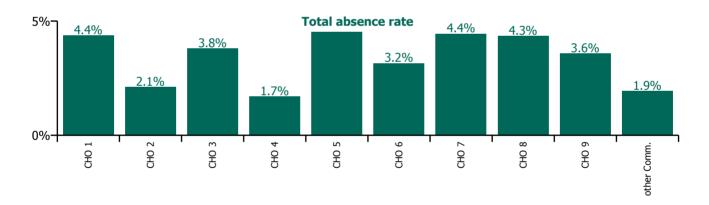
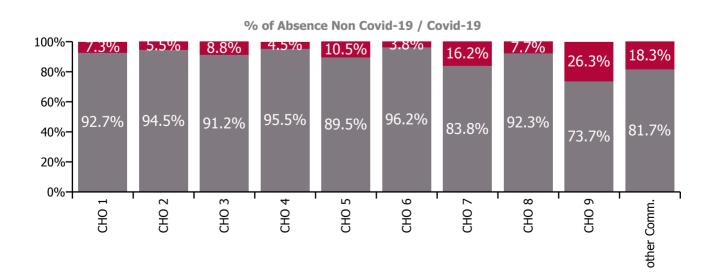
| Health Service Absence Rate - by Staff<br>Category: Apr 2021 | Certified absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|-------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| Primary Care   | 3.0%              | 0.2%                          | 3.2%                       | 0.4%                | 3.6%                     | 88.4%                        | 11.6%                    |
| Medical & Dental   | 2.3%              | 0.1%                          | 2.5%                       | 0.4%                | 2.8%                     | 86.9%                        | 13.1%                    |
| Nursing & Midwifery  | 3.5%              | 0.1%                          | 3.7%                       | 0.5%                | 4.2%                     | 87.1%                        | 12.9%                    |
| Health & Social Care Professionals                           | 2.4%              | 0.1%                          | 2.5%                       | 0.3%                | 2.8%                     | 89.3%                        | 10.7%                    |
| Management & Administrative                                  | 2.9%              | 0.1%                          | 3.1%                       | 0.3%                | 3.3%                     | 92.3%                        | 7.7%                     |
| General Support  | 2.9%              | 0.1%                          | 3.1%                       | 0.5%                | 3.6%                     | 85.6%                        | 14.4%                    |
| Patient & Client Care  | 3.7%              | 0.4%                          | 4.1%                       | 0.6%                | 4.7%                     | 86.5%                        | 13.5%                    |

| Health Service Absence Rate - Care Group by<br>CHO: Apr 2021 | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| Primary Care   | 3.0%                 | 0.2%                          | 3.2%                       | 0.4%                | 3.6%                     | 88.4%                        | 11.6%                    |
| CHO 1  | 3.9%                 | 0.1%                          | 4.0%                       | 0.3%                | 4.4%                     | 92.7%                        | 7.3%                     |
| CHO 2  | 1.9%                 | 0.1%                          | 2.0%                       | 0.1%                | 2.1%                     | 94.5%                        | 5.5%                     |
| CHO 3  | 3.3%                 | 0.2%                          | 3.5%                       | 0.3%                | 3.8%                     | 91.2%                        | 8.8%                     |
| CHO 4  | 1.5%                 | 0.1%                          | 1.6%                       | 0.1%                | 1.7%                     | 95.5%                        | 4.5%                     |
| CHO 5  | 3.9%                 | 0.3%                          | 4.2%                       | 0.5%                | 4.6%                     | 89.5%                        | 10.5%                    |
| CHO 6  | 2.9%                 | 0.1%                          | 3.0%                       | 0.1%                | 3.2%                     | 96.2%                        | 3.8%                     |
| CHO 7  | 3.4%                 | 0.3%                          | 3.7%                       | 0.7%                | 4.4%                     | 83.8%                        | 16.2%                    |
| CHO 8  | 3.8%                 | 0.2%                          | 4.0%                       | 0.3%                | 4.3%                     | 92.3%                        | 7.7%                     |
| CHO 9  | 2.4%                 | 0.3%                          | 2.6%                       | 0.9%                | 3.6%                     | 73.7%                        | 26.3%                    |
| Other Community Services                                     | 1.3%                 | 0.3%                          | 1.6%                       | 0.4%                | 1.9%                     | 81.7%                        | 18.3%                    |

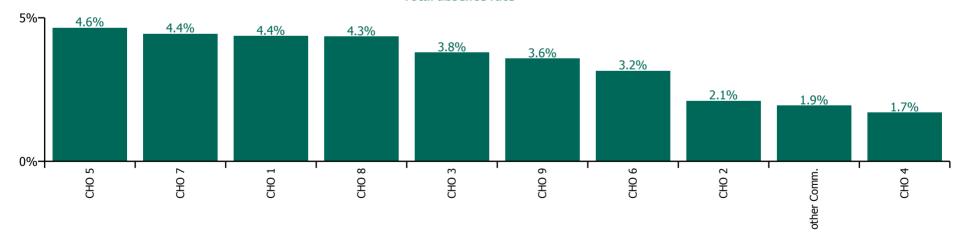




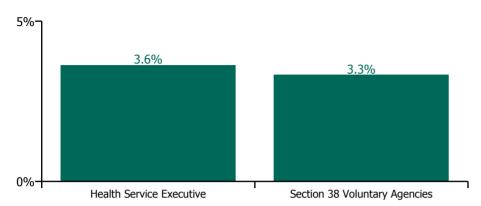
April 2021

| Health Service Absence Rate - by Hospital<br>Group & Staff Category: Apr 2021 | Medical &<br>Dental | Nursing &<br>Midwifery | Health & Social<br>Care<br>Professionals | Management &<br>Administrative | General<br>Support | Patient & Client<br>Care | Certified absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate |
|---|---------------------|------------------------|--|--------------------------------|--------------------|--------------------------|-------------------|-------------------------------|----------------------------|---------------------|--------------------------|
| Primary Care  | 2.8%                | 4.2%                   | 2.8%                                     | 3.3%                           | 3.6%               | 4.7%                     | 3.0%              | 0.2%                          | 3.2%                       | 0.4%                | 3.6%                     |
| CHO 1   | 0.9%                | 6.6%                   | 3.8%                                     | 4.7%                           | 2.3%               | 3.2%                     | 3.9%              | 0.1%                          | 4.0%                       | 0.3%                | 4.4%                     |
| CHO 2   | 3.8%                | 2.0%                   | 2.1%                                     | 2.1%                           | 0.1%               | 2.2%                     | 1.9%              | 0.1%                          | 2.0%                       | 0.1%                | 2.1%                     |
| CHO 3   | 1.1%                | 3.5%                   | 5.6%                                     | 4.0%                           | 5.6%               | 3.1%                     | 3.3%              | 0.2%                          | 3.5%                       | 0.3%                | 3.8%                     |
| CHO 4   | 1.7%                | 1.9%                   | 1.0%                                     | 0.8%                           | 0.0%               | 3.9%                     | 1.5%              | 0.1%                          | 1.6%                       | 0.1%                | 1.7%                     |
| CHO 5   | 3.8%                | 5.8%                   | 4.1%                                     | 4.4%                           | 4.5%               | 4.0%                     | 3.9%              | 0.3%                          | 4.2%                       | 0.5%                | 4.6%                     |
| CHO 6   | 2.9%                | 4.4%                   | 3.0%                                     | 1.9%                           | 1.1%               | 4.1%                     | 2.9%              | 0.1%                          | 3.0%                       | 0.1%                | 3.2%                     |
| CHO 7   | 4.7%                | 4.1%                   | 3.4%                                     | 3.9%                           | 5.9%               | 5.9%                     | 3.4%              | 0.3%                          | 3.7%                       | 0.7%                | 4.4%                     |
| CHO 8   | 1.7%                | 5.2%                   | 3.3%                                     | 3.9%                           | 11.3%              | 5.9%                     | 3.8%              | 0.2%                          | 4.0%                       | 0.3%                | 4.3%                     |
| CHO 9   | 4.0%                | 4.2%                   | 1.5%                                     | 3.7%                           | 0.0%               | 6.3%                     | 2.4%              | 0.3%                          | 2.6%                       | 0.9%                | 3.6%                     |
| Other Community Services  | 5.4%                | 1.6%                   | 0.0%                                     | 0.3%                           | 7.9%               | 8.3%                     | 1.3%              | 0.3%                          | 1.6%                       | 0.4%                | 1.9%                     |

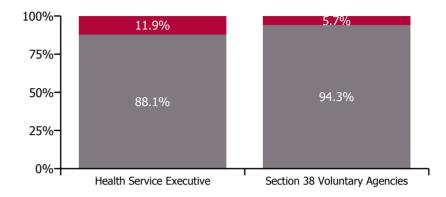




#### **Total absence rate**

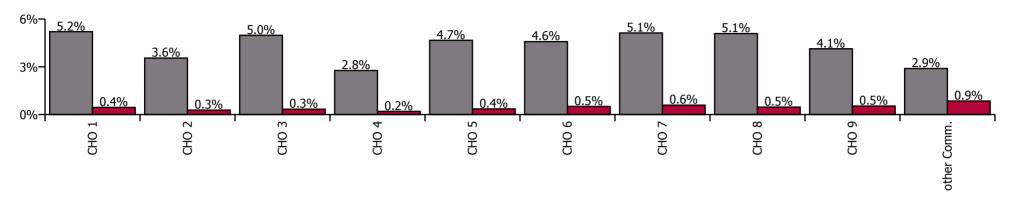


Non Covid-19 & Covid-19 Absence

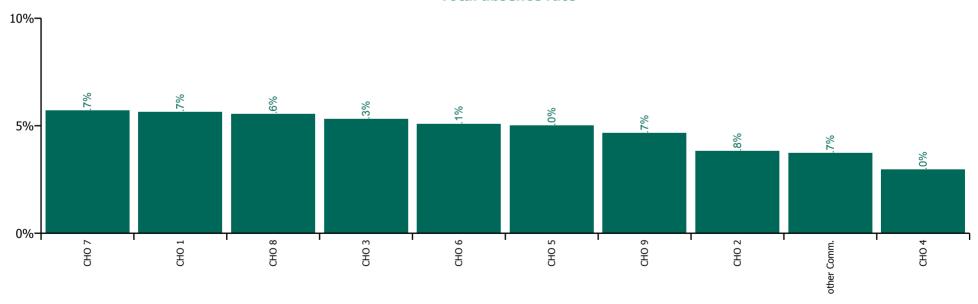


| Health Service Absence Rate by Hospital: Apr<br>2021 | Medical &<br>Dental | Nursing &<br>Midwifery | Health & Social<br>Care<br>Professionals | Management &<br>Administrative | General<br>Support | Patient & Client<br>Care | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate |
|--|---------------------|------------------------|--|--------------------------------|--------------------|--------------------------|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|
| Primary Care   | 3.1%                | 5.7%                   | 4.0%                                     | 4.9%                           | 5.1%               | 6.2%                     | 4.1%                 | 0.3%                          | 4.4%                       | 0.4%                | 4.9%                     |
| Health Service Executive                             | 2.8%                | 7.4%                   | 5.0%                                     | 5.4%                           | 5.4%               | 5.4%                     | 4.9%                 | 0.3%                          | 5.2%                       | 0.4%                | 5.7%                     |
| CHO 1  | 2.8%                | 7.4%                   | 5.0%                                     | 5.4%                           | 5.4%               | 5.4%                     | 4.9%                 | 0.3%                          | 5.2%                       | 0.4%                | 5.7%                     |
| Health Service Executive                             | 2.5%                | 5.0%                   | 3.8%                                     | 3.8%                           | 1.0%               | 3.1%                     | 3.4%                 | 0.2%                          | 3.6%                       | 0.3%                | 3.8%                     |
| CHO 2  | 2.5%                | 5.0%                   | 3.8%                                     | 3.8%                           | 1.0%               | 3.1%                     | 3.4%                 | 0.2%                          | 3.6%                       | 0.3%                | 3.8%                     |
| Health Service Executive                             | 4.4%                | 5.7%                   | 4.4%                                     | 6.0%                           | 3.4%               | 5.4%                     | 4.7%                 | 0.3%                          | 5.0%                       | 0.3%                | 5.3%                     |
| CHO 3  | 4.4%                | 5.7%                   | 4.4%                                     | 6.0%                           | 3.4%               | 5.4%                     | 4.7%                 | 0.3%                          | 5.0%                       | 0.3%                | 5.3%                     |
| Health Service Executive                             | 2.4%                | 3.2%                   | 2.5%                                     | 3.0%                           | 0.5%               | 3.9%                     | 2.5%                 | 0.2%                          | 2.7%                       | 0.2%                | 2.9%                     |
| Section 38 Voluntary Agencies                        | 1.2%                | 4.0%                   | 3.1%                                     | 2.2%                           | 4.4%               | 6.5%                     | 2.9%                 | 0.6%                          | 3.5%                       | 0.1%                | 3.6%                     |
| CHO 4  | 2.3%                | 3.2%                   | 2.5%                                     | 2.9%                           | 3.4%               | 4.6%                     | 2.5%                 | 0.3%                          | 2.8%                       | 0.2%                | 3.0%                     |
| Health Service Executive                             | 3.8%                | 6.0%                   | 4.7%                                     | 4.7%                           | 2.7%               | 5.7%                     | 4.3%                 | 0.3%                          | 4.7%                       | 0.4%                | 5.0%                     |
| CHO 5  | 3.8%                | 6.0%                   | 4.7%                                     | 4.7%                           | 2.7%               | 5.7%                     | 4.3%                 | 0.3%                          | 4.7%                       | 0.4%                | 5.0%                     |
| Health Service Executive                             | 4.6%                | 5.9%                   | 4.2%                                     | 4.9%                           | 5.1%               | 6.7%                     | 4.3%                 | 0.4%                          | 4.6%                       | 0.5%                | 5.2%                     |
| Section 38 Voluntary Agencies                        | 4.7%                | 16.8%                  | 0.4%                                     | 3.2%                           | 7.5%               | 1.9%                     | 3.8%                 | 0.5%                          | 4.2%                       | 0.5%                | 4.7%                     |
| CHO 6  | 4.6%                | 6.3%                   | 4.1%                                     | 4.6%                           | 6.3%               | 5.0%                     | 4.2%                 | 0.4%                          | 4.6%                       | 0.5%                | 5.1%                     |
| Health Service Executive                             | 4.1%                | 5.8%                   | 4.2%                                     | 6.3%                           | 9.9%               | 8.5%                     | 4.9%                 | 0.4%                          | 5.3%                       | 0.6%                | 5.9%                     |
| Section 38 Voluntary Agencies                        | 0.9%                | 4.9%                   | 3.4%                                     | 3.8%                           | 6.9%               | 7.1%                     | 4.4%                 | 0.4%                          | 4.8%                       | 0.5%                | 5.3%                     |
| CHO 7  | 3.6%                | 5.5%                   | 4.1%                                     | 5.9%                           | 7.9%               | 8.0%                     | 4.7%                 | 0.4%                          | 5.1%                       | 0.6%                | 5.7%                     |
| Health Service Executive                             | 2.2%                | 7.4%                   | 4.5%                                     | 5.4%                           | 5.6%               | 6.3%                     | 4.7%                 | 0.3%                          | 5.1%                       | 0.5%                | 5.6%                     |
| CHO 8  | 2.2%                | 7.4%                   | 4.5%                                     | 5.4%                           | 5.6%               | 6.3%                     | 4.7%                 | 0.3%                          | 5.1%                       | 0.5%                | 5.6%                     |
| Health Service Executive                             | 3.4%                | 5.0%                   | 3.5%                                     | 5.5%                           | 5.8%               | 7.7%                     | 3.8%                 | 0.3%                          | 4.1%                       | 0.5%                | 4.7%                     |
| CHO 9  | 3.4%                | 5.0%                   | 3.5%                                     | 5.5%                           | 5.8%               | 7.7%                     | 3.8%                 | 0.3%                          | 4.1%                       | 0.5%                | 4.7%                     |
| Other Community Services                             | 4.0%                | 2.5%                   | 5.4%                                     | 1.7%                           | 3.6%               | 8.4%                     | 2.6%                 | 0.2%                          | 2.9%                       | 0.9%                | 3.7%                     |

#### Non Covid-19 / Covid-19 absence rates

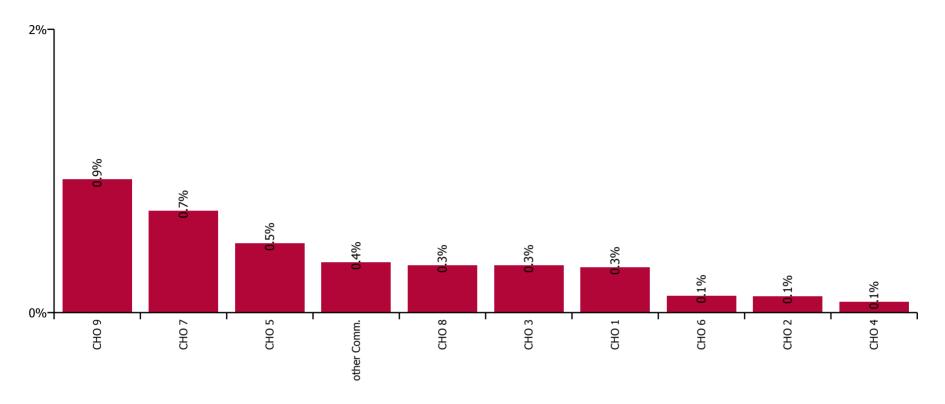


## **Total absence rate**



| Health Service Covid-19 Absence Rate - by<br>Staff Category & Hospital: Apr 2021 | Medical &<br>Dental | Nursing &<br>Midwifery | Health & Social<br>Care<br>Professionals | Management &<br>Administrative | General<br>Support | Patient & Client<br>Care | Covid-19<br>absence | Non Covid-19<br>absence | Total<br>absence rate |
|--|---------------------|------------------------|--|--------------------------------|--------------------|--------------------------|---------------------|-------------------------|-----------------------|
| Primary Care   | 0.4%                | 0.5%                   | 0.3%                                     | 3.3%                           | 0.5%               | 0.6%                     | 0.4%                | 3.2%                    | 3.6%                  |
| Health Service Executive   | 0.1%                | 0.7%                   | 0.0%                                     | 4.7%                           | 0.0%               | 0.4%                     | 0.3%                | 4.0%                    | 4.4%                  |
| CHO 1  | 0.1%                | 0.7%                   | 0.0%                                     | 4.7%                           | 0.0%               | 0.4%                     | 0.3%                | 4.0%                    | 4.4%                  |
| Health Service Executive   | 0.0%                | 0.1%                   | 0.4%                                     | 2.1%                           | 0.0%               | 0.0%                     | 0.1%                | 2.0%                    | 2.1%                  |
| CHO 2  | 0.0%                | 0.1%                   | 0.4%                                     | 2.1%                           | 0.0%               | 0.0%                     | 0.1%                | 2.0%                    | 2.1%                  |
| Health Service Executive   | 0.0%                | 0.3%                   | 0.7%                                     | 4.0%                           | 0.0%               | 0.3%                     | 0.3%                | 3.5%                    | 3.8%                  |
| CHO 3  | 0.0%                | 0.3%                   | 0.7%                                     | 4.0%                           | 0.0%               | 0.3%                     | 0.3%                | 3.5%                    | 3.8%                  |
| Health Service Executive   | 0.0%                | 0.2%                   | 0.0%                                     | 0.8%                           | 0.0%               | 0.2%                     | 0.1%                | 1.6%                    | 1.7%                  |
| Section 38 Voluntary Agencies  | 0.0%                | 0.0%                   | 0.0%                                     | 0.6%                           | 0.0%               | 0.0%                     | 0.0%                | 1.9%                    | 1.9%                  |
| CHO 4  | 0.0%                | 0.2%                   | 0.0%                                     | 0.8%                           | 0.0%               | 0.1%                     | 0.1%                | 1.6%                    | 1.7%                  |
| Health Service Executive   | 1.1%                | 0.7%                   | 0.5%                                     | 4.4%                           | 0.0%               | 0.2%                     | 0.5%                | 4.2%                    | 4.6%                  |
| CHO 5  | 1.1%                | 0.7%                   | 0.5%                                     | 4.4%                           | 0.0%               | 0.2%                     | 0.5%                | 4.2%                    | 4.6%                  |
| Health Service Executive   | 0.1%                | 0.0%                   | 0.1%                                     | 2.0%                           | 0.0%               | 0.0%                     | 0.1%                | 3.3%                    | 3.3%                  |
| Section 38 Voluntary Agencies  | 2.1%                | 5.4%                   | 0.0%                                     | 1.0%                           | 0.0%               | 0.0%                     | 0.6%                | 1.0%                    | 1.6%                  |
| CHO 6  | 0.4%                | 0.1%                   | 0.1%                                     | 1.9%                           | 0.0%               | 0.0%                     | 0.1%                | 3.0%                    | 3.2%                  |
| Health Service Executive   | 0.4%                | 1.4%                   | 0.4%                                     | 4.2%                           | 3.8%               | 0.9%                     | 0.9%                | 3.7%                    | 4.6%                  |
| Section 38 Voluntary Agencies  | 0.0%                | 0.1%                   | 0.0%                                     | 2.2%                           | 0.2%               | 0.3%                     | 0.2%                | 3.8%                    | 3.9%                  |
| CHO 7  | 0.3%                | 1.0%                   | 0.4%                                     | 3.9%                           | 1.6%               | 0.7%                     | 0.7%                | 3.7%                    | 4.4%                  |
| Health Service Executive   | 0.0%                | 0.5%                   | 0.1%                                     | 3.9%                           | 1.6%               | 0.3%                     | 0.3%                | 4.0%                    | 4.3%                  |
| CHO 8  | 0.0%                | 0.5%                   | 0.1%                                     | 3.9%                           | 1.6%               | 0.3%                     | 0.3%                | 4.0%                    | 4.3%                  |
| Health Service Executive   | 1.1%                | 0.9%                   | 0.6%                                     | 3.7%                           | 0.0%               | 2.7%                     | 0.9%                | 2.6%                    | 3.6%                  |
| CHO 9  | 1.1%                | 0.9%                   | 0.6%                                     | 3.7%                           | 0.0%               | 2.7%                     | 0.9%                | 2.6%                    | 3.6%                  |
| Other Community Services   | 3.3%                | 0.0%                   | 0.0%                                     | 0.3%                           | 0.0%               | 0.0%                     | 0.4%                | 1.6%                    | 1.9%                  |

#### Covid-19 absence rate



| Health Service Absence Rate - by Staff Category:<br>Apr 2021 | Certified absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|-------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| HSE Primary Care CHO 1                                       | 3.9%              | 0.1%                          | 4.0%                       | 0.3%                | 4.4%                     | 92.7%                        | 7.3%                     |
| Medical & Dental   | 0.7%              | 0.1%                          | 0.7%                       | 0.1%                | 0.9%                     | 86.9%                        | 13.1%                    |
| Nursing & Midwifery  | 5.8%              | 0.1%                          | 6.0%                       | 0.7%                | 6.6%                     | 89.9%                        | 10.1%                    |
| Health & Social Care Professionals                           | 3.7%              | 0.1%                          | 3.8%                       | 0.0%                | 3.8%                     | 100.0%                       | 0.0%                     |
| Management & Administrative                                  | 4.3%              | 0.1%                          | 4.4%                       | 0.3%                | 4.7%                     | 92.6%                        | 7.4%                     |
| General Support  | 2.2%              | 0.1%                          | 2.3%                       | 0.0%                | 2.3%                     | 100.0%                       | 0.0%                     |
| Patient & Client Care  | 2.6%              | 0.3%                          | 2.9%                       | 0.4%                | 3.2%                     | 88.2%                        | 11.8%                    |

## **April 2021**

| Health Service Absence Rate - by Staff Category:<br>Apr 2021 | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| HSE Primary Care CHO 2                                       | 1.9%                 | 0.1%                          | 2.0%                       | 0.1%                | 2.1%                     | 94.5%                        | 5.5%                     |
| Medical & Dental   | 3.7%                 | 0.1%                          | 3.8%                       | 0.0%                | 3.8%                     | 100.0%                       | 0.0%                     |
| Nursing & Midwifery  | 1.9%                 | 0.0%                          | 1.9%                       | 0.1%                | 2.0%                     | 96.1%                        | 3.9%                     |
| Health & Social Care Professionals                           | 1.7%                 | 0.1%                          | 1.8%                       | 0.4%                | 2.1%                     | 82.9%                        | 17.1%                    |
| Management & Administrative                                  | 2.0%                 | 0.1%                          | 2.1%                       | 0.0%                | 2.1%                     | 100.0%                       | 0.0%                     |
| General Support  | 0.1%                 | 0.0%                          | 0.1%                       | 0.0%                | 0.1%                     | 100.0%                       | 0.0%                     |
| Patient & Client Care  | 2.1%                 | 0.1%                          | 2.2%                       | 0.0%                | 2.2%                     | 100.0%                       | 0.0%                     |

# **April 2021**

| Health Service Absence Rate - by Staff Category:<br>Apr 2021 | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| HSE Primary Care CHO 3                                       | 3.3%                 | 0.2%                          | 3.5%                       | 0.3%                | 3.8%                     | 91.2%                        | 8.8%                     |
| Medical & Dental   | 0.8%                 | 0.3%                          | 1.1%                       | 0.0%                | 1.1%                     | 100.0%                       | 0.0%                     |
| Nursing & Midwifery  | 3.2%                 | 0.1%                          | 3.3%                       | 0.3%                | 3.5%                     | 92.7%                        | 7.3%                     |
| Health & Social Care Professionals                           | 4.7%                 | 0.2%                          | 4.9%                       | 0.7%                | 5.6%                     | 86.7%                        | 13.3%                    |
| Management & Administrative                                  | 3.5%                 | 0.1%                          | 3.6%                       | 0.4%                | 4.0%                     | 91.1%                        | 8.9%                     |
| General Support  | 5.6%                 | 0.0%                          | 5.6%                       | 0.0%                | 5.6%                     | 100.0%                       | 0.0%                     |
| Patient & Client Care  | 2.5%                 | 0.3%                          | 2.8%                       | 0.3%                | 3.1%                     | 90.2%                        | 9.8%                     |

| Health Service Absence Rate - by Staff Category:<br>Apr 2021 | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| HSE Primary Care CHO 4                                       | 1.5%                 | 0.1%                          | 1.6%                       | 0.1%                | 1.7%                     | 95.5%                        | 4.5%                     |
| Medical & Dental   | 1.6%                 | 0.1%                          | 1.7%                       | 0.0%                | 1.7%                     | 100.0%                       | 0.0%                     |
| Nursing & Midwifery  | 1.7%                 | 0.0%                          | 1.7%                       | 0.2%                | 1.9%                     | 90.9%                        | 9.1%                     |
| Health & Social Care Professionals                           | 0.9%                 | 0.1%                          | 1.0%                       | 0.0%                | 1.0%                     | 96.7%                        | 3.3%                     |
| Management & Administrative                                  | 0.7%                 | 0.1%                          | 0.8%                       | 0.0%                | 0.8%                     | 94.3%                        | 5.7%                     |
| General Support  | 0.0%                 | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              | #DIV/0                   |
| Patient & Client Care  | 3.6%                 | 0.2%                          | 3.8%                       | 0.1%                | 3.9%                     | 96.6%                        | 3.4%                     |

| Health Service Absence Rate - by Staff Category:<br>Apr 2021 | Certified absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|-------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| HSE Primary Care CHO 5                                       | 3.9%              | 0.3%                          | 4.2%                       | 0.5%                | 4.6%                     | 89.5%                        | 10.5%                    |
| Medical & Dental   | 2.5%              | 0.2%                          | 2.7%                       | 1.1%                | 3.8%                     | 71.0%                        | 29.0%                    |
| Nursing & Midwifery  | 4.9%              | 0.2%                          | 5.1%                       | 0.7%                | 5.8%                     | 87.8%                        | 12.2%                    |
| Health & Social Care Professionals                           | 3.4%              | 0.2%                          | 3.6%                       | 0.5%                | 4.1%                     | 87.3%                        | 12.7%                    |
| Management & Administrative                                  | 4.1%              | 0.2%                          | 4.3%                       | 0.1%                | 4.4%                     | 97.3%                        | 2.7%                     |
| General Support  | 4.5%              | 0.0%                          | 4.5%                       | 0.0%                | 4.5%                     | 100.0%                       | 0.0%                     |
| Patient & Client Care  | 3.3%              | 0.6%                          | 3.9%                       | 0.2%                | 4.0%                     | 96.0%                        | 4.0%                     |

## April 2021

| Health Service Absence Rate - by Staff Category:<br>Apr 2021 | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| HSE Primary Care CHO 6                                       | 2.9%                 | 0.1%                          | 3.0%                       | 0.1%                | 3.2%                     | 96.2%                        | 3.8%                     |
| Medical & Dental   | 2.5%                 | 0.0%                          | 2.5%                       | 0.4%                | 2.9%                     | 86.0%                        | 14.0%                    |
| Nursing & Midwifery  | 4.1%                 | 0.1%                          | 4.3%                       | 0.1%                | 4.4%                     | 97.2%                        | 2.8%                     |
| Health & Social Care Professionals                           | 2.8%                 | 0.1%                          | 2.9%                       | 0.1%                | 3.0%                     | 97.9%                        | 2.1%                     |
| Management & Administrative                                  | 1.6%                 | 0.2%                          | 1.8%                       | 0.1%                | 1.9%                     | 92.9%                        | 7.1%                     |
| General Support  | 1.1%                 | 0.1%                          | 1.1%                       | 0.0%                | 1.1%                     | 100.0%                       | 0.0%                     |
| Patient & Client Care  | 4.0%                 | 0.1%                          | 4.1%                       | 0.0%                | 4.1%                     | 100.0%                       | 0.0%                     |

# **April 2021**

| Health Service Absence Rate - by Staff Category:<br>Apr 2021 | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| HSE Primary Care CHO 7                                       | 3.4%                 | 0.3%                          | 3.7%                       | 0.7%                | 4.4%                     | 83.8%                        | 16.2%                    |
| Medical & Dental   | 4.1%                 | 0.2%                          | 4.3%                       | 0.3%                | 4.7%                     | 92.9%                        | 7.1%                     |
| Nursing & Midwifery  | 2.9%                 | 0.2%                          | 3.1%                       | 1.0%                | 4.1%                     | 76.4%                        | 23.6%                    |
| Health & Social Care Professionals                           | 2.9%                 | 0.2%                          | 3.0%                       | 0.4%                | 3.4%                     | 88.7%                        | 11.3%                    |
| Management & Administrative                                  | 3.1%                 | 0.3%                          | 3.3%                       | 0.5%                | 3.9%                     | 86.1%                        | 13.9%                    |
| General Support  | 4.1%                 | 0.3%                          | 4.4%                       | 1.6%                | 5.9%                     | 73.7%                        | 26.3%                    |
| Patient & Client Care  | 4.7%                 | 0.5%                          | 5.2%                       | 0.7%                | 5.9%                     | 88.0%                        | 12.0%                    |

| Health Service Absence Rate - by Staff Category:<br>Apr 2021 | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| HSE Primary Care CHO 8                                       | 3.8%                 | 0.2%                          | 4.0%                       | 0.3%                | 4.3%                     | 92.3%                        | 7.7%                     |
| Medical & Dental   | 1.7%                 | 0.0%                          | 1.7%                       | 0.0%                | 1.7%                     | 100.0%                       | 0.0%                     |
| Nursing & Midwifery  | 4.6%                 | 0.1%                          | 4.7%                       | 0.5%                | 5.2%                     | 90.5%                        | 9.5%                     |
| Health & Social Care Professionals                           | 3.0%                 | 0.1%                          | 3.2%                       | 0.1%                | 3.3%                     | 97.1%                        | 2.9%                     |
| Management & Administrative                                  | 3.4%                 | 0.1%                          | 3.5%                       | 0.4%                | 3.9%                     | 89.5%                        | 10.5%                    |
| General Support  | 9.2%                 | 0.5%                          | 9.7%                       | 1.6%                | 11.3%                    | 85.9%                        | 14.1%                    |
| Patient & Client Care  | 5.0%                 | 0.5%                          | 5.6%                       | 0.3%                | 5.9%                     | 94.2%                        | 5.8%                     |

| Health Service Absence Rate - by Staff Category:<br>Apr 2021 | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| HSE Primary Care CHO 9                                       | 2.4%                 | 0.3%                          | 2.6%                       | 0.9%                | 3.6%                     | 73.7%                        | 26.3%                    |
| Medical & Dental   | 2.6%                 | 0.2%                          | 2.9%                       | 1.1%                | 4.0%                     | 71.6%                        | 28.4%                    |
| Nursing & Midwifery  | 3.1%                 | 0.2%                          | 3.3%                       | 0.9%                | 4.2%                     | 78.7%                        | 21.3%                    |
| Health & Social Care Professionals                           | 0.7%                 | 0.2%                          | 0.9%                       | 0.6%                | 1.5%                     | 59.0%                        | 41.0%                    |
| Management & Administrative                                  | 3.4%                 | 0.1%                          | 3.5%                       | 0.2%                | 3.7%                     | 94.0%                        | 6.0%                     |
| General Support  | 0.0%                 | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              | #DIV/0                   |
| Patient & Client Care  | 2.8%                 | 0.8%                          | 3.5%                       | 2.7%                | 6.3%                     | 56.5%                        | 43.5%                    |

| Health Service Absence Rate - by Staff Category:<br>Apr 2021 | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| HSE Primary Care Other Community Services                    | 1.3%                 | 0.3%                          | 1.6%                       | 0.4%                | 1.9%                     | 81.7%                        | 18.3%                    |
| Medical & Dental   | 1.0%                 | 1.0%                          | 2.0%                       | 3.3%                | 5.4%                     | 37.6%                        | 62.4%                    |
| Nursing & Midwifery  | 1.6%                 | 0.0%                          | 1.6%                       | 0.0%                | 1.6%                     | 100.0%                       | 0.0%                     |
| Health & Social Care Professionals                           | 0.0%                 | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              | #DIV/0                   |
| Management & Administrative                                  | 0.2%                 | 0.2%                          | 0.3%                       | 0.0%                | 0.3%                     | 100.0%                       | 0.0%                     |
| General Support  | 7.9%                 | 0.0%                          | 7.9%                       | 0.0%                | 7.9%                     | 100.0%                       | 0.0%                     |
| Patient & Client Care  | 7.5%                 | 0.8%                          | 8.3%                       | 0.0%                | 8.3%                     | 100.0%                       | 0.0%                     |

| Cork Dental Hospital absence by Staff Category | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| Cork Dental Hospital (CHO 4)                   | 1.9%                 | 0.0%                          | 1.9%                       | 0.0%                | 1.9%                     | 100.0%                       | 0.0%                     |
| Medical & Dental                               | 2.0%                 | 0.0%                          | 2.0%                       | 0.0%                | 2.0%                     | 100.0%                       | 0.0%                     |
| Nursing & Midwifery                            | 0.0%                 | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              | #DIV/0                   |
| Health & Social Care Professionals             | 0.0%                 | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              | #DIV/0                   |
| Management & Administrative                    | 0.6%                 | 0.0%                          | 0.6%                       | 0.0%                | 0.6%                     | 100.0%                       | 0.0%                     |
| General Support                                | 0.0%                 | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              |                          |
| Patient & Client Care                          | 4.6%                 | 0.2%                          | 4.7%                       | 0.0%                | 4.7%                     | 100.0%                       | 0.0%                     |

## April 2021

| Dublin Dental Hospital absence by Staff Category | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| Dublin Dental Hospital (CHO 6)                   | 1.0%                 | 0.0%                          | 1.0%                       | 0.6%                | 1.6%                     | 60.0%                        | 40.0%                    |
| Medical & Dental                                 | 0.0%                 | 0.0%                          | 0.0%                       | 2.1%                | 2.1%                     | 0.0%                         | 100.0%                   |
| Nursing & Midwifery                              | 5.4%                 | 0.0%                          | 5.4%                       | 5.4%                | 10.9%                    | 50.0%                        | 50.0%                    |
| Health & Social Care Professionals               | 0.0%                 | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              | #DIV/0                   |
| Management & Administrative                      | 1.0%                 | 0.0%                          | 1.0%                       | 0.0%                | 1.0%                     | 100.0%                       | 0.0%                     |
| General Support                                  | 2.2%                 | 0.0%                          | 2.2%                       | 0.0%                | 2.2%                     | 100.0%                       | 0.0%                     |
| Patient & Client Care                            | 0.0%                 | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              | #DIV/0                   |

| Our Lady's Hospice & Care Services absence by<br>Staff Category | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|---|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| Our Lady's Hospice & Care Services (CHO 7)                      | 3.4%                 | 0.3%                          | 3.8%                       | 0.2%                | 3.9%                     | 96.0%                        | 4.0%                     |
| Medical & Dental  | 2.2%                 | 0.0%                          | 2.2%                       | 0.0%                | 2.2%                     | 100.0%                       | 0.0%                     |
| Nursing & Midwifery   | 2.6%                 | 0.4%                          | 3.0%                       | 0.1%                | 3.2%                     | 95.5%                        | 4.5%                     |
| Health & Social Care Professionals                              | 2.2%                 | 0.0%                          | 2.2%                       | 0.0%                | 2.3%                     | 98.1%                        | 1.9%                     |
| Management & Administrative                                     | 2.2%                 | 0.0%                          | 2.2%                       | 0.0%                | 2.2%                     | 100.0%                       | 0.0%                     |
| General Support   | 3.3%                 | 0.4%                          | 3.7%                       | 0.2%                | 3.9%                     | 94.2%                        | 5.8%                     |
| Patient & Client Care   | 6.4%                 | 0.6%                          | 7.0%                       | 0.3%                | 7.3%                     | 95.9%                        | 4.1%                     |

## **Primary Care**

| Year/ month | Medical &<br>Dental | Nursing &<br>Midwifery | Health & Social<br>Care<br>Professionals | Management & Administrative | General<br>Support | Patient & Client<br>Care | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence rate |
|-------------|---------------------|------------------------|--|-----------------------------|--------------------|--------------------------|----------------------|-------------------------------|----------------------------|---------------------|-----------------------|
| 2021        | 3.2%                | 5.7%                   | 3.7%                                     | 4.1%                        | 5.3%               | 5.9%                     | 3.3%                 | 0.2%                          | 3.5%                       | 1.2%                | 4.7%                  |
| Apr 2021    | 2.8%                | 4.2%                   | 2.8%                                     | 3.3%                        | 3.6%               | 4.7%                     | 3.0%                 | 0.2%                          | 3.2%                       | 0.4%                | 3.6%                  |
| Mar 2021    | 3.3%                | 4.3%                   | 3.2%                                     | 3.3%                        | 3.7%               | 4.4%                     | 3.0%                 | 0.2%                          | 3.2%                       | 0.5%                | 3.7%                  |
| Feb 2021    | 3.3%                | 5.8%                   | 3.8%                                     | 4.0%                        | 5.1%               | 5.9%                     | 3.4%                 | 0.3%                          | 3.6%                       | 1.1%                | 4.7%                  |
| Jan 2021    | 3.4%                | 8.5%                   | 5.3%                                     | 6.1%                        | 8.9%               | 8.5%                     | 3.8%                 | 0.1%                          | 3.9%                       | 2.9%                | 6.8%                  |
| 2020        | 3.5%                | 6.3%                   | 4.6%                                     | 5.0%                        | 5.3%               | 7.0%                     | 4.2%                 | 0.2%                          | 4.4%                       | 1.0%                | 5.4%                  |
| Dec 2020    | 3.1%                | 5.7%                   | 4.5%                                     | 4.1%                        | 5.3%               | 5.7%                     | 3.7%                 | 0.2%                          | 3.9%                       | 1.0%                | 4.8%                  |
| Nov 2020    | 3.4%                | 5.7%                   | 3.5%                                     | 4.0%                        | 4.8%               | 5.6%                     | 3.7%                 | 0.2%                          | 3.9%                       | 0.7%                | 4.5%                  |
| Oct 2020    | 3.8%                | 6.6%                   | 4.0%                                     | 5.0%                        | 5.2%               | 7.6%                     | 4.0%                 | 0.2%                          | 4.2%                       | 1.1%                | 5.4%                  |
| Sep 2020    | 3.2%                | 6.0%                   | 4.5%                                     | 4.7%                        | 5.2%               | 7.6%                     | 4.2%                 | 0.2%                          | 4.4%                       | 0.8%                | 5.2%                  |
| Aug 2020    | 3.2%                | 5.5%                   | 4.2%                                     | 4.4%                        | 4.4%               | 7.8%                     | 4.3%                 | 0.2%                          | 4.5%                       | 0.4%                | 4.9%                  |
| Jul 2020    | 2.6%                | 5.3%                   | 4.1%                                     | 3.7%                        | 4.1%               | 6.3%                     | 3.9%                 | 0.2%                          | 4.1%                       | 0.3%                | 4.4%                  |
| Jun 2020    | 2.6%                | 5.2%                   | 3.3%                                     | 3.8%                        | 5.0%               | 5.5%                     | 3.6%                 | 0.1%                          | 3.8%                       | 0.5%                | 4.2%                  |
| May 2020    | 2.5%                | 6.6%                   | 3.8%                                     | 4.5%                        | 4.8%               | 5.7%                     | 3.7%                 | 0.1%                          | 3.8%                       | 1.1%                | 4.9%                  |
| Apr 2020    | 5.2%                | 10.1%                  | 7.0%                                     | 7.0%                        | 5.8%               | 9.7%                     | 4.6%                 | 0.1%                          | 4.7%                       | 3.3%                | 7.9%                  |
| Mar 2020    | 6.0%                | 8.9%                   | 7.6%                                     | 7.2%                        | 7.7%               | 9.9%                     | 5.1%                 | 0.3%                          | 5.4%                       | 2.7%                | 8.0%                  |
| Feb 2020    | 3.3%                | 5.1%                   | 4.1%                                     | 5.3%                        | 5.8%               | 6.5%                     | 4.5%                 | 0.4%                          | 4.9%                       |                     | 4.9%                  |
| Jan 2020    | 3.5%                | 5.1%                   | 4.6%                                     | 6.1%                        | 5.1%               | 7.0%                     | 4.9%                 | 0.4%                          | 5.3%                       |                     | 5.3%                  |
| 2019        | 2.8%                | 5.5%                   | 3.7%                                     | 5.0%                        | 5.2%               | 6.3%                     | 4.3%                 | 0.4%                          | 4.7%                       |                     | 4.7%                  |
| Dec 2019    | 3.6%                | 5.8%                   | 4.4%                                     | 6.2%                        | 5.0%               | 7.8%                     | 5.0%                 | 0.5%                          | 5.5%                       |                     | 5.5%                  |
| Nov 2019    | 2.8%                | 5.4%                   | 3.8%                                     | 5.8%                        | 5.0%               | 6.8%                     | 4.6%                 | 0.4%                          | 5.0%                       |                     | 5.0%                  |
| Oct 2019    | 2.6%                | 5.6%                   | 3.7%                                     | 5.5%                        | 5.0%               | 6.7%                     | 4.5%                 | 0.4%                          | 4.9%                       |                     | 4.9%                  |
| Sep 2019    | 2.2%                | 5.0%                   | 3.6%                                     | 5.0%                        | 7.6%               | 6.5%                     | 4.3%                 | 0.3%                          | 4.7%                       |                     | 4.7%                  |
| Aug 2019    | 2.9%                | 5.8%                   | 3.7%                                     | 4.8%                        | 5.4%               | 5.7%                     | 4.5%                 | 0.2%                          | 4.8%                       |                     | 4.8%                  |
| Jul 2019    | 2.9%                | 5.0%                   | 3.5%                                     | 4.4%                        | 5.0%               | 6.2%                     | 4.2%                 | 0.2%                          | 4.4%                       |                     | 4.4%                  |
| Jun 2019    | 3.2%                | 5.2%                   | 3.7%                                     | 3.9%                        | 4.9%               | 5.9%                     | 4.1%                 | 0.3%                          | 4.4%                       |                     | 4.4%                  |
| May 2019    | 2.6%                | 5.5%                   | 3.5%                                     | 4.4%                        | 4.6%               | 5.9%                     | 4.2%                 | 0.3%                          | 4.5%                       |                     | 4.5%                  |
| Apr 2019    | 2.8%                | 4.7%                   | 3.6%                                     | 4.7%                        | 5.4%               | 6.8%                     | 4.2%                 | 0.4%                          | 4.5%                       |                     | 4.5%                  |
| Mar 2019    | 2.7%                | 4.9%                   | 3.6%                                     | 4.9%                        | 4.7%               | 6.2%                     | 4.2%                 | 0.4%                          | 4.5%                       |                     | 4.5%                  |
| Feb 2019    | 2.7%                | 6.9%                   | 3.4%                                     | 4.6%                        | 5.7%               | 6.1%                     | 4.1%                 | 0.8%                          | 5.0%                       |                     | 5.0%                  |
| Jan 2019    | 2.5%                | 5.8%                   | 3.8%                                     | 5.6%                        | 4.6%               | 5.5%                     | 3.6%                 | 0.6%                          | 4.2%                       |                     | 4.2%                  |
| 2018        | 2.9%                | 5.2%                   | 3.9%                                     | 5.1%                        | 4.7%               | 5.4%                     | 4.3%                 | 0.3%                          | 4.6%                       |                     | 4.6%                  |

## **Primary Care**

| Year/ month | CHO 1 | CHO 2 | CHO 3 | CHO 4 | CHO 5 | CHO 6 | CHO 7 | CHO 8 | CHO 9 | other<br>Comm. | Community<br>Services<br>absence rate | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate |
|-------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|----------------|---------------------------------------|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|
| 2021        | 5.3%  | 3.1%  | 4.3%  | 2.8%  | 5.7%  | 4.0%  | 5.7%  | 5.6%  | 4.8%  | 3.5%           | 4.7%                                  | 3.3%                 | 0.2%                          | 3.5%                       | 1.2%                | 4.7%                     |
| Apr 2021    | 4.4%  | 2.1%  | 3.8%  | 1.7%  | 4.6%  | 3.2%  | 4.4%  | 4.3%  | 3.6%  | 1.9%           | 3.6%                                  | 3.0%                 | 0.2%                          | 3.2%                       | 0.4%                | 3.62%                    |
| Mar 2021    | 4.3%  | 2.3%  | 3.1%  | 2.3%  | 5.0%  | 2.9%  | 4.5%  | 4.1%  | 4.0%  | 2.7%           | 3.7%                                  | 3.0%                 | 0.2%                          | 3.2%                       | 0.5%                | 3.71%                    |
| Feb 2021    | 4.8%  | 3.3%  | 4.1%  | 3.5%  | 5.7%  | 3.9%  | 5.9%  | 5.6%  | 4.7%  | 3.0%           | 4.7%                                  | 3.4%                 | 0.3%                          | 3.6%                       | 1.1%                | 4.71%                    |
| Jan 2021    | 7.9%  | 5.1%  | 6.2%  | 3.6%  | 7.6%  | 6.3%  | 8.0%  | 8.4%  | 6.8%  | 6.7%           | 6.8%                                  | 3.8%                 | 0.1%                          | 3.9%                       | 2.9%                | 6.81%                    |
| 2020        | 5.6%  | 4.2%  | 5.6%  | 3.1%  | 5.2%  | 5.5%  | 7.1%  | 6.0%  | 5.3%  | 3.8%           | 5.4%                                  | 4.2%                 | 0.2%                          | 4.4%                       | 1.0%                | 5.4%                     |
| Dec 2020    | 5.1%  | 3.9%  | 5.1%  | 2.1%  | 5.1%  | 3.9%  | 6.8%  | 5.5%  | 5.2%  | 4.1%           | 4.8%                                  | 3.7%                 | 0.2%                          | 3.9%                       | 1.0%                | 4.82%                    |
| Nov 2020    | 4.7%  | 3.9%  | 4.3%  | 2.8%  | 4.7%  | 3.9%  | 6.1%  | 4.6%  | 4.5%  | 4.2%           | 4.5%                                  | 3.7%                 | 0.2%                          | 3.9%                       | 0.7%                | 4.53%                    |
| Oct 2020    | 6.4%  | 4.7%  | 4.1%  | 2.7%  | 5.4%  | 4.7%  | 7.5%  | 6.1%  | 4.7%  | 6.5%           | 5.4%                                  | 4.0%                 | 0.2%                          | 4.2%                       | 1.1%                | 5.36%                    |
| Sep 2020    | 6.0%  | 3.5%  | 4.5%  | 3.0%  | 4.8%  | 4.7%  | 7.6%  | 5.7%  | 4.9%  | 3.3%           | 5.2%                                  | 4.2%                 | 0.2%                          | 4.4%                       | 0.8%                | 5.21%                    |
| Aug 2020    | 5.1%  | 3.8%  | 5.5%  | 2.6%  | 5.1%  | 4.2%  | 6.9%  | 5.4%  | 4.9%  | 2.6%           | 4.9%                                  | 4.3%                 | 0.2%                          | 4.5%                       | 0.4%                | 4.90%                    |
| Jul 2020    | 4.5%  | 3.3%  | 4.3%  | 2.3%  | 5.4%  | 4.7%  | 6.5%  | 4.8%  | 4.2%  | 1.8%           | 4.4%                                  | 3.9%                 | 0.2%                          | 4.1%                       | 0.3%                | 4.42%                    |
| Jun 2020    | 4.5%  | 3.0%  | 4.1%  | 2.6%  | 4.3%  | 3.8%  | 6.1%  | 4.8%  | 3.7%  | 2.0%           | 4.2%                                  | 3.6%                 | 0.1%                          | 3.8%                       | 0.5%                | 4.22%                    |
| May 2020    | 5.1%  | 3.5%  | 5.1%  | 3.3%  | 4.6%  | 5.6%  | 6.1%  | 5.5%  | 4.8%  | 1.5%           | 4.9%                                  | 3.7%                 | 0.1%                          | 3.8%                       | 1.1%                | 4.88%                    |
| Apr 2020    | 7.7%  | 6.7%  | 8.2%  | 5.5%  | 7.5%  | 8.3%  | 9.6%  | 8.9%  | 8.3%  | 4.8%           | 7.9%                                  | 4.6%                 | 0.1%                          | 4.7%                       | 3.3%                | 7.92%                    |
| Mar 2020    | 8.5%  | 6.8%  | 9.3%  | 3.4%  | 6.6%  | 11.3% | 9.9%  | 8.5%  | 9.2%  | 7.5%           | 8.0%                                  | 5.1%                 | 0.3%                          | 5.4%                       | 2.7%                | 8.02%                    |
| Feb 2020    | 4.8%  | 3.1%  | 5.7%  | 3.7%  | 4.8%  | 5.7%  | 5.8%  | 5.6%  | 5.1%  | 4.9%           | 4.9%                                  | 4.5%                 | 0.4%                          | 4.9%                       |                     | 4.90%                    |
| Jan 2020    | 5.1%  | 4.0%  | 6.7%  | 3.4%  | 4.6%  | 6.9%  | 5.9%  | 6.7%  | 5.7%  | 2.7%           | 5.3%                                  | 4.9%                 | 0.4%                          | 5.3%                       |                     | 5.28%                    |
| 2019        | 5.8%  | 3.9%  | 5.2%  | 2.8%  | 5.1%  | 5.5%  | 5.4%  | 5.4%  | 3.9%  |                | 4.7%                                  | 4.3%                 | 0.4%                          | 4.7%                       |                     | 4.7%                     |
| Dec 2019    | 5.2%  | 4.6%  | 6.4%  | 3.8%  | 5.9%  | 6.0%  | 5.9%  | 7.0%  | 5.6%  |                | 5.5%                                  | 5.0%                 | 0.5%                          | 5.5%                       |                     | 5.52%                    |
| Nov 2019    | 5.0%  | 4.1%  | 5.1%  | 3.5%  | 5.1%  | 6.2%  | 5.8%  | 5.8%  | 5.0%  |                | 5.0%                                  | 4.6%                 | 0.4%                          | 5.0%                       |                     | 5.01%                    |
| Oct 2019    | 4.5%  | 4.5%  | 6.2%  | 3.1%  | 4.4%  | 6.5%  | 6.0%  | 5.6%  | 4.9%  |                | 4.9%                                  | 4.5%                 | 0.4%                          | 4.9%                       |                     | 4.92%                    |
| Sep 2019    | 5.1%  | 3.9%  | 5.0%  | 2.8%  | 4.8%  | 4.7%  | 6.0%  | 4.9%  | 4.7%  |                | 4.7%                                  | 4.3%                 | 0.3%                          | 4.7%                       |                     | 4.68%                    |
| Aug 2019    | 6.2%  | 3.9%  | 5.3%  | 2.4%  | 5.4%  | 5.5%  | 5.7%  | 5.6%  | 4.1%  |                | 4.8%                                  | 4.5%                 | 0.2%                          | 4.8%                       |                     | 4.77%                    |
| Jul 2019    | 6.0%  | 3.1%  | 5.1%  | 2.3%  | 5.3%  | 5.9%  | 5.6%  | 4.5%  | 3.4%  |                | 4.4%                                  | 4.2%                 | 0.2%                          | 4.4%                       |                     | 4.41%                    |
| Jun 2019    | 6.2%  | 3.2%  | 5.3%  | 2.6%  | 5.7%  | 4.6%  | 5.2%  | 4.6%  | 3.2%  |                | 4.4%                                  | 4.1%                 | 0.3%                          | 4.4%                       |                     | 4.39%                    |
| May 2019    | 5.3%  | 3.8%  | 5.2%  | 2.4%  | 5.4%  | 5.6%  | 4.4%  | 4.3%  | 5.8%  |                | 4.5%                                  | 4.2%                 | 0.3%                          | 4.5%                       |                     | 4.47%                    |
| Apr 2019    | 5.5%  | 3.9%  | 5.0%  | 2.7%  | 4.6%  | 5.5%  | 5.3%  | 5.1%  | 3.9%  |                | 4.5%                                  | 4.2%                 | 0.4%                          | 4.5%                       |                     | 4.53%                    |
| Mar 2019    | 6.2%  | 3.6%  | 4.2%  | 2.6%  | 4.7%  | 5.7%  | 5.3%  | 4.5%  | 4.9%  |                | 4.5%                                  | 4.2%                 | 0.4%                          | 4.5%                       |                     | 4.54%                    |
| Feb 2019    | 7.1%  | 3.9%  | 4.9%  | 3.0%  | 5.3%  | 5.7%  | 5.4%  | 6.6%  | 3.4%  |                | 5.0%                                  | 4.1%                 | 0.8%                          | 5.0%                       |                     | 4.99%                    |
| Jan 2019    | 7.2%  | 4.2%  | 5.0%  | 2.9%  | 5.1%  | 4.6%  | 4.8%  | 6.2%  | 1.8%  |                | 4.2%                                  | 3.6%                 | 0.6%                          | 4.2%                       |                     | 4.15%                    |

