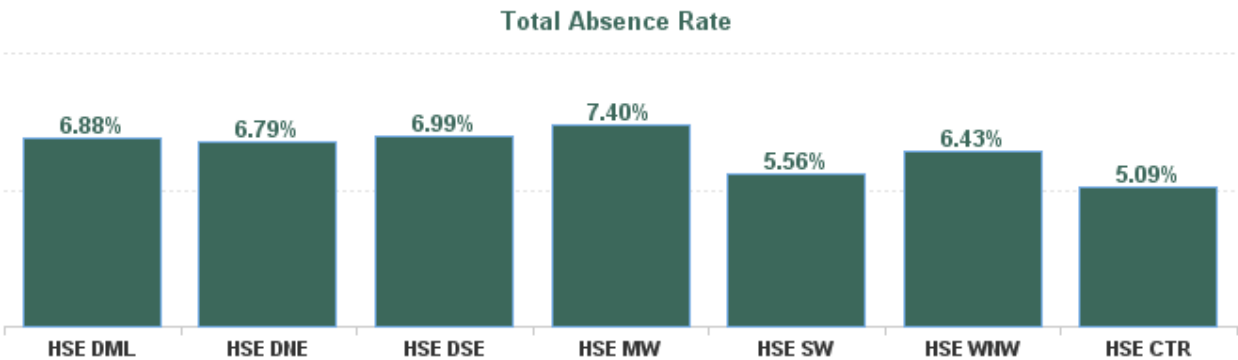


September 2025

Health Service Absence Rate - by Staff Category: Sep 2025	Certified absence	Self Certified Absence	Total absence rate
Primary Care	5.73%	0.89%	6.62%
Medical & Dental	3.71%	0.51%	4.22%
Nursing & Midwifery	6.20%	0.98%	7.18%
Health & Social Care Professionals	5.05%	0.85%	5.90%
Management & Administrative	5.89%	0.80%	6.69%
General Support	6.87%	0.86%	7.74%
Patient & Client Care	7.26%	1.29%	8.55%

Health Service Absence Rate - by Health Region: Sep 2025	Certified absence	Self- certified absence	Total absence rate
Primary Care	5.73%	0.89%	6.62%
HSE Dublin & Midlands	5.86%	1.02%	6.88%
HSE Dublin & North East	5.83%	0.95%	6.79%
HSE Dublin & South East	6.07%	0.92%	6.99%
HSE Midwest	6.65%	0.75%	7.40%
HSE South West	4.64%	0.92%	5.56%
HSE West & North West	5.70%	0.73%	6.43%
HSE Centre	4.52%	0.57%	5.09%



September 2025

Health Service Absence Rate - by Admin : Sep 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.73%	0.89%	6.62%	4.22%	7.18%	5.90%	6.69%	7.74%	8.55%
HSE Dublin & Midlands	5.86%	1.02%	6.88%	3.49%	8.24%	4.76%	6.90%	6.60%	9.47%
HSE Dublin & North East	5.83%	0.95%	6.79%	5.12%	7.59%	6.20%	6.38%	10.87%	7.74%
HSE Dublin & South East	6.07%	0.92%	6.99%	3.49%	8.50%	5.18%	8.08%	6.36%	9.24%
HSE Midwest	6.65%	0.75%	7.40%	6.56%	6.46%	7.89%	6.73%	7.39%	11.66%
HSE South West	4.64%	0.92%	5.56%	2.38%	5.88%	5.79%	5.09%	10.60%	6.56%
HSE West & North West	5.70%	0.73%	6.43%	5.03%	6.04%	6.39%	7.08%	6.52%	7.71%
HSE Centre	4.52%	0.57%	5.09%	9.61%	16.15%	4.35%	1.99%	0.00%	4.38%

September 2025

Health Service Absence Rate - by Health Region, IHA & Staff Category: Sep 2025	Certified absence	Self Certified absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.73%	0.89%	6.62%	4.22%	7.18%	5.90%	6.69%	7.74%	8.55%
Dublin South City and West	5.87%	0.90%	6.77%	2.52%	7.24%	5.23%	7.98%	5.84%	9.59%
Dublin South West	5.57%	1.15%	6.71%	18.61%	5.34%	4.17%	8.60%	0.00%	12.23%
Kildare West Wicklow	5.82%	1.29%	7.11%	8.09%	7.96%	6.44%	5.48%	13.77%	8.99%
Midlands	5.97%	1.02%	6.99%	2.74%	10.68%	3.40%	6.00%	13.10%	8.21%
HSE Dublin & Midlands	5.86%	1.02%	6.88%	3.49%	8.24%	4.76%	6.90%	6.60%	9.47%
Cavan Monaghan	5.90%	0.62%	6.53%	0.85%	9.04%	6.76%	4.92%	0.00%	2.59%
Dublin North City and West	4.71%	0.98%	5.68%	8.32%	6.80%	4.18%	6.22%	4.82%	5.28%
Dublin North County	5.81%	1.07%	6.88%	4.82%	6.99%	6.54%	6.29%	11.91%	10.36%
Louth Meath	7.05%	0.98%	8.04%	4.79%	8.37%	8.67%	7.36%	20.35%	11.00%
HSE Dublin & North East	5.83%	0.95%	6.79%	5.12%	7.59%	6.20%	6.38%	10.87%	7.74%
Carlow Kilkenny and Tipperary South	6.65%	1.15%	7.80%	4.11%	7.95%	7.37%	10.01%	13.77%	7.48%
Dublin South and Wicklow	5.24%	0.89%	6.13%	2.25%	9.24%	2.73%	6.79%	7.33%	9.81%
Waterford Wexford	6.76%	0.65%	7.41%	5.67%	8.22%	5.90%	8.06%	0.88%	9.36%
HSE Dublin & South East	6.07%	0.92%	6.99%	3.49%	8.50%	5.18%	8.08%	6.36%	9.24%
Clare and Limerick County	6.65%	0.69%	7.34%	6.26%	5.37%	8.46%	7.39%	6.11%	12.50%
Limerick City and Tipperary North	6.66%	1.03%	7.69%	8.19%	10.04%	4.96%	3.65%	15.59%	8.73%
HSE Midwest	6.65%	0.75%	7.40%	6.56%	6.46%	7.89%	6.73%	7.39%	11.66%
Cork North and East	4.10%	0.64%	4.75%	0.65%	6.46%	6.13%	4.94%	5.27%	4.52%
Cork South and West	4.34%	1.06%	5.40%	3.30%	4.65%	5.34%	3.88%	11.62%	8.70%
Kerry	6.37%	1.09%	7.46%	12.86%	7.57%	6.49%	8.30%	13.54%	4.11%
HSE South West	4.64%	0.92%	5.56%	2.38%	5.88%	5.79%	5.09%	10.60%	6.56%
Donegal	6.58%	0.85%	7.43%	3.93%	8.04%	5.32%	8.54%	11.80%	6.73%
Galway Roscommon	5.23%	0.47%	5.70%	7.39%	3.93%	5.77%	6.98%	3.76%	8.18%
Mayo	6.08%	0.72%	6.80%	3.02%	7.46%	8.20%	7.25%	0.00%	4.83%
Sligo Leitrim	5.09%	1.14%	6.24%	2.84%	6.85%	7.44%	5.15%	4.36%	11.90%
HSE West & North West	5.70%	0.73%	6.43%	5.03%	6.04%	6.39%	7.08%	6.52%	7.71%
HSE Centre	4.52%	0.57%	5.09%	9.61%	16.15%	4.35%	1.99%	0.00%	4.38%

September 2025

Health Service Absence Rate - by Admin & Staff Category: Sep 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.73%	0.89%	6.62%	4.22%	7.18%	5.90%	6.69%	7.74%	8.55%
Health Service Executive	0.41%	0.87%	6.68%	4.45%	7.17%	6.06%	6.93%	8.08%	8.63%
Section 38 Voluntary Agencies	0.49%	1.00%	6.27%	1.84%	7.23%	3.55%	4.51%	7.39%	8.33%

September 2025

Health Service Absence Rate - by S38 Agency : Sep 2025	Certified absence	Self Certified Absence	Total absence rate	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	5.27%	1.00%	6.27%	1.84%	7.23%	3.55%	4.51%	7.39%	8.33%
Our Lady's Hospice & Care, Dublin	6.62%	0.97%	7.60%	2.76%	8.71%	5.25%	7.43%	3.51%	10.35%
HSE Dublin & Midlands	6.62%	0.97%	7.60%	2.76%	8.71%	5.25%	7.43%	3.51%	10.35%
St Francis	5.35%	0.99%	6.34%	5.85%	7.52%	4.06%	1.79%	18.38%	4.07%
HSE Dublin & North East	5.35%	0.99%	6.34%	5.85%	7.52%	4.06%	1.79%	18.38%	4.07%
Dublin Dental Hospital	5.32%	1.56%	6.87%	3.63%	36.65%	0.00%	8.01%	5.19%	0.00%
Our Lady's Hospice & Care, Wicklow	11.83%	0.83%	12.66%	0.00%	16.16%	0.00%	0.00%		25.13%
HSE Dublin & South East	7.48%	1.32%	8.79%	2.64%	21.00%	0.00%	7.40%	5.19%	4.84%
Milford Care Centre	4.39%	0.46%	4.85%		3.14%	4.04%	5.65%	7.53%	6.14%
HSE Midwest	4.39%	0.46%	4.85%		3.14%	4.04%	5.65%	7.53%	6.14%
Cork Dental Hospital	1.62%	0.40%	2.02%	0.19%	0.60%	0.00%	0.99%	5.52%	3.94%
Marymount	4.19%	1.99%	6.18%	0.00%	5.09%	3.00%	1.46%	11.94%	12.00%
HSE South West	3.49%	1.56%	5.05%	0.11%	4.78%	2.61%	1.27%	10.84%	8.36%
Galway Hospice Foundation	4.87%	0.38%	5.25%	1.97%	6.29%	0.76%	5.29%	1.11%	9.73%
HSE West & North West	4.87%	0.38%	5.25%	1.97%	6.29%	0.76%	5.29%	1.11%	9.73%

Year / Month	Certified absence	Self Certified Absence	Total absence rate	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Midwest	HSE South West	HSE West & North West	HSE Centre
Sep 2025	5.73%	0.42%	6.62%	6.88%	6.79%	6.99%	7.40%	5.56%	6.43%	5.09%
Aug 2025	6.20%	0.34%	7.05%	7.24%	6.80%	7.28%	7.57%	7.06%	6.79%	4.30%
Jul 2025	5.85%	0.36%	6.58%	6.85%	6.20%	6.93%	7.44%	6.67%	6.14%	2.68%
May 2025	5.55%	0.37%	6.08%	6.24%	6.10%	7.15%	6.00%	5.89%	5.40%	3.43%
Apr 2025	5.68%	0.42%	6.28%	6.92%	5.86%	6.72%	6.40%	6.09%	5.83%	4.79%
Feb 2025	5.94%	0.50%	6.57%	7.03%	6.82%	7.28%	6.91%	5.91%	5.71%	5.09%
Jan 2025	6.66%	0.51%	7.32%	7.95%	7.42%	7.79%	7.91%	6.77%	6.48%	4.23%
2025	5.95%	0.42%	6.64%	7.02%	6.59%	7.16%	7.10%	6.27%	6.10%	4.22%
Dec 2024	6.80%	0.56%	7.59%	8.57%	7.51%	7.99%	7.29%	7.35%	6.95%	2.63%
Nov 2024	5.68%	0.51%	6.38%	7.46%	6.33%	6.38%	5.93%	6.23%	5.86%	3.94%
Oct 2024	5.54%	0.46%	6.30%	6.84%	6.77%	6.39%	6.16%	6.06%	5.55%	5.11%
Sep 2024	5.26%	0.42%	6.17%	6.95%	6.53%	6.54%	6.23%	5.59%	5.22%	4.13%
Aug 2024	5.76%	0.35%	6.75%	6.92%	6.09%	7.15%	7.45%	7.03%	6.51%	5.82%
Jul 2024	5.74%	0.42%	7.17%	8.10%	6.34%	7.79%	7.37%	7.15%	6.56%	6.60%
Jun 2024	5.64%	0.40%	6.72%	7.43%	6.05%	6.71%	7.59%	7.31%	5.98%	7.21%
May 2024	5.47%	0.40%	6.17%	6.65%	6.09%	6.48%	6.51%	6.34%	5.31%	4.79%
Apr 2024	5.26%	0.39%	5.82%	6.60%	5.60%	6.20%	6.62%	5.50%	4.96%	4.17%
2024	5.67%	0.43%	6.55%	7.26%	6.36%	6.83%	6.77%	6.48%	5.86%	4.94%

Maternity Leave September 2025

Maternity Leave Absence Rate - by Health Region, IHA & Staff Category: Sep 2025	Total Maternity	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	4.00%	5.23%	4.63%	6.88%	1.09%	0.00%	1.43%
Dublin South City and West	2.59%	5.37%	4.00%	2.12%	2.39%	0.00%	0.49%
Dublin South West	4.50%	0.74%	5.76%	7.15%	1.88%	0.00%	0.00%
Kildare West Wicklow	4.65%	0.00%	3.64%	11.67%	0.00%	0.00%	0.00%
Midlands	4.07%	2.02%	3.21%	8.99%	1.51%	0.00%	1.94%
HSE Dublin & Midlands	3.50%	3.91%	3.87%	6.83%	1.57%	0.00%	0.66%
Cavan Monaghan	4.34%	18.63%	2.79%	7.07%	2.41%	0.00%	3.56%
Dublin North City and West	3.29%	2.95%	6.08%	3.32%	0.29%	0.00%	1.54%
Dublin North County	4.13%	6.43%	2.97%	7.86%	0.80%	0.00%	4.92%
Louth Meath	1.89%	1.28%	1.87%	3.50%	0.42%	0.00%	4.42%
HSE Dublin & North East	3.28%	4.66%	3.61%	4.80%	0.84%	0.00%	3.33%
Carlow Kilkenny and Tipperary South	6.03%	8.73%	4.28%	11.29%	0.00%	0.00%	3.13%
Dublin South and Wicklow	4.62%	4.08%	9.81%	4.26%	1.53%	0.00%	2.13%
Waterford Wexford	3.72%	1.33%	3.92%	10.34%	0.57%	0.00%	0.00%
HSE Dublin & South East	4.86%	5.08%	6.17%	8.21%	0.84%	0.00%	1.72%
Clare and Limerick County	3.80%	4.23%	4.95%	6.94%	0.44%	0.00%	0.00%
Limerick City and Tipperary North	3.54%	0.00%	0.93%	11.29%	2.67%	0.00%	1.11%
HSE Midwest	3.75%	3.57%	4.02%	7.66%	0.83%	0.00%	0.25%
Cork North and East	4.98%	11.35%	4.26%	6.03%	0.93%	0.00%	0.00%
Cork South and West	3.57%	1.66%	4.04%	7.27%	1.19%	0.00%	1.13%
Kerry	5.18%	0.00%	6.56%	7.70%	2.91%	0.00%	0.00%
HSE South West	4.35%	7.68%	4.70%	6.96%	1.44%	0.00%	0.57%
Donegal	3.93%	9.51%	4.14%	9.29%	0.03%	0.00%	0.00%
Galway Roscommon	5.31%	5.94%	7.06%	8.11%	1.19%	0.00%	2.74%
Mayo	4.50%	6.64%	5.13%	8.24%	0.00%	0.00%	1.51%
Sligo Leitrim	3.27%	2.45%	3.97%	4.30%	2.50%	0.00%	3.76%
HSE West & North West	4.46%	6.07%	5.50%	7.80%	0.96%	0.00%	1.89%
HSE Centre	1.94%	0.00%	0.00%	3.59%	2.92%	0.00%	0.00%

Maternity Leave September

Maternity Leave Absence Rate - by S38 Agency : Sep 2025	Total Maternity	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Total	1.74%	2.47%	2.82%	2.87%	0.78%	0.00%	0.80%
Our Lady's Hospice & Care, Dublin	2.20%	5.34%	3.47%	2.79%	3.79%	0.00%	0.00%
HSE Dublin & Midlands	2.20%	5.34%	3.47%	2.79%	3.79%	0.00%	0.00%
St Francis	1.09%	10.55%	1.19%	0.00%	0.00%	0.00%	0.00%
HSE Dublin & North East	1.09%	10.55%	1.19%	0.00%	0.00%	0.00%	0.00%
Dublin Dental Hospital	1.61%	0.00%	13.66%	19.15%	0.00%	0.00%	0.00%
Our Lady's Hospice & Care, Wicklow	4.29%	0.00%	2.68%	14.38%	0.00%		5.92%
HSE Dublin & South East	2.50%	0.00%	5.27%	15.57%	0.00%	0.00%	1.14%
Milford Care Centre	1.90%		2.49%	5.99%	0.00%	0.00%	0.00%
HSE Midwest	1.90%		2.49%	5.99%	0.00%	0.00%	0.00%
Cork Dental Hospital	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Marymount	1.00%	1.34%	2.34%	0.00%	0.00%	0.00%	0.00%
HSE South West	0.73%	0.58%	2.17%	0.00%	0.00%	0.00%	0.00%
Galway Hospice Foundation	2.66%	0.00%	3.68%	0.00%	0.00%	0.00%	7.11%
HSE West & North West	2.66%	0.00%	3.68%	0.00%	0.00%	0.00%	7.11%

Year / Month	Total Maternity	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
Sep 2025	4.00%	5.23%	4.63%	6.88%	1.09%	0.00%	1.43%
Aug 2025	4.51%	5.90%	5.29%	8.26%	1.20%	0.00%	1.60%
Jul 2025	4.13%	6.18%	4.65%	7.29%	1.05%	0.09%	1.76%
Jun 2025	4.11%	6.06%	4.69%	6.94%	1.29%	0.23%	1.66%
May 2025	4.00%	5.64%	4.60%	6.67%	1.32%	0.23%	1.59%
Apr 2025	4.12%	5.93%	4.81%	6.73%	1.46%	0.34%	1.77%
Mar 2025	4.05%	5.60%	4.89%	6.42%	1.50%	0.48%	1.78%
Feb 2025	4.01%	5.31%	4.77%	6.43%	1.48%	0.46%	2.06%
Jan 2025	3.96%	5.04%	4.70%	6.47%	1.49%	0.56%	1.72%
2025	4.09%	5.64%	4.77%	6.89%	1.31%	0.27%	1.71%
Dec 2024	4.42%	5.76%	5.33%	7.22%	1.66%	0.42%	1.98%
Nov 2024	3.73%	5.30%	4.65%	5.57%	1.49%	0.25%	1.53%
Oct 2024	4.03%	5.52%	5.06%	6.05%	1.61%	0.23%	1.64%
Sep 2024	3.99%	5.23%	4.95%	6.19%	1.50%	0.44%	1.67%
Aug 2024	4.54%	5.36%	5.59%	7.69%	1.63%	0.43%	2.18%
Jul 2024	4.18%	5.14%	5.21%	6.90%	1.45%	0.30%	2.09%
Jun 2024	4.22%	4.73%	5.35%	7.07%	1.35%	0.52%	2.07%
May 2024	4.01%	4.62%	5.08%	6.68%	1.22%	0.50%	1.89%
Apr 2024	4.02%	4.75%	5.13%	6.51%	1.26%	0.24%	2.07%
Mar 2024	4.19%	5.29%	5.20%	6.84%	1.28%	0.24%	2.12%
Feb 2024	3.70%	5.54%	4.07%	6.32%	1.12%	0.68%	1.78%
Jan 2024	4.13%	6.16%	5.44%	6.33%	1.09%	0.00%	1.78%
2024	4.09%	5.29%	5.06%	6.58%	1.38%	0.36%	1.90%
Dec 2023	4.65%	7.58%	6.03%	7.09%	1.34%	0.00%	1.57%
Nov 2023	4.20%	6.96%	5.64%	6.11%	1.17%	0.00%	1.48%
Oct 2023	4.30%	7.01%	5.72%	6.22%	1.14%	0.00%	1.93%
Sep 2023	4.07%	7.16%	5.35%	5.69%	1.04%	0.00%	2.17%
Aug 2023	4.40%	7.10%	5.84%	6.48%	1.19%	0.00%	2.14%
Jul 2023	4.01%	6.07%	5.57%	5.84%	1.02%	0.14%	1.64%
Jun 2023	4.15%	6.28%	5.59%	6.29%	0.96%	0.55%	1.77%
May 2023	3.96%	6.44%	5.43%	5.67%	0.93%	0.28%	1.66%
Apr 2023	4.02%	6.26%	5.59%	5.86%	0.94%	0.28%	1.64%
Mar 2023	3.97%	5.89%	5.51%	5.82%	0.89%	0.30%	1.70%
Feb 2023	3.61%	5.32%	5.05%	5.36%	0.78%	0.29%	1.55%
Jan 2023	3.50%	5.29%	4.88%	5.30%	0.74%	0.16%	1.37%
2023	4.08%	6.47%	5.52%	5.98%	1.01%	0.17%	1.72%
Dec 2022	3.79%	4.92%	4.97%	6.48%	0.96%	0.00%	1.27%
Nov 2022	3.55%	4.44%	4.92%	5.75%	0.96%	0.00%	1.11%
Oct 2022	3.72%	4.66%	5.10%	6.06%	1.09%	0.00%	1.12%
Sep 2022	3.62%	4.41%	5.28%	5.71%	1.13%	0.00%	1.02%
Aug 2022	4.12%	5.36%	5.77%	6.94%	1.24%	0.00%	1.21%
Jul 2022	4.09%	5.72%	5.79%	6.93%	1.16%	0.00%	1.27%
Jun 2022	3.77%	4.98%	5.35%	6.69%	1.13%	0.00%	1.06%
May 2022	3.67%	4.78%	5.22%	6.61%	1.07%	0.00%	1.02%
Apr 2022	3.63%	4.86%	5.11%	6.65%	0.99%	0.00%	1.13%
Mar 2022	3.69%	5.10%	5.26%	6.54%	1.21%	0.10%	1.03%
Feb 2022	3.31%	4.78%	4.70%	5.96%	1.11%	0.50%	0.84%
Jan 2022	3.47%	5.41%	4.78%	6.29%	1.19%	0.54%	0.94%
2022	3.70%	4.94%	5.18%	6.37%	1.11%	0.10%	1.07%

Year / Month	Total Maternity	HSE Dublin & Midlands	HSE Dublin & North East	HSE Dublin & South East	HSE Midwest	HSE South West	HSE West & North West	HSE Centre
Sep 2025	4.00%	3.50%	3.28%	4.86%	3.75%	4.35%	4.46%	1.94%
Aug 2025	4.51%	4.14%	3.66%	5.54%	4.04%	4.78%	5.11%	2.17%
Jul 2025	4.13%	4.15%	3.79%	4.85%	3.66%	4.31%	4.03%	2.11%
May 2025	4.00%	3.63%	4.13%	4.21%	3.86%	4.14%	4.09%	1.73%
Apr 2025	4.12%	3.79%	4.31%	4.26%	4.06%	4.00%	4.40%	1.04%
Feb 2025	4.01%	3.79%	4.39%	4.05%	3.67%	3.57%	4.37%	0.00%
Jan 2025	3.96%	3.74%	4.36%	4.16%	3.31%	3.48%	4.32%	0.71%
2025	4.10%	3.81%	3.97%	4.55%	3.76%	4.11%	4.37%	1.39%
Dec 2024	4.42%	4.04%	4.90%	4.78%	3.68%	4.11%	4.68%	1.31%
Nov 2024	3.73%	3.27%	4.18%	4.25%	3.44%	3.34%	3.78%	1.80%
Oct 2024	4.03%	3.36%	4.60%	4.74%	3.70%	3.45%	4.16%	1.91%
Sep 2024	3.99%	3.31%	4.63%	4.51%	3.47%	3.29%	4.33%	1.90%
Aug 2024	4.54%	3.70%	5.35%	4.98%	3.82%	4.07%	4.87%	1.96%
Jul 2024	4.18%	3.49%	4.88%	4.71%	3.49%	3.81%	4.33%	2.59%
Jun 2024	4.22%	3.08%	4.94%	5.25%	3.62%	4.03%	4.24%	2.98%
May 2024	4.01%	2.76%	4.51%	5.17%	4.03%	4.23%	3.76%	2.14%
Apr 2024	4.02%	3.02%	4.52%	5.11%	3.98%	4.35%	3.61%	1.74%
2024	4.12%	3.32%	4.71%	4.83%	3.69%	3.85%	4.18%	2.04%