20%

0%

CHO 1

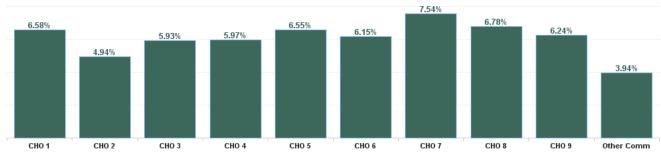
CHO 2

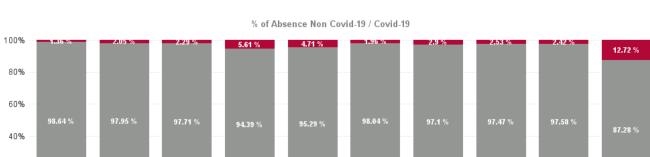
CHO 3

CHO 4

Health Service Absence Rate - by Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
PC	5.62%	0.50%	6.12%	0.19%	6.31%	96.97%	3.03%
Medical & Dental	3.66%	0.41%	4.06%	0.06%	4.12%	98.55%	1.45%
Nursing & Midwifery	6.08%	0.42%	6.50%	0.29%	6.79%	95.72%	4.28%
Health & Social Care Professionals	5.05%	0.50%	5.55%	0.13%	5.68%	97.63%	2.37%
Management & Administrative	5.58%	0.59%	6.17%	0.10%	6.27%	98.35%	1.65%
General Support	7.75%	0.41%	8.16%	0.03%	8.20%	99.60%	0.40%
Patient & Client Care	6.66%	0.69%	7.35%	0.41%	7.76%	94.67%	5.33%

Health Service Absence Rate - by Hospital Group: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
PC	5.62%	0.50%	6.12%	0.19%	6.31%	96.97%	3.03%
CHO 1	6.01%	0.49%	6.49%	0.09%	6.58%	98.64%	1.36%
CHO 2	4.48%	0.37%	4.84%	0.10%	4.94%	97.95%	2.05%
СНО 3	5.35%	0.44%	5.80%	0.14%	5.93%	97.71%	2.29%
CHO 4	5.16%	0.47%	5.63%	0.33%	5.97%	94.39%	5.61%
CHO 5	5.74%	0.51%	6.24%	0.31%	6.55%	95.29%	4.71%
CHO 6	5.41%	0.62%	6.03%	0.12%	6.15%	98.04%	1.96%
CHO 7	6.79%	0.54%	7.32%	0.22%	7.54%	97.10%	2.90%
CHO 8	6.10%	0.50%	6.60%	0.17%	6.78%	97.47%	2.53%
CHO 9	5.50%	0.59%	6.09%	0.15%	6.24%	97.58%	2.42%
Other Community Services	2.75%	0.69%	3.44%	0.50%	3.94%	87.28%	12.72%





CHO 5

CHO 6

CHO 7

CHO 8

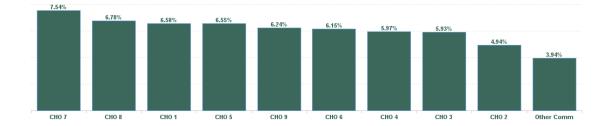
CHO 9

Other Comm

Total Absence Rate

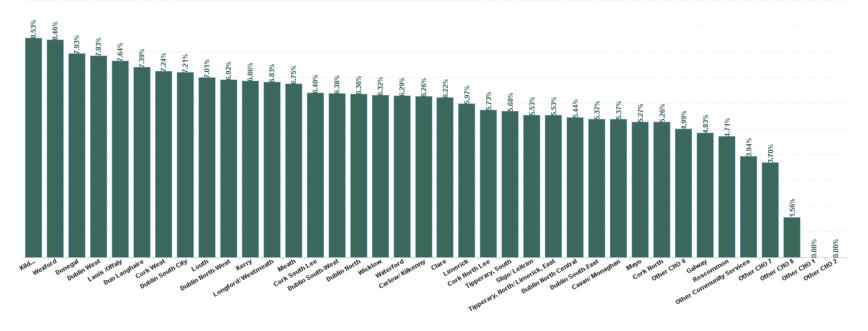
Health Service Absence Rate - by HG, CHO/Care Group & Staff Category : Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absensce	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
PC	5.62%	0.50%	6.12%	0.19%	6.31%	4.12%	6.79%	5.68%	6.27%	8.20%	7.76%
CHO 1	6.01%	0.49%	6.49%	0.09%	6.58%	3.90%	7.26%	6.27%	6.42%	10.31%	5.03%
CHO 2	4.48%	0.37%	4.84%	0.10%	4.94%	5.74%	4.98%	4.41%	5.32%	5.38%	4.34%
CHO 3	5.35%	0.44%	5.80%	0.14%	5.93%	5.50%	6.08%	4.72%	7.90%	2.17%	7.11%
CHO 4	5.16%	0.47%	5.63%	0.33%	5.97%	3.85%	6.77%	6.57%	3.88%	12.62%	7.81%
CHO 5	5.74%	0.51%	6.24%	0.31%	6.55%	3.90%	6.15%	7.61%	6.96%	5.99%	6.80%
CHO 6	5.41%	0.62%	6.03%	0.12%	6.15%	2.45%	8.10%	3.68%	7.78%	6.53%	8.34%
CHO 7	6.79%	0.54%	7.32%	0.22%	7.54%	4.94%	8.31%	6.30%	7.65%	7.43%	9.04%
CHO 8	6.10%	0.50%	6.60%	0.17%	6.78%	2.75%	7.49%	6.38%	6.62%	14.68%	8.76%
CHO 9	5.50%	0.59%	6.09%	0.15%	6.24%	4.61%	6.13%	4.32%	6.69%	13.77%	9.63%
Other Community Services	2.75%	0.69%	3.44%	0.50%	3.94%	4.13%	6.92%	8.34%	0.55%	2.09%	5.50%

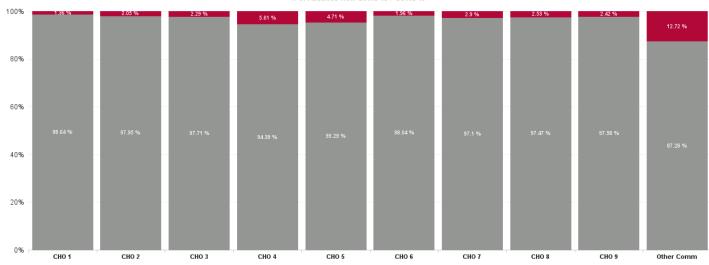
Total Absence Rate



4

Health Service Absence Rate - by HG, CHO/Care Group & Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.62%	0.50%	6.12%	0.19%	6.31%	4.12%	6.79%	5.68%	6.27%	8.20%	7.76%
Cavan/ Monaghan	4.72%	0.57%	5.30%	0.07%	5.37%	0.00%	5.74%	5.89%	4.45%	9.39%	3.60%
Donegal	7.43%	0.34%	7.78%	0.16%	7.93%	7.40%	8.04%	6.26%	8.43%	13.32%	6.50%
Other CHO 1	0.00%	0.00%	0.00%	0.00%	0.00%				0.00%		
Sligo/ Leitrim	4.89%	0.64%	5.53%	0.00%	5.53%	1.45%	7.28%	6.72%	5.44%	3.34%	3.24%
CHO 1	6.01%	0.49%	6.49%	0.09%	6.58%	3.90%	7.26%	6.27%	6.42%	10.31%	5.03%
Galway	4.38%	0.38%	4.76%	0.07%	4.83%	7.23%	4.43%	3.69%	5.85%	2.19%	5.94%
Мауо	4.76%	0.37%	5.13%	0.14%	5.27%	2.99%	7.23%	5.08%	3.78%	15.91%	1.36%
Other CHO 2	0.00%	0.00%	0.00%	0.00%	0.00%				0.00%		
Roscommon	4.28%	0.27%	4.55%	0.16%	4.71%	3.17%	2.81%	6.19%	6.79%	0.00%	2.19%
CHO 2	4.48%	0.37%	4.84%	0.10%	4.94%	5.74%	4.98%	4.41%	5.32%	5.38%	4.34%
Clare	5.74%	0.40%	6.14%	0.08%	6.22%	13.19%	4.71%	5.42%	7.37%	0.00%	10.12%
Limerick	5.47%	0.31%	5.78%	0.19%	5.97%	4.93%	6.38%	4.67%	8.56%	2.44%	6.59%
Tipperary, North/ Limerick, East	4.58%	0.95%	5.53%	0.00%	5.53%	1.74%	6.48%	4.36%	6.39%	1.82%	7.09%
CHO 3	5.35%	0.44%	5.80%	0.14%	5.93%	5.50%	6.08%	4.72%	7.90%	2.17%	7.11%
Cork North	4.65%	0.53%	5.19%	0.08%	5.26%	4.13%	6.09%	7.07%	3.99%	6.23%	7.87%
Cork North Lee	5.40%	0.33%	5.73%	0.00%	5.73%	0.82%	5.38%	10.19%	2.43%		7.71%
Cork South Lee	5.05%	0.53%	5.58%	0.82%	6.40%	3.38%	7.12%	4.18%	4.23%	16.27%	8.00%
Cork West	6.79%	0.38%	7.17%	0.08%	7.24%	9.45%	5.20%	10.14%	7.62%	0.00%	3.77%
Kerry	6.13%	0.59%	6.73%	0.14%	6.86%	4.60%	8.32%	6.27%	3.65%	0.00%	8.47%
Other CHO 4	4.40%	0.37%	4.76%	0.23%	4.99%	0.00%	0.00%	6.50%	2.56%	0.00%	7.41%
CHO 4	5.16%	0.47%	5.63%	0.33%	5.97%	3.85%	6.77%	6.57%	3.88%	12.62%	7.81%
Carlow/ Kilkenny	5.58%	0.43%	6.02%	0.24%	6.26%	4.86%	4.66%	7.13%	8.39%	0.00%	3.84%
Tipperary, South	4.02%	0.75%	4.78%	0.90%	5.68%	0.00%	5.11%	10.86%	2.99%	3.45%	12.37%
Waterford	5.68%	0.38%	6.06%	0.23%	6.29%	0.00%	8.48%	5.37%	6.18%	1.53%	6.84%
Wexford	7.63%	0.72%	8.35%	0.11%	8.46%	11.93%	5.96%	12.39%	8.67%	11.25%	7.47%
CHO 5	5.74%	0.51%	6.24%	0.31%	6.55%	3.90%	6.15%	7.61%	6.96%	5.99%	6.80%
Dublin South-East	4.62%	0.64%	5.26%	0.11%	5.37%	2.39%	6.66%	3.31%	6.48%	9.23%	22.14%
Dun Laoghaire	6.73%	0.51%	7.23%	0.16%	7.39%	4.73%	6.80%	5.01%	11.63%	1.30%	15.70%
Wicklow	5.54%	0.66%	6.21%	0.11%	6.32%	1.98%	9.63%	2.89%	8.37%	6.95%	4.92%
CHO 6	5.41%	0.62%	6.03%	0.12%	6.15%	2.45%	8.10%	3.68%	7.78%	6.53%	8.34%
Dublin South City	6.58%	0.60%	7.17%	0.04%	7.21%	6.34%	8.66%	3.65%	5.66%	5.37%	9.52%
Dublin South-West	5.85%	0.53%	6.38%	0.00%	6.38%	6.07%	9.42%	4.27%	5.49%	4.38%	6.13%
Dublin West	6.88%	0.51%	7.39%	0.44%	7.83%	4.16%	7.79%	8.74%	10.03%	18.15%	7.43%
Kildare/ West Wicklow	7.68%	0.45%	8.12%	0.41%	8.53%	5.93%	7.36%	7.99%	9.07%	20.06%	13.07%
Other CHO 7	2.67%	1.03%	3.70%	0.00%	3.70%	0.00%	11.89%	1.30%	0.00%		
CHO 7	6.79%	0.54%	7.32%	0.22%	7.54%	4.94%	8.31%	6.30%	7.65%	7.43%	9.04%
Laois /Offaly	6.74%	0.57%	7.31%	0.33%	7.64%	9.91%	9.68%	5.78%	4.22%	27.67%	7.51%
Longford/ Westmeath	6.24%	0.51%	6.75%	0.08%	6.83%	3.22%	4.32%	7.75%	7.89%	0.00%	15.08%
Louth	6.35%	0.61%	6.96%	0.05%	7.01%	7.02%	6.83%	6.46%	8.18%	0.00%	5.36%
Meath	6.05%	0.41%	6.45%	0.30%	6.75%	0.87%	10.29%	4.75%	8.80%	17.39%	4.02%
Other CHO 8	1.49%	0.07%	1.56%	0.00%	1.56%	0.00%	0.00%		1.69%	0.00%	
CHO 8	6.10%	0.50%	6.60%	0.17%	6.78%	2.75%	7.49%	6.38%	6.62%	14.68%	8.76%
Dublin North	5.75%	0.52%	6.27%	0.09%	6.36%	3.84%	6.25%	5.03%	7.41%	12.51%	8.84%
Dublin North Central	4.71%	0.64%	5.35%	0.09%	5.44%	0.00%	6.68%	3.04%	3.69%	31.51%	10.20%
Dublin North-West	5.92%	0.66%	6.59%	0.33%	6.92%	12.31%	5.24%	4.99%	9.31%	6.82%	10.09%
CHO 9	5.50%	0.59%	6.09%	0.15%	6.24%	4.61%	6.13%	4.32%	6.69%	13.77%	9.63%
Other Community Services	2.75%	0.69%	3.44%	0.50%	3.94%	4.13%	6.92%	8.34%	0.55%	2.09%	5.50%
Other Community Services	2.75%	0.69%	3.44%	0.50%	3.94%	4.13%	6.92%	8.34%	0.55%	2.09%	5.50%
Community Services	5.62%	0.50%	6.12%	0.19%	6.31%	4.12%	6.79%	5.68%	6.27%	8.20%	7.76%



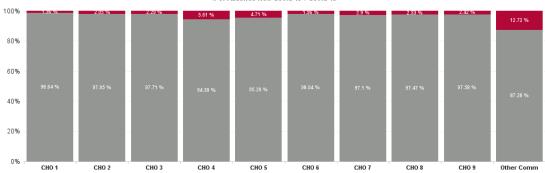


% of Absence Non Covid-19 / Covid-19

Health Service Covid 19 Absence Rate - by Hospital & Staff Category: Nov 2024	Non Covid-19 absence	Covid-19 absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
PC	6.12%	0.19%	6.31%	0.06%	0.29%	0.13%	0.10%	0.03%	0.41%
Cavan/ Monaghan	5.30%	0.07%	5.37%	0.00%	0.24%	0.00%	0.00%	0.00%	0.00%
Donegal	7.78%	0.16%	7.93%	0.00%	0.22%	0.27%	0.12%	0.00%	0.00%
Other CHO 1	0.00%	0.00%	0.00%				0.00%		
Sligo/ Leitrim	5.53%	0.00%	5.53%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CHO 1	6.49%	0.09%	6.58%	0.00%	0.17%	0.11%	0.05%	0.00%	0.00%
Galway	4.76%	0.07%	4.83%	0.00%	0.06%	0.07%	0.18%	0.00%	0.00%
Мауо	5.13%	0.14%	5.27%	0.00%	0.49%	0.00%	0.00%	0.00%	0.00%
Other CHO 2	0.00%	0.00%	0.00%				0.00%		
Roscommon	4.55%	0.16%	4.71%	0.00%	0.00%	0.63%	0.00%	0.00%	0.00%
CHO 2	4.84%	0.10%	4.94%	0.00%	0.17%	0.11%	0.10%	0.00%	0.00%
Clare	6.14%	0.08%	6.22%	0.00%	0.00%	0.00%	0.00%	0.00%	1.21%
Limerick	5.78%	0.19%	5.97%	0.00%	0.00%	0.47%	0.25%	0.29%	0.00%
Tipperary, North/ Limerick, East	5.53%	0.00%	5.53%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
СНО 3	5.80%	0.14%	5.93%	0.00%	0.00%	0.31%	0.15%	0.23%	0.14%
Cork North	5.19%	0.08%	5.26%	0.00%	0.13%	0.80%	0.00%	0.00%	0.00%
Cork North Lee	5.73%	0.00%	5.73%	0.00%	0.00%	0.00%	0.00%		0.00%
Cork South Lee	5.58%	0.82%	6.40%	0.00%	1.46%	0.00%	0.00%	0.00%	2.03%
Cork West	7.17%	0.08%	7.24%	1.89%	0.00%	0.00%	0.00%	0.00%	0.00%
Kerry	6.73%	0.14%	6.86%	0.00%	0.00%	0.00%	0.42%	0.00%	0.47%
Other CHO 4	4.76%	0.23%	4.99%	0.00%	0.00%	0.12%	0.12%	0.00%	3.12%
CHO 4	5.63%	0.33%	5.97%	0.05%	0.57%	0.10%	0.09%	0.00%	1.17%
Carlow/ Kilkenny	6.02%	0.24%	6.26%	0.00%	0.13%	0.36%	0.21%	0.00%	0.68%
Tipperary, South	4.78%	0.90%	5.68%	0.00%	0.00%	0.51%	0.27%	0.00%	11.86%
Waterford	6.06%	0.23%	6.29%	0.00%	0.15%	0.00%	0.67%	0.00%	0.40%
Wexford	8.35%	0.11%	8.46%	0.00%	0.27%	0.00%	0.00%	0.00%	0.00%
CHO 5	6.24%	0.31%	6.55%	0.00%	0.14%	0.25%	0.30%	0.00%	1.71%
Dublin South-East	5.26%	0.11%	5.37%	0.00%	0.42%	0.04%	0.09%	0.00%	0.00%
Dun Laoghaire	7.23%	0.16%	7.39%	0.00%	0.51%	0.00%	0.00%	0.00%	0.00%
Wicklow	6.21%	0.11%	6.32%	0.00%	0.36%	0.00%	0.06%	0.00%	0.00%
CHO 6	6.03%	0.12%	6.15%	0.00%	0.41%	0.02%	0.07%	0.00%	0.00%
Dublin South City	7.17%	0.04%	7.21%	0.00%	0.00%	0.26%	0.00%	0.00%	0.00%
Dublin South-West	6.38%	0.00%	6.38%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Dublin West	7.39%	0.44%	7.83%	0.30%	0.37%	0.00%	0.26%	0.00%	1.32%
Kildare/ West Wicklow	8.12%	0.41%	8.53%	0.00%	1.02%	0.00%	0.30%	0.00%	0.00%
Other CHO 7	3.70%	0.00%	3.70%	0.00%	0.00%	0.00%	0.00%		
СНО 7	7.32%	0.22%	7.54%	0.18%	0.31%	0.07%	0.15%	0.00%	0.42%
Laois /Offaly	7.31%	0.33%	7.64%	0.00%	0.70%	0.29%	0.07%	0.00%	0.00%
Longford/ Westmeath	6.75%	0.08%	6.83%	0.13%	0.00%	0.25%	0.00%	0.00%	0.00%
Louth	6.96%	0.05%	7.01%	0.00%	0.00%	0.14%	0.00%	0.00%	0.00%
Meath	6.45%	0.30%	6.75%	0.00%	0.97%	0.22%	0.00%	0.00%	0.00%

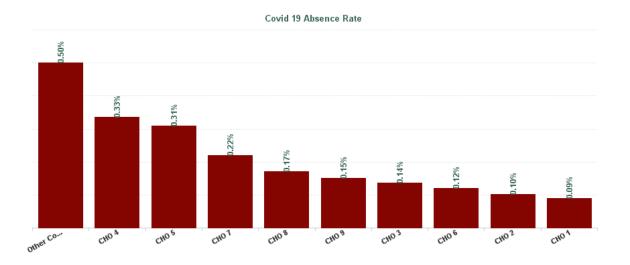
Other CHO 8	1.56%	0.00%	1.56%	0.00%	0.00%		0.00%	0.00%	
CHO 8	6.60%	0.17%	6.78%	0.04%	0.39%	0.22%	0.01%	0.00%	0.00%
Dublin North	6.27%	0.09%	6.36%	0.00%	0.09%	0.00%	0.13%	0.00%	0.31%
Dublin North Central	5.35%	0.09%	5.44%	0.00%	0.17%	0.00%	0.20%	0.00%	0.00%
Dublin North-West	6.59%	0.33%	6.92%	0.00%	1.00%	0.00%	0.07%	0.00%	0.29%
СНО 9	6.09%	0.15%	6.24%	0.00%	0.33%	0.00%	0.14%	0.00%	0.21%
Other Community Services	3.44%	0.50%	3.94%	1.59%	0.00%	0.91%	0.00%	0.00%	0.40%
Other Community Services	3.44%	0.50%	3.94%	1.59%	0.00%	0.91%	0.00%	0.00%	0.40%
Community Services	6.12%	0.19%	6.31%	0.06%	0.29%	0.13%	0.10%	0.03%	0.41%

Health Service Absence Rate - by HG, CHO/Care Group & Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.62%	0.50%	6.12%	0.19%	6.31%	4.12%	6.79%	5.68%	6.27%	8.20%	7.76%
Health Service Executive	6.01%	0.49%	6.49%	0.09%	6.58%	3.90%	7.26%	6.27%	6.42%	10.31%	5.03%
CHO 1	6.01%	0.49%	6.49%	0.09%	6.58%	3.90%	7.26%	6.27%	6.42%	10.31%	5.03%
Health Service Executive	4.39%	0.38%	4.77%	0.12%	4.88%	6.08%	4.71%	4.66%	4.81%	6.57%	4.14%
Section 38 Voluntary Agencies	5.09%	0.30%	5.39%	0.00%	5.39%	0.00%	6.37%	0.84%	10.58%	1.52%	4.90%
CHO 2	4.48%	0.37%	4.84%	0.10%	4.94%	5.74%	4.98%	4.41%	5.32%	5.38%	4.34%
Health Service Executive	6.10%	0.59%	6.69%	0.18%	6.87%	5.50%	7.59%	4.70%	9.03%	1.50%	8.89%
Section 38 Voluntary Agencies	3.04%	0.00%	3.04%	0.00%	3.04%		2.31%	4.83%	4.20%	2.46%	1.54%
CHO 3	5.35%	0.44%	5.80%	0.14%	5.93%	5.50%	6.08%	4.72%	7.90%	2.17%	7.11%
Health Service Executive	5.22%	0.42%	5.65%	0.15%	5.79%	5.06%	6.39%	6.83%	3.51%	0.00%	8.34%
Section 38 Voluntary Agencies	4.89%	0.69%	5.58%	1.14%	6.72%	0.00%	8.42%	2.59%	5.83%	14.04%	6.89%
CHO 4	5.16%	0.47%	5.63%	0.33%	5.97%	3.85%	6.77%	6.57%	3.88%	12.62%	7.81%
Health Service Executive	5.74%	0.51%	6.24%	0.31%	6.55%	3.90%	6.15%	7.61%	6.96%	5.99%	6.80%
CHO 5	5.74%	0.51%	6.24%	0.31%	6.55%	3.90%	6.15%	7.61%	6.96%	5.99%	6.80%
Health Service Executive	5.51%	0.60%	6.11%	0.14%	6.25%	2.81%	7.20%	3.51%	8.24%	10.80%	11.85%
Section 38 Voluntary Agencies	4.83%	0.75%	5.58%	0.00%	5.58%	0.32%	12.95%	11.08%	4.98%	3.30%	1.63%
CHO 6	5.41%	0.62%	6.03%	0.12%	6.15%	2.45%	8.10%	3.68%	7.78%	6.53%	8.34%
Health Service Executive	7.04%	0.49%	7.53%	0.29%	7.82%	4.86%	8.26%	6.65%	8.66%	12.26%	9.39%
Section 38 Voluntary Agencies	6.20%	0.64%	6.84%	0.05%	6.89%	5.41%	8.41%	4.40%	3.42%	5.28%	8.57%
CHO 7	6.79%	0.54%	7.32%	0.22%	7.54%	4.94%	8.31%	6.30%	7.65%	7.43%	9.04%
Health Service Executive	6.10%	0.50%	6.60%	0.17%	6.78%	2.75%	7.49%	6.38%	6.62%	14.68%	8.76%
CHO 8	6.10%	0.50%	6.60%	0.17%	6.78%	2.75%	7.49%	6.38%	6.62%	14.68%	8.76%
Health Service Executive	5.54%	0.58%	6.12%	0.17%	6.30%	4.13%	6.53%	4.12%	7.00%	14.94%	10.41%
Section 38 Voluntary Agencies	5.21%	0.65%	5.86%	0.00%	5.86%	11.65%	4.55%	7.66%	4.37%	11.49%	5.84%
CHO 9	5.50%	0.59%	6.09%	0.15%	6.24%	4.61%	6.13%	4.32%	6.69%	13.77%	9.63%
Health Service Executive	2.75%	0.69%	3.44%	0.50%	3.94%	4.13%	6.92%	8.34%	0.55%	2.09%	5.50%
Other Community Services	2.75%	0.69%	3.44%	0.50%	3.94%	4.13%	6.92%	8.34%	0.55%	2.09%	5.50%
Community Services	5.62%	0.50%	6.12%	0.19%	6.31%	4.12%	6.79%	5.68%	6.27%	8.20%	7.76%

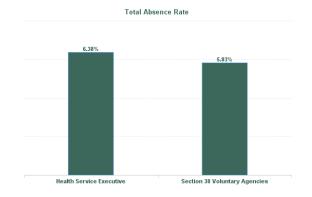


% of Absence Non Covid-19 / Covid-19

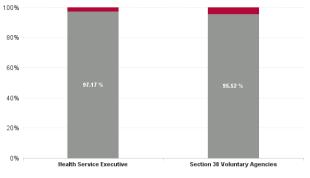
Health Service Covid 19 Absence Rate - by Hospital & Staff Category: Nov 2024	Non Covid-19 absence	Covid-19 Absensc e	Total absence rate	Medical & Dental	Nursing & Midwifer y	Health & Social Care Professi onals	Manage ment & Adminis trative	General Support	Patient & Client Care
PC	6.12%	0.19%	6.31%	0.06%	0.29%	0.13%	0.10%	0.03%	0.41%
Health Service Executive	6.49%	0.09%	6.58%	0.00%	0.17%	0.11%	0.05%	0.00%	0.00%
CHO 1	6.49%	0.09%	6.58%	0.00%	0.17%	0.11%	0.05%	0.00%	0.00%
Health Service Executive	4.77%	0.12%	4.88%	0.00%	0.20%	0.12%	0.11%	0.00%	0.00%
Section 38 Voluntary Agencies	5.39%	0.00%	5.39%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CHO 2	4.84%	0.10%	4.94%	0.00%	0.17%	0.11%	0.10%	0.00%	0.00%
Health Service Executive	6.69%	0.18%	6.87%	0.00%	0.00%	0.37%	0.19%	0.74%	0.18%
Section 38 Voluntary Agencies	3.04%	0.00%	3.04%		0.00%	0.00%	0.00%	0.00%	0.00%
CHO 3	5.80%	0.14%	5.93%	0.00%	0.00%	0.31%	0.15%	0.23%	0.14%
Health Service Executive	5.65%	0.15%	5.79%	0.06%	0.05%	0.10%	0.11%	0.00%	1.00%
Section 38 Voluntary Agencies	5.58%	1.14%	6.72%	0.00%	2.87%	0.00%	0.00%	0.00%	1.48%
CHO 4	5.63%	0.33%	5.97%	0.05%	0.57%	0.10%	0.09%	0.00%	1.17%
Health Service Executive	6.24%	0.31%	6.55%	0.00%	0.14%	0.25%	0.30%	0.00%	1.71%
CHO 5	6.24%	0.31%	6.55%	0.00%	0.14%	0.25%	0.30%	0.00%	1.71%
Health Service Executive	6.11%	0.14%	6.25%	0.00%	0.49%	0.02%	0.08%	0.00%	0.00%
Section 38 Voluntary Agencies	5.58%	0.00%	5.58%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CHO 6	6.03%	0.12%	6.15%	0.00%	0.41%	0.02%	0.07%	0.00%	0.00%
Health Service Executive	7.53%	0.29%	7.82%	0.21%	0.48%	0.00%	0.19%	0.00%	0.75%
Section 38 Voluntary Agencies	6.84%	0.05%	6.89%	0.00%	0.00%	0.43%	0.00%	0.00%	0.00%
CHO 7	7.32%	0.22%	7.54%	0.18%	0.31%	0.07%	0.15%	0.00%	0.42%
Health Service Executive	6.60%	0.17%	6.78%	0.04%	0.39%	0.22%	0.01%	0.00%	0.00%
CHO 8	6.60%	0.17%	6.78%	0.04%	0.39%	0.22%	0.01%	0.00%	0.00%
Health Service Executive	6.12%	0.17%	6.30%	0.00%	0.41%	0.00%	0.16%	0.00%	0.25%
Section 38 Voluntary Agencies	5.86%	0.00%	5.86%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
CHO 9	6.09%	0.15%	6.24%	0.00%	0.33%	0.00%	0.14%	0.00%	0.21%
Health Service Executive	3.44%	0.50%	3.94%	1.59%	0.00%	0.91%	0.00%	0.00%	0.40%
Other Community Services	3.44%	0.50%	3.94%	1.59%	0.00%	0.91%	0.00%	0.00%	0.40%
Community Services	6.12%	0.19%	6.31%	0.06%	0.29%	0.13%	0.10%	0.03%	0.41%



Health Service Absence Rate - by Admin : Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absensce	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Profession als	Manageme nt & Administra tive	General Support	Patient & Client Care
Total	5.62%	0.50%	6.12%	0.19%	6.31%	4.12%	6.79%	5.68%	6.27%	8.20%	7.76%
Health Service Executive	5.70%	0.50%	6.20%	0.18%	6.38%	4.32%	6.79%	5.76%	6.38%	9.49%	8.25%
Section 38 Voluntary Agencies	5.05%	0.52%	5.57%	0.26%	5.83%	2.15%	6.79%	4.37%	5.20%	6.45%	6.21%







Health Service Absence Rate - by Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 1	6.01%	0.49%	6.49%	0.09%	6.58%	98.64%	1.36%
Medical & Dental	3.26%	0.64%	3.90%	0.00%	3.90%	100.00%	0.00%
Nursing & Midwifery	6.75%	0.34%	7.09%	0.17%	7.26%	97.68%	2.32%
Health & Social Care Professionals	5.61%	0.55%	6.16%	0.11%	6.27%	98.17%	1.83%
Management & Administrative	5.78%	0.59%	6.37%	0.05%	6.42%	99.22%	0.78%
General Support	10.05%	0.25%	10.31%	0.00%	10.31%	100.00%	0.00%
Patient & Client Care	4.52%	0.51%	5.03%	0.00%	5.03%	100.00%	0.00%

Health Service Absence Rate - by Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 2	4.48%	0.37%	4.84%	0.10%	4.94%	97.95%	2.05%
Medical & Dental	5.11%	0.62%	5.74%	0.00%	5.74%	100.00%	0.00%
Nursing & Midwifery	4.58%	0.24%	4.82%	0.17%	4.98%	96.66%	3.34%
Health & Social Care Professionals	3.88%	0.42%	4.30%	0.11%	4.41%	97.47%	2.53%
Management & Administrative	4.75%	0.48%	5.23%	0.10%	5.32%	98.20%	1.80%
General Support	5.38%	0.00%	5.38%	0.00%	5.38%	100.00%	0.00%
Patient & Client Care	4.08%	0.26%	4.34%	0.00%	4.34%	100.00%	0.00%

Health Service Absence Rate - by Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 3	5.35%	0.44%	5.80%	0.14%	5.93%	97.71%	2.29%
Medical & Dental	5.24%	0.25%	5.50%	0.00%	5.50%	100.00%	0.00%
Nursing & Midwifery	5.84%	0.24%	6.08%	0.00%	6.08%	100.00%	0.00%
Health & Social Care Professionals	4.00%	0.42%	4.42%	0.31%	4.72%	93.48%	6.52%
Management & Administrative	6.92%	0.83%	7.76%	0.15%	7.90%	98.13%	1.87%
General Support	1.71%	0.23%	1.94%	0.23%	2.17%	89.53%	10.47%
Patient & Client Care	6.34%	0.63%	6.97%	0.14%	7.11%	98.04%	1.96%

Health Service Absence Rate - by Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 4	5.16%	0.47%	5.63%	0.33%	5.97%	94.39%	5.61%
Medical & Dental	3.61%	0.19%	3.80%	0.05%	3.85%	98.75%	1.25%
Nursing & Midwifery	5.75%	0.45%	6.20%	0.57%	6.77%	91.56%	8.44%
Health & Social Care Professionals	5.99%	0.49%	6.48%	0.10%	6.57%	98.52%	1.48%
Management & Administrative	3.30%	0.49%	3.79%	0.09%	3.88%	97.66%	2.34%
General Support	12.07%	0.55%	12.62%	0.00%	12.62%	100.00%	0.00%
Patient & Client Care	5.83%	0.81%	6.64%	1.17%	7.81%	84.99%	15.01%

Health Service Absence Rate - by Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 5	5.74%	0.51%	6.24%	0.31%	6.55%	95.29%	4.71%
Medical & Dental	3.26%	0.63%	3.90%	0.00%	3.90%	100.00%	0.00%
Nursing & Midwifery	5.57%	0.43%	6.00%	0.14%	6.15%	97.68%	2.32%
Health & Social Care Professionals	6.99%	0.36%	7.36%	0.25%	7.61%	96.66%	3.34%
Management & Administrative	6.02%	0.64%	6.66%	0.30%	6.96%	95.66%	4.34%
General Support	4.81%	1.18%	5.99%	0.00%	5.99%	100.00%	0.00%
Patient & Client Care	4.38%	0.71%	5.10%	1.71%	6.80%	74.91%	25.09%

Health Service Absence Rate - by Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 6	5.41%	0.62%	6.03%	0.12%	6.15%	98.04%	1.96%
Medical & Dental	1.82%	0.64%	2.45%	0.00%	2.45%	100.00%	0.00%
Nursing & Midwifery	7.01%	0.67%	7.68%	0.41%	8.10%	94.88%	5.12%
Health & Social Care Professionals	3.15%	0.51%	3.66%	0.02%	3.68%	99.56%	0.44%
Management & Administrative	6.99%	0.72%	7.71%	0.07%	7.78%	99.12%	0.88%
General Support	6.37%	0.16%	6.53%	0.00%	6.53%	100.00%	0.00%
Patient & Client Care	7.68%	0.66%	8.34%	0.00%	8.34%	100.00%	0.00%

Health Service Absence Rate - by Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 7	6.79%	0.54%	7.32%	0.22%	7.54%	97.10%	2.90%
Medical & Dental	4.52%	0.23%	4.75%	0.18%	4.94%	96.29%	3.71%
Nursing & Midwifery	7.42%	0.58%	8.00%	0.31%	8.31%	96.30%	3.70%
Health & Social Care Professionals	5.82%	0.41%	6.23%	0.07%	6.30%	98.93%	1.07%
Management & Administrative	7.10%	0.40%	7.50%	0.15%	7.65%	98.03%	1.97%
General Support	6.70%	0.73%	7.43%	0.00%	7.43%	100.00%	0.00%
Patient & Client Care	7.77%	0.85%	8.61%	0.42%	9.04%	95.31%	4.69%

Health Service Absence Rate - by Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 8	6.10%	0.50%	6.60%	0.17%	6.78%	97.47%	2.53%
Medical & Dental	2.55%	0.16%	2.71%	0.04%	2.75%	98.61%	1.39%
Nursing & Midwifery	6.73%	0.37%	7.10%	0.39%	7.49%	94.85%	5.15%
Health & Social Care Professionals	5.47%	0.69%	6.16%	0.22%	6.38%	96.57%	3.43%
Management & Administrative	5.96%	0.66%	6.61%	0.01%	6.62%	99.83%	0.17%
General Support	14.19%	0.49%	14.68%	0.00%	14.68%	100.00%	0.00%
Patient & Client Care	8.56%	0.21%	8.76%	0.00%	8.76%	100.00%	0.00%

Health Service Absence Rate - by Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
CHO 9	5.50%	0.59%	6.09%	0.15%	6.24%	97.58%	2.42%
Medical & Dental	4.28%	0.33%	4.61%	0.00%	4.61%	100.00%	0.00%
Nursing & Midwifery	5.32%	0.48%	5.80%	0.33%	6.13%	94.62%	5.38%
Health & Social Care Professionals	3.73%	0.59%	4.32%	0.00%	4.32%	100.00%	0.00%
Management & Administrative	5.87%	0.67%	6.55%	0.14%	6.69%	97.90%	2.10%
General Support	13.37%	0.40%	13.77%	0.00%	13.77%	100.00%	0.00%
Patient & Client Care	8.41%	1.01%	9.42%	0.21%	9.63%	97.82%	2.18%

Health Service Absence Rate - by Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Other Comm	2.75%	0.69%	3.44%	0.50%	3.94%	87.28%	12.72%
Medical & Dental	0.95%	1.59%	2.54%	1.59%	4.13%	61.54%	38.46%
Nursing & Midwifery	4.35%	2.58%	6.92%	0.00%	6.92%	100.00%	0.00%
Health & Social Care Professionals	6.90%	0.54%	7.44%	0.91%	8.34%	89.15%	10.85%
Management & Administrative	0.44%	0.11%	0.55%	0.00%	0.55%	100.00%	0.00%
General Support	2.09%	0.00%	2.09%	0.00%	2.09%	100.00%	0.00%
Patient & Client Care	3.96%	1.15%	5.10%	0.40%	5.50%	92.80%	7.20%

Health Service Absence Rate - by Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Cork Dental Hospital	3.48%	0.62%	4.10%	0.00%	4.10%	100.00%	0.00%
Medical & Dental	0.00%	0.00%	0.00%	0.00%	0.00%		
Nursing & Midwifery	2.00%	0.00%	2.00%	0.00%	2.00%	100.00%	0.00%
Health & Social Care Professionals	0.00%	3.68%	3.68%	0.00%	3.68%	100.00%	0.00%
Management & Administrative	4.36%	0.47%	4.83%	0.00%	4.83%	100.00%	0.00%
General Support	4.45%	1.78%	6.23%	0.00%	6.23%	100.00%	0.00%
Patient & Client Care	6.34%	0.83%	7.17%	0.00%	7.17%	100.00%	0.00%

Health Service Absence Rate - by Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Dublin Dental Hospital	3.43%	0.86%	4.29%	0.00%	4.29%	100.00%	0.00%
Medical & Dental	0.00%	0.00%	0.00%	0.00%	0.00%		
Nursing & Midwifery	21.12%	6.83%	27.95%	0.00%	27.95%	100.00%	0.00%
Health & Social Care Professionals	0.00%	0.00%	0.00%	0.00%	0.00%		
Management & Administrative	3.74%	0.89%	4.63%	0.00%	4.63%	100.00%	0.00%
General Support	3.30%	0.00%	3.30%	0.00%	3.30%	100.00%	0.00%
Patient & Client Care	0.00%	0.00%	0.00%	0.00%	0.00%		

Health Service Absence Rate - by Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Galway Hospice Foundation	5.09%	0.30%	5.39%	0.00%	5.39%	100.00%	0.00%
Medical & Dental	0.00%	0.00%	0.00%	0.00%	0.00%		
Nursing & Midwifery	6.13%	0.24%	6.37%	0.00%	6.37%	100.00%	0.00%
Health & Social Care Professionals	0.48%	0.36%	0.84%	0.00%	0.84%	100.00%	0.00%
Management & Administrative	9.94%	0.64%	10.58%	0.00%	10.58%	100.00%	0.00%
General Support	1.52%	0.00%	1.52%	0.00%	1.52%	100.00%	0.00%
Patient & Client Care	4.60%	0.29%	4.90%	0.00%	4.90%	100.00%	0.00%

Health Service Absence Rate - by Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Marymount	5.52%	0.73%	6.25%	1.65%	7.90%	79.13%	20.87%
Medical & Dental	0.00%	0.00%	0.00%	0.00%	0.00%		
Nursing & Midwifery	4.96%	0.87%	5.82%	3.08%	8.91%	65.39%	34.61%
Health & Social Care Professionals	1.84%	0.63%	2.47%	0.00%	2.47%	100.00%	0.00%
Management & Administrative	5.77%	0.86%	6.63%	0.00%	6.63%	100.00%	0.00%
General Support	16.70%	0.19%	16.89%	0.00%	16.89%	100.00%	0.00%
Patient & Client Care	2.63%	1.15%	3.78%	2.84%	6.63%	57.10%	42.90%

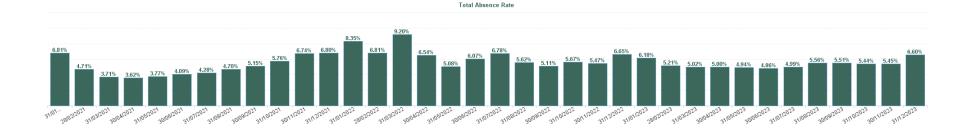
Health Service Absence Rate - by Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Milford Care Centre	3.04%	0.00%	3.04%	0.00%	3.04%	100.00%	0.00%
Medical & Dental							
Nursing & Midwifery	2.31%	0.00%	2.31%	0.00%	2.31%	100.00%	0.00%
Health & Social Care Professionals	4.83%	0.00%	4.83%	0.00%	4.83%	100.00%	0.00%
Management & Administrative	4.20%	0.00%	4.20%	0.00%	4.20%	100.00%	0.00%
General Support	2.46%	0.00%	2.46%	0.00%	2.46%	100.00%	0.00%
Patient & Client Care	1.54%	0.00%	1.54%	0.00%	1.54%	100.00%	0.00%

Health Service Absence Rate - by Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Our Lady's Hospice & Care, Dubli	6.20%	0.64%	6.84%	0.05%	6.89%	99.31%	0.69%
Medical & Dental	5.41%	0.00%	5.41%	0.00%	5.41%	100.00%	0.00%
Nursing & Midwifery	7.69%	0.72%	8.41%	0.00%	8.41%	100.00%	0.00%
Health & Social Care Professionals	3.55%	0.41%	3.96%	0.43%	4.40%	90.14%	9.86%
Management & Administrative	3.42%	0.00%	3.42%	0.00%	3.42%	100.00%	0.00%
General Support	4.70%	0.58%	5.28%	0.00%	5.28%	100.00%	0.00%
Patient & Client Care	7.48%	1.08%	8.57%	0.00%	8.57%	100.00%	0.00%

Health Service Absence Rate - by Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
Our Lady's Hospice & Care, Wick	7.85%	0.51%	8.36%	0.00%	8.36%	100.00%	0.00%
Medical & Dental	0.00%	1.35%	1.35%	0.00%	1.35%	100.00%	0.00%
Nursing & Midwifery	8.05%	0.30%	8.35%	0.00%	8.35%	100.00%	0.00%
Health & Social Care Professionals	19.01%	0.00%	19.01%	0.00%	19.01%	100.00%	0.00%
Management & Administrative	8.33%	0.00%	8.33%	0.00%	8.33%	100.00%	0.00%
General Support							
Patient & Client Care	6.96%	1.26%	8.21%	0.00%	8.21%	100.00%	0.00%

Health Service Absence Rate - by Staff Category: Nov 2024	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
St Francis	5.21%	0.65%	5.86%	0.00%	5.86%	100.00%	0.00%
Medical & Dental	11.65%	0.00%	11.65%	0.00%	11.65%	100.00%	0.00%
Nursing & Midwifery	4.02%	0.53%	4.55%	0.00%	4.55%	100.00%	0.00%
Health & Social Care Professionals	7.45%	0.22%	7.66%	0.00%	7.66%	100.00%	0.00%
Management & Administrative	3.87%	0.50%	4.37%	0.00%	4.37%	100.00%	0.00%
General Support	10.32%	1.17%	11.49%	0.00%	11.49%	100.00%	0.00%
Patient & Client Care	4.38%	1.45%	5.84%	0.00%	5.84%	100.00%	0.00%

Year / Month	Certified absence	Self- certified absence	Non Covid-19 absence	Covid-19 Absensce	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Nov 2024	5.62%	0.50%	6.12%	0.19%	6.31%	4.12%	6.79%	5.68%	6.27%	8.20%	7.76%
Oct 2024	5.48%	0.45%	5.93%	0.29%	6.22%	3.64%	6.60%	5.21%	6.81%	7.66%	8.08%
Sep 2024	5.19%	0.42%	5.61%	0.48%	6.09%	3.87%	6.75%	5.06%	6.48%	7.31%	7.29%
Aug 2024	5.65%	0.35%	6.00%	0.65%	6.65%	4.41%	7.78%	5.54%	6.48%	8.03%	7.75%
Jul 2024	5.64%	0.42%	6.06%	1.01%	7.07%	4.16%	7.86%	5.99%	7.02%	8.36%	9.47%
Jun 2024	5.57%	0.40%	5.97%	0.67%	6.65%	3.62%	7.51%	5.59%	6.61%	8.57%	8.30%
May 2024	5.42%	0.40%	5.82%	0.29%	6.11%	3.28%	6.96%	4.90%	6.16%	8.01%	8.01%
Apr 2024	5.22%	0.39%	5.61%	0.17%	5.78%	3.42%	6.75%	4.64%	5.89%	6.69%	6.96%
Mar 2024	5.42%	0.40%	5.82%	0.22%	6.04%	3.47%	7.06%	5.00%	6.30%	6.29%	6.94%
Feb 2024	5.46%	0.40%	5.85%	0.31%	6.16%	3.52%	7.18%	4.75%	6.32%	7.52%	7.08%
Jan 2024	5.49%	0.55%	6.04%	0.60%	6.65%	4.21%	7.55%	5.27%	7.39%	6.35%	7.88%
2024	5.47%	0.43%	5.89%	0.44%	6.33%	3.80%	7.15%	5.23%	6.53%	7.57%	7.78%
Dec 2023	5.46%	0.52%	5.98%	0.62%	6.60%	4.22%	7.31%	5.76%	7.09%	6.16%	7.66%
Nov 2023	4.60%	0.48%	5.08%	0.37%	5.45%	3.60%	6.17%	4.51%	5.54%	6.25%	6.90%
Oct 2023	4.51%	0.43%	4.94%	0.50%	5.44%	3.93%	5.96%	5.00%	5.24%	6.53%	6.49%
Sep 2023	4.46%	0.36%	4.82%	0.70%	5.51%	3.54%	6.03%	5.06%	5.65%	5.92%	6.53%
Aug 2023	4.55%	0.33%	4.88%	0.68%	5.56%	3.48%	6.54%	5.05%	5.37%	7.21%	5.90%
Jul 2023	4.35%	0.29%	4.64%	0.35%	4.99%	3.74%	5.63%	4.14%	4.98%	5.21%	6.34%
Jun 2023	4.35%	0.29%	4.64%	0.22%	4.86%	3.04%	5.93%	3.97%	4.69%	5.68%	5.74%
May 2023	4.26%	0.33%	4.59%	0.35%	4.94%	2.57%	5.96%	4.16%	4.76%	5.84%	6.17%
Apr 2023	4.35%	0.29%	4.64%	0.36%	5.00%	3.64%	5.56%	4.35%	4.87%	5.27%	6.40%
Mar 2023	4.22%	0.35%	4.57%	0.46%	5.02%	3.62%	5.62%	4.25%	4.97%	5.98%	6.33%
Feb 2023	4.41%	0.36%	4.77%	0.43%	5.21%	3.08%	5.91%	3.98%	5.09%	6.13%	7.83%
Jan 2023	4.95%	0.43%	5.37%	0.80%	6.18%	3.29%	7.00%	5.05%	5.94%	8.39%	8.48%
2023	4.53%	0.37%	4.90%	0.49%	5.39%	3.48%	6.13%	4.60%	5.34%	6.23%	6.72%
Dec 2022	5.04%	0.50%	5.54%	1.11%	6.65%	4.22%	7.17%	5.60%	6.82%	8.12%	8.42%
Nov 2022	4.37%	0.43%	4.80%	0.67%	5.47%	3.66%	6.15%	4.60%	5.26%	6.69%	7.10%
Oct 2022	4.49%	0.45%	4.94%	0.73%	5.67%	3.72%	6.40%	4.86%	5.50%	7.65%	6.70%
Sep 2022	4.16%	0.33%	4.50%	0.61%	5.11%	3.40%	6.12%	4.64%	4.29%	6.68%	6.16%
Aug 2022	4.61%	0.29%	4.89%	0.72%	5.62%	3.79%	6.64%	4.64%	5.27%	7.17%	6.73%
Jul 2022	4.52%	0.30%	4.82%	1.96%	6.78%	4.09%	7.66%	5.87%	6.33%	8.34%	8.69%
Jun 2022	3.86%	0.35%	4.21%	1.86%	6.07%	4.05%	6.89%	5.58%	5.54%	8.65%	6.57%
May 2022	3.85%	0.32%	4.17%	0.92%	5.08%	2.76%	6.22%	4.22%	4.31%	6.10%	6.65%
Apr 2022	4.18%	0.34%	4.52%	2.02%	6.54%	3.67%	7.85%	5.91%	5.65%	7.87%	7.73%
Mar 2022	4.42%	0.41%	4.84%	4.36%	9.20%	5.09%	11.29%	8.45%	8.36%	9.11%	10.39%
Feb 2022	3.86%	0.37%	4.23%	2.59%	6.81%	3.99%	8.68%	6.06%	5.45%	6.34%	8.65%
Jan 2022	3.75%	0.29%	4.04%	4.31%	8.35%	5.42%	9.83%	7.24%	7.32%	9.21%	10.35%
2022	4.24%	0.25%	4.61%	1.85%	6.46%	3.98%	7.56%	5.63%	5.85%	7.66%	7.95%
Dec 2021	4.39%	0.29%	4.68%	2.12%	6.80%	4.18%	8.29%	5.83%	5.92%	5.86%	8.69%
Nov 2021	4.55%	0.23%	5.03%	1.71%	6.74%	4.79%	8.00%	5.80%	5.92%	6.36%	8.57%
Oct 2021	4.01%	0.42 %	4.79%	0.97%	5.76%	4.10%	6.61%	5.32%	4.89%	5.70%	7.30%
Sep 2021	4.41%	0.38%	4.43%	0.97%	5.15%	3.99%	6.21%	4.57%	4.89%	4.72%	6.53%
	3.88%	0.30%	4.43%	0.72%	4.70%	3.99%	5.81%	4.57%	4.21%	3.85%	6.34%
Aug 2021 Jul 2021	3.88%	0.22%	3.87%	0.61%	4.70%	2.76%	4.78%	3.95%	3.77%	3.85%	5.85%
Jun 2021	3.49%	0.20%	3.87%	0.40%	4.28%	2.76%	4.78%	3.70%	3.84%	4.27%	4.80%
May 2021	3.22%	0.18%	3.40%	0.36%	3.77%	2.87%	4.52%	2.88%	3.26%	3.97%	4.96%
Apr 2021	3.02%	0.18%	3.20%	0.42%	3.62%	2.84%	4.23%	2.77%	3.32%	3.58%	4.72%
Mar 2021	2.99%	0.21%	3.20%	0.51%	3.71%	3.29%	4.31%	3.15%	3.25%	3.69%	4.44%
Feb 2021	3.36%	0.27%	3.63%	1.08%	4.71%	3.26%	5.81%	3.83%	4.05%	5.13%	5.92%
Jan 2021	3.78%	0.14%	3.92%	2.90%	6.81%	3.43%	8.52%	5.30%	6.05%	8.86%	8.48%
2021	3.76%	0.25%	4.02%	1.02%	5.04%	3.51%	6.04%	4.23%	4.37%	5.00%	6.41%



5.67%

7.56%

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5.90%

7.95%

5.58%

8.41%

4.73%

6.82%

2.97%

6.73%

4.71%

6.81%

Sep 2023	4.46%	0.36%	4.82%	0.70%	5.51%	5.19%	4.00%	7.79%	5.26%	6.07%	5.43%	5.87%	5.48%	5.53%	4.56%	5.51%
Aug 2023	4.55%	0.33%	4.88%	0.68%	5.56%	6.25%	3.04%	7.81%	5.06%	6.48%	4.72%	6.35%	5.89%	5.70%	2.39%	5.56%
Jul 2023	4.35%	0.29%	4.64%	0.35%	4.99%	5.22%	3.01%	5.65%	4.10%	5.94%	4.73%	5.56%	5.74%	5.41%	3.57%	4.99%
Jun 2023	4.35%	0.29%	4.64%	0.22%	4.86%	4.54%	2.91%	4.79%	4.20%	5.95%	3.97%	5.67%	5.79%	5.81%	3.16%	4.86%
May 2023	4.26%	0.33%	4.59%	0.35%	4.94%	4.61%	2.56%	5.05%	4.31%	5.91%	3.86%	6.06%	6.07%	5.59%	4.38%	4.94%
Apr 2023	4.35%	0.29%	4.64%	0.36%	5.00%	5.21%	3.00%	5.65%	4.06%	5.93%	4.07%	5.94%	5.72%	5.48%	0.26%	5.00%
Mar 2023	4.22%	0.35%	4.57%	0.46%	5.02%	4.58%	2.67%	5.32%	3.22%	5.94%	4.72%	6.26%	6.17%	6.80%	4.88%	5.02%
Feb 2023	4.41%	0.36%	4.77%	0.43%	5.21%	4.77%	3.19%	5.80%	3.34%	5.01%	5.70%	6.07%	6.40%	6.39%	4.48%	5.21%
Jan 2023	4.95%	0.43%	5.37%	0.80%	6.18%	6.51%	3.76%	6.69%	4.67%	6.38%	6.62%	6.89%	6.62%	7.02%	5.52%	6.18%
2023	4.53%	0.37%	4.90%	0.49%	5.39%	5.38%	3.36%	6.23%	4.58%	6.23%	5.07%	6.11%	5.87%	6.03%	3.94%	5.39%
Dec 2022	5.04%	0.50%	5.54%	1.11%	6.65%	7.26%	3.22%	7.11%	3.56%	7.77%	7.79%	8.06%	7.31%	8.12%	6.15%	6.65%
Nov 2022	4.37%	0.43%	4.80%	0.67%	5.47%	5.92%	1.92%	7.24%	4.17%	5.86%	5.91%	6.22%	6.27%	6.17%	5.66%	5.47%
Oct 2022	4.49%	0.45%	4.94%	0.73%	5.67%	5.71%	3.21%	7.64%	3.85%	6.09%	6.14%	6.43%	6.14%	6.47%	3.78%	5.67%
Sep 2022	4.16%	0.33%	4.50%	0.61%	5.11%	5.75%	2.26%	6.08%	3.37%	5.95%	5.34%	5.70%	5.75%	5.98%	3.22%	5.11%
Aug 2022	4.61%	0.29%	4.89%	0.72%	5.62%	6.08%	2.67%	7.34%	3.16%	6.96%	6.41%	6.54%	6.02%	6.08%	2.56%	5.62%
Jul 2022	4.52%	0.30%	4.82%	1.96%	6.78%	6.37%	4.31%	8.66%	5.32%	8.24%	7.74%	7.70%	6.55%	7.18%	4.17%	6.78%
Jun 2022	3.86%	0.35%	4.21%	1.86%	6.07%	5.69%	3.73%	7.67%	3.24%	7.76%	6.58%	7.20%	6.47%	6.79%	7.11%	6.07%
May 2022	3.85%	0.32%	4.17%	0.92%	5.08%	4.35%	3.20%	5.89%	3.88%	6.03%	5.96%	6.03%	5.50%	5.10%	3.96%	5.08%
Apr 2022	4.18%	0.34%	4.52%	2.02%	6.54%	5.93%	4.19%	7.91%	6.42%	7.89%	6.76%	7.57%	6.96%	5.56%	5.97%	6.54%
Mar 2022	4.42%	0.41%	4.84%	4.36%	9.20%	9.25%	6.45%	9.70%	7.59%	11.30%	9.10%	10.37%	9.80%	9.16%	4.62%	9.20%
Feb 2022	3.86%	0.37%	4.23%	2.59%	6.81%	7.25%	4.05%	7.28%	5.59%	7.59%	6.16%	8.68%	7.04%	7.15%	3.60%	6.81%
Jan 2022	3.75%	0.29%	4.04%	4.31%	8.35%	8.30%	6.42%	11.39%	6.54%	9.81%	6.62%	8.81%	8.66%	8.63%	5.55%	8.35%
2022	4.24%	0.36%	4.61%	1.85%	6.46%	6.46%	3.77%	7.85%	4.71%	7.62%	6.70%	7.48%	6.91%	6.89%	4.69%	6.46%
Dec 2021	4.39%	0.29%	4.68%	2.12%	6.80%	7.04%	3.88%	8.51%	3.62%	9.36%	6.33%	8.17%	7.63%	7.25%	3.40%	6.80%
Nov 2021	4.61%	0.42%	5.03%	1.71%	6.74%	7.38%	3.50%	7.74%	4.39%	8.07%	6.30%	8.58%	7.35%	7.23%	3.16%	6.74%
Oct 2021	4.41%	0.38%	4.79%	0.97%	5.76%	7.62%	3.00%	6.46%	3.58%	5.79%	5.25%	6.97%	7.03%	5.82%	3.46%	5.76%
Sep 2021	4.13%	0.30%	4.43%	0.72%	5.15%	6.56%	2.68%	6.45%	3.07%	5.50%	5.30%	6.32%	6.20%	5.07%	2.47%	5.15%
Aug 2021	3.88%	0.22%	4.10%	0.61%	4.70%	5.72%	2.45%	5.60%	2.46%	5.38%	4.59%	5.62%	5.15%	5.64%	1.29%	4.70%
Jul 2021	3.67%	0.20%	3.87%	0.40%	4.28%	4.67%	2.12%	5.12%	2.44%	4.82%	3.85%	5.41%	5.21%	5.39%	2.19%	4.28%
Jun 2021	3.49%	0.23%	3.72%	0.37%	4.09%	5.13%	2.18%	4.81%	2.73%	5.46%	3.62%	4.58%	4.27%	4.22%	2.22%	4.09%
May 2021	3.22%	0.18%	3.40%	0.36%	3.77%	4.27%	1.83%	4.51%	2.30%	4.93%	3.19%	4.65%	4.04%	3.38%	2.43%	3.77%
Apr 2021	3.02%	0.18%	3.20%	0.42%	3.62%	4.37%	2.11%	3.79%	1.69%	4.65%	3.15%	4.45%	4.35%	3.58%	1.94%	3.62%
Mar 2021	2.99%	0.21%	3.20%	0.51%	3.71%	4.33%	2.32%	3.13%	2.34%	5.02%	2.94%	4.49%	4.05%	4.04%	2.69%	3.71%

4.07% 3.54%

3.61%

6.18%

Feb 2021

Jan 2021

3.36%

3.78%

0.27%

0.14%

3.63% 1.08%

2.90%

3.92%

4.71%

6.81%

4.83%

7.92%

3.26%

5.13%

	Certified	Self-	Non Covid-19	Covid-19	Total										Other	Primary
Year / Month	absence	certified absence	Covid-19 absence	Absensce	absence rate	CHO 1	CHO 2	СНО 3	CHO 4	CHO 5	CHO 6	CHO 7	СНО 8	СНО 9	Comm	Care
Nov 2024	5.62%	0.50%	6.12%	0.19%	6.31%	6.58%	4.94%	5.93%	5.97%	6.55%	6.15%	7.54%	6.78%	6.24%	3.94%	6.31%
Oct 2024	5.48%	0.45%	5.93%	0.29%	6.22%	6.28%	4.92%	6.16%	5.74%	7.22%	5.34%	6.58%	6.65%	7.03%	5.11%	6.22%
Sep 2024	5.19%	0.42%	5.61%	0.48%	6.09%	5.87%	4.93%	6.23%	5.34%	7.21%	5.67%	6.83%	6.49%	6.47%	4.13%	6.09%
Aug 2024	5.65%	0.35%	6.00%	0.65%	6.65%	6.76%	6.05%	7.45%	6.46%	8.34%	5.65%	6.72%	6.40%	6.39%	5.39%	6.65%
Jul 2024	5.64%	0.42%	6.06%	1.01%	7.07%	6.68%	6.28%	7.37%	6.77%	8.31%	7.14%	8.26%	6.64%	6.51%	6.10%	7.07%
Jun 2024	5.57%	0.40%	5.97%	0.67%	6.65%	6.49%	5.58%	7.59%	6.94%	7.45%	5.80%	7.45%	6.38%	5.96%	6.70%	6.65%
May 2024	5.42%	0.40%	5.82%	0.29%	6.11%	5.79%	4.83%	6.51%	5.97%	6.93%	5.90%	6.28%	6.86%	6.03%	4.42%	6.11%
Apr 2024	5.22%	0.39%	5.61%	0.17%	5.78%	5.38%	4.31%	6.62%	5.28%	6.65%	5.61%	6.14%	6.70%	5.85%	3.86%	5.78%
Mar 2024	5.42%	0.40%	5.82%	0.22%	6.04%	5.90%	4.01%	7.74%	5.98%	7.23%	5.83%	6.01%	6.48%	6.03%	3.91%	6.04%
Feb 2024	5.46%	0.40%	5.85%	0.31%	6.16%	5.72%	4.87%	8.03%	5.60%	6.70%	5.37%	6.06%	6.17%	6.41%	5.32%	6.16%
Jan 2024	5.49%	0.55%	6.04%	0.60%	6.65%	6.75%	5.84%	7.18%	5.96%	8.40%	6.36%	6.52%	6.45%	7.04%	4.73%	6.65%
2024	5.47%	0.43%	5.89%	0.44%	6.33%	6.20%	5.13%	7.02%	5.98%	7.36%	5.90%	6.75%	6.55%	6.36%	4.87%	6.33%
Dec 2023	5.46%	0.52%	5.98%	0.62%	6.60%	6.86%	5.24%	7.09%	5.59%	8.39%	6.25%	6.86%	6.29%	7.35%	5.44%	6.60%
Nov 2023	4.60%	0.48%	5.08%	0.37%	5.45%	5.44%	4.06%	6.34%	5.26%	6.34%	5.23%	5.86%	5.36%	5.66%	2.51%	5.45%
Oct 2023 Sep 2023	4.51%	0.43%	4.94%	0.50%	5.44%	5.46%	3.18%	6.60%	5.52%	6.07%	5.57%	6.00% 5.87%	4.95% 5.48%	5.72%	3.58%	5.44%
Aug 2023	4.40%	0.30%	4.88%	0.68%	5.56%	6.25%	3.04%	7.81%	5.06%	6.48%	4.72%	6.35%	5.89%	5.70%	2.39%	5.56%
Jul 2023	4.35%	0.29%	4.64%	0.35%	4.99%	5.22%	3.01%	5.65%	4.10%	5.94%	4.72%	5.56%	5.74%	5.41%	3.57%	4.99%
Jun 2023	4.35%	0.29%	4.64%	0.22%	4.86%	4.54%	2.91%	4.79%	4.20%	5.95%	3.97%	5.67%	5.79%	5.81%	3.16%	4.86%
May 2023	4.26%	0.33%	4.59%	0.35%	4.94%	4.61%	2.56%	5.05%	4.31%	5.91%	3.86%	6.06%	6.07%	5.59%	4.38%	4.94%
Apr 2023	4.35%	0.29%	4.64%	0.36%	5.00%	5.21%	3.00%	5.65%	4.06%	5.93%	4.07%	5.94%	5.72%	5.48%	0.26%	5.00%
Mar 2023	4.22%	0.35%	4.57%	0.46%	5.02%	4.58%	2.67%	5.32%	3.22%	5.94%	4.72%	6.26%	6.17%	6.80%	4.88%	5.02%
Feb 2023	4.41%	0.36%	4.77%	0.43%	5.21%	4.77%	3.19%	5.80%	3.34%	5.01%	5.70%	6.07%	6.40%	6.39%	4.48%	5.21%
Jan 2023	4.95%	0.43%	5.37%	0.80%	6.18%	6.51%	3.76%	6.69%	4.67%	6.38%	6.62%	6.89%	6.62%	7.02%	5.52%	6.18%
2023	4.53%	0.37%	4.90%	0.49%	5.39%	5.38%	3.36%	6.23%	4.58%	6.23%	5.07%	6.11%	5.87%	6.03%	3.94%	5.39%
Dec 2022	5.04%	0.50%	5.54%	1.11%	6.65%	7.26%	3.22%	7.11%	3.56%	7.77%	7.79%	8.06%	7.31%	8.12%	6.15%	6.65%
Nov 2022	4.37%	0.43%	4.80%	0.67%	5.47%	5.92%	1.92%	7.24%	4.17%	5.86%	5.91%	6.22%	6.27%	6.17%	5.66%	5.47%
Oct 2022	4.49%	0.45%	4.94%	0.73%	5.67%	5.71%	3.21%	7.64%	3.85%	6.09%	6.14%	6.43%	6.14%	6.47%	3.78%	5.67%
Sep 2022	4.16%	0.33%	4.50%	0.61%	5.11%	5.75%	2.26%	6.08%	3.37%	5.95%	5.34%	5.70%	5.75%	5.98%	3.22%	5.11%
Aug 2022	4.61%	0.29%	4.89%	0.72%	5.62%	6.08%	2.67%	7.34%	3.16%	6.96%	6.41%	6.54%	6.02%	6.08%	2.56%	5.62%
Jul 2022	4.52%	0.30%	4.82%	1.96%	6.78%	6.37%	4.31%	8.66%	5.32%	8.24%	7.74%	7.70%	6.55%	7.18%	4.17%	6.78%
Jun 2022	3.86%	0.35%	4.21%	1.86%	6.07%	5.69%	3.73%	7.67%	3.24%	7.76%	6.58%	7.20%	6.47%	6.79%	7.11%	6.07%
May 2022	3.85%	0.32%		0.92%	5.08%	4.35%	3.20%	5.89%		6.03%	5.96%	6.03%	5.50%	5.10%		5.08%
Apr 2022 Mar 2022	4.18%	0.34%	4.52%	4.36%	6.54% 9.20%	5.93% 9.25%	4.19%	7.91%	6.42% 7.59%	11.30%	6.76% 9.10%	7.57%	6.96% 9.80%	9.16%	5.97%	9.20%
Feb 2022	3.86%	0.41%	4.04%	2.59%	6.81%	9.25%	4.05%	7.28%	5.59%	7.59%	6.16%	8.68%	7.04%	7.15%	3.60%	6.81%
Jan 2022	3.75%	0.29%	4.04%	4.31%	8.35%	8.30%	6.42%	11.39%	6.54%	9.81%	6.62%	8.81%	8.66%	8.63%	5.55%	8.35%
2022	4.24%	0.36%	4.61%	1.85%	6.46%	6.46%	3.77%	7.85%	4.71%	7.62%	6.70%	7.48%	6.91%	6.89%	4.69%	6.46%
Dec 2021	4.39%	0.29%	4.68%	2.12%	6.80%	7.04%	3.88%	8.51%	3.62%	9.36%	6.33%	8.17%	7.63%	7.25%	3.40%	6.80%
Nov 2021	4.61%	0.42%	5.03%	1.71%	6.74%	7.38%	3.50%	7.74%	4.39%	8.07%	6.30%	8.58%	7.35%	7.23%	3.16%	6.74%
Oct 2021	4.41%	0.38%	4.79%	0.97%	5.76%	7.62%	3.00%	6.46%	3.58%	5.79%	5.25%	6.97%	7.03%	5.82%	3.46%	5.76%
Sep 2021	4.13%	0.30%	4.43%	0.72%	5.15%	6.56%	2.68%	6.45%	3.07%	5.50%	5.30%	6.32%	6.20%	5.07%	2.47%	5.15%
Aug 2021	3.88%	0.22%	4.10%	0.61%	4.70%	5.72%	2.45%	5.60%	2.46%	5.38%	4.59%	5.62%	5.15%	5.64%	1.29%	4.70%
Jul 2021	3.67%	0.20%	3.87%	0.40%	4.28%	4.67%	2.12%	5.12%	2.44%	4.82%	3.85%	5.41%	5.21%	5.39%	2.19%	4.28%
1 0001			0.709/	0.079/	4.000/	E 400/	0.400/	4.040/	0.70%					4.000/		

Total Absence Rate

