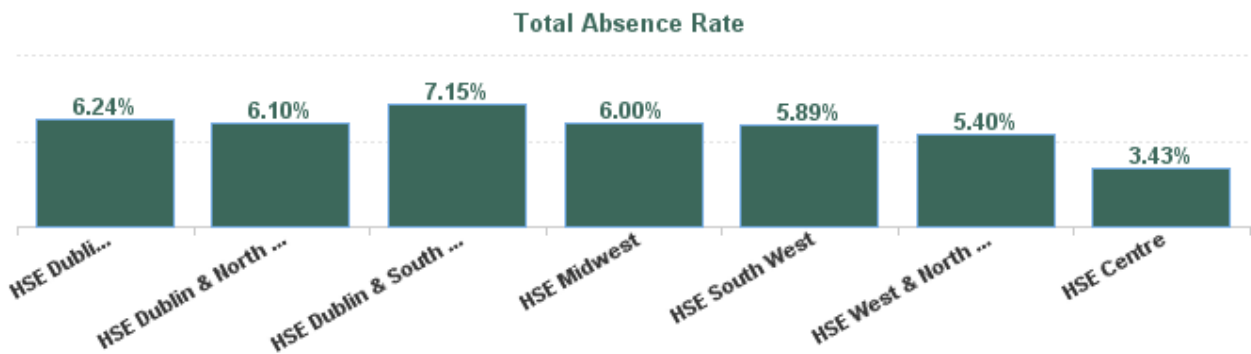


May 2025

Health Service Absence Rate - by Staff Category: May 2025	Certified absence	Self Certified Absence	Total absence rate
PC	5.55%	0.53%	6.08%
Medical & Dental	3.54%	0.27%	3.82%
Nursing & Midwifery	5.99%	0.58%	6.57%
Health & Social Care Professionals	4.93%	0.48%	5.41%
Management & Administrative	5.69%	0.49%	6.18%
General Support	5.72%	0.62%	6.34%
Patient & Client Care	7.18%	0.79%	7.97%

Health Service Absence Rate - by Health Region: May 2025	Certified absence	Self- certified absence	Total absence rate
PC	5.55%	0.53%	6.08%
HSE Dublin & Midlands	5.68%	0.56%	6.24%
HSE Dublin & North East	5.56%	0.54%	6.10%
HSE Dublin & South East	6.65%	0.50%	7.15%
HSE Midwest	5.45%	0.55%	6.00%
HSE South West	5.25%	0.64%	5.89%
HSE West & North West	4.97%	0.42%	5.40%
HSE Centre	2.70%	0.73%	3.43%



May 2025

Health Service Absence Rate - by Admin : May 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.55%	0.53%	6.08%	3.82%	6.57%	5.41%	6.18%	6.34%	7.97%
HSE Dublin & Midlands	5.68%	0.56%	6.24%	3.60%	6.92%	5.06%	5.77%	5.19%	9.05%
HSE Dublin & North East	5.56%	0.54%	6.10%	3.39%	6.86%	4.89%	6.65%	5.95%	8.96%
HSE Dublin & South East	6.65%	0.50%	7.15%	3.38%	7.94%	6.05%	8.61%	5.73%	9.13%
HSE Midwest	5.45%	0.55%	6.00%	6.67%	6.22%	5.51%	6.22%	2.77%	7.90%
HSE South West	5.25%	0.64%	5.89%	4.64%	6.07%	5.54%	5.48%	12.09%	5.56%
HSE West & North West	4.97%	0.42%	5.40%	3.36%	5.52%	5.72%	4.93%	6.54%	6.72%
HSE Centre	2.70%	0.73%	3.43%	1.61%	15.46%	2.46%	3.25%	0.00%	4.19%

Health Service Absence Rate - by Health Region, IHA & Staff Category: May 2025	Certified absence	Self Certified absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.55%	0.53%	6.08%	3.82%	6.57%	5.41%	6.18%	6.34%	7.97%
Dublin South City and West	5.56%	0.64%	6.21%	2.08%	6.13%	6.42%	5.87%	4.38%	9.49%
Dublin South West	4.88%	0.30%	5.18%	1.60%	6.12%	1.30%	6.81%	9.19%	9.25%
Kildare West Wicklow	4.47%	0.75%	5.22%	8.78%	6.05%	2.94%	3.37%	1.30%	12.64%
Midlands	6.76%	0.40%	7.16%	5.78%	8.65%	6.13%	6.72%	12.07%	5.56%
HSE Dublin & Midlands	5.68%	0.56%	6.24%	3.60%	6.92%	5.06%	5.77%	5.19%	9.05%
Cavan Monaghan	4.84%	0.51%	5.35%	0.43%	5.31%	4.15%	5.93%	5.62%	10.76%
Dublin North City and West	4.43%	0.56%	4.99%	3.71%	6.98%	4.50%	3.77%	2.55%	4.18%
Dublin North County	4.80%	0.46%	5.26%	2.91%	3.32%	4.86%	7.53%	2.61%	13.09%
Louth Meath	7.73%	0.60%	8.33%	4.30%	9.95%	5.93%	8.71%	14.82%	13.62%
HSE Dublin & North East	5.56%	0.54%	6.10%	3.39%	6.86%	4.89%	6.65%	5.95%	8.96%
Carlow Kilkenny and Tipperary South	7.66%	0.62%	8.28%	4.91%	6.70%	7.62%	11.75%	24.03%	9.81%
Dublin South and Wicklow	5.34%	0.41%	5.75%	1.14%	8.58%	4.65%	6.52%	1.05%	7.03%
Waterford Wexford	7.61%	0.48%	8.09%	7.20%	8.46%	5.62%	8.48%	3.47%	12.38%
HSE Dublin & South East	6.65%	0.50%	7.15%	3.38%	7.94%	6.05%	8.61%	5.73%	9.13%
Clare and Limerick County	5.38%	0.44%	5.82%	6.86%	5.69%	5.73%	5.86%	2.97%	8.03%
Limerick City and Tipperary North	5.78%	1.01%	6.79%	5.65%	8.40%	4.57%	7.90%	1.27%	7.46%
HSE Midwest	5.45%	0.55%	6.00%	6.67%	6.22%	5.51%	6.22%	2.77%	7.90%
Cork North and East	4.86%	0.31%	5.17%	5.24%	6.26%	6.10%	3.54%	1.26%	3.42%
Cork South and West	4.99%	0.98%	5.96%	3.84%	6.04%	5.09%	4.60%	12.72%	7.07%
Kerry	6.61%	0.34%	6.95%	2.88%	5.88%	5.87%	10.69%	44.45%	4.93%
HSE South West	5.25%	0.64%	5.89%	4.64%	6.07%	5.54%	5.48%	12.09%	5.56%
Donegal	6.25%	0.32%	6.57%	3.52%	7.76%	6.02%	6.52%	9.05%	4.30%
Dublin North County	2.48%	0.59%	3.07%	0.00%	3.43%	2.80%	0.52%	6.13%	4.41%
Galway Roscommon	4.41%	0.36%	4.77%	5.39%	4.39%	5.30%	4.08%	4.44%	5.99%
Mayo	5.30%	0.55%	5.85%	0.39%	4.77%	8.67%	7.36%	0.00%	4.97%
Sligo Leitrim	5.31%	0.53%	5.84%	2.30%	7.41%	3.22%	3.69%	12.15%	17.09%
HSE West & North West	4.97%	0.42%	5.40%	3.36%	5.52%	5.72%	4.93%	6.54%	6.72%
HSE Centre	2.70%	0.73%	3.43%	1.61%	15.46%	2.46%	3.25%	0.00%	4.19%

May 2025

Health Service Absence Rate - by Admin & Staff Category: May 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.55%	0.53%	6.08%	3.82%	6.57%	5.41%	6.18%	6.34%	7.97%
Health Service Executive	0.36%	0.49%	6.32%	3.96%	6.92%	5.51%	6.54%	6.72%	8.70%
Section 38 Voluntary Agencies	0.42%	0.76%	4.69%	2.32%	4.80%	4.03%	3.20%	5.91%	5.94%

Health Service Absence Rate - by S38 Agency : May 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	3.93%	0.76%	4.69%	2.32%	4.80%	4.03%	3.20%	5.91%	5.94%
Our Lady's Hospice & Care, Dublin	5.32%	0.61%	5.93%	2.17%	6.07%	4.60%	5.54%	3.74%	8.44%
HSE Dublin & Midlands	5.32%	0.61%	5.93%	2.17%	6.07%	4.60%	5.54%	3.74%	8.44%
Dublin Dental Hospital	3.09%	0.56%	3.65%	0.21%	25.08%	2.39%	4.63%	0.00%	0.00%
Our Lady's Hospice & Care, Wicklow	7.08%	0.00%	7.08%	9.02%	9.00%	4.63%	0.00%		3.53%
HSE Dublin & South East	4.39%	0.38%	4.77%	2.23%	12.76%	3.90%	4.16%	0.00%	0.74%
Milford Care Centre	2.94%	0.23%	3.17%		2.20%	2.52%	5.23%	3.64%	2.88%
HSE Midwest	2.94%	0.23%	3.17%		2.20%	2.52%	5.23%	3.64%	2.88%
Cork Dental Hospital	2.23%	0.29%	2.52%	4.37%	1.94%	0.00%	0.93%	1.32%	3.21%
Marymount	4.87%	2.19%	7.06%	0.00%	5.71%	5.47%	1.05%	13.02%	12.27%
HSE South West	4.20%	1.70%	5.90%	2.55%	5.46%	4.94%	1.00%	11.23%	8.34%
Galway Hospice Foundation	2.35%	0.44%	2.79%	4.00%	2.76%	5.24%	2.16%	3.59%	0.55%
St Francis	2.48%	0.59%	3.07%	0.00%	3.43%	2.80%	0.52%	6.13%	4.41%
HSE West & North West	2.42%	0.52%	2.94%	2.01%	3.14%	4.21%	1.20%	4.92%	2.55%

Year / Month	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
May 2025	5.55%	0.53%	6.08%	3.82%	6.57%	5.41%	6.18%	6.34%	7.97%
Apr 2025	5.68%	0.60%	6.28%	4.28%	6.81%	5.58%	6.18%	6.71%	8.05%
Mar 2025	5.94%	0.58%	6.52%	4.38%	7.01%	5.85%	6.40%	5.95%	8.99%
Feb 2025	5.94%	0.62%	6.57%	4.94%	7.69%	5.34%	6.15%	6.25%	8.36%
Jan 2025	6.66%	0.66%	7.32%	5.05%	7.99%	6.17%	7.31%	8.31%	9.47%
2025	5.96%	0.60%	6.56%	4.49%	7.22%	5.68%	6.46%	6.74%	8.58%
Dec 2024	6.80%	0.79%	7.59%	5.30%	8.03%	7.01%	7.39%	8.90%	9.44%
Nov 2024	5.68%	0.70%	6.38%	4.14%	6.81%	5.62%	6.58%	8.24%	7.76%
Oct 2024	5.54%	0.76%	6.30%	3.66%	6.62%	5.19%	7.05%	7.65%	8.18%
Sep 2024	5.26%	0.91%	6.17%	3.79%	6.76%	5.08%	6.76%	7.26%	7.36%
Aug 2024	5.76%	0.99%	6.75%	4.32%	7.81%	5.57%	6.80%	7.84%	7.81%
Jul 2024	5.74%	1.43%	7.17%	4.15%	7.89%	5.89%	7.38%	8.32%	9.58%
Jun 2024	5.64%	1.08%	6.72%	3.63%	7.54%	5.47%	6.90%	8.61%	8.37%
May 2024	5.47%	0.70%	6.17%	3.29%	6.99%	4.91%	6.25%	8.02%	8.04%
Apr 2024	5.26%	0.56%	5.82%	3.44%	6.76%	4.72%	5.89%	6.70%	7.00%
Mar 2024	5.42%	0.62%	6.04%	3.47%	7.06%	5.00%	6.30%	6.29%	6.94%
Feb 2024	5.46%	0.70%	6.16%	3.52%	7.18%	4.75%	6.32%	7.52%	7.08%
Jan 2024	5.49%	1.15%	6.65%	4.21%	7.55%	5.27%	7.39%	6.35%	7.88%
2024	5.61%	0.86%	6.48%	3.91%	7.24%	5.34%	6.75%	7.66%	7.94%
Dec 2023	5.46%	1.14%	6.60%	4.22%	7.31%	5.76%	7.09%	6.16%	7.66%
Nov 2023	4.60%	0.85%	5.45%	3.60%	6.17%	4.51%	5.54%	6.25%	6.90%
Oct 2023	4.51%	0.93%	5.44%	3.93%	5.96%	5.00%	5.24%	6.53%	6.49%
Sep 2023	4.46%	1.06%	5.51%	3.54%	6.03%	5.06%	5.65%	5.92%	6.53%
Aug 2023	4.55%	1.01%	5.56%	3.48%	6.54%	5.05%	5.37%	7.21%	5.90%
Jul 2023	4.35%	0.64%	4.99%	3.74%	5.63%	4.14%	4.98%	5.21%	6.34%
Jun 2023	4.35%	0.51%	4.86%	3.04%	5.93%	3.97%	4.69%	5.68%	5.74%
May 2023	4.26%	0.68%	4.94%	2.57%	5.96%	4.16%	4.76%	5.84%	6.17%
Apr 2023	4.35%	0.65%	5.00%	3.64%	5.56%	4.35%	4.87%	5.27%	6.40%
Mar 2023	4.22%	0.81%	5.02%	3.62%	5.62%	4.25%	4.97%	5.98%	6.33%
Feb 2023	4.41%	0.79%	5.21%	3.08%	5.91%	3.98%	5.09%	6.13%	7.83%
Jan 2023	4.95%	1.23%	6.18%	3.29%	7.00%	5.05%	5.94%	8.39%	8.48%
2023	4.53%	0.86%	5.39%	3.48%	6.13%	4.60%	5.34%	6.23%	6.72%
Dec 2022	5.04%	1.61%	6.65%	4.22%	7.17%	5.60%	6.82%	8.12%	8.42%
Nov 2022	4.37%	1.10%	5.47%	3.66%	6.15%	4.60%	5.26%	6.69%	7.10%
Oct 2022	4.49%	1.18%	5.67%	3.72%	6.40%	4.86%	5.50%	7.65%	6.70%
Sep 2022	4.16%	0.94%	5.11%	3.40%	6.12%	4.64%	4.29%	6.68%	6.16%
Aug 2022	4.61%	1.01%	5.62%	3.79%	6.64%	4.64%	5.27%	7.17%	6.73%
Jul 2022	4.52%	2.25%	6.78%	4.09%	7.66%	5.87%	6.33%	8.34%	8.69%
Jun 2022	3.86%	2.21%	6.07%	4.05%	6.89%	5.58%	5.54%	8.65%	6.57%
May 2022	3.85%	1.23%	5.08%	2.76%	6.22%	4.22%	4.31%	6.10%	6.65%
Apr 2022	4.18%	2.36%	6.54%	3.67%	7.85%	5.91%	5.65%	7.87%	7.73%
Mar 2022	4.42%	4.77%	9.20%	5.09%	11.29%	8.45%	8.36%	9.11%	10.39%
Feb 2022	3.86%	2.96%	6.81%	3.99%	8.68%	6.06%	5.45%	6.34%	8.65%
Jan 2022	3.75%	4.60%	8.35%	5.42%	9.83%	7.24%	7.32%	9.21%	10.35%
2022	4.24%	2.22%	6.46%	3.98%	7.56%	5.63%	5.85%	7.66%	7.95%

Year / Month	Certified absence	Self Certified Absence	Total absence rate	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Midwest	HSE South West	HSE West & North West	HSE Centre
May 2025	5.55%	0.37%	6.08%	6.24%	6.10%	7.15%	6.00%	5.89%	5.40%	3.43%
Apr 2025	5.68%	0.42%	6.28%	6.92%	5.86%	6.72%	6.40%	6.09%	5.83%	4.79%
Feb 2025	5.94%	0.50%	6.57%	7.03%	6.82%	7.28%	6.91%	5.91%	5.71%	5.09%
Jan 2025	6.66%	0.51%	7.32%	7.95%	7.42%	7.79%	7.91%	6.77%	6.48%	4.23%
2025	5.97%	0.45%	6.57%	7.05%	6.58%	7.24%	6.82%	6.16%	5.87%	4.37%
Dec 2024	6.80%	0.56%	7.59%	8.57%	7.51%	7.99%	7.29%	7.35%	6.95%	2.63%
Nov 2024	5.68%	0.51%	6.38%	7.46%	6.33%	6.38%	5.93%	6.23%	5.86%	3.94%
Oct 2024	5.54%	0.46%	6.30%	6.84%	6.77%	6.39%	6.16%	6.06%	5.55%	5.11%
Sep 2024	5.26%	0.42%	6.17%	6.95%	6.53%	6.54%	6.23%	5.59%	5.22%	4.13%
Aug 2024	5.76%	0.35%	6.75%	6.92%	6.09%	7.15%	7.45%	7.03%	6.51%	5.82%
Jul 2024	5.74%	0.42%	7.17%	8.10%	6.34%	7.79%	7.37%	7.15%	6.56%	6.60%
Jun 2024	5.64%	0.40%	6.72%	7.43%	6.05%	6.71%	7.59%	7.31%	5.98%	7.21%
May 2024	5.47%	0.40%	6.17%	6.65%	6.09%	6.48%	6.51%	6.34%	5.31%	4.79%
Apr 2024	5.26%	0.39%	5.82%	6.60%	5.60%	6.20%	6.62%	5.50%	4.96%	4.17%
2024	5.67%	0.43%	6.55%	7.26%	6.36%	6.83%	6.77%	6.48%	5.86%	4.94%