2%		**8.0%**	6.2%	0.3%	1.5%
Patient & Client Care	8.0%	3.5%	11.0%	5.4%	6.7%	10.0%	5.8%	7.7%	13.2%	10.8%	7.9%	7.2%	7.7%	0.0%	**7.8%**	6.0%	0.4%	1.3%
Total June:	**7.4%**	**3.2%**	**8.7%**	**5.5%**	**6.8%**	**9.4%**	**7.0%**	**7.9%**	**9.9%**	**9.1%**	**7.7%**	**6.5%**	**7.4%**	**8.4%**	**7.1%**	**5.3%**	**0.4%**	**1.4%**
Medical & Dental	4.3%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.2%	13.3%	8.5%		**2.7%**	1.2%		1.4%
Nursing & Midwifery	7.4%	3.9%	8.8%	6.0%	7.7%	7.3%	8.2%	7.8%	4.9%	7.1%	9.6%	4.5%	8.4%		**6.7%**	4.6%	0.4%	1.8%
Health & Social Care Professionals	1.3%	1.9%	6.3%	0.0%	0.4%	2.5%	6.2%	5.6%	1.8%	8.0%	3.6%	1.1%	2.9%		**3.0%**	2.2%	0.2%	0.5%
Management & Administrative	4.1%	1.5%	5.2%	2.4%	6.7%	13.5%	2.4%	4.9%	11.3%	3.6%	1.6%	3.8%	2.2%	8.4%	**4.5%**	4.1%	0.1%	0.3%
General Support	9.5%	2.4%	10.9%	5.8%	8.0%	10.6%	6.5%	7.9%	15.8%	2.4%	6.1%	9.2%	7.1%		**8.3%**	6.4%	0.3%	1.6%
Patient & Client Care	7.7%	3.3%	9.1%	6.1%	6.4%	11.2%	7.3%	8.9%	13.1%	11.7%	8.8%	8.8%	8.9%	0.0%	**8.0%**	6.2%	0.4%	1.4%
Total May:	**12.1%**	**6.5%**	**9.3%**	**8.8%**	**7.5%**	**14.3%**	**9.3%**	**11.3%**	**17.3%**	**11.8%**	**15.9%**	**13.7%**	**15.4%**	**6.0%**	**10.8%**	**6.1%**	**0.3%**	**4.4%**
Medical & Dental	4.3%	1.7%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.3%	5.7%	15.0%	8.9%		**3.0%**	0.8%	0.1%	2.1%
Nursing & Midwifery	12.4%	7.0%	9.7%	10.5%	8.1%	13.1%	11.6%	12.3%	13.7%	10.0%	20.3%	13.9%	18.9%		**11.2%**	5.1%	0.4%	5.8%
Health & Social Care Professionals	0.0%	5.5%	10.7%	1.1%	1.7%	2.1%	5.9%	5.4%	7.3%	6.1%	8.0%	7.9%	8.0%		**5.3%**	3.0%	0.2%	2.2%
Management & Administrative	5.2%	2.9%	4.7%	3.4%	8.9%	11.8%	7.7%	8.6%	14.7%	5.6%	1.8%	3.7%	2.3%	6.0%	**5.6%**	4.5%	0.1%	1.0%
General Support	10.2%	6.4%	12.0%	4.6%	9.2%	16.1%	9.3%	11.7%	24.9%	1.5%	13.6%	11.3%	12.9%		**11.2%**	7.7%	0.2%	3.2%
Patient & Client Care	14.0%	6.9%	9.2%	9.4%	6.9%	15.8%	8.7%	11.7%	19.4%	14.9%	17.4%	20.6%	18.0%	0.0%	**11.9%**	7.2%	0.4%	4.4%
Total April:	**14.8%**	**8.6%**	**11.6%**	**9.9%**	**9.8%**	**24.3%**	**10.5%**	**16.5%**	**25.2%**	**14.5%**	**25.4%**	**16.3%**	**23.1%**	**4.9%**	**14.2%**	**6.2%**	**0.2%**	**7.7%**
Medical & Dental	3.9%	0.0%	0.0%	2.6%	0.0%	0.0%	0.0%	0.0%	9.5%	1.5%	5.5%	22.5%	10.5%		**4.1%**	0.5%	0.1%	3.4%
Nursing & Midwifery	17.3%	10.4%	11.8%	11.9%	10.0%	26.9%	15.9%	21.3%	25.3%	14.0%	34.6%	26.6%	32.8%		**16.5%**	5.3%	0.2%	11.0%
Health & Social Care Professionals	3.7%	7.6%	12.2%	2.3%	3.9%	0.0%	6.5%	5.6%	10.9%	8.1%	7.5%	2.9%	6.2%		**6.2%**	2.6%	0.1%	3.6%
Management & Administrative	7.3%	4.5%	4.2%	7.2%	10.9%	17.0%	11.7%	12.8%	20.5%	6.6%	3.7%	3.2%	3.6%	4.9%	**7.5%**	4.5%	0.1%	2.8%
General Support	14.1%	8.0%	14.1%	5.6%	8.7%	16.6%	7.7%	11.4%	31.1%	5.4%	16.2%	6.9%	13.2%		**12.9%**	8.1%	0.1%	4.7%
Patient & Client Care	15.4%	8.2%	12.5%	10.5%	10.8%	26.2%	8.3%	16.7%	25.1%	17.2%	30.7%	18.7%	27.9%	0.0%	**14.8%**	7.3%	0.3%	7.3%
Total March:	**8.1%**	**6.8%**	**11.5%**	**5.0%**	**7.5%**	**12.7%**	**7.4%**	**9.5%**	**12.4%**	**11.0%**	**9.2%**	**21.2%**	**12.8%**	**10.1%**	**8.8%**	**6.0%**	**0.4%**	**2.4%**
Medical & Dental	4.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.4%	2.9%	1.8%	30.2%	13.0%		**4.1%**	1.2%		2.9%
Nursing & Midwifery	8.2%	7.0%	11.5%	5.2%	6.4%	12.2%	8.7%	10.3%	10.7%	10.9%	8.5%	24.7%	13.0%		**8.7%**	5.2%	0.4%	3.1%
Health & Social Care Professionals	6.0%	8.7%	13.9%	1.8%	1.1%	8.6%	4.2%	4.7%	10.0%	6.2%	4.7%	21.6%	10.7%		**7.0%**	3.3%	0.2%	3.6%
Management & Administrative	5.8%	5.0%	6.5%	1.5%	7.4%	0.7%	11.2%	9.4%	14.2%	8.5%	2.7%	0.0%	2.0%	10.2%	**6.2%**	4.3%	0.3%	1.7%
General Support	10.7%	7.7%	11.5%	5.4%	9.7%	10.1%	7.2%	8.4%	14.3%	4.9%	10.5%	16.8%	12.7%		**9.8%**	7.2%	0.3%	2.3%
Patient & Client Care	8.0%	6.7%	12.6%	5.7%	8.8%	15.1%	6.5%	10.1%	13.0%	12.3%	12.8%	22.9%	15.7%	0.0%	**9.5%**	7.1%	0.4%	2.0%
Total February:	**6.1%**	**5.3%**	**9.4%**	**4.5%**	**6.3%**	**8.0%**	**5.3%**	**6.3%**	**8.7%**	**8.7%**	**6.1%**	**4.8%**	**5.8%**	**5.2%**	**6.4%**	**5.8%**	**0.7%**	
Medical & Dental	2.9%	0.0%	1.6%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.4%	0.3%		**0.6%**	0.5%	0.2%	
Nursing & Midwifery	6.3%	4.5%	8.7%	5.2%	4.6%	5.4%	5.2%	5.3%	6.0%	6.9%	6.5%	3.2%	5.7%		**5.8%**	5.0%	0.7%	
Health & Social Care Professionals	7.0%	3.4%	8.9%	2.5%	1.6%	5.9%	2.5%	2.8%	4.2%	3.6%	1.8%	5.5%	3.0%	0.0%	**3.7%**	3.4%	0.4%	
Management & Administrative	3.8%	2.8%	5.9%	1.8%	3.6%	0.6%	9.9%	8.1%	6.1%	4.7%	1.1%	0.0%	0.8%	5.2%	**3.8%**	3.5%	0.4%	
General Support	7.0%	6.4%	12.1%	5.0%	9.7%	11.3%	1.2%	5.1%	11.9%	0.4%	7.8%	7.1%	7.5%		**7.5%**	7.0%	0.5%	
Patient & Client Care	6.2%	6.2%	10.4%	4.5%	7.7%	10.0%	7.2%	8.3%	9.8%	11.2%	7.7%	4.3%	6.8%	50.0%	**7.5%**	6.8%	0.7%	
Total January:	**6.4%**	**5.8%**	**10.2%**	**4.4%**	**7.4%**	**6.9%**	**5.1%**	**5.8%**	**10.5%**	**9.1%**	**6.4%**	**4.0%**	**5.9%**	**5.0%**	**6.8%**	**6.1%**	**0.7%**	
Medical & Dental	0.9%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.8%	0.0%	0.5%		**0.3%**	0.1%	0.1%	
Nursing & Midwifery	6.0%	4.6%	8.9%	4.4%	7.1%	5.1%	4.1%	4.6%	7.1%	6.6%	6.6%	4.0%	6.0%		**5.8%**	5.0%	0.8%	
Health & Social Care Professionals	4.8%	5.7%	9.0%	1.0%	2.6%	2.7%	1.7%	1.9%	5.1%	1.6%	1.6%	1.0%	1.4%	4.5%	**3.2%**	2.8%	0.4%	
Management & Administrative	4.8%	2.6%	5.3%	1.4%	8.4%	3.8%	12.3%	10.5%	6.1%	6.9%	3.2%	1.3%	2.7%	4.6%	**4.4%**	4.1%	0.4%	
General Support	6.3%	7.6%	14.7%	4.5%	9.4%	5.1%	3.9%	4.3%	14.7%	1.8%	9.0%	5.7%	7.9%		**8.2%**	7.5%	0.6%	
Patient & Client Care	7.3%	6.9%	11.8%	5.3%	7.7%	9.8%	6.1%	7.6%	12.8%	11.7%	7.3%	3.3%	6.4%	100.0%	**8.3%**	7.5%	0.7%	
Older People: 2019 overall	*6.1%*	*5.1%*	*7.8%*	*4.3%*	*5.7%*	*6.4%*	*4.3%*	*5.1%*	*8.2%*	*7.9%*	*5.8%*	*4.2%*	*5.4%*		*5.9%*	*5.4%*	*0.6%*	
Medical & Dental	*0.0%*	*0.0%*	*2.7%*	*0.6%*	*2.3%*	*0.0%*	*2.2%*	*1.6%*	*2.4%*	*0.1%*	*0.8%*	*1.0%*	*0.9%*		*1.0%*	*0.9%*	*0.1%*	
Nursing & Midwifery	*5.5%*	*5.0%*	*8.1%*	*4.1%*	*5.5%*	*2.8%*	*3.5%*	*3.2%*	*6.0%*	*7.3%*	*5.6%*	*2.6%*	*4.8%*		*5.4%*	*4.7%*	*0.6%*	
Health & Social Care Professionals	*5.7%*	*2.1%*	*4.8%*	*1.7%*	*2.2%*	*3.8%*	*2.4%*	*2.6%*	*4.3%*	*2.1%*	*3.6%*	*3.9%*	*3.7%*		*3.2%*	*2.8%*	*0.4%*	
Management & Administrative	*4.6%*	*2.2%*	*4.3%*	*2.8%*	*4.0%*	*5.8%*	*4.1%*	*4.4%*	*5.7%*	*4.8%*	*3.7%*	*1.9%*	*3.3%*		*3.8%*	*3.5%*	*0.3%*	
General Support	*6.1%*	*4.3%*	*10.9%*	*4.4%*	*6.3%*	*6.5%*	*3.5%*	*4.7%*	*10.5%*	*4.7%*	*6.4%*	*4.9%*	*5.9%*		*6.4%*	*5.9%*	*0.4%*	
Patient & Client Care	*7.0%*	*5.9%*	*8.1%*	*4.8%*	*6.4%*	*9.9%*	*5.8%*	*7.4%*	*9.9%*	*9.3%*	*7.5%*	*4.9%*	*6.8%*		*7.0%*	*5.9%*	*0.4%*	

Older People Absence Rate - by Staff Category & S38 Agency	Incorporated Orthopaedic Hospital	Leopardstown Park Hospital	Royal Hospital, Donnybrook, Dublin	Total absence	Certified absence	Self-certified absence	COVID-19 absence
Older People: S38 2020 overall	**10.7%**	**7.0%**	**7.5%**	**8.3%**	**4.4%**	**0.3%**	**3.6%**
Medical & Dental	*12.4%*	*0.0%*	*0.0%*	**8.7%**	*0.7%*		*8.0%*
Nursing & Midwifery	*11.8%*	*10.9%*	*7.5%*	**9.8%**	*4.2%*	*0.3%*	*5.2%*
Health & Social Care Professionals	*6.5%*	*6.7%*	*3.6%*	**5.0%**	*2.4%*	*0.4%*	*2.3%*
Management & Administrative	*2.3%*	*6.6%*	*10.4%*	**6.4%**	*4.5%*	*0.2%*	*1.6%*
General Support	*8.8%*	*3.9%*	*8.5%*	**7.1%**	*4.0%*	*0.4%*	*2.7%*
Patient & Client Care	*12.7%*	*6.0%*	*8.3%*	**8.6%**	*5.2%*	*0.4%*	*3.0%*
Total July:	**4.0%**	**5.9%**	**6.7%**	**5.6%**	**4.0%**	**0.3%**	**1.3%**
Medical & Dental	0.0%	0.0%	0.0%	**0.0%**			
Nursing & Midwifery	2.7%	12.6%	6.2%	**6.8%**	4.9%	0.4%	1.5%
Health & Social Care Professionals	1.9%	0.7%	3.6%	**2.6%**	2.1%	0.5%	
Management & Administrative	4.1%	2.2%	2.3%	**2.8%**	2.2%	0.7%	
General Support	3.6%	0.5%	13.5%	**5.7%**	2.4%	0.2%	3.2%
Patient & Client Care	7.2%	5.3%	6.3%	**6.2%**	5.2%	0.3%	0.7%
Total June:	**6.5%**	**5.2%**	**8.3%**	**6.8%**	**4.6%**	**0.5%**	**1.8%**
Medical & Dental	13.3%	0.0%	0.0%	**9.3%**			9.3%
Nursing & Midwifery	4.5%	8.9%	7.7%	**7.0%**	4.2%	0.4%	2.4%
Health & Social Care Professionals	1.1%	4.9%	6.6%	**4.4%**	3.4%	0.5%	0.5%
Management & Administrative	3.8%	1.7%	3.4%	**2.9%**	2.4%	0.1%	0.4%
General Support	9.2%	0.1%	13.0%	**7.5%**	3.4%	1.0%	3.1%
Patient & Client Care	9.2%	5.9%	8.6%	**7.8%**	6.6%	0.3%	0.8%
Total May:	**13.7%**	**8.3%**	**10.1%**	**10.6%**	**4.7%**	**0.2%**	**5.8%**
Medical & Dental	15.0%	0.0%	0.0%	**10.4%**			10.4%
Nursing & Midwifery	13.9%	10.9%	12.1%	**12.3%**	4.0%	0.2%	8.2%
Health & Social Care Professionals	7.9%	11.1%	4.4%	**6.6%**	3.1%	0.4%	3.0%
Management & Administrative	3.7%	9.5%	5.3%	**6.5%**	4.8%		1.7%
General Support	11.3%	3.9%	14.6%	**10.0%**	5.6%	0.0%	4.4%
Patient & Client Care	20.6%	8.0%	9.3%	**11.5%**	5.5%	0.3%	5.7%
Total April:	**16.3%**	**10.1%**	**10.9%**	**12.4%**	**4.5%**	**0.1%**	**7.8%**
Medical & Dental	22.5%	0.0%	0.0%	**15.7%**			15.7%
Nursing & Midwifery	26.6%	16.4%	15.5%	**19.4%**	5.3%	0.2%	14.0%
Health & Social Care Professionals	2.9%	12.8%	4.8%	**5.2%**	2.3%	0.1%	2.8%
Management & Administrative	3.2%	7.7%	17.7%	**8.9%**	3.3%	0.2%	5.3%
General Support	6.9%	9.2%	6.1%	**7.4%**	4.2%	0.1%	3.2%
Patient & Client Care	18.7%	6.6%	10.1%	**11.2%**	5.1%	0.1%	6.0%
Total March:	**21.2%**	**9.5%**	**5.8%**	**12.1%**	**3.8%**	**0.3%**	**8.0%**
Medical & Dental	30.2%	0.0%	0.0%	**22.6%**	4.2%		18.4%
Nursing & Midwifery	24.7%	14.9%	4.7%	**14.2%**	3.7%	0.1%	10.4%
Health & Social Care Professionals	21.6%	12.6%	2.2%	**11.0%**	1.9%	0.2%	8.8%
Management & Administrative	0.0%	7.4%	15.9%	**7.8%**	3.7%	0.2%	4.0%
General Support	16.8%	8.8%	5.7%	**10.7%**	5.2%	0.5%	5.0%
Patient & Client Care	22.9%	6.3%	6.8%	**11.5%**	3.7%	0.5%	7.3%
Total February:	**4.8%**	**4.5%**	**6.0%**	**5.2%**	**4.7%**	**0.5%**	
Medical & Dental	0.0%	0.0%	0.0%	**0.0%**			
Nursing & Midwifery	3.2%	6.6%	4.2%	**4.6%**	4.1%	0.4%	
Health & Social Care Professionals	5.5%	4.8%	1.8%	**3.5%**	3.1%	0.4%	
Management & Administrative	0.0%	6.4%	14.5%	**6.7%**	6.5%	0.3%	
General Support	7.1%	0.4%	2.0%	**3.3%**	3.0%	0.3%	
Patient & Client Care	4.3%	4.4%	10.1%	**6.4%**	5.7%	0.7%	
Total January:	**4.0%**	**5.6%**	**4.7%**	**4.8%**	**4.3%**	**0.5%**	
Medical & Dental	0.0%	0.0%	0.0%	**0.0%**			
Nursing & Midwifery	4.0%	6.3%	2.8%	**4.1%**	3.5%	0.6%	
Health & Social Care Professionals	1.0%	1.4%	1.8%	**1.5%**	1.2%	0.3%	
Management & Administrative	1.3%	11.5%	13.2%	**8.9%**	8.7%	0.1%	
General Support	5.7%	4.0%	3.8%	**4.5%**	4.0%	0.5%	
Patient & Client Care	3.3%	5.2%	7.0%	**5.4%**	4.8%	0.6%	
Older People: S38 2019 overall	**4.2%**	**4.3%**	**4.3%**	**4.2%**	**3.6%**	**0.7%**	
Medical & Dental	*1.0%*	*6.9%*	*0.0%*	**1.4%**	*1.2%*	*0.2%*	
Nursing & Midwifery	*2.6%*	*4.3%*	*2.9%*	**3.2%**	*2.5%*	*0.7%*	
Health & Social Care Professionals	*3.9%*	*2.8%*	*2.4%*	**2.9%**	*2.4%*	*0.5%*	
Management & Administrative	*1.9%*	*3.0%*	*5.6%*	**3.5%**	*3.0%*	*0.5%*	
General Support	*4.9%*	*2.5%*	*4.6%*	**4.0%**	*3.5%*	*0.5%*	
Patient & Client Care	*4.9%*	*5.5%*	*6.2%*	**5.6%**	*4.8%*	*0.7%*	