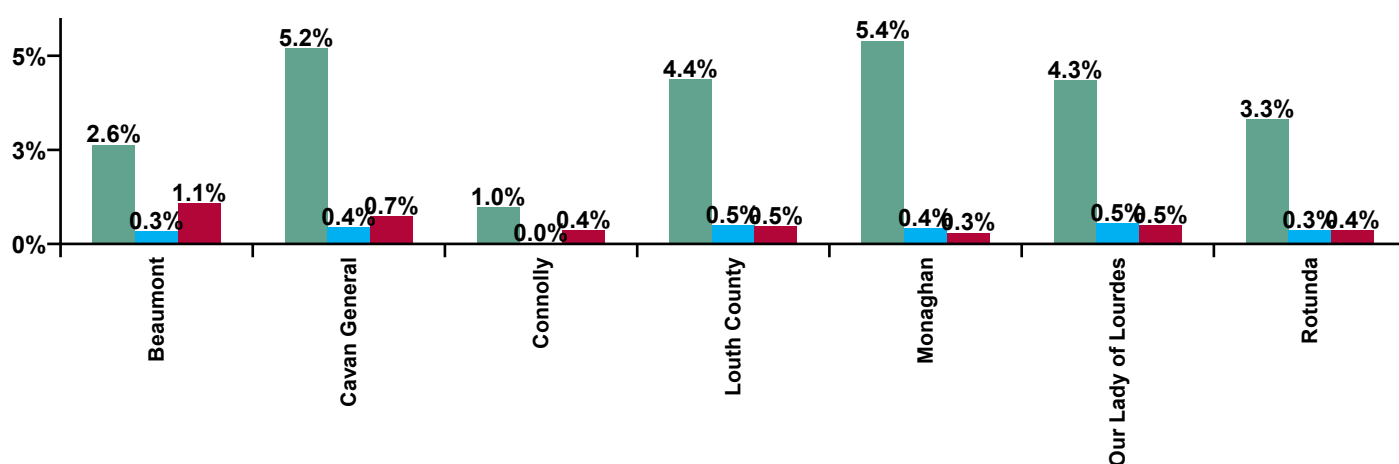## August 2020

RCSI Hospitals Group Absence Rate - by Staff Category: Aug 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
RCSI Hospitals Group	3.1%	0.3%	0.7%	4.2%	74.5%	8.1%	17.4%
Medical & Dental	0.9%	0.1%	0.3%	1.3%	68.9%	8.3%	22.8%
Nursing & Midwifery	3.7%	0.5%	0.7%	4.9%	75.1%	9.8%	15.1%
Health & Social Care Professionals	1.7%	0.1%	1.0%	2.8%	60.8%	5.2%	33.9%
Management & Administrative	2.4%	0.2%	0.6%	3.2%	75.8%	6.0%	18.2%
General Support	5.1%	0.4%	1.0%	6.5%	77.8%	6.2%	16.0%
Patient & Client Care	4.9%	0.5%	0.9%	6.4%	76.9%	8.3%	14.8%

RCSI Hospitals Group Absence Rate - by Hospital: Aug 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
RCSI Hospitals Group	3.1%	0.3%	0.7%	4.2%	74.5%	8.1%	17.4%
Beaumont	2.6%	0.3%	1.1%	**4.0%**	65.3%	8.2%	26.4%
Cavan General	5.2%	0.4%	0.7%	**6.3%**	81.8%	6.7%	11.4%
Connolly	1.0%	0.0%	0.4%	**1.3%**	73.0%	0.0%	27.0%
Louth County	4.4%	0.5%	0.5%	**5.3%**	82.0%	9.2%	8.8%
Monaghan	5.4%	0.4%	0.3%	**6.1%**	88.4%	6.8%	4.8%
Our Lady of Lourdes	4.3%	0.5%	0.5%	**5.4%**	80.7%	10.1%	9.2%
Rotunda	3.3%	0.3%	0.4%	**4.0%**	82.3%	8.7%	9.1%

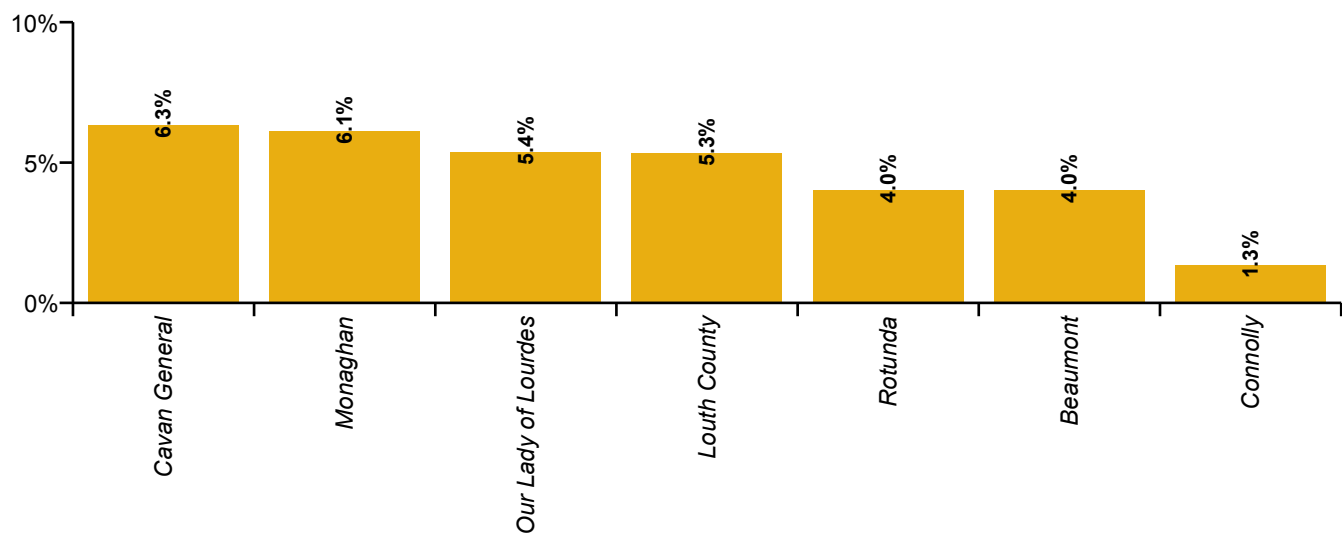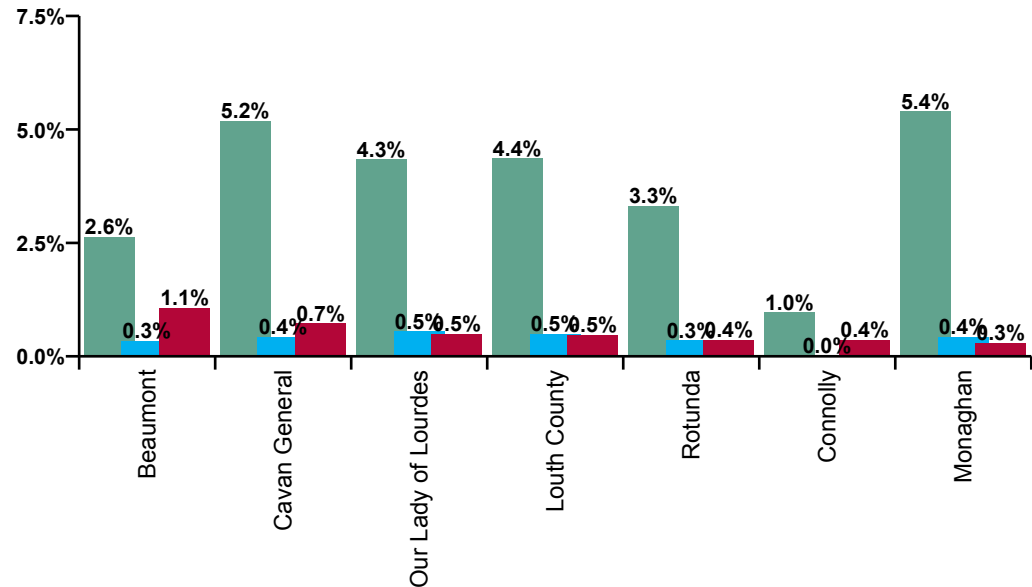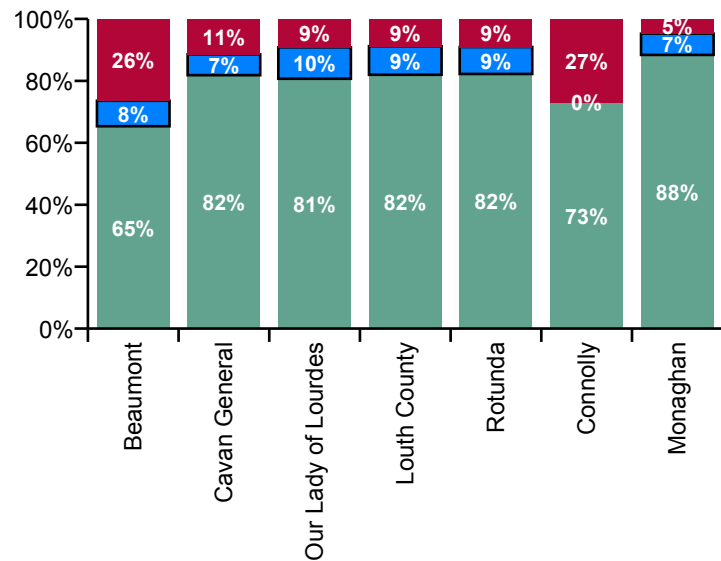Certified, self-certified & COVID-19: Aug 2020

Legend
Certified absence
Self- certified absence
COVID-19 absence

RCSI Hospitals Group Absence type by Hospital: Aug 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total (Aug 2020):	**3.1%**	**0.3%**	**0.7%**	**4.2%**	**74.5%**	**8.1%**	**17.4%**
Beaumont	2.6%	0.3%	1.1%	**4.0%**	65.3%	8.2%	26.4%
Cavan General	5.2%	0.4%	0.7%	**6.3%**	81.8%	6.7%	11.4%
Connolly	1.0%	0.0%	0.4%	**1.3%**	73.0%	0.0%	27.0%
Louth County	4.4%	0.5%	0.5%	**5.3%**	82.0%	9.2%	8.8%
Monaghan	5.4%	0.4%	0.3%	**6.1%**	88.4%	6.8%	4.8%
Our Lady of Lourdes	4.3%	0.5%	0.5%	**5.4%**	80.7%	10.1%	9.2%
Rotunda	3.3%	0.3%	0.4%	**4.0%**	82.3%	8.7%	9.1%

Total absence rate by Hospital: Aug 2020

RCSI Hospitals Group Overall Absence Rate - by Hospital & Staff Category: Aug 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
RCSI Hospitals Group	**1.3%**	**4.9%**	**2.8%**	**3.2%**	**6.5%**	**6.4%**	**3.1%**	**0.3%**	**0.7%**	**4.2%**
Beaumont	2.1%	4.3%	3.2%	3.0%	5.6%	6.8%	2.6%	0.3%	1.1%	**4.0%**
Cavan General	1.8%	9.0%	3.4%	4.9%	5.1%	7.7%	5.2%	0.4%	0.7%	**6.3%**
Connolly	0.0%	1.0%	0.5%	0.9%	7.7%	0.8%	1.0%	0.0%	0.4%	**1.3%**
Louth County	0.0%	7.0%	5.3%	2.4%	6.5%	4.7%	4.4%	0.5%	0.5%	**5.3%**
Monaghan	0.0%	6.8%	3.2%	0.7%	0.0%	13.7%	5.4%	0.4%	0.3%	**6.1%**
Our Lady of Lourdes	1.0%	6.1%	4.0%	4.3%	10.8%	10.0%	4.3%	0.5%	0.5%	**5.4%**
Rotunda	0.6%	5.3%	1.3%	3.7%	5.1%	4.5%	3.3%	0.3%	0.4%	**4.0%**

Certified absence | Self-certified absence | COVID-19 absence

RCSI Hospitals Group Absence Rate - by Hospital, Staff Category & Absence type: Aug 2020

Beaumont by Staff Category Aug 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	**2.6%**	**0.3%**	**1.1%**	**4.0%**	**65.3%**	**8.2%**	**26.4%**
Medical & Dental	1.3%	0.1%	0.7%	**2.1%**	61.9%	3.3%	34.9%
Nursing & Midwifery	2.9%	0.5%	1.0%	**4.3%**	66.0%	10.6%	23.4%
Health & Social Care Professionals	1.5%	0.2%	1.5%	**3.2%**	48.6%	5.1%	46.2%
Management & Administrative	2.0%	0.2%	0.9%	**3.0%**	65.9%	5.6%	28.5%
General Support	4.1%	0.4%	1.1%	**5.6%**	73.2%	7.1%	19.7%
Patient & Client Care	4.6%	0.7%	1.5%	**6.8%**	67.7%	9.9%	22.4%

Cavan General by Staff Category Aug 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	**5.2%**	**0.4%**	**0.7%**	**6.3%**	**81.8%**	**6.7%**	**11.4%**
Medical & Dental	1.4%	0.4%	0.0%	**1.8%**	76.2%	23.8%	0.0%
Nursing & Midwifery	7.7%	0.5%	0.8%	**9.0%**	85.4%	5.7%	8.9%
Health & Social Care Professionals	2.7%	0.2%	0.5%	**3.4%**	79.4%	5.8%	14.8%
Management & Administrative	4.2%	0.3%	0.4%	**4.9%**	85.3%	6.6%	8.1%
General Support	4.0%	0.4%	0.7%	**5.1%**	79.1%	7.8%	13.1%
Patient & Client Care	5.7%	0.4%	1.6%	**7.7%**	73.5%	5.8%	20.7%

Connolly by Staff Category Aug 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	**1.0%**	**0.0%**	**0.4%**	**1.3%**	**73.0%**	**0.0%**	**27.0%**
Medical & Dental				**0.0%**			
Nursing & Midwifery	0.7%	0.0%	0.3%	**1.0%**	67.8%	0.0%	32.2%
Health & Social Care Professionals	0.0%	0.0%	0.5%	**0.5%**	0.0%	0.0%	100.0%
Management & Administrative	0.3%	0.0%	0.6%	**0.9%**	33.2%	0.0%	66.8%
General Support	6.8%	0.0%	0.9%	**7.7%**	88.7%	0.0%	11.3%
Patient & Client Care	0.7%	0.0%	0.1%	**0.8%**	84.0%	0.0%	16.0%

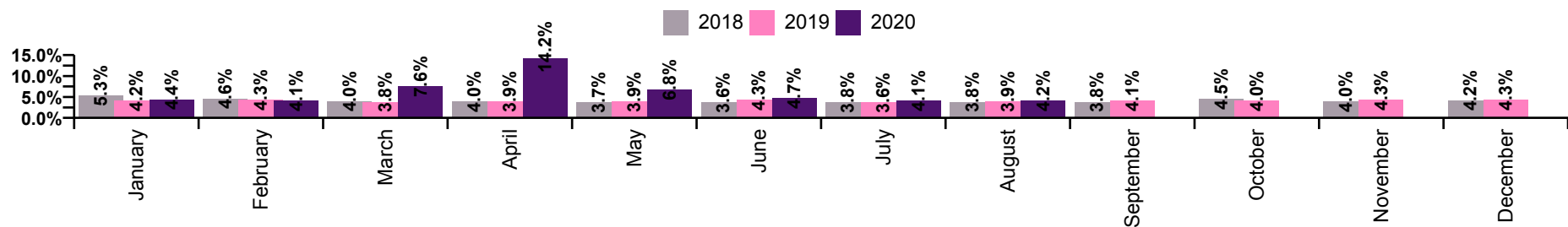| Louth County by Staff Category Aug 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	**4.4%**	**0.5%**	**0.5%**	**5.3%**	**82.0%**	**9.2%**	**8.8%**
Medical & Dental				**0.0%**			
Nursing & Midwifery	5.9%	0.4%	0.6%	**7.0%**	84.7%	6.2%	9.1%
Health & Social Care Professionals	4.1%	0.2%	1.0%	**5.3%**	77.9%	3.5%	18.5%
Management & Administrative	2.0%	0.2%	0.3%	**2.4%**	80.2%	9.2%	10.5%
General Support	5.5%	0.7%	0.4%	**6.5%**	84.1%	10.4%	5.5%
Patient & Client Care	3.5%	0.9%	0.3%	**4.7%**	74.9%	18.5%	6.6%

Monaghan by Staff Category Aug 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	*5.4%*	*0.4%*	*0.3%*	*6.1%*	*88.4%*	*6.8%*	*4.8%*
Medical & Dental				**0.0%**			
Nursing & Midwifery	6.2%	0.0%	0.6%	**6.8%**	90.9%	0.0%	9.1%
Health & Social Care Professionals	2.4%	0.2%	0.6%	**3.2%**	74.7%	5.5%	19.8%
Management & Administrative	0.7%	0.0%	0.0%	**0.7%**	100.0%	0.0%	0.0%
General Support	0.0%	0.0%	0.0%	**0.0%**	#DIV/0	#DIV/0	#DIV/0
Patient & Client Care	12.2%	1.5%	0.0%	**13.7%**	88.7%	11.3%	0.0%

Our Lady of Lourdes by Staff Category Aug 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	*4.3%*	*0.5%*	*0.5%*	*5.4%*	*80.7%*	*10.1%*	*9.2%*
Medical & Dental	0.9%	0.1%	0.0%	**1.0%**	91.5%	8.5%	0.0%
Nursing & Midwifery	4.6%	0.9%	0.6%	**6.1%**	75.6%	14.8%	9.5%
Health & Social Care Professionals	3.3%	0.2%	0.5%	**4.0%**	82.8%	5.3%	11.8%
Management & Administrative	3.7%	0.2%	0.3%	**4.3%**	86.6%	5.8%	7.7%
General Support	8.4%	0.7%	1.6%	**10.8%**	77.9%	6.9%	15.3%
Patient & Client Care	9.0%	0.6%	0.4%	**10.0%**	90.0%	6.3%	3.6%

Rotunda by Staff Category Aug 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	*3.3%*	*0.3%*	*0.4%*	*4.0%*	*82.3%*	*8.7%*	*9.1%*
Medical & Dental	0.4%	0.2%	0.0%	**0.6%**	62.1%	37.9%	0.0%
Nursing & Midwifery	4.4%	0.4%	0.4%	**5.3%**	83.9%	7.6%	8.4%
Health & Social Care Professionals	0.9%	0.2%	0.3%	**1.3%**	67.3%	11.9%	20.8%
Management & Administrative	3.3%	0.3%	0.0%	**3.7%**	90.0%	8.9%	1.1%
General Support	3.9%	0.3%	0.9%	**5.1%**	76.5%	6.6%	16.9%
Patient & Client Care	3.7%	0.5%	0.3%	**4.5%**	81.0%	11.4%	7.6%

RCSI Hospitals Group Absence Rate - by Staff Category	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	COVID-19 absence	Total absence
RCSI HG: 2020	**2.3%**	**7.6%**	**4.6%**	**5.2%**	**7.8%**	**9.1%**	**3.5%**	**0.4%**	**2.4%**	**6.3%**
August	1.3%	4.9%	2.8%	3.2%	6.5%	6.4%	3.1%	0.3%	0.7%	**4.2%**
July	0.7%	4.9%	2.6%	3.8%	6.5%	5.9%	3.0%	0.4%	0.7%	**4.1%**
June	1.2%	6.0%	2.9%	4.2%	6.0%	7.4%	3.3%	0.3%	1.1%	**4.7%**
May	2.1%	8.7%	4.7%	4.7%	7.6%	11.2%	3.7%	0.3%	2.7%	**6.8%**
April	7.3%	18.6%	10.3%	9.1%	14.7%	18.9%	3.8%	0.2%	10.2	**14.2%**
March	3.9%	7.8%	7.3%	7.3%	9.9%	10.7%	3.4%	0.4%	3.8%	**7.6%**
February	1.2%	4.9%	3.1%	4.1%	5.4%	5.5%	3.6%	0.5%	0.0%	**4.1%**
January	0.9%	5.1%	3.3%	4.8%	5.8%	6.3%	3.9%	0.6%	0.0%	**4.4%**
RCSI HG: 2019	**1.0%**	**4.8%**	**2.8%**	**4.1%**	**5.6%**	**5.2%**	**3.5%**	**0.5%**	**0.0%**	**4.0%**
December	1.2%	5.2%	3.2%	3.8%	5.8%	5.8%	3.7%	0.6%	0.0%	**4.3%**
November	1.3%	5.4%	2.9%	4.1%	6.0%	4.6%	3.7%	0.6%	0.0%	**4.3%**
October	1.2%	5.3%	2.6%	4.1%	5.0%	4.3%	3.6%	0.5%	0.0%	**4.0%**
September	0.9%	4.8%	2.9%	4.2%	6.6%	4.7%	3.6%	0.4%	0.0%	**4.1%**
August	0.9%	4.6%	2.4%	4.3%	5.8%	5.0%	3.5%	0.4%	0.0%	**3.9%**
July	0.7%	4.0%	2.8%	3.9%	5.2%	5.4%	3.2%	0.4%	0.0%	**3.6%**
June	1.3%	4.8%	2.8%	4.0%	6.3%	6.8%	3.6%	0.6%	0.0%	**4.3%**
May	1.2%	4.8%	2.2%	4.1%	5.1%	4.7%	3.5%	0.4%	0.0%	**3.9%**
April	1.2%	4.8%	2.9%	3.9%	4.8%	5.0%	3.4%	0.4%	0.0%	**3.9%**
March	0.9%	4.5%	3.0%	3.7%	5.6%	5.2%	3.3%	0.5%	0.0%	**3.8%**
February	0.9%	5.2%	2.8%	4.6%	6.0%	5.9%	3.6%	0.7%	0.0%	**4.3%**
January	0.8%	4.8%	3.1%	4.8%	5.3%	5.4%	3.6%	0.6%	0.0%	**4.2%**
RCSI HG: 2018	**1.0%**	**4.5%**	**2.9%**	**4.7%**	**6.0%**	**6.0%**	**3.7%**	**0.5%**	**0.0%**	**4.1%**

Legend: 2018, 2019, 2020

Month	2018	2019	2020
January	5.3%	4.2%	4.4%
February	4.6%	4.3%	4.1%
March	4.0%	3.8%	7.6%
April	4.0%	3.9%	14.2%
May	3.7%	3.9%	6.8%
June	3.6%	4.3%	4.7%
July	3.8%	3.6%	4.1%
August	3.8%	3.9%	4.2%
September	3.8%	4.1%	
October	4.5%	4.0%	
November	4.0%	4.3%	
December	4.2%	4.3%	

RCSI Hospitals Group Absence Rate - by Hospital	Beaumont	Cavan General	Connolly	Louth County	Monaghan	Our Lady of Lourdes	Rotunda	Total absence	Certified absence	Self-certified absence	COVID-19 absence
RCSI HG: 2020 overall	**6.2%**	**7.9%**	**5.0%**	**6.4%**	**6.1%**	**7.3%**	**4.8%**	**6.3%**	**3.5%**	**0.4%**	**2.4%**
Medical & Dental	2.1%	4.7%	1.5%	0.0%	0.0%	2.5%	2.0%	2.3%	0.8%	0.1%	1.4%
Nursing & Midwifery	7.5%	10.3%	6.1%	8.3%	8.0%	8.7%	5.5%	7.6%	4.1%	0.5%	3.0%
Health & Social Care Professionals	4.7%	5.9%	2.9%	5.4%	5.5%	6.2%	2.2%	4.6%	2.3%	0.2%	2.1%
Management & Administrative	4.9%	6.0%	4.4%	5.4%	2.1%	5.8%	5.5%	5.2%	3.5%	0.3%	1.4%
General Support	7.7%	5.7%	8.2%	6.6%	4.5%	11.3%	5.7%	7.8%	4.7%	0.5%	2.6%
Patient & Client Care	10.3%	9.2%	6.5%	5.0%	7.9%	11.0%	6.8%	9.1%	5.1%	0.6%	3.4%
Total August:	**4.0%**	**6.3%**	**1.3%**	**5.3%**	**6.1%**	**5.4%**	**4.0%**	**4.2%**	**3.1%**	**0.3%**	**0.7%**
Medical & Dental	2.1%	1.8%	0.0%	0.0%	0.0%	1.0%	0.6%	1.3%	0.9%	0.1%	0.3%
Nursing & Midwifery	4.3%	9.0%	1.0%	7.0%	6.8%	6.1%	5.3%	4.9%	3.7%	0.5%	0.7%
Health & Social Care Professionals	3.2%	3.4%	0.5%	5.3%	3.2%	4.0%	1.3%	2.8%	1.7%	0.1%	1.0%
Management & Administrative	3.0%	4.9%	0.9%	2.4%	0.7%	4.3%	3.7%	3.2%	2.4%	0.2%	0.6%
General Support	5.6%	5.1%	7.7%	6.5%	0.0%	10.8%	5.1%	6.5%	5.1%	0.4%	1.0%
Patient & Client Care	6.8%	7.7%	0.8%	4.7%	13.7%	10.0%	4.5%	6.4%	4.9%	0.5%	0.9%
Total July:	**3.7%**	**5.8%**	**3.8%**	**5.1%**	**2.9%**	**4.7%**	**3.2%**	**4.1%**	**3.0%**	**0.4%**	**0.7%**
Medical & Dental	0.9%	0.9%	0.7%	0.0%	0.0%	0.2%	1.3%	0.7%	0.5%	0.1%	0.2%
Nursing & Midwifery	4.3%	7.9%	4.3%	7.0%	0.9%	5.6%	3.6%	4.9%	3.6%	0.5%	0.9%
Health & Social Care Professionals	2.3%	4.1%	1.4%	4.0%	2.7%	3.9%	0.9%	2.6%	2.0%	0.2%	0.4%
Management & Administrative	3.4%	6.3%	3.8%	4.5%	0.3%	3.4%	4.1%	3.8%	3.3%	0.2%	0.3%
General Support	5.7%	2.6%	11.4%	4.5%	0.0%	10.7%	3.3%	6.5%	4.1%	0.8%	1.6%
Patient & Client Care	5.7%	7.6%	3.8%	4.6%	8.5%	7.5%	4.8%	5.9%	4.6%	0.6%	0.8%
Total June:	**4.0%**	**6.0%**	**5.7%**	**5.5%**	**4.3%**	**5.4%**	**3.4%**	**4.7%**	**3.3%**	**0.3%**	**1.1%**
Medical & Dental	1.0%	1.2%	2.3%	0.0%	0.0%	0.8%	1.3%	1.2%	0.8%	0.1%	0.3%
Nursing & Midwifery	4.9%	9.2%	6.9%	8.2%	5.7%	6.8%	3.5%	6.0%	4.2%	0.4%	1.4%
Health & Social Care Professionals	3.0%	3.2%	1.9%	4.0%	1.3%	3.4%	3.5%	2.9%	2.2%	0.1%	0.6%
Management & Administrative	3.4%	5.4%	5.8%	3.6%	5.0%	4.5%	3.6%	4.2%	3.1%	0.3%	0.8%
General Support	5.0%	2.8%	10.7%	5.1%	1.5%	8.9%	4.1%	6.0%	3.9%	0.3%	1.7%
Patient & Client Care	7.6%	7.2%	6.3%	4.8%	6.1%	9.8%	5.7%	7.4%	5.1%	0.6%	1.7%
Total May:	**6.9%**	**8.4%**	**5.4%**	**6.8%**	**5.8%**	**7.7%**	**4.4%**	**6.8%**	**3.7%**	**0.3%**	**2.7%**
Medical & Dental	2.4%	1.1%	1.4%	0.0%	0.0%	2.7%	1.8%	2.1%	0.8%	0.1%	1.3%
Nursing & Midwifery	9.2%	12.4%	7.5%	7.8%	10.9%	9.1%	4.3%	8.7%	4.6%	0.4%	3.8%
Health & Social Care Professionals	4.8%	4.5%	4.4%	4.7%	1.2%	6.6%	1.7%	4.7%	2.3%	0.3%	2.1%
Management & Administrative	3.8%	7.5%	3.1%	6.3%	2.1%	6.0%	6.1%	4.7%	3.4%	0.2%	1.2%
General Support	8.4%	4.3%	4.8%	6.6%	9.4%	10.2%	6.3%	7.6%	4.4%	0.4%	2.7%
Patient & Client Care	12.6%	11.4%	8.6%	8.1%	4.3%	13.4%	7.5%	11.2%	6.5%	0.5%	4.2%
Total April:	**15.4%**	**17.6%**	**10.5%**	**10.6%**	**13.9%**	**14.3%**	**10.8%**	**14.2%**	**3.8%**	**0.2%**	**10.2%**
Medical & Dental	5.2%	19.0%	3.5%	0.0%	0.0%	8.1%	8.5%	7.3%	0.9%	0.0%	6.4%
Nursing & Midwifery	21.6%	20.9%	14.4%	12.0%	23.2%	18.2%	12.2%	18.6%	4.6%	0.2%	13.8%
Health & Social Care Professionals	11.4%	13.0%	5.8%	14.1%	18.2%	10.6%	5.6%	10.3%	2.5%	0.1%	7.7%
Management & Administrative	8.9%	11.0%	7.6%	12.3%	0.0%	9.0%	10.3%	9.1%	3.9%	0.1%	5.0%
General Support	16.4%	12.7%	12.5%	8.0%	9.3%	17.8%	11.0%	14.7%	4.8%	0.2%	9.7%
Patient & Client Care	23.2%	19.5%	14.3%	8.1%	10.8%	18.4%	16.2%	18.9%	5.0%	0.2%	13.6%
Total March:	**7.9%**	**8.0%**	**6.0%**	**7.4%**	**6.1%**	**9.4%**	**5.1%**	**7.6%**	**3.4%**	**0.4%**	**3.8%**
Medical & Dental	3.0%	7.6%	2.3%	0.0%	0.0%	5.8%	2.1%	3.9%	0.8%	0.1%	3.0%
Nursing & Midwifery	7.3%	8.9%	6.0%	12.0%	7.5%	10.6%	4.7%	7.8%	3.7%	0.4%	3.7%
Health & Social Care Professionals	7.4%	9.5%	6.8%	3.5%	8.5%	9.3%	1.7%	7.3%	2.5%	0.2%	4.6%
Management & Administrative	8.4%	5.6%	5.9%	6.4%	0.0%	7.2%	7.3%	7.3%	3.8%	0.3%	3.2%
General Support	10.7%	5.8%	8.1%	6.0%	9.4%	14.9%	7.0%	9.9%	5.4%	0.5%	4.0%
Patient & Client Care	14.3%	8.6%	8.3%	5.0%	5.7%	9.6%	9.4%	10.7%	4.6%	0.7%	5.3%
Total February:	**3.7%**	**4.9%**	**3.3%**	**3.9%**	**4.6%**	**5.4%**	**3.9%**	**4.1%**	**3.6%**	**0.5%**	
Medical & Dental	1.2%	3.8%	0.9%	0.0%	0.0%	0.6%	0.1%	1.2%	1.0%	0.2%	
Nursing & Midwifery	4.0%	6.0%	3.8%	3.8%	5.0%	6.3%	6.2%	4.9%	4.3%	0.6%	
Health & Social Care Professionals	2.7%	3.4%	1.5%	2.6%	4.1%	6.3%	0.5%	3.1%	2.6%	0.4%	
Management & Administrative	4.1%	3.7%	3.1%	4.2%	2.3%	5.3%	3.5%	4.1%	3.5%	0.6%	
General Support	4.7%	5.2%	5.4%	7.0%	4.5%	8.9%	3.1%	5.4%	4.7%	0.7%	
Patient & Client Care	5.9%	5.5%	5.6%	1.1%	6.2%	6.8%	2.9%	5.5%	4.9%	0.6%	
Total January:	**3.7%**	**6.0%**	**3.4%**	**6.3%**	**5.0%**	**6.0%**	**3.9%**	**4.4%**	**3.9%**	**0.6%**	
Medical & Dental	0.9%	1.1%	1.1%	0.0%	0.0%	0.7%	0.3%	0.9%	0.7%	0.2%	
Nursing & Midwifery	4.2%	8.4%	4.2%	8.4%	3.9%	6.5%	3.9%	5.1%	4.5%	0.7%	
Health & Social Care Professionals	2.6%	5.9%	1.2%	4.6%	4.2%	5.9%	2.1%	3.3%	2.9%	0.4%	
Management & Administrative	4.1%	4.0%	4.4%	3.4%	6.0%	6.9%	5.5%	4.8%	4.2%	0.6%	
General Support	4.7%	7.0%	4.6%	9.3%	2.1%	8.4%	5.9%	5.8%	5.2%	0.6%	
Patient & Client Care	5.4%	6.0%	4.3%	3.3%	8.1%	12.2%	4.9%	6.3%	5.6%	0.7%	
RCSI HG: 2019 overall	**3.4%**	**4.9%**	**3.6%**	**6.0%**	**5.6%**	**5.4%**	**3.5%**	**4.0%**	**3.5%**	**0.5%**	
Medical & Dental	0.9%	2.6%	0.9%	0.0%	0.0%	0.9%	0.6%	1.0%	0.9%	0.2%	
Nursing & Midwifery	3.5%	6.5%	3.8%	7.4%	8.6%	6.3%	6.3%	4.8%	4.2%	0.7%	
Health & Social Care Professionals	2.4%	3.4%	2.4%	3.6%	3.7%	4.7%	0.6%	2.8%	2.4%	0.4%	
Management & Administrative	4.1%	5.3%	4.1%	3.7%	3.2%	4.8%	2.1%	4.1%	3.7%	0.4%	
General Support	5.1%	3.5%	6.1%	7.5%	0.5%	10.2%	2.1%	5.6%	5.0%	0.6%	
Patient & Client Care	4.7%	4.7%	4.8%	6.0%	6.6%	7.9%	2.3%	5.2%	4.5%	0.7%	
RCSI HG: 2018 overall	**3.3%**	**4.9%**	**3.6%**	**6.9%**	**6.2%**	**5.7%**	**3.5%**	**4.1%**	**3.7%**	**0.5%**	
Medical & Dental	0.7%	2.4%	0.6%	0.2%	0.0%	1.2%	0.6%	1.0%	0.8%	0.2%	
Nursing & Midwifery	3.3%	5.8%	3.6%	6.2%	6.7%	6.5%	5.3%	4.5%	4.0%	0.6%	
Health & Social Care Professionals	2.5%	3.2%	2.3%	6.3%	1.7%	4.8%	1.5%	2.9%	2.6%	0.3%	
Management & Administrative	4.8%	5.0%	4.6%	5.1%	4.1%	5.0%	3.0%	4.7%	4.3%	0.4%	
General Support	4.5%	6.0%	6.6%	9.5%	3.9%	10.8%	3.3%	6.0%	5.4%	0.6%	
Patient & Client Care	5.0%	5.6%	4.3%	8.8%	11.6%	9.7%	2.3%	6.0%	5.4%	0.6%	