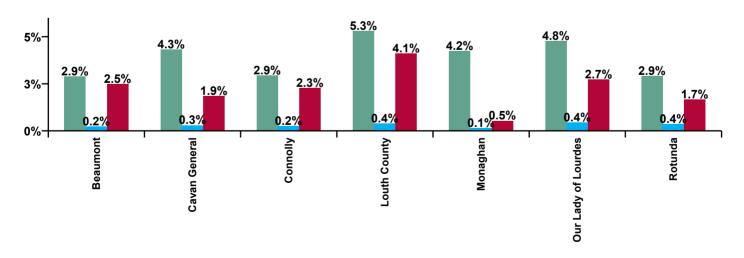
## November 2020

RCSI Hospitals Group Absence Rate - by Staff Category: Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
RCSI Hospitals Group	3.5%	0.3%	2.4%	6.2%	56.7%	4.7%	38.6%
Medical & Dental	0.9%	0.1%	1.6%	2.6%	34.8%	2.5%	62.6%
Nursing & Midwifery	4.1%	0.3%	3.3%	7.8%	52.5%	4.4%	43.1%
Health & Social Care Professionals	2.0%	0.2%	0.8%	2.9%	68.2%	5.5%	26.3%
Management & Administrative	3.7%	0.3%	1.7%	5.7%	65.4%	4.8%	29.8%
General Support	4.7%	0.5%	1.8%	7.0%	67.4%	6.5%	26.1%
Patient & Client Care	5.5%	0.5%	3.5%	9.5%	58.2%	5.1%	36.7%

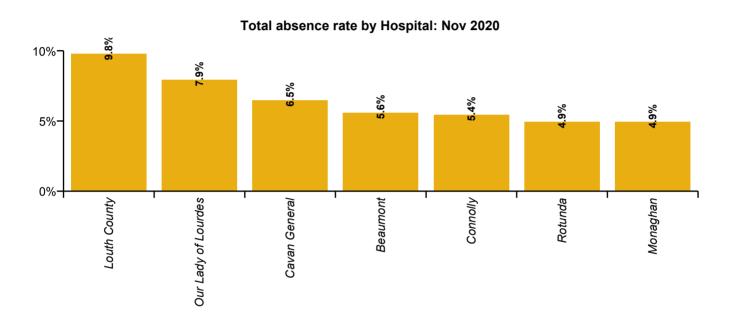
RCSI Hospitals Group Absence Rate - by Hospital: Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
RCSI Hospitals Group	3.5%	0.3%	2.4%	6.2%	56.7%	4.7%	38.6%
Beaumont	2.9%	0.2%	2.5%	5.6%	51.6%	4.0%	44.4%
Cavan General	4.3%	0.3%	1.9%	6.5%	66.9%	4.5%	28.6%
Connolly	2.9%	0.2%	2.3%	5.4%	53.9%	4.6%	41.5%
Louth County	5.3%	0.4%	4.1%	9.8%	54.1%	4.0%	41.9%
Monaghan	4.2%	0.1%	0.5%	4.9%	86.3%	3.0%	10.8%
Our Lady of Lourdes	4.8%	0.4%	2.7%	7.9%	60.1%	5.6%	34.4%
Rotunda	2.9%	0.4%	1.7%	4.9%	59.0%	7.2%	33.8%

## Certified, self-certified & COVID-19: Nov 2020



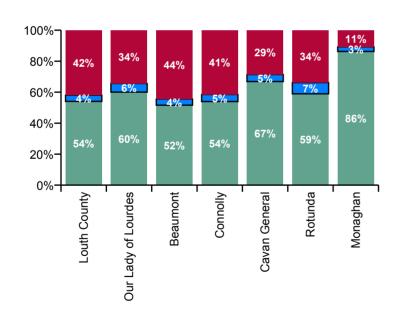
Legend
Certified absence
Self- certified absence
COVID-19 absence

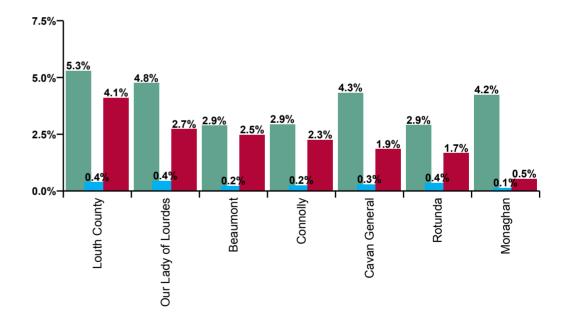
RCSI Hospitals Group Absence type by Hospital: Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total (Nov 2020):	3.5%	0.3%	2.4%	6.2%	56.7%	4.7%	38.6%
Beaumont	2.9%	0.2%	2.5%	5.6%	51.6%	4.0%	44.4%
Cavan General	4.3%	0.3%	1.9%	6.5%	66.9%	4.5%	28.6%
Connolly	2.9%	0.2%	2.3%	5.4%	53.9%	4.6%	41.5%
Louth County	5.3%	0.4%	4.1%	9.8%	54.1%	4.0%	41.9%
Monaghan	4.2%	0.1%	0.5%	4.9%	86.3%	3.0%	10.8%
Our Lady of Lourdes	4.8%	0.4%	2.7%	7.9%	60.1%	5.6%	34.4%
Rotunda	2.9%	0.4%	1.7%	4.9%	59.0%	7.2%	33.8%



RCSI Hospitals Group Overall Absence Rate - by Hospital & Staff Category: Nov 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care
RCSI Hospitals Group	2.6%	7.8%	2.9%	5.7%	7.0%	9.5%
Beaumont	3.7%	6.4%	2.7%	5.9%	6.0%	9.0%
Cavan General	1.3%	8.9%	3.9%	4.6%	6.7%	8.6%
Connolly	3.7%	6.8%	2.7%	5.5%	5.5%	6.9%
Louth County	0.0%	11.4%	7.3%	5.0%	9.6%	15.1%
Monaghan	0.0%	11.7%	0.8%	1.6%	0.5%	4.1%
Our Lady of Lourdes	1.2%	10.6%	2.8%	5.7%	13.7%	14.9%
Rotunda	0.9%	6.8%	2.7%	6.7%	3.4%	2.9%

Certified absence	Self- certified absence	COVID-19 absence	Total absence
3.5%	0.3%	2.4%	6.2%
2.9%	0.2%	2.5%	5.6%
4.3%	0.3%	1.9%	6.5%
2.9%	0.2%	2.3%	5.4%
5.3%	0.4%	4.1%	9.8%
4.2%	0.1%	0.5%	4.9%
4.8%	0.4%	2.7%	7.9%
2.9%	0.4%	1.7%	4.9%





## RCSI Hospitals Group Absence Rate - by Hospital, Staff Category & Absence type: Nov 2020

Beaumont by Staff Category Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	2.9%	0.2%	2.5%	5.6%	51.6%	4.0%	44.4%
Medical & Dental	1.2%	0.0%	2.5%	3.7%	31.3%	0.9%	67.8%
Nursing & Midwifery	3.0%	0.2%	3.2%	6.4%	47.0%	2.9%	50.1%
Health & Social Care Professionals	1.6%	0.1%	0.9%	2.7%	60.3%	4.5%	35.2%
Management & Administrative	3.8%	0.2%	1.8%	5.9%	64.7%	4.2%	31.1%
General Support	3.7%	0.4%	2.0%	6.0%	60.7%	7.0%	32.3%
Patient & Client Care	4.8%	0.6%	3.7%	9.0%	53.4%	6.1%	40.5%

Cavan General by Staff Category Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	4.3%	0.3%	1.9%	6.5%	66.9%	4.5%	28.6%
Medical & Dental	0.4%	0.4%	0.6%	1.3%	28.7%	29.1%	42.2%
Nursing & Midwifery	6.4%	0.4%	2.1%	8.9%	71.9%	4.0%	24.1%
Health & Social Care Professionals	3.6%	0.0%	0.3%	3.9%	92.7%	0.0%	7.3%
Management & Administrative	2.8%	0.2%	1.7%	4.6%	60.3%	3.3%	36.4%
General Support	4.6%	0.3%	1.8%	6.7%	68.5%	5.1%	26.3%
Patient & Client Care	4.7%	0.4%	3.5%	8.6%	54.6%	4.1%	41.3%

Connolly by Staff Category Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	2.9%	0.2%	2.3%	5.4%	53.9%	4.6%	41.5%
Medical & Dental	0.8%	0.0%	2.9%	3.7%	21.7%	0.5%	77.7%
Nursing & Midwifery	2.6%	0.3%	3.9%	6.8%	38.8%	4.1%	57.1%
Health & Social Care Professionals	2.0%	0.1%	0.6%	2.7%	73.8%	4.9%	21.3%
Management & Administrative	4.3%	0.1%	1.1%	5.5%	78.8%	1.8%	19.5%
General Support	4.6%	0.7%	0.2%	5.5%	82.9%	13.0%	4.1%
Patient & Client Care	5.2%	0.4%	1.2%	6.9%	75.8%	6.4%	17.8%

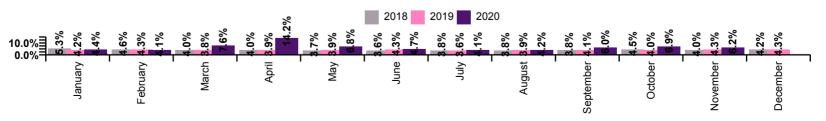
Louth County by Staff Category Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	5.3%	0.4%	4.1%	9.8%	54.1%	4.0%	41.9%
Medical & Dental				0.0%			
Nursing & Midwifery	7.1%	0.5%	3.8%	11.4%	62.3%	4.7%	33.1%
Health & Social Care Professionals	6.6%	0.4%	0.4%	7.3%	90.4%	4.8%	4.8%
Management & Administrative	4.1%	0.2%	0.7%	5.0%	81.5%	4.5%	14.0%
General Support	4.2%	0.3%	5.0%	9.6%	43.8%	3.6%	52.6%
Patient & Client Care	4.7%	0.5%	9.9%	15.1%	31.2%	3.1%	65.7%

Monaghan by Staff Category Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	4.2%	0.1%	0.5%	4.9%	86.3%	3.0%	10.8%
Medical & Dental				0.0%			
Nursing & Midwifery	11.5%	0.0%	0.3%	11.7%	97.6%	0.0%	2.4%
Health & Social Care Professionals	0.8%	0.0%	0.0%	0.8%	100.0%	0.0%	0.0%
Management & Administrative	0.3%	0.9%	0.3%	1.6%	20.6%	59.7%	19.7%
General Support	0.0%	0.0%	0.5%	0.5%	0.0%	0.0%	100.0%
Patient & Client Care	2.7%	0.0%	1.4%	4.1%	65.0%	0.0%	35.0%

Our Lady of Lourdes by Staff Category Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	4.8%	0.4%	2.7%	7.9%	60.1%	5.6%	34.4%
Medical & Dental	0.9%	0.0%	0.2%	1.2%	80.2%	0.0%	19.8%
Nursing & Midwifery	5.4%	0.6%	4.5%	10.6%	51.3%	6.1%	42.6%
Health & Social Care Professionals	1.7%	0.3%	0.7%	2.8%	61.3%	12.3%	26.4%
Management & Administrative	4.1%	0.4%	1.2%	5.7%	71.0%	7.3%	21.8%
General Support	10.0%	0.7%	3.0%	13.7%	73.2%	5.0%	21.8%
Patient & Client Care	9.6%	0.4%	4.9%	14.9%	64.4%	3.0%	32.7%

Rotunda by Staff Category Nov 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	2.9%	0.4%	1.7%	4.9%	59.0%	7.2%	33.8%
Medical & Dental	0.5%	0.1%	0.3%	0.9%	58.1%	14.0%	27.9%
Nursing & Midwifery	4.1%	0.4%	2.3%	6.8%	60.4%	6.1%	33.5%
Health & Social Care Professionals	1.4%	0.2%	1.1%	2.7%	52.4%	8.2%	39.4%
Management & Administrative	2.9%	0.4%	3.4%	6.7%	43.0%	6.6%	50.4%
General Support	2.9%	0.2%	0.3%	3.4%	85.6%	4.4%	10.0%
Patient & Client Care	1.8%	1.1%	0.0%	2.9%	62.9%	37.1%	0.0%

RCSI Hospitals Group Absence Rate - by Staff Category	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	COVID-19 absence	Total absence
RCSI HG: 2020	2.5%	7.6%	4.5%	5.3%	7.6%	9.2%	3.5%	0.4%	2.4%	6.3%
November	2.6%	7.8%	2.9%	5.7%	7.0%	9.5%	3.5%	0.3%	2.4%	6.2%
October	3.2%	8.1%	4.9%	6.0%	7.8%	11.0%	3.7%	0.3%	2.8%	6.9%
September	3.3%	6.9%	4.6%	5.2%	6.9%	8.7%	3.7%	0.4%	1.9%	6.0%
August	1.3%	4.9%	2.8%	3.2%	6.5%	6.4%	3.1%	0.3%	0.7%	4.2%
July	0.7%	4.9%	2.6%	3.8%	6.5%	5.9%	3.0%	0.4%	0.7%	4.1%
June	1.2%	6.0%	2.9%	4.2%	6.0%	7.4%	3.3%	0.3%	1.1%	4.7%
May	2.1%	8.7%	4.7%	4.7%	7.6%	11.2%	3.7%	0.3%	2.7%	6.8%
April	7.3%	18.6%	10.3%	9.1%	14.7%	18.9%	3.8%	0.2%	10.2%	14.2%
March	3.9%	7.8%	7.3%	7.3%	9.9%	10.7%	3.4%	0.4%	3.8%	7.6%
February	1.2%	4.9%	3.1%	4.1%	5.4%	5.5%	3.6%	0.5%	0.0%	4.1%
January	0.9%	5.1%	3.3%	4.8%	5.8%	6.3%	3.9%	0.6%	0.0%	4.4%
RCSI HG: 2019	1.0%	4.8%	2.8%	4.1%	5.6%	5.2%	3.5%	0.5%	0.0%	4.0%
December	1.2%	5.2%	3.2%	3.8%	5.8%	5.8%	3.7%	0.6%	0.0%	4.3%
November	1.3%	5.4%	2.9%	4.1%	6.0%	4.6%	3.7%	0.6%	0.0%	4.3%
October	1.2%	5.3%	2.6%	4.1%	5.0%	4.3%	3.6%	0.5%	0.0%	4.0%
September	0.9%	4.8%	2.9%	4.2%	6.6%	4.7%	3.6%	0.4%	0.0%	4.1%
August	0.9%	4.6%	2.4%	4.3%	5.8%	5.0%	3.5%	0.4%	0.0%	3.9%
July	0.7%	4.0%	2.8%	3.9%	5.2%	5.4%	3.2%	0.4%	0.0%	3.6%
June	1.3%	4.8%	2.8%	4.0%	6.3%	6.8%	3.6%	0.6%	0.0%	4.3%
May	1.2%	4.8%	2.2%	4.1%	5.1%	4.7%	3.5%	0.4%	0.0%	3.9%
April	1.2%	4.8%	2.9%	3.9%	4.8%	5.0%	3.4%	0.4%	0.0%	3.9%
March	0.9%	4.5%	3.0%	3.7%	5.6%	5.2%	3.3%	0.5%	0.0%	3.8%
February	0.9%	5.2%	2.8%	4.6%	6.0%	5.9%	3.6%	0.7%	0.0%	4.3%
January	0.8%	4.8%	3.1%	4.8%	5.3%	5.4%	3.6%	0.6%	0.0%	4.2%
RCSI HG: 2018	1.0%	4.5%	2.9%	4.7%	6.0%	6.0%	3.7%	0.5%	0.0%	4.1%



RCSI Hospitals Group Absence Rate - by Hospital	Beaumont	Cavan General	Connolly	Louth County	Monaghan	Our Lady of Lourdes	Rotunda	Total absence	Certified absence	Self- certified absence	COVID-19 absence
RCSI HG: 2020 overall	6.1%	7.9%	5.0%	6.9%	6.2%	7.3%		6.3%	3.5%	0.4%	2.4%
Medical & Dental	2.7%	3.8%	2.0%	0.0%	0.0%	2.4%		2.5%	0.9%	0.1%	1.6%
Nursing & Midwifery	7.3%	10.4%	6.1%	8.3%	8.7%	8.8%		7.6%	4.2%	0.4%	3.0%
Health & Social Care Professionals  Management & Administrative	4.6% 5.0%	5.6% 6.3%	3.0% 4.6%	6.1% 5.7%	5.6% 2.4%	5.7% 5.8%		4.5% 5.3%	2.3%	0.2%	1.9% 1.4%
General Support	7.3%	6.6%	7.6%	6.8%	3.3%	11.7%		7.6%	4.8%	0.5%	2.4%
Patient & Client Care	10.1%	9.3%	6.7%	7.5%	7.6%	11.5%		9.2%	5.3%	0.6%	3.4%
Total November:	5.6%	6.5%	5.4%	9.8%	4.9%	7.9%	4.9%	6.2%	3.5%	0.3%	2.4%
Medical & Dental	3.7%	1.3%	3.7%	0.0%	0.0%	1.2%		2.6%	0.9%	0.1%	1.6%
Nursing & Midwifery  Health & Social Care Professionals	6.4% 2.7%	8.9% 3.9%	6.8% 2.7%	7.3%	11.7% 0.8%	10.6% 2.8%		7.8% 2.9%	4.1% 2.0%	0.3%	3.3% 0.8%
Management & Administrative	5.9%	4.6%	5.5%	5.0%	1.6%	5.7%		5.7%	3.7%	0.2%	1.7%
General Support	6.0%	6.7%	5.5%	9.6%	0.5%	13.7%		7.0%	4.7%	0.5%	1.8%
Patient & Client Care  Total October:	9.0% <b>6.1%</b>	8.6% <b>10.2%</b>	6.9% <b>5.4%</b>	15.1% <b>8.3%</b>	4.1% <b>7.5%</b>	14.9% <b>8.3%</b>		9.5% 6.9%	5.5% <b>3.7%</b>	0.5% <b>0.3%</b>	3.5% <b>2.8</b> %
Medical & Dental	3.6%	1.3%	3.7%	0.0%	0.0%	3.4%		3.2%	0.9%	0.3%	2.0%
Nursing & Midwifery	6.7%	13.5%	6.8%	6.7%	12.5%	9.5%		8.1%	4.3%	0.3%	3.4%
Health & Social Care Professionals  Management & Administrative	4.4% 5.2%	7.6% 9.0%	2.7% 5.5%	10.4% 9.3%	6.4%	6.8% 5.5%		4.9% 6.0%	2.5% 3.6%	0.2%	2.2%
General Support	6.7%	12.9%	5.5%	6.6%	0.8%	12.9%		7.8%	5.4%	0.3%	2.1%
Patient & Client Care	11.6%	11.6%	6.9%	11.8%	6.6%	14.5%		11.0%	5.7%	0.5%	4.8%
Total September:	6.3%	6.8%	4.7%	7.1%	6.8%	6.3%		6.0%	3.7%	0.4%	1.9%
Medical & Dental Nursing & Midwifery	5.4% 7.2%	1.6% 9.0%	1.8% 4.8%	0.0% 6.6%	0.0% 7.7%	2.4% 7.2%		3.3% 6.9%	1.1% 4.4%	0.1% 0.5%	2.1%
Health & Social Care Professionals	5.6%	2.6%	4.2%	6.2%	10.7%	3.9%		4.6%	2.5%	0.2%	1.9%
Management & Administrative	4.8%	7.1%	4.6%	4.9%	1.6%	6.0%		5.2%	3.9%	0.3%	0.9%
General Support Patient & Client Care	6.5% 7.9%	7.3% 8.5%	6.5% 8.2%	5.0% 14.4%	0.0% 9.6%	11.0% 8.9%		6.9% 8.7%	4.8% 5.6%	0.5% 0.6%	1.6% 2.5%
Total August:	4.0%	6.3%	1.3%	5.3%	6.1%	5.4%		4.2%	3.1%	0.3%	0.7%
Medical & Dental	2.1%	1.8%	0.0%	0.0%	0.0%	1.0%	0.6%	1.3%	0.9%	0.1%	0.3%
Nursing & Midwifery  Health & Social Care Professionals	4.3% 3.2%	9.0%	1.0% 0.5%	7.0% 5.3%	6.8% 3.2%	6.1% 4.0%		4.9% 2.8%	3.7% 1.7%	0.5% 0.1%	0.7% 1.0%
Management & Administrative	3.2%	4.9%	0.5%	2.4%	0.7%	4.0%		3.2%	2.4%	0.1%	1.0% 0.6%
General Support	5.6%	5.1%	7.7%	6.5%	0.0%	10.8%	5.1%	6.5%	5.1%	0.4%	1.0%
Patient & Client Care	6.8%	7.7% <b>5.8%</b>	0.8%	4.7% <b>5.1%</b>	13.7%	10.0%		6.4%	4.9%	0.5%	0.9%
Total July: Medical & Dental	<b>3.7%</b> 0.9%	<b>5.8%</b> 0.9%	<b>3.8%</b> 0.7%	<b>5.1%</b> 0.0%	<b>2.9%</b> 0.0%	<b>4.7%</b> 0.2%		4.1% 0.7%	3.0% 0.5%	<b>0.4%</b> 0.1%	<b>0.7%</b> 0.2%
Nursing & Midwifery	4.3%	7.9%	4.3%	7.0%	0.9%	5.6%		4.9%	3.6%	0.5%	0.9%
Health & Social Care Professionals	2.3%	4.1%	1.4%	4.0%	2.7%	3.9%		2.6%	2.0%	0.2%	0.4%
Management & Administrative General Support	3.4% 5.7%	6.3% 2.6%	3.8% 11.4%	4.5% 4.5%	0.3%	3.4% 10.7%		3.8% 6.5%	3.3% 4.1%	0.2%	0.3% 1.6%
Patient & Client Care	5.7%	7.6%	3.8%	4.6%	8.5%	7.5%		5.9%	4.6%	0.6%	0.8%
Total June:	4.0%	6.0%	5.7%	5.5%	4.3%	5.4%		4.7%	3.3%	0.3%	1.1%
Medical & Dental	1.0%	1.2% 9.2%	2.3%	0.0%	0.0%	0.8%		1.2%	0.8%	0.1%	0.3%
Nursing & Midwifery  Health & Social Care Professionals	4.9% 3.0%	3.2%	6.9% 1.9%	8.2% 4.0%	5.7% 1.3%	6.8% 3.4%		6.0% 2.9%	4.2% 2.2%	0.4%	1.4% 0.6%
Management & Administrative	3.4%	5.4%	5.8%	3.6%	5.0%	4.5%		4.2%	3.1%	0.3%	0.8%
General Support	5.0%	2.8%	10.7%	5.1%	1.5%	8.9%		6.0%	3.9%	0.3%	1.7%
Patient & Client Care  Total May:	7.6% <b>6.9%</b>	7.2% <b>8.4%</b>	6.3% <b>5.4%</b>	4.8% <b>6.8%</b>	6.1% <b>5.8%</b>	9.8% <b>7.7%</b>		7.4% 6.8%	5.1% 3.7%	0.6% <b>0.3%</b>	1.7% <b>2.7</b> %
Medical & Dental	2.4%	1.1%	1.4%	0.0%	0.0%	2.7%		2.1%	0.8%	0.1%	1.3%
Nursing & Midwifery	9.2%	12.4%	7.5%	7.8%	10.9%	9.1%		8.7%	4.6%	0.4%	3.8%
Health & Social Care Professionals  Management & Administrative	4.8% 3.8%	4.5% 7.5%	4.4% 3.1%	4.7% 6.3%	1.2% 2.1%	6.6% 6.0%		4.7% 4.7%	2.3% 3.4%	0.3%	2.1% 1.2%
General Support	8.4%	4.3%	4.8%	6.6%	9.4%	10.2%		7.6%	4.4%	0.4%	2.7%
Patient & Client Care	12.6%	11.4%	8.6%	8.1%	4.3%	13.4%		11.2%	6.5%	0.5%	4.2%
Total April:  Medical & Dental	<b>15.4%</b> 5.2%	<b>17.6%</b> 19.0%	<b>10.5%</b> 3.5%	<b>10.6%</b> 0.0%	13.9% 0.0%	<b>14.3%</b> 8.1%		7.3%	<b>3.8%</b> 0.9%	<b>0.2%</b> 0.0%	<b>10.2%</b> 6.4%
Nursing & Midwifery	21.6%	20.9%	14.4%	12.0%	23.2%	18.2%		18.6%	4.6%	0.2%	13.8%
Health & Social Care Professionals	11.4%	13.0%	5.8%	14.1%	18.2%	10.6%		10.3%	2.5%	0.1%	7.7%
Management & Administrative General Support	8.9% 16.4%	11.0% 12.7%	7.6% 12.5%	12.3% 8.0%	0.0% 9.3%	9.0% 17.8%		9.1%	3.9% 4.8%	0.1% 0.2%	5.0% 9.7%
Patient & Client Care	23.2%	19.5%	14.3%	8.1%	10.8%	18.4%		18.9%	5.0%	0.2%	13.6%
Total March:	7.9%	8.0%	6.0%	7.4%	6.1%	9.4%	5.1%	7.6%	3.4%	0.4%	3.8%
Medical & Dental	3.0%	7.6%	2.3%	0.0%	0.0%	5.8%		3.9%	0.8%	0.1%	3.0%
Nursing & Midwifery  Health & Social Care Professionals	7.3% 7.4%	8.9% 9.5%	6.0%	12.0% 3.5%	7.5% 8.5%	10.6% 9.3%		7.8% 7.3%	3.7% 2.5%	0.4%	3.7% 4.6%
Management & Administrative	8.4%	5.6%	5.9%	6.4%	0.0%	7.2%		7.3%	3.8%	0.3%	3.2%
General Support	10.7%	5.8%	8.1%	6.0%	9.4%	14.9%		9.9%	5.4%	0.5%	4.0%
Patient & Client Care  Total February:	14.3% <b>3.7%</b>	8.6% <b>4.9%</b>	8.3% 3.3%	5.0% <b>3.9%</b>	5.7% <b>4.6%</b>	9.6% <b>5.4%</b>		10.7% 4.1%	4.6% <b>3.6</b> %	0.7% <b>0.5</b> %	5.3%
Medical & Dental	1.2%	3.8%	0.9%	0.0%	0.0%	0.6%	0.1%	1.2%	1.0%	0.2%	
Nursing & Midwifery	4.0%	6.0%	3.8%	3.8%	5.0%	6.3%		4.9%	4.3%	0.6%	
Health & Social Care Professionals  Management & Administrative	2.7% 4.1%	3.4% 3.7%	1.5% 3.1%	2.6% 4.2%	4.1% 2.3%	6.3% 5.3%		3.1% 4.1%	2.6% 3.5%	0.4%	
General Support	4.1%	5.2%	5.4%	7.0%	4.5%	8.9%		5.4%	4.7%	0.7%	
Patient & Client Care	5.9%	5.5%	5.6%	1.1%	6.2%	6.8%	2.9%	5.5%	4.9%	0.6%	
Total January:	3.7%	6.0%	3.4%	6.3%	5.0%	<b>6.0%</b> 0.7%		4.4%	3.9%	0.6%	
Medical & Dental Nursing & Midwifery	0.9% 4.2%	1.1% 8.4%	1.1% 4.2%	0.0% 8.4%	0.0% 3.9%	6.5%		0.9% 5.1%	0.7% 4.5%	0.2% 0.7%	
Health & Social Care Professionals	2.6%	5.9%	1.2%	4.6%	4.2%	5.9%	2.1%	3.3%	2.9%	0.4%	
Management & Administrative	4.1%	4.0%	4.4%	3.4%	6.0%	6.9%		4.8%	4.2%	0.6%	
General Support Patient & Client Care	4.7% 5.4%	7.0% 6.0%	4.6% 4.3%	9.3% 3.3%	2.1% 8.1%	8.4% 12.2%		5.8% 6.3%	5.2% 5.6%	0.6% 0.7%	
RCSI HG: 2019 overall	3.4%	4.9%	3.6%	6.0%	5.6%	5.4%		4.0%	3.5%	0.5%	
Medical & Dental	0.9%	2.6%	0.9%	0.0%	0.0%	0.9%		1.0%	0.9%	0.2%	
Nursing & Midwifery	3.5%	6.5%	3.8%	7.4%	8.6%	6.3%	6.3%	4.8%	4.2%	0.7%	
Health & Social Care Professionals	2.4%	3.4%	2.4%	3.6%	3.7%	4.7%		2.8%	2.4%	0.4%	
Management & Administrative	4.1%	5.3%	4.1%	3.7%	3.2%	4.8%		4.1%	3.7%	0.4%	
General Support	5.1%	3.5%	6.1%	7.5%	0.5%			5.6%	5.0%	0.6%	
Patient & Client Care	4.7%	4.7%	4.8%	6.0%	6.6%	7.9%		5.2%	4.5%	0.7%	
RCSI HG: 2018 overall	3.3%	4.9%	3.6%	6.9%	6.2%	5.7%		4.1%	3.7%	0.5%	
Medical & Dental	0.7%	2.4%	0.6%	0.2%	0.0%	1.2%		1.0%	0.8%	0.2%	
Nursing & Midwifery	3.3%	5.8%	3.6%	6.2%	6.7%	6.5%		4.5%	4.0%	0.6%	
Linalth D Daniel De De C	2.5%	3.2%	2.3%	6.3%	1.7%	4.8%	1.5%	2.9%	2.6%	0.3%	
Health & Social Care Professionals  Management & Administrative		E 00/	1 60/	E 40/	1 40/	E 00/	2.00/	A 70/	1 20/	0.40/	
Management & Administrative  General Support	4.8% 4.5%	5.0% 6.0%	4.6% 6.6%	5.1% 9.5%	4.1% 3.9%	5.0% 10.8%		4.7% 6.0%	4.3% 5.4%	0.4%	