

# Primary Care Service Employment Report: June 2020

## Employment by Staff Group

| Jun 2020 (Dec 2019 figure: 10,599)            | WTE May 2020  | WTE Jun 2020  | WTE change since May 20 | % change since May 20 | WTE change since Dec 19 | WTE change since Jun 19 |
|---|---------------|---------------|-------------------------|-----------------------|-------------------------|-------------------------|
| <b>Overall</b>                                | <b>10,701</b> | <b>10,736</b> | <b>+35</b>              | <b>+0.3%</b>          | <b>+137</b>             | <b>-98</b>              |
| Consultants                                   | 44            | 45            | +1                      | +3.0%                 | +1                      | +3                      |
| Registrars                                    | 381           | 384           | +3                      | +0.8%                 | -10                     | +29                     |
| SHO/ Interns                                  | 34            | 34            | +0                      | +1.2%                 | -3                      | +2                      |
| Medical/ Dental, other                        | 523           | 519           | -4                      | -0.8%                 | -0                      | +8                      |
| <b>Medical &amp; Dental</b>                   | <b>982</b>    | <b>983</b>    | <b>+1</b>               | <b>+0.1%</b>          | <b>-12</b>              | <b>+42</b>              |
| Nurse/ Midwife Manager                        | 398           | 406           | +8                      | +1.9%                 | +46                     | +50                     |
| Nurse/ Midwife Specialist & AN/MP             | 152           | 153           | +2                      | +1.0%                 | +10                     | +8                      |
| Staff Nurse/ Staff Midwife                    | 864           | 910           | +46                     | +5.4%                 | +48                     | +3                      |
| Public Health Nurse                           | 1,498         | 1,484         | -15                     | -1.0%                 | -29                     | +7                      |
| Post-registration Nurse/ Midwife Student      | 95            | 51            | -44                     | -46.5%                | -42                     | -14                     |
| Pre-registration Nurse Intern (COVID-19)      | 14            | 14            |                         |                       | +14                     | +14                     |
| Nursing/ Midwifery Student                    | 109           | 65            | -44                     | -40.5%                | -31                     | -0                      |
| Nursing/ Midwifery other                      | 6             | 5             | -0                      | -7.3%                 | +2                      | +1                      |
| <b>Nursing &amp; Midwifery</b>                | <b>3,026</b>  | <b>3,023</b>  | <b>-3</b>               | <b>-0.1%</b>          | <b>+47</b>              | <b>+70</b>              |
| Therapy Professions                           | 1,757         | 1,770         | +14                     | +0.8%                 | +39                     | -36                     |
| Health Science/ Diagnostics                   | 115           | 115           | +1                      | +0.5%                 | +7                      | +7                      |
| Social Care                                   | 34            | 34            | +1                      | +1.7%                 | -1                      | -1                      |
| Social Workers                                | 143           | 142           | -0                      | -0.2%                 | +3                      | -2                      |
| Psychologists                                 | 294           | 297           | +3                      | +1.1%                 | -4                      | -15                     |
| Pharmacy                                      | 55            | 58            | +2                      | +4.4%                 | -0                      | +3                      |
| H&SC, Other                                   | 182           | 181           | -0                      | -0.2%                 | -1                      | -7                      |
| <b>Health &amp; Social Care Professionals</b> | <b>2,579</b>  | <b>2,599</b>  | <b>+20</b>              | <b>+0.8%</b>          | <b>+43</b>              | <b>-51</b>              |
| Management (VIII & above)                     | 297           | 303           | +6                      | +2.1%                 | -3                      | -10                     |
| Administrative/ Supervisory (V to VII)        | 635           | 640           | +5                      | +0.8%                 | +21                     | +2                      |
| Clerical (III & IV)                           | 1,731         | 1,737         | +6                      | +0.3%                 | -9                      | -105                    |
| <b>Management &amp; Administrative</b>        | <b>2,663</b>  | <b>2,680</b>  | <b>+17</b>              | <b>+0.6%</b>          | <b>+9</b>               | <b>-113</b>             |
| Support                                       | 371           | 360           | -11                     | -3.1%                 | +13                     | -4                      |
| Maintenance/ Technical                        | 59            | 59            | -0                      | -0.0%                 | -0                      | -0                      |
| <b>General Support</b>                        | <b>430</b>    | <b>419</b>    | <b>-11</b>              | <b>-2.7%</b>          | <b>+13</b>              | <b>-4</b>               |
| Health Care Assistants                        | 273           | 291           | +18                     | +6.5%                 | +37                     | -30                     |
| Home Help                                     | 19            | 17            | -3                      | -14.1%                | -2                      | -2                      |
| Care, other                                   | 728           | 726           | -2                      | -0.2%                 | +2                      | -10                     |
| <b>Patient &amp; Client Care</b>              | <b>1,020</b>  | <b>1,033</b>  | <b>+13</b>              | <b>+1.3%</b>          | <b>+37</b>              | <b>-41</b>              |

## Primary Care Services Employment by Administration (HSE / S38): June 2020

| Jun 2020 (Dec 2019 figure: 10,599) | WTE May 2020  | WTE Jun 2020  | WTE change since May 20 | % change since May 20 | WTE change since Dec 19 | WTE change since Jun 19 |
|------------------------------------|---------------|---------------|-------------------------|-----------------------|-------------------------|-------------------------|
| <b>Total</b>                       | <b>10,701</b> | <b>10,736</b> | <b>+35</b>              | <b>+0.3%</b>          | <b>+137</b>             | <b>-98</b>              |
| HSE                                | 10,014        | 10,042        | +28                     | +0.3%                 | +118                    | -106                    |
| Section 38 Voluntary Agencies      | 687           | 694           | +8                      | +1.1%                 | +18                     | +8                      |

## Employment by Staff Group

| Jun 2020 (Dec 2019 figure: 9,923)            | WTE May 2020  | WTE Jun 2020  | WTE change since May 20 | % change since May 20 | WTE change since Dec 19 | WTE change since Jun 19 |
|--|---------------|---------------|-------------------------|-----------------------|-------------------------|-------------------------|
| <b>Health Service Executive</b>              | <b>10,014</b> | <b>10,042</b> | <b>+28</b>              | <b>+0.3%</b>          | <b>+118</b>             | <b>-106</b>             |
| Consultant Dentistry                         | 7             | 7             |                         |                       | -0                      | -0                      |
| Consultant Medicine                          | 12            | 12            | +0                      | +2.9%                 | +1                      | +1                      |
| Consultant Paediatrics                       | 2             | 2             |                         |                       |                         |                         |
| Consultant Psychiatry                        | 8             | 8             |                         |                       | +2                      | +2                      |
| Consultant Surgery                           | 4             | 4             | -0                      | -1.0%                 | -0                      | +0                      |
| <b>Consultants</b>                           | <b>33</b>     | <b>33</b>     | <b>+0</b>               | <b>+1.0%</b>          | <b>+0</b>               | <b>+2</b>               |
| Registrar                                    | 366           | 367           | +2                      | +0.5%                 | +9                      | +28                     |
| Senior Registrar                             | 3             | 3             | +0                      | +2.5%                 | -1                      | -1                      |
| Specialist Registrar                         | 1             | 1             | +0                      | +5.3%                 |                         |                         |
| <b>Registrars</b>                            | <b>369</b>    | <b>371</b>    | <b>+2</b>               | <b>+0.5%</b>          | <b>-12</b>              | <b>+27</b>              |
| Senior House Officer                         | 18            | 18            | +0                      | +0.4%                 |                         | +4                      |
| <b>SHO/ Interns</b>                          | <b>18</b>     | <b>18</b>     | <b>+0</b>               | <b>+0.4%</b>          | <b>-2</b>               | <b>+4</b>               |
| Dentists                                     | 289           | 287           | -3                      | -1.0%                 | -7                      | -5                      |
| Other Medical                                | 219           | 219           | +0                      | +0.2%                 | -17                     | +13                     |
| <b>Medical/ Dental, other</b>                | <b>508</b>    | <b>506</b>    | <b>-2</b>               | <b>-0.5%</b>          | <b>+0</b>               | <b>+8</b>               |
| <b>Medical &amp; Dental</b>                  | <b>928</b>    | <b>928</b>    | <b>-0</b>               | <b>-0.0%</b>          | <b>-13</b>              | <b>+40</b>              |
| Clinical Nurse/ Midwife Manager              | 140           | 144           | +4                      | +2.6%                 | +19                     | +21                     |
| Director Nursing/Midwifery, Assistant        | 165           | 170           | +5                      | +3.2%                 | +23                     | +24                     |
| Director of Nursing/Midwifery                | 43            | 43            | -0                      | -0.9%                 | +9                      | +8                      |
| <b>Nurse/ Midwife Manager</b>                | <b>349</b>    | <b>357</b>    | <b>+9</b>               | <b>+2.5%</b>          | <b>+47</b>              | <b>+53</b>              |
| Advanced Nurse/ Midwife Practitioner         | 2             | 2             | +0                      | +0.5%                 | +1                      | +1                      |
| Clinical Nurse/ Midwife Specialist           | 120           | 120           | +0                      | +0.0%                 | +4                      | +4                      |
| <b>Nurse/ Midwife Specialist &amp; AN/MP</b> | <b>122</b>    | <b>122</b>    | <b>+0</b>               | <b>+0.0%</b>          | <b>+8</b>               | <b>+5</b>               |
| Staff Midwives                               | 6             | 7             | +1                      | +18.8%                | +0                      | -1                      |
| Staff Nurse [Psychiatric]                    | 10            | 12            | +2                      | +15.3%                | +3                      | +2                      |
| Staff Nurses [General/ Children's]           | 740           | 784           | +44                     | +6.0%                 | +25                     | -2                      |
| <b>Staff Nurse/ Staff Midwife</b>            | <b>756</b>    | <b>803</b>    | <b>+47</b>              | <b>+6.2%</b>          | <b>+50</b>              | <b>-0</b>               |
| Public Health Nursing                        | 1,498         | 1,484         | -15                     | -1.0%                 | -32                     | +7                      |
| <b>Public Health Nurse</b>                   | <b>1,498</b>  | <b>1,484</b>  | <b>-15</b>              | <b>-1.0%</b>          | <b>-29</b>              | <b>+7</b>               |
| Post-registration Nurse/ Midwife Student     | 95            | 51            | -44                     | -46.5%                | -42                     | -14                     |
| Pre-registration Nurse Intern (COVID-19)     | 14            | 14            |                         |                       | +14                     | +14                     |
| <b>Nursing/ Midwifery Student</b>            | <b>109</b>    | <b>65</b>     | <b>-44</b>              | <b>-40.5%</b>         | <b>-31</b>              | <b>-0</b>               |
| Nursing Education/Clinical                   | 4             | 3             | -0                      | -11.1%                | +2                      | +1                      |
| Other Nursing/ Midwifery                     |               |               |                         | -100.0%               | -1                      |                         |
| <b>Nursing/ Midwifery other</b>              | <b>4</b>      | <b>3</b>      | <b>-0</b>               | <b>-11.1%</b>         | <b>+2</b>               | <b>+1</b>               |
| <b>Nursing &amp; Midwifery</b>               | <b>2,837</b>  | <b>2,833</b>  | <b>-4</b>               | <b>-0.1%</b>          | <b>+47</b>              | <b>+66</b>              |
| Dietitians                                   | 116           | 116           | -0                      | -0.3%                 | +1                      | +2                      |
| Occupational Therapists                      | 511           | 514           | +3                      | +0.6%                 | -9                      | -13                     |

|   |              |              |            |               |            |             |
|---|--------------|--------------|------------|---------------|------------|-------------|
| Orthoptists                                   | 12           | 12           | -0         | -1.3%         | +2         | -0          |
| Physiotherapists                              | 537          | 538          | +2         | +0.3%         | -6         | -0          |
| Podiatrists & Chiropodists                    | 30           | 33           | +3         | +9.7%         | +10        | +7          |
| Speech & Language Therapists                  | 513          | 519          | +6         | +1.1%         | -28        | -30         |
| <b>Therapy Professions</b>                    | <b>1,718</b> | <b>1,731</b> | <b>+13</b> | <b>+0.8%</b>  | <b>+37</b> | <b>-35</b>  |
| Audiology                                     | 49           | 48           | -1         | -1.9%         | +0         | +5          |
| Biochemists                                   | 8            | 8            | +0         | +0.8%         | -0         | +0          |
| Clinical Engineering                          | 8            | 8            | +0         | +0.3%         | +1         |             |
| Medical Laboratory                            | 43           | 45           | +1         | +3.4%         | -2         | +2          |
| Phlebotomists                                 |              |              |            | -100.0%       |            | -0          |
| Physicists                                    | 2            | 2            |            |               |            | +1          |
| Radiographers                                 | 1            | 1            |            |               | -1         | -0          |
| <b>Health Science/ Diagnostics</b>            | <b>111</b>   | <b>112</b>   | <b>+1</b>  | <b>+0.6%</b>  | <b>+7</b>  | <b>+7</b>   |
| Social Care                                   | 34           | 34           | +1         | +1.7%         | +0         | -1          |
| <b>Social Care</b>                            | <b>34</b>    | <b>34</b>    | <b>+1</b>  | <b>+1.7%</b>  | <b>-1</b>  | <b>-1</b>   |
| Social Workers                                | 132          | 131          | -0         | -0.1%         | -9         | -2          |
| <b>Social Workers</b>                         | <b>132</b>   | <b>131</b>   | <b>-0</b>  | <b>-0.1%</b>  | <b>+3</b>  | <b>-2</b>   |
| Psychologists                                 | 293          | 297          | +3         | +1.1%         | -0         | -15         |
| <b>Psychologists</b>                          | <b>293</b>   | <b>297</b>   | <b>+3</b>  | <b>+1.1%</b>  | <b>-4</b>  | <b>-15</b>  |
| Pharmacy                                      | 47           | 48           | +1         | +3.0%         | -3         | +3          |
| <b>Pharmacy</b>                               | <b>47</b>    | <b>48</b>    | <b>+1</b>  | <b>+3.0%</b>  | <b>+0</b>  | <b>+3</b>   |
| Counsellor Therapists                         | 111          | 111          | +0         | +0.1%         | -4         | -8          |
| Dental Hygienists                             | 58           | 58           | +0         | +0.1%         | +2         | +1          |
| Environmental Health Officers                 | 0            | 0            |            | #DIV/0        |            | -1          |
| Other Health & Social Care                    | 7            | 7            | -0         | -4.9%         | -2         | -2          |
| Play Therapists/ Specialists                  | 2            | 2            | -0         | -4.2%         | -0         | -0          |
| <b>H&amp;SC, Other</b>                        | <b>178</b>   | <b>178</b>   | <b>-0</b>  | <b>-0.2%</b>  | <b>-3</b>  | <b>-9</b>   |
| <b>Health &amp; Social Care Professionals</b> | <b>2,513</b> | <b>2,531</b> | <b>+18</b> | <b>+0.7%</b>  | <b>+39</b> | <b>-52</b>  |
| Executive Management                          | 72           | 72           | +1         | +1.2%         | +1         | -2          |
| Senior Management (VIII & GM)                 | 218          | 222          | +5         | +2.1%         | -8         | -7          |
| <b>Management (VIII &amp; above)</b>          | <b>289</b>   | <b>295</b>   | <b>+5</b>  | <b>+1.9%</b>  | <b>-2</b>  | <b>-10</b>  |
| Middle Management (V-VII)                     | 597          | 602          | +5         | +0.8%         | +11        | +2          |
| Other Administrative                          | 5            | 5            |            |               | +3         | -1          |
| <b>Administrative/ Supervisory (V to VII)</b> | <b>602</b>   | <b>607</b>   | <b>+5</b>  | <b>+0.8%</b>  | <b>+22</b> | <b>+1</b>   |
| General Administrative (III & IV)             | 1,664        | 1,669        | +5         | +0.3%         | -100       | -108        |
| <b>Clerical (III &amp; IV)</b>                | <b>1,664</b> | <b>1,669</b> | <b>+5</b>  | <b>+0.3%</b>  | <b>-13</b> | <b>-108</b> |
| <b>Management &amp; Administrative</b>        | <b>2,556</b> | <b>2,571</b> | <b>+15</b> | <b>+0.6%</b>  | <b>+6</b>  | <b>-117</b> |
| Catering                                      | 11           | 11           | -0         | -1.5%         | -1         | +0          |
| Household Services                            | 101          | 91           | -10        | -9.9%         | +3         | +9          |
| Other Labs & Associated                       | 5            | 5            | +0         | +0.2%         | +0         | +0          |
| Other Support                                 | 92           | 92           | +0         | +0.0%         | -19        | -7          |
| Portering                                     | 63           | 63           | -0         | -0.6%         | -7         | -5          |
| <b>Support</b>                                | <b>271</b>   | <b>261</b>   | <b>-10</b> | <b>-3.9%</b>  | <b>+9</b>  | <b>-3</b>   |
| Maintenance                                   | 49           | 49           | -0         | -0.0%         | -0         | -1          |
| <b>Maintenance/ Technical</b>                 | <b>49</b>    | <b>49</b>    | <b>-0</b>  | <b>-0.0%</b>  | <b>-1</b>  | <b>-1</b>   |
| <b>General Support</b>                        | <b>320</b>   | <b>310</b>   | <b>-10</b> | <b>-3.3%</b>  | <b>+8</b>  | <b>-4</b>   |
| HCA, Nurse's Aide, etc.                       | 86           | 89           | +3         | +3.5%         | -2         | +2          |
| Health & Social Care Assistants               | 84           | 94           | +10        | +11.3%        | -31        | -31         |
| <b>Health Care Assistants</b>                 | <b>170</b>   | <b>183</b>   | <b>+13</b> | <b>+7.4%</b>  | <b>+31</b> | <b>-28</b>  |
| Home Helps                                    | 19           | 17           | -3         | -14.1%        | -3         | -2          |
| <b>Home Help</b>                              | <b>19</b>    | <b>17</b>    | <b>-3</b>  | <b>-14.1%</b> | <b>-2</b>  | <b>-2</b>   |
| Community Welfare Officers                    | 2            | 2            |            |               | -1         | +0          |
| Other Care Grades                             | 669          | 667          | -2         | -0.3%         | -16        | -10         |
| <b>Care, other</b>                            | <b>671</b>   | <b>669</b>   | <b>-2</b>  | <b>-0.3%</b>  | <b>+2</b>  | <b>-10</b>  |
| <b>Patient &amp; Client Care</b>              | <b>860</b>   | <b>868</b>   | <b>+8</b>  | <b>+0.9%</b>  | <b>+31</b> | <b>-40</b>  |

## Employment by Staff Group

| Jun 2020 (Dec 2019 figure: 676)               | WTE May 2020 | WTE Jun 2020 | WTE change since May 20 | % change since May 20 | WTE change since Dec 19 | WTE change since Jun 19 |
|---|--------------|--------------|-------------------------|-----------------------|-------------------------|-------------------------|
| <b>Section 38 Voluntary Agencies</b>          | <b>687</b>   | <b>694</b>   | <b>+8</b>               | <b>+1.1%</b>          | <b>+18</b>              | <b>+8</b>               |
| Consultant Dentistry                          | 4            | 4            |                         |                       | -1                      | -1                      |
| Consultant Medicine                           | 7            | 8            | +1                      | +15.1%                | +2                      | +2                      |
| Consultant Radiology                          | 1            | 1            |                         |                       |                         |                         |
| <b>Consultants</b>                            | <b>11</b>    | <b>12</b>    | <b>+1</b>               | <b>+8.8%</b>          | <b>+1</b>               | <b>+1</b>               |
| Registrar                                     | 2            | 3            | +1                      | +50.0%                | +1                      | +1                      |
| Specialist Registrar                          | 10           | 10           |                         |                       | +1                      | +2                      |
| <b>Registrars</b>                             | <b>12</b>    | <b>13</b>    | <b>+1</b>               | <b>+8.3%</b>          | <b>+2</b>               | <b>+3</b>               |
| Senior House Officer                          | 16           | 16           | +0                      | +2.1%                 | -3                      | -2                      |
| <b>SHO/ Interns</b>                           | <b>16</b>    | <b>16</b>    | <b>+0</b>               | <b>+2.1%</b>          | <b>-2</b>               | <b>-2</b>               |
| Dentists                                      | 14           | 12           | -2                      | -11.5%                | +0                      | +0                      |
| Other Medical                                 | 1            | 1            |                         |                       | +0                      | -0                      |
| <b>Medical/ Dental, other</b>                 | <b>15</b>    | <b>14</b>    | <b>-2</b>               | <b>-10.5%</b>         | <b>-1</b>               | <b>+0</b>               |
| <b>Medical &amp; Dental</b>                   | <b>54</b>    | <b>55</b>    | <b>+1</b>               | <b>+1.4%</b>          | <b>+1</b>               | <b>+2</b>               |
| Clinical Nurse/ Midwife Manager               | 44           | 43           | -1                      | -1.8%                 | -3                      | -2                      |
| Director Nursing/Midwifery, Assistant         | 3            | 3            |                         |                       |                         |                         |
| Director of Nursing/Midwifery                 | 3            | 3            |                         |                       |                         |                         |
| <b>Nurse/ Midwife Manager</b>                 | <b>49</b>    | <b>49</b>    | <b>-1</b>               | <b>-1.6%</b>          | <b>-0</b>               | <b>-2</b>               |
| Advanced Nurse/ Midwife Practitioner          | 3            | 3            |                         |                       | +1                      | +1                      |
| Clinical Nurse/ Midwife Specialist            | 27           | 29           | +2                      | +5.6%                 | +1                      | +2                      |
| <b>Nurse/ Midwife Specialist &amp; AN/MP</b>  | <b>30</b>    | <b>31</b>    | <b>+2</b>               | <b>+5.1%</b>          | <b>+3</b>               | <b>+3</b>               |
| Staff Nurses [General/ Children's]            | 108          | 108          | -1                      | -0.5%                 | +1                      | +3                      |
| <b>Staff Nurse/ Staff Midwife</b>             | <b>108</b>   | <b>108</b>   | <b>-1</b>               | <b>-0.5%</b>          | <b>-2</b>               | <b>+3</b>               |
| Nursing Education/Clinical                    | 2            | 2            |                         |                       |                         |                         |
| <b>Nursing/ Midwifery other</b>               | <b>2</b>     | <b>2</b>     |                         |                       |                         |                         |
| <b>Nursing &amp; Midwifery</b>                | <b>189</b>   | <b>190</b>   | <b>+0</b>               | <b>+0.1%</b>          | <b>-0</b>               | <b>+3</b>               |
| Dietitians                                    | 2            | 2            |                         |                       | -0                      | -0                      |
| Occupational Therapists                       | 18           | 18           | -0                      | -0.2%                 | +0                      | +0                      |
| Physiotherapists                              | 17           | 18           | +1                      | +3.1%                 | -1                      | -2                      |
| Speech & Language Therapists                  | 2            | 2            |                         |                       | +1                      |                         |
| <b>Therapy Professions</b>                    | <b>39</b>    | <b>39</b>    | <b>+1</b>               | <b>+1.3%</b>          | <b>+2</b>               | <b>-1</b>               |
| Phlebotomists                                 | 0            | 0            | -0                      | -32.4%                | +0                      |                         |
| Radiographers                                 | 4            | 4            |                         |                       |                         |                         |
| <b>Health Science/ Diagnostics</b>            | <b>4</b>     | <b>4</b>     | <b>-0</b>               | <b>-2.9%</b>          | <b>+0</b>               |                         |
| Social Workers                                | 11           | 11           | -0                      | -1.4%                 | -1                      | -0                      |
| <b>Social Workers</b>                         | <b>11</b>    | <b>11</b>    | <b>-0</b>               | <b>-1.4%</b>          | <b>+0</b>               | <b>-0</b>               |
| Psychologists                                 | 1            | 1            |                         |                       | -0                      | -0                      |
| <b>Psychologists</b>                          | <b>1</b>     | <b>1</b>     |                         |                       | <b>+0</b>               | <b>-0</b>               |
| Pharmacy                                      | 9            | 10           | +1                      | +11.9%                | +2                      | +0                      |
| <b>Pharmacy</b>                               | <b>9</b>     | <b>10</b>    | <b>+1</b>               | <b>+11.9%</b>         | <b>-0</b>               | <b>+0</b>               |
| Dental Hygienists                             | 3            | 3            | +0                      | +0.3%                 | +2                      | +2                      |
| <b>H&amp;SC, Other</b>                        | <b>3</b>     | <b>3</b>     | <b>+0</b>               | <b>+0.3%</b>          | <b>+2</b>               | <b>+2</b>               |
| <b>Health &amp; Social Care Professionals</b> | <b>66</b>    | <b>67</b>    | <b>+1</b>               | <b>+1.9%</b>          | <b>+4</b>               | <b>+0</b>               |
| Executive Management                          | 3            | 3            |                         |                       |                         |                         |
| Senior Management (VIII & GM)                 | 5            | 6            | +1                      | +19.0%                | +1                      | -0                      |
| <b>Management (VIII &amp; above)</b>          | <b>8</b>     | <b>8</b>     | <b>+1</b>               | <b>+12.7%</b>         | <b>-0</b>               | <b>-0</b>               |
| Middle Management (V-VII)                     | 33           | 33           | -0                      | -0.1%                 | -1                      | +1                      |
| <b>Administrative/ Supervisory (V to VII)</b> | <b>33</b>    | <b>33</b>    | <b>-0</b>               | <b>-0.1%</b>          | <b>-1</b>               | <b>+1</b>               |
| General Administrative (III & IV)             | 67           | 67           | +0                      | +0.7%                 | +8                      | +4                      |
| <b>Clerical (III &amp; IV)</b>                | <b>67</b>    | <b>67</b>    | <b>+0</b>               | <b>+0.7%</b>          | <b>+4</b>               | <b>+4</b>               |
| <b>Management &amp; Administrative</b>        | <b>107</b>   | <b>109</b>   | <b>+1</b>               | <b>+1.3%</b>          | <b>+3</b>               | <b>+4</b>               |

|                                  |            |            |           |              |           |           |
|----------------------------------|------------|------------|-----------|--------------|-----------|-----------|
| <i>Catering</i>                  | 12         | 11         | -1        | -7.5%        | -0        | +0        |
| <i>Household Services</i>        | 56         | 56         | -1        | -0.9%        | -3        | -3        |
| <i>Other Support</i>             | 21         | 21         | +0        | +2.1%        | +2        | +1        |
| <i>Portering</i>                 | 11         | 11         | -0        | -0.1%        | +1        | +0        |
| <b>Support</b>                   | <b>100</b> | <b>99</b>  | <b>-1</b> | <b>-1.0%</b> | <b>+4</b> | <b>-1</b> |
| <i>Maintenance</i>               | 9          | 9          |           |              | +1        | +1        |
| <i>Technical Services</i>        | 1          | 1          |           |              | +0        |           |
| <b>Maintenance/ Technical</b>    | <b>10</b>  | <b>10</b>  |           |              | <b>+1</b> | <b>+1</b> |
| <b>General Support</b>           | <b>110</b> | <b>109</b> | <b>-1</b> | <b>-0.9%</b> | <b>+5</b> | <b>-0</b> |
| <i>HCA, Nurse's Aide, etc.</i>   | 103        | 108        | +5        | +4.9%        | -0        | -2        |
| <b>Health Care Assistants</b>    | <b>103</b> | <b>108</b> | <b>+5</b> | <b>+4.9%</b> | <b>+5</b> | <b>-2</b> |
| <i>Other Care Grades</i>         | 57         | 57         |           |              | +2        | +0        |
| <b>Care, other</b>               | <b>57</b>  | <b>57</b>  | <b>+0</b> | <b>+0.0%</b> | <b>+0</b> | <b>+0</b> |
| <b>Patient &amp; Client Care</b> | <b>160</b> | <b>165</b> | <b>+5</b> | <b>+3.2%</b> | <b>+6</b> | <b>-1</b> |

## Primary Care Services Employment by CHO: Jun 2020

| Jun 2020 (Dec 2019 figure: 10,599) | WTE May 2020  | WTE Jun 2020  | WTE change since May 20 | % change since May 20 | WTE change since Dec 19 | WTE change since Jun 19 |
|------------------------------------|---------------|---------------|-------------------------|-----------------------|-------------------------|-------------------------|
| <b>Overall</b>                     | <b>10,701</b> | <b>10,736</b> | <b>+35</b>              | <b>+0.3%</b>          | <b>+137</b>             | <b>-98</b>              |
| CHO 1                              | 1,217         | 1,229         | +12                     | +1.0%                 | +47                     | +30                     |
| CHO 2                              | 1,150         | 1,156         | +7                      | +0.6%                 | +23                     | +4                      |
| CHO 3                              | 755           | 743           | -12                     | -1.6%                 | -21                     | -55                     |
| CHO 4                              | 1,374         | 1,364         | -10                     | -0.7%                 | +18                     | +18                     |
| CHO 5                              | 955           | 961           | +6                      | +0.6%                 | +9                      | -14                     |
| CHO 6                              | 756           | 771           | +15                     | +2.0%                 | +6                      | -41                     |
| CHO 7                              | 1,701         | 1,719         | +18                     | +1.1%                 | +17                     | -11                     |
| CHO 8                              | 1,419         | 1,415         | -4                      | -0.3%                 | +28                     | -2                      |
| CHO 9                              | 1,249         | 1,251         | +2                      | +0.1%                 | +4                      | -28                     |
| other Community Services           | 125           | 127           | +2                      | +1.9%                 | +5                      | +2                      |

## Primary Care Services Employment by CHO etc. Jun 2020

### CHO 1

| Jun 2020 (Dec 2019 figure: 1,182)             | WTE May 2020 | WTE Jun 2020 | WTE change since May 20 | % change since May 20 | WTE change since Dec 19 | WTE change since Jun 19 |
|---|--------------|--------------|-------------------------|-----------------------|-------------------------|-------------------------|
| <b>Overall</b>                                | <b>1,217</b> | <b>1,229</b> | <b>+12</b>              | <b>+1.0%</b>          | <b>+47</b>              | <b>+30</b>              |
| Consultants                                   | 3            | 3            | +0                      | +12%                  | +0                      | +1                      |
| Registrars                                    | 37           | 39           | +2                      | +6%                   | -2                      | +2                      |
| SHO/ Interns                                  | 1            | 1            | +0                      | +11%                  |                         |                         |
| Medical/ Dental, other                        | 46           | 46           | +0                      | +0%                   | -1                      | -0                      |
| <b>Medical &amp; Dental</b>                   | <b>86</b>    | <b>89</b>    | <b>+3</b>               | <b>+3.2%</b>          | <b>-3</b>               | <b>+2</b>               |
| Nurse/ Midwife Manager                        | 43           | 43           | +0                      | +1%                   | +7                      | +7                      |
| Nurse/ Midwife Specialist & AN/MP             | 24           | 25           | +1                      | +4%                   | +4                      | +5                      |
| Staff Nurse/ Staff Midwife                    | 92           | 98           | +6                      | +7%                   | +12                     | +12                     |
| Public Health Nurse                           | 152          | 153          | +0                      | +0%                   | -3                      | -0                      |
| Nursing/ Midwifery Student                    | 7            | 2            | -5                      | -71%                  | -5                      | -4                      |
| Nursing/ Midwifery other                      | 1            | 1            | 0                       |                       |                         |                         |
| <b>Nursing &amp; Midwifery</b>                | <b>318</b>   | <b>321</b>   | <b>+3</b>               | <b>+0.9%</b>          | <b>+15</b>              | <b>+20</b>              |
| Therapy Professions                           | 228          | 227          | -1                      | -0%                   | +0                      | -12                     |
| Health Science/ Diagnostics                   | 5            | 5            | -0                      | -0%                   | -0                      | -0                      |
| Social Workers                                | 13           | 14           | +1                      | +7%                   | +2                      | +2                      |
| Psychologists                                 | 33           | 34           | +1                      | +2%                   | -1                      | -0                      |
| Pharmacy                                      | 1            | 1            | 0                       |                       |                         |                         |
| H&SC, Other                                   | 7            | 7            | -0                      | -0%                   | +0                      | +0                      |
| <b>Health &amp; Social Care Professionals</b> | <b>288</b>   | <b>289</b>   | <b>+0</b>               | <b>+0.1%</b>          | <b>+1</b>               | <b>-10</b>              |
| Management (VIII & above)                     | 30           | 31           | +1                      | +3%                   | -1                      | -2                      |
| Administrative/ Supervisory (V to VII)        | 73           | 72           | -1                      | -1%                   | +9                      | +9                      |
| Clerical (III & IV)                           | 233          | 236          | +2                      | +1%                   | +0                      | -8                      |
| <b>Management &amp; Administrative</b>        | <b>337</b>   | <b>339</b>   | <b>+2</b>               | <b>+0.7%</b>          | <b>+8</b>               | <b>-1</b>               |
| Support                                       | 82           | 83           | +1                      | +1%                   | +11                     | +11                     |
| Maintenance/ Technical                        | 7            | 7            | +0                      | +1%                   | +1                      | +1                      |
| <b>General Support</b>                        | <b>89</b>    | <b>90</b>    | <b>+1</b>               | <b>+1.3%</b>          | <b>+12</b>              | <b>+12</b>              |
| Health Care Assistants                        | 41           | 44           | +3                      | +8%                   | +12                     | +5                      |
| Home Helps                                    | 1            |              | -1                      | -100%                 |                         |                         |
| Home Help                                     | 1            |              | -1                      | -100%                 |                         |                         |
| Care, other                                   | 57           | 57           | -0                      | -1%                   | +2                      | +2                      |
| <b>Patient &amp; Client Care</b>              | <b>98</b>    | <b>101</b>   | <b>+2</b>               | <b>+2.4%</b>          | <b>+14</b>              | <b>+6</b>               |

## CHO 2

| Jun 2020 (Dec 2019 figure: 1,134)             | WTE May 2020 | WTE Jun 2020 | WTE change since May 20 | % change since May 20 | WTE change since Dec 19 | WTE change since Jun 19 |
|---|--------------|--------------|-------------------------|-----------------------|-------------------------|-------------------------|
| <b>Overall</b>                                | <b>1,150</b> | <b>1,156</b> | <b>+7</b>               | <b>+0.6%</b>          | <b>+23</b>              | <b>+4</b>               |
| Consultants                                   | 1            | 1            | -0                      | -3%                   | +0                      | +0                      |
| Registrars                                    | 39           | 39           | +1                      | +2%                   | -1                      | +12                     |
| Senior House Officer                          | 2            | 2            | -0                      | -1%                   | +2                      | +2                      |
| SHO/ Interns                                  | 2            | 2            | -0                      | -1%                   | +1                      | +2                      |
| Medical/ Dental, other                        | 48           | 48           | +0                      | +1%                   | +3                      | +2                      |
| <b>Medical &amp; Dental</b>                   | <b>90</b>    | <b>91</b>    | <b>+1</b>               | <b>+1.3%</b>          | <b>+3</b>               | <b>+16</b>              |
| Nurse/ Midwife Manager                        | 29           | 30           | +1                      | +2%                   | +3                      | +4                      |
| Nurse/ Midwife Specialist & AN/MP             | 17           | 17           | -1                      | -4%                   | -1                      | -2                      |
| Staff Nurse/ Staff Midwife                    | 74           | 75           | +1                      | +2%                   | +1                      | -5                      |
| Public Health Nurse                           | 197          | 194          | -3                      | -1%                   | +3                      | +11                     |
| Post-registration Nurse/ Midwife Student      | 4            | 3            | -1                      | -25%                  | -10                     | -11                     |
| Nursing/ Midwifery Student                    | 4            | 3            | -1                      | -25%                  | -1                      | -11                     |
| <b>Nursing &amp; Midwifery</b>                | <b>322</b>   | <b>319</b>   | <b>-3</b>               | <b>-0.8%</b>          | <b>+6</b>               | <b>-3</b>               |
| Therapy Professions                           | 236          | 238          | +2                      | +1%                   | +12                     | +8                      |
| Health Science/ Diagnostics                   | 33           | 34           | +0                      | +1%                   | +1                      | -0                      |
| Social Care                                   | 9            | 9            | 0                       |                       | +0                      | -1                      |
| Social Workers                                | 7            | 6            | -1                      | -15%                  | -1                      | -1                      |
| Psychologists                                 | 25           | 26           | +1                      | +4%                   | +2                      | -2                      |
| Pharmacy                                      |              | 1            | +1                      | -100%                 | -0                      | -0                      |
| H&SC, Other                                   | 12           | 13           | +1                      | +6%                   | -1                      | -3                      |
| <b>Health &amp; Social Care Professionals</b> | <b>322</b>   | <b>326</b>   | <b>+4</b>               | <b>+1.2%</b>          | <b>+14</b>              | <b>+1</b>               |
| Management (VIII & above)                     | 33           | 35           | +2                      | +5%                   | +2                      | +1                      |
| Administrative/ Supervisory (V to VII)        | 63           | 64           | +1                      | +2%                   | +2                      | +5                      |
| Clerical (III & IV)                           | 232          | 233          | +0                      | +0%                   | -5                      | -10                     |
| <b>Management &amp; Administrative</b>        | <b>328</b>   | <b>331</b>   | <b>+4</b>               | <b>+1.1%</b>          | <b>-1</b>               | <b>-5</b>               |
| Support                                       | 21           | 21           | -0                      | -0%                   | -0                      | -1                      |
| Maintenance/ Technical                        | 9            | 9            | -0                      | -0%                   | -0                      | -0                      |
| <b>General Support</b>                        | <b>30</b>    | <b>30</b>    | <b>-0</b>               | <b>-0.2%</b>          | <b>-0</b>               | <b>-1</b>               |
| Health Care Assistants                        | 13           | 15           | +2                      | +13%                  | +1                      | -3                      |
| Care, other                                   | 45           | 44           | -1                      | -2%                   | +1                      | -2                      |
| <b>Patient &amp; Client Care</b>              | <b>58</b>    | <b>59</b>    | <b>+1</b>               | <b>+1.5%</b>          | <b>+2</b>               | <b>-5</b>               |



### CHO 3

| Jun 2020 (Dec 2019 figure: 764)                 | WTE May 2020 | WTE Jun 2020 | WTE change since May 20 | % change since May 20 | WTE change since Dec 19 | WTE change since Jun 19 |
|---|--------------|--------------|-------------------------|-----------------------|-------------------------|-------------------------|
| <b>Overall</b>                                  | <b>755</b>   | <b>743</b>   | <b>-12</b>              | <b>-1.6%</b>          | <b>-21</b>              | <b>-55</b>              |
| Consultants                                     | 2            | 2            | 0                       |                       |                         |                         |
| Registrars                                      | 20           | 19           | -1                      | -4%                   | -4                      | -1                      |
| SHO/ Interns                                    | 6            | 6            | 0                       |                       |                         |                         |
| Medical/ Dental, other                          | 52           | 52           | +1                      | +2%                   | +0                      | -1                      |
| <b>Medical &amp; Dental</b>                     | <b>80</b>    | <b>80</b>    | <b>+0</b>               | <b>+0.2%</b>          | <b>-4</b>               | <b>-2</b>               |
| Nurse/ Midwife Manager                          | 22           | 21           | -0                      | -2%                   | +2                      | +1                      |
| Nurse/ Midwife Specialist & AN/MP               | 2            | 1            | -1                      | -33%                  | -1                      | -1                      |
| Staff Nurse/ Staff Midwife                      | 56           | 55           | -1                      | -1%                   | -1                      | -8                      |
| Public Health Nurse                             | 126          | 123          | -3                      | -3%                   | -4                      | +0                      |
| <i>Post-registration Nurse/ Midwife Student</i> |              |              |                         | -100%                 | -4                      | -1                      |
| Nursing/ Midwifery Student                      |              |              |                         | -100%                 |                         | -1                      |
| <b>Nursing &amp; Midwifery</b>                  | <b>205</b>   | <b>200</b>   | <b>-5</b>               | <b>-2.3%</b>          | <b>-3</b>               | <b>-8</b>               |
| Therapy Professions                             | 87           | 86           | -1                      | -1%                   | -0                      | -1                      |
| <i>Audiology</i>                                | 5            | 5            | +0                      | +1%                   | +1                      | +0                      |
| Health Science/ Diagnostics                     | 5            | 5            | +0                      | +1%                   | +0                      | +0                      |
| Social Care                                     | 1            | 1            | 0                       |                       |                         |                         |
| Social Workers                                  | 10           | 10           | +0                      | +1%                   | -1                      | -1                      |
| Psychologists                                   | 13           | 13           | -1                      | -4%                   | -3                      | -3                      |
| Pharmacy  | 1            | 1            | 0                       |                       |                         |                         |
| H&SC, Other                                     | 11           | 11           | 0                       |                       | +0                      | -0                      |
| <b>Health &amp; Social Care Professionals</b>   | <b>128</b>   | <b>126</b>   | <b>-1</b>               | <b>-1.1%</b>          | <b>-3</b>               | <b>-5</b>               |
| Management (VIII & above)                       | 24           | 23           | -1                      | -3%                   | -1                      | -1                      |
| Administrative/ Supervisory (V to VII)          | 58           | 58           | -1                      | -1%                   | +3                      | -13                     |
| Clerical (III & IV)                             | 146          | 142          | -5                      | -3%                   | -14                     | -20                     |
| <b>Management &amp; Administrative</b>          | <b>228</b>   | <b>222</b>   | <b>-6</b>               | <b>-2.7%</b>          | <b>-12</b>              | <b>-34</b>              |
| Support   | 13           | 13           | 0                       |                       | +0                      | -0                      |
| Maintenance/ Technical                          | 28           | 28           | -0                      | -0%                   | -2                      | -2                      |
| <b>General Support</b>                          | <b>41</b>    | <b>41</b>    | <b>-0</b>               | <b>-0.1%</b>          | <b>-2</b>               | <b>-2</b>               |
| Health Care Assistants                          | 24           | 24           | -0                      | -1%                   | +3                      | -2                      |
| Home Help                                       | 1            | 1            | 0                       |                       |                         |                         |
| Care, other                                     | 49           | 49           | +0                      | +0%                   | -0                      | -1                      |
| <b>Patient &amp; Client Care</b>                | <b>73</b>    | <b>73</b>    | <b>-0</b>               | <b>-0.2%</b>          | <b>+2</b>               | <b>-3</b>               |

## CHO 4

| Jun 2020 (Dec 2019 figure: 1,346)             | WTE May 2020 | WTE Jun 2020 | WTE change since May 20 | % change since May 20 | WTE change since Dec 19 | WTE change since Jun 19 |
|---|--------------|--------------|-------------------------|-----------------------|-------------------------|-------------------------|
| <b>Overall</b>                                | <b>1,374</b> | <b>1,364</b> | <b>-10</b>              | <b>-0.7%</b>          | <b>+18</b>              | <b>+18</b>              |
| Consultants                                   | 3            | 3            | 0                       |                       | -0                      |                         |
| Registrars                                    | 56           | 56           | +0                      | +0%                   | +1                      | +11                     |
| SHO/ Interns                                  | 5            | 5            | -0                      | -2%                   | -1                      | -2                      |
| Medical/ Dental, other                        | 92           | 89           | -3                      | -3%                   | +0                      | -4                      |
| <b>Medical &amp; Dental</b>                   | <b>155</b>   | <b>152</b>   | <b>-3</b>               | <b>-2.0%</b>          | <b>+0</b>               | <b>+5</b>               |
| Nurse/ Midwife Manager                        | 64           | 65           | +1                      | +2%                   | +9                      | +15                     |
| Nurse/ Midwife Specialist & AN/MP             | 5            | 6            | +1                      | +14%                  | +2                      | +1                      |
| Staff Nurse/ Staff Midwife                    | 117          | 120          | +3                      | +2%                   | +1                      | +3                      |
| Public Health Nurse                           | 212          | 208          | -4                      | -2%                   | -3                      | +0                      |
| Post-registration Nurse/ Midwife Student      | 19           | 18           | -1                      | -5%                   | +4                      | +5                      |
| Nursing/ Midwifery Student                    | 19           | 18           | -1                      | -5%                   | +1                      | +5                      |
| <b>Nursing &amp; Midwifery</b>                | <b>418</b>   | <b>417</b>   | <b>-0</b>               | <b>-0.1%</b>          | <b>+10</b>              | <b>+25</b>              |
| Therapy Professions                           | 223          | 226          | +3                      | +1%                   | +5                      | -2                      |
| Health Science/ Diagnostics                   | 12           | 12           | 0                       |                       | +1                      | +2                      |
| Social Care                                   | 5            | 5            | 0                       |                       | -3                      | -2                      |
| Social Workers                                | 28           | 28           | -0                      | -1%                   | +4                      | +5                      |
| Psychologists                                 | 22           | 21           | -1                      | -4%                   | +0                      | +1                      |
| Pharmacy                                      | 3            | 3            | -0                      | -2%                   | +0                      | +0                      |
| H&SC, Other                                   | 42           | 42           | -0                      | -1%                   | +1                      | +1                      |
| <b>Health &amp; Social Care Professionals</b> | <b>335</b>   | <b>337</b>   | <b>+2</b>               | <b>+0.5%</b>          | <b>+8</b>               | <b>+5</b>               |
| Management (VIII & above)                     | 35           | 36           | +1                      | +3%                   | -1                      | +2                      |
| Administrative/ Supervisory (V to VII)        | 69           | 69           | +0                      | +0%                   | +1                      | +12                     |
| Clerical (III & IV)                           | 203          | 203          | +0                      | +0%                   | -2                      | -23                     |
| <b>Management &amp; Administrative</b>        | <b>307</b>   | <b>308</b>   | <b>+1</b>               | <b>+0.4%</b>          | <b>-2</b>               | <b>-9</b>               |
| Support                                       | 26           | 16           | -10                     | -37%                  | +1                      | -2                      |
| <b>General Support</b>                        | <b>26</b>    | <b>16</b>    | <b>-10</b>              | <b>-36.9%</b>         | <b>+1</b>               | <b>-2</b>               |
| Health Care Assistants                        | 18           | 19           | +1                      | +5%                   | +1                      | -6                      |
| Home Help                                     | 10           | 9            | -1                      | -8%                   | -1                      | -1                      |
| Care, other                                   | 105          | 106          | +0                      | +0%                   | +1                      | +0                      |
| <b>Patient &amp; Client Care</b>              | <b>133</b>   | <b>133</b>   | <b>+0</b>               | <b>+0.3%</b>          | <b>+1</b>               | <b>-6</b>               |

## CHO 5

| Jun 2020 (Dec 2019 figure: 952)                 | WTE May 2020 | WTE Jun 2020 | WTE change since May 20 | % change since May 20 | WTE change since Dec 19 | WTE change since Jun 19 |
|---|--------------|--------------|-------------------------|-----------------------|-------------------------|-------------------------|
| <b>Overall</b>                                  | <b>955</b>   | <b>961</b>   | <b>+6</b>               | <b>+0.6%</b>          | <b>+9</b>               | <b>-14</b>              |
| Consultants                                     | 3            | 3            | 0                       |                       |                         |                         |
| Registrars                                      | 22           | 22           | 0                       |                       | +4                      | -1                      |
| SHO/ Interns                                    |              |              |                         | -100%                 | -6                      | -1                      |
| Medical/ Dental, other                          | 54           | 54           | -0                      | -0%                   | -0                      | -1                      |
| <b>Medical &amp; Dental</b>                     | <b>79</b>    | <b>79</b>    | <b>-0</b>               | <b>-0.1%</b>          | <b>-2</b>               | <b>-3</b>               |
| Nurse/ Midwife Manager                          | 31           | 34           | +3                      | +9%                   | +7                      | +7                      |
| Nurse/ Midwife Specialist & AN/MP               | 7            | 7            | +0                      | +2%                   | +2                      | +0                      |
| Staff Nurse/ Staff Midwife                      | 72           | 77           | +5                      | +7%                   | +10                     | +6                      |
| Public Health Nurse                             | 161          | 163          | +2                      | +1%                   | -3                      | +4                      |
| <i>Post-registration Nurse/ Midwife Student</i> | 5            | 1            | -4                      | -80%                  | -6                      | -6                      |
| <i>Pre-registration Nurse Intern (COVID-19)</i> | 14           | 14           | 0                       |                       | +14                     | +14                     |
| Nursing/ Midwifery Student                      | 19           | 15           | -4                      | -21%                  | +10                     | +8                      |
| <i>Nursing Education/Clinical</i>               | 1            | 1            | -0                      | -44%                  | +1                      | +1                      |
| Nursing/ Midwifery other                        | 1            | 1            | -0                      | -44%                  | -0                      | +1                      |
| <b>Nursing &amp; Midwifery</b>                  | <b>290</b>   | <b>296</b>   | <b>+6</b>               | <b>+1.9%</b>          | <b>+26</b>              | <b>+25</b>              |
| Therapy Professions                             | 182          | 185          | +2                      | +1%                   | +1                      | -9                      |
| Health Science/ Diagnostics                     | 7            | 6            | -0                      | -2%                   | +3                      | +5                      |
| Social Care                                     | 5            | 5            | +0                      | +2%                   | -0                      | -0                      |
| Social Workers                                  | 8            | 9            | +0                      | +1%                   | +0                      | +0                      |
| Psychologists                                   | 38           | 38           | +0                      | +0%                   | -5                      | -6                      |
| Pharmacy  | 1            | 1            | 0                       |                       |                         |                         |
| H&SC, Other                                     | 18           | 18           | -0                      | -0%                   | -0                      | -1                      |
| <b>Health &amp; Social Care Professionals</b>   | <b>259</b>   | <b>262</b>   | <b>+3</b>               | <b>+1.0%</b>          | <b>-2</b>               | <b>-11</b>              |
| Management (VIII & above)                       | 23           | 23           | +1                      | +4%                   | -2                      | -5                      |
| Administrative/ Supervisory (V to VII)          | 51           | 51           | -0                      | -0%                   | -1                      | -3                      |
| Clerical (III & IV)                             | 162          | 160          | -2                      | -1%                   | -3                      | -7                      |
| <b>Management &amp; Administrative</b>          | <b>235</b>   | <b>234</b>   | <b>-1</b>               | <b>-0.4%</b>          | <b>-7</b>               | <b>-15</b>              |
| Support   | 26           | 26           | -0                      | -0%                   | -0                      | -2                      |
| <b>General Support</b>                          | <b>26</b>    | <b>26</b>    | <b>-0</b>               | <b>-0.4%</b>          | <b>-0</b>               | <b>-2</b>               |
| Health Care Assistants                          | 5            | 5            | +1                      | +12%                  | -3                      | -7                      |
| Home Help                                       | 8            | 7            | -1                      | -17%                  | -0                      | -0                      |
| Care, other                                     | 53           | 53           | -0                      | -0%                   | -2                      | -1                      |
| <b>Patient &amp; Client Care</b>                | <b>66</b>    | <b>65</b>    | <b>-1</b>               | <b>-1.3%</b>          | <b>-5</b>               | <b>-8</b>               |

## CHO 6

| Jun 2020 (Dec 2019 figure: 765)                 | WTE May 2020 | WTE Jun 2020 | WTE change since May 20 | % change since May 20 | WTE change since Dec 19 | WTE change since Jun 19 |
|---|--------------|--------------|-------------------------|-----------------------|-------------------------|-------------------------|
| <b>Overall</b>                                  | <b>756</b>   | <b>771</b>   | <b>+15</b>              | <b>+2.0%</b>          | <b>+6</b>               | <b>-41</b>              |
| Consultants                                     | 8            | 8            | 0                       |                       | -1                      | -1                      |
| Registrars                                      | 24           | 24           | +1                      | +3%                   | -2                      | -3                      |
| SHO/ Interns                                    | 7            | 7            | 0                       |                       |                         |                         |
| Medical/ Dental, other                          | 43           | 44           | +1                      | +3%                   | -2                      | -2                      |
| <b>Medical &amp; Dental</b>                     | <b>81</b>    | <b>83</b>    | <b>+2</b>               | <b>+2.3%</b>          | <b>-5</b>               | <b>-6</b>               |
| Nurse/ Midwife Manager                          | 25           | 25           | -0                      | -1%                   | +2                      | +3                      |
| Nurse/ Midwife Specialist & AN/MP               | 6            | 6            | 0                       |                       | -0                      | -0                      |
| Staff Nurse/ Staff Midwife                      | 44           | 52           | +8                      | +18%                  | -0                      | -5                      |
| Public Health Nurse                             | 113          | 114          | +1                      | +1%                   | -3                      | -3                      |
| <i>Post-registration Nurse/ Midwife Student</i> | 13           | 5            | -8                      | -62%                  | -6                      | +1                      |
| Nursing/ Midwifery Student                      | 13           | 5            | -8                      | -62%                  | -9                      | +1                      |
| <i>Nursing Education/Clinical</i>               | 1            | 1            | 0                       |                       | +1                      | +1                      |
| Nursing/ Midwifery other                        | 1            | 1            | 0                       |                       | +1                      | +1                      |
| <b>Nursing &amp; Midwifery</b>                  | <b>201</b>   | <b>202</b>   | <b>+0</b>               | <b>+0.2%</b>          | <b>-8</b>               | <b>-2</b>               |
| Therapy Professions                             | 108          | 111          | +3                      | +3%                   | +7                      | -11                     |
| Health Science/ Diagnostics                     | 18           | 19           | +1                      | +7%                   | +1                      | +1                      |
| Social Care                                     | 3            | 3            | +0                      | +12%                  | -1                      | +0                      |
| Social Workers                                  | 5            | 4            | -1                      | -17%                  | -0                      | -2                      |
| Psychologists                                   | 18           | 18           | -0                      | -2%                   | -1                      | -10                     |
| Pharmacy  | 1            | 1            | 0                       |                       | +0                      |                         |
| H&SC, Other                                     | 3            | 3            | +0                      | +8%                   | -0                      | -0                      |
| <b>Health &amp; Social Care Professionals</b>   | <b>157</b>   | <b>161</b>   | <b>+3</b>               | <b>+2.2%</b>          | <b>+7</b>               | <b>-22</b>              |
| Management (VIII & above)                       | 30           | 30           | +0                      | +0%                   | +0                      | -5                      |
| Administrative/ Supervisory (V to VII)          | 64           | 64           | +1                      | +1%                   | -3                      | -8                      |
| Clerical (III & IV)                             | 113          | 122          | +9                      | +8%                   | +11                     | +6                      |
| <b>Management &amp; Administrative</b>          | <b>207</b>   | <b>217</b>   | <b>+10</b>              | <b>+4.7%</b>          | <b>+7</b>               | <b>-7</b>               |
| Support   | 27           | 27           | +0                      | +1%                   | +3                      | +3                      |
| Maintenance/ Technical                          | 2            | 2            | 0                       |                       |                         |                         |
| <b>General Support</b>                          | <b>29</b>    | <b>29</b>    | <b>+0</b>               | <b>+0.9%</b>          | <b>+3</b>               | <b>+3</b>               |
| Health Care Assistants                          | 10           | 11           | +1                      | +8%                   | +4                      | +1                      |
| Care, other                                     | 70           | 69           | -2                      | -2%                   | -2                      | -7                      |
| <b>Patient &amp; Client Care</b>                | <b>80</b>    | <b>80</b>    | <b>-1</b>               | <b>-1.0%</b>          | <b>+2</b>               | <b>-6</b>               |

## CHO 7

| Jun 2020 (Dec 2019 figure: 1,702)               | WTE May 2020 | WTE Jun 2020 | WTE change since May 20 | % change since May 20 | WTE change since Dec 19 | WTE change since Jun 19 |
|---|--------------|--------------|-------------------------|-----------------------|-------------------------|-------------------------|
| <b>Overall</b>                                  | <b>1,701</b> | <b>1,719</b> | <b>+18</b>              | <b>+1.1%</b>          | <b>+17</b>              | <b>-11</b>              |
| Consultants                                     | 12           | 13           | +1                      | +8%                   | +2                      | +3                      |
| Registrars                                      | 42           | 42           | 0                       |                       | -3                      | +2                      |
| SHO/ Interns                                    | 6            | 7            | +0                      | +7%                   | +1                      | +0                      |
| Medical/ Dental, other                          | 77           | 76           | -1                      | -1%                   | +1                      | +8                      |
| <b>Medical &amp; Dental</b>                     | <b>139</b>   | <b>139</b>   | <b>+0</b>               | <b>+0.3%</b>          | <b>+0</b>               | <b>+13</b>              |
| Nurse/ Midwife Manager                          | 89           | 88           | -0                      | -0%                   | +8                      | +6                      |
| Nurse/ Midwife Specialist & AN/MP               | 48           | 48           | +0                      | +1%                   | +2                      | +3                      |
| Staff Nurse/ Staff Midwife                      | 199          | 199          | -1                      | -0%                   | -7                      | -7                      |
| Public Health Nurse                             | 164          | 164          | +0                      | +0%                   | -11                     | -14                     |
| <i>Post-registration Nurse/ Midwife Student</i> | 20           | 19           | -1                      | -5%                   | +12                     | +14                     |
| Nursing/ Midwifery Student                      | 20           | 19           | -1                      | -5%                   | -2                      | +14                     |
| Nursing/ Midwifery other                        | 2            | 2            | 0                       |                       |                         |                         |
| <b>Nursing &amp; Midwifery</b>                  | <b>521</b>   | <b>520</b>   | <b>-1</b>               | <b>-0.2%</b>          | <b>-10</b>              | <b>+3</b>               |
| Therapy Professions                             | 271          | 273          | +2                      | +1%                   | +7                      | -4                      |
| Health Science/ Diagnostics                     | 0            | 0            | -0                      | -32%                  | +0                      |                         |
| Social Care                                     | 4            | 4            | 0                       |                       | +1                      | +0                      |
| Social Workers                                  | 26           | 26           | -0                      | -2%                   | -0                      | +1                      |
| Psychologists                                   | 23           | 24           | +1                      | +4%                   | +2                      | +0                      |
| Pharmacy  | 29           | 32           | +2                      | +8%                   | -0                      | +1                      |
| H&SC, Other                                     | 22           | 22           | +0                      | +1%                   | -2                      | -3                      |
| <b>Health &amp; Social Care Professionals</b>   | <b>376</b>   | <b>381</b>   | <b>+5</b>               | <b>+1.3%</b>          | <b>+8</b>               | <b>-4</b>               |
| Management (VIII & above)                       | 29           | 29           | +1                      | +3%                   | -4                      | -1                      |
| Administrative/ Supervisory (V to VII)          | 80           | 82           | +1                      | +2%                   | +6                      | +2                      |
| Clerical (III & IV)                             | 179          | 181          | +2                      | +1%                   | +4                      | -14                     |
| <b>Management &amp; Administrative</b>          | <b>288</b>   | <b>292</b>   | <b>+4</b>               | <b>+1.6%</b>          | <b>+5</b>               | <b>-14</b>              |
| Support   | 117          | 116          | -2                      | -2%                   | -0                      | -7                      |
| Maintenance/ Technical                          | 9            | 9            | 0                       |                       | +0                      | +1                      |
| <b>General Support</b>                          | <b>126</b>   | <b>125</b>   | <b>-2</b>               | <b>-1.4%</b>          | <b>-0</b>               | <b>-6</b>               |
| Health Care Assistants                          | 125          | 135          | +10                     | +8%                   | +14                     | -3                      |
| Care, other                                     | 125          | 127          | +1                      | +1%                   | -1                      | +0                      |
| <b>Patient &amp; Client Care</b>                | <b>251</b>   | <b>262</b>   | <b>+11</b>              | <b>+4.3%</b>          | <b>+13</b>              | <b>-3</b>               |

## CHO 8

| Jun 2020 (Dec 2019 figure: 1,387)               | WTE May 2020 | WTE Jun 2020 | WTE change since May 20 | % change since May 20 | WTE change since Dec 19 | WTE change since Jun 19 |
|---|--------------|--------------|-------------------------|-----------------------|-------------------------|-------------------------|
| <b>Overall</b>                                  | <b>1,419</b> | <b>1,415</b> | <b>-4</b>               | <b>-0.3%</b>          | <b>+28</b>              | <b>-2</b>               |
| Consultants                                     | 6            | 6            | 0                       |                       |                         |                         |
| Registrars                                      | 78           | 78           | +0                      | +0%                   | -0                      | +4                      |
| SHO/ Interns                                    | 2            | 2            | 0                       |                       |                         | +0                      |
| Medical/ Dental, other                          | 61           | 61           | -1                      | -1%                   | +0                      | +5                      |
| <b>Medical &amp; Dental</b>                     | <b>147</b>   | <b>147</b>   | <b>-0</b>               | <b>-0.3%</b>          | <b>-0</b>               | <b>+10</b>              |
| Nurse/ Midwife Manager                          | 54           | 54           | -0                      | -0%                   | +3                      | +5                      |
| Nurse/ Midwife Specialist & AN/MP               | 36           | 36           | +1                      | +1%                   | +2                      | +0                      |
| Staff Nurse/ Staff Midwife                      | 103          | 102          | -1                      | -1%                   | +4                      | -5                      |
| Public Health Nurse                             | 205          | 202          | -3                      | -1%                   | +7                      | +11                     |
| <i>Post-registration Nurse/ Midwife Student</i> | 2            | 1            | -1                      | -62%                  | -7                      | -4                      |
| Nursing/ Midwifery Student                      | 2            | 1            | -1                      | -62%                  | -1                      | -4                      |
| <i>Nursing Education/Clinical</i>               | 1            | 1            | -0                      | -3%                   | +1                      | +1                      |
| Nursing/ Midwifery other                        | 1            | 1            | -0                      | -3%                   | +1                      | +1                      |
| <b>Nursing &amp; Midwifery</b>                  | <b>401</b>   | <b>396</b>   | <b>-4</b>               | <b>-1.1%</b>          | <b>+15</b>              | <b>+7</b>               |
| Therapy Professions                             | 227          | 231          | +4                      | +2%                   | +10                     | +7                      |
| Health Science/ Diagnostics                     | 6            | 6            | 0                       |                       | +1                      | +1                      |
| <i>Social Care</i>                              | 1            | 1            | 0                       |                       | +1                      | +1                      |
| Social Care                                     | 1            | 1            | 0                       |                       | +1                      | +1                      |
| Social Workers                                  | 17           | 17           | +1                      | +3%                   | +2                      | +0                      |
| Psychologists                                   | 55           | 56           | +1                      | +2%                   |                         | +4                      |
| Pharmacy  | 4            | 4            | 0                       |                       | +0                      | +0                      |
| H&SC, Other                                     | 25           | 25           | -0                      | -1%                   | -0                      | -3                      |
| <b>Health &amp; Social Care Professionals</b>   | <b>334</b>   | <b>340</b>   | <b>+6</b>               | <b>+1.7%</b>          | <b>+14</b>              | <b>+10</b>              |
| Management (VIII & above)                       | 43           | 43           | -0                      | -0%                   | -2                      | -3                      |
| Administrative/ Supervisory (V to VII)          | 82           | 81           | -0                      | -0%                   | +4                      | +2                      |
| Clerical (III & IV)                             | 267          | 265          | -3                      | -1%                   | +0                      | -16                     |
| <b>Management &amp; Administrative</b>          | <b>392</b>   | <b>389</b>   | <b>-3</b>               | <b>-0.7%</b>          | <b>+2</b>               | <b>-18</b>              |
| Support   | 22           | 21           | -1                      | -4%                   | -1                      | -1                      |
| Maintenance/ Technical                          | 3            | 3            | 0                       |                       | +0                      |                         |
| <b>General Support</b>                          | <b>25</b>    | <b>24</b>    | <b>-1</b>               | <b>-3.7%</b>          | <b>-1</b>               | <b>-1</b>               |
| Health Care Assistants                          | 17           | 17           | +1                      | +4%                   | -3                      | -10                     |
| Home Help                                       |              |              |                         | -100%                 | -0                      | -0                      |
| Care, other                                     | 103          | 101          | -2                      | -2%                   | +2                      | +1                      |
| <b>Patient &amp; Client Care</b>                | <b>120</b>   | <b>118</b>   | <b>-2</b>               | <b>-1.3%</b>          | <b>-1</b>               | <b>-10</b>              |

## CHO 9

| Jun 2020 (Dec 2019 figure: 1,247)             | WTE May 2020 | WTE Jun 2020 | WTE change since May 20 | % change since May 20 | WTE change since Dec 19 | WTE change since Jun 19 |
|---|--------------|--------------|-------------------------|-----------------------|-------------------------|-------------------------|
| <b>Overall</b>                                | <b>1,249</b> | <b>1,251</b> | <b>+2</b>               | <b>+0.1%</b>          | <b>+4</b>               | <b>-28</b>              |
| Consultants                                   | 4            | 4            | 0                       |                       | +0                      | +1                      |
| Registrars                                    | 51           | 50           | -1                      | -1%                   | -5                      | +1                      |
| SHO/ Interns                                  | 4            | 4            | 0                       |                       | +3                      | +4                      |
| Medical/ Dental, other                        | 51           | 49           | -2                      | -3%                   | -1                      | +0                      |
| <b>Medical &amp; Dental</b>                   | <b>110</b>   | <b>108</b>   | <b>-2</b>               | <b>-2.0%</b>          | <b>-3</b>               | <b>+6</b>               |
| Nurse/ Midwife Manager                        | 38           | 42           | +4                      | +9%                   | +5                      | +3                      |
| Nurse/ Midwife Specialist & AN/MP             | 6            | 6            | 0                       |                       |                         | +1                      |
| Staff Nurse/ Staff Midwife                    | 101          | 126          | +25                     | +24%                  | +26                     | +11                     |
| Public Health Nurse                           | 169          | 163          | -5                      | -3%                   | -12                     | -2                      |
| Post-registration Nurse/ Midwife Student      | 25           | 2            | -23                     | -92%                  | -20                     | -8                      |
| Nursing/ Midwifery Student                    | 25           | 2            | -23                     | -92%                  | -24                     | -8                      |
| Nursing/ Midwifery other                      |              |              |                         | -100%                 |                         | -1                      |
| <b>Nursing &amp; Midwifery</b>                | <b>340</b>   | <b>340</b>   | <b>-0</b>               | <b>-0.0%</b>          | <b>-5</b>               | <b>+4</b>               |
| Therapy Professions                           | 194          | 192          | -1                      | -1%                   | -4                      | -11                     |
| Health Science/ Diagnostics                   | 20           | 20           | -1                      | -4%                   | -1                      | -2                      |
| Social Care                                   | 5            | 5            | +0                      | +2%                   | +0                      | +1                      |
| Social Workers                                | 17           | 17           | +0                      | +1%                   | +1                      | -3                      |
| Psychologists                                 | 66           | 67           | +1                      | +2%                   | +1                      | +0                      |
| Pharmacy                                      | 13           | 13           | -0                      | -2%                   | +1                      | +1                      |
| H&SC, Other                                   | 36           | 36           | -1                      | -2%                   | -1                      | -1                      |
| <b>Health &amp; Social Care Professionals</b> | <b>351</b>   | <b>349</b>   | <b>-2</b>               | <b>-0.5%</b>          | <b>-2</b>               | <b>-15</b>              |
| Management (VIII & above)                     | 31           | 31           | +1                      | +2%                   | +3                      | +3                      |
| Administrative/ Supervisory (V to VII)        | 77           | 81           | +4                      | +5%                   | +3                      | -3                      |
| Clerical (III & IV)                           | 183          | 183          | +0                      | +0%                   | +1                      | -11                     |
| <b>Management &amp; Administrative</b>        | <b>291</b>   | <b>295</b>   | <b>+5</b>               | <b>+1.6%</b>          | <b>+7</b>               | <b>-11</b>              |
| Support                                       | 33           | 33           | -0                      | -1%                   | -2                      | -5                      |
| <b>General Support</b>                        | <b>33</b>    | <b>33</b>    | <b>-0</b>               | <b>-1.2%</b>          | <b>-2</b>               | <b>-5</b>               |
| Health Care Assistants                        | 21           | 21           | +1                      | +3%                   | +8                      | -5                      |
| Care, other                                   | 105          | 106          | +1                      | +1%                   | +1                      | -2                      |
| <b>Patient &amp; Client Care</b>              | <b>125</b>   | <b>127</b>   | <b>+2</b>               | <b>+1.3%</b>          | <b>+9</b>               | <b>-7</b>               |

## other Community Services

| Jun 2020 (Dec 2019 figure: 122)               | WTE May 2020 | WTE Jun 2020 | WTE change since May 20 | % change since May 20 | WTE change since Dec 19 | WTE change since Jun 19 |
|---|--------------|--------------|-------------------------|-----------------------|-------------------------|-------------------------|
| <b>Overall</b>                                | <b>125</b>   | <b>127</b>   | <b>+2</b>               | <b>+1.9%</b>          | <b>+5</b>               | <b>+2</b>               |
| Consultants                                   | 1            | 1            | 0                       |                       |                         |                         |
| Registrars                                    | 14           | 14           | +0                      | +0%                   | +2                      | +2                      |
| SHO/ Interns                                  | 1            | 1            | 0                       |                       | -1                      | -2                      |
| <i>Other Medical</i>                          | 0            | 0            | -0                      | -17%                  | -0                      | -0                      |
| Medical/ Dental, other                        | 0            | 0            | -0                      | -17%                  | -0                      | -0                      |
| <b>Medical &amp; Dental</b>                   | <b>16</b>    | <b>16</b>    | <b>-0</b>               | <b>-0.1%</b>          | <b>+1</b>               | <b>-0</b>               |
| Nurse/ Midwife Manager                        | 5            | 5            | -0                      | -1%                   | +1                      | -1                      |
| Staff Nurse/ Staff Midwife                    | 6            | 6            | +1                      | +9%                   | +1                      | +1                      |
| <b>Nursing &amp; Midwifery</b>                | <b>10</b>    | <b>11</b>    | <b>+0</b>               | <b>+4.5%</b>          | <b>+2</b>               | <b>+0</b>               |
| Health Science/ Diagnostics                   | 8            | 8            | +0                      | +1%                   | +0                      | -0                      |
| Social Care                                   | 2            | 2            | +0                      | +1%                   | +0                      | +0                      |
| Social Workers                                | 11           | 12           | +1                      | +7%                   | -2                      | -3                      |
| Psychologists                                 | 1            | 1            | 0                       |                       |                         |                         |
| Pharmacy                                      | 2            | 2            | -0                      | -14%                  | -1                      | +0                      |
| H&SC, Other                                   | 4            | 4            | 0                       |                       | +1                      | +2                      |
| <b>Health &amp; Social Care Professionals</b> | <b>28</b>    | <b>28</b>    | <b>+1</b>               | <b>+1.8%</b>          | <b>-1</b>               | <b>-1</b>               |
| Management (VIII & above)                     | 20           | 21           | +1                      | +5%                   | +2                      | +2                      |
| Administrative/ Supervisory (V to VII)        | 18           | 18           | 0                       |                       | -2                      | -1                      |
| Clerical (III & IV)                           | 12           | 12           | -0                      | -1%                   | +0                      | +0                      |
| <b>Management &amp; Administrative</b>        | <b>50</b>    | <b>51</b>    | <b>+1</b>               | <b>+1.8%</b>          | <b>+0</b>               | <b>+1</b>               |
| Support                                       | 4            | 4            | 0                       |                       | +2                      | +0                      |
| Maintenance/ Technical                        | 1            | 1            | 0                       |                       |                         |                         |
| <b>General Support</b>                        | <b>5</b>     | <b>5</b>     |                         |                       | <b>+2</b>               | <b>+0</b>               |
| Care, other                                   | 15           | 16           | +0                      | +3%                   | +1                      | +1                      |
| <b>Patient &amp; Client Care</b>              | <b>15</b>    | <b>16</b>    | <b>+0</b>               | <b>+3.0%</b>          | <b>+1</b>               | <b>+1</b>               |



## Primary Care Services Employment by Grade Group: Jun 2020

| Jun 2020 (Dec 2019 figure: 10,599)           | WTE May 2020  | WTE Jun 2020  | WTE change since May 20 | % change since May 20 | WTE change since Dec 19 | WTE change since Jun 19 |
|--|---------------|---------------|-------------------------|-----------------------|-------------------------|-------------------------|
| <b>Overall</b>                               | <b>10,701</b> | <b>10,736</b> | <b>+35</b>              | <b>+0.3%</b>          | <b>+137</b>             | <b>-98</b>              |
| Consultant Dentistry                         | 10            | 10            | +0                      | +0.0%                 | -1                      | -1                      |
| Consultant Medicine                          | 19            | 20            | +1                      | +7.2%                 | +2                      | +2                      |
| Consultant Paediatrics                       | 2             | 2             |                         |                       |                         |                         |
| Consultant Psychiatry                        | 8             | 8             |                         |                       | +0                      | +2                      |
| Consultant Radiology                         | 1             | 1             |                         |                       |                         |                         |
| Consultant Surgery                           | 4             | 4             | -0                      | -1.0%                 | +0                      | +0                      |
| <b>Consultants</b>                           | <b>44</b>     | <b>45</b>     | <b>+1</b>               | <b>+3.0%</b>          | <b>+1</b>               | <b>+3</b>               |
| Registrar                                    | 368           | 370           | +3                      | +0.8%                 | -11                     | +29                     |
| Senior Registrar                             | 3             | 3             | +0                      | +2.5%                 | +0                      | -1                      |
| Specialist Registrar                         | 11            | 11            | +0                      | +0.5%                 | +1                      | +2                      |
| <b>Registrars</b>                            | <b>381</b>    | <b>384</b>    | <b>+3</b>               | <b>+0.8%</b>          | <b>-10</b>              | <b>+29</b>              |
| Senior House Officer                         | 34            | 34            | +0                      | +1.2%                 | -3                      | +2                      |
| <b>SHO/ Interns</b>                          | <b>34</b>     | <b>34</b>     | <b>+0</b>               | <b>+1.2%</b>          | <b>-3</b>               | <b>+2</b>               |
| Dentists                                     | 303           | 299           | -4                      | -1.4%                 | -3                      | -5                      |
| Other Medical                                | 220           | 221           | +0                      | +0.2%                 | +2                      | +13                     |
| <b>Medical/ Dental, other</b>                | <b>523</b>    | <b>519</b>    | <b>-4</b>               | <b>-0.8%</b>          | <b>-0</b>               | <b>+8</b>               |
| <b>Medical &amp; Dental</b>                  | <b>982</b>    | <b>983</b>    | <b>+1</b>               | <b>+0.1%</b>          | <b>-12</b>              | <b>+42</b>              |
| Clinical Nurse/ Midwife Manager              | 184           | 187           | +3                      | +1.6%                 | +20                     | +18                     |
| Director Nursing/Midwifery, Assistant        | 168           | 173           | +5                      | +3.1%                 | +19                     | +24                     |
| Director of Nursing/Midwifery                | 46            | 45            | -0                      | -0.8%                 | +8                      | +8                      |
| <b>Nurse/ Midwife Manager</b>                | <b>398</b>    | <b>406</b>    | <b>+8</b>               | <b>+1.9%</b>          | <b>+46</b>              | <b>+50</b>              |
| Advanced Nurse/ Midwife Practitioner         | 5             | 5             | +0                      | +0.2%                 | +2                      | +2                      |
| Clinical Nurse/ Midwife Specialist           | 147           | 149           | +2                      | +1.1%                 | +8                      | +6                      |
| <b>Nurse/ Midwife Specialist &amp; AN/MP</b> | <b>152</b>    | <b>153</b>    | <b>+2</b>               | <b>+1.0%</b>          | <b>+10</b>              | <b>+8</b>               |
| Staff Midwives                               | 6             | 7             | +1                      | +18.8%                | -1                      | -1                      |
| Staff Nurse [Psychiatric]                    | 10            | 12            | +2                      | +15.3%                | +3                      | +2                      |
| Staff Nurses [General/ Children's]           | 848           | 892           | +44                     | +5.2%                 | +46                     | +1                      |
| <b>Staff Nurse/ Staff Midwife</b>            | <b>864</b>    | <b>910</b>    | <b>+46</b>              | <b>+5.4%</b>          | <b>+48</b>              | <b>+3</b>               |
| Public Health Nursing                        | 1,498         | 1,484         | -15                     | -1.0%                 | -29                     | +7                      |
| <b>Public Health Nurse</b>                   | <b>1,498</b>  | <b>1,484</b>  | <b>-15</b>              | <b>-1.0%</b>          | <b>-29</b>              | <b>+7</b>               |
| Post-registration Nurse/ Midwife Student     | 95            | 51            | -44                     | -46.5%                | -45                     | -14                     |
| Pre-registration Nurse Intern (COVID-19)     | 14            | 14            |                         |                       | +14                     | +14                     |
| <b>Nursing/ Midwifery Student</b>            | <b>109</b>    | <b>65</b>     | <b>-44</b>              | <b>-40.5%</b>         | <b>-31</b>              | <b>-0</b>               |
| Nursing Education/Clinical                   | 6             | 5             | -0                      | -7.3%                 | +2                      | +1                      |
| <b>Nursing/ Midwifery other</b>              | <b>6</b>      | <b>5</b>      | <b>-0</b>               | <b>-7.3%</b>          | <b>+2</b>               | <b>+1</b>               |
| <b>Nursing &amp; Midwifery</b>               | <b>3,026</b>  | <b>3,023</b>  | <b>-3</b>               | <b>-0.1%</b>          | <b>+47</b>              | <b>+70</b>              |
| Dietitians                                   | 118           | 117           | -0                      | -0.3%                 | +8                      | +2                      |
| Occupational Therapists                      | 529           | 532           | +3                      | +0.6%                 | +17                     | -12                     |
| Orthoptists                                  | 12            | 12            | -0                      | -1.3%                 | -2                      | -0                      |
| Physiotherapists                             | 554           | 556           | +2                      | +0.4%                 | +13                     | -2                      |
| Podiatrists & Chiropodists                   | 30            | 33            | +3                      | +9.7%                 | +8                      | +7                      |
| Speech & Language Therapists                 | 515           | 521           | +6                      | +1.1%                 | -5                      | -30                     |
| <b>Therapy Professions</b>                   | <b>1,757</b>  | <b>1,770</b>  | <b>+14</b>              | <b>+0.8%</b>          | <b>+39</b>              | <b>-36</b>              |
| Audiology                                    | 49            | 48            | -1                      | -1.9%                 | +4                      | +5                      |
| Biochemists                                  | 8             | 8             | +0                      | +0.8%                 | +0                      | +0                      |
| Clinical Engineering                         | 8             | 8             | +0                      | +0.3%                 |                         |                         |
| Medical Laboratory                           | 43            | 45            | +1                      | +3.4%                 | +3                      | +2                      |
| Phlebotomists                                | 0             | 0             | -0                      | -32.4%                | +0                      | -0                      |
| Physicists                                   | 2             | 2             |                         |                       |                         | +1                      |
| Radiographers                                | 4             | 4             |                         |                       | -0                      | -0                      |
| <b>Health Science/ Diagnostics</b>           | <b>115</b>    | <b>115</b>    | <b>+1</b>               | <b>+0.5%</b>          | <b>+7</b>               | <b>+7</b>               |

| Jun 2020 (Dec 2019 figure: 10,599)            | WTE May 2020  | WTE Jun 2020  | WTE change since May 20 | % change since May 20 | WTE change since Dec 19 | WTE change since Jun 19 |
|---|---------------|---------------|-------------------------|-----------------------|-------------------------|-------------------------|
| <b>Overall</b>                                | <b>10,701</b> | <b>10,736</b> | <b>+35</b>              | <b>+0.3%</b>          | <b>+137</b>             | <b>-98</b>              |
| <b>Social Care</b>                            | <b>34</b>     | <b>34</b>     | <b>+1</b>               | <b>+1.7%</b>          | <b>-1</b>               | <b>-1</b>               |
| <b>Social Workers</b>                         | <b>143</b>    | <b>142</b>    | <b>-0</b>               | <b>-0.2%</b>          | <b>+3</b>               | <b>-2</b>               |
| <b>Psychologists</b>                          | <b>294</b>    | <b>297</b>    | <b>+3</b>               | <b>+1.1%</b>          | <b>-4</b>               | <b>-15</b>              |
| <b>Pharmacy</b>                               | <b>55</b>     | <b>58</b>     | <b>+2</b>               | <b>+4.4%</b>          | <b>-0</b>               | <b>+3</b>               |
| Counsellor Therapists                         | 111           | 111           | +0                      | +0.1%                 | -3                      | -8                      |
| Dental Hygienists                             | 61            | 61            | +0                      | +0.1%                 | +4                      | +3                      |
| Environmental Health Officers                 | 0             | 0             |                         | #DIV/0                | -1                      | -1                      |
| Other Health & Social Care                    | 7             | 7             | -0                      | -4.9%                 | -1                      | -2                      |
| Play Therapists/ Specialists                  | 2             | 2             | -0                      | -4.2%                 | -0                      | -0                      |
| <b>H&amp;SC, Other</b>                        | <b>182</b>    | <b>181</b>    | <b>-0</b>               | <b>-0.2%</b>          | <b>-1</b>               | <b>-7</b>               |
| <b>Health &amp; Social Care Professionals</b> | <b>2,579</b>  | <b>2,599</b>  | <b>+20</b>              | <b>+0.8%</b>          | <b>+43</b>              | <b>-51</b>              |
| Executive Management                          | 74            | 75            | +1                      | +1.2%                 | +4                      | -2                      |
| Senior Management (VIII & GM)                 | 223           | 228           | +5                      | +2.4%                 | -7                      | -7                      |
| <b>Management (VIII &amp; above)</b>          | <b>297</b>    | <b>303</b>    | <b>+6</b>               | <b>+2.1%</b>          | <b>-3</b>               | <b>-10</b>              |
| Middle Management (V-VII)                     | 630           | 635           | +5                      | +0.8%                 | +18                     | +3                      |
| Other Administrative                          | 5             | 5             |                         |                       | +3                      | -1                      |
| <b>Administrative/ Supervisory (V to VII)</b> | <b>635</b>    | <b>640</b>    | <b>+5</b>               | <b>+0.8%</b>          | <b>+21</b>              | <b>+2</b>               |
| General Administrative (III & IV)             | 1,731         | 1,737         | +6                      | +0.3%                 | -9                      | -105                    |
| <b>Clerical (III &amp; IV)</b>                | <b>1,731</b>  | <b>1,737</b>  | <b>+6</b>               | <b>+0.3%</b>          | <b>-9</b>               | <b>-105</b>             |
| <b>Management &amp; Administrative</b>        | <b>2,663</b>  | <b>2,680</b>  | <b>+17</b>              | <b>+0.6%</b>          | <b>+9</b>               | <b>-113</b>             |
| Catering                                      | 23            | 22            | -1                      | -4.6%                 | -1                      | +1                      |
| Household Services                            | 157           | 147           | -11                     | -6.7%                 | +13                     | +7                      |
| Other Labs & Associated                       | 5             | 5             | +0                      | +0.2%                 | +2                      | +0                      |
| Other Support                                 | 113           | 113           | +0                      | +0.4%                 | +0                      | -6                      |
| Portering                                     | 74            | 73            | -0                      | -0.5%                 | -1                      | -5                      |
| <b>Support</b>                                | <b>371</b>    | <b>360</b>    | <b>-11</b>              | <b>-3.1%</b>          | <b>+13</b>              | <b>-4</b>               |
| Maintenance                                   | 58            | 58            | -0                      | -0.0%                 | -0                      | -0                      |
| Technical Services                            | 1             | 1             |                         |                       |                         |                         |
| <b>Maintenance/ Technical</b>                 | <b>59</b>     | <b>59</b>     | <b>-0</b>               | <b>-0.0%</b>          | <b>-0</b>               | <b>-0</b>               |
| <b>General Support</b>                        | <b>430</b>    | <b>419</b>    | <b>-11</b>              | <b>-2.7%</b>          | <b>+13</b>              | <b>-4</b>               |
| HCA, Nurse's Aide, etc.                       | 188           | 197           | +8                      | +4.3%                 | +12                     | +1                      |
| Health & Social Care Assistants               | 84            | 94            | +10                     | +11.3%                | +25                     | -31                     |
| <b>Health Care Assistants</b>                 | <b>273</b>    | <b>291</b>    | <b>+18</b>              | <b>+6.5%</b>          | <b>+37</b>              | <b>-30</b>              |
| <b>Home Help</b>                              | <b>19</b>     | <b>17</b>     | <b>-3</b>               | <b>-14.1%</b>         | <b>-2</b>               | <b>-2</b>               |
| <b>Care, other</b>                            | <b>728</b>    | <b>726</b>    | <b>-2</b>               | <b>-0.2%</b>          | <b>+2</b>               | <b>-10</b>              |
| <b>Patient &amp; Client Care</b>              | <b>1,020</b>  | <b>1,033</b>  | <b>+13</b>              | <b>+1.3%</b>          | <b>+37</b>              | <b>-41</b>              |

## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Jun 2020

| Primary Care Services Staff Group            | WTE           | Headcount     | WTE: no.    | % Male       | % female     | Male WTE: no. | Female WTE: no. | % Total Perm | % Male Perm   | % Female Perm | % Total Full Time | % Total Part Time | % Male FT     | % Female FT  |
|--|---------------|---------------|-------------|--------------|--------------|---------------|-----------------|--------------|---------------|---------------|-------------------|-------------------|---------------|--------------|
| <b>Overall</b>                               | <b>10,736</b> | <b>12,813</b> | <b>1.19</b> | <b>13.2%</b> | <b>86.8%</b> | <b>1.10</b>   | <b>1.21</b>     | <b>87.8%</b> | <b>79.4%</b>  | <b>89.1%</b>  | <b>63.4%</b>      | <b>36.6%</b>      | <b>83.0%</b>  | <b>60.4%</b> |
| Consultant Dentistry                         | 10            | 12            | 1.18        | 50.0%        | 50.0%        | 1.17          | 1.18            | 100.0%       | 100.0%        | 100.0%        | 66.7%             | 33.3%             | 66.7%         | 66.7%        |
| Consultant Medicine                          | 20            | 23            | 1.15        | 30.4%        | 69.6%        | 1.05          | 1.20            | 78.3%        | 78.3%         | 81.3%         | 78.3%             | 21.7%             | 71.4%         | 81.3%        |
| Consultant Paediatrics                       | 2             | 2             | 1.33        |              | 100.0%       |               | 1.33            | 100.0%       | 100.0%        | 100.0%        | 50.0%             | 50.0%             |               | 50.0%        |
| Consultant Psychiatry                        | 8             | 9             | 1.07        | 77.8%        | 22.2%        | 1.09          | 1.00            | 66.7%        | 66.7%         | 50.0%         | 88.9%             | 11.1%             | 85.7%         | 100.0%       |
| Consultant Radiology                         | 1             | 1             | 1.00        | 100.0%       |              | 1.00          |                 | 100.0%       | 100.0%        |               | 100.0%            | 0.0%              | 100.0%        |              |
| Consultant Surgery                           | 4             | 5             | 1.22        |              | 100.0%       |               | 1.22            | 60.0%        | 60.0%         | 60.0%         | 40.0%             | 60.0%             |               | 40.0%        |
| <b>Consultants</b>                           | <b>45</b>     | <b>52</b>     | <b>1.15</b> | <b>40.4%</b> | <b>59.6%</b> | <b>1.09</b>   | <b>1.19</b>     | <b>80.8%</b> | <b>81.0%</b>  | <b>80.6%</b>  | <b>73.1%</b>      | <b>26.9%</b>      | <b>76.2%</b>  | <b>71.0%</b> |
| Registrar                                    | 370           | 380           | 1.03        | 33.2%        | 66.8%        | 1.00          | 1.04            | 1.1%         | 1.1%          | 0.4%          | 98.9%             | 1.1%              | 98.4%         | 99.2%        |
| Senior Registrar                             | 3             | 4             | 1.40        | 50.0%        | 50.0%        | 1.12          | 1.87            | 0.0%         | 0.0%          | 0.0%          | 25.0%             | 75.0%             | 50.0%         | 0.0%         |
| Specialist Registrar                         | 11            | 11            | 1.00        | 18.2%        | 81.8%        | 1.00          | 1.00            | 36.4%        | 36.4%         | 33.3%         | 100.0%            | 0.0%              | 100.0%        | 100.0%       |
| <b>Registrars</b>                            | <b>384</b>    | <b>395</b>    | <b>1.03</b> | <b>32.9%</b> | <b>67.1%</b> | <b>1.01</b>   | <b>1.04</b>     | <b>2.0%</b>  | <b>3.1%</b>   | <b>1.5%</b>   | <b>98.2%</b>      | <b>1.8%</b>       | <b>97.7%</b>  | <b>98.5%</b> |
| Senior House Officer                         | 34            | 42            | 1.23        | 28.6%        | 71.4%        | 1.30          | 1.21            | 0.0%         | 0.0%          | 0.0%          | 95.2%             | 4.8%              | 100.0%        | 93.3%        |
| <b>SHO/ Interns</b>                          | <b>34</b>     | <b>42</b>     | <b>1.23</b> | <b>28.6%</b> | <b>71.4%</b> | <b>1.30</b>   | <b>1.21</b>     | <b>0.0%</b>  | <b>0.0%</b>   | <b>0.0%</b>   | <b>95.2%</b>      | <b>4.8%</b>       | <b>100.0%</b> | <b>93.3%</b> |
| Dentists                                     | 299           | 388           | 1.30        | 26.3%        | 73.7%        | 1.30          | 1.30            | 91.8%        | 91.8%         | 91.6%         | 50.8%             | 49.2%             | 59.8%         | 47.6%        |
| Other Medical                                | 221           | 286           | 1.30        | 25.9%        | 74.1%        | 1.25          | 1.31            | 64.3%        | 64.3%         | 72.2%         | 39.5%             | 60.5%             | 48.6%         | 36.3%        |
| <b>Medical/ Dental, other</b>                | <b>519</b>    | <b>674</b>    | <b>1.30</b> | <b>26.1%</b> | <b>73.9%</b> | <b>1.28</b>   | <b>1.30</b>     | <b>80.1%</b> | <b>71.0%</b>  | <b>83.3%</b>  | <b>46.0%</b>      | <b>54.0%</b>      | <b>55.1%</b>  | <b>42.8%</b> |
| <b>Medical &amp; Dental</b>                  | <b>983</b>    | <b>1,163</b>  | <b>1.18</b> | <b>29.1%</b> | <b>70.9%</b> | <b>1.15</b>   | <b>1.20</b>     | <b>50.7%</b> | <b>43.1%</b>  | <b>53.9%</b>  | <b>66.7%</b>      | <b>33.3%</b>      | <b>74.3%</b>  | <b>63.6%</b> |
| Clinical Nurse/ Midwife Manager              | 187           | 215           | 1.15        | 5.1%         | 94.9%        | 1.00          | 1.16            | 96.3%        | 96.3%         | 96.6%         | 63.3%             | 36.7%             | 100.0%        | 61.3%        |
| Director Nursing/Midwifery, Assistant        | 173           | 191           | 1.10        | 1.6%         | 98.4%        | 1.00          | 1.10            | 97.9%        | 97.9%         | 97.9%         | 74.3%             | 25.7%             | 100.0%        | 73.9%        |
| Director of Nursing/Midwifery                | 45            | 49            | 1.08        | 2.0%         | 98.0%        | 1.00          | 1.08            | 93.9%        | 93.9%         | 93.8%         | 79.6%             | 20.4%             | 100.0%        | 79.2%        |
| <b>Nurse/ Midwife Manager</b>                | <b>406</b>    | <b>455</b>    | <b>1.12</b> | <b>3.3%</b>  | <b>96.7%</b> | <b>1.00</b>   | <b>1.13</b>     | <b>96.7%</b> | <b>93.3%</b>  | <b>96.8%</b>  | <b>69.7%</b>      | <b>30.3%</b>      | <b>100.0%</b> | <b>68.6%</b> |
| Advanced Nurse/ Midwife Practitioner         | 5             | 5             | 1.10        |              | 100.0%       |               | 1.10            | 100.0%       | 100.0%        | 100.0%        | 60.0%             | 40.0%             |               | 60.0%        |
| Clinical Nurse/ Midwife Specialist           | 149           | 174           | 1.17        | 5.2%         | 94.8%        | 1.01          | 1.18            | 97.7%        | 97.7%         | 97.6%         | 64.4%             | 35.6%             | 100.0%        | 62.4%        |
| <b>Nurse/ Midwife Specialist &amp; AN/MP</b> | <b>153</b>    | <b>179</b>    | <b>1.17</b> | <b>5.0%</b>  | <b>95.0%</b> | <b>1.01</b>   | <b>1.18</b>     | <b>97.8%</b> | <b>100.0%</b> | <b>97.6%</b>  | <b>64.2%</b>      | <b>35.8%</b>      | <b>100.0%</b> | <b>62.4%</b> |
| Staff Midwives                               | 7             | 9             | 1.33        |              | 100.0%       |               | 1.33            | 100.0%       | 100.0%        | 100.0%        | 11.1%             | 88.9%             |               | 11.1%        |
| Staff Nurse [Psychiatric]                    | 12            | 15            | 1.27        | 13.3%        | 86.7%        | 1.33          | 1.27            | 86.7%        | 86.7%         | 84.6%         | 60.0%             | 40.0%             | 50.0%         | 61.5%        |
| Staff Nurses [General/ Children's]           | 892           | 1,193         | 1.34        | 3.3%         | 96.7%        | 1.07          | 1.35            | 88.6%        | 88.6%         | 88.7%         | 43.5%             | 56.5%             | 84.6%         | 42.1%        |
| <b>Staff Nurse/ Staff Midwife</b>            | <b>910</b>    | <b>1,217</b>  | <b>1.34</b> | <b>3.4%</b>  | <b>96.6%</b> | <b>1.08</b>   | <b>1.35</b>     | <b>88.7%</b> | <b>85.4%</b>  | <b>88.8%</b>  | <b>43.5%</b>      | <b>56.5%</b>      | <b>82.9%</b>  | <b>42.1%</b> |
| Public Health Nursing                        | 1,484         | 1,769         | 1.19        | 0.3%         | 99.7%        | 1.04          | 1.19            | 97.2%        | 97.2%         | 97.2%         | 63.7%             | 36.3%             | 80.0%         | 63.7%        |

|   |              |              |             |              |               |             |             |               |               |               |               |               |               |               |
|---|--------------|--------------|-------------|--------------|---------------|-------------|-------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| <b>Public Health Nurse</b>                    | <b>1,484</b> | <b>1,769</b> | <b>1.19</b> | <b>0.3%</b>  | <b>99.7%</b>  | <b>1.04</b> | <b>1.19</b> | <b>97.2%</b>  | <b>100.0%</b> | <b>97.2%</b>  | <b>63.7%</b>  | <b>36.3%</b>  | <b>80.0%</b>  | <b>63.7%</b>  |
| Post-registration Nurse/ Midwife Student      | 51           | 51           | 1.01        |              | 100.0%        |             | 1.01        | 35.3%         | 35.3%         | 35.3%         | 100.0%        | 0.0%          |               | 100.0%        |
| Pre-registration Nurse Intern (COVID-19)      | 14           | 14           | 1.00        | 21.4%        | 78.6%         | 1.00        | 1.00        | 100.0%        | 100.0%        | 100.0%        | 100.0%        | 0.0%          | 100.0%        | 100.0%        |
| <b>Nursing/ Midwifery Student</b>             | <b>65</b>    | <b>65</b>    | <b>1.01</b> | <b>4.6%</b>  | <b>95.4%</b>  | <b>1.00</b> | <b>1.01</b> | <b>49.2%</b>  | <b>100.0%</b> | <b>46.8%</b>  | <b>100.0%</b> | <b>0.0%</b>   | <b>100.0%</b> | <b>100.0%</b> |
| Nursing Education/Clinical                    | 5            | 6            | 1.10        |              | 100.0%        |             | 1.10        | 83.3%         | 83.3%         | 83.3%         | 83.3%         | 16.7%         |               | 83.3%         |
| <b>Nursing/ Midwifery other</b>               | <b>5</b>     | <b>6</b>     | <b>1.10</b> |              | <b>100.0%</b> |             | <b>1.10</b> | <b>83.3%</b>  |               | <b>83.3%</b>  | <b>83.3%</b>  | <b>16.7%</b>  |               | <b>83.3%</b>  |
| <b>Nursing &amp; Midwifery</b>                | <b>3,023</b> | <b>3,691</b> | <b>1.22</b> | <b>2.0%</b>  | <b>98.0%</b>  | <b>1.05</b> | <b>1.23</b> | <b>93.5%</b>  | <b>90.4%</b>  | <b>93.5%</b>  | <b>58.5%</b>  | <b>41.5%</b>  | <b>89.0%</b>  | <b>57.8%</b>  |
| <b>Health &amp; Social Care</b>               | <b>2,599</b> | <b>3,003</b> | <b>1.16</b> | <b>12.9%</b> | <b>87.1%</b>  | <b>1.05</b> | <b>1.17</b> | <b>92.0%</b>  | <b>90.2%</b>  | <b>92.3%</b>  | <b>66.5%</b>  | <b>33.5%</b>  | <b>86.0%</b>  | <b>63.7%</b>  |
| Executive Management                          | 75           | 79           | 1.05        | 41.8%        | 58.2%         | 1.10        | 1.03        | 88.6%         | 88.6%         | 87.0%         | 94.9%         | 5.1%          | 93.9%         | 95.7%         |
| Senior Management (VIII & GM)                 | 228          | 238          | 1.04        | 26.1%        | 73.9%         | 1.05        | 1.04        | 97.1%         | 97.1%         | 97.7%         | 90.3%         | 9.7%          | 95.2%         | 88.6%         |
| <b>Management (VIII &amp; above)</b>          | <b>303</b>   | <b>317</b>   | <b>1.05</b> | <b>30.0%</b> | <b>70.0%</b>  | <b>1.06</b> | <b>1.04</b> | <b>95.0%</b>  | <b>93.7%</b>  | <b>95.5%</b>  | <b>91.5%</b>  | <b>8.5%</b>   | <b>94.7%</b>  | <b>90.1%</b>  |
| Middle Management (V-VII)                     | 635          | 697          | 1.10        | 18.5%        | 81.5%         | 1.07        | 1.10        | 97.0%         | 97.0%         | 97.9%         | 80.9%         | 19.1%         | 95.3%         | 77.6%         |
| Other Administrative                          | 5            | 5            | 1.00        | 60.0%        | 40.0%         | 1.00        | 1.00        | 20.0%         | 20.0%         | 50.0%         | 80.0%         | 20.0%         | 100.0%        | 50.0%         |
| <b>Administrative/ Supervisory (V to VII)</b> | <b>640</b>   | <b>702</b>   | <b>1.10</b> | <b>18.8%</b> | <b>81.2%</b>  | <b>1.07</b> | <b>1.10</b> | <b>96.4%</b>  | <b>90.9%</b>  | <b>97.7%</b>  | <b>80.9%</b>  | <b>19.1%</b>  | <b>95.5%</b>  | <b>77.5%</b>  |
| General Administrative (III & IV)             | 1,737        | 2,051        | 1.18        | 7.9%         | 92.1%         | 1.09        | 1.19        | 89.6%         | 89.6%         | 90.5%         | 61.8%         | 38.2%         | 85.9%         | 59.7%         |
| <b>Clerical (III &amp; IV)</b>                | <b>1,737</b> | <b>2,051</b> | <b>1.18</b> | <b>7.9%</b>  | <b>92.1%</b>  | <b>1.09</b> | <b>1.19</b> | <b>89.6%</b>  | <b>79.1%</b>  | <b>90.5%</b>  | <b>61.8%</b>  | <b>38.2%</b>  | <b>85.9%</b>  | <b>59.7%</b>  |
| <b>Management &amp; Administrative</b>        | <b>2,680</b> | <b>3,070</b> | <b>1.15</b> | <b>12.7%</b> | <b>87.3%</b>  | <b>1.08</b> | <b>1.16</b> | <b>91.7%</b>  | <b>86.7%</b>  | <b>92.4%</b>  | <b>69.2%</b>  | <b>30.8%</b>  | <b>91.3%</b>  | <b>66.0%</b>  |
| Catering                                      | 22           | 24           | 1.11        | 29.2%        | 70.8%         | 1.04        | 1.14        | 100.0%        | 100.0%        | 100.0%        | 58.3%         | 41.7%         | 85.7%         | 47.1%         |
| Household Services                            | 147          | 185          | 1.26        | 22.7%        | 77.3%         | 1.08        | 1.33        | 77.3%         | 77.3%         | 77.6%         | 44.9%         | 55.1%         | 71.4%         | 37.1%         |
| Other Labs & Associated                       | 5            | 5            | 1.00        | 20.0%        | 80.0%         | 1.00        | 1.00        | 100.0%        | 100.0%        | 100.0%        | 100.0%        | 0.0%          | 100.0%        | 100.0%        |
| Other Support                                 | 113          | 263          | 2.32        | 30.0%        | 70.0%         | 1.35        | 3.38        | 70.3%         | 70.3%         | 64.7%         | 29.3%         | 70.7%         | 59.5%         | 16.3%         |
| Portering                                     | 73           | 78           | 1.06        | 93.6%        | 6.4%          | 1.05        | 1.25        | 83.3%         | 83.3%         | 80.0%         | 91.0%         | 9.0%          | 94.5%         | 40.0%         |
| <b>Support</b>                                | <b>360</b>   | <b>555</b>   | <b>1.54</b> | <b>36.4%</b> | <b>63.6%</b>  | <b>1.16</b> | <b>1.91</b> | <b>76.0%</b>  | <b>82.7%</b>  | <b>72.2%</b>  | <b>45.0%</b>  | <b>55.0%</b>  | <b>75.7%</b>  | <b>27.5%</b>  |
| Maintenance                                   | 58           | 60           | 1.04        | 98.3%        | 1.7%          | 1.04        | 1.00        | 93.3%         | 93.3%         | 100.0%        | 98.3%         | 1.7%          | 98.3%         | 100.0%        |
| Technical Services                            | 1            | 1            | 1.00        | 100.0%       |               | 1.00        |             | 100.0%        | 100.0%        |               | 100.0%        | 0.0%          | 100.0%        |               |
| <b>Maintenance/ Technical</b>                 | <b>59</b>    | <b>61</b>    | <b>1.04</b> | <b>98.4%</b> | <b>1.6%</b>   | <b>1.04</b> | <b>1.00</b> | <b>93.4%</b>  | <b>93.3%</b>  | <b>100.0%</b> | <b>98.4%</b>  | <b>1.6%</b>   | <b>98.3%</b>  | <b>100.0%</b> |
| <b>General Support</b>                        | <b>419</b>   | <b>616</b>   | <b>1.47</b> | <b>42.5%</b> | <b>57.5%</b>  | <b>1.13</b> | <b>1.90</b> | <b>77.8%</b>  | <b>85.1%</b>  | <b>72.3%</b>  | <b>50.3%</b>  | <b>49.7%</b>  | <b>80.9%</b>  | <b>27.7%</b>  |
| HCA, Nurse's Aide, etc.                       | 197          | 239          | 1.22        | 18.8%        | 81.2%         | 1.05        | 1.26        | 91.2%         | 91.2%         | 89.7%         | 59.4%         | 40.6%         | 86.7%         | 53.1%         |
| Health & Social Care Assistants               | 94           | 103          | 1.10        | 14.6%        | 85.4%         | 1.05        | 1.10        | 34.0%         | 34.0%         | 35.2%         | 92.2%         | 7.8%          | 100.0%        | 90.9%         |
| <b>Health Care Assistants</b>                 | <b>291</b>   | <b>342</b>   | <b>1.18</b> | <b>17.5%</b> | <b>82.5%</b>  | <b>1.05</b> | <b>1.21</b> | <b>74.0%</b>  | <b>80.0%</b>  | <b>72.7%</b>  | <b>69.3%</b>  | <b>30.7%</b>  | <b>90.0%</b>  | <b>64.9%</b>  |
| <b>Home Help</b>                              | <b>17</b>    | <b>46</b>    | <b>2.78</b> | <b>23.9%</b> | <b>76.1%</b>  | <b>2.80</b> | <b>2.77</b> | <b>100.0%</b> | <b>100.0%</b> | <b>100.0%</b> | <b>0.0%</b>   | <b>100.0%</b> | <b>0.0%</b>   | <b>0.0%</b>   |
| <b>Care, other</b>                            | <b>726</b>   | <b>882</b>   | <b>1.21</b> | <b>19.5%</b> | <b>80.5%</b>  | <b>1.09</b> | <b>1.25</b> | <b>96.4%</b>  | <b>95.3%</b>  | <b>96.6%</b>  | <b>58.5%</b>  | <b>41.5%</b>  | <b>77.9%</b>  | <b>53.8%</b>  |
| <b>Patient &amp; Client Care</b>              | <b>1,033</b> | <b>1,270</b> | <b>1.23</b> | <b>19.1%</b> | <b>80.9%</b>  | <b>1.11</b> | <b>1.26</b> | <b>90.5%</b>  | <b>91.8%</b>  | <b>90.2%</b>  | <b>59.3%</b>  | <b>40.7%</b>  | <b>77.4%</b>  | <b>55.0%</b>  |

## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Jun 2020

| Primary Care Services CHO | WTE           | Headcount     | WTE: no.    | % Male       | % female     | Male WTE: no. | Female WTE: no. | % Total Perm | % Male Perm  | % Female Perm | % Total Full Time | % Total Part Time | % Male FT    | % Female FT  |
|---------------------------|---------------|---------------|-------------|--------------|--------------|---------------|-----------------|--------------|--------------|---------------|-------------------|-------------------|--------------|--------------|
| <b>Overall</b>            | <b>10,736</b> | <b>12,813</b> | <b>1.19</b> | <b>13.2%</b> | <b>86.8%</b> | <b>1.10</b>   | <b>1.21</b>     | <b>87.8%</b> | <b>79.4%</b> | <b>89.1%</b>  | <b>63.4%</b>      | <b>36.6%</b>      | <b>83.0%</b> | <b>60.4%</b> |
| CHO 1                     | 1,229         | 1,440         | 1.17        | 13.8%        | 86.2%        | 1.08          | 1.19            | 90.0%        | 90.0%        | 91.5%         | 65.7%             | 34.3%             | 83.4%        | 62.9%        |
| CHO 2                     | 1,156         | 1,333         | 1.15        | 12.2%        | 87.8%        | 1.08          | 1.16            | 87.2%        | 87.2%        | 88.1%         | 70.0%             | 30.0%             | 86.5%        | 67.7%        |
| CHO 3                     | 743           | 889           | 1.20        | 12.4%        | 87.6%        | 1.06          | 1.22            | 82.5%        | 82.5%        | 83.7%         | 68.8%             | 31.2%             | 90.9%        | 65.7%        |
| CHO 4                     | 1,364         | 1,698         | 1.24        | 10.5%        | 89.5%        | 1.18          | 1.25            | 93.9%        | 93.9%        | 95.1%         | 47.8%             | 52.2%             | 68.0%        | 45.5%        |
| CHO 5                     | 961           | 1,165         | 1.21        | 10.5%        | 89.5%        | 1.11          | 1.23            | 97.4%        | 97.4%        | 97.7%         | 49.4%             | 50.6%             | 77.9%        | 46.1%        |
| CHO 6                     | 771           | 997           | 1.29        | 12.8%        | 87.2%        | 1.25          | 1.30            | 81.4%        | 81.4%        | 82.3%         | 68.4%             | 31.6%             | 92.2%        | 64.9%        |
| CHO 7                     | 1,719         | 2,003         | 1.16        | 15.7%        | 84.3%        | 1.06          | 1.19            | 86.9%        | 86.9%        | 88.3%         | 67.5%             | 32.5%             | 81.2%        | 65.0%        |
| CHO 8                     | 1,415         | 1,707         | 1.21        | 12.8%        | 87.2%        | 1.09          | 1.23            | 87.5%        | 87.5%        | 89.3%         | 61.5%             | 38.5%             | 79.4%        | 58.8%        |
| CHO 9                     | 1,251         | 1,442         | 1.15        | 14.8%        | 85.2%        | 1.06          | 1.17            | 81.6%        | 81.6%        | 82.8%         | 72.3%             | 27.7%             | 92.0%        | 68.9%        |
| other Community Services  | 127           | 139           | 1.09        | 34.5%        | 65.5%        | 1.08          | 1.10            | 73.4%        | 73.4%        | 73.6%         | 82.0%             | 18.0%             | 83.3%        | 81.3%        |

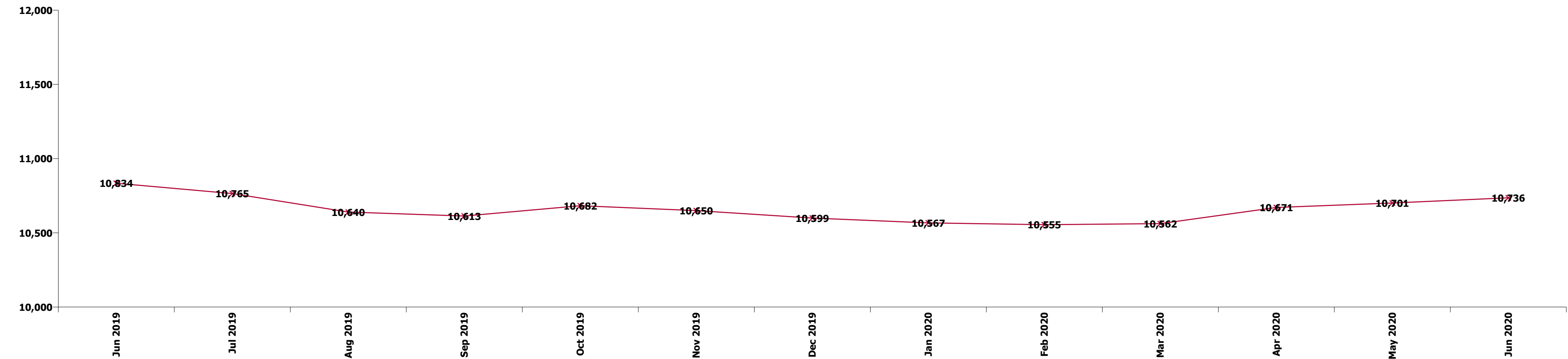
Summary Staff Movement: June 2020

Month-on-month  
Summary

| WTE change since May 20  | % change since May 20 | overall | Consultants | Registrars | SHO/ Interns | Medical/ Dental, other | Medical & Dental | Nurse/ Midwife Manager | Nurse/ Midwife Specialist & AN/MP | Staff Nurse/ Staff Midwife | Public Health Nurse | Nursing/ Midwifery Student | Nursing/ Midwifery other | Nursing & Midwifery | Therapy Professions | Health Science/ Diagnostics | Social Care | Social Workers | Psychologists | Pharmacy | H&SC, Other | Health & Social Care Professionals | Management (VIII & above) | Administrative/ Supervisory (V to VII) | Clerical (III & IV) | Management & Administrative | General Support | Health Care Assistants | Home Help | Care, other | Patient & Client Care |     |
|--------------------------|-----------------------|---------|-------------|------------|--------------|------------------------|------------------|------------------------|-----------------------------------|----------------------------|---------------------|----------------------------|--------------------------|---------------------|---------------------|-----------------------------|-------------|----------------|---------------|----------|-------------|------------------------------------|---------------------------|--|---------------------|-----------------------------|-----------------|------------------------|-----------|-------------|-----------------------|-----|
| Overall                  | +0.3%                 | +35     | +1          | +3         | +0           | -4                     | +1               | +8                     | +2                                | +46                        | -15                 | -44                        | -0                       | -3                  | +13                 | +1                          | +1          | -0             | -0            | +3       | +2          | -0                                 | +20                       | +6                                     | +5                  | +6                          | +17             | -11                    | +18       | -3          | -2                    | +13 |
| CHO 1                    | +1.0%                 | +12     | +0          | +2         | +0           | +0                     | +3               | +0                     | +1                                | +6                         | +0                  | -5                         |                          | +3                  | -1                  | -0                          |             | +1             | +1            |          |             | -0                                 | +0                        | +1                                     | -1                  | +2                          | +2              | +1                     | +3        | -1          | -0                    | +2  |
| CHO 2                    | +0.6%                 | +7      | -0          | +1         | -0           | +0                     | +1               | +1                     | -1                                | +1                         | -3                  | -1                         |                          | -3                  | +2                  | +0                          |             | -1             | +1            | +1       | +1          | +4                                 | +2                        | +1                                     | +0                  | +4                          | -0              | +2                     |           | -1          | +1                    |     |
| CHO 3                    | -1.6%                 | -12     |             | -1         |              | +1                     | +0               | -0                     | -1                                | -1                         | -3                  |                            |                          | -5                  | -1                  | +0                          |             | +0             | -1            |          |             | -1                                 | -1                        | -1                                     | -5                  | -6                          | -0              | -0                     |           | +0          | -0                    |     |
| CHO 4                    | -0.7%                 | -10     |             | +0         | -0           | -3                     | -3               | +1                     | +1                                | +3                         | -4                  | -1                         |                          | -0                  | +3                  |                             |             | -0             | -1            | -0       | -0          | +2                                 | +1                        | +0                                     | +0                  | +1                          | -10             | +1                     | -1        | +0          | +0                    |     |
| CHO 5                    | +0.6%                 | +6      |             |            |              | -0                     | -0               | +3                     | +0                                | +5                         | +2                  | -4                         | -0                       | +6                  | +2                  | -0                          | +0          | +0             | +0            |          |             | -0                                 | +3                        | +1                                     | -0                  | -2                          | -1              | -0                     | +1        | -1          | -0                    | -1  |
| CHO 6                    | +2.0%                 | +15     |             | +1         |              | +1                     | +2               | -0                     |                                   | +8                         | +1                  | -8                         |                          | +0                  | +3                  | +1                          | +0          | -1             | -0            |          |             | +3                                 | +0                        | +1                                     | +9                  | +10                         | +0              | +1                     |           | -2          | -1                    |     |
| CHO 7                    | +1.1%                 | +18     | +1          |            | +0           | -1                     | +0               | -0                     | +0                                | -1                         | +0                  | -1                         |                          | -1                  | +2                  | -0                          |             | -0             | +1            | +2       | +0          | +5                                 | +1                        | +1                                     | +2                  | +4                          | -2              | +10                    | +1        | +1          | +11                   |     |
| CHO 8                    | -0.3%                 | -4      |             | +0         |              | -1                     | -0               | -0                     | +1                                | -1                         | -3                  | -1                         | -0                       | -4                  | +4                  |                             |             | +1             | +1            |          |             | +6                                 | -0                        | -0                                     | -3                  | -3                          | -1              | +1                     |           | -2          | -2                    |     |
| CHO 9                    | +0.1%                 | +2      |             | -1         |              | -2                     | -2               | +4                     |                                   | +25                        | -5                  | -23                        |                          | -0                  | -1                  | -1                          | +0          | +0             | +1            | -0       | -1          | -2                                 | +1                        | +4                                     | +0                  | +5                          | -0              | +1                     |           | +1          | +2                    |     |
| other Community Services | +1.9%                 | +2      |             | +0         |              | -0                     | -0               | -0                     |                                   | +1                         |                     |                            |                          | +0                  |                     | +0                          | +0          | +1             |               | -0       |             | +1                                 | +1                        |  | -0                  | +1                          |                 |                        | +0        | +0          | +0                    |     |
|                          |                       | +0.3%   | +3.0%       | +0.8%      | +1.2%        | -0.8%                  | +0.1%            | +1.9%                  | +1.0%                             | +5.4%                      | -1.0%               | -40.5%                     | -7.3%                    | -0.1%               | +0.8%               | +0.5%                       | +1.7%       | -0.2%          | +1.1%         | +4.4%    | -0.2%       | +0.8%                              | +2.1%                     | +0.8%                                  | +0.3%               | +0.6%                       | -2.7%           | +6.5%                  | -14.1%    | -0.2%       | +1.3%                 |     |

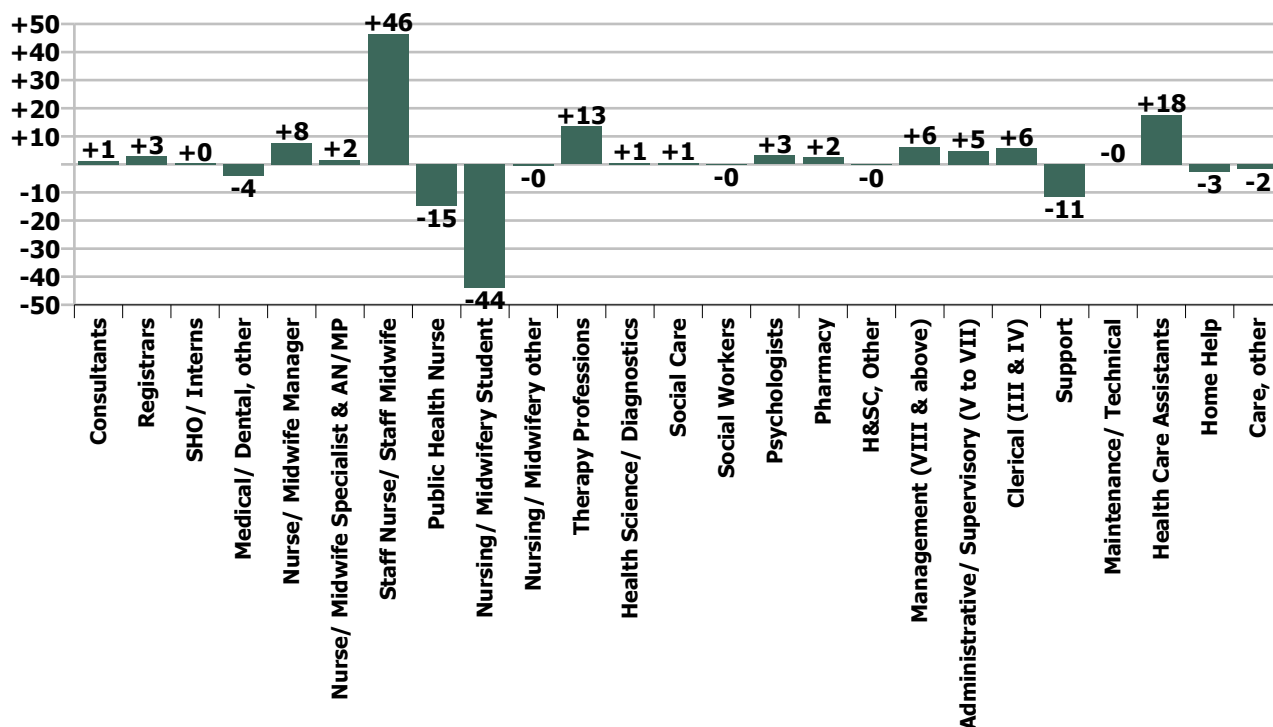
Year-on-year Summary

| WTE change since Jun 19  | % change since Jun 19 | overall | Consultants | Registrars | SHO/ Interns | Medical/ Dental, other | Medical & Dental | Nurse/ Midwife Manager | Nurse/ Midwife Specialist & AN/MP | Staff Nurse/ Staff Midwife | Public Health Nurse | Nursing/ Midwifery Student | Nursing/ Midwifery other | Nursing & Midwifery | Therapy Professions | Health Science/ Diagnostics | Social Care | Social Workers | Psychologists | Pharmacy | H&SC, Other | Health & Social Care Professionals | Management (VIII & above) | Administrative/ Supervision (V to VII) | Clerical (III & IV) | Management & Administrative | General Support | Health Care Assistants | Home Help | Care, other | Patient & Client Care |
|--------------------------|-----------------------|---------|-------------|------------|--------------|------------------------|------------------|------------------------|-----------------------------------|----------------------------|---------------------|----------------------------|--------------------------|---------------------|---------------------|-----------------------------|-------------|----------------|---------------|----------|-------------|------------------------------------|---------------------------|--|---------------------|-----------------------------|-----------------|------------------------|-----------|-------------|-----------------------|
| Overall                  | -0.9%                 | -98     | +3          | +29        | +2           | +8                     | +42              | +50                    | +8                                | +3                         | +7                  | -0                         | +1                       | +70                 | -36                 | +7                          | -1          | -2             | -15           | +3       | -7          | -51                                | -10                       | +2                                     | -105                | -113                        | -4              | -30                    | -2        | -10         | -41                   |
| CHO 1                    | +2.5%                 | +30     | +1          | +2         |              | -0                     | +2               | +7                     | +5                                | +12                        | -0                  | -4                         |                          | +20                 | -12                 | -0                          |             | +2             | -0            |          | +0          | -10                                | -2                        | +9                                     | -8                  | -1                          | +12             | +5                     |           | +2          | +6                    |
| CHO 2                    | +0.3%                 | +4      | +0          | +12        | +2           | +2                     | +16              | +4                     | -2                                | -5                         | +11                 | -11                        |                          | -3                  | +8                  | -0                          | -1          | -1             | -2            | -0       | -3          | +1                                 | +1                        | +5                                     | -10                 | -5                          | -1              | -3                     |           | -2          | -5                    |
| CHO 3                    | -6.9%                 | -55     |             | -1         |              | -1                     | -2               | +1                     | -1                                | -8                         | +0                  | -1                         |                          | -8                  | -1                  | +0                          |             | -1             | -3            |          | -0          | -5                                 | -1                        | -13                                    | -20                 | -34                         | -2              | -2                     |           | -1          | -3                    |
| CHO 4                    | +1.3%                 | +18     |             | +11        | -2           | -4                     | +5               | +15                    | +1                                | +3                         | +0                  | +5                         |                          | +25                 | -2                  | +2                          | -2          | +5             | +1            | +0       | +1          | +5                                 | +2                        | +12                                    | -23                 | -9                          | -2              | -6                     | -1        | +0          | -6                    |
| CHO 5                    | -1.5%                 | -14     |             | -1         | -1           | -1                     | -3               | +7                     | +0                                | +6                         | +4                  | +8                         | +1                       | +25                 | -9                  | +5                          | -0          | +0             | -6            |          | -1          | -11                                | -5                        | -3                                     | -7                  | -15                         | -2              | -7                     | -0        | -1          | -8                    |
| CHO 6                    | -5.0%                 | -41     | -1          | -3         |              | -2                     | -6               | +3                     | -0                                | -5                         | -3                  | +1                         | +1                       | -2                  | -11                 | +1                          | +0          | -2             | -10           |          | -0          | -22                                | -5                        | -8                                     | +6                  | -7                          | +3              | +1                     |           | -7          | -6                    |
| CHO 7                    | -0.6%                 | -11     | +3          | +2         | +0           | +8                     | +13              | +6                     | +3                                | -7                         | -14                 | +14                        |                          | +3                  | -4                  |                             | +0          | +1             | +0            | +1       | -3          | -4                                 | -1                        | +2                                     | -14                 | -14                         | -6              | -3                     |           | +0          | -3                    |
| CHO 8                    | -0.1%                 | -2      |             | +4         | +0           | +5                     | +10              | +5                     | +0                                | -5                         | +11                 | -4                         | +1                       | +7                  | +7                  | +1                          | +1          | +0             | +4            | +0       | -3          | +10                                | -3                        | +2                                     | -16                 | -18                         | -1              | -10                    | -0        | +1          | -10                   |
| CHO 9                    | -2.2%                 | -28     | +1          | +1         | +4           | +0                     | +6               | +3                     | +1                                | +11                        | -2                  | -8                         | -1                       | +4                  | -11                 | -2                          | +1          | -3             | +0            | +1       | -1          | -15                                | +3                        | -3                                     | -11                 | -11                         | -5              | -5                     |           | -2          | -7                    |
| other Community Services | +1.4%                 | +2      |             | +2         | -2           | -0                     | -0               | -1                     |                                   | +1                         |                     |                            |                          | +0                  |                     | -0                          | +0          | -3             |               | +0       | +2          | -1                                 | +2                        | -1                                     | +0                  | +1                          | +0              |                        | +1        | +1          |                       |
|                          |                       | -0.9%   | +7.4%       | +8.2%      | +5.4%        | +1.5%                  | +4.5%            | +14.1%                 | +5.6%                             | +0.3%                      | +0.5%               | -0.3%                      | +35.7%                   | +2.4%               | -2.0%               | +6.4%                       | -2.7%       | -1.2%          | -4.9%         | +5.3%    | -3.8%       | -1.9%                              | -3.2%                     | +0.3%                                  | -5.7%               | -4.0%                       | -1.0%           | -9.4%                  | -8.9%     | -1.3%       | -3.8%                 |

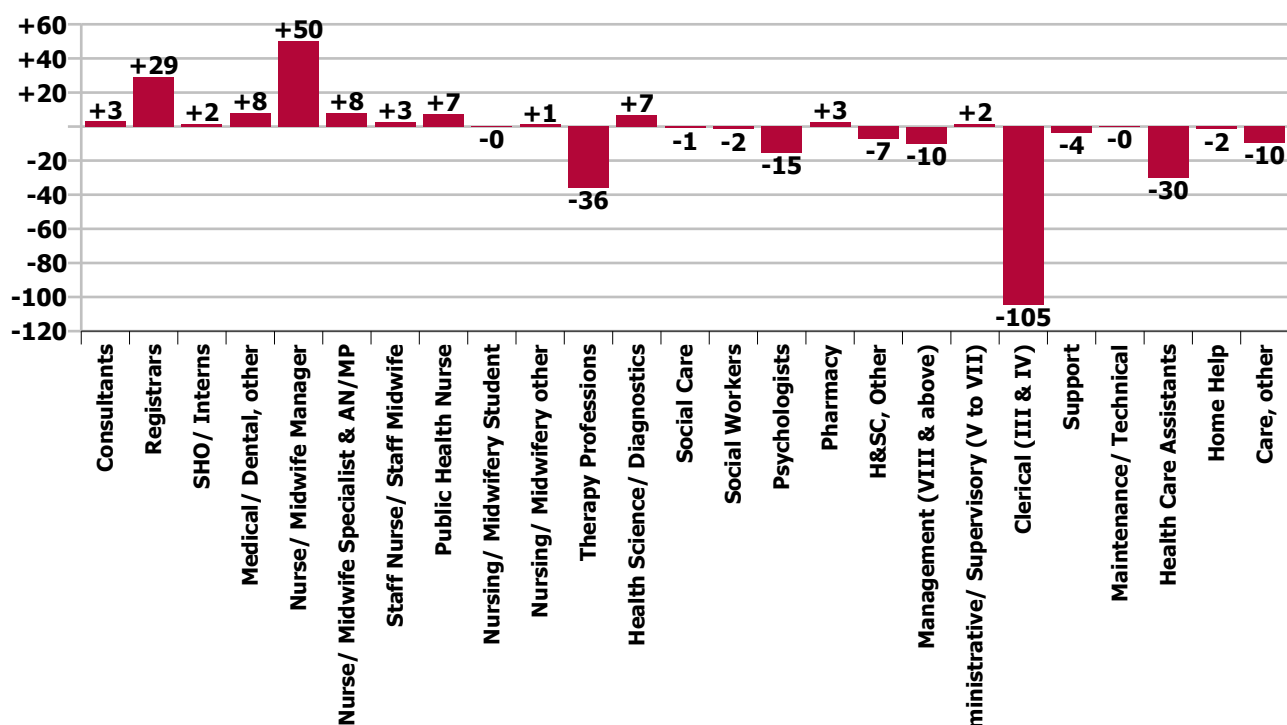




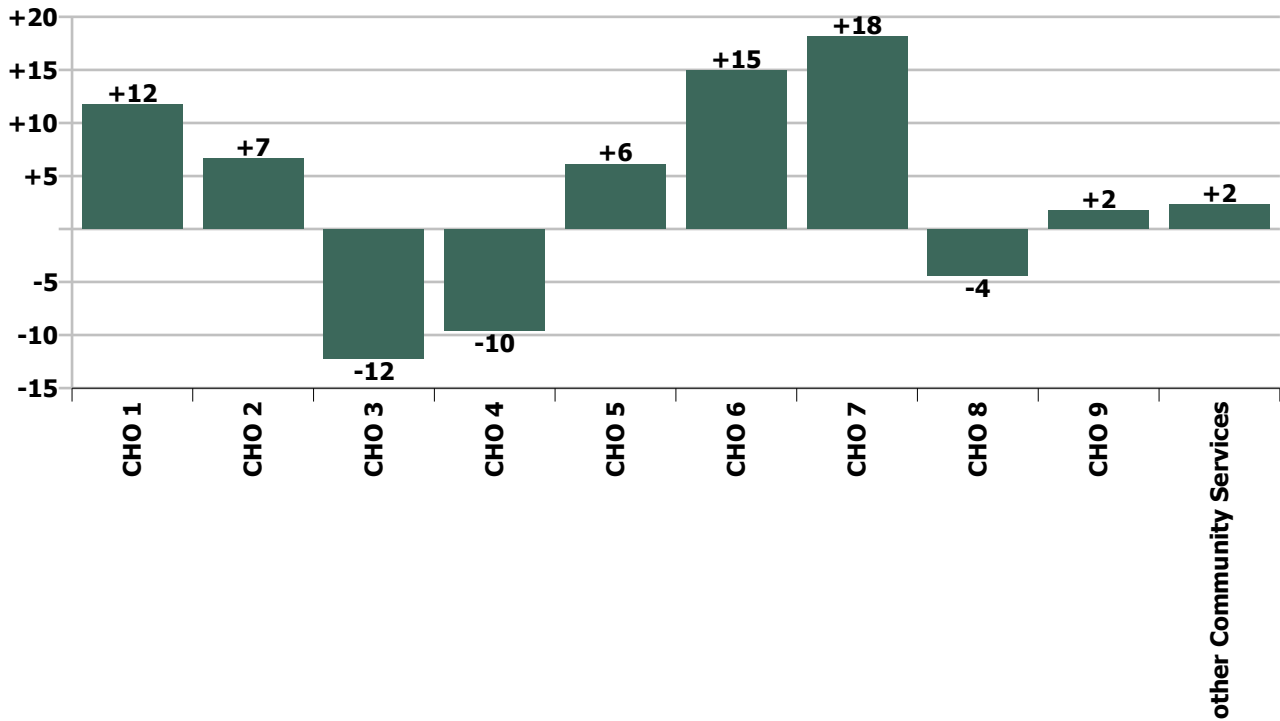
### Staff Group change since: May 2020



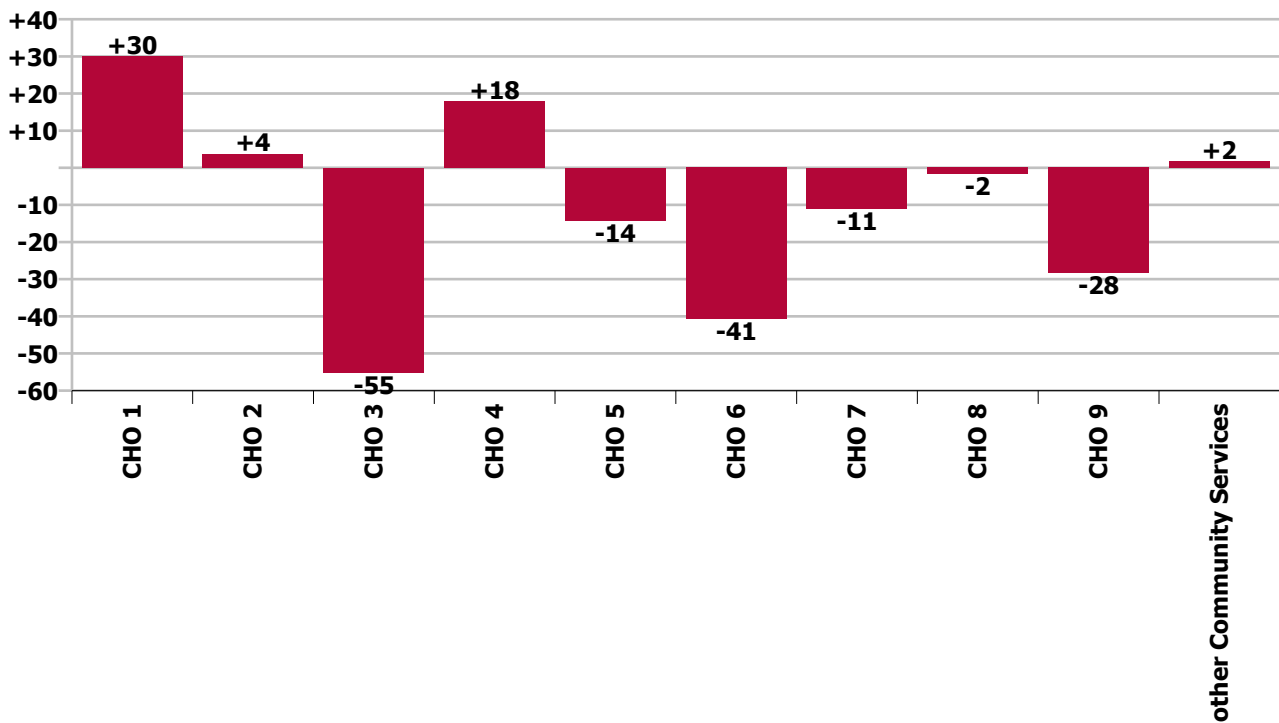
### Staff Group change since: Jun 2019



CHO change since: May 2020



CHO change since: Jun 2019





## Longitudinal Employment Levels by Grade Group - Oct 2013 to Jun 2020

| Jun 2020 (Oct 2013 figure: 10,789)           | WTE Jun 2020  | WTE change since Oct 13 | WTE change since Dec 15 | WTE change since Dec 16 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | % change since Oct 13 | % change since Dec 15 | % change since Dec 16 | % change since Dec 17 | % change since Dec 18 | % change since Dec 19 |
|--|---------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| <b>Overall</b>                               | <b>10,736</b> | <b>-53</b>              | <b>+425</b>             | <b>+289</b>             | <b>+217</b>             | <b>-195</b>             | <b>+137</b>             | <b>-0.5%</b>          | <b>+4.1%</b>          | <b>+2.8%</b>          | <b>+2.1%</b>          | <b>-1.8%</b>          | <b>+1.3%</b>          |
| Consultant Anaesthesia                       |               | -0                      |                         |                         |                         |                         |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| Consultant Dentistry                         | 10            | +0                      | -0                      | -0                      | -1                      | -1                      | -1                      | +0.9%                 | -3.8%                 | -3.8%                 | -12.1%                | -12.1%                | -8.4%                 |
| Consultant Medicine                          | 20            | +4                      | +4                      | +2                      | +0                      | +3                      | +2                      | +27.6%                | +24.2%                | +10.5%                | +1.2%                 | +18.1%                | +13.0%                |
| Consultant, Other                            |               | -1                      | -1                      | -1                      |                         |                         |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| Consultant Paediatrics                       | 2             | +1                      | +1                      | +1                      |                         |                         |                         | +50.0%                | +50.0%                | +50.0%                |                       |                       |                       |
| Consultant Psychiatry                        | 8             | +1                      | -1                      | +1                      | -1                      | +2                      | +0                      | +20.0%                | -6.0%                 | +20.0%                | -10.9%                | +31.3%                | +0.4%                 |
| Consultant Radiology                         | 1             |                         |                         |                         |                         |                         |                         |                       |                       |                       |                       |                       |                       |
| Consultant Surgery                           | 4             | -2                      | -1                      | -1                      | -1                      | -0                      | +0                      | -35.2%                | -18.5%                | -18.8%                | -14.3%                | -9.1%                 | +1.0%                 |
| <b>Consultants</b>                           | <b>45</b>     | <b>+3</b>               | <b>+2</b>               | <b>+1</b>               | <b>-3</b>               | <b>+3</b>               | <b>+1</b>               | <b>+6.7%</b>          | <b>+3.5%</b>          | <b>+3.3%</b>          | <b>-6.0%</b>          | <b>+7.8%</b>          | <b>+3.3%</b>          |
| Registrar                                    | 370           | +43                     | +33                     | +41                     | +28                     | +10                     | -11                     | +13.1%                | +9.7%                 | +12.3%                | +8.1%                 | +2.7%                 | -3.0%                 |
| Senior Registrar                             | 3             | -2                      | -1                      | -1                      | -1                      | -1                      | +0                      | -38.2%                | -22.7%                | -23.3%                | -23.3%                | -28.9%                | +2.9%                 |
| Specialist Registrar                         | 11            | +0                      | +2                      | +3                      | +1                      | +1                      | +1                      | +0.9%                 | +23.3%                | +39.4%                | +13.6%                | +13.4%                | +10.0%                |
| <b>Registrars</b>                            | <b>384</b>    | <b>+41</b>              | <b>+34</b>              | <b>+43</b>              | <b>+28</b>              | <b>+10</b>              | <b>-10</b>              | <b>+12.0%</b>         | <b>+9.7%</b>          | <b>+12.5%</b>         | <b>+7.9%</b>          | <b>+2.7%</b>          | <b>-2.6%</b>          |
| Senior House Officer                         | 34            | +1                      | -13                     | -6                      | +4                      | -3                      | -3                      | +4.0%                 | -28.2%                | -15.1%                | +14.9%                | -8.0%                 | -8.5%                 |
| <b>SHO/ Interns</b>                          | <b>34</b>     | <b>+1</b>               | <b>-13</b>              | <b>-6</b>               | <b>+4</b>               | <b>-3</b>               | <b>-3</b>               | <b>+4.0%</b>          | <b>-28.2%</b>         | <b>-15.1%</b>         | <b>+14.9%</b>         | <b>-8.0%</b>          | <b>-8.5%</b>          |
| Dentists                                     | 299           | -11                     | -2                      | -5                      | -4                      | -7                      | -3                      | -3.6%                 | -0.7%                 | -1.7%                 | -1.2%                 | -2.2%                 | -0.9%                 |
| Other Medical                                | 221           | -1                      | -1                      | +4                      | -14                     | -17                     | +2                      | -0.6%                 | -0.5%                 | +1.9%                 | -5.9%                 | -7.2%                 | +1.0%                 |
| <b>Medical/ Dental, other</b>                | <b>519</b>    | <b>-12</b>              | <b>-3</b>               | <b>-1</b>               | <b>-17</b>              | <b>-24</b>              | <b>-0</b>               | <b>-2.3%</b>          | <b>-0.6%</b>          | <b>-0.2%</b>          | <b>-3.2%</b>          | <b>-4.4%</b>          | <b>-0.1%</b>          |
| <b>Medical &amp; Dental</b>                  | <b>983</b>    | <b>+33</b>              | <b>+19</b>              | <b>+37</b>              | <b>+12</b>              | <b>-13</b>              | <b>-12</b>              | <b>+3.5%</b>          | <b>+2.0%</b>          | <b>+3.9%</b>          | <b>+1.3%</b>          | <b>-1.3%</b>          | <b>-1.2%</b>          |
| Clinical Nurse/ Midwife Manager              | 187           | +49                     | +37                     | +38                     | +28                     | +17                     | +20                     | +35.7%                | +24.8%                | +25.5%                | +17.6%                | +9.7%                 | +11.6%                |
| Director Nursing/Midwifery, Assistant        | 173           | +53                     | +36                     | +21                     | +34                     | +23                     | +19                     | +44.4%                | +26.0%                | +13.6%                | +24.2%                | +15.1%                | +12.3%                |
| Director of Nursing/Midwifery                | 45            | +25                     | +11                     | +12                     | +12                     | +9                      | +8                      | +122.2%               | +30.8%                | +37.2%                | +34.8%                | +26.3%                | +20.7%                |
| <b>Nurse/ Midwife Manager</b>                | <b>406</b>    | <b>+127</b>             | <b>+84</b>              | <b>+71</b>              | <b>+73</b>              | <b>+49</b>              | <b>+46</b>              | <b>+45.8%</b>         | <b>+25.9%</b>         | <b>+21.2%</b>         | <b>+22.1%</b>         | <b>+13.7%</b>         | <b>+12.9%</b>         |
| Advanced Nurse/ Midwife Practitioner         | 5             | +3                      | +3                      | +2                      | +2                      | +2                      | +2                      | +127.0%               | +127.0%               | +62.7%                | +98.3%                | +78.7%                | +78.7%                |
| Clinical Nurse/ Midwife Specialist           | 149           | +54                     | +36                     | +31                     | +9                      | +5                      | +8                      | +56.6%                | +31.7%                | +26.4%                | +6.4%                 | +3.7%                 | +6.0%                 |
| <b>Nurse/ Midwife Specialist &amp; AN/MP</b> | <b>153</b>    | <b>+56</b>              | <b>+38</b>              | <b>+33</b>              | <b>+11</b>              | <b>+7</b>               | <b>+10</b>              | <b>+58.1%</b>         | <b>+33.3%</b>         | <b>+27.2%</b>         | <b>+7.9%</b>          | <b>+5.0%</b>          | <b>+7.3%</b>          |
| Staff Midwives                               | 7             | +6                      | +5                      | +4                      | +2                      | +0                      | -1                      | +746.3%               | +238.5%               | +143.5%               | +28.7%                | +4.3%                 | -16.6%                |

| Jun 2020 (Oct 2013 figure: 10,789)       | WTE Jun 2020  | WTE change since Oct 13 | WTE change since Dec 15 | WTE change since Dec 16 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | % change since Oct 13 | % change since Dec 15 | % change since Dec 16 | % change since Dec 17 | % change since Dec 18 | % change since Dec 19 |
|--|---------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| <b>Overall</b>                           | <b>10,736</b> | <b>-53</b>              | <b>+425</b>             | <b>+289</b>             | <b>+217</b>             | <b>-195</b>             | <b>+137</b>             | <b>-0.5%</b>          | <b>+4.1%</b>          | <b>+2.8%</b>          | <b>+2.1%</b>          | <b>-1.8%</b>          | <b>+1.3%</b>          |
| Staff Nurse [Psychiatric]                | 12            | +8                      | +7                      | +6                      | -2                      | +3                      | +3                      | +246.2%               | +167.5%               | +122.1%               | -17.0%                | +41.3%                | +38.3%                |
| Staff Nurses [General/ Children's]       | 892           | +217                    | +135                    | +82                     | +54                     | +26                     | +46                     | +32.2%                | +17.8%                | +10.2%                | +6.4%                 | +3.0%                 | +5.5%                 |
| <b>Staff Nurse/ Staff Midwife</b>        | <b>910</b>    | <b>+232</b>             | <b>+147</b>             | <b>+93</b>              | <b>+53</b>              | <b>+30</b>              | <b>+48</b>              | <b>+34.2%</b>         | <b>+19.2%</b>         | <b>+11.4%</b>         | <b>+6.2%</b>          | <b>+3.4%</b>          | <b>+5.6%</b>          |
| Public Health Nursing                    | 1,484         | +23                     | +11                     | +11                     | -4                      | -32                     | -29                     | +1.6%                 | +0.8%                 | +0.7%                 | -0.3%                 | -2.1%                 | -1.9%                 |
| <b>Public Health Nurse</b>               | <b>1,484</b>  | <b>+23</b>              | <b>+11</b>              | <b>+11</b>              | <b>-4</b>               | <b>-32</b>              | <b>-29</b>              | <b>+1.6%</b>          | <b>+0.8%</b>          | <b>+0.7%</b>          | <b>-0.3%</b>          | <b>-2.1%</b>          | <b>-1.9%</b>          |
| Post-registration Nurse/ Midwife Student | 51            | +31                     | -60                     | -61                     | -79                     | -42                     | -45                     | +163.2%               | -54.4%                | -54.8%                | -60.8%                | -45.6%                | -47.1%                |
| Student Psychiatric Nursing Intern (COVI | 14            | +14                     | +14                     | +14                     | +14                     | +14                     |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               |                       |
| Pre-registration Nurse Intern (COVID-19) | 14            | +14                     | +14                     | +14                     | +14                     | +14                     | +14                     | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| <b>Nursing/ Midwifery Student</b>        | <b>65</b>     | <b>+45</b>              | <b>-46</b>              | <b>-47</b>              | <b>-65</b>              | <b>-28</b>              | <b>-31</b>              | <b>+236.0%</b>        | <b>-41.8%</b>         | <b>-42.3%</b>         | <b>-50.0%</b>         | <b>-30.5%</b>         | <b>-32.5%</b>         |
| Nursing Education/Clinical               | 5             | +3                      | +1                      | +2                      | +2                      | +2                      | +2                      | +120.7%               | +33.7%                | +55.1%                | +55.1%                | +81.0%                | +42.9%                |
| Other Nursing/ Midwifery                 |               | -2                      | -2                      | -2                      | -0                      | -1                      |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| <b>Nursing/ Midwifery other</b>          | <b>5</b>      | <b>+1</b>               | <b>-1</b>               | <b>-0</b>               | <b>+1</b>               | <b>+1</b>               | <b>+2</b>               | <b>+21.7%</b>         | <b>-10.4%</b>         | <b>-1.3%</b>          | <b>+37.5%</b>         | <b>+35.7%</b>         | <b>+42.9%</b>         |
| <b>Nursing &amp; Midwifery</b>           | <b>3,023</b>  | <b>+485</b>             | <b>+233</b>             | <b>+160</b>             | <b>+71</b>              | <b>+28</b>              | <b>+47</b>              | <b>+19.1%</b>         | <b>+8.4%</b>          | <b>+5.6%</b>          | <b>+2.4%</b>          | <b>+0.9%</b>          | <b>+1.6%</b>          |
| Dietitians                               | 117           | +58                     | +29                     | +27                     | +13                     | +1                      | +8                      | +97.7%                | +33.2%                | +30.4%                | +12.2%                | +0.5%                 | +7.5%                 |
| Occupational Therapists                  | 532           | +71                     | +28                     | +36                     | +16                     | -9                      | +17                     | +15.3%                | +5.5%                 | +7.3%                 | +3.0%                 | -1.6%                 | +3.2%                 |
| Orthoptists                              | 12            | +6                      | +4                      | +6                      | +5                      | +2                      | -2                      | +104.3%               | +61.6%                | +96.9%                | +80.8%                | +16.5%                | -13.1%                |
| Physiotherapists                         | 556           | +78                     | +15                     | +12                     | -7                      | -7                      | +13                     | +16.3%                | +2.7%                 | +2.2%                 | -1.3%                 | -1.3%                 | +2.4%                 |
| Podiatrists & Chiropodists               | 33            | +14                     | +18                     | +14                     | +11                     | +10                     | +8                      | +72.1%                | +118.4%               | +71.5%                | +47.9%                | +40.6%                | +34.4%                |
| Speech & Language Therapists             | 521           | +99                     | +69                     | +19                     | -25                     | -28                     | -5                      | +23.5%                | +15.4%                | +3.7%                 | -4.6%                 | -5.0%                 | -1.0%                 |
| <b>Therapy Professions</b>               | <b>1,770</b>  | <b>+326</b>             | <b>+163</b>             | <b>+113</b>             | <b>+12</b>              | <b>-32</b>              | <b>+39</b>              | <b>+22.5%</b>         | <b>+10.2%</b>         | <b>+6.8%</b>          | <b>+0.7%</b>          | <b>-1.8%</b>          | <b>+2.3%</b>          |
| Audiology                                | 48            | +27                     | +20                     | +19                     | +18                     | +0                      | +4                      | +126.5%               | +71.4%                | +65.6%                | +61.7%                | +0.2%                 | +9.8%                 |
| Biochemists                              | 8             | +1                      | +1                      | +0                      | +0                      | -0                      | +0                      | +22.3%                | +13.5%                | +0.7%                 | +0.7%                 | -4.1%                 | +0.5%                 |
| Clinical Engineering                     | 8             | +7                      | +7                      | +5                      | +6                      | +1                      |                         | +700.0%               | +700.0%               | +166.7%               | +300.0%               | +14.3%                |                       |
| Medical Laboratory                       | 45            | -37                     | -12                     | -1                      | -1                      | -2                      | +3                      | -45.5%                | -20.9%                | -1.9%                 | -3.1%                 | -4.9%                 | +6.1%                 |
| Phlebotomists                            | 0             | -0                      | -0                      | -0                      | -0                      | +0                      | +0                      | -67.1%                | -46.5%                | -64.6%                | -63.5%                | +4.5%                 | +4.5%                 |
| Physicists                               | 2             | +0                      | -1                      | -1                      | +0                      |                         |                         | +11.1%                | -33.3%                | -33.3%                | +12.4%                |                       |                       |
| Radiographers                            | 4             | -1                      | -1                      | -1                      | -2                      | -1                      | -0                      | -23.3%                | -19.1%                | -19.1%                | -27.2%                | -20.4%                | -1.6%                 |
| <b>Health Science/ Diagnostics</b>       | <b>115</b>    | <b>-4</b>               | <b>+14</b>              | <b>+21</b>              | <b>+21</b>              | <b>-3</b>               | <b>+7</b>               | <b>-3.1%</b>          | <b>+13.8%</b>         | <b>+22.0%</b>         | <b>+22.5%</b>         | <b>-2.2%</b>          | <b>+6.3%</b>          |
| <b>Social Care</b>                       | <b>34</b>     | <b>-64</b>              | <b>-0</b>               | <b>-1</b>               | <b>+1</b>               | <b>+0</b>               | <b>-1</b>               | <b>-65.2%</b>         | <b>-1.1%</b>          | <b>-2.3%</b>          | <b>+3.6%</b>          | <b>+0.3%</b>          | <b>-3.4%</b>          |

| Jun 2020 (Oct 2013 figure: 10,789)            | WTE Jun 2020  | WTE change since Oct 13 | WTE change since Dec 15 | WTE change since Dec 16 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | % change since Oct 13 | % change since Dec 15 | % change since Dec 16 | % change since Dec 17 | % change since Dec 18 | % change since Dec 19 |
|---|---------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| <b>Overall</b>                                | <b>10,736</b> | <b>-53</b>              | <b>+425</b>             | <b>+289</b>             | <b>+217</b>             | <b>-195</b>             | <b>+137</b>             | <b>-0.5%</b>          | <b>+4.1%</b>          | <b>+2.8%</b>          | <b>+2.1%</b>          | <b>-1.8%</b>          | <b>+1.3%</b>          |
| <b>Social Workers</b>                         | <b>142</b>    | <b>+1</b>               | <b>+2</b>               | <b>-8</b>               | <b>-11</b>              | <b>-10</b>              | <b>+3</b>               | <b>+0.6%</b>          | <b>+1.7%</b>          | <b>-5.3%</b>          | <b>-7.1%</b>          | <b>-6.5%</b>          | <b>+2.3%</b>          |
| <b>Psychologists</b>                          | <b>297</b>    | <b>+80</b>              | <b>+4</b>               | <b>+13</b>              | <b>+13</b>              | <b>-0</b>               | <b>-4</b>               | <b>+37.0%</b>         | <b>+1.5%</b>          | <b>+4.6%</b>          | <b>+4.7%</b>          | <b>-0.1%</b>          | <b>-1.2%</b>          |
| <b>Pharmacy</b>                               | <b>58</b>     | <b>-1</b>               | <b>-7</b>               | <b>-5</b>               | <b>-5</b>               | <b>-1</b>               | <b>-0</b>               | <b>-1.7%</b>          | <b>-11.2%</b>         | <b>-7.3%</b>          | <b>-8.3%</b>          | <b>-1.4%</b>          | <b>-0.1%</b>          |
| Counsellor Therapists                         | 111           | -1                      | +15                     | -3                      | -10                     | -4                      | -3                      | -1.3%                 | +15.7%                | -2.9%                 | -8.1%                 | -3.7%                 | -2.9%                 |
| Dental Hygienists                             | 61            | +6                      | +7                      | +6                      | +7                      | +4                      | +4                      | +11.9%                | +12.5%                | +11.1%                | +12.3%                | +6.3%                 | +6.4%                 |
| Environmental Health Officers                 | 0             |                         |                         |                         |                         |                         | -1                      | -100.0%               | -100.0%               | -100.0%               | -100.0%               | #DIV/0                | -100.0%               |
| Other Health & Social Care                    | 7             | -4                      | -2                      | -1                      | -2                      | -2                      | -1                      | -36.9%                | -19.6%                | -12.3%                | -20.3%                | -27.1%                | -13.9%                |
| Play Therapists/ Specialists                  | 2             | +0                      | -0                      | +0                      | -0                      | -0                      | -0                      | +13.5%                | -5.4%                 | +18.8%                | -9.6%                 | -9.6%                 | -1.7%                 |
| <b>H&amp;SC, Other</b>                        | <b>181</b>    | <b>+1</b>               | <b>+20</b>              | <b>+2</b>               | <b>-5</b>               | <b>-3</b>               | <b>-1</b>               | <b>+0.8%</b>          | <b>+12.5%</b>         | <b>+1.2%</b>          | <b>-2.7%</b>          | <b>-1.8%</b>          | <b>-0.7%</b>          |
| <b>Health &amp; Social Care Professionals</b> | <b>2,599</b>  | <b>+340</b>             | <b>+197</b>             | <b>+136</b>             | <b>+27</b>              | <b>-49</b>              | <b>+43</b>              | <b>+15.0%</b>         | <b>+8.2%</b>          | <b>+5.5%</b>          | <b>+1.0%</b>          | <b>-1.8%</b>          | <b>+1.7%</b>          |
| Executive Management                          | 75            | +50                     | +38                     | +10                     | +4                      | +1                      | +4                      | +195.2%               | +103.3%               | +15.1%                | +5.4%                 | +1.3%                 | +6.0%                 |
| Senior Management (VIII & GM)                 | 228           | +63                     | +34                     | +34                     | +7                      | -7                      | -7                      | +38.1%                | +17.2%                | +17.7%                | +3.1%                 | -3.1%                 | -2.9%                 |
| <b>Management (VIII &amp; above)</b>          | <b>303</b>    | <b>+113</b>             | <b>+72</b>              | <b>+44</b>              | <b>+11</b>              | <b>-6</b>               | <b>-3</b>               | <b>+59.0%</b>         | <b>+30.9%</b>         | <b>+17.0%</b>         | <b>+3.7%</b>          | <b>-2.1%</b>          | <b>-0.8%</b>          |
| Middle Management (V-VII)                     | 635           | +139                    | +179                    | +145                    | +91                     | +10                     | +18                     | +28.1%                | +39.2%                | +29.7%                | +16.8%                | +1.5%                 | +2.9%                 |
| Other Administrative                          | 5             | +5                      | +5                      | +5                      | +5                      | +3                      | +3                      | +900.0%               | +900.0%               | +900.0%               | +900.0%               | +150.0%               | +150.0%               |
| <b>Administrative/ Supervisory (V to VII)</b> | <b>640</b>    | <b>+144</b>             | <b>+183</b>             | <b>+150</b>             | <b>+96</b>              | <b>+13</b>              | <b>+21</b>              | <b>+29.0%</b>         | <b>+40.2%</b>         | <b>+30.6%</b>         | <b>+17.6%</b>         | <b>+2.0%</b>          | <b>+3.4%</b>          |
| General Administrative (III & IV)             | 1,737         | -145                    | -37                     | -36                     | -62                     | -92                     | -9                      | -7.7%                 | -2.1%                 | -2.0%                 | -3.4%                 | -5.0%                 | -0.5%                 |
| <b>Clerical (III &amp; IV)</b>                | <b>1,737</b>  | <b>-145</b>             | <b>-37</b>              | <b>-36</b>              | <b>-62</b>              | <b>-92</b>              | <b>-9</b>               | <b>-7.7%</b>          | <b>-2.1%</b>          | <b>-2.0%</b>          | <b>-3.4%</b>          | <b>-5.0%</b>          | <b>-0.5%</b>          |
| <b>Management &amp; Administrative</b>        | <b>2,680</b>  | <b>+112</b>             | <b>+218</b>             | <b>+158</b>             | <b>+45</b>              | <b>-86</b>              | <b>+9</b>               | <b>+4.3%</b>          | <b>+8.8%</b>          | <b>+6.3%</b>          | <b>+1.7%</b>          | <b>-3.1%</b>          | <b>+0.3%</b>          |
| Catering                                      | 22            | +6                      | -1                      | +0                      | -3                      | -2                      | -1                      | +42.7%                | -3.3%                 | +0.1%                 | -13.7%                | -7.1%                 | -2.4%                 |
| Household Services                            | 147           | +28                     | -5                      | -0                      | +6                      | -0                      | +13                     | +23.9%                | -3.0%                 | -0.2%                 | +4.4%                 | -0.2%                 | +9.4%                 |
| Other Labs & Associated                       | 5             | +1                      | +1                      | +3                      | +0                      | +0                      | +2                      | +29.5%                | +30.5%                | +150.0%               | +2.9%                 | +5.5%                 | +60.8%                |
| Other Support                                 | 113           | -9                      | -6                      | -11                     | -20                     | -16                     | +0                      | -7.7%                 | -5.3%                 | -8.8%                 | -14.8%                | -12.6%                | +0.3%                 |
| Portering                                     | 73            | -21                     | -15                     | -13                     | -9                      | -6                      | -1                      | -22.0%                | -16.8%                | -14.6%                | -11.0%                | -7.8%                 | -1.2%                 |
| <b>Support</b>                                | <b>360</b>    | <b>+6</b>               | <b>-25</b>              | <b>-21</b>              | <b>-26</b>              | <b>-24</b>              | <b>+13</b>              | <b>+1.7%</b>          | <b>-6.6%</b>          | <b>-5.5%</b>          | <b>-6.7%</b>          | <b>-6.3%</b>          | <b>+3.9%</b>          |
| Maintenance                                   | 58            | -1                      | -7                      | +1                      | +2                      | +1                      | -0                      | -2.1%                 | -10.8%                | +1.0%                 | +3.7%                 | +0.9%                 | -0.8%                 |
| Technical Services                            | 1             |                         | +1                      |                         |                         | +0                      |                         |                       | -100.0%               |                       |                       | +11.1%                |                       |
| <b>Maintenance/ Technical</b>                 | <b>59</b>     | <b>-1</b>               | <b>-6</b>               | <b>+1</b>               | <b>+2</b>               | <b>+1</b>               | <b>-0</b>               | <b>-2.1%</b>          | <b>-9.2%</b>          | <b>+1.0%</b>          | <b>+3.7%</b>          | <b>+1.1%</b>          | <b>-0.8%</b>          |

| Jun 2020 (Oct 2013 figure: 10,789) | WTE Jun 2020  | WTE change since Oct 13 | WTE change since Dec 15 | WTE change since Dec 16 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | % change since Oct 13 | % change since Dec 15 | % change since Dec 16 | % change since Dec 17 | % change since Dec 18 | % change since Dec 19 |
|------------------------------------|---------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| <b>Overall</b>                     | <b>10,736</b> | <b>-53</b>              | <b>+425</b>             | <b>+289</b>             | <b>+217</b>             | <b>-195</b>             | <b>+137</b>             | <b>-0.5%</b>          | <b>+4.1%</b>          | <b>+2.8%</b>          | <b>+2.1%</b>          | <b>-1.8%</b>          | <b>+1.3%</b>          |
| <b>General Support</b>             | <b>419</b>    | <b>+5</b>               | <b>-31</b>              | <b>-20</b>              | <b>-24</b>              | <b>-24</b>              | <b>+13</b>              | <b>+1.1%</b>          | <b>-6.9%</b>          | <b>-4.6%</b>          | <b>-5.4%</b>          | <b>-5.3%</b>          | <b>+3.2%</b>          |
| HCA, Nurse's Aide, etc.            | 197           | +33                     | +27                     | +27                     | +21                     | -2                      | +12                     | +20.1%                | +15.7%                | +15.7%                | +11.8%                | -1.1%                 | +6.5%                 |
| Health & Social Care Assistants    | 94            | +73                     | +76                     | +74                     | +71                     | -31                     | +25                     | +347.2%               | +433.4%               | +380.8%               | +307.5%               | -24.8%                | +35.8%                |
| <b>Health Care Assistants</b>      | <b>291</b>    | <b>+106</b>             | <b>+103</b>             | <b>+101</b>             | <b>+92</b>              | <b>-33</b>              | <b>+37</b>              | <b>+57.4%</b>         | <b>+54.9%</b>         | <b>+53.4%</b>         | <b>+46.1%</b>         | <b>-10.2%</b>         | <b>+14.5%</b>         |
| <b>Home Help</b>                   | <b>17</b>     | <b>-1,075</b>           | <b>-281</b>             | <b>-266</b>             | <b>-6</b>               | <b>-3</b>               | <b>-2</b>               | <b>-98.5%</b>         | <b>-94.4%</b>         | <b>-94.1%</b>         | <b>-25.8%</b>         | <b>-13.5%</b>         | <b>-9.8%</b>          |
| Community Welfare Officers         | 2             | -10                     | -3                      | -3                      | -2                      | -1                      | +0                      | -84.1%                | -62.2%                | -62.2%                | -51.4%                | -34.6%                | +15.2%                |
| Other Care Grades                  | 724           | -46                     | -28                     | -14                     | +3                      | -14                     | +2                      | -6.0%                 | -3.8%                 | -1.9%                 | +0.4%                 | -1.9%                 | +0.3%                 |
| <b>Care, other</b>                 | <b>726</b>    | <b>-56</b>              | <b>-31</b>              | <b>-17</b>              | <b>+1</b>               | <b>-15</b>              | <b>+2</b>               | <b>-7.2%</b>          | <b>-4.2%</b>          | <b>-2.3%</b>          | <b>+0.1%</b>          | <b>-2.0%</b>          | <b>+0.3%</b>          |
| Ambulance Officers                 |               | -1                      |                         |                         |                         |                         |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| Pre-Hospital Care (Ambulance)      |               | -1                      | -1                      |                         |                         |                         |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| <b>Ambulance Staff</b>             |               | <b>-2</b>               | <b>-1</b>               |                         |                         |                         |                         | <b>-100.0%</b>        | <b>-100.0%</b>        | <b>-100.0%</b>        | <b>-100.0%</b>        | <b>-100.0%</b>        | <b>-100.0%</b>        |
| <b>Patient &amp; Client Care</b>   | <b>1,033</b>  | <b>-1,026</b>           | <b>-210</b>             | <b>-182</b>             | <b>+87</b>              | <b>-51</b>              | <b>+37</b>              | <b>-49.8%</b>         | <b>-16.9%</b>         | <b>-15.0%</b>         | <b>+9.1%</b>          | <b>-4.7%</b>          | <b>+3.7%</b>          |

Source: Health Service Personnel Census

# Longitudinal Employment Levels by Grade Group - Mar 2009 to Jun 2020

| Jun 2020 (Oct 2013 figure: 10,789)           | WTE Jun 2020  | WTE change since Oct 13 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | % change since Oct 13 | % change since Dec 17 | % change since Dec 18 | % change since Dec 19 |
|--|---------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| <b>Overall</b>                               | <b>10,736</b> | <b>-53</b>              | <b>+217</b>             | <b>-195</b>             | <b>+137</b>             | <b>-0.5%</b>          | <b>+2.1%</b>          | <b>-1.8%</b>          | <b>+1.3%</b>          |
| Consultant Anaesthesia                       |               | -0                      |                         |                         |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| Consultant Dentistry                         | 10            | +0                      | -1                      | -1                      | -1                      | +0.9%                 | -12.1%                | -12.1%                | -8.4%                 |
| Consultant Medicine                          | 20            | +4                      | +0                      | +3                      | +2                      | +27.6%                | +1.2%                 | +18.1%                | +13.0%                |
| Consultant, Other                            |               | -1                      |                         |                         |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| Consultant Paediatrics                       | 2             | +1                      |                         |                         |                         | +50.0%                |                       |                       |                       |
| Consultant Psychiatry                        | 8             | +1                      | -1                      | +2                      | +0                      | +20.0%                | -10.9%                | +31.3%                | +0.4%                 |
| Consultant Radiology                         | 1             |                         |                         |                         |                         |                       |                       |                       |                       |
| Consultant Surgery                           | 4             | -2                      | -1                      | -0                      | +0                      | -35.2%                | -14.3%                | -9.1%                 | +1.0%                 |
| <b>Consultants</b>                           | <b>45</b>     | <b>+3</b>               | <b>-3</b>               | <b>+3</b>               | <b>+1</b>               | <b>+6.7%</b>          | <b>-6.0%</b>          | <b>+7.8%</b>          | <b>+3.3%</b>          |
| Registrar                                    | 370           | +43                     | +28                     | +10                     | -11                     | +13.1%                | +8.1%                 | +2.7%                 | -3.0%                 |
| Senior Registrar                             | 3             | -2                      | -1                      | -1                      | +0                      | -38.2%                | -23.3%                | -28.9%                | +2.9%                 |
| Specialist Registrar                         | 11            | +0                      | +1                      | +1                      | +1                      | +0.9%                 | +13.6%                | +13.4%                | +10.0%                |
| <b>Registrars</b>                            | <b>384</b>    | <b>+41</b>              | <b>+28</b>              | <b>+10</b>              | <b>-10</b>              | <b>+12.0%</b>         | <b>+7.9%</b>          | <b>+2.7%</b>          | <b>-2.6%</b>          |
| Senior House Officer                         | 34            | +1                      | +4                      | -3                      | -3                      | +4.0%                 | +14.9%                | -8.0%                 | -8.5%                 |
| <b>SHO/ Interns</b>                          | <b>34</b>     | <b>+1</b>               | <b>+4</b>               | <b>-3</b>               | <b>-3</b>               | <b>+4.0%</b>          | <b>+14.9%</b>         | <b>-8.0%</b>          | <b>-8.5%</b>          |
| Dentists                                     | 299           | -11                     | -4                      | -7                      | -3                      | -3.6%                 | -1.2%                 | -2.2%                 | -0.9%                 |
| Other Medical                                | 221           | -1                      | -14                     | -17                     | +2                      | -0.6%                 | -5.9%                 | -7.2%                 | +1.0%                 |
| <b>Medical/ Dental, other</b>                | <b>519</b>    | <b>-12</b>              | <b>-17</b>              | <b>-24</b>              | <b>-0</b>               | <b>-2.3%</b>          | <b>-3.2%</b>          | <b>-4.4%</b>          | <b>-0.1%</b>          |
| <b>Medical &amp; Dental</b>                  | <b>983</b>    | <b>+33</b>              | <b>+12</b>              | <b>-13</b>              | <b>-12</b>              | <b>+3.5%</b>          | <b>+1.3%</b>          | <b>-1.3%</b>          | <b>-1.2%</b>          |
| Clinical Nurse/ Midwife Manager              | 187           | +49                     | +28                     | +17                     | +20                     | +35.7%                | +17.6%                | +9.7%                 | +11.6%                |
| Director Nursing/Midwifery, Assistant        | 173           | +53                     | +34                     | +23                     | +19                     | +44.4%                | +24.2%                | +15.1%                | +12.3%                |
| Director of Nursing/Midwifery                | 45            | +25                     | +12                     | +9                      | +8                      | +122.2%               | +34.8%                | +26.3%                | +20.7%                |
| <b>Nurse/ Midwife Manager</b>                | <b>406</b>    | <b>+127</b>             | <b>+73</b>              | <b>+49</b>              | <b>+46</b>              | <b>+45.8%</b>         | <b>+22.1%</b>         | <b>+13.7%</b>         | <b>+12.9%</b>         |
| Advanced Nurse/ Midwife Practitioner         | 5             | +3                      | +2                      | +2                      | +2                      | +127.0%               | +98.3%                | +78.7%                | +78.7%                |
| Clinical Nurse/ Midwife Specialist           | 149           | +54                     | +9                      | +5                      | +8                      | +56.6%                | +6.4%                 | +3.7%                 | +6.0%                 |
| <b>Nurse/ Midwife Specialist &amp; AN/MP</b> | <b>153</b>    | <b>+56</b>              | <b>+11</b>              | <b>+7</b>               | <b>+10</b>              | <b>+58.1%</b>         | <b>+7.9%</b>          | <b>+5.0%</b>          | <b>+7.3%</b>          |
| Staff Midwives                               | 7             | +6                      | +2                      | +0                      | -1                      | +746.2%               | +28.7%                | +4.3%                 | -16.6%                |
| Staff Nurse [Psychiatric]                    | 12            | +8                      | -2                      | +3                      | +3                      | +246.2%               | -17.0%                | +41.3%                | +38.3%                |
| Staff Nurses [General/ Children's]           | 892           | +217                    | +54                     | +26                     | +46                     | +32.2%                | +6.4%                 | +3.0%                 | +5.5%                 |
| <b>Staff Nurse/ Staff Midwife</b>            | <b>910</b>    | <b>+232</b>             | <b>+53</b>              | <b>+30</b>              | <b>+48</b>              | <b>+34.2%</b>         | <b>+6.2%</b>          | <b>+3.4%</b>          | <b>+5.6%</b>          |
| Public Health Nursing                        | 1,484         | +23                     | -4                      | -32                     | -29                     | +1.6%                 | -0.3%                 | -2.1%                 | -1.9%                 |
| <b>Public Health Nurse</b>                   | <b>1,484</b>  | <b>+23</b>              | <b>-4</b>               | <b>-32</b>              | <b>-29</b>              | <b>+1.6%</b>          | <b>-0.3%</b>          | <b>-2.1%</b>          | <b>-1.9%</b>          |
| Post-registration Nurse/ Midwife Student     | 51            | +31                     | -79                     | -42                     | -45                     | +163.2%               | -60.8%                | -45.6%                | -47.1%                |
| Pre-registration Nurse Intern (COVID-19)     | 14            | +14                     | +14                     | +14                     | +14                     | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| <b>Nursing/ Midwifery Student</b>            | <b>65</b>     | <b>+45</b>              | <b>-65</b>              | <b>-28</b>              | <b>-31</b>              | <b>+236.0%</b>        | <b>-50.0%</b>         | <b>-30.5%</b>         | <b>-32.5%</b>         |
| Nursing Education/Clinical                   | 5             | +3                      | +2                      | +2                      | +2                      | +120.7%               | +55.1%                | +81.0%                | +42.9%                |
| Other Nursing/ Midwifery                     |               | -2                      | -0                      | -1                      |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| <b>Nursing/ Midwifery other</b>              | <b>5</b>      | <b>+1</b>               | <b>+1</b>               | <b>+1</b>               | <b>+2</b>               | <b>+21.7%</b>         | <b>+37.5%</b>         | <b>+35.7%</b>         | <b>+42.9%</b>         |
| <b>Nursing &amp; Midwifery</b>               | <b>3,023</b>  | <b>+485</b>             | <b>+71</b>              | <b>+28</b>              | <b>+47</b>              | <b>+19.1%</b>         | <b>+2.4%</b>          | <b>+0.9%</b>          | <b>+1.6%</b>          |
| Dietitians                                   | 117           | +58                     | +13                     | +1                      | +8                      | +97.7%                | +12.2%                | +0.5%                 | +7.5%                 |
| Occupational Therapists                      | 532           | +71                     | +16                     | -9                      | +17                     | +15.3%                | +3.0%                 | -1.6%                 | +3.2%                 |
| Orthoptists                                  | 12            | +6                      | +5                      | +2                      | -2                      | +104.3%               | +80.8%                | +16.5%                | -13.1%                |
| Physiotherapists                             | 556           | +78                     | -7                      | -7                      | +13                     | +16.3%                | -1.3%                 | -1.3%                 | +2.4%                 |
| Podiatrists & Chiropodists                   | 33            | +14                     | +11                     | +10                     | +8                      | +72.1%                | +47.9%                | +40.6%                | +34.4%                |
| Speech & Language Therapists                 | 521           | +99                     | -25                     | -28                     | -5                      | +23.5%                | -4.6%                 | -5.0%                 | -1.0%                 |
| <b>Therapy Professions</b>                   | <b>1,770</b>  | <b>+326</b>             | <b>+12</b>              | <b>-32</b>              | <b>+39</b>              | <b>+22.5%</b>         | <b>+0.7%</b>          | <b>-1.8%</b>          | <b>+2.3%</b>          |
| Audiology                                    | 48            | +27                     | +18                     | +0                      | +4                      | +126.5%               | +61.7%                | +0.2%                 | +9.8%                 |
| Biochemists                                  | 8             | +1                      | +0                      | -0                      | +0                      | +22.3%                | +0.7%                 | -4.1%                 | +0.5%                 |
| Clinical Engineering                         | 8             | +7                      | +6                      | +1                      |                         | +700.0%               | +300.0%               | +14.3%                |                       |
| Medical Laboratory                           | 45            | -37                     | -1                      | -2                      | +3                      | -45.5%                | -3.1%                 | -4.9%                 | +6.1%                 |
| Phlebotomists                                | 0             | -0                      | -0                      | +0                      | +0                      | -67.1%                | -63.5%                | +4.5%                 | +4.5%                 |
| Physicists                                   | 2             | +0                      | +0                      |                         |                         | +11.1%                | +12.4%                |                       |                       |
| Radiographers                                | 4             | -1                      | -2                      | -1                      | -0                      | -23.3%                | -27.2%                | -20.4%                | -1.6%                 |
| <b>Health Science/ Diagnostics</b>           | <b>115</b>    | <b>-4</b>               | <b>+21</b>              | <b>-3</b>               | <b>+7</b>               | <b>-3.1%</b>          | <b>+22.5%</b>         | <b>-2.2%</b>          | <b>+6.3%</b>          |
| <b>Social Care</b>                           | <b>34</b>     | <b>-64</b>              | <b>+1</b>               | <b>+0</b>               | <b>-1</b>               | <b>-65.2%</b>         | <b>+3.6%</b>          | <b>+0.3%</b>          | <b>-3.4%</b>          |
| <b>Social Workers</b>                        | <b>142</b>    | <b>+1</b>               | <b>-11</b>              | <b>-10</b>              | <b>+3</b>               | <b>+0.6%</b>          | <b>-7.1%</b>          | <b>-6.5%</b>          | <b>+2.3%</b>          |
| <b>Psychologists</b>                         | <b>297</b>    | <b>+80</b>              | <b>+13</b>              | <b>-0</b>               | <b>-4</b>               | <b>+37.0%</b>         | <b>+4.7%</b>          | <b>-0.1%</b>          | <b>-1.2%</b>          |
| <b>Pharmacy</b>                              | <b>58</b>     | <b>-1</b>               | <b>-5</b>               | <b>-1</b>               | <b>-0</b>               | <b>-1.7%</b>          | <b>-8.3%</b>          | <b>-1.4%</b>          | <b>-0.1%</b>          |
| Counsellor Therapists                        | 111           | -1                      | -10                     | -4                      | -3                      | -1.3%                 | -8.1%                 | -3.7%                 | -2.9%                 |
| Dental Hygienists                            | 61            | +6                      | +7                      | +4                      | +4                      | +11.9%                | +12.3%                | +6.3%                 | +6.4%                 |
| Environmental Health Officers                | 0             |                         |                         |                         | -1                      | -100.0%               | -100.0%               |                       | -100.0%               |
| Other Health & Social Care                   | 7             | -4                      | -2                      | -2                      | -1                      | -36.9%                | -20.3%                | -27.1%                | -13.9%                |
| Play Therapists/ Specialists                 | 2             | +0                      | -0                      | -0                      | -0                      | +13.5%                | -9.6%                 | -9.6%                 | -1.7%                 |

| Jun 2020 (Oct 2013 figure: 10,789)            | WTE Jun 2020  | WTE change since Oct 13 | WTE change since Dec 17 | WTE change since Dec 18 | WTE change since Dec 19 | % change since Oct 13 | % change since Dec 17 | % change since Dec 18 | % change since Dec 19 |
|---|---------------|-------------------------|-------------------------|-------------------------|-------------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| <b>Overall</b>                                | <b>10,736</b> | <b>-53</b>              | <b>+217</b>             | <b>-195</b>             | <b>+137</b>             | <b>-0.5%</b>          | <b>+2.1%</b>          | <b>-1.8%</b>          | <b>+1.3%</b>          |
| <b>H&amp;SC, Other</b>                        | <b>181</b>    | <b>+1</b>               | <b>-5</b>               | <b>-3</b>               | <b>-1</b>               | <b>+0.8%</b>          | <b>-2.7%</b>          | <b>-1.8%</b>          | <b>-0.7%</b>          |
| <b>Health &amp; Social Care Professionals</b> | <b>2,599</b>  | <b>+340</b>             | <b>+27</b>              | <b>-49</b>              | <b>+43</b>              | <b>+15.0%</b>         | <b>+1.0%</b>          | <b>-1.8%</b>          | <b>+1.7%</b>          |
| Executive Management                          | 75            | +50                     | +4                      | +1                      | +4                      | +195.2%               | +5.4%                 | +1.3%                 | +6.0%                 |
| Senior Management (VIII & GM)                 | 228           | +63                     | +7                      | -7                      | -7                      | +38.1%                | +3.1%                 | -3.1%                 | -2.9%                 |
| <b>Management (VIII &amp; above)</b>          | <b>303</b>    | <b>+113</b>             | <b>+11</b>              | <b>-6</b>               | <b>-3</b>               | <b>+59.0%</b>         | <b>+3.7%</b>          | <b>-2.1%</b>          | <b>-0.8%</b>          |
| Middle Management (V-VII)                     | 635           | +139                    | +91                     | +10                     | +18                     | +28.1%                | +16.8%                | +1.5%                 | +2.9%                 |
| Other Administrative                          | 5             | +5                      | +5                      | +3                      | +3                      | +900.0%               | +900.0%               | +150.0%               | +150.0%               |
| <b>Administrative/ Supervisory (V to VII)</b> | <b>640</b>    | <b>+144</b>             | <b>+96</b>              | <b>+13</b>              | <b>+21</b>              | <b>+29.0%</b>         | <b>+17.6%</b>         | <b>+2.0%</b>          | <b>+3.4%</b>          |
| General Administrative (III & IV)             | 1,737         | -145                    | -62                     | -92                     | -9                      | -7.7%                 | -3.4%                 | -5.0%                 | -0.5%                 |
| <b>Clerical (III &amp; IV)</b>                | <b>1,737</b>  | <b>-145</b>             | <b>-62</b>              | <b>-92</b>              | <b>-9</b>               | <b>-7.7%</b>          | <b>-3.4%</b>          | <b>-5.0%</b>          | <b>-0.5%</b>          |
| <b>Management &amp; Administrative</b>        | <b>2,680</b>  | <b>+112</b>             | <b>+45</b>              | <b>-86</b>              | <b>+9</b>               | <b>+4.3%</b>          | <b>+1.7%</b>          | <b>-3.1%</b>          | <b>+0.3%</b>          |
| <b>Support</b>                                | <b>360</b>    | <b>+6</b>               | <b>-26</b>              | <b>-24</b>              | <b>+13</b>              | <b>+1.7%</b>          | <b>-6.7%</b>          | <b>-6.3%</b>          | <b>+3.9%</b>          |
| Maintenance                                   | 58            | -1                      | +2                      | +1                      | -0                      | -2.1%                 | +3.7%                 | +0.9%                 | -0.8%                 |
| Technical Services                            | 1             |                         |                         | +0                      |                         |                       |                       | +11.1%                |                       |
| <b>Maintenance/ Technical</b>                 | <b>59</b>     | <b>-1</b>               | <b>+2</b>               | <b>+1</b>               | <b>-0</b>               | <b>-2.1%</b>          | <b>+3.7%</b>          | <b>+1.1%</b>          | <b>-0.8%</b>          |
| <b>General Support</b>                        | <b>419</b>    | <b>+5</b>               | <b>-24</b>              | <b>-24</b>              | <b>+13</b>              | <b>+1.1%</b>          | <b>-5.4%</b>          | <b>-5.3%</b>          | <b>+3.2%</b>          |
| HCA, Nurse's Aide, etc.                       | 197           | +33                     | +21                     | -2                      | +12                     | +20.1%                | +11.8%                | -1.1%                 | +6.5%                 |
| Health & Social Care Assistants               | 94            | +73                     | +71                     | -31                     | +25                     | +347.2%               | +307.5%               | -24.8%                | +35.8%                |
| <b>Health Care Assistants</b>                 | <b>291</b>    | <b>+106</b>             | <b>+92</b>              | <b>-33</b>              | <b>+37</b>              | <b>+57.4%</b>         | <b>+46.1%</b>         | <b>-10.2%</b>         | <b>+14.5%</b>         |
| <b>Home Help</b>                              | <b>17</b>     | <b>-1,075</b>           | <b>-6</b>               | <b>-3</b>               | <b>-2</b>               | <b>-98.5%</b>         | <b>-25.8%</b>         | <b>-13.5%</b>         | <b>-9.8%</b>          |
| Community Welfare Officers                    | 2             | -10                     | -2                      | -1                      | +0                      | -84.1%                | -51.4%                | -34.6%                | +15.2%                |
| Other Care Grades                             | 724           | -46                     | +3                      | -14                     | +2                      | -6.0%                 | +0.4%                 | -1.9%                 | +0.3%                 |
| <b>Care, other</b>                            | <b>726</b>    | <b>-56</b>              | <b>+1</b>               | <b>-15</b>              | <b>+2</b>               | <b>-7.2%</b>          | <b>+0.1%</b>          | <b>-2.0%</b>          | <b>+0.3%</b>          |
| Ambulance Officers                            |               | -1                      |                         |                         |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| Pre-Hospital Care (Ambulance)                 |               | -1                      |                         |                         |                         | -100.0%               | -100.0%               | -100.0%               | -100.0%               |
| <b>Ambulance Staff</b>                        |               | <b>-2</b>               |                         |                         |                         | <b>-100.0%</b>        | <b>-100.0%</b>        | <b>-100.0%</b>        | <b>-100.0%</b>        |
| <b>Patient &amp; Client Care</b>              | <b>1,033</b>  | <b>-1,026</b>           | <b>+87</b>              | <b>-51</b>              | <b>+37</b>              | <b>-49.8%</b>         | <b>+9.1%</b>          | <b>-4.7%</b>          | <b>+3.7%</b>          |

Source: Health Service Personnel Census