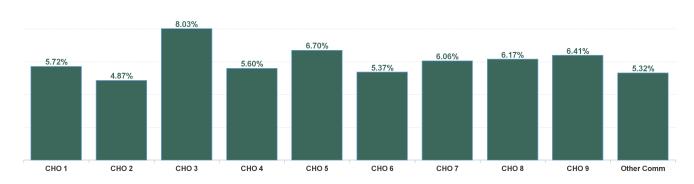
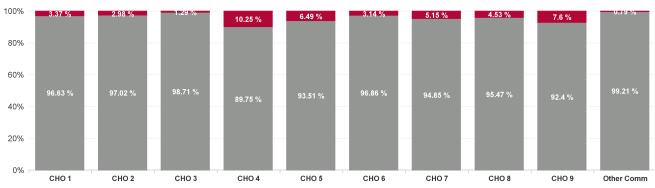
Health Service Absence Rate - by Staff Category: Feb 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
PC	5.46%	0.40%	5.85%	0.31%	6.16%	95.01%	4.99%
Medical & Dental	2.97%	0.28%	3.25%	0.26%	3.52%	92.48%	7.52%
Nursing & Midwifery	6.50%	0.31%	6.82%	0.37%	7.18%	94.89%	5.11%
Health & Social Care Professionals	4.09%	0.47%	4.56%	0.19%	4.75%	95.98%	4.02%
Management & Administrative	5.72%	0.41%	6.14%	0.18%	6.32%	97.10%	2.90%
General Support	6.36%	0.43%	6.79%	0.73%	7.52%	90.29%	9.71%
Patient & Client Care	6.03%	0.55%	6.58%	0.50%	7.08%	92.94%	7.06%

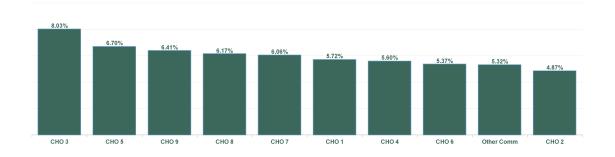
Health Service Absence Rate - by Hospital Group: Feb 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
PC	5.46%	0.40%	5.85%	0.31%	6.16%	95.01%	4.99%
CHO 1	5.15%	0.37%	5.53%	0.19%	5.72%	96.63%	3.37%
CHO 2	4.48%	0.24%	4.72%	0.14%	4.87%	97.02%	2.98%
CHO 3	7.72%	0.21%	7.92%	0.10%	8.03%	98.71%	1.29%
CHO 4	4.58%	0.45%	5.03%	0.57%	5.60%	89.75%	10.25%
CHO 5	5.82%	0.44%	6.27%	0.44%	6.70%	93.51%	6.49%
CHO 6	4.78%	0.42%	5.21%	0.17%	5.37%	96.86%	3.14%
CHO 7	5.26%	0.49%	5.75%	0.31%	6.06%	94.85%	5.15%
CHO 8	5.50%	0.39%	5.89%	0.28%	6.17%	95.47%	4.53%
CHO 9	5.37%	0.55%	5.92%	0.49%	6.41%	92.40%	7.60%
Other Community Services	4.70%	0.58%	5.28%	0.04%	5.32%	99.21%	0.79%







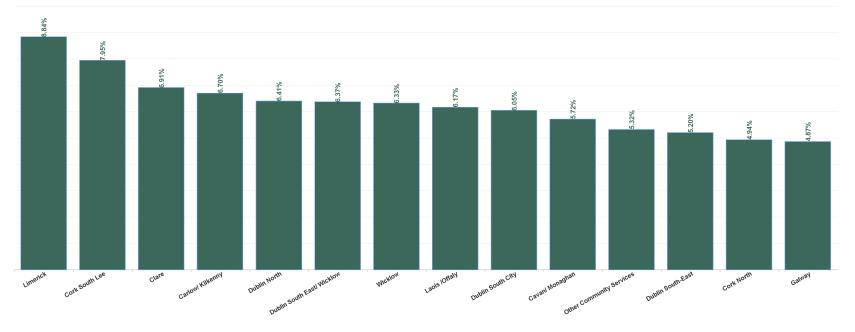
Health Service Absence Rate - by HG, CHO/Care Group & Staff Category : Feb 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absensce	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
PC	5.46%	0.40%	5.85%	0.31%	6.16%	3.52%	7.18%	4.75%	6.32%	7.52%	7.08%
CHO 1	5.15%	0.37%	5.53%	0.19%	5.72%	4.27%	6.04%	4.96%	6.13%	5.45%	6.56%
CHO 2	4.48%	0.24%	4.72%	0.14%	4.87%	4.40%	4.81%	4.59%	5.88%	2.61%	5.02%
CHO 3	7.72%	0.21%	7.92%	0.10%	8.03%	2.93%	8.84%	5.55%	7.60%	8.14%	9.28%
CHO 4	4.58%	0.45%	5.03%	0.57%	5.60%	1.55%	6.35%	5.07%	4.49%	15.22%	6.91%
CHO 5	5.82%	0.44%	6.27%	0.44%	6.70%	2.21%	8.44%	5.98%	7.59%	5.07%	5.20%
CHO 6	4.78%	0.42%	5.21%	0.17%	5.37%	4.34%	5.12%	4.35%	7.12%	0.56%	6.51%
CHO 7	5.26%	0.49%	5.75%	0.31%	6.06%	3.99%	6.21%	4.01%	6.15%	7.47%	9.02%
CHO 8	5.50%	0.39%	5.89%	0.28%	6.17%	3.61%	8.40%	4.91%	6.54%	5.81%	3.69%
CHO 9	5.37%	0.55%	5.92%	0.49%	6.41%	4.63%	7.25%	3.67%	7.93%	10.17%	7.81%
Other Community Services	4.70%	0.58%	5.28%	0.04%	5.32%	6.37%	12.00%	4.72%	1.97%	11.98%	10.89%

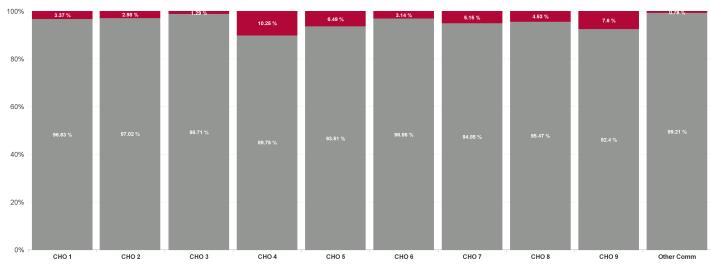


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Health Service Absence Rate - by HG, CHO/Care Group & Staff Category: Feb 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.46%	0.40%	5.85%	0.31%	6.16%	3.52%	7.18%	4.75%	6.32%	7.52%	7.08%
Cavan/ Monaghan	5.15%	0.37%	5.53%	0.19%	5.72%	4.27%	6.04%	4.96%	6.13%	5.45%	6.56%
CHO 1	5.15%	0.37%	5.53%	0.19%	5.72%	4.27%	6.04%	4.96%	6.13%	5.45%	6.56%
Galway	4.48%	0.24%	4.72%	0.14%	4.87%	4.40%	4.81%	4.59%	5.88%	2.61%	5.02%
CHO 2	4.48%	0.24%	4.72%	0.14%	4.87%	4.40%	4.81%	4.59%	5.88%	2.61%	5.02%
Clare	6.18%	0.49%	6.67%	0.25%	6.91%	2.93%	8.61%	5.79%	7.41%	2.92%	8.20%
Limerick	8.84%	0.00%	8.84%	0.00%	8.84%		8.91%	4.28%	8.25%	10.31%	12.48%
CHO 3	7.72%	0.21%	7.92%	0.10%	8.03%	2.93%	8.84%	5.55%	7.60%	8.14%	9.28%
Cork North	4.45%	0.39%	4.84%	0.10%	4.94%	1.71%	5.60%	5.47%	5.17%	2.40%	4.66%
Cork South Lee	5.02%	0.66%	5.68%	2.26%	7.95%	0.00%	7.98%	0.29%	0.41%	19.02%	11.86%
CHO 4	4.58%	0.45%	5.03%	0.57%	5.60%	1.55%	6.35%	5.07%	4.49%	15.22%	6.91%
Carlow/ Kilkenny	5.82%	0.44%	6.27%	0.44%	6.70%	2.21%	8.44%	5.98%	7.59%	5.07%	5.20%
CHO 5	5.82%	0.44%	6.27%	0.44%	6.70%	2.21%	8.44%	5.98%	7.59%	5.07%	5.20%
Dublin South-East	4.65%	0.41%	5.07%	0.14%	5.20%	1.98%	4.72%	4.01%	7.22%	0.80%	9.47%
Wicklow	5.51%	0.47%	5.99%	0.34%	6.33%	16.90%	7.49%	18.79%	6.49%	0.37%	0.50%
CHO 6	4.78%	0.42%	5.21%	0.17%	5.37%	4.34%	5.12%	4.35%	7.12%	0.56%	6.51%
Dublin South City	5.25%	0.48%	5.72%	0.32%	6.05%	3.71%	6.12%	3.95%	6.43%	7.30%	8.93%
Dublin South East/ Wicklow	5.51%	0.80%	6.32%	0.06%	6.37%	6.84%	12.00%	4.72%	0.36%	11.98%	10.89%
CHO 7	5.26%	0.49%	5.75%	0.31%	6.06%	3.99%	6.21%	4.01%	6.15%	7.47%	9.02%
Laois /Offaly	5.50%	0.39%	5.89%	0.28%	6.17%	3.61%	8.40%	4.91%	6.54%	5.81%	3.69%
CHO 8	5.50%	0.39%	5.89%	0.28%	6.17%	3.61%	8.40%	4.91%	6.54%	5.81%	3.69%
Dublin North	5.37%	0.55%	5.92%	0.49%	6.41%	4.63%	7.25%	3.67%	7.93%	10.17%	7.81%
CHO 9	5.37%	0.55%	5.92%	0.49%	6.41%	4.63%	7.25%	3.67%	7.93%	10.17%	7.81%
Other Community Services	4.70%	0.58%	5.28%	0.04%	5.32%	6.37%	12.00%	4.72%	1.97%	11.98%	10.89%
Other Community Services	4.70%	0.58%	5.28%	0.04%	5.32%	6.37%	12.00%	4.72%	1.97%	11.98%	10.89%
Community Services	5.46%	0.40%	5.85%	0.31%	6.16%	3.52%	7.18%	4.75%	6.32%	7.52%	7.08%

Total Absence Rate

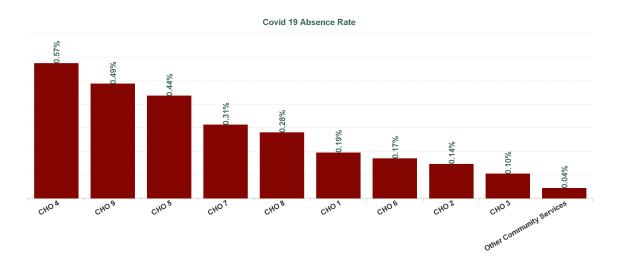




% of Absence Non Covid-19 / Covid-19

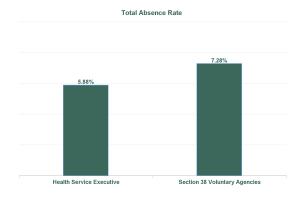
Health Service Covid 19 Absence Rate - by Hospital & Staff Category: Feb 2024	Non Covid-19 absence	Covid-19 absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
PC	5.85%	0.31%	6.16%	0.26%	0.37%	0.19%	0.18%	0.73%	0.50%
Cavan/ Monaghan	5.53%	0.19%	5.72%	0.00%	0.15%	0.33%	0.15%	0.32%	0.16%
CHO 1	5.53%	0.19%	5.72%	0.00%	0.15%	0.33%	0.15%	0.32%	0.16%
Galway	4.72%	0.14%	4.87%	0.00%	0.18%	0.16%	0.20%	0.00%	0.07%
CHO 2	4.72%	0.14%	4.87%	0.00%	0.18%	0.16%	0.20%	0.00%	0.07%
Clare	6.67%	0.25%	6.91%	0.00%	0.17%	0.38%	0.22%	0.00%	0.43%
Limerick	8.84%	0.00%	8.84%		0.00%	0.00%	0.00%	0.00%	0.00%
CHO 3	7.92%	0.10%	8.03%	0.00%	0.04%	0.32%	0.17%	0.00%	0.32%
Cork North	4.84%	0.10%	4.94%	0.09%	0.15%	0.03%	0.09%	0.00%	0.14%
Cork South Lee	5.68%	2.26%	7.95%	0.00%	3.07%	0.00%	0.00%	3.70%	2.63%
CHO 4	5.03%	0.57%	5.60%	0.09%	1.06%	0.03%	0.08%	2.86%	0.92%
Carlow/ Kilkenny	6.27%	0.44%	6.70%	1.01%	0.10%	0.58%	0.13%	0.00%	1.59%
CHO 5	6.27%	0.44%	6.70%	1.01%	0.10%	0.58%	0.13%	0.00%	1.59%
Dublin South-East	5.07%	0.14%	5.20%	0.00%	0.17%	0.10%	0.22%	0.00%	0.14%
Wicklow	5.99%	0.34%	6.33%	0.00%	0.55%	6.08%	0.00%	0.00%	0.00%
CHO 6	5.21%	0.17%	5.37%	0.00%	0.23%	0.24%	0.19%	0.00%	0.10%
Dublin South City	5.72%	0.32%	6.05%	0.28%	0.34%	0.00%	0.08%	1.07%	0.71%
Dublin South East/ Wicklow	6.32%	0.06%	6.37%	0.00%	0.00%	0.16%	0.00%	0.00%	0.00%
CHO 7	5.75%	0.31%	6.06%	0.25%	0.34%	0.01%	0.07%	1.03%	0.67%
Laois /Offaly	5.89%	0.28%	6.17%	0.00%	0.54%	0.08%	0.24%	0.81%	0.22%
CHO 8	5.89%	0.28%	6.17%	0.00%	0.54%	0.08%	0.24%	0.81%	0.22%
Dublin North	5.92%	0.49%	6.41%	1.06%	0.74%	0.16%	0.48%	0.00%	0.24%
CHO 9	5.92%	0.49%	6.41%	1.06%	0.74%	0.16%	0.48%	0.00%	0.24%
Other Community Services	5.28%	0.04%	5.32%	0.00%	0.00%	0.16%	0.00%	0.00%	0.00%
Other Community Services	5.28%	0.04%	5.32%	0.00%	0.00%	0.16%	0.00%	0.00%	0.00%
Community Services	5.85%	0.31%	6.16%	0.26%	0.37%	0.19%	0.18%	0.73%	0.50%

Health Service Covid 19 Absence Rate - by Hospital & Staff Category: Feb 2024	Non Covid-19 absence	Covid-19 Absensc e	Total absence rate	Medical & Dental	Nursing & Midwifer y	Health & Social Care Professi onals	Manage ment & Adminis trative	General Support	Patient & Client Care
PC	5.85%	0.31%	6.16%	0.26%	0.37%	0.19%	0.18%	0.73%	0.50%
Health Service Executive	5.53%	0.19%	5.72%	0.00%	0.15%	0.33%	0.15%	0.32%	0.16%
CHO 1	5.53%	0.19%	5.72%	0.00%	0.15%	0.33%	0.15%	0.32%	0.16%
Health Service Executive	4.60%	0.17%	4.77%	0.00%	0.22%	0.17%	0.22%	0.00%	0.09%
Section 38 Voluntary Agencies	5.56%	0.00%	5.56%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CHO 2	4.72%	0.14%	4.87%	0.00%	0.18%	0.16%	0.20%	0.00%	0.07%
Health Service Executive	6.67%	0.25%	6.91%	0.00%	0.17%	0.38%	0.22%	0.00%	0.43%
Section 38 Voluntary Agencies	8.84%	0.00%	8.84%		0.00%	0.00%	0.00%	0.00%	0.00%
CHO 3	7.92%	0.10%	8.03%	0.00%	0.04%	0.32%	0.17%	0.00%	0.32%
Health Service Executive	5.05%	0.09%	5.14%	0.11%	0.15%	0.04%	0.10%	0.00%	0.00%
Section 38 Voluntary Agencies	4.96%	1.82%	6.79%	0.00%	2.98%	0.00%	0.00%	3.01%	1.90%
CHO 4	5.03%	0.57%	5.60%	0.09%	1.06%	0.03%	0.08%	2.86%	0.92%
Health Service Executive	6.27%	0.44%	6.70%	1.01%	0.10%	0.58%	0.13%	0.00%	1.59%
CHO 5	6.27%	0.44%	6.70%	1.01%	0.10%	0.58%	0.13%	0.00%	1.59%
Health Service Executive	5.07%	0.14%	5.20%	0.00%	0.17%	0.10%	0.22%	0.00%	0.14%
Section 38 Voluntary Agencies	5.99%	0.34%	6.33%	0.00%	0.55%	6.08%	0.00%	0.00%	0.00%
CHO 6	5.21%	0.17%	5.37%	0.00%	0.23%	0.24%	0.19%	0.00%	0.10%
Health Service Executive	5.68%	0.40%	6.08%	0.29%	0.50%	0.01%	0.09%	2.96%	0.89%
Section 38 Voluntary Agencies	5.92%	0.09%	6.02%	0.00%	0.04%	0.00%	0.00%	0.00%	0.33%
CHO 7	5.75%	0.31%	6.06%	0.25%	0.34%	0.01%	0.07%	1.03%	0.67%
Health Service Executive	5.89%	0.28%	6.17%	0.00%	0.54%	0.08%	0.24%	0.81%	0.22%
CHO 8	5.89%	0.28%	6.17%	0.00%	0.54%	0.08%	0.24%	0.81%	0.22%
Health Service Executive	6.00%	0.56%	6.56%	1.04%	0.95%	0.17%	0.55%	0.00%	0.29%
Section 38 Voluntary Agencies	5.43%	0.05%	5.48%	1.32%	0.00%	0.00%	0.00%	0.00%	0.00%
CHO 9	5.92%	0.49%	6.41%	1.06%	0.74%	0.16%	0.48%	0.00%	0.24%
Health Service Executive	5.28%	0.04%	5.32%	0.00%	0.00%	0.16%	0.00%	0.00%	0.00%
Other Community Services	5.28%	0.04%	5.32%	0.00%	0.00%	0.16%	0.00%	0.00%	0.00%
Community Services	5.85%	0.31%	6.16%	0.26%	0.37%	0.19%	0.18%	0.73%	0.50%

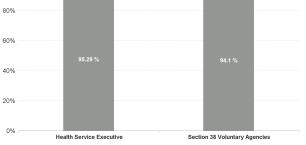


Health Service Absence Rate - by Admin : Feb 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absensce	Total absence rate	Medie Der		Nursing & Midwifery	Health & Social Care Profession als	Manageme nt & Administra tive	General Support	Patient & Client Care
Total	5.46%	0.40%	5.85%	0.31%	6.16%		3.52%	7.18%	4.75%	6.32%	7.52%	7.08%
Health Service Executive	5.18%	0.42%	5.60%	0.28%	5.88%		3.45%	6.68%	4.83%	6.52%	6.37%	7.02%
Section 38 Voluntary Agencies	6.57%	0.29%	6.85%	0.43%	7.28%		4.18%	8.21%	3.49%	4.63%	8.94%	7.27%

100%



Non Covid-19 & Covid-19 Absence



Health Service Absence Rate - by Staff Category: Feb 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 1	5.15%	0.37%	5.53%	0.19%	5.72%	96.63%	3.37%
Medical & Dental	4.10%	0.17%	4.27%	0.00%	4.27%	100.00%	0.00%
Nursing & Midwifery	5.47%	0.42%	5.89%	0.15%	6.04%	97.48%	2.52%
Health & Social Care Professionals	4.21%	0.42%	4.63%	0.33%	4.96%	93.36%	6.64%
Management & Administrative	5.58%	0.40%	5.97%	0.15%	6.13%	97.51%	2.49%
General Support	4.80%	0.33%	5.13%	0.32%	5.45%	94.08%	5.92%
Patient & Client Care	6.18%	0.22%	6.40%	0.16%	6.56%	97.52%	2.48%

Health Service Absence Rate - by Staff Category: Feb 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 2	4.48%	0.24%	4.72%	0.14%	4.87%	97.02%	2.98%
Medical & Dental	4.10%	0.30%	4.40%	0.00%	4.40%	100.00%	0.00%
Nursing & Midwifery	4.45%	0.18%	4.63%	0.18%	4.81%	96.27%	3.73%
Health & Social Care Professionals	4.06%	0.36%	4.43%	0.16%	4.59%	96.54%	3.46%
Management & Administrative	5.44%	0.25%	5.69%	0.20%	5.88%	96.66%	3.34%
General Support	2.61%	0.00%	2.61%	0.00%	2.61%	100.00%	0.00%
Patient & Client Care	4.75%	0.21%	4.95%	0.07%	5.02%	98.68%	1.32%

Health Service Absence Rate - by Staff Category: Feb 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 3	7.72%	0.21%	7.92%	0.10%	8.03%	98.71%	1.29%
Medical & Dental	2.56%	0.37%	2.93%	0.00%	2.93%	100.00%	0.00%
Nursing & Midwifery	8.75%	0.06%	8.81%	0.04%	8.84%	99.59%	0.41%
Health & Social Care Professionals	4.76%	0.48%	5.23%	0.32%	5.55%	94.32%	5.68%
Management & Administrative	6.94%	0.50%	7.43%	0.17%	7.60%	97.74%	2.26%
General Support	8.14%	0.00%	8.14%	0.00%	8.14%	100.00%	0.00%
Patient & Client Care	8.38%	0.59%	8.97%	0.32%	9.28%	96.57%	3.43%

Health Service Absence Rate - by Staff Category: Feb 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 4	4.58%	0.45%	5.03%	0.57%	5.60%	89.75%	10.25%
Medical & Dental	1.30%	0.17%	1.46%	0.09%	1.55%	94.51%	5.49%
Nursing & Midwifery	4.88%	0.41%	5.29%	1.06%	6.35%	83.29%	16.71%
Health & Social Care Professionals	4.58%	0.46%	5.03%	0.03%	5.07%	99.36%	0.64%
Management & Administrative	4.08%	0.32%	4.41%	0.08%	4.49%	98.21%	1.79%
General Support	10.99%	1.37%	12.36%	2.86%	15.22%	81.23%	18.77%
Patient & Client Care	5.24%	0.75%	5.99%	0.92%	6.91%	86.71%	13.29%

Health Service Absence Rate - by Staff Category: Feb 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 5	5.82%	0.44%	6.27%	0.44%	6.70%	93.51%	6.49%
Medical & Dental	0.90%	0.29%	1.20%	1.01%	2.21%	54.19%	45.81%
Nursing & Midwifery	7.86%	0.48%	8.35%	0.10%	8.44%	98.84%	1.16%
Health & Social Care Professionals	4.81%	0.59%	5.40%	0.58%	5.98%	90.33%	9.67%
Management & Administrative	7.14%	0.32%	7.47%	0.13%	7.59%	98.34%	1.66%
General Support	5.07%	0.00%	5.07%	0.00%	5.07%	100.00%	0.00%
Patient & Client Care	3.23%	0.38%	3.61%	1.59%	5.20%	69.45%	30.55%

Health Service Absence Rate - by Staff Category: Feb 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 6	4.78%	0.42%	5.21%	0.17%	5.37%	96.86%	3.14%
Medical & Dental	4.16%	0.18%	4.34%	0.00%	4.34%	100.00%	0.00%
Nursing & Midwifery	4.49%	0.40%	4.89%	0.23%	5.12%	95.56%	4.44%
Health & Social Care Professionals	3.66%	0.45%	4.11%	0.24%	4.35%	94.57%	5.43%
Management & Administrative	6.39%	0.55%	6.93%	0.19%	7.12%	97.38%	2.62%
General Support	0.35%	0.21%	0.56%	0.00%	0.56%	100.00%	0.00%
Patient & Client Care	5.97%	0.45%	6.42%	0.10%	6.51%	98.54%	1.46%

Health Service Absence Rate - by Staff Category: Feb 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 7	5.26%	0.49%	5.75%	0.31%	6.06%	94.85%	5.15%
Medical & Dental	3.25%	0.49%	3.73%	0.25%	3.99%	93.67%	6.33%
Nursing & Midwifery	5.38%	0.49%	5.88%	0.34%	6.21%	94.58%	5.42%
Health & Social Care Professionals	3.62%	0.38%	4.00%	0.01%	4.01%	99.68%	0.32%
Management & Administrative	5.64%	0.44%	6.08%	0.07%	6.15%	98.81%	1.19%
General Support	6.09%	0.34%	6.44%	1.03%	7.47%	86.16%	13.84%
Patient & Client Care	7.60%	0.75%	8.35%	0.67%	9.02%	92.52%	7.48%

Health Service Absence Rate - by Staff Category: Feb 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 8	5.50%	0.39%	5.89%	0.28%	6.17%	95.47%	4.53%
Medical & Dental	3.42%	0.19%	3.61%	0.00%	3.61%	100.00%	0.00%
Nursing & Midwifery	7.36%	0.49%	7.85%	0.54%	8.40%	93.52%	6.48%
Health & Social Care Professionals	4.35%	0.47%	4.82%	0.08%	4.91%	98.28%	1.72%
Management & Administrative	5.97%	0.32%	6.30%	0.24%	6.54%	96.31%	3.69%
General Support	4.80%	0.21%	5.01%	0.81%	5.81%	86.15%	13.85%
Patient & Client Care	3.21%	0.26%	3.47%	0.22%	3.69%	94.10%	5.90%

Health Service Absence Rate - by Staff Category: Feb 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 9	5.37%	0.55%	5.92%	0.49%	6.41%	92.40%	7.60%
Medical & Dental	3.31%	0.27%	3.57%	1.06%	4.63%	77.10%	22.90%
Nursing & Midwifery	6.18%	0.33%	6.51%	0.74%	7.25%	89.75%	10.25%
Health & Social Care Professionals	2.88%	0.63%	3.51%	0.16%	3.67%	95.57%	4.43%
Management & Administrative	6.68%	0.77%	7.45%	0.48%	7.93%	93.90%	6.10%
General Support	9.42%	0.75%	10.17%	0.00%	10.17%	100.00%	0.00%
Patient & Client Care	6.87%	0.70%	7.57%	0.24%	7.81%	96.93%	3.07%

Health Service Absence Rate - by Staff Category: Feb 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Other Comm	4.70%	0.58%	5.28%	0.04%	5.32%	99.21%	0.79%
Medical & Dental	5.23%	1.13%	6.37%	0.00%	6.37%	100.00%	0.00%
Nursing & Midwifery	12.00%	0.00%	12.00%	0.00%	12.00%	100.00%	0.00%
Health & Social Care Professionals	4.09%	0.47%	4.56%	0.16%	4.72%	96.67%	3.33%
Management & Administrative	1.86%	0.11%	1.97%	0.00%	1.97%	100.00%	0.00%
General Support	9.24%	2.74%	11.98%	0.00%	11.98%	100.00%	0.00%
Patient & Client Care	9.42%	1.47%	10.89%	0.00%	10.89%	100.00%	0.00%

Health Service Absence Rate - by Staff Category: Feb 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Cork Dental Hospital	2.18%	0.09%	2.27%	0.17%	2.44%	92.95%	7.05%
Medical & Dental	0.00%	0.00%	0.00%	0.00%	0.00%		
Nursing & Midwifery	11.42%	0.00%	11.42%	0.00%	11.42%	100.00%	0.00%
Health & Social Care Professionals	0.00%	0.00%	0.00%	0.00%	0.00%		
Management & Administrative	4.04%	0.00%	4.04%	0.00%	4.04%	100.00%	0.00%
General Support	1.88%	0.38%	2.26%	0.00%	2.26%	100.00%	0.00%
Patient & Client Care	1.13%	0.14%	1.28%	0.57%	1.84%	69.23%	30.77%

Health Service Absence Rate - by Staff Category: Feb 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Dublin Dental Hospital	5.67%	0.59%	6.26%	0.30%	6.56%	95.44%	4.56%
Medical & Dental	21.21%	0.00%	21.21%	0.00%	21.21%	100.00%	0.00%
Nursing & Midwifery	10.56%	0.00%	10.56%	0.00%	10.56%	100.00%	0.00%
Health & Social Care Professionals	0.00%	0.00%	0.00%	13.33%	13.33%	0.00%	100.00%
Management & Administrative	5.34%	1.78%	7.12%	0.00%	7.12%	100.00%	0.00%
General Support	0.00%	0.37%	0.37%	0.00%	0.37%	100.00%	0.00%
Patient & Client Care	0.00%	0.00%	0.00%	0.00%	0.00%		

Health Service Absence Rate - by Staff Category: Feb 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Galway Hospice Foundation	5.49%	0.08%	5.56%	0.00%	5.56%	100.00%	0.00%
Medical & Dental	0.00%	0.00%	0.00%	0.00%	0.00%		
Nursing & Midwifery	4.14%	0.12%	4.26%	0.00%	4.26%	100.00%	0.00%
Health & Social Care Professionals	6.15%	0.00%	6.15%	0.00%	6.15%	100.00%	0.00%
Management & Administrative	10.44%	0.00%	10.44%	0.00%	10.44%	100.00%	0.00%
General Support	0.00%	0.00%	0.00%	0.00%	0.00%		
Patient & Client Care	7.69%	0.16%	7.84%	0.00%	7.84%	100.00%	0.00%

Health Service Absence Rate - by Staff Category: Feb 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Marymount	5.02%	0.66%	5.68%	2.26%	7.95%	71.51%	28.49%
Medical & Dental	0.00%	0.00%	0.00%	0.00%	0.00%		
Nursing & Midwifery	4.39%	0.52%	4.91%	3.07%	7.98%	61.55%	38.45%
Health & Social Care Professionals	0.00%	0.29%	0.29%	0.00%	0.29%	100.00%	0.00%
Management & Administrative	0.12%	0.29%	0.41%	0.00%	0.41%	100.00%	0.00%
General Support	13.82%	1.50%	15.32%	3.70%	19.02%	80.53%	19.47%
Patient & Client Care	8.12%	1.11%	9.23%	2.63%	11.86%	77.79%	22.21%

Health Service Absence Rate - by Staff Category: Feb 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Milford Care Centre	8.84%	0.00%	8.84%	0.00%	8.84%	100.00%	0.00%
Medical & Dental							
Nursing & Midwifery	8.91%	0.00%	8.91%	0.00%	8.91%	100.00%	0.00%
Health & Social Care Professionals	4.28%	0.00%	4.28%	0.00%	4.28%	100.00%	0.00%
Management & Administrative	8.25%	0.00%	8.25%	0.00%	8.25%	100.00%	0.00%
General Support	10.31%	0.00%	10.31%	0.00%	10.31%	100.00%	0.00%
Patient & Client Care	12.48%	0.00%	12.48%	0.00%	12.48%	100.00%	0.00%

Health Service Absence Rate - by Staff Category: Feb 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Our Lady's Hospice & Care, Dubli	5.43%	0.49%	5.92%	0.09%	6.02%	98.45%	1.55%
Medical & Dental	5.50%	0.00%	5.50%	0.00%	5.50%	100.00%	0.00%
Nursing & Midwifery	6.60%	0.66%	7.26%	0.04%	7.31%	99.38%	0.62%
Health & Social Care Professionals	3.12%	0.31%	3.43%	0.00%	3.43%	100.00%	0.00%
Management & Administrative	4.01%	0.28%	4.29%	0.00%	4.29%	100.00%	0.00%
General Support	4.99%	0.13%	5.12%	0.00%	5.12%	100.00%	0.00%
Patient & Client Care	5.55%	0.72%	6.28%	0.33%	6.61%	95.00%	5.00%

Health Service Absence Rate - by Staff Category: Feb 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Our Lady's Hospice & Care, Wick	5.15%	0.19%	5.34%	0.44%	5.78%	92.41%	7.59%
Medical & Dental	0.00%	0.00%	0.00%	0.00%	0.00%		
Nursing & Midwifery	5.38%	0.32%	5.70%	0.73%	6.43%	88.61%	11.39%
Health & Social Care Professionals	23.37%	0.00%	23.37%	0.00%	23.37%	100.00%	0.00%
Management & Administrative	0.00%	0.00%	0.00%	0.00%	0.00%		
General Support							
Patient & Client Care	2.47%	0.00%	2.47%	0.00%	2.47%	100.00%	0.00%

Health Service Absence Rate - by Staff Category: Feb 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence	
St Francis	4.75%	0.68%	5.43%	0.05%	5.48%	99.10%	0.90%	
Medical & Dental	0.00%	0.00%	0.00%	1.32%	1.32%	0.00%	100.00%	
Nursing & Midwifery	6.08%	0.61%	6.69%	0.00%	6.69%	100.00%	0.00%	
Health & Social Care Professionals	0.00%	1.97%	1.97%	0.00%	1.97%	100.00%	0.00%	
Management & Administrative	2.00%	0.56%	2.56%	0.00%	2.56%	100.00%	0.00%	
General Support	6.02%	0.33%	6.36%	0.00%	6.36%	100.00%	0.00%	
Patient & Client Care	8.28%	0.38%	8.66%	0.00%	8.66%	100.00%	0.00%	

Year / Month	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absensce	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Feb 2024	5.46%	0.40%	5.85%	0.31%	6.16%	3.52%	7.18%	4.75%	6.32%	7.52%	7.08%
Jan 2024	5.49%	0.55%	6.04%	0.60%	6.65%	4.21%	7.55%	5.27%	7.39%	6.35%	7.88%
2024	5.47%	0.47%	5.95%	0.45%	6.40%	3.87%	7.35%	5.01%	6.87%	6.99%	7.48%
Dec 2023	5.46%	0.52%	5.98%	0.62%	6.60%	4.22%	7.31%	5.76%	7.09%	6.16%	7.66%
Nov 2023	4.60%	0.48%	5.08%	0.37%	5.45%	3.60%	6.17%	4.51%	5.54%	6.25%	6.90%
Oct 2023	4.51%	0.43%	4.94%	0.50%	5.44%	3.93%	5.96%	5.00%	5.24%	6.53%	6.49%
Sep 2023	4.46%	0.36%	4.82%	0.70%	5.51%	3.54%	6.03%	5.06%	5.65%	5.92%	6.53%
Aug 2023	4.55%	0.33%	4.88%	0.68%	5.56%	3.48%	6.54%	5.05%	5.37%	7.21%	5.90%
Jul 2023	4.35%	0.29%	4.64%	0.35%	4.99%	3.74%	5.63%	4.14%	4.98%	5.21%	6.34%
Jun 2023	4.35%	0.29%	4.64%	0.22%	4.86%	3.04%	5.93%	3.97%	4.69%	5.68%	5.74%
May 2023	4.26%	0.33%	4.59%	0.35%	4.94%	2.57%	5.96%	4.16%	4.76%	5.84%	6.17%
Apr 2023	4.35%	0.29%	4.64%	0.36%	5.00%	3.64%	5.56%	4.35%	4.87%	5.27%	6.40%
Mar 2023	4.22%	0.35%	4.57%	0.46%	5.02%	3.62%	5.62%	4.25%	4.97%	5.98%	6.33%
Feb 2023	4.41%	0.36%	4.77%	0.43%	5.21%	3.08%	5.91%	3.98%	5.09%	6.13%	7.83%
Jan 2023	4.95%	0.43%	5.37%	0.80%	6.18%	3.29%	7.00%	5.05%	5.94%	8.39%	8.48%
2023	4.53%	0.37%	4.90%	0.49%	5.39%	3.48%	6.13%	4.60%	5.34%	6.23%	6.72%
Dec 2022	5.04%	0.50%	5.54%	1.11%	6.65%	4.22%	7.17%	5.60%	6.82%	8.12%	8.42%
Nov 2022	4.37%	0.43%	4.80%	0.67%	5.47%	3.66%	6.15%	4.60%	5.26%	6.69%	7.10%
Oct 2022	4.49%	0.45%	4.94%	0.73%	5.67%	3.72%	6.40%	4.86%	5.50%	7.65%	6.70%
Sep 2022	4.16%	0.33%	4.50%	0.61%	5.11%	3.40%	6.12%	4.64%	4.29%	6.68%	6.16%
Aug 2022	4.61%	0.29%	4.89%	0.72%	5.62%	3.79%	6.64%	4.64%	5.27%	7.17%	6.73%
Jul 2022	4.52%	0.30%	4.82%	1.96%	6.78%	4.09%	7.66%	5.87%	6.33%	8.34%	8.69%
Jun 2022	3.86%	0.35%	4.21%	1.86%	6.07%	4.05%	6.89%	5.58%	5.54%	8.65%	6.57%
May 2022	3.85%	0.32%	4.17%	0.92%	5.08%	2.76%	6.22%	4.22%	4.31%	6.10%	6.65%
Apr 2022	4.18%	0.34%	4.52%	2.02%	6.54%	3.67%	7.85%	5.91%	5.65%	7.87%	7.73%
Mar 2022	4.42%	0.41%	4.84%	4.36%	9.20%	5.09%	11.29%	8.45%	8.36%	9.11%	10.39%
Feb 2022	3.86%	0.37%	4.23%	2.59%	6.81%	3.99%	8.68%	6.06%	5.45%	6.34%	8.65%
Jan 2022	3.75%	0.29%	4.04%	4.31%	8.35%	5.42%	9.83%	7.24%	7.32%	9.21%	10.35%
2022	4.24%	0.36%	4.61%	1.85%	6.46%	3.98%	7.56%	5.63%	5.85%	7.66%	7.95%
Dec 2021	4.39%	0.29%	4.68%	2.12%	6.80%	4.18%	8.29%	5.83%	5.92%	5.86%	8.69%
Nov 2021	4.61%	0.42%	5.03%	1.71%	6.74%	4.79%	8.00%	5.80%	5.92%	6.36%	8.57%
Oct 2021	4.41%	0.38%	4.79%	0.97%	5.76%	4.10%	6.61%	5.32%	4.89%	5.70%	7.30%
Sep 2021	4.13%	0.30%	4.43%	0.72%	5.15%	3.99%	6.21%	4.57%	4.21%	4.72%	6.53%
Aug 2021	3.88%	0.22%	4.10%	0.61%	4.70%	3.64%	5.81%	3.95%	3.77%	3.85%	6.34%
Jul 2021	3.67%	0.20%	3.87%	0.40%	4.28%	2.76%	4.78%	3.70%	3.84%	3.96%	5.85%
Jun 2021	3.49%	0.23%	3.72%	0.37%	4.09%	2.77%	5.08%	3.35%	3.68%	4.27%	4.80%
May 2021	3.22%	0.18%	3.40%	0.36%	3.77%	2.87%	4.52%	2.88%	3.26%	3.97%	4.96%
Apr 2021	3.02%	0.18%	3.20%	0.42%	3.62%	2.84%	4.23%	2.77%	3.32%	3.58%	4.72%
Mar 2021	2.99%	0.21%	3.20%	0.51%	3.71%	3.29%	4.31%	3.15%	3.25%	3.69%	4.44%
Feb 2021	3.36%	0.27%	3.63%	1.08%	4.71%	3.26%	5.81%	3.83%	4.05%	5.13%	5.92%
Jan 2021	3.78%	0.14%	3.92%	2.90%	6.81%	3.43%	8.52%	5.30%	6.05%	8.86%	8.48%
2021	3.76%	0.25%	4.02%	1.02%	5.04%	3.51%	6.04%	4.23%	4.37%	5.00%	6.41%

Year / Month	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absensce	Total absence rate	СНО 1	CHO 2	сно з	СНО 4	СНО 5	CHO 6	СНО 7	СНО 8	СНО 9	Other Comm	Primary Care
	5.100/	0.40%	5.050	0.040	0.4000	5 700/	1.070/	0.000/	5.000/	0.700/	5.070/	0.00%	0.470	0.4484	5.000/	0.100
Feb 2024	5.46%	0.40%	5.85%	0.31%	6.16%	5.72%	4.87%	8.03%	5.60%	6.70%	5.37%	6.06%	6.17%	6.41%	5.32%	6.16%
Jan 2024	5.49%	0.55%	6.04%	0.60%	6.65%	6.75%	5.84%	7.18%	5.96%	8.40%	6.36%	6.52%	6.45%	7.04%	4.73%	6.65%
2024	5.47%	0.47%	5.95%	0.45%	6.40%	6.26%	5.34%	7.76%	5.77%	7.60%	5.89%	6.30%	6.32%	6.72%	5.01%	6.40%
Dec 2023	5.46%	0.52%	5.98%	0.62%	6.60%	6.86%	5.24%	7.09%	5.59%	8.39%	6.25%	6.86%	6.29%	7.35%	5.44%	6.60%
Nov 2023	4.60%	0.48%	5.08%	0.37%	5.45%	5.44%	4.06%	6.34%	5.26%	6.34%	5.23%	5.86%	5.36%	5.66%	2.51%	5.45%
Oct 2023	4.51%	0.43%	4.94%	0.50%	5.44%	5.46%	3.18%	6.60%	5.52%	6.50%	5.57%	6.00%	4.95%	5.72%	3.58%	5.44%
Sep 2023	4.46%	0.36%	4.82%	0.70%	5.51%	5.19%	4.00%	7.79%	5.26%	6.07%	5.43%	5.87%	5.48%	5.53%	4.56%	5.51%
Aug 2023	4.55%	0.33%	4.88%	0.68%	5.56%	6.25%	3.04%	7.81%	5.06%	6.48%	4.72%	6.35%	5.89%	5.70%	2.39%	5.56%
Jul 2023	4.35%	0.29%	4.64%	0.35%	4.99%	5.22%	3.01%	5.65%	4.10%	5.94%	4.73%	5.56%	5.74%	5.41%	3.57%	4.99%
Jun 2023	4.35%	0.29%	4.64%	0.22%	4.86%	4.54%	2.91%	4.79%	4.20%	5.95%	3.97%	5.67%	5.79%	5.81%	3.16%	4.86%
May 2023	4.26%	0.33%	4.59%	0.35%	4.94%	4.61%	2.56%	5.05%	4.31%	5.91%	3.86%	6.06%	6.07%	5.59%	4.38%	4.94%
Apr 2023	4.35%	0.29%	4.64%	0.36%	5.00%	5.21%	3.00%	5.65%	4.06%	5.93%	4.07%	5.94%	5.72%	5.48%	0.26%	5.00%
Mar 2023	4.22%	0.35%	4.57%	0.46%	5.02%	4.58%	2.67%	5.32%	3.22%	5.94%	4.72%	6.26%	6.17%	6.80%	4.88%	5.02%
Feb 2023	4.41%	0.36%	4.77%	0.43%	5.21%	4.77%	3.19%	5.80%	3.34%	5.01%	5.70%	6.07%	6.40%	6.39%	4.48%	5.21%
Jan 2023	4.95%	0.43%	5.37%	0.80%	6.18%	6.51%	3.76%	6.69%	4.67%	6.38%	6.62%	6.89%	6.62%	7.02%	5.52%	6.18%
2023	4.53%	0.37%	4.90%	0.49%	5.39%	5.38%	3.36%	6.23%	4.58%	6.23%	5.07%	6.11%	5.87%	6.03%	3.94%	5.39%
Dec 2022	5.04%	0.50%	5.54%	1.11%	6.65%	7.26%	3.22%	7.11%	3.56%	7.77%	7.79%	8.06%	7.31%	8.12%	6.15%	6.65%
Nov 2022	4.37%	0.43%	4.80%	0.67%	5.47%	5.92%	1.92%	7.24%	4.17%	5.86%	5.91%	6.22%	6.27%	6.17%	5.66%	5.47%
Oct 2022	4.49%	0.45%	4.94%	0.73%	5.67%	5.71%	3.21%	7.64%	3.85%	6.09%	6.14%	6.43%	6.14%	6.47%	3.78%	5.67%
Sep 2022	4.16%	0.33%	4.50%	0.61%	5.11%	5.75%	2.26%	6.08%	3.37%	5.95%	5.34%	5.70%	5.75%	5.98%	3.22%	5.11%
Aug 2022	4.61%	0.29%	4.89%	0.72%	5.62%	6.08%	2.67%	7.34%	3.16%	6.96%	6.41%	6.54%	6.02%	6.08%	2.56%	5.62%
Jul 2022	4.52%	0.30%	4.82%	1.96%	6.78%	6.37%	4.31%	8.66%	5.32%	8.24%	7.74%	7.70%	6.55%	7.18%	4.17%	6.78%
Jun 2022	3.86%	0.35%	4.21%	1.86%	6.07%	5.69%	3.73%	7.67%	3.24%	7.76%	6.58%	7.20%	6.47%	6.79%	7.11%	6.07%
May 2022	3.85%	0.32%	4.17%	0.92%	5.08%	4.35%	3.20%	5.89%	3.88%	6.03%	5.96%	6.03%	5.50%	5.10%	3.96%	5.08%
Apr 2022	4.18%	0.34%	4.52%	2.02%	6.54%	5.93%	4.19%	7.91%	6.42%	7.89%	6.76%	7.57%	6.96%	5.56%	5.97%	6.54%
Mar 2022	4.42%	0.41%	4.84%	4.36%	9.20%	9.25%	6.45%	9.70%	7.59%	11.30%	9.10%	10.37%	9.80%	9.16%	4.62%	9.20%
Feb 2022	3.86%	0.37%	4.23%	2.59%	6.81%	7.25%	4.05%	7.28%	5.59%	7.59%	6.16%	8.68%	7.04%	7.15%	3.60%	6.81%
Jan 2022	3.75%	0.29%	4.04%	4.31%	8.35%	8.30%	6.42%	11.39%	6.54%	9.81%	6.62%	8.81%	8.66%	8.63%	5.55%	8.35%
2022	4.24%	0.36%	4.61%	1.85%	6.46%	6.46%	3.77%	7.85%	4.71%	7.62%	6.70%	7.48%	6.91%	6.89%	4.69%	6.46%
Dec 2021	4.39%	0.29%	4.68%	2.12%	6.80%	7.04%	3.88%	8.51%	3.62%	9.36%	6.33%	8.17%	7.63%	7.25%	3.40%	6.80%
Nov 2021	4.61%	0.42%	5.03%	1.71%	6.74%	7.38%	3.50%	7.74%	4.39%	8.07%	6.30%	8.58%	7.35%	7.23%	3.16%	6.74%
Oct 2021	4.41%	0.38%	4.79%	0.97%	5.76%	7.62%	3.00%	6.46%	3.58%	5.79%	5.25%	6.97%	7.03%	5.82%	3.46%	5.76%
Sep 2021	4.41%	0.30%	4.43%	0.97%	5.15%	6.56%	2.68%	6.45%	3.07%	5.50%	5.20%	6.32%	6.20%	5.02 %	2.47%	5.15%
	3.88%	0.30%	4.43%	0.72%	4.70%	5.72%	2.45%	5.60%	2.46%	5.38%	4.59%	5.62%	5.15%	5.64%	1.29%	4.70%
Aug 2021 Jul 2021	3.66%	0.22%	3.87%	0.61%	4.70%	4.67%	2.45%	5.00%	2.40%	4.82%	4.59%	5.62%	5.15%	5.84%	2.19%	4.28%
Jul 2021 Jun 2021	3.67%	0.20%	3.87%	0.40%	4.28%	4.67%	2.12%	4.81%	2.44%	4.82%	3.85%	4.58%	5.21% 4.27%	4.22%	2.19%	4.28%
May 2021	3.22%	0.18%	3.40%	0.36%	3.77%	4.27%	1.83%	4.51%	2.30%	4.93%	3.19%	4.65%	4.04%	3.38%	2.43%	3.77%
Apr 2021	3.02%	0.18%	3.20%	0.42%	3.62%	4.37%	2.11%	3.79%	1.69%	4.65%	3.15%	4.45%	4.35%	3.58%	1.94%	3.62%
Mar 2021	2.99%	0.21%	3.20%	0.51%	3.71%	4.33%	2.32%	3.13%	2.34%	5.02%	2.94%	4.49%	4.05%	4.04%	2.69%	3.71%
Feb 2021	3.36%	0.27%	3.63%	1.08%	4.71%	4.83%	3.26%	4.07%	3.54%	5.67%	3.91%	5.90%	5.58%	4.73%	2.97%	4.71%
Jan 2021	3.78%	0.14%	3.92%	2.90%	6.81%	7.92%	5.13%	6.18%	3.61%	7.56%	6.26%	7.95%	8.41%	6.82%	6.73%	6.81%
2021	3.76%	0.25%	4.02%	1.02%	5.04%	5.84%	2.85%	5.57%	3.01%	6.06%	4.57%	6.11%	5.78%	5.28%	2.88%	5.04%



