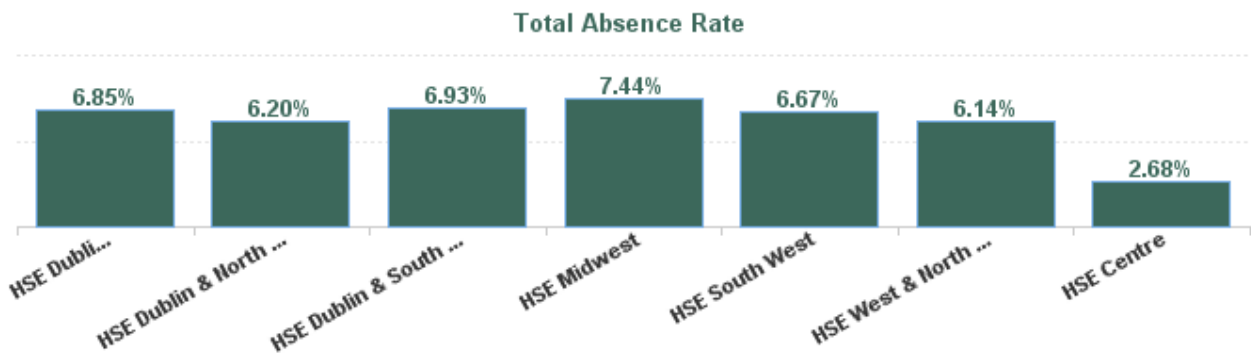


July 2025

Health Service Absence Rate - by Staff Category: Jul 2025	Certified absence	Self Certified Absence	Total absence rate
PC	5.85%	0.72%	6.58%
Medical & Dental	3.00%	0.41%	3.40%
Nursing & Midwifery	6.96%	0.82%	7.78%
Health & Social Care Professionals	4.87%	0.63%	5.50%
Management & Administrative	5.85%	0.66%	6.50%
General Support	6.62%	0.30%	6.92%
Patient & Client Care	7.17%	1.30%	8.47%

Health Service Absence Rate - by Health Region: Jul 2025	Certified absence	Self- certified absence	Total absence rate
PC	5.85%	0.72%	6.58%
HSE Dublin & Midlands	6.03%	0.82%	6.85%
HSE Dublin & North East	5.33%	0.87%	6.20%
HSE Dublin & South East	6.23%	0.70%	6.93%
HSE Midwest	6.66%	0.78%	7.44%
HSE South West	5.98%	0.70%	6.67%
HSE West & North West	5.62%	0.51%	6.14%
HSE Centre	1.87%	0.81%	2.68%



July 2025

Health Service Absence Rate - by Admin : Jul 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.85%	0.72%	6.58%	3.40%	7.78%	5.50%	6.50%	6.92%	8.47%
HSE Dublin & Midlands	6.03%	0.82%	6.85%	1.96%	8.29%	4.71%	7.35%	4.75%	10.04%
HSE Dublin & North East	5.33%	0.87%	6.20%	3.66%	8.18%	4.55%	5.68%	5.97%	9.49%
HSE Dublin & South East	6.23%	0.70%	6.93%	3.23%	9.72%	4.66%	7.49%	3.59%	8.11%
HSE Midwest	6.66%	0.78%	7.44%	4.90%	8.70%	7.55%	6.39%	5.45%	8.31%
HSE South West	5.98%	0.70%	6.67%	4.16%	7.25%	6.43%	6.18%	12.09%	6.87%
HSE West & North West	5.62%	0.51%	6.14%	3.44%	5.70%	6.50%	6.39%	8.74%	7.30%
HSE Centre	1.87%	0.81%	2.68%	3.96%	1.46%	1.73%	3.09%	1.42%	3.07%

Health Service Absence Rate - by Health Region, IHA & Staff Category: Jul 2025	Certified absence	Self Certified absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.85%	0.72%	6.58%	3.40%	7.78%	5.50%	6.50%	6.92%	8.47%
Dublin South City and West	5.47%	0.99%	6.46%	1.25%	6.89%	5.85%	8.31%	4.27%	8.84%
Dublin South West	4.27%	1.05%	5.33%	1.79%	4.40%	2.86%	5.43%	4.17%	15.42%
Kildare West Wicklow	5.91%	0.69%	6.60%	9.51%	8.27%	3.74%	7.58%	0.00%	7.46%
Midlands	7.59%	0.55%	8.14%	1.98%	11.41%	4.66%	6.68%	11.67%	14.17%
HSE Dublin & Midlands	6.03%	0.82%	6.85%	1.96%	8.29%	4.71%	7.35%	4.75%	10.04%
Cavan Monaghan	5.02%	0.64%	5.65%	3.27%	6.20%	4.61%	4.40%	6.02%	15.46%
Dublin North City and West	4.64%	0.94%	5.57%	3.88%	8.81%	3.11%	4.95%	3.49%	6.72%
Dublin North County	5.73%	1.06%	6.79%	4.35%	8.19%	6.11%	7.06%	1.64%	11.45%
Louth Meath	6.02%	0.77%	6.80%	2.73%	8.61%	5.82%	6.29%	14.15%	10.90%
HSE Dublin & North East	5.33%	0.87%	6.20%	3.66%	8.18%	4.55%	5.68%	5.97%	9.49%
Carlow Kilkenny and Tipperary South	6.79%	0.97%	7.76%	4.89%	8.52%	6.05%	9.62%	15.22%	9.81%
Dublin South and Wicklow	5.15%	0.59%	5.74%	1.08%	11.06%	2.68%	5.85%	2.11%	6.67%
Waterford Wexford	7.37%	0.54%	7.91%	5.91%	9.47%	6.04%	7.93%	0.00%	9.66%
HSE Dublin & South East	6.23%	0.70%	6.93%	3.23%	9.72%	4.66%	7.49%	3.59%	8.11%
Clare and Limerick County	6.88%	0.70%	7.57%	5.81%	8.67%	7.73%	5.74%	5.56%	10.49%
Limerick City and Tipperary North	5.67%	1.18%	6.84%	0.51%	8.81%	6.71%	9.66%	4.66%	0.44%
HSE Midwest	6.66%	0.78%	7.44%	4.90%	8.70%	7.55%	6.39%	5.45%	8.31%
Cork North and East	4.85%	0.43%	5.28%	3.49%	6.70%	5.46%	6.43%	4.25%	2.41%
Cork South and West	5.86%	0.88%	6.74%	4.09%	5.95%	6.90%	4.89%	12.22%	10.51%
Kerry	8.23%	0.72%	8.95%	9.65%	10.31%	6.71%	8.99%	44.67%	4.87%
HSE South West	5.98%	0.70%	6.67%	4.16%	7.25%	6.43%	6.18%	12.09%	6.87%
Donegal	5.84%	0.35%	6.19%	3.26%	6.93%	4.38%	6.28%	10.28%	6.34%
Dublin North County	4.27%	0.64%	4.90%	3.87%	3.21%	7.25%	2.27%	8.57%	10.24%
Galway Roscommon	5.68%	0.54%	6.22%	5.06%	5.89%	6.56%	6.07%	7.21%	7.83%
Mayo	6.23%	0.68%	6.91%	1.69%	5.41%	10.86%	8.83%	0.00%	1.22%
Sligo Leitrim	5.28%	0.51%	5.78%	1.49%	5.27%	3.89%	6.54%	16.00%	11.68%
HSE West & North West	5.62%	0.51%	6.14%	3.44%	5.70%	6.50%	6.39%	8.74%	7.30%
HSE Centre	1.87%	0.81%	2.68%	3.96%	1.46%	1.73%	3.09%	1.42%	3.07%

July 2025

Health Service Absence Rate - by Admin & Staff Category: Jul 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.85%	0.72%	6.58%	3.40%	7.78%	5.50%	6.50%	6.92%	8.47%
Health Service Executive	0.35%	0.72%	6.70%	3.62%	7.97%	5.57%	6.90%	7.25%	8.60%
Section 38 Voluntary Agencies	0.42%	0.75%	5.86%	1.29%	6.88%	4.45%	3.09%	6.55%	8.12%

Health Service Absence Rate - by S38 Agency : Jul 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.11%	0.75%	5.86%	1.29%	6.88%	4.45%	3.09%	6.55%	8.12%
Our Lady's Hospice & Care, Dublin	5.75%	0.75%	6.49%	0.46%	8.05%	4.16%	6.33%	2.63%	8.71%
HSE Dublin & Midlands	5.75%	0.75%	6.49%	0.46%	8.05%	4.16%	6.33%	2.63%	8.71%
Dublin Dental Hospital	4.74%	0.56%	5.30%	2.01%	47.29%	0.00%	3.03%	0.00%	0.00%
Our Lady's Hospice & Care, Wicklow	10.80%	0.83%	11.63%	1.04%	15.36%	5.41%	0.00%		14.24%
HSE Dublin & South East	6.79%	0.65%	7.44%	1.75%	22.58%	3.93%	2.76%	0.00%	2.78%
Milford Care Centre	4.76%	0.27%	5.03%		6.52%	2.63%	1.29%	6.74%	7.57%
HSE Midwest	4.76%	0.27%	5.03%		6.52%	2.63%	1.29%	6.74%	7.57%
Cork Dental Hospital	1.51%	0.09%	1.60%	0.00%	0.61%	0.00%	3.03%	4.47%	0.88%
Marymount	5.76%	1.71%	7.48%	0.58%	5.49%	5.93%	2.34%	12.51%	15.61%
HSE South West	4.60%	1.27%	5.87%	0.25%	5.16%	5.12%	2.63%	11.14%	8.92%
Galway Hospice Foundation	4.68%	0.63%	5.31%	3.95%	4.64%	5.85%	2.79%	7.87%	7.93%
St Francis	4.27%	0.64%	4.90%	3.87%	3.21%	7.25%	2.27%	8.57%	10.24%
HSE West & North West	4.46%	0.63%	5.10%	3.90%	3.86%	6.41%	2.49%	8.23%	9.11%

Year / Month	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Jul 2025	5.85%	0.72%	6.58%	3.40%	7.78%	5.50%	6.50%	6.92%	8.47%
Jun 2025	5.93%	0.75%	6.68%	3.88%	7.16%	5.74%	6.84%	8.77%	8.75%
May 2025	5.55%	0.53%	6.08%	3.82%	6.57%	5.41%	6.18%	6.34%	7.97%
Apr 2025	5.68%	0.60%	6.28%	4.28%	6.81%	5.58%	6.18%	6.71%	8.05%
Mar 2025	5.94%	0.58%	6.52%	4.38%	7.01%	5.85%	6.40%	5.95%	8.99%
Feb 2025	5.94%	0.62%	6.57%	4.94%	7.69%	5.34%	6.15%	6.25%	8.36%
Jan 2025	6.66%	0.66%	7.32%	5.05%	7.99%	6.17%	7.31%	8.31%	9.47%
2025	5.94%	0.64%	6.58%	4.25%	7.30%	5.66%	6.52%	7.05%	8.59%
Dec 2024	6.80%	0.79%	7.59%	5.30%	8.03%	7.01%	7.39%	8.90%	9.44%
Nov 2024	5.68%	0.70%	6.38%	4.14%	6.81%	5.62%	6.58%	8.24%	7.76%
Oct 2024	5.54%	0.76%	6.30%	3.66%	6.62%	5.19%	7.05%	7.65%	8.18%
Sep 2024	5.26%	0.91%	6.17%	3.79%	6.76%	5.08%	6.76%	7.26%	7.36%
Aug 2024	5.76%	0.99%	6.75%	4.32%	7.81%	5.57%	6.80%	7.84%	7.81%
Jul 2024	5.74%	1.43%	7.17%	4.15%	7.89%	5.89%	7.38%	8.32%	9.58%
Jun 2024	5.64%	1.08%	6.72%	3.63%	7.54%	5.47%	6.90%	8.61%	8.37%
May 2024	5.47%	0.70%	6.17%	3.29%	6.99%	4.91%	6.25%	8.02%	8.04%
Apr 2024	5.26%	0.56%	5.82%	3.44%	6.76%	4.72%	5.89%	6.70%	7.00%
Mar 2024	5.42%	0.62%	6.04%	3.47%	7.06%	5.00%	6.30%	6.29%	6.94%
Feb 2024	5.46%	0.70%	6.16%	3.52%	7.18%	4.75%	6.32%	7.52%	7.08%
Jan 2024	5.49%	1.15%	6.65%	4.21%	7.55%	5.27%	7.39%	6.35%	7.88%
2024	5.61%	0.86%	6.48%	3.91%	7.24%	5.34%	6.75%	7.66%	7.94%
Dec 2023	5.46%	1.14%	6.60%	4.22%	7.31%	5.76%	7.09%	6.16%	7.66%
Nov 2023	4.60%	0.85%	5.45%	3.60%	6.17%	4.51%	5.54%	6.25%	6.90%
Oct 2023	4.51%	0.93%	5.44%	3.93%	5.96%	5.00%	5.24%	6.53%	6.49%
Sep 2023	4.46%	1.06%	5.51%	3.54%	6.03%	5.06%	5.65%	5.92%	6.53%
Aug 2023	4.55%	1.01%	5.56%	3.48%	6.54%	5.05%	5.37%	7.21%	5.90%
Jul 2023	4.35%	0.64%	4.99%	3.74%	5.63%	4.14%	4.98%	5.21%	6.34%
Jun 2023	4.35%	0.51%	4.86%	3.04%	5.93%	3.97%	4.69%	5.68%	5.74%
May 2023	4.26%	0.68%	4.94%	2.57%	5.96%	4.16%	4.76%	5.84%	6.17%
Apr 2023	4.35%	0.65%	5.00%	3.64%	5.56%	4.35%	4.87%	5.27%	6.40%
Mar 2023	4.22%	0.81%	5.02%	3.62%	5.62%	4.25%	4.97%	5.98%	6.33%
Feb 2023	4.41%	0.79%	5.21%	3.08%	5.91%	3.98%	5.09%	6.13%	7.83%
Jan 2023	4.95%	1.23%	6.18%	3.29%	7.00%	5.05%	5.94%	8.39%	8.48%
2023	4.53%	0.86%	5.39%	3.48%	6.13%	4.60%	5.34%	6.23%	6.72%
Dec 2022	5.04%	1.61%	6.65%	4.22%	7.17%	5.60%	6.82%	8.12%	8.42%
Nov 2022	4.37%	1.10%	5.47%	3.66%	6.15%	4.60%	5.26%	6.69%	7.10%
Oct 2022	4.49%	1.18%	5.67%	3.72%	6.40%	4.86%	5.50%	7.65%	6.70%
Sep 2022	4.16%	0.94%	5.11%	3.40%	6.12%	4.64%	4.29%	6.68%	6.16%
Aug 2022	4.61%	1.01%	5.62%	3.79%	6.64%	4.64%	5.27%	7.17%	6.73%
Jul 2022	4.52%	2.25%	6.78%	4.09%	7.66%	5.87%	6.33%	8.34%	8.69%
Jun 2022	3.86%	2.21%	6.07%	4.05%	6.89%	5.58%	5.54%	8.65%	6.57%
May 2022	3.85%	1.23%	5.08%	2.76%	6.22%	4.22%	4.31%	6.10%	6.65%
Apr 2022	4.18%	2.36%	6.54%	3.67%	7.85%	5.91%	5.65%	7.87%	7.73%
Mar 2022	4.42%	4.77%	9.20%	5.09%	11.29%	8.45%	8.36%	9.11%	10.39%
Feb 2022	3.86%	2.96%	6.81%	3.99%	8.68%	6.06%	5.45%	6.34%	8.65%
Jan 2022	3.75%	4.60%	8.35%	5.42%	9.83%	7.24%	7.32%	9.21%	10.35%
2022	4.24%	2.22%	6.46%	3.98%	7.56%	5.63%	5.85%	7.66%	7.95%

Year / Month	Certified absence	Self Certified Absence	Total absence rate	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Midwest	HSE South West	HSE West & North West	HSE Centre
Jul 2025	5.85%	0.36%	6.58%	6.85%	6.20%	6.93%	7.44%	6.67%	6.14%	2.68%
May 2025	5.55%	0.37%	6.08%	6.24%	6.10%	7.15%	6.00%	5.89%	5.40%	3.43%
Apr 2025	5.68%	0.42%	6.28%	6.92%	5.86%	6.72%	6.40%	6.09%	5.83%	4.79%
Feb 2025	5.94%	0.50%	6.57%	7.03%	6.82%	7.28%	6.91%	5.91%	5.71%	5.09%
Jan 2025	6.66%	0.51%	7.32%	7.95%	7.42%	7.79%	7.91%	6.77%	6.48%	4.23%
2025	5.95%	0.43%	6.57%	7.01%	6.50%	7.18%	6.95%	6.28%	5.92%	4.02%
Dec 2024	6.80%	0.56%	7.59%	8.57%	7.51%	7.99%	7.29%	7.35%	6.95%	2.63%
Nov 2024	5.68%	0.51%	6.38%	7.46%	6.33%	6.38%	5.93%	6.23%	5.86%	3.94%
Oct 2024	5.54%	0.46%	6.30%	6.84%	6.77%	6.39%	6.16%	6.06%	5.55%	5.11%
Sep 2024	5.26%	0.42%	6.17%	6.95%	6.53%	6.54%	6.23%	5.59%	5.22%	4.13%
Aug 2024	5.76%	0.35%	6.75%	6.92%	6.09%	7.15%	7.45%	7.03%	6.51%	5.82%
Jul 2024	5.74%	0.42%	7.17%	8.10%	6.34%	7.79%	7.37%	7.15%	6.56%	6.60%
Jun 2024	5.64%	0.40%	6.72%	7.43%	6.05%	6.71%	7.59%	7.31%	5.98%	7.21%
May 2024	5.47%	0.40%	6.17%	6.65%	6.09%	6.48%	6.51%	6.34%	5.31%	4.79%
Apr 2024	5.26%	0.39%	5.82%	6.60%	5.60%	6.20%	6.62%	5.50%	4.96%	4.17%
2024	5.67%	0.43%	6.55%	7.26%	6.36%	6.83%	6.77%	6.48%	5.86%	4.94%