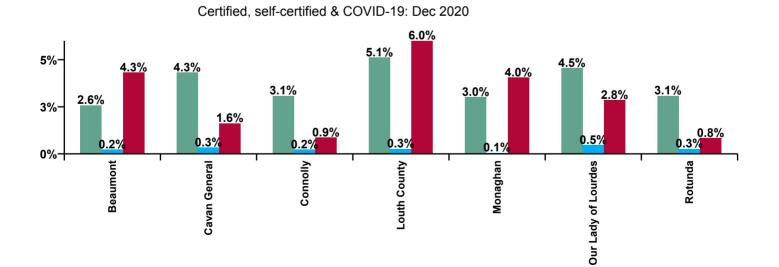
December 2020

RCSI Hospitals Group Absence Rate - by Staff Category: Dec 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
RCSI Hospitals Group	3.3%	0.3%	3.0%	6.6%	50.3%	4.3%	45.4%
Medical & Dental	0.8%	0.1%	1.7%	2.6%	32.4%	2.3%	65.3%
Nursing & Midwifery	4.0%	0.4%	4.3%	8.7%	46.4%	4.1%	49.5%
Health & Social Care Professionals	1.5%	0.2%	1.4%	3.1%	48.1%	5.5%	46.3%
Management & Administrative	3.9%	0.2%	1.9%	5.9%	65.3%	3.4%	31.3%
General Support	4.5%	0.4%	2.1%	7.1%	63.9%	6.2%	29.9%
Patient & Client Care	4.6%	0.4%	4.7%	9.8%	47.4%	4.4%	48.3%

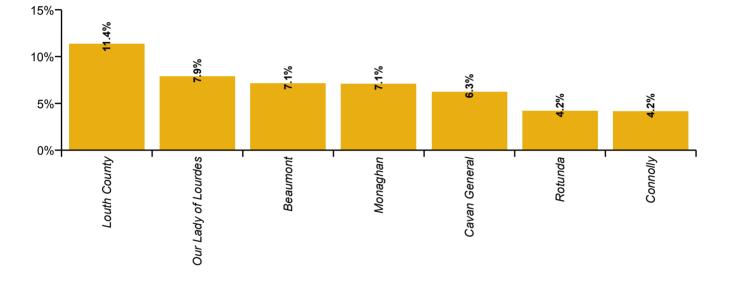
RCSI Hospitals Group Absence Rate - by Hospital: Dec 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
RCSI Hospitals Group	3.3%	0.3%	3.0%	6.6%	50.3%	4.3%	45.4%
Beaumont	2.6%	0.2%	4.3%	7.1%	36.1%	3.1%	60.7%
Cavan General	4.3%	0.3%	1.6%	6.3%	68.9%	5.1%	25.9%
Connolly	3.1%	0.2%	0.9%	4.2%	74.0%	5.3%	20.7%
Louth County	5.1%	0.3%	6.0%	11.4%	44.8%	2.3%	52.8%
Monaghan	3.0%	0.1%	4.0%	7.1%	42.3%	0.7%	56.9%
Our Lady of Lourdes	4.5%	0.5%	2.8%	7.9%	57.9%	6.0%	36.2%
Rotunda	3.1%	0.3%	0.8%	4.2%	73.6%	6.3%	20.1%



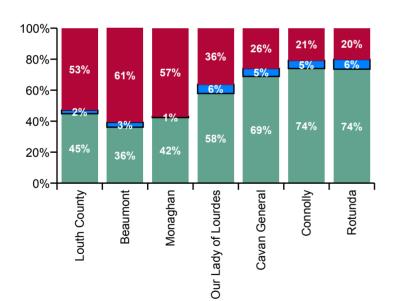
Legend Certified absence Self- certified absence COVID-19 absence

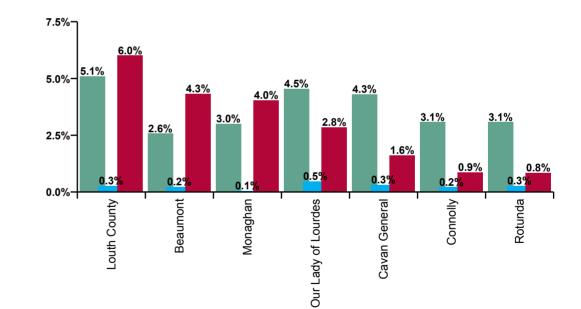
RCSI Hospitals Group Absence type by Hospital: Dec 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total (Dec 2020):	3.3%	0.3%	3.0%	6.6%	50.3%	4.3%	45.4%
Beaumont	2.6%	0.2%	4.3%	7.1%	36.1%	3.1%	60.7%
Cavan General	4.3%	0.3%	1.6%	6.3%	68.9%	5.1%	25.9%
Connolly	3.1%	0.2%	0.9%	4.2%	74.0%	5.3%	20.7%
Louth County	5.1%	0.3%	6.0%	11.4%	44.8%	2.3%	52.8%
Monaghan	3.0%	0.1%	4.0%	7.1%	42.3%	0.7%	56.9%
Our Lady of Lourdes	4.5%	0.5%	2.8%	7.9%	57.9%	6.0%	36.2%
Rotunda	3.1%	0.3%	0.8%	4.2%	73.6%	6.3%	20.1%

Total absence rate by Hospital: Dec 2020



RCSI Hospitals Group Overall Absence Rate - by Hospital & Staff Category: Dec 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	COVID-19 absence	Total absence
RCSI Hospitals Group	2.6%	8.7%	3.1%	5.9%	7.1%	9.8%	3.3%	0.3%	3.0%	6.6%
Beaumont	4.5%	9.6%	3.8%	5.0%	6.5%	11.4%	2.6%	0.2%	4.3%	7.1%
Cavan General	1.2%	9.9%	2.2%	3.9%	6.8%	6.5%	4.3%	0.3%	1.6%	6.3%
Connolly	1.5%	5.7%	2.3%	6.2%	2.6%	4.3%	3.1%	0.2%	0.9%	4.2%
Louth County	0.0%	11.5%	8.2%	11.4%	8.9%	17.2%	5.1%	0.3%	6.0%	11.4%
Monaghan	0.0%	10.0%	0.3%	16.6%	4.8%	4.3%	3.0%	0.1%	4.0%	7.1%
Our Lady of Lourdes	1.2%	9.3%	3.1%	6.5%	15.7%	16.5%	4.5%	0.5%	2.8%	7.9%
Rotunda	0.5%	5.5%	0.3%	7.4%	3.5%	2.6%	3.1%	0.3%	0.8%	4.2%







RCSI Hospitals Group Absence Rate - by Hospital, Staff Category & Absence type: Dec 2020

Beaumont by Staff Category Dec 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	2.6%	0.2%	4.3%	7.1%	36.1%	3.1%	60.7%
Medical & Dental	0.9%	0.1%	3.5%	4.5%	20.8%	1.2%	78.0%
Nursing & Midwifery	2.8%	0.3%	6.6%	9.6%	29.1%	2.7%	68.2%
Health & Social Care Professionals	1.2%	0.1%	2.4%	3.8%	32.1%	2.9%	65.0%
Management & Administrative	3.3%	0.1%	1.6%	5.0%	65.3%	2.6%	32.1%
General Support	4.0%	0.5%	2.0%	6.5%	61.7%	7.1%	31.3%
Patient & Client Care	3.6%	0.4%	7.5%	11.4%	31.1%	3.6%	65.2%

Cavan General by Staff Category Dec 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	4.3%	0.3%	1.6%	6.3%	68.9%	5.1%	25.9%
Medical & Dental	0.6%	0.3%	0.4%	1.2%	47.4%	21.6%	31.0%
Nursing & Midwifery	7.6%	0.5%	1.8%	9.9%	77.2%	4.9%	18.0%
Health & Social Care Professionals	1.2%	0.3%	0.6%	2.2%	56.1%	15.3%	28.6%
Management & Administrative	1.5%	0.2%	2.2%	3.9%	38.7%	6.2%	55.1%
General Support	4.9%	0.1%	1.8%	6.8%	72.4%	0.9%	26.7%
Patient & Client Care	3.9%	0.2%	2.5%	6.5%	59.2%	3.1%	37.7%

Connolly by Staff Category Dec 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	3.1%	0.2%	0.9%	4.2%	74.0%	5.3%	20.7%
Medical & Dental	0.7%	0.0%	0.8%	1.5%	44.2%	0.0%	55.8%
Nursing & Midwifery	4.0%	0.4%	1.3%	5.7%	70.7%	6.2%	23.1%
Health & Social Care Professionals	1.7%	0.2%	0.4%	2.3%	75.2%	7.6%	17.2%
Management & Administrative	5.7%	0.1%	0.4%	6.2%	91.2%	1.9%	6.9%
General Support	1.8%	0.3%	0.6%	2.6%	68.6%	10.0%	21.4%
Patient & Client Care	3.3%	0.3%	0.8%	4.3%	75.9%	6.4%	17.8%

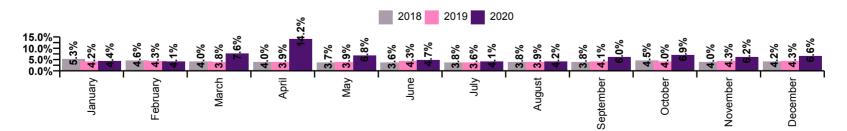
Louth County by Staff Category Dec 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	5.1%	0.3%	6.0%	11.4%	44.8%	2.3%	52.8%
Medical & Dental				0.0%			
Nursing & Midwifery	4.4%	0.1%	7.0%	11.5%	38.3%	0.9%	60.8%
Health & Social Care Professionals	7.4%	0.0%	0.8%	8.2%	90.2%	0.0%	9.8%
Management & Administrative	7.3%	0.5%	3.7%	11.4%	63.8%	4.0%	32.1%
General Support	3.1%	0.2%	5.7%	8.9%	34.7%	2.0%	63.4%
Patient & Client Care	5.5%	0.6%	11.1%	17.2%	31.7%	3.7%	64.7%

Monaghan by Staff Category Dec 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	3.0%	0.1%	4.0%	7.1%	42.3%	0.7%	56.9%
Medical & Dental				0.0%			
Nursing & Midwifery	8.3%	0.0%	1.7%	10.0%	83.4%	0.0%	16.6%
Health & Social Care Professionals	0.0%	0.0%	0.3%	0.3%	0.0%	0.0%	100.0%
Management & Administrative	0.0%	0.0%	16.6%	16.6%	0.0%	0.0%	100.0%
General Support	0.0%	0.0%	4.8%	4.8%	0.0%	0.0%	100.0%
Patient & Client Care	1.8%	0.2%	2.2%	4.3%	42.5%	5.3%	52.2%

Our Lady of Lourdes by Staff Category Dec 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	4.5%	0.5%	2.8%	7.9%	57.9%	6.0%	36.2%
Medical & Dental	1.1%	0.0%	0.0%	1.2%	93.9%	2.4%	3.7%
Nursing & Midwifery	4.4%	0.5%	4.3%	9.3%	47.9%	5.7%	46.4%
Health & Social Care Professionals	2.0%	0.3%	0.7%	3.1%	65.7%	10.5%	23.8%
Management & Administrative	4.0%	0.5%	2.1%	6.5%	61.6%	6.9%	31.5%
General Support	11.0%	1.0%	3.7%	15.7%	70.0%	6.4%	23.6%
Patient & Client Care	10.2%	0.8%	5.5%	16.5%	61.6%	5.1%	33.3%

Rotunda by Staff Category Dec 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	3.1%	0.3%	0.8%	4.2%	73.6%	6.3%	20.1%
Medical & Dental	0.3%	0.1%	0.1%	0.5%	64.5%	17.7%	17.7%
Nursing & Midwifery	4.2%	0.4%	0.9%	5.5%	75.5%	7.6%	16.8%
Health & Social Care Professionals	0.1%	0.2%	0.0%	0.3%	47.1%	52.9%	0.0%
Management & Administrative	5.2%	0.0%	2.2%	7.4%	70.4%	0.5%	29.1%
General Support	2.6%	0.3%	0.6%	3.5%	74.0%	8.0%	18.0%
Patient & Client Care	2.0%	0.4%	0.2%	2.6%	76.8%	14.0%	9.3%

RCSI Hospitals Group Absence Rate - by Staff Category	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	COVID-19 absence	Total absence
RCSI HG: 2020	2.5%	7.7%	4.4%	5.3%	7.6%	9.3%	3.5%	0.4%	2.5%	6.3%
December	2.6%	8.7%	3.1%	5.9%	7.1%	9.8%	3.3%	0.3%	3.0%	6.6%
November	2.6%	7.8%	2.9%	5.7%	7.0%	9.5%	3.5%	0.3%	2.4%	6.2%
October	3.2%	8.1%	4.9%	6.0%	7.8%	11.0%	3.7%	0.3%	2.8%	6.9%
September	3.3%	6.9%	4.6%	5.2%	6.9%	8.7%	3.7%	0.4%	1.9%	6.0%
August	1.3%	4.9%	2.8%	3.2%	6.5%	6.4%	3.1%	0.3%	0.7%	4.2%
July	0.7%	4.9%	2.6%	3.8%	6.5%	5.9%	3.0%	0.4%	0.7%	4.1%
June	1.2%	6.0%	2.9%	4.2%	6.0%	7.4%	3.3%	0.3%	1.1%	4.7%
Мау	2.1%	8.7%	4.7%	4.7%	7.6%	11.2%	3.7%	0.3%	2.7%	6.8%
April	7.3%	18.6%	10.3%	9.1%	14.7%	18.9%	3.8%	0.2%	10.2%	14.2%
March	3.9%	7.8%	7.3%	7.3%	9.9%	10.7%	3.4%	0.4%	3.8%	7.6%
February	1.2%	4.9%	3.1%	4.1%	5.4%	5.5%	3.6%	0.5%	0.0%	4.1%
January	0.9%	5.1%	3.3%	4.8%	5.8%	6.3%	3.9%	0.6%	0.0%	4.4%
RCSI HG: 2019	1.0%	4.8%	2.8%	4.1%	5.6%	5.2%	3.5%	0.5%	0.0%	4.0%
December	1.2%	5.2%	3.2%	3.8%	5.8%	5.8%	3.7%	0.6%	0.0%	4.3%
November	1.3%	5.4%	2.9%	4.1%	6.0%	4.6%	3.7%	0.6%	0.0%	4.3%
October	1.2%	5.3%	2.6%	4.1%	5.0%	4.3%	3.6%	0.5%	0.0%	4.0%
September	0.9%	4.8%	2.9%	4.2%	6.6%	4.7%	3.6%	0.4%	0.0%	4.1%
August	0.9%	4.6%	2.4%	4.3%	5.8%	5.0%	3.5%	0.4%	0.0%	3.9%
July	0.7%	4.0%	2.8%	3.9%	5.2%	5.4%	3.2%	0.4%	0.0%	3.6%
June	1.3%	4.8%	2.8%	4.0%	6.3%	6.8%	3.6%	0.6%	0.0%	4.3%
Мау	1.2%	4.8%	2.2%	4.1%	5.1%	4.7%	3.5%	0.4%	0.0%	3.9%
April	1.2%	4.8%	2.9%	3.9%	4.8%	5.0%	3.4%	0.4%	0.0%	3.9%
March	0.9%	4.5%	3.0%	3.7%	5.6%	5.2%	3.3%	0.5%	0.0%	3.8%
February	0.9%	5.2%	2.8%	4.6%	6.0%	5.9%	3.6%	0.7%	0.0%	4.3%
January	0.8%	4.8%	3.1%	4.8%	5.3%	5.4%	3.6%	0.6%	0.0%	4.2%
RCSI HG: 2018	1.0%	4.5%	2.9%	4.7%	6.0%	6.0%	3.7%	0.5%	0.0%	4.1%



RCSI HG: 2020 overall Medical & Dental Nursing & Midwifery Health & Social Care Professionals	6.2%							absence	absence	absence	absence
Nursing & Midwifery Health & Social Care Professionals		7.7%	5.0%	7.3%	6.2%	7.4%	4.8%	6.3%	3.5%	0.4%	2.5%
Health & Social Care Professionals	2.8%	3.6%	1.9%	0.0%	0.0%	2.3%	1.7%	2.5%	0.9%	0.1%	1.6%
	7.5%	10.3%	6.1%	8.5%				7.7%	4.2%	0.4%	3.1%
Management & Administrative	4.5% 5.0%	5.3% 6.1%	2.9% 4.8%	6.3% 6.2%				4.4% 5.3%	2.3% 3.6%	0.2% 0.3%	1.9% 1.5%
General Support	7.2%	6.6%	7.1%	7.0%				7.6%	4.8%	0.5%	2.4%
Patient & Client Care	10.2%	9.1%	6.5%	8.4%	7.3%	11.9%	6.5%	9.3%	5.2%	0.5%	3.5%
Total December:	7.1%	6.3%	4.2%	11.4%				6.6%	3.3%	0.3%	
Medical & Dental Nursing & Midwifery	4.5% 9.6%	1.2% 9.9%	1.5% 5.7%	0.0%				2.6% 8.7%	0.8%	0.1% 0.4%	1.7% 4.3%
Health & Social Care Professionals	3.8%	2.2%	2.3%	8.2%				3.1%	1.5%	0.2%	1.4%
Management & Administrative General Support	5.0% 6.5%	3.9% 6.8%	6.2% 2.6%	11.4% 8.9%				5.9% 7.1%	3.9% 4.5%	0.2% 0.4%	1.9% 2.1%
Patient & Client Care	0.5% 11.4%	6.5%	4.3%	17.2%				9.8%	4.5%	0.4%	4.7%
Total November:	5.6%	6.5%	5.4%	9.8%				6.2%	3.5%	0.3%	
Medical & Dental Nursing & Midwifery	3.7% 6.4%	1.3% 8.9%	3.7% 6.8%	0.0%				2.6% 7.8%	0.9% 4.1%	0.1% 0.3%	1.6% 3.3%
Health & Social Care Professionals	2.7%	3.9%	2.7%	7.3%	0.8%	2.8%	2.7%	2.9%	2.0%	0.2%	0.8%
Management & Administrative General Support	5.9% 6.0%	4.6% 6.7%	5.5% 5.5%	5.0% 9.6%				5.7% 7.0%	3.7% 4.7%	0.3% 0.5%	1.7% 1.8%
Patient & Client Care	9.0%	8.6%	6.9%	15.1%				9.5%	5.5%	0.5%	3.5%
Total October: Medical & Dental	6.1% 3.6%	10.2% 1.3%	5.4% 3.7%	8.3%				6.9% 3.2%	3.7% 0.9%	0.3% 0.2%	2.8% 2.1%
Nursing & Midwifery	6.7%	13.5%	6.8%	6.7%				8.1%	4.3%		3.4%
Health & Social Care Professionals	4.4%	7.6%	2.7%	10.4%				4.9%	2.5%	0.2%	2.2%
Management & Administrative General Support	5.2% 6.7%	9.0% 12.9%	5.5% 5.5%	9.3% 6.6%				6.0% 7.8%	3.6% 5.4%	0.3% 0.4%	2.1% 2.0%
Patient & Client Care	11.6%	11.6%	6.9%	11.8%	6.6%	14.5%	7.4%	11.0%	5.7%	0.5%	4.8%
Total September: Medical & Dental	6.3% 5.4%	6.8% 1.6%	4.7% 1.8%	7.1%				6.0% 3.3%	3.7% 1.1%	0.4% 0.1%	1.9% 2.1%
Nursing & Midwifery	5.4% 7.2%	9.0%	4.8%	6.6%				3.3% 6.9%	4.4%		2.0%
Health & Social Care Professionals	5.6%	2.6%	4.2%	6.2%				4.6%	2.5%		
Management & Administrative General Support	4.8% 6.5%	7.1% 7.3%	4.6% 6.5%	4.9% 5.0%				5.2% 6.9%	3.9% 4.8%		
Patient & Client Care	7.9%	8.5%	8.2%	14.4%	9.6%	8.9%	9.7%	8.7%	5.6%	0.6%	2.5%
Total August: Medical & Dental	4.0% 2.1%	6.3% 1.8%	1.3%	5.3% 0.0%				4.2% 1.3%	3.1% 0.9%	0.3% 0.1%	
Nursing & Midwifery	4.3%	9.0%	1.0%	7.0%	6.8%	6.1%	5.3%	4.9%	0.9% 3.7%	0.5%	0.7%
Health & Social Care Professionals	3.2%	3.4%	0.5%	5.3%				2.8%	1.7%	0.1%	
Management & Administrative General Support	3.0% 5.6%	4.9% 5.1%	0.9% 7.7%	2.4% 6.5%				3.2% 6.5%	2.4% 5.1%		0.6% 1.0%
Patient & Client Care	6.8%	7.7%	0.8%	4.7%	13.7%	10.0%	4.5%	6.4%	4.9%	0.5%	0.9%
Total July: Medical & Dental	3.7% 0.9%	5.8% 0.9%	3.8% 0.7%	5.1%				4.1% 0.7%	3.0%	0.4% 0.1%	0.7% 0.2%
Nursing & Midwifery	4.3%	7.9%	4.3%	7.0%				4.9%	3.6%	0.5%	0.2%
Health & Social Care Professionals	2.3%	4.1%	1.4%	4.0%				2.6%	2.0%	0.2%	
Management & Administrative General Support	3.4% 5.7%	6.3% 2.6%	3.8% 11.4%	4.5% 4.5%				3.8% 6.5%	3.3% 4.1%		0.3% 1.6%
Patient & Client Care	5.7%	7.6%	3.8%	4.6%	8.5%	7.5%	4.8%	5.9%	4.6%	0.6%	0.8%
Total June: Medical & Dental	4.0%	6.0% 1.2%	5.7% 2.3%	5.5% 0.0%				4.7% 1.2%	3.3% 0.8%	0.3% 0.1%	
Nursing & Midwifery	4.9%	9.2%	6.9%	8.2%				6.0%	4.2%		
Health & Social Care Professionals	3.0% 3.4%	3.2% 5.4%	1.9% 5.8%	4.0% 3.6%				2.9%	2.2% 3.1%	0.1% 0.3%	
Management & Administrative General Support	5.0%	2.8%	10.7%	5.1%				4.2% 6.0%	3.9%		
Patient & Client Care	7.6%	7.2%	6.3%	4.8%				7.4%	5.1%		
Total May: Medical & Dental	6.9% 2.4%	8.4% 1.1%	5.4% 1.4%	6.8%				6.8% 2.1%	3.7% 0.8%	0.3% 0.1%	
Nursing & Midwifery	9.2%	12.4%	7.5%	7.8%	10.9%	9.1%	4.3%	8.7%	4.6%	0.4%	3.8%
Health & Social Care Professionals Management & Administrative	4.8% 3.8%	4.5% 7.5%	4.4% 3.1%	4.7% 6.3%				4.7% 4.7%	2.3%		
General Support	8.4%	4.3%	4.8%	6.6%				7.6%	4.4%		
Patient & Client Care	12.6%	11.4%	8.6%	8.1%				11.2%	6.5% 3.8%	0.5%	
Total April: Medical & Dental	15.4% 5.2%	17.6% 19.0%	10.5% 3.5%	10.6%				14.2% 7.3%	0.9%	0.2%	10.2% 6.4%
Nursing & Midwifery	21.6%	20.9%	14.4%	12.0%				18.6%	4.6%	0.2%	13.8%
Health & Social Care Professionals Management & Administrative	11.4% 8.9%	13.0% 11.0%	5.8% 7.6%	14.1% 12.3%				10.3% 9.1%	2.5% 3.9%		
General Support	16.4%	12.7%	12.5%	8.0%	9.3%	17.8%	11.0%	14.7%	4.8%	0.2%	9.7%
Patient & Client Care Total March:	23.2% 7.9%	19.5% 8.0%	14.3% 6.0%	8.1% 7.4%				18.9% 7.6%	5.0% 3.4%	0.2% 0.4%	13.6% 3.8%
Medical & Dental	3.0%	7.6%	2.3%	0.0%				3.9%	0.8%	0.4%	
Nursing & Midwifery	7.3%	8.9%	6.0%	12.0%				7.8%	3.7%	0.4%	
Health & Social Care Professionals Management & Administrative	7.4% 8.4%	9.5% 5.6%	6.8% 5.9%	3.5% 6.4%				7.3% 7.3%	2.5% 3.8%	0.2% 0.3%	4.6% 3.2%
General Support	10.7%	5.8%	8.1%	6.0%	9.4%	14.9%	7.0%	9.9%	5.4%	0.5%	4.0%
Patient & Client Care Total February:	14.3% 3.7%	8.6% 4.9%	8.3% 3.3%	5.0% 3.9%				10.7% 4.1%	4.6% 3.6%	0.7% 0.5%	
Medical & Dental	1.2%	3.8%	0.9%	0.0%	0.0%	0.6%	0.1%	1.2%	1.0%	0.2%	
Nursing & Midwifery Health & Social Care Professionals	4.0% 2.7%	6.0% 3.4%	3.8% 1.5%	3.8% 2.6%				4.9% 3.1%	4.3% 2.6%	0.6% 0.4%	
Management & Administrative	2.7% 4.1%	3.4% 3.7%	1.5% 3.1%	4.2%				3.1% 4.1%	2.6% 3.5%	0.4%	
General Support	4.7%	5.2%	5.4%	7.0%	4.5%	8.9%	3.1%	5.4%	4.7%	0.7%	
Patient & Client Care Total January:	5.9% 3.7%	5.5% 6.0%	5.6% 3.4%	1.1% 6.3%				5.5% 4.4%	4.9% 3.9%	0.6% 0.6%	
Medical & Dental	0.9%	1.1%	1.1%	0.0%	0.0%	0.7%	0.3%	0.9%	0.7%	0.2%	
Nursing & Midwifery Health & Social Care Professionals	4.2% 2.6%	8.4% 5.9%	4.2% 1.2%	8.4% 4.6%				5.1% 3.3%	4.5% 2.9%	0.7% 0.4%	
Management & Administrative	4.1%	4.0%	4.4%	3.4%	6.0%			4.8%	4.2%	0.4%	
General Support	4.7%	7.0%	4.6%	9.3%				5.8%	5.2%	0.6%	
Patient & Client Care RCSI HG: 2019 overall	5.4% 3.4%	6.0% 4.9%	4.3% 3.6%	3.3% 6.0%				6.3% 4.0%	5.6%	0.7% 0.5%	
Medical & Dental	0.9%	2.6%	0.9%	0.0%				1.0%	0.9%	0.2%	
Nursing & Midwifery	3.5%	6.5%	3.8%	7.4%				4.8%	4.2%	0.7%	
Health & Social Care Professionals	2.4%	3.4%	2.4%	3.6%				2.8%	2.4%	0.4%	
Management & Administrative General Support	4.1% 5.1%	5.3% 3.5%	4.1% 6.1%	3.7% 7.5%				4.1% 5.6%	3.7% 5.0%	0.4% 0.6%	
Patient & Client Care	5.1% 4.7%	3.5% 4.7%	0.1% 4.8%	6.0%				5.0%	4.5%	0.8%	
RCSI HG: 2018 overall	3.3%	4.9%	3.6%	6.9%				4.1%	3.7%	0.5%	
Medical & Dental	0.7%	2.4%	0.6%	0.3%				4.1%	0.8%	0.2%	
Nursing & Midwifery	3.3%	5.8%	3.6%	6.2%				4.5%	4.0%	0.6%	
Health & Social Care Professionals	2.5%	3.2%	2.3%	6.3%				2.9%	2.6%	0.3%	
Management & Administrative	4.8%	5.0%	4.6%	5.1%				4.7%	4.3%	0.4%	
General Support	4.5% 5.0%	6.0% 5.6%	6.6% 4.3%					6.0% 6.0%	5.4% 5.4%		