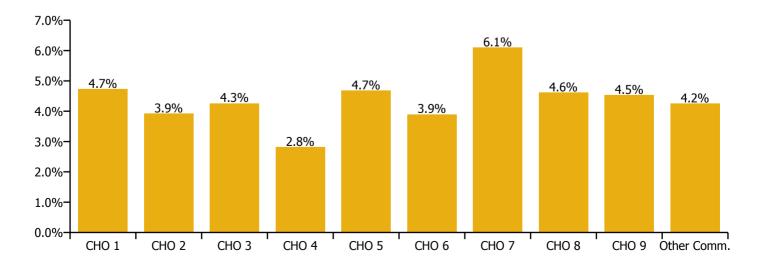
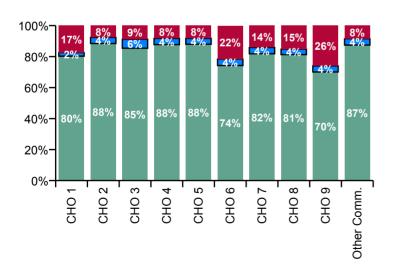
November 2020

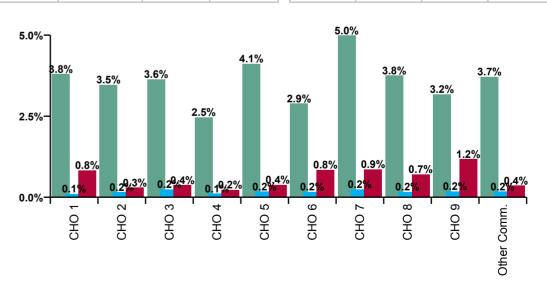
Primary Care Absence Rate - by Staff Category: Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
Primary Care	3.7%	0.2%	0.7%	4.5%	81.5%	3.8%	14.7%
Medical & Dental	2.7%	0.1%	0.6%	3.4%	79.5%	2.3%	18.2%
Nursing & Midwifery	4.5%	0.2%	1.0%	5.7%	79.8%	2.7%	17.5%
Health & Social Care Professionals	3.1%	0.2%	0.3%	3.5%	86.6%	5.1%	8.3%
Management & Administrative	3.4%	0.2%	0.5%	4.0%	83.5%	5.2%	11.3%
General Support	3.4%	0.2%	1.2%	4.8%	70.5%	3.2%	26.2%
Patient & Client Care	4.5%	0.2%	0.9%	5.6%	80.3%	3.8%	15.9%

Primary Care Absence Rate - by Care Group: Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
Primary Care	3.7%	0.2%	0.7%	4.5%	81.5%	3.8%	14.7%
CHO 1	3.8%	0.1%	0.8%	4.7%	80.3%	2.3%	17.4%
CHO 2	3.5%	0.2%	0.3%	3.9%	88.5%	3.9%	7.6%
CHO 3	3.6%	0.2%	0.4%	4.3%	85.4%	5.8%	8.8%
Health Service Executive	2.6%	0.1%	0.2%	3.0%	88.7%	3.7%	7.6%
Section 38 Voluntary Agencies	1.1%	0.1%	0.3%	1.5%	71.7%	9.4%	19.0%
CHO 4	2.5%	0.1%	0.2%	2.8%	87.8%	4.0%	8.2%
CHO 5	4.1%	0.2%	0.4%	4.7%	88.0%	3.7%	8.3%
Health Service Executive	3.0%	0.2%	0.8%	4.0%	74.6%	4.5%	20.9%
Section 38 Voluntary Agencies	1.9%		0.8%	2.7%	69.1%	0.0%	30.9%
CHO 6	2.9%	0.2%	0.8%	3.9%	74.2%	4.1%	21.6%
Health Service Executive	5.3%	0.2%	1.2%	6.7%	79.2%	3.6%	17.3%
Section 38 Voluntary Agencies	4.1%	0.3%	0.1%	4.4%	92.2%	5.7%	2.1%
CHO 7	5.0%	0.2%	0.9%	6.1%	81.9%	4.0%	14.1%
CHO 8	3.8%	0.2%	0.7%	4.6%	81.3%	3.5%	15.2%
CHO 9	3.2%	0.2%	1.2%	4.5%	70.1%	3.9%	26.0%
Other Community Services	3.7%	0.2%	0.4%	4.2%	87.4%	4.1%	8.5%



Primary Care Overall Absence Rate - by Care Group & Staff Category: Nov 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	COVID-19 absence	Total absence
Primary Care	3.4%	5.7%	3.5%	4.0%	4.8%	5.6%	3.7%	0.2%	0.7%	4.5%
CHO 1	3.4%	6.2%	3.7%	4.3%	6.0%	4.4%	3.8%	0.1%	0.8%	4.7%
CHO 2	4.7%	6.3%	2.6%	3.7%	0.2%	2.4%	3.5%	0.2%	0.3%	3.9%
CHO 3	6.5%	3.8%	3.2%	4.7%	3.9%	4.1%	3.6%	0.2%	0.4%	4.3%
Health Service Executive	3.1%	3.6%	1.7%	3.2%	0.0%	3.2%	2.6%	0.1%	0.2%	3.0%
Section 38 Voluntary Agencies	0.0%	3.6%	0.0%	0.0%	0.0%	4.5%	1.1%	0.1%	0.3%	1.5%
CHO 4	2.5%	3.6%	1.7%	2.9%	0.0%	3.6%	2.5%	0.1%	0.2%	2.8%
CHO 5	5.6%	6.1%	3.0%	4.4%	0.0%	5.2%	4.1%	0.2%	0.4%	4.7%
Health Service Executive	1.1%	4.4%	4.1%	4.4%	8.7%	3.3%	3.0%	0.2%	0.8%	4.0%
Section 38 Voluntary Agencies	3.4%	14.3%	0.0%	1.0%	3.5%	1.7%	1.9%		0.8%	2.7%
CHO 6	1.5%	4.6%	4.1%	4.0%	6.3%	2.9%	2.9%	0.2%	0.8%	3.9%
Health Service Executive	3.5%	8.3%	4.9%	5.5%	13.9%	9.3%	5.3%	0.2%	1.2%	6.7%
Section 38 Voluntary Agencies	0.0%	2.9%	4.4%	3.2%	4.8%	8.2%	4.1%	0.3%	0.1%	4.4%
CHO 7	2.9%	6.6%	4.9%	5.1%	7.6%	8.9%	5.0%	0.2%	0.9%	6.1%
CHO 8	1.9%	6.7%	3.7%	4.0%	5.2%	5.0%	3.8%	0.2%	0.7%	4.6%
CHO 9	2.8%	5.3%	3.9%	3.7%	6.2%	6.5%	3.2%	0.2%	1.2%	4.5%
Other Community Services	4.1%	0.3%	5.6%	0.7%	0.0%	19.3%	3.7%	0.2%	0.4%	4.2%





Primary Care Absence Rate - by Care Group, Staff Category & Absence type: Nov 2020

CHO 1 by Staff Category Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Primary Care	3.8%	0.1%	0.8%	4.7%	80.3%	2.3%	17.4%
Medical & Dental	2.7%		0.7%	3.4%	78.7%		21.3%
Nursing & Midwifery	4.6%	0.0%	1.6%	6.2%	74.4%	0.6%	25.1%
Health & Social Care Professionals	3.2%	0.2%	0.3%	3.7%	87.6%	5.1%	7.3%
Management & Administrative	3.7%	0.1%	0.4%	4.3%	87.2%	2.4%	10.3%
General Support	3.6%	0.3%	2.2%	6.0%	59.7%	4.5%	35.8%
Patient & Client Care	4.0%	0.1%	0.3%	4.4%	89.6%	2.5%	7.9%

CHO 2 by Staff Category Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Primary Care	3.5%	0.2%	0.3%	3.9%	88.5%	3.9%	7.6%
Medical & Dental	4.3%	0.0%	0.4%	4.7%	91.5%	0.9%	7.7%
Nursing & Midwifery	5.4%	0.1%	0.8%	6.3%	85.7%	2.3%	12.0%
Health & Social Care Professionals	2.5%	0.1%	0.0%	2.6%	95.0%	4.7%	0.3%
Management & Administrative	3.2%	0.3%	0.2%	3.7%	86.6%	7.0%	6.4%
General Support	0.2%			0.2%	100.0%	0.0%	0.0%
Patient & Client Care	2.3%	0.2%		2.4%	92.6%	7.4%	0.0%

CHO 3 by Staff Category Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Primary Care	3.6%	0.2%	0.4%	4.3%	85.4%	5.8%	8.8%
Medical & Dental	6.1%	0.1%	0.3%	6.5%	94.1%	1.1%	4.8%
Nursing & Midwifery	3.6%	0.2%	0.1%	3.8%	92.6%	4.3%	3.2%
Health & Social Care Professionals	2.1%	0.3%	0.8%	3.2%	66.9%	9.5%	23.6%
Management & Administrative	3.9%	0.3%	0.4%	4.7%	84.4%	7.0%	8.6%
General Support	3.8%	0.1%		3.9%	96.5%	3.5%	0.0%
Patient & Client Care	3.2%	0.3%	0.6%	4.1%	78.0%	8.1%	13.9%

CHO 4 by Staff Category Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Primary Care	2.5%	0.1%	0.2%	2.8%	87.8%	4.0%	8.2%
Medical & Dental	2.5%			2.5%	100.0%		
Nursing & Midwifery	3.3%	0.1%	0.2%	3.6%	92.4%	2.6%	5.1%
Health & Social Care Professionals	1.6%	0.1%	0.1%	1.7%	91.2%	3.8%	5.0%
Management & Administrative	2.0%	0.2%	0.7%	2.9%	68.9%	7.7%	23.4%
General Support				0.0%			
Patient & Client Care	3.4%	0.2%		3.6%	94.8%	5.2%	0.0%

CHO 5 by Staff Category Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Primary Care	4.1%	0.2%	0.4%	4.7%	88.0%	3.7%	8.3%
Medical & Dental	4.4%	0.3%	0.9%	5.6%	78.2%	4.9%	16.8%
Nursing & Midwifery	5.3%	0.2%	0.6%	6.1%	87.4%	3.0%	9.6%
Health & Social Care Professionals	2.5%	0.2%	0.3%	3.0%	83.5%	7.8%	8.7%
Management & Administrative	4.2%	0.1%	0.1%	4.4%	93.7%	3.1%	3.2%
General Support				0.0%			
Patient & Client Care	4.9%	0.0%	0.2%	5.2%	95.6%	0.9%	3.5%

CHO 6 by Staff Category Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Primary Care	2.9%	0.2%	0.8%	3.9%	74.2%	4.1%	21.6%
Medical & Dental	0.7%	0.2%	0.6%	1.5%	49.0%	10.2%	40.8%
Nursing & Midwifery	2.6%	0.2%	1.8%	4.6%	57.1%	3.5%	39.4%
Health & Social Care Professionals	3.7%	0.1%	0.3%	4.1%	91.1%	1.8%	7.2%
Management & Administrative	3.0%	0.2%	0.8%	4.0%	75.5%	5.6%	18.9%
General Support	5.7%		0.6%	6.3%	90.8%	0.0%	9.2%
Patient & Client Care	2.7%	0.2%		2.9%	92.4%	7.6%	0.0%

CHO 7 by Staff Category Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Primary Care	5.0%	0.2%	0.9%	6.1%	81.9%	4.0%	14.1%
Medical & Dental	2.3%	0.1%	0.5%	2.9%	79.5%	3.6%	16.9%
Nursing & Midwifery	4.9%	0.2%	1.4%	6.6%	75.1%	3.6%	21.3%
Health & Social Care Professionals	4.4%	0.2%	0.2%	4.9%	90.5%	4.8%	4.7%
Management & Administrative	4.2%	0.2%	0.7%	5.1%	82.0%	4.7%	13.3%
General Support	4.7%	0.3%	2.6%	7.6%	61.5%	4.3%	34.2%
Patient & Client Care	8.3%	0.3%	0.3%	8.9%	93.5%	3.5%	3.0%

CHO 8 by Staff Category Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Primary Care	3.8%	0.2%	0.7%	4.6%	81.3%	3.5%	15.2%
Medical & Dental	1.5%	0.0%	0.3%	1.9%	81.3%	1.9%	16.9%
Nursing & Midwifery	5.4%	0.1%	1.2%	6.7%	80.5%	1.5%	18.1%
Health & Social Care Professionals	3.3%	0.2%	0.2%	3.7%	89.8%	4.8%	5.4%
Management & Administrative	3.4%	0.3%	0.4%	4.0%	83.2%	6.8%	10.0%
General Support	5.2%			5.2%	100.0%	0.0%	0.0%
Patient & Client Care	3.3%	0.2%	1.5%	5.0%	66.4%	3.6%	30.0%

CHO 9 by Staff Category Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Primary Care	3.2%	0.2%	1.2%	4.5%	70.1%	3.9%	26.0%
Medical & Dental	1.1%	0.0%	1.6%	2.8%	39.7%	1.5%	58.8%
Nursing & Midwifery	4.2%	0.2%	0.9%	5.3%	79.4%	3.6%	17.0%
Health & Social Care Professionals	3.0%	0.2%	0.7%	3.9%	76.0%	6.0%	18.0%
Management & Administrative	3.1%	0.1%	0.5%	3.7%	82.9%	3.5%	13.6%
General Support	5.0%		1.1%	6.2%	81.6%	0.0%	18.4%
Patient & Client Care	2.5%	0.2%	3.7%	6.5%	38.5%	3.5%	58.0%

Other Community Services by Staff Category Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Primary Care	3.7%	0.2%	0.4%	4.2%	87.4%	4.1%	8.5%
Medical & Dental	2.4%		1.7%	4.1%	58.9%		41.1%
Nursing & Midwifery		0.3%		0.3%		100.0%	
Health & Social Care Professionals	5.6%			5.6%	100.0%		
Management & Administrative	0.5%	0.2%		0.7%	71.2%	28.8%	0.0%
General Support				0.0%			
Patient & Client Care	17.3%	0.5%	1.4%	19.3%	89.9%	2.6%	7.4%

Primary Care Absence Rate - by Staff Category & Care Group	CHO 1	CHO 2	СНО 3	HSE	S38	CHO 4	CHO 5	HSE	S38	CHO 6	HSE	S38	CHO 7	CHO 8	CHO 9	Other Comm.	Total absence	Certified absence	Self- certified absence	COVID-19 absence
Primary Care: 2020 overall	5.7%	4.2%	5.6%	3.1%	4.0%	3.2%	5.3%	5.9%	3.8%	5.7%	7.3%	6.6%	7.1%	6.1%	5.3%	3.8%		4.2%	0.2%	1.0%
Medical & Dental	3.4%	3.1%	5.9%	3.0%	1.5%	2.7%	5.8%	4.1%	4.7%	4.2%	4.7%	1.4%	4.2%	2.0%	2.9%	4.8%	3.6%	2.7%	0.2%	0.7%
Nursing & Midwifery Health & Social Care Professionals	7.0% 5.4%	5.1% 4.1%	6.1% 3.9%	3.4% 2.3%	5.4% 0.2%	3.5% 2.3%	5.3% 5.0%	7.4% 5.4%	21.3%	7.7% 5.3%	7.9% 5.8%	6.6% 5.6%	7.4% 5.8%	8.1% 5.3%	6.1% 3.7%	2.2% 6.9%		4.8% 3.6%	0.2%	1.4% 0.8%
Management & Administrative	5.4%	4.1%	7.0%	3.1%	0.2%	2.3%	5.0%	5.4%	1.3%	5.3% 4.6%	6.6%	3.8%	6.1%	5.6%	4.9%	1.0%		4.2%	0.2%	0.8%
General Support	4.1%	1.2%	2.2%	0.1%	5.9%	4.4%	3.0%	6.5%	5.6%	6.0%	11.8%	7.2%	8.8%	6.8%	7.6%	3.7%		4.2%	0.2%	1.1%
Patient & Client Care	5.2%	4.5%	4.7%	5.3%	8.5%	6.2%	6.5%	4.9%	1.7%	3.6%	10.4%	9.2%	9.9%	7.3%	8.8%	7.4%		4.0%	0.2%	1.1%
Total November:	4.7%	3.9%	4.3%	3.0%	1.5%	2.8%	4.7%	4.0%	2.7%	3.9%	6.7%	4.4%	6.1%	4.6%	4.5%	4.2%	4.5%	3.7%	0.2%	0.7%
Medical & Dental	3.4%	4.7%	6.5%	3.1%	0.0%	2.5%	5.6%	1.1%	3.4%	1.5%	3.5%	0.0%	2.9%	1.9%	2.8%	4.1%	3.4%	2.7%	0.1%	0.6%
Nursing & Midwifery	6.2%	6.3%	3.8%	3.6%	3.6%	3.6%	6.1%	4.4%	14.3%	4.6%	8.3%	2.9%	6.6%	6.7%	5.3%	0.3%	5.7%	4.5%	0.2%	1.0%
Health & Social Care Professionals	3.7%	2.6%	3.2%	1.7%	0.0%	1.7%	3.0%	4.1%	0.0%	4.1%	4.9%	4.4%	4.9%	3.7%	3.9%	5.6%	3.5%	3.1%	0.2%	0.3%
Management & Administrative General Support	4.3% 6.0%	3.7% 0.2%	4.7% 3.9%	3.2% 0.0%	0.0%	2.9% 0.0%	4.4% 0.0%	4.4% 8.7%	1.0% 3.5%	4.0% 6.3%	5.5% 13.9%	3.2% 4.8%	5.1% 7.6%	4.0% 5.2%	3.7% 6.2%	0.7%	4.0%	3.4%	0.2% 0.2%	0.5% 1.2%
Patient & Client Care	4.4%	2.4%	4.1%	3.2%	4.5%	3.6%	5.2%	3.3%	1.7%	2.9%	9.3%	8.2%	8.9%	5.0%	6.5%	19.3%	5.6%	4.5%	0.2%	0.9%
Total October:	6.4%	4.7%	4.1%	2.7%	2.0%	2.7%	5.4%	5.0%	2.7%	4.7%	8.1%	5.8%	7.5%	6.1%	4.7%	6.5%	5.4%	4.0%	0.2%	1.1%
Medical & Dental Nursing & Midwifery	4.9% 9.4%	3.2% 6.9%	5.1% 4.4%	4.0% 3.0%	0.0% 10.5%	3.3%	7.1% 7.0%	1.8% 7.7%	4.2% 14.3%	2.2% 7.9%	4.5% 7.8%	1.5% 4.3%	4.0% 6.9%	2.2% 7.9%	2.9% 4.6%	4.3% 3.2%	3.8% 6.6%	2.9% 4.7%	0.2% 0.2%	0.7% 1.7%
Health & Social Care Professionals	4.6%	3.4%	4.4%	1.6%	0.0%	1.5%	2.6%	3.9%	0.0%	3.8%	5.5%	6.7%	5.7%	5.7%	3.9%	6.3%		3.2%	0.2%	0.6%
Management & Administrative	6.0%	4.8%	3.8%	2.9%	1.6%	2.8%	4.7%	4.4%	0.0%	3.8%	11.1%	1.9%	9.1%	5.4%	4.4%	1.6%	5.0%	4.0%	0.2%	0.8%
General Support	3.6%	1.2%	0.7%	0.7%	0.0%	0.2%	3.1%	7.7%	3.5%	5.8%	11.7%	7.7%	9.0%	9.8%	8.4%	0.0%	5.2%	3.3%	0.2%	1.8%
Patient & Client Care	6.5%	4.9%	4.5%	4.4%	2.8%	3.9%	8.6%	1.9%	2.1%	2.0%	11.8%	8.9%	10.7%	7.5%	8.1%	30.7%	7.6%	5.5%	0.2%	1.8%
Total September: Medical & Dental	6.0% 3.9%	3.5% 2.6%	4.5% 4.5%	2.5% 1.2%	6.3%	3.0% 1.4%	4.8% 8.6%	4.9% 2.9%	2.8% 1.9%	4.7% 2.8%	7.8% 4.6%	7.2% 0.2%	7.6% 3.8%	5.7% 2.3%	4.9% 3.0%	3.3% 3.9%	5.2% 3.2%	4.2% 2.7%	0.2% 0.1%	0.8% 0.4%
Nursing & Midwifery	7.0%	3.7%	4.2%	1.7%	15.0%	2.2%	5.1%	5.6%	16.8%	5.9%	9.3%	7.5%	8.7%	8.0%	5.8%	2.9%	6.0%	4.6%	0.1%	1.3%
Health & Social Care Professionals	5.7%	4.7%	4.8%	2.8%	0.0%	2.7%	2.2%	4.0%	0.0%	3.9%	6.6%	5.7%	6.5%	4.3%	3.1%	7.1%	4.5%	3.6%	0.2%	0.6%
Management & Administrative	5.9%	2.7%	6.0%	3.2%	1.9%	3.0%	5.1%	5.1%	0.6%	4.5%	5.4%	2.5%	5.0%	5.4%	4.7%	1.6%	4.7%	3.9%	0.2%	0.5%
General Support Patient & Client Care	2.7% 8.1%	0.2% 4.4%	1.0% 2.6%	0.0% 6.0%	9.9%	5.3% 7.9%	4.2% 7.3%	8.1% 5.7%	4.7% 2.1%	6.5% 4.6%	14.1% 10.8%	8.6% 10.3%	10.6% 10.6%	8.5% 6.4%	4.5% 9.2%	1.6% 1.5%	5.2% 7.6%	3.9% 6.5%	0.2% 0.3%	1.1% 0.9%
Total August:	5.1%	3.8%	5.5%	2.5%	2.8%	2.6%	7.3% 5.1%	4.4%	3.2%	4.6%	7.1%	6.4%	6.9%	5.4%	4.9%	2.6%	4.9%	4.3%	0.3%	0.9%
Medical & Dental	2.6%	2.5%	4.3%	2.0%	6.6%	2.6%	8.1%	0.5%	2.1%	0.8%	4.5%	0.2%	3.7%	2.0%	3.9%	5.2%	3.2%	2.9%	0.1%	0.2%
Nursing & Midwifery	5.7%	4.2%	5.3%	2.2%	3.6%	2.2%	3.8%	4.4%	19.8%	4.9%	8.1%	7.1%	7.7%	6.9%	6.6%	3.7%	5.5%	4.6%	0.1%	0.8%
Health & Social Care Professionals Management & Administrative	4.8% 5.3%	4.1% 3.2%	7.3% 5.9%	2.5% 2.1%	0.0% 1.0%	2.5% 2.0%	4.1% 5.5%	4.2% 4.7%	0.0%	4.2%	6.7% 4.9%	3.8% 4.1%	6.2% 4.8%	3.8% 5.8%	2.2% 3.9%	5.4% 0.5%	4.2% 4.4%	3.7% 4.1%	0.1% 0.1%	0.3% 0.2%
General Support	2.5%	0.0%	3.4%	0.0%	0.0%	0.0%	5.5%	2.5%	6.3%	4.0%	12.9%	8.6%	10.1%	4.5%	0.2%	0.5%	4.4%	3.7%	0.1%	0.2%
Patient & Client Care	8.1%	8.9%	4.3%	6.0%	3.6%	5.4%	9.0%	8.7%	2.7%	6.6%	9.2%	7.3%	8.4%	7.1%	11.5%	0.6%	7.8%	7.0%	0.3%	0.5%
Total July:	4.5%	3.3%	4.3%	2.5%	0.3%	2.3%	5.4%	4.9%	3.0%	4.7%	6.7%	6.0%	6.5%	4.8%	4.2%	1.8%	4.4%	3.9%	0.2%	0.3%
Medical & Dental	1.3%	2.6%	4.6%	2.0%	0.0%	1.7%	5.3%	2.4%	2.1%	2.3%	4.0%	1.2%	3.3%	1.4%	3.2%	3.2%	2.6%	2.4%	0.1%	0.1%
Nursing & Midwifery Health & Social Care Professionals	6.3% 4.1%	3.9% 3.3%	4.4% 3.9%	2.7%	0.0%	2.7%	4.5% 5.9%	5.2% 4.7%	19.8% 0.0%	5.6% 4.6%	7.7% 6.7%	5.8% 3.6%	7.1% 6.2%	7.6% 3.4%	4.6% 3.3%	0.4% 4.4%	5.3% 4.1%	4.5% 3.6%	0.1% 0.2%	0.6% 0.3%
Management & Administrative	4.1%	3.2%	5.2%	1.7%	0.0%	1.6%	5.5%	5.3%	0.0%	4.8%	3.8%	4.1%	3.9%	3.4%	3.7%	0.7%	3.7%	3.4%	0.2%	0.3%
General Support	2.6%	1.2%	2.4%	0.0%	0.0%	0.0%	4.4%	2.0%	6.3%	3.9%	9.9%	6.5%	7.7%	5.2%	5.1%	1.3%	4.1%	3.6%	0.1%	0.4%
Patient & Client Care	5.4%	4.3%	2.7%	6.0%	1.2%	4.9%	7.7%	6.9%	0.8%	5.0%	10.5%	9.5%	10.0%	5.7%	6.9%	0.9%	6.3%	5.7%	0.3%	0.3%
Total June:	4.5%	3.0%	4.1%	2.7%	2.2%	2.6%	4.3%	3.9%	3.0%	3.8%	5.8%	6.8%	6.1%	4.8%	3.7%	2.0%	4.2%	3.6%	0.1%	0.5%
Medical & Dental Nursing & Midwifery	1.3% 6.2%	2.2% 3.5%	5.5% 4.6%	2.2% 3.1%	0.0%	1.8% 3.0%	4.8%	3.0% 5.4%	2.1% 19.8%	2.7% 5.7%	4.1% 7.3%	0.0% 5.8%	3.5% 6.8%	1.2% 7.1%	2.5% 4.3%	3.7% 1.9%	2.6% 5.2%	2.3% 4.3%	0.1% 0.1%	0.3% 0.8%
Health & Social Care Professionals	4.6%	2.5%	1.9%	1.7%	0.0%	1.7%	4.8%	3.2%	0.0%	3.2%	3.9%	3.8%	3.9%	3.9%	2.2%	4.0%	3.3%	2.9%	0.1%	0.2%
Management & Administrative	4.4%	3.3%	4.6%	2.5%	0.0%	2.2%	4.1%	3.2%	1.1%	2.7%	5.1%	4.8%	5.0%	4.0%	4.0%	0.2%	3.8%	3.5%	0.2%	0.2%
General Support	2.7%	3.9%	1.3%	0.0%	8.7%	7.1%	0.0%	0.4%	7.1%	3.8%	7.0%	10.7%	9.2%	2.2%	5.6%	6.1%	5.0%	4.0%	0.2%	0.8%
Patient & Client Care Total May:	2.8% 5.1%	1.9% 3.5%	5.3% 5.1%	5.3% 3.1%	4.6% 4.6%	5.1% 3.3%	4.7% 4.6%	1.8% 6.1%	0.4% 3.3%	1.2% 5.6%	8.3% 5.5%	9.4% 7.8%	8.7% 6.1%	6.2% 5.5%	5.6% 4.8%	1.5% 1.5%	5.5% 4.9%	4.8% 3.7%	0.2% 0.1%	0.5% 1.1%
Medical & Dental	3.1%	1.7%	5.7%	1.6%	0.0%	1.3%	5.2%	0.1%	2.1%	1.3%	3.4%	0.0%	2.9%	2.0%	1.0%	3.8%	2.5%	1.8%	0.1%	0.6%
Nursing & Midwifery	6.4%	4.5%	6.8%	4.1%	0.0%	3.9%	4.3%	8.5%	20.8%	8.9%	7.0%	9.4%	7.8%	8.4%	7.0%	0.0%	6.6%	4.7%	0.1%	1.8%
Health & Social Care Professionals	4.8%	2.7%	1.4%	1.7%	0.0%	1.6%	5.1%	4.1%	0.0%	4.0%	4.1%	5.1%	4.2%	5.2%	3.3%	4.3%	3.8%	2.9%	0.1%	0.7%
Management & Administrative	5.7% 4.0%	3.8%	6.4% 0.0%	3.4% 0.0%	0.0% 8.9%	3.0% 7.5%	4.7% 1.3%	4.6% 4.8%	1.1% 8.6%	3.8% 7.0%	4.8% 7.9%	5.9% 8.2%	5.0% 8.1%	4.1% 1.4%	4.6% 6.1%	0.2%	4.5%	3.8%	0.2% 0.1%	0.6%
General Support Patient & Client Care	2.2%	3.0%	5.5%	6.3%	13.1%	8.5%	3.7%	1.9%	0.4%	0.8%	6.8%	8.2%	7.4%	6.2%	6.6%	0.0%	4.8% 5.7%	2.9% 4.5%	0.1%	1.8% 1.0%
Total April:	7.7%	6.7%	8.2%	5.5%	5.8%	5.5%	7.5%	9.1%	3.9%	8.3%	9.4%	10.1%	9.6%	8.9%	8.3%	4.8%	7.9%	4.6%	0.1%	3.3%
Medical & Dental	5.2%	5.2%	9.9%	5.8%	2.5%	5.3%	8.1%	9.6%	1.6%	7.1%	5.2%	1.6%	4.7%	3.1%	2.6%	5.8%	5.2%	2.9%	0.1%	2.2%
Nursing & Midwifery	10.1%	8.4%	9.9%	8.2%	0.0%	7.9%	7.0%	14.1%	46.4%	14.9%	9.8%	12.0%	10.5%	11.3%	11.1%	3.2%	10.1%	5.5%	0.1%	4.5%
Health & Social Care Professionals Management & Administrative	7.3% 8.0%	6.2% 7.3%	5.3% 10.1%	3.1% 4.9%	0.0%	3.1% 4.3%	9.4%	5.2% 4.5%	0.0% 1.1%	5.2% 3.7%	8.5% 8.7%	10.8% 3.5%	8.9% 7.9%	9.7% 7.0%	7.0% 6.6%	8.8% 2.3%	7.0% 7.0%	3.8% 4.6%	0.1% 0.1%	3.1% 2.3%
General Support	4.9%	1.4%	0.1%	0.0%	10.5%	7.5%	1.3%	12.5%	2.7%	7.3%	11.2%	7.1%	8.5%	14.8%	9.8%	0.0%	5.8%	3.3%	0.1%	2.3%
Patient & Client Care	4.8%	5.6%	5.8%	9.0%	14.8%	10.6%	6.5%	3.0%	0.4%	1.3%	13.0%	13.4%	13.2%	10.9%	12.7%	6.5%	9.7%	5.9%	0.1%	3.7%
Total March:	8.5%	6.8%	9.3%	3.3%	4.3%	3.4%	6.6%	11.8%	8.3%	11.3%	10.4%	8.7%	9.9%	8.5%	9.2%	7.5%	8.0%	5.1%	0.3%	2.7%
Medical & Dental Nursing & Midwifery	5.6% 9.7%	3.6% 8.4%	9.3%	3.6% 4.2%	0.8%	3.0% 4.1%	4.6% 6.6%	11.4% 14.4%	15.4% 37.0%	12.4% 15.3%	9.0% 9.8%	10.8% 8.0%	9.3% 9.2%	4.1% 9.8%	1.8% 8.5%	11.7% 8.9%	6.0% 8.9%	3.4% 5.4%	0.2% 0.2%	2.5% 3.3%
Health & Social Care Professionals	9.7%	7.5%	6.8%	2.2%	0.0%	2.2%	7.2%	10.9%	0.0%	10.7%	9.8%	12.1%	9.2%	9.8% 8.5%	4.7%	12.5%	7.6%	5.4% 4.9%	0.2%	2.5%
Management & Administrative	7.7%	6.6%	10.7%	2.9%	0.0%	2.6%	6.8%	10.0%	4.7%	9.1%	10.4%	2.7%	9.1%	7.7%	2.7%	2.0%	7.2%	4.9%	0.2%	2.1%
General Support	7.9%	1.2%	2.8%	0.0%	9.9%	8.1%	4.3%	5.5%	4.3%	4.9%	23.7%	7.8%	12.3%	9.7%	10.5%	0.0%	7.7%	5.3%	0.3%	2.1%
Patient & Client Care	6.8%	6.4%	8.1%	4.9%	11.2%	6.6%	6.5%	10.6%	2.5%	6.8%	12.5%	11.4%	12.1%	11.5%	12.8%	12.1%		6.3%	0.5%	3.1%
Total February: Medical & Dental	4.8% 3.3%	3.1%	5.7% 5.2%	3.4% 4.1%	6.6% 2.8%	3.7% 3.9%	4.8% 3.9%	6.2% 8.3%	3.6% 6.1%	5.7% 7.5%	6.1% 5.0%	5.0% 0.0%	5.8% 4.3%	5.6%	5.1% 3.0%	4.9% 3.9%	4.9% 3.3%	4.5% 2.9%	0.4% 0.4%	
Nursing & Midwifery	5.2%	2.7%	5.2%	4.1%	8.0%	3.9% 4.1%	4.6%	6.3%	8.9%	6.3%	5.0%	5.0%	4.3% 5.2%	6.8%	5.2%	1.0%		2.9% 4.7%	0.4%	
Health & Social Care Professionals	4.8%	3.9%	1.9%	2.5%	0.0%	2.5%	5.6%	6.7%	0.0%	6.5%	3.9%	1.3%	3.5%	4.2%	3.4%	12.7%	4.1%	3.6%	0.5%	
Management & Administrative	5.2%	3.4%	8.6%	3.0%	1.8%	2.9%	4.2%	4.2%	1.7%	3.6%	6.8%	6.0%	6.6%	7.1%	5.8%	0.6%	5.3%	4.9%	0.4%	
General Support	4.4%	0.1%	3.9%	0.0%	19.9%	13.9%	3.9%	13.3%	5.9%	9.1%	11.9%	4.8%	7.1%	2.4%	13.5%	34.3%		5.4%	0.4%	
Patient & Client Care Total January:	4.2% 5.1%	4.9% 4.0%	3.6% 6.7%	4.1% 3.1%	9.8% 7.1%	5.5% 3.4%	6.6% 4.6%	4.2% 7.2%	2.5% 5.0%	3.2% 6.9%	10.0% 6.4%	7.3% 4.6%	9.0% 5.9%	7.2% 6.7%	7.3% 5.7%	3.5% 2.7%	6.5% 5.3%	5.9% 4.9 %	0.6% 0.4%	
Total January: Medical & Dental	5.1% 3.2%	4.0% 4.3%	4.3%	3.1% 1.6%	7.1% 4.2%	3.4% 2.1%	4.6% 3.6%	9.9%	9.7%	9.9%	3.9%	4.6% 0.0%	3.3%	1.5%	4.0%	3.2%		4.9% 3.2%	0.4%	
Nursing & Midwifery	4.9%	3.4%	6.7%	2.3%	16.3%	2.6%	4.6%	5.8%	8.9%	5.9%	5.0%	4.7%	4.9%	8.6%	5.5%	0.6%		4.7%	0.4%	
Health & Social Care Professionals	5.3%	4.3%	3.1%	3.1%	3.0%	3.1%	4.5%	9.5%	0.0%	9.3%	4.6%	4.3%	4.5%	5.2%	4.0%	5.2%	4.6%	4.2%	0.4%	
Management & Administrative	6.3%	5.0%	9.7%	4.1%	0.0%	3.9%	4.5%	6.2%	1.6%	5.0%	7.5%	2.6%	6.7%	7.5%	7.6%	0.6%	6.1%	5.7%	0.5%	
General Support	4.1%	0.6%	5.0%	0.0%	0.0%	0.0%	5.5%	8.1%	8.2%	8.2%	10.6%	4.4%	6.5%	9.5%	7.8%	14.9%		4.8%	0.3%	
Patient & Client Care Primary Care: 2019 overall	3.0% 5.8%	4.3% 3.9%	6.1% 5.2%	4.4% 2.7%	15.3%	6.6% 2.8%	6.6% 5.1%	3.8% 4.8%	2.7% 9.0%	3.2% 5.5%	11.5% 5.9%	6.7% 4.3%	9.7% 5.4%	7.4% 5.4%	7.7% 3.9%	4.3%	7.0% 4.7%	6.3% 4.3%	0.6% 0.4%	
Medical & Dental	2.2%	2.0%	4.4%	2.7%	0.3%	2.2%	3.1%	6.1%	9.9%	7.0%	3.2%	0.8%	2.8%	1.4%	3.5%		2.8%	2.5%	0.4%	
	7.4%	5.1%	5.9%	2.5%	3.8%	2.2%	6.9%	4.8%	19.7%	7.0% 5.9%	5.1%	3.3%	2.8% 4.5%	7.6%	3.5% 4.5%		5.5%	5.0%	0.3%	
Nursing & Midwifery Health & Social Care Professionals	7.4% 4.8%	5.1% 3.6%	3.4%	2.3%	3.8% 6.1%	2.9%	6.9% 4.5%	4.8% 4.1%	19.7% 0.2%	5.9% 4.0%	5.1% 4.2%	2.9%	4.5%	7.6% 4.1%	4.5% 2.9%		3.7%	3.3%	0.5%	
Management & Administrative	4.8% 5.7%	4.0%	6.1%	3.2%	2.1%	3.1%	4.5%	4.1%	6.5%	4.0% 5.0%	6.6%	5.3%	6.4%	4.1%	2.9% 5.5%		5.0%	4.6%	0.4%	
	5.7% 6.7%	4.0% 1.0%	3.5%	0.6%	6.4%	3.1% 4.5%	2.7%	4.6%	17.7%	5.0% 12.0%	10.4%	5.3% 6.0%	7.6%	4.9% 5.4%	3.7%		5.0%	4.6%	0.4%	
General Support Patient & Client Care	6.7%						6.7%		0.7%											
	0.0%	4.1%	5.1%	3.1%	6.7%	4.0%	0.7%	6.5%	U. /%	4.2%	9.8%	5.4%	8.1%	6.8%	6.8%		6.3%	4.8%	0.4%	

Primary Care Absence Rate - by Staff Category & S38 Agency	Cork Dental Hospital	Dublin Dental Hospital	Our Lady's Hospice & Care Services	Total absence	Certified absence	Self- certified absence	COVID-19 absence
Primary Care: S38 2020 overall	4.0%		6.6%	5.9%	4.5%	0.3%	1.1%
Medical & Dental	1.5%	4.7%	1.4%	2.2%	1.4%	0.0%	0.7%
Nursing & Midwifery	5.4%	21.3%	6.6%	7.0%	4.9%	0.4%	1.7%
Health & Social Care Professionals	0.2%	0.0%	5.6%	5.1%	3.2%	0.2%	1.6%
Management & Administrative	0.6%	1.3%	3.8%	2.3%	2.0%	0.1%	0.3%
General Support	5.9%		7.2%	6.8%	5.3%	0.3%	1.2%
Patient & Client Care	8.5%	1.7%	9.2%	7.8%	6.5%	0.4%	0.9%
Total November:	1.5%	2.7%	4.4%	3.8%	3.3%	0.2%	0.2%
Medical & Dental Nursing & Midwifery	0.0% 3.6%	3.4% 14.3%	0.0% 2.9%	0.7% 3.2%	2.6%	0.3%	0.7%
Health & Social Care Professionals	0.0%	0.0%	4.4%	3.9%	3.5%	0.1%	0.4%
Management & Administrative	0.0%	1.0%	3.2%	1.8%	1.7%	0.1%	
General Support Patient & Client Care	0.0% 4.5%	3.5% 1.7%	4.8% 8.2%	4.0% 6.5%	3.6% 6.3%	0.3% 0.2%	0.2%
Total October:	2.0%	2.7%	5.8%	4.8%	3.9%	0.2%	0.6%
Medical & Dental	0.0%	4.2%	1.5%	1.3%	0.5%		0.9%
Nursing & Midwifery	10.5%	14.3%	4.3%	4.9%	3.6%	0.4%	0.89
Health & Social Care Professionals Management & Administrative	0.0%	0.0%	6.7% 1.9%	6.0% 1.3%	3.8% 1.1%	0.2% 0.1%	2.19 0.19
General Support	0.0%	3.5%	7.7%	6.3%	5.5%	0.1%	0.89
Patient & Client Care	2.8%	2.1%	8.9%	6.8%	6.6%	0.2%	
Total September:	6.3%	2.8%	7.2%	6.5%	5.9%	0.2%	0.4%
Medical & Dental	1.9% 15.0%	1.9%	0.2%	1.3% 8.2%	0.8%	0.1%	0.49
Nursing & Midwifery Health & Social Care Professionals	0.0%	16.8%	7.5% 5.7%	5.1%	7.2% 4.0%	0.3% 0.1%	0.79 1.19
Management & Administrative	1.9%	0.6%	2.5%	1.9%	1.9%	3.770	
General Support	9.9%	4.7%	8.6%	8.3%	7.8%	0.3%	0.29
Patient & Client Care	11.4%	2.1%	10.3%	9.2%	8.7%	0.3%	0.29
Total August: Medical & Dental	2.8% 6.6%	3.2% 2.1%	6.4% 0.2%	5.5% 2.7%	5.0% 2.1%	0.3% 0.1%	0.2 % 0.6%
Nursing & Midwifery	3.6%	19.8%	7.1%	7.3%	6.5%	0.1%	0.69
Health & Social Care Professionals	0.0%		3.8%	3.4%	3.1%	0.3%	
Management & Administrative	1.0%		4.1%	2.2%	2.0%		0.29
General Support	0.0%	6.3%	8.6%	7.4%	7.0%	0.4%	0.10
Patient & Client Care Total July:	3.6% 0.3%		7.3% 6.0%	6.0% 4.8%	5.5% 4.3%	0.4% 0.2%	0.19 0.3 %
Medical & Dental	0.0%	2.1%	1.2%	0.9%	0.5%	0.270	0.5%
Nursing & Midwifery	0.0%	19.8%	5.8%	5.9%	5.4%	0.2%	0.39
Health & Social Care Professionals	0.0%	0.0%	3.6%	3.2%	3.0%	0.2%	
Management & Administrative General Support	0.0%	0.9% 6.3%	4.1% 6.5%	2.3% 5.6%	2.1% 5.6%	0.0% 0.1%	0.19
Patient & Client Care	1.2%	0.8%	9.5%	6.5%	5.4%	0.1%	0.5%
Total June:	2.2%		6.8%	5.6%	4.7%	0.1%	0.8%
Medical & Dental	0.0%	2.1%	0.0%	0.5%			0.5%
Nursing & Midwifery	0.0%	19.8%	5.8%	5.9%	5.3%	0.00/	0.69
Health & Social Care Professionals Management & Administrative	0.0%	0.0%	3.8% 4.8%	3.4% 2.6%	2.8%	0.3% 0.1%	0.3%
General Support	8.7%	7.1%	10.7%	10.0%	8.0%	0.3%	1.8%
Patient & Client Care	4.6%	0.4%	9.4%	7.0%	5.9%	0.1%	1.19
Total May:	4.6%		7.8%	6.7%	3.9%	0.1%	2.6%
Medical & Dental Nursing & Midwifery	0.0%	2.1%	0.0% 9.4%	0.5% 9.2%	4.8%	0.1%	0.59 4.39
Health & Social Care Professionals	0.0%	0.0%	5.1%	4.6%	3.6%	0.176	0.99
Management & Administrative	0.0%	1.1%	5.9%	3.1%	2.2%	0.1%	0.89
General Support	8.9%	8.6%	8.2%	8.3%	4.0%	0.3%	4.19
Patient & Client Care	13.1%		8.2%	7.8%	5.4%	0.2%	2.29
Total April: Medical & Dental	5.8% 2.5%	3.9%	10.1% 1.6%	8.7% 2.0%	4.2% 2.0%	0.2%	4.4%
Nursing & Midwifery	0.0%	46.4%	12.0%	12.4%	4.9%	0.1%	7.49
Health & Social Care Professionals	0.0%	0.0%	10.8%	9.9%	2.9%	0.3%	6.79
Management & Administrative	0.0%	1.1%	3.5%	2.0%	1.6%	0.1%	0.39
General Support Patient & Client Care	10.5% 14.8%	2.7% 0.4%	7.1% 13.4%	6.9% 11.6%	2.8% 7.1%	0.2% 0.3%	3.99 4.29
Total March:	4.3%		8.7%	8.0%	4.8%	0.3%	2.8%
Medical & Dental	0.8%	15.4%	10.8%	7.5%	3.4%	0.2%	4.09
Nursing & Midwifery	0.0%	37.0%	8.0%	8.8%	4.8%	0.3%	3.69
Health & Social Care Professionals	0.0%	0.0%	12.1% 2.7%	11.0%	4.0%	0.004	7.09
Management & Administrative General Support	0.0% 9.9%	4.7%	7.8%	2.5% 7.6%	1.1% 5.1%	0.2% 0.7%	1.29
Patient & Client Care	11.2%		11.4%	9.9%	7.8%	0.4%	1.79
Total February:	6.6%	3.6%	5.0%	5.1%	4.6%	0.5%	
Medical & Dental	2.8%		0.0%	2.7%	2.7%	0.1%	
Nursing & Midwifery Health & Social Care Professionals	8.0% 0.0%		5.0% 1.3%	5.3% 1.2%	4.6% 0.6%	0.7% 0.5%	
Management & Administrative	1.8%		6.0%	3.8%	3.7%	0.5%	
General Support	19.9%		4.8%	6.4%	6.0%	0.4%	
Patient & Client Care	9.8%		7.3%	7.0%	6.4%	0.6%	
Total January:	7.1%		4.6%	5.1%	4.4%	0.7%	
Medical & Dental Nursing & Midwifery	4.2% 16.3%		0.0% 4.7%	4.1% 5.4%	4.0%	0.1% 1.2%	
Health & Social Care Professionals	3.0%		4.3%	4.1%	3.7%	0.5%	
Management & Administrative	0.0%	1.6%	2.6%	1.7%	1.7%	0.0%	
General Support	0.0%		4.4%	4.5%	3.8%	0.7%	
Patient & Client Care Primary Care: S38 2019 overall	15.3% 3.8%		6.7% 4.3%	7.7% 4.7%	7.0% 4.2%	0.7% 0.5%	
			4.3% 0.8%				
Medical & Dental Nursing & Midwifery	0.3% 3.8%		3.3%	2.4% 4.1%	2.1%	0.3% 0.6%	
Nursing & Midwifery Health & Social Care Professionals	3.8% 6.1%		2.9%	3.0%	3.5% 2.5%	0.6%	
Management & Administrative	2.1%		5.3%	4.7%	4.3%	0.5%	
General Support	6.4%		6.0%	7.3%	6.5%	0.4%	
Patient & Client Care	6.7%		5.4%	5.2%	4.7%	0.5%	
. allone a onone out	0.7 /0	0.7 /0	J. 7 / 0	J.Z/0	7.1 /0	0.070	