

## August 2023

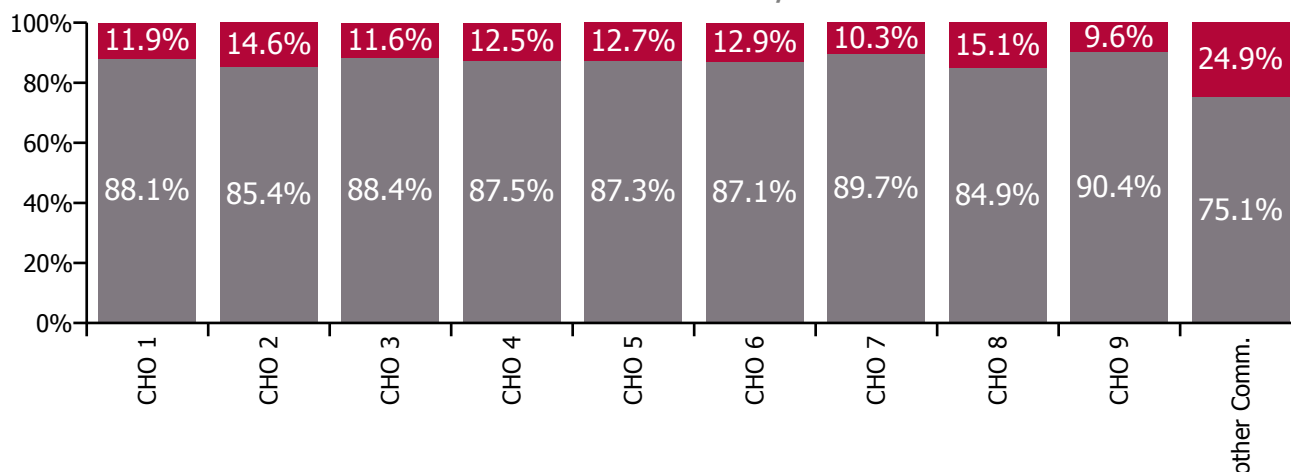
| Health Service Absence Rate - by Staff Category: Aug 2023 | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|---|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>Social Care</b>  | <b>5.8%</b>       | <b>0.6%</b>            | <b>6.4%</b>          | <b>0.9%</b>      | <b>7.3%</b>        | <b>87.8%</b>           | <b>12.2%</b>       |
| Medical & Dental  | 1.7%              | 0.3%                   | 1.9%                 | 0.1%             | 2.0%               | 94.1%                  | 5.9%               |
| Nursing & Midwifery                                       | 6.2%              | 0.7%                   | 6.9%                 | 0.9%             | 7.8%               | 88.1%                  | 11.9%              |
| Health & Social Care Professionals                        | 4.1%              | 0.5%                   | 4.6%                 | 0.7%             | 5.3%               | 86.7%                  | 13.3%              |
| Management & Administrative                               | 4.0%              | 0.3%                   | 4.3%                 | 0.5%             | 4.8%               | 88.9%                  | 11.1%              |
| General Support   | 7.6%              | 0.4%                   | 8.0%                 | 0.7%             | 8.7%               | 91.8%                  | 8.2%               |
| Patient & Client Care                                     | 6.4%              | 0.7%                   | 7.1%                 | 1.0%             | 8.1%               | 87.2%                  | 12.8%              |

| Health Service Absence Rate - Care Group by CHO: Aug 2023 | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|---|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>Social Care</b>  | <b>5.8%</b>       | <b>0.6%</b>            | <b>6.4%</b>          | <b>0.9%</b>      | <b>7.3%</b>        | <b>87.8%</b>           | <b>12.2%</b>       |
| CHO 1   | 8.4%              | 0.6%                   | 9.0%                 | 1.2%             | 10.2%              | 88.1%                  | 11.9%              |
| CHO 2   | 4.6%              | 0.3%                   | 4.9%                 | 0.8%             | 5.7%               | 85.4%                  | 14.6%              |
| CHO 3   | 6.1%              | 0.4%                   | 6.6%                 | 0.9%             | 7.4%               | 88.4%                  | 11.6%              |
| CHO 4   | 5.8%              | 1.0%                   | 6.8%                 | 1.0%             | 7.7%               | 87.5%                  | 12.5%              |
| CHO 5   | 6.9%              | 0.7%                   | 7.7%                 | 1.1%             | 8.8%               | 87.3%                  | 12.7%              |
| CHO 6   | 4.7%              | 0.6%                   | 5.3%                 | 0.8%             | 6.1%               | 87.1%                  | 12.9%              |
| CHO 7   | 5.5%              | 0.6%                   | 6.1%                 | 0.7%             | 6.8%               | 89.7%                  | 10.3%              |
| CHO 8   | 6.2%              | 0.6%                   | 6.8%                 | 1.2%             | 8.0%               | 84.9%                  | 15.1%              |
| CHO 9   | 4.7%              | 0.4%                   | 5.1%                 | 0.5%             | 5.7%               | 90.4%                  | 9.6%               |
| Other Community Services                                  | 2.3%              | 0.3%                   | 2.6%                 | 0.8%             | 3.4%               | 75.1%                  | 24.9%              |

**Total absence rate**

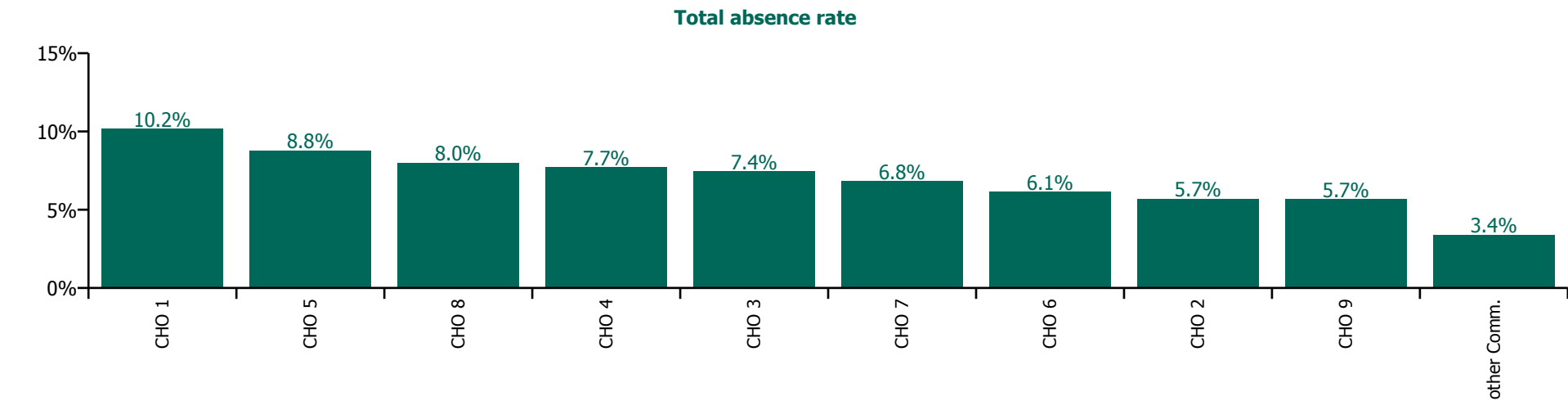


**% of Absence Non Covid-19 / Covid-19**

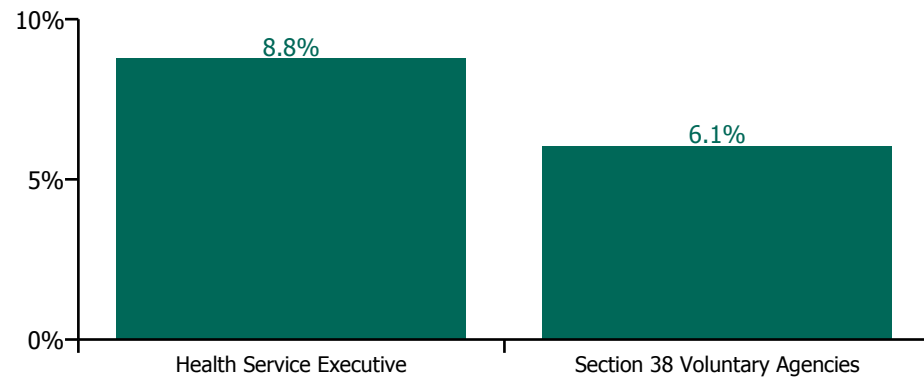


August 2023

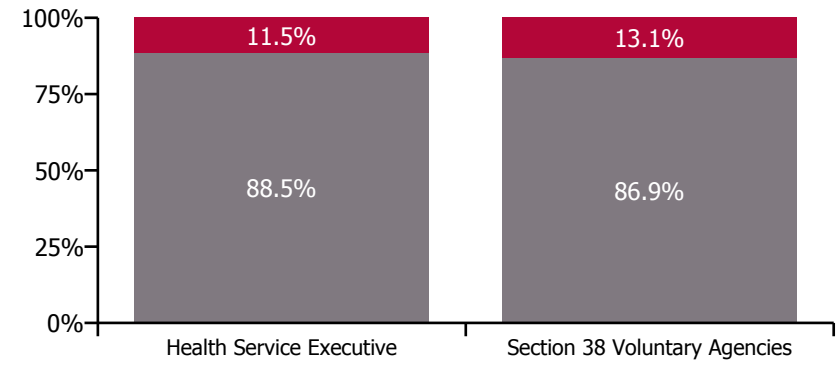
| Health Service Absence Rate - by Hospital Group & Staff Category: Aug 2023 | Medical & Dental | Nursing & Midwifery | Health & Social Care Professionals | Management & Administrative | General Support | Patient & Client Care | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate |
|--|------------------|---------------------|------------------------------------|-----------------------------|-----------------|-----------------------|-------------------|------------------------|----------------------|------------------|--------------------|
| Social Care  | 2.0%             | 7.8%                | 5.3%                               | 4.8%                        | 8.7%            | 8.1%                  | 5.8%              | 0.6%                   | 6.4%                 | 0.9%             | 7.3%               |
| CHO 1  | 0.0%             | 10.3%               | 5.2%                               | 5.6%                        | 13.2%           | 11.0%                 | 8.4%              | 0.6%                   | 9.0%                 | 1.2%             | 10.2%              |
| CHO 2  | 0.0%             | 5.8%                | 4.4%                               | 4.4%                        | 5.1%            | 6.4%                  | 4.6%              | 0.3%                   | 4.9%                 | 0.8%             | 5.7%               |
| CHO 3  | 9.7%             | 7.9%                | 4.9%                               | 5.1%                        | 10.5%           | 7.9%                  | 6.1%              | 0.4%                   | 6.6%                 | 0.9%             | 7.4%               |
| CHO 4  | 1.3%             | 7.9%                | 6.6%                               | 5.3%                        | 9.8%            | 8.1%                  | 5.8%              | 1.0%                   | 6.8%                 | 1.0%             | 7.7%               |
| CHO 5  | 0.3%             | 9.8%                | 8.9%                               | 6.3%                        | 11.5%           | 8.6%                  | 6.9%              | 0.7%                   | 7.7%                 | 1.1%             | 8.8%               |
| CHO 6  | 0.0%             | 5.5%                | 5.1%                               | 3.3%                        | 5.0%            | 8.4%                  | 4.7%              | 0.6%                   | 5.3%                 | 0.8%             | 6.1%               |
| CHO 7  | 0.0%             | 7.8%                | 4.7%                               | 5.7%                        | 7.9%            | 7.2%                  | 5.5%              | 0.6%                   | 6.1%                 | 0.7%             | 6.8%               |
| CHO 8  | 0.0%             | 8.6%                | 5.7%                               | 3.9%                        | 5.3%            | 9.3%                  | 6.2%              | 0.6%                   | 6.8%                 | 1.2%             | 8.0%               |
| CHO 9  | 4.0%             | 5.9%                | 4.7%                               | 4.3%                        | 8.5%            | 6.2%                  | 4.7%              | 0.4%                   | 5.1%                 | 0.5%             | 5.7%               |
| Other Community Services   |                  | 9.6%                | 0.0%                               | 3.2%                        |                 | 0.0%                  | 2.3%              | 0.3%                   | 2.6%                 | 0.8%             | 3.4%               |



**Total absence rate**



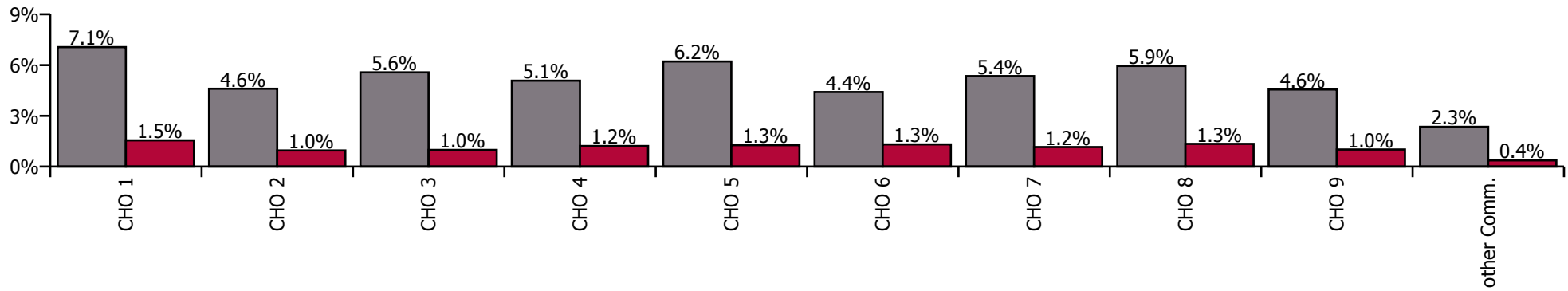
**Non Covid-19 & Covid-19 Absence**



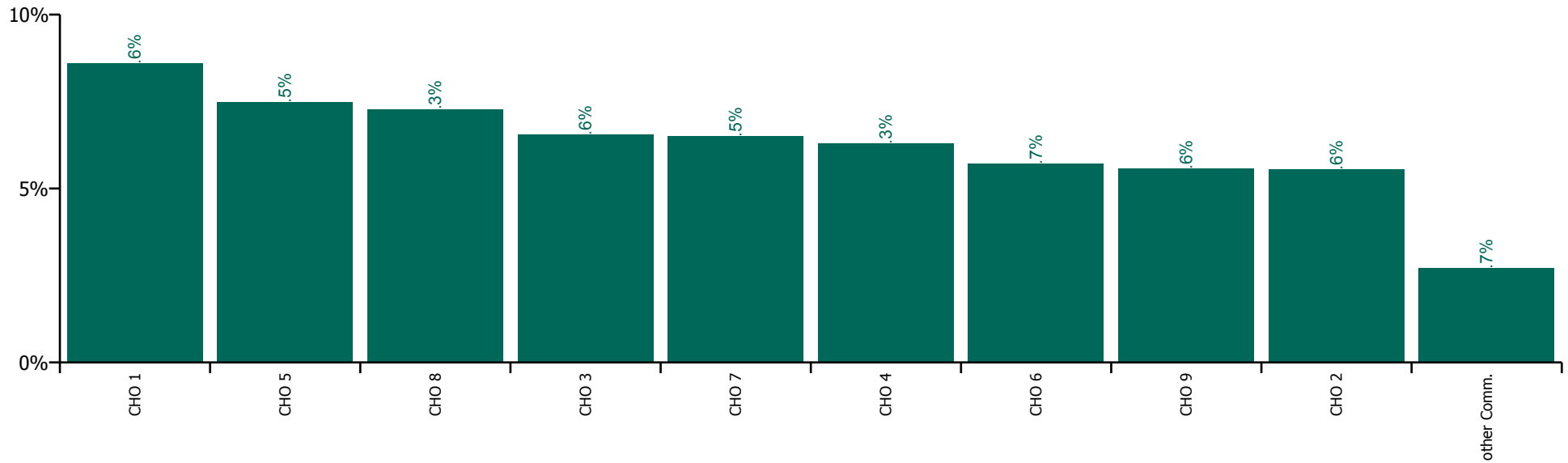
## August 2023

| Health Service Absence Rate by Hospital: Aug 2023 | Medical & Dental | Nursing & Midwifery | Health & Social Care Professionals | Management & Administrative | General Support | Patient & Client Care | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate |
|---|------------------|---------------------|------------------------------------|-----------------------------|-----------------|-----------------------|-------------------|------------------------|----------------------|------------------|--------------------|
| <b>Social Care</b>                                | <b>1.9%</b>      | <b>7.1%</b>         | <b>5.0%</b>                        | <b>4.1%</b>                 | <b>6.9%</b>     | <b>7.2%</b>           | <b>4.9%</b>       | <b>0.5%</b>            | <b>5.4%</b>          | <b>1.2%</b>      | <b>6.6%</b>        |
| Health Service Executive                          | 0.4%             | 8.8%                | 4.9%                               | 5.0%                        | 9.0%            | 9.3%                  | 6.6%              | 0.4%                   | 7.1%                 | 1.5%             | 8.6%               |
| <b>CHO 1</b>                                      | <b>0.4%</b>      | <b>8.8%</b>         | <b>4.9%</b>                        | <b>5.0%</b>                 | <b>9.0%</b>     | <b>9.3%</b>           | <b>6.6%</b>       | <b>0.4%</b>            | <b>7.1%</b>          | <b>1.5%</b>      | <b>8.6%</b>        |
| Health Service Executive                          | 1.0%             | 5.8%                | 2.5%                               | 2.9%                        | 3.7%            | 5.6%                  | 3.9%              | 0.2%                   | 4.1%                 | 1.0%             | 5.2%               |
| Section 38 Voluntary Agencies                     | 3.7%             | 6.2%                | 5.8%                               | 3.5%                        | 5.6%            | 6.2%                  | 4.7%              | 0.4%                   | 5.0%                 | 0.9%             | 5.9%               |
| <b>CHO 2</b>                                      | <b>2.0%</b>      | <b>5.9%</b>         | <b>5.2%</b>                        | <b>3.2%</b>                 | <b>4.5%</b>     | <b>5.9%</b>           | <b>4.3%</b>       | <b>0.3%</b>            | <b>4.6%</b>          | <b>1.0%</b>      | <b>5.6%</b>        |
| Health Service Executive                          | 4.3%             | 10.2%               | 5.0%                               | 5.7%                        | 11.1%           | 10.6%                 | 7.7%              | 0.6%                   | 8.3%                 | 1.1%             | 9.4%               |
| Section 38 Voluntary Agencies                     | 1.5%             | 5.8%                | 5.0%                               | 3.3%                        | 5.0%            | 5.4%                  | 4.1%              | 0.3%                   | 4.4%                 | 0.9%             | 5.3%               |
| <b>CHO 3</b>                                      | <b>4.0%</b>      | <b>7.5%</b>         | <b>5.0%</b>                        | <b>4.7%</b>                 | <b>8.1%</b>     | <b>6.6%</b>           | <b>5.2%</b>       | <b>0.4%</b>            | <b>5.6%</b>          | <b>1.0%</b>      | <b>6.6%</b>        |
| Health Service Executive                          | 0.6%             | 6.1%                | 4.2%                               | 3.0%                        | 6.0%            | 7.2%                  | 4.3%              | 0.5%                   | 4.7%                 | 1.5%             | 6.2%               |
| Section 38 Voluntary Agencies                     | 0.0%             | 7.3%                | 5.4%                               | 3.2%                        | 6.0%            | 6.7%                  | 4.4%              | 1.0%                   | 5.3%                 | 1.0%             | 6.4%               |
| <b>CHO 4</b>                                      | <b>0.6%</b>      | <b>6.6%</b>         | <b>5.2%</b>                        | <b>3.1%</b>                 | <b>6.0%</b>     | <b>6.9%</b>           | <b>4.3%</b>       | <b>0.8%</b>            | <b>5.1%</b>          | <b>1.2%</b>      | <b>6.3%</b>        |
| Health Service Executive                          | 1.2%             | 8.5%                | 5.5%                               | 6.1%                        | 8.3%            | 8.9%                  | 6.1%              | 0.6%                   | 6.7%                 | 1.4%             | 8.1%               |
| Section 38 Voluntary Agencies                     | 10.1%            | 7.7%                | 7.5%                               | 5.0%                        | 7.1%            | 6.8%                  | 5.1%              | 0.6%                   | 5.7%                 | 1.2%             | 6.9%               |
| <b>CHO 5</b>                                      | <b>2.1%</b>      | <b>8.3%</b>         | <b>6.7%</b>                        | <b>5.6%</b>                 | <b>8.0%</b>     | <b>7.6%</b>           | <b>5.6%</b>       | <b>0.6%</b>            | <b>6.2%</b>          | <b>1.3%</b>      | <b>7.5%</b>        |
| Health Service Executive                          | 0.8%             | 7.3%                | 6.1%                               | 5.5%                        | 8.1%            | 10.0%                 | 5.3%              | 0.6%                   | 5.9%                 | 2.3%             | 8.2%               |
| Section 38 Voluntary Agencies                     | 1.7%             | 5.7%                | 4.7%                               | 2.9%                        | 5.5%            | 5.7%                  | 3.5%              | 0.5%                   | 4.0%                 | 1.1%             | 5.1%               |
| <b>CHO 6</b>                                      | <b>1.3%</b>      | <b>6.2%</b>         | <b>4.7%</b>                        | <b>3.4%</b>                 | <b>6.1%</b>     | <b>6.7%</b>           | <b>3.9%</b>       | <b>0.6%</b>            | <b>4.4%</b>          | <b>1.3%</b>      | <b>5.7%</b>        |
| Health Service Executive                          | 1.0%             | 8.8%                | 4.7%                               | 6.7%                        | 10.5%           | 11.1%                 | 6.6%              | 0.8%                   | 7.3%                 | 2.0%             | 9.4%               |
| Section 38 Voluntary Agencies                     | 2.0%             | 6.2%                | 4.6%                               | 3.6%                        | 5.9%            | 6.5%                  | 4.4%              | 0.5%                   | 4.9%                 | 1.0%             | 5.9%               |
| <b>CHO 7</b>                                      | <b>1.8%</b>      | <b>7.0%</b>         | <b>4.6%</b>                        | <b>4.3%</b>                 | <b>7.2%</b>     | <b>7.2%</b>           | <b>4.8%</b>       | <b>0.5%</b>            | <b>5.4%</b>          | <b>1.2%</b>      | <b>6.5%</b>        |
| Health Service Executive                          | 0.2%             | 9.5%                | 5.7%                               | 5.9%                        | 8.0%            | 11.4%                 | 7.4%              | 0.6%                   | 8.0%                 | 1.7%             | 9.7%               |
| Section 38 Voluntary Agencies                     | 0.5%             | 5.4%                | 5.4%                               | 3.0%                        | 5.4%            | 5.5%                  | 3.9%              | 0.4%                   | 4.3%                 | 1.0%             | 5.3%               |
| <b>CHO 8</b>                                      | <b>0.2%</b>      | <b>7.6%</b>         | <b>5.5%</b>                        | <b>4.8%</b>                 | <b>6.6%</b>     | <b>8.2%</b>           | <b>5.5%</b>       | <b>0.5%</b>            | <b>5.9%</b>          | <b>1.3%</b>      | <b>7.3%</b>        |
| Health Service Executive                          | 2.6%             | 7.8%                | 4.2%                               | 4.4%                        | 8.6%            | 8.5%                  | 5.2%              | 0.7%                   | 5.9%                 | 1.5%             | 7.4%               |
| Section 38 Voluntary Agencies                     | 3.3%             | 4.8%                | 4.7%                               | 3.4%                        | 5.9%            | 6.0%                  | 3.8%              | 0.3%                   | 4.2%                 | 0.9%             | 5.0%               |
| <b>CHO 9</b>                                      | <b>3.1%</b>      | <b>5.9%</b>         | <b>4.6%</b>                        | <b>3.7%</b>                 | <b>6.5%</b>     | <b>6.6%</b>           | <b>4.1%</b>       | <b>0.4%</b>            | <b>4.6%</b>          | <b>1.0%</b>      | <b>5.6%</b>        |
| <b>Other Community Services</b>                   |                  | <b>4.1%</b>         | <b>0.4%</b>                        | <b>2.7%</b>                 |                 | <b>1.0%</b>           | <b>2.1%</b>       | <b>0.2%</b>            | <b>2.3%</b>          | <b>0.4%</b>      | <b>2.7%</b>        |

Non Covid-19 / Covid-19 absence rates



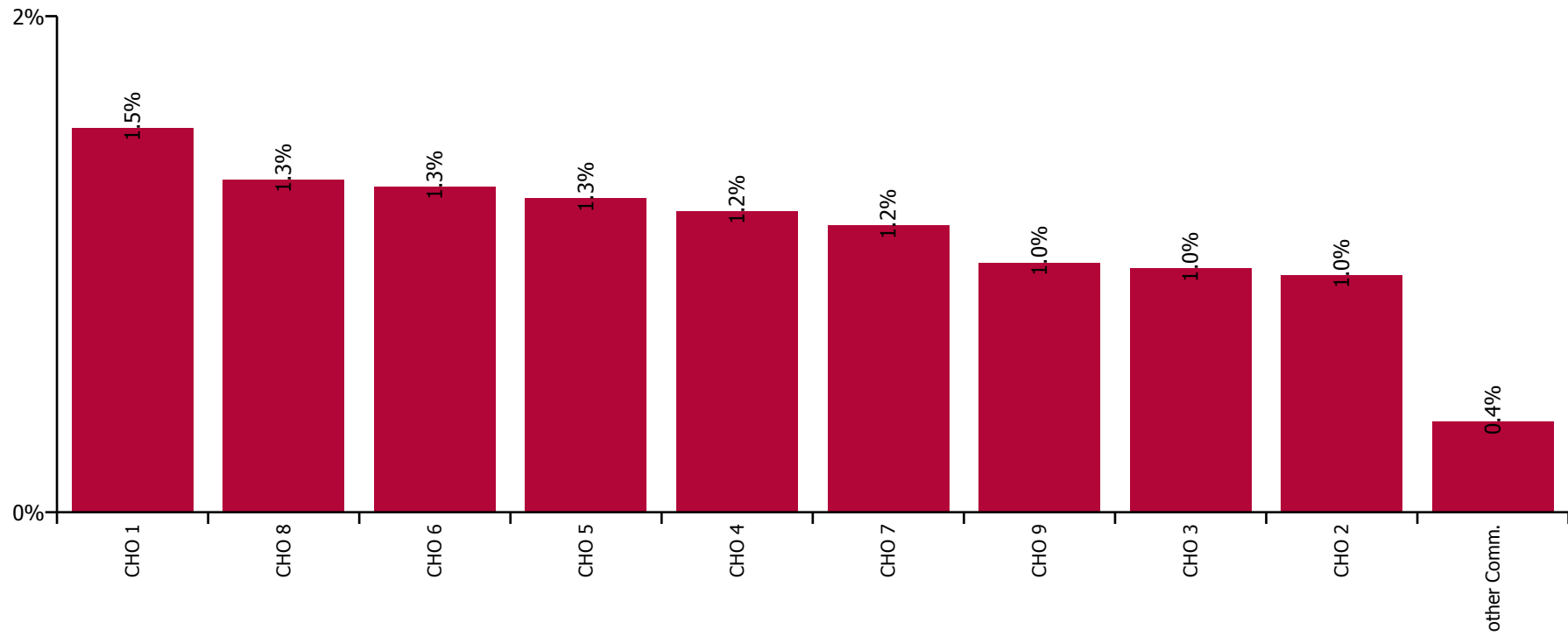
Total absence rate



## August 2023

| Health Service Covid-19 Absence Rate - by Staff Category & Hospital: Aug 2023 | Medical & Dental | Nursing & Midwifery | Health & Social Care Professionals | Management & Administrative | General Support | Patient & Client Care | Covid-19 absence | Non Covid-19 absence | Total absence rate |
|---|------------------|---------------------|------------------------------------|-----------------------------|-----------------|-----------------------|------------------|----------------------|--------------------|
| <b>Social Care</b>  | <b>0.4%</b>      | <b>1.5%</b>         | <b>0.9%</b>                        | <b>4.1%</b>                 | <b>1.1%</b>     | <b>1.3%</b>           | <b>1.2%</b>      | <b>5.4%</b>          | <b>6.6%</b>        |
| Health Service Executive  | 0.0%             | 1.6%                | 0.7%                               | 5.0%                        | 1.2%            | 1.7%                  | 1.5%             | 7.1%                 | 8.6%               |
| <b>CHO 1</b>  | <b>0.0%</b>      | <b>1.6%</b>         | <b>0.7%</b>                        | <b>5.0%</b>                 | <b>1.2%</b>     | <b>1.7%</b>           | <b>1.5%</b>      | <b>7.1%</b>          | <b>8.6%</b>        |
| Health Service Executive  | 0.0%             | 1.5%                | 0.4%                               | 2.9%                        | 0.5%            | 1.0%                  | 1.0%             | 4.1%                 | 5.2%               |
| Section 38 Voluntary Agencies   | 0.0%             | 0.9%                | 0.8%                               | 3.5%                        | 0.6%            | 1.0%                  | 0.9%             | 5.0%                 | 5.9%               |
| <b>CHO 2</b>  | <b>0.0%</b>      | <b>1.3%</b>         | <b>0.8%</b>                        | <b>3.2%</b>                 | <b>0.5%</b>     | <b>1.0%</b>           | <b>1.0%</b>      | <b>4.6%</b>          | <b>5.6%</b>        |
| Health Service Executive  | 0.1%             | 1.3%                | 0.7%                               | 5.7%                        | 1.2%            | 1.1%                  | 1.1%             | 8.3%                 | 9.4%               |
| Section 38 Voluntary Agencies   | 0.3%             | 1.1%                | 0.8%                               | 3.3%                        | 0.9%            | 0.9%                  | 0.9%             | 4.4%                 | 5.3%               |
| <b>CHO 3</b>  | <b>0.1%</b>      | <b>1.2%</b>         | <b>0.7%</b>                        | <b>4.7%</b>                 | <b>1.0%</b>     | <b>1.0%</b>           | <b>1.0%</b>      | <b>5.6%</b>          | <b>6.6%</b>        |
| Health Service Executive  | 0.1%             | 1.6%                | 0.8%                               | 3.0%                        | 1.2%            | 1.7%                  | 1.5%             | 4.7%                 | 6.2%               |
| Section 38 Voluntary Agencies   | 0.0%             | 1.3%                | 0.8%                               | 3.2%                        | 1.3%            | 1.1%                  | 1.0%             | 5.3%                 | 6.4%               |
| <b>CHO 4</b>  | <b>0.1%</b>      | <b>1.5%</b>         | <b>0.8%</b>                        | <b>3.1%</b>                 | <b>1.2%</b>     | <b>1.3%</b>           | <b>1.2%</b>      | <b>5.1%</b>          | <b>6.3%</b>        |
| Health Service Executive  | 0.0%             | 1.7%                | 0.8%                               | 6.1%                        | 1.4%            | 1.3%                  | 1.4%             | 6.7%                 | 8.1%               |
| Section 38 Voluntary Agencies   | 0.3%             | 1.2%                | 1.6%                               | 5.0%                        | 0.6%            | 1.1%                  | 1.2%             | 5.7%                 | 6.9%               |
| <b>CHO 5</b>  | <b>0.0%</b>      | <b>1.6%</b>         | <b>1.3%</b>                        | <b>5.6%</b>                 | <b>1.2%</b>     | <b>1.2%</b>           | <b>1.3%</b>      | <b>6.2%</b>          | <b>7.5%</b>        |
| Health Service Executive  | 0.2%             | 2.6%                | 3.2%                               | 5.5%                        | 1.0%            | 2.6%                  | 2.3%             | 5.9%                 | 8.2%               |
| Section 38 Voluntary Agencies   | 0.3%             | 1.5%                | 1.0%                               | 2.9%                        | 1.1%            | 1.1%                  | 1.1%             | 4.0%                 | 5.1%               |
| <b>CHO 6</b>  | <b>0.2%</b>      | <b>1.9%</b>         | <b>1.1%</b>                        | <b>3.4%</b>                 | <b>1.1%</b>     | <b>1.5%</b>           | <b>1.3%</b>      | <b>4.4%</b>          | <b>5.7%</b>        |
| Health Service Executive  | 0.3%             | 2.6%                | 0.8%                               | 6.7%                        | 2.0%            | 2.1%                  | 2.0%             | 7.3%                 | 9.4%               |
| Section 38 Voluntary Agencies   | 0.8%             | 1.1%                | 0.9%                               | 3.6%                        | 0.8%            | 1.0%                  | 1.0%             | 4.9%                 | 5.9%               |
| <b>CHO 7</b>  | <b>0.7%</b>      | <b>1.5%</b>         | <b>0.8%</b>                        | <b>4.3%</b>                 | <b>1.1%</b>     | <b>1.2%</b>           | <b>1.2%</b>      | <b>5.4%</b>          | <b>6.5%</b>        |
| Health Service Executive  | 0.1%             | 1.8%                | 0.8%                               | 5.9%                        | 1.6%            | 2.0%                  | 1.7%             | 8.0%                 | 9.7%               |
| Section 38 Voluntary Agencies   | 0.4%             | 1.3%                | 1.0%                               | 3.0%                        | 0.6%            | 1.1%                  | 1.0%             | 4.3%                 | 5.3%               |
| <b>CHO 8</b>  | <b>0.2%</b>      | <b>1.6%</b>         | <b>0.9%</b>                        | <b>4.8%</b>                 | <b>1.1%</b>     | <b>1.5%</b>           | <b>1.3%</b>      | <b>5.9%</b>          | <b>7.3%</b>        |
| Health Service Executive  | 0.9%             | 1.8%                | 0.9%                               | 4.4%                        | 1.7%            | 1.3%                  | 1.5%             | 5.9%                 | 7.4%               |
| Section 38 Voluntary Agencies   | 0.6%             | 1.0%                | 0.9%                               | 3.4%                        | 0.9%            | 1.0%                  | 0.9%             | 4.2%                 | 5.0%               |
| <b>CHO 9</b>  | <b>0.7%</b>      | <b>1.3%</b>         | <b>0.9%</b>                        | <b>3.7%</b>                 | <b>1.1%</b>     | <b>1.1%</b>           | <b>1.0%</b>      | <b>4.6%</b>          | <b>5.6%</b>        |
| <b>Other Community Services</b>   |                  | <b>1.5%</b>         | <b>0.0%</b>                        | <b>2.7%</b>                 |                 | <b>0.0%</b>           | <b>0.4%</b>      | <b>2.3%</b>          | <b>2.7%</b>        |

### Covid-19 absence rate



## August 2023

| Health Service Absence Rate - by Staff Category: Aug 2023 | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|---|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>HSE Social Care CHO 1</b>                              | <b>8.4%</b>       | <b>0.6%</b>            | <b>9.0%</b>          | <b>1.2%</b>      | <b>10.2%</b>       | <b>88.1%</b>           | <b>11.9%</b>       |
| Medical & Dental  | 0.0%              | 0.0%                   | 0.0%                 | 0.0%             | 0.0%               |                        |                    |
| Nursing & Midwifery                                       | 8.7%              | 0.6%                   | 9.3%                 | 1.0%             | 10.3%              | 90.7%                  | 9.3%               |
| Health & Social Care Professionals                        | 4.5%              | 0.4%                   | 4.9%                 | 0.3%             | 5.2%               | 94.1%                  | 5.9%               |
| Management & Administrative                               | 4.6%              | 0.1%                   | 4.7%                 | 0.9%             | 5.6%               | 83.8%                  | 16.2%              |
| General Support   | 11.8%             | 0.3%                   | 12.1%                | 1.1%             | 13.2%              | 91.6%                  | 8.4%               |
| Patient & Client Care                                     | 8.8%              | 0.7%                   | 9.5%                 | 1.5%             | 11.0%              | 86.3%                  | 13.7%              |

## August 2023

| Health Service Absence Rate - by Staff Category: Aug 2023 | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|---|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>HSE Social Care CHO 2</b>                              | <b>4.6%</b>       | <b>0.3%</b>            | <b>4.9%</b>          | <b>0.8%</b>      | <b>5.7%</b>        | <b>85.4%</b>           | <b>14.6%</b>       |
| Medical & Dental  | 0.0%              | 0.0%                   | 0.0%                 | 0.0%             | 0.0%               |                        |                    |
| Nursing & Midwifery                                       | 4.2%              | 0.3%                   | 4.5%                 | 1.3%             | 5.8%               | 77.5%                  | 22.5%              |
| Health & Social Care Professionals                        | 3.8%              | 0.4%                   | 4.1%                 | 0.3%             | 4.4%               | 93.5%                  | 6.5%               |
| Management & Administrative                               | 3.6%              | 0.1%                   | 3.7%                 | 0.7%             | 4.4%               | 85.0%                  | 15.0%              |
| General Support   | 4.6%              | 0.1%                   | 4.7%                 | 0.4%             | 5.1%               | 92.1%                  | 7.9%               |
| Patient & Client Care                                     | 5.2%              | 0.3%                   | 5.5%                 | 0.9%             | 6.4%               | 86.5%                  | 13.5%              |

## August 2023

| Health Service Absence Rate - by Staff Category: Aug 2023 | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|---|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>HSE Social Care CHO 3</b>                              | <b>6.1%</b>       | <b>0.4%</b>            | <b>6.6%</b>          | <b>0.9%</b>      | <b>7.4%</b>        | <b>88.4%</b>           | <b>11.6%</b>       |
| Medical & Dental  | 9.7%              | 0.0%                   | 9.7%                 | 0.0%             | 9.7%               | 100.0%                 | 0.0%               |
| Nursing & Midwifery                                       | 6.1%              | 0.7%                   | 6.8%                 | 1.1%             | 7.9%               | 86.0%                  | 14.0%              |
| Health & Social Care Professionals                        | 3.8%              | 0.3%                   | 4.0%                 | 0.9%             | 4.9%               | 81.9%                  | 18.1%              |
| Management & Administrative                               | 4.3%              | 0.2%                   | 4.5%                 | 0.6%             | 5.1%               | 87.8%                  | 12.2%              |
| General Support   | 10.1%             | 0.3%                   | 10.4%                | 0.1%             | 10.5%              | 98.7%                  | 1.3%               |
| Patient & Client Care                                     | 6.6%              | 0.5%                   | 7.1%                 | 0.9%             | 7.9%               | 89.2%                  | 10.8%              |

## August 2023

| Health Service Absence Rate - by Staff Category: Aug 2023 | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|---|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>HSE Social Care CHO 4</b>                              | <b>5.8%</b>       | <b>1.0%</b>            | <b>6.8%</b>          | <b>1.0%</b>      | <b>7.7%</b>        | <b>87.5%</b>           | <b>12.5%</b>       |
| Medical & Dental  | 1.3%              | 0.0%                   | 1.3%                 | 0.0%             | 1.3%               | 100.0%                 | 0.0%               |
| Nursing & Midwifery                                       | 6.0%              | 1.1%                   | 7.1%                 | 0.9%             | 7.9%               | 88.7%                  | 11.3%              |
| Health & Social Care Professionals                        | 5.1%              | 0.9%                   | 5.9%                 | 0.7%             | 6.6%               | 89.9%                  | 10.1%              |
| Management & Administrative                               | 4.3%              | 0.4%                   | 4.7%                 | 0.6%             | 5.3%               | 88.8%                  | 11.2%              |
| General Support   | 7.8%              | 0.9%                   | 8.6%                 | 1.2%             | 9.8%               | 87.9%                  | 12.1%              |
| Patient & Client Care                                     | 5.9%              | 1.1%                   | 7.0%                 | 1.1%             | 8.1%               | 86.4%                  | 13.6%              |



## August 2023

| Health Service Absence Rate - by Staff Category:<br>Aug 2023 | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| <b>HSE Social Care CHO 5</b>                                 | <b>6.9%</b>          | <b>0.7%</b>                   | <b>7.7%</b>                | <b>1.1%</b>         | <b>8.8%</b>              | <b>87.3%</b>                 | <b>12.7%</b>             |
| Medical & Dental   | 0.3%                 | 0.0%                          | 0.3%                       | 0.0%                | 0.3%                     | 100.0%                       | 0.0%                     |
| Nursing & Midwifery  | 7.6%                 | 0.8%                          | 8.5%                       | 1.4%                | 9.8%                     | 86.1%                        | 13.9%                    |
| Health & Social Care Professionals                           | 6.1%                 | 1.1%                          | 7.2%                       | 1.8%                | 8.9%                     | 80.2%                        | 19.8%                    |
| Management & Administrative                                  | 5.7%                 | 0.3%                          | 6.0%                       | 0.4%                | 6.3%                     | 94.3%                        | 5.7%                     |
| General Support  | 9.0%                 | 0.8%                          | 9.9%                       | 1.7%                | 11.5%                    | 85.4%                        | 14.6%                    |
| Patient & Client Care  | 6.9%                 | 0.7%                          | 7.6%                       | 1.0%                | 8.6%                     | 88.7%                        | 11.3%                    |

## August 2023

| Health Service Absence Rate - by Staff Category:<br>Aug 2023 | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| <b>HSE Social Care CHO 6</b>                                 | <b>4.7%</b>          | <b>0.6%</b>                   | <b>5.3%</b>                | <b>0.8%</b>         | <b>6.1%</b>              | <b>87.1%</b>                 | <b>12.9%</b>             |
| Medical & Dental   | 0.0%                 | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              |                          |
| Nursing & Midwifery  | 3.8%                 | 0.9%                          | 4.7%                       | 0.8%                | 5.5%                     | 85.5%                        | 14.5%                    |
| Health & Social Care Professionals                           | 3.6%                 | 0.6%                          | 4.2%                       | 0.9%                | 5.1%                     | 82.2%                        | 17.8%                    |
| Management & Administrative                                  | 2.6%                 | 0.3%                          | 2.8%                       | 0.5%                | 3.3%                     | 85.9%                        | 14.1%                    |
| General Support  | 4.2%                 | 0.6%                          | 4.8%                       | 0.1%                | 5.0%                     | 97.0%                        | 3.0%                     |
| Patient & Client Care  | 6.8%                 | 0.6%                          | 7.4%                       | 0.9%                | 8.4%                     | 89.0%                        | 11.0%                    |

## August 2023

| Health Service Absence Rate - by Staff Category:<br>Aug 2023 | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| <b>HSE Social Care CHO 7</b>                                 | <b>5.5%</b>          | <b>0.6%</b>                   | <b>6.1%</b>                | <b>0.7%</b>         | <b>6.8%</b>              | <b>89.7%</b>                 | <b>10.3%</b>             |
| Medical & Dental   | 0.0%                 | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              |                          |
| Nursing & Midwifery  | 6.5%                 | 0.8%                          | 7.3%                       | 0.5%                | 7.8%                     | 93.6%                        | 6.4%                     |
| Health & Social Care Professionals                           | 3.7%                 | 0.5%                          | 4.2%                       | 0.5%                | 4.7%                     | 89.5%                        | 10.5%                    |
| Management & Administrative                                  | 4.8%                 | 0.5%                          | 5.3%                       | 0.3%                | 5.7%                     | 94.0%                        | 6.0%                     |
| General Support  | 6.9%                 | 0.4%                          | 7.3%                       | 0.7%                | 7.9%                     | 91.4%                        | 8.6%                     |
| Patient & Client Care  | 5.6%                 | 0.6%                          | 6.3%                       | 0.9%                | 7.2%                     | 87.1%                        | 12.9%                    |

## August 2023

| Health Service Absence Rate - by Staff Category:<br>Aug 2023 | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| <b>HSE Social Care CHO 8</b>                                 | <b>6.2%</b>          | <b>0.6%</b>                   | <b>6.8%</b>                | <b>1.2%</b>         | <b>8.0%</b>              | <b>84.9%</b>                 | <b>15.1%</b>             |
| Medical & Dental   | 0.0%                 | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              |                          |
| Nursing & Midwifery  | 6.7%                 | 0.8%                          | 7.5%                       | 1.1%                | 8.6%                     | 87.4%                        | 12.6%                    |
| Health & Social Care Professionals                           | 4.0%                 | 0.3%                          | 4.3%                       | 1.4%                | 5.7%                     | 76.1%                        | 23.9%                    |
| Management & Administrative                                  | 2.9%                 | 0.4%                          | 3.3%                       | 0.6%                | 3.9%                     | 84.6%                        | 15.4%                    |
| General Support  | 4.6%                 | 0.2%                          | 4.8%                       | 0.5%                | 5.3%                     | 90.9%                        | 9.1%                     |
| Patient & Client Care  | 7.3%                 | 0.7%                          | 8.0%                       | 1.4%                | 9.3%                     | 85.3%                        | 14.7%                    |

## August 2023

| Health Service Absence Rate - by Staff Category: Aug 2023 | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|---|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| HSE Social Care CHO 9                                     | 4.7%              | 0.4%                   | 5.1%                 | 0.5%             | 5.7%               | 90.4%                  | 9.6%               |
| Medical & Dental  | 2.6%              | 1.0%                   | 3.6%                 | 0.4%             | 4.0%               | 89.3%                  | 10.7%              |
| Nursing & Midwifery                                       | 4.8%              | 0.5%                   | 5.3%                 | 0.6%             | 5.9%               | 90.0%                  | 10.0%              |
| Health & Social Care Professionals                        | 4.1%              | 0.3%                   | 4.3%                 | 0.4%             | 4.7%               | 91.7%                  | 8.3%               |
| Management & Administrative                               | 3.6%              | 0.3%                   | 3.9%                 | 0.4%             | 4.3%               | 90.8%                  | 9.2%               |
| General Support   | 7.5%              | 0.4%                   | 7.9%                 | 0.6%             | 8.5%               | 92.7%                  | 7.3%               |
| Patient & Client Care                                     | 4.9%              | 0.6%                   | 5.5%                 | 0.7%             | 6.2%               | 88.8%                  | 11.2%              |

## August 2023

| Health Service Absence Rate - by Staff Category:<br>Aug 2023 | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| HSE Social Care Other Community Services                     | 2.3%                 | 0.3%                          | 2.6%                       | 0.8%                | 3.4%                     | 75.1%                        | 24.9%                    |
| Medical & Dental   |                      |                               |                            |                     |                          |                              |                          |
| Nursing & Midwifery  | 0.0%                 | 0.0%                          | 0.0%                       | 9.6%                | 9.6%                     | 0.0%                         | 100.0%                   |
| Health & Social Care Professionals                           | 0.0%                 | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              | #DIV/0                   |
| Management & Administrative                                  | 2.4%                 | 0.3%                          | 2.7%                       | 0.5%                | 3.2%                     | 83.6%                        | 16.4%                    |
| General Support  |                      |                               |                            |                     |                          |                              |                          |
| Patient & Client Care  | 0.0%                 | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              | #DIV/0                   |

## August 2023

| Aurora absence by Staff Category   | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|------------------------------------|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>Aurora (CHO 5)</b>              | <b>7.4%</b>       | <b>1.0%</b>            | <b>8.4%</b>          | <b>1.4%</b>      | <b>9.8%</b>        | <b>85.9%</b>           | <b>14.1%</b>       |
| Medical & Dental                   |                   |                        |                      |                  |                    |                        |                    |
| Nursing & Midwifery                | 17.7%             | 0.0%                   | 17.7%                | 0.0%             | 17.7%              | 100.0%                 | 0.0%               |
| Health & Social Care Professionals | 8.3%              | 1.9%                   | 10.2%                | 1.3%             | 11.4%              | 88.7%                  | 11.3%              |
| Management & Administrative        | 1.3%              | 0.0%                   | 1.3%                 | 1.1%             | 2.4%               | 54.5%                  | 45.5%              |
| General Support                    | 0.0%              | 0.0%                   | 0.0%                 | 0.0%             | 0.0%               |                        |                    |
| Patient & Client Care              | 6.6%              | 1.1%                   | 7.7%                 | 1.7%             | 9.4%               | 81.9%                  | 18.1%              |

## August 2023

| Avista Dublin absence by Staff Category | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|---|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>Avista Dublin (CHO 9)</b>            | <b>3.5%</b>       | <b>0.3%</b>            | <b>3.8%</b>          | <b>0.9%</b>      | <b>4.7%</b>        | <b>80.5%</b>           | <b>19.5%</b>       |
| Medical & Dental                        | 12.6%             | 0.0%                   | 12.6%                | 0.0%             | 12.6%              | 100.0%                 | 0.0%               |
| Nursing & Midwifery                     | 3.8%              | 0.1%                   | 3.9%                 | 0.8%             | 4.7%               | 83.0%                  | 17.0%              |
| Health & Social Care Professionals      | 3.1%              | 0.2%                   | 3.3%                 | 0.8%             | 4.1%               | 81.6%                  | 18.4%              |
| Management & Administrative             | 5.5%              | 0.1%                   | 5.6%                 | 0.1%             | 5.7%               | 97.9%                  | 2.1%               |
| General Support                         | 2.4%              | 0.3%                   | 2.7%                 | 0.6%             | 3.4%               | 81.0%                  | 19.0%              |
| Patient & Client Care                   | 3.2%              | 0.5%                   | 3.7%                 | 1.4%             | 5.1%               | 72.9%                  | 27.1%              |

## August 2023

| Avista Limerick absence by Staff Category | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|---|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>Avista Limerick (CHO 3)</b>            | <b>4.0%</b>       | <b>0.2%</b>            | <b>4.2%</b>          | <b>0.5%</b>      | <b>4.7%</b>        | <b>89.6%</b>           | <b>10.4%</b>       |
| Medical & Dental                          |                   |                        |                      |                  |                    |                        |                    |
| Nursing & Midwifery                       | 4.4%              | 0.4%                   | 4.8%                 | 0.3%             | 5.0%               | 94.7%                  | 5.3%               |
| Health & Social Care Professionals        | 3.7%              | 0.0%                   | 3.7%                 | 1.2%             | 4.9%               | 75.0%                  | 25.0%              |
| Management & Administrative               | 0.0%              | 0.0%                   | 0.0%                 | 0.7%             | 0.7%               | 0.0%                   | 100.0%             |
| General Support                           | 6.7%              | 0.2%                   | 6.9%                 | 0.2%             | 7.0%               | 97.2%                  | 2.8%               |
| Patient & Client Care                     | 3.8%              | 0.1%                   | 3.9%                 | 0.4%             | 4.3%               | 90.1%                  | 9.9%               |

## August 2023

| Avista Roscrea absence by Staff Category | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|--|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>Avista Roscrea (CHO 3)</b>            | <b>5.6%</b>       | <b>0.3%</b>            | <b>5.8%</b>          | <b>1.3%</b>      | <b>7.1%</b>        | <b>81.7%</b>           | <b>18.3%</b>       |
| Medical & Dental                         |                   |                        |                      |                  |                    |                        |                    |
| Nursing & Midwifery                      | 6.7%              | 0.0%                   | 6.7%                 | 0.7%             | 7.4%               | 90.6%                  | 9.4%               |
| Health & Social Care Professionals       | 3.1%              | 0.0%                   | 3.1%                 | 0.6%             | 3.7%               | 84.1%                  | 15.9%              |
| Management & Administrative              | 2.0%              | 0.0%                   | 2.0%                 | 0.0%             | 2.0%               | 100.0%                 | 0.0%               |
| General Support                          | 4.1%              | 0.9%                   | 5.0%                 | 0.0%             | 5.0%               | 100.0%                 | 0.0%               |
| Patient & Client Care                    | 6.1%              | 0.4%                   | 6.4%                 | 1.7%             | 8.1%               | 79.3%                  | 20.7%              |

## August 2023

| Bros. of Charity, Clare absence by Staff Category | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|---|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>Bros. of Charity, Clare (CHO 3)</b>            | <b>5.7%</b>       | <b>0.3%</b>            | <b>6.0%</b>          | <b>1.1%</b>      | <b>7.1%</b>        | <b>84.4%</b>           | <b>15.6%</b>       |
| Medical & Dental                                  | 0.0%              | 0.0%                   | 0.0%                 | 0.0%             | 0.0%               |                        |                    |
| Nursing & Midwifery                               | 0.0%              | 0.0%                   | 0.0%                 | 5.1%             | 5.1%               | 0.0%                   | 100.0%             |
| Health & Social Care Professionals                | 6.0%              | 0.4%                   | 6.4%                 | 1.3%             | 7.7%               | 83.6%                  | 16.4%              |
| Management & Administrative                       | 7.7%              | 0.0%                   | 7.7%                 | 0.0%             | 7.7%               | 100.0%                 | 0.0%               |
| General Support                                   |                   |                        |                      |                  |                    |                        |                    |
| Patient & Client Care                             | 5.6%              | 0.3%                   | 5.9%                 | 1.1%             | 7.0%               | 84.5%                  | 15.5%              |

## August 2023

| Bros. of Charity, Limerick absence by Staff Category | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|--|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>Bros. of Charity, Limerick (CHO 3)</b>            | <b>4.8%</b>       | <b>0.4%</b>            | <b>5.2%</b>          | <b>0.9%</b>      | <b>6.0%</b>        | <b>85.8%</b>           | <b>14.2%</b>       |
| Medical & Dental                                     |                   |                        |                      |                  |                    |                        |                    |
| Nursing & Midwifery                                  | 4.7%              | 0.5%                   | 5.2%                 | 2.4%             | 7.6%               | 68.9%                  | 31.1%              |
| Health & Social Care Professionals                   | 3.0%              | 0.4%                   | 3.4%                 | 0.4%             | 3.8%               | 89.7%                  | 10.3%              |
| Management & Administrative                          | 1.5%              | 0.0%                   | 1.5%                 | 1.7%             | 3.2%               | 46.2%                  | 53.8%              |
| General Support                                      | 8.6%              | 0.0%                   | 8.6%                 | 0.0%             | 8.6%               | 100.0%                 | 0.0%               |
| Patient & Client Care                                | 5.6%              | 0.5%                   | 6.1%                 | 0.5%             | 6.5%               | 92.8%                  | 7.2%               |

## August 2023

| Bros. of Charity, Southern absence by Staff Category | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|--|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>Bros. of Charity, Southern (CHO 4)</b>            | <b>4.0%</b>       | <b>0.5%</b>            | <b>4.5%</b>          | <b>0.3%</b>      | <b>4.8%</b>        | <b>94.6%</b>           | <b>5.4%</b>        |
| Medical & Dental                                     |                   |                        |                      |                  |                    |                        |                    |
| Nursing & Midwifery                                  | 5.1%              | 0.6%                   | 5.8%                 | 0.0%             | 5.8%               | 100.0%                 | 0.0%               |
| Health & Social Care Professionals                   | 3.4%              | 0.3%                   | 3.7%                 | 0.3%             | 4.0%               | 92.0%                  | 8.0%               |
| Management & Administrative                          | 4.2%              | 0.7%                   | 4.9%                 | 0.3%             | 5.2%               | 93.8%                  | 6.2%               |
| General Support                                      | 5.6%              | 0.4%                   | 6.0%                 | 0.0%             | 6.0%               | 100.0%                 | 0.0%               |
| Patient & Client Care                                | 4.0%              | 0.6%                   | 4.6%                 | 0.3%             | 4.9%               | 94.5%                  | 5.5%               |

## August 2023

| Bros. of Charity, Waterford absence by Staff Category | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|---|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>Bros. of Charity, Waterford (CHO 5)</b>            | <b>6.6%</b>       | <b>0.7%</b>            | <b>7.3%</b>          | <b>1.1%</b>      | <b>8.5%</b>        | <b>86.5%</b>           | <b>13.5%</b>       |
| Medical & Dental                                      | 7.2%              | 0.0%                   | 7.2%                 | 0.0%             | 7.2%               | 100.0%                 | 0.0%               |
| Nursing & Midwifery                                   | 7.5%              | 1.2%                   | 8.7%                 | 0.5%             | 9.2%               | 94.5%                  | 5.5%               |
| Health & Social Care Professionals                    | 6.4%              | 1.3%                   | 7.6%                 | 3.3%             | 10.9%              | 69.9%                  | 30.1%              |
| Management & Administrative                           | 6.8%              | 0.1%                   | 6.9%                 | 0.3%             | 7.3%               | 95.3%                  | 4.7%               |
| General Support                                       | 4.6%              | 0.0%                   | 4.6%                 | 0.0%             | 4.6%               | 100.0%                 | 0.0%               |
| Patient & Client Care                                 | 6.5%              | 0.6%                   | 7.1%                 | 0.9%             | 8.0%               | 89.0%                  | 11.0%              |

## August 2023

| Bros. of Charity, West Region absence by Staff Category | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|---|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>Bros. of Charity, West Region (CHO 2)</b>            | <b>5.6%</b>       | <b>0.5%</b>            | <b>6.1%</b>          | <b>0.6%</b>      | <b>6.7%</b>        | <b>90.4%</b>           | <b>9.6%</b>        |
| Medical & Dental  | 0.0%              | 0.0%                   | 0.0%                 | 0.0%             | 0.0%               |                        |                    |
| Nursing & Midwifery                                     | 5.7%              | 0.9%                   | 6.7%                 | 0.9%             | 7.6%               | 88.2%                  | 11.8%              |
| Health & Social Care Professionals                      | 4.8%              | 0.4%                   | 5.3%                 | 0.1%             | 5.4%               | 97.2%                  | 2.8%               |
| Management & Administrative                             | 5.5%              | 0.1%                   | 5.6%                 | 1.6%             | 7.2%               | 78.2%                  | 21.8%              |
| General Support   | 7.8%              | 0.0%                   | 7.8%                 | 0.0%             | 7.8%               | 100.0%                 | 0.0%               |
| Patient & Client Care                                   | 5.9%              | 0.4%                   | 6.3%                 | 0.7%             | 7.0%               | 89.8%                  | 10.2%              |

## August 2023

| Carriglea Cairde Services absence by Staff Category | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|---|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>Carriglea Cairde Services (CHO 5)</b>            | <b>4.0%</b>       | <b>0.2%</b>            | <b>4.2%</b>          | <b>0.8%</b>      | <b>5.0%</b>        | <b>83.3%</b>           | <b>16.7%</b>       |
| Medical & Dental                                    |                   |                        |                      |                  |                    |                        |                    |
| Nursing & Midwifery                                 | 4.4%              | 0.1%                   | 4.5%                 | 1.7%             | 6.2%               | 72.8%                  | 27.2%              |
| Health & Social Care Professionals                  | 3.8%              | 0.0%                   | 3.8%                 | 1.1%             | 4.9%               | 77.5%                  | 22.5%              |
| Management & Administrative                         | 1.7%              | 1.1%                   | 2.9%                 | 1.5%             | 4.4%               | 65.4%                  | 34.6%              |
| General Support                                     | 0.0%              | 0.0%                   | 0.0%                 | 0.0%             | 0.0%               |                        |                    |
| Patient & Client Care                               | 4.2%              | 0.2%                   | 4.5%                 | 0.5%             | 5.0%               | 90.4%                  | 9.6%               |

## August 2023

| Central Remedial Clinic absence by Staff Category | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|---|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>Central Remedial Clinic (CHO 9)</b>            | <b>4.6%</b>       | <b>0.3%</b>            | <b>4.9%</b>          | <b>0.1%</b>      | <b>5.0%</b>        | <b>97.6%</b>           | <b>2.4%</b>        |
| Medical & Dental                                  | 0.0%              | 0.0%                   | 0.0%                 | 0.0%             | 0.0%               |                        |                    |
| Nursing & Midwifery                               | 0.9%              | 0.0%                   | 0.9%                 | 0.0%             | 0.9%               | 100.0%                 | 0.0%               |
| Health & Social Care Professionals                | 3.5%              | 0.2%                   | 3.7%                 | 0.1%             | 3.8%               | 96.3%                  | 3.7%               |
| Management & Administrative                       | 7.7%              | 0.2%                   | 7.8%                 | 0.0%             | 7.8%               | 100.0%                 | 0.0%               |
| General Support                                   | 19.9%             | 0.0%                   | 19.9%                | 0.0%             | 19.9%              | 100.0%                 | 0.0%               |
| Patient & Client Care                             | 4.1%              | 0.6%                   | 4.6%                 | 0.2%             | 4.8%               | 96.3%                  | 3.7%               |

## August 2023

| Cheeverstown House absence by Staff Category | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|--|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>Cheeverstown House (CHO 7)</b>            | <b>4.9%</b>       | <b>0.7%</b>            | <b>5.6%</b>          | <b>0.5%</b>      | <b>6.1%</b>        | <b>92.3%</b>           | <b>7.7%</b>        |
| Medical & Dental                             |                   |                        |                      |                  |                    |                        |                    |
| Nursing & Midwifery                          | 3.4%              | 0.6%                   | 4.0%                 | 0.4%             | 4.4%               | 90.8%                  | 9.2%               |
| Health & Social Care Professionals           | 2.3%              | 0.2%                   | 2.5%                 | 0.0%             | 2.5%               | 100.0%                 | 0.0%               |
| Management & Administrative                  | 9.2%              | 1.9%                   | 11.2%                | 0.4%             | 11.6%              | 96.3%                  | 3.7%               |
| General Support                              | 8.9%              | 0.1%                   | 9.0%                 | 0.0%             | 9.0%               | 100.0%                 | 0.0%               |
| Patient & Client Care                        | 5.7%              | 1.0%                   | 6.8%                 | 0.8%             | 7.5%               | 89.7%                  | 10.3%              |

## August 2023

| Children's Sunshine Home absence by Staff Category | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|--|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>Children's Sunshine Home (CHO 6)</b>            | <b>7.6%</b>       | <b>0.8%</b>            | <b>8.4%</b>          | <b>0.9%</b>      | <b>9.3%</b>        | <b>90.2%</b>           | <b>9.8%</b>        |
| Medical & Dental                                   |                   |                        |                      |                  |                    |                        |                    |
| Nursing & Midwifery                                | 4.9%              | 1.7%                   | 6.6%                 | 1.4%             | 8.1%               | 82.1%                  | 17.9%              |
| Health & Social Care Professionals                 | 0.0%              | 0.0%                   | 0.0%                 | 0.0%             | 0.0%               |                        | #DIV/0             |
| Management & Administrative                        | 13.3%             | 0.0%                   | 13.3%                | 1.4%             | 14.7%              | 90.3%                  | 9.7%               |
| General Support                                    | 0.0%              | 0.0%                   | 0.0%                 | 0.0%             | 0.0%               |                        |                    |
| Patient & Client Care                              | 11.0%             | 0.0%                   | 11.0%                | 0.0%             | 11.0%              | 100.0%                 | 0.0%               |

## August 2023

| Cope Foundation absence by Staff Category | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|---|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>Cope Foundation (CHO 4)</b>            | <b>4.3%</b>       | <b>1.8%</b>            | <b>6.2%</b>          | <b>1.3%</b>      | <b>7.4%</b>        | <b>83.0%</b>           | <b>17.0%</b>       |
| Medical & Dental                          |                   |                        |                      |                  |                    |                        |                    |
| Nursing & Midwifery                       | 4.2%              | 2.0%                   | 6.2%                 | 1.2%             | 7.4%               | 83.4%                  | 16.6%              |
| Health & Social Care Professionals        | 2.6%              | 2.2%                   | 4.7%                 | 0.8%             | 5.5%               | 85.7%                  | 14.3%              |
| Management & Administrative               | 3.1%              | 0.2%                   | 3.2%                 | 0.6%             | 3.9%               | 83.6%                  | 16.4%              |
| General Support                           | 5.9%              | 2.3%                   | 8.2%                 | 1.3%             | 9.5%               | 86.6%                  | 13.4%              |
| Patient & Client Care                     | 4.6%              | 1.8%                   | 6.5%                 | 1.4%             | 7.8%               | 82.3%                  | 17.7%              |

## August 2023

| Incorporated Orthopaedic Hospital absence by Staff Category | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|---|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>Incorporated Orthopaedic Hospital (CHO 9)</b>            | <b>2.8%</b>       | <b>1.0%</b>            | <b>3.7%</b>          | <b>0.7%</b>      | <b>4.4%</b>        | <b>84.5%</b>           | <b>15.5%</b>       |
| Medical & Dental  | 0.0%              | 3.1%                   | 3.1%                 | 2.1%             | 5.2%               | 60.0%                  | 40.0%              |
| Nursing & Midwifery   | 3.8%              | 0.8%                   | 4.6%                 | 0.0%             | 4.6%               | 100.0%                 | 0.0%               |
| Health & Social Care Professionals                          | 0.7%              | 0.8%                   | 1.4%                 | 0.4%             | 1.9%               | 77.0%                  | 23.0%              |
| Management & Administrative                                 | 0.1%              | 3.6%                   | 3.8%                 | 1.0%             | 4.8%               | 78.5%                  | 21.5%              |
| General Support   | 5.8%              | 0.6%                   | 6.4%                 | 1.5%             | 7.8%               | 81.3%                  | 18.7%              |
| Patient & Client Care                                       | 2.2%              | 0.5%                   | 2.7%                 | 0.9%             | 3.5%               | 75.5%                  | 24.5%              |

## August 2023

| Kare, Newbridge, Co Kildare absence by Staff Category | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|---|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>Kare, Newbridge, Co Kildare (CHO 7)</b>            | <b>4.2%</b>       | <b>0.6%</b>            | <b>4.8%</b>          | <b>0.6%</b>      | <b>5.3%</b>        | <b>88.9%</b>           | <b>11.1%</b>       |
| Medical & Dental                                      |                   |                        |                      |                  |                    |                        |                    |
| Nursing & Midwifery                                   | 6.4%              | 0.0%                   | 6.4%                 | 0.4%             | 6.8%               | 94.2%                  | 5.8%               |
| Health & Social Care Professionals                    | 6.2%              | 1.0%                   | 7.2%                 | 0.7%             | 7.9%               | 91.4%                  | 8.6%               |
| Management & Administrative                           | 0.6%              | 0.7%                   | 1.3%                 | 0.0%             | 1.3%               | 100.0%                 | 0.0%               |
| General Support                                       | 0.0%              | 0.0%                   | 0.0%                 | 0.0%             | 0.0%               |                        |                    |
| Patient & Client Care                                 | 3.5%              | 0.4%                   | 3.8%                 | 0.7%             | 4.5%               | 85.4%                  | 14.6%              |

## August 2023

| Leopardstown Park Hospital absence by Staff Category | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|--|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>Leopardstown Park Hospital (CHO 6)</b>            | <b>4.8%</b>       | <b>0.4%</b>            | <b>5.2%</b>          | <b>0.5%</b>      | <b>5.7%</b>        | <b>90.4%</b>           | <b>9.6%</b>        |
| Medical & Dental                                     | 0.0%              | 0.0%                   | 0.0%                 | 0.0%             | 0.0%               |                        |                    |
| Nursing & Midwifery                                  | 4.1%              | 0.4%                   | 4.5%                 | 0.2%             | 4.7%               | 96.6%                  | 3.4%               |
| Health & Social Care Professionals                   | 0.4%              | 0.0%                   | 0.4%                 | 1.1%             | 1.5%               | 25.0%                  | 75.0%              |
| Management & Administrative                          | 3.8%              | 0.0%                   | 3.8%                 | 0.0%             | 3.8%               | 100.0%                 | 0.0%               |
| General Support                                      | 4.5%              | 0.8%                   | 5.3%                 | 0.0%             | 5.3%               | 100.0%                 | 0.0%               |
| Patient & Client Care                                | 6.4%              | 0.4%                   | 6.8%                 | 1.2%             | 7.9%               | 85.3%                  | 14.7%              |

## August 2023

| Muiriosa Foundation, Laois/Offaly absence by Staff Category | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|---|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>Muiriosa Foundation, Laois/Offaly (CHO 8)</b>            | <b>4.8%</b>       | <b>0.4%</b>            | <b>5.2%</b>          | <b>1.5%</b>      | <b>6.8%</b>        | <b>77.2%</b>           | <b>22.8%</b>       |
| Medical & Dental  |                   |                        |                      |                  |                    |                        |                    |
| Nursing & Midwifery   | 4.6%              | 0.2%                   | 4.8%                 | 3.9%             | 8.8%               | 55.2%                  | 44.8%              |
| Health & Social Care Professionals                          | 4.4%              | 0.5%                   | 4.9%                 | 2.7%             | 7.6%               | 64.7%                  | 35.3%              |
| Management & Administrative                                 | 0.0%              | 0.5%                   | 0.5%                 | 0.0%             | 0.5%               | 100.0%                 | 0.0%               |
| General Support   | 0.0%              | 0.0%                   | 0.0%                 | 0.0%             | 0.0%               |                        |                    |
| Patient & Client Care                                       | 5.7%              | 0.4%                   | 6.1%                 | 0.5%             | 6.6%               | 91.7%                  | 8.3%               |

## August 2023

| Muiriosa Foundation, Longford/Westmeath absence by Staff Category | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|---|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>Muiriosa Foundation, Longford/Westmeath (CHO 8)</b>            | <b>2.6%</b>       | <b>0.2%</b>            | <b>2.8%</b>          | <b>1.6%</b>      | <b>4.4%</b>        | <b>63.2%</b>           | <b>36.8%</b>       |
| Medical & Dental  |                   |                        |                      |                  |                    |                        |                    |
| Nursing & Midwifery   | 0.0%              | 0.0%                   | 0.0%                 | 5.2%             | 5.2%               | 0.0%                   | 100.0%             |
| Health & Social Care Professionals                                | 1.5%              | 0.2%                   | 1.7%                 | 2.2%             | 3.8%               | 43.5%                  | 56.5%              |
| Management & Administrative                                       | 0.0%              | 0.2%                   | 0.2%                 | 0.0%             | 0.2%               | 100.0%                 | 0.0%               |
| General Support   | 0.0%              | 0.0%                   | 0.0%                 | 0.0%             | 0.0%               |                        |                    |
| Patient & Client Care   | 3.8%              | 0.2%                   | 4.0%                 | 1.3%             | 5.3%               | 76.0%                  | 24.0%              |

## August 2023

| Muiriosa Foundation, South Kildare absence by Staff Category | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|--|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>Muiriosa Foundation, South Kildare (CHO 8)</b>            | <b>4.0%</b>       | <b>0.3%</b>            | <b>4.2%</b>          | <b>0.4%</b>      | <b>4.7%</b>        | <b>90.8%</b>           | <b>9.2%</b>        |
| Medical & Dental   |                   |                        |                      |                  |                    |                        |                    |
| Nursing & Midwifery  | 0.0%              | 0.0%                   | 0.0%                 | 0.0%             | 0.0%               |                        | #DIV/0             |
| Health & Social Care Professionals                           | 4.1%              | 0.5%                   | 4.5%                 | 0.6%             | 5.2%               | 87.5%                  | 12.5%              |
| Management & Administrative                                  | 0.5%              | 0.3%                   | 0.8%                 | 0.2%             | 0.9%               | 81.8%                  | 18.2%              |
| General Support  | 0.0%              | 0.4%                   | 0.4%                 | 0.0%             | 0.4%               | 100.0%                 | 0.0%               |
| Patient & Client Care  | 5.9%              | 0.2%                   | 6.2%                 | 0.5%             | 6.6%               | 92.6%                  | 7.4%               |



## August 2023

| Peamount Hospital (Newcastle) absence by Staff Category | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|---|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>Peamount Hospital (Newcastle) (CHO 7)</b>            | <b>5.2%</b>       | <b>0.7%</b>            | <b>5.9%</b>          | <b>1.1%</b>      | <b>7.0%</b>        | <b>84.7%</b>           | <b>15.3%</b>       |
| Medical & Dental  | 0.0%              | 0.0%                   | 0.0%                 | 0.0%             | 0.0%               |                        |                    |
| Nursing & Midwifery                                     | 7.5%              | 0.8%                   | 8.2%                 | 0.2%             | 8.5%               | 97.2%                  | 2.8%               |
| Health & Social Care Professionals                      | 3.3%              | 0.7%                   | 4.0%                 | 1.4%             | 5.4%               | 73.5%                  | 26.5%              |
| Management & Administrative                             | 0.5%              | 0.5%                   | 1.0%                 | 0.4%             | 1.4%               | 70.8%                  | 29.2%              |
| General Support   | 4.1%              | 0.0%                   | 4.2%                 | 0.7%             | 4.9%               | 85.3%                  | 14.7%              |
| Patient & Client Care                                   | 5.6%              | 1.0%                   | 6.5%                 | 1.8%             | 8.3%               | 78.8%                  | 21.2%              |

## August 2023

| Royal Hospital, Donnybrook, Dublin absence by Staff Category | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|--|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>Royal Hospital, Donnybrook, Dublin (CHO 6)</b>            |                   |                        |                      |                  |                    | <b>#DIV/0</b>          |                    |
| Medical & Dental   |                   |                        |                      |                  |                    |                        |                    |
| Nursing & Midwifery  |                   |                        |                      |                  |                    |                        |                    |
| Health & Social Care Professionals                           |                   |                        |                      |                  |                    |                        |                    |
| Management & Administrative                                  |                   |                        |                      |                  |                    |                        |                    |
| General Support  |                   |                        |                      |                  |                    |                        |                    |
| Patient & Client Care  |                   |                        |                      |                  |                    |                        |                    |

## August 2023

| Stewart's Hospital, (Palmerstown) absence by Staff Category | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|---|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>Stewart's Hospital, (Palmerstown) (CHO 7)</b>            | <b>5.2%</b>       | <b>0.5%</b>            | <b>5.7%</b>          | <b>0.8%</b>      | <b>6.5%</b>        | <b>88.3%</b>           | <b>11.7%</b>       |
| Medical & Dental  |                   |                        |                      |                  |                    |                        |                    |
| Nursing & Midwifery   | 6.9%              | 0.6%                   | 7.6%                 | 0.6%             | 8.2%               | 92.8%                  | 7.2%               |
| Health & Social Care Professionals                          | 4.1%              | 0.3%                   | 4.3%                 | 0.5%             | 4.9%               | 89.6%                  | 10.4%              |
| Management & Administrative                                 | 3.8%              | 0.0%                   | 3.8%                 | 0.9%             | 4.7%               | 80.8%                  | 19.2%              |
| General Support   | 6.9%              | 0.4%                   | 7.4%                 | 0.0%             | 7.4%               | 100.0%                 | 0.0%               |
| Patient & Client Care                                       | 5.1%              | 0.5%                   | 5.6%                 | 0.9%             | 6.5%               | 86.3%                  | 13.7%              |

## August 2023

| St. John of God, Drumcar absence by Staff Category | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|--|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>St. John of God, Drumcar (CHO 8)</b>            | <b>5.9%</b>       | <b>1.2%</b>            | <b>7.1%</b>          | <b>1.2%</b>      | <b>8.3%</b>        | <b>85.1%</b>           | <b>14.9%</b>       |
| Medical & Dental                                   | 0.0%              | 0.0%                   | 0.0%                 | 0.0%             | 0.0%               |                        |                    |
| Nursing & Midwifery                                | 5.6%              | 1.6%                   | 7.2%                 | 1.3%             | 8.5%               | 84.7%                  | 15.3%              |
| Health & Social Care Professionals                 | 7.8%              | 0.5%                   | 8.3%                 | 0.5%             | 8.8%               | 93.8%                  | 6.2%               |
| Management & Administrative                        | 0.2%              | 0.0%                   | 0.2%                 | 0.8%             | 1.0%               | 17.4%                  | 82.6%              |
| General Support                                    | 8.6%              | 0.2%                   | 8.9%                 | 1.7%             | 10.6%              | 83.6%                  | 16.4%              |
| Patient & Client Care                              | 5.9%              | 1.1%                   | 7.1%                 | 1.4%             | 8.5%               | 83.7%                  | 16.3%              |



## August 2023

| St John of God HQ absence by Staff Category | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|---|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>St John of God HQ (CHO 6)</b>            | <b>0.6%</b>       | <b>0.3%</b>            | <b>0.8%</b>          | <b>0.0%</b>      | <b>0.8%</b>        | <b>100.0%</b>          | <b>0.0%</b>        |
| Medical & Dental                            |                   |                        |                      |                  |                    |                        |                    |
| Nursing & Midwifery                         |                   |                        |                      |                  |                    |                        |                    |
| Health & Social Care Professionals          | 9.9%              | 0.0%                   | 9.9%                 | 0.0%             | 9.9%               | 100.0%                 | 0.0%               |
| Management & Administrative                 | 0.0%              | 0.3%                   | 0.3%                 | 0.0%             | 0.3%               | 100.0%                 | 0.0%               |
| General Support                             | 0.0%              | 0.0%                   | 0.0%                 | 0.0%             | 0.0%               |                        |                    |
| Patient & Client Care                       |                   |                        |                      |                  |                    |                        |                    |

## August 2023

| St. John of God (IDS) absence by Staff Category | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|---|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>St. John of God (IDS) (CHO 6)</b>            | <b>5.6%</b>       | <b>0.9%</b>            | <b>6.5%</b>          | <b>1.0%</b>      | <b>7.5%</b>        | <b>86.8%</b>           | <b>13.2%</b>       |
| Medical & Dental                                | 0.0%              | 0.0%                   | 0.0%                 | 0.0%             | 0.0%               |                        |                    |
| Nursing & Midwifery                             | 4.5%              | 0.8%                   | 5.3%                 | 0.5%             | 5.7%               | 91.6%                  | 8.4%               |
| Health & Social Care Professionals              | 5.4%              | 1.4%                   | 6.8%                 | 0.7%             | 7.4%               | 91.0%                  | 9.0%               |
| Management & Administrative                     | 3.5%              | 0.6%                   | 4.1%                 | 1.7%             | 5.8%               | 70.7%                  | 29.3%              |
| General Support                                 | 13.8%             | 0.0%                   | 13.8%                | 0.0%             | 13.8%              | 100.0%                 | 0.0%               |
| Patient & Client Care                           | 5.4%              | 0.5%                   | 5.9%                 | 1.7%             | 7.6%               | 77.4%                  | 22.6%              |

## August 2023

| St. John of God, Kerry absence by Staff Category | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|--|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>St. John of God, Kerry (CHO 4)</b>            | <b>4.2%</b>       | <b>0.4%</b>            | <b>4.6%</b>          | <b>1.3%</b>      | <b>5.9%</b>        | <b>77.4%</b>           | <b>22.6%</b>       |
| Medical & Dental                                 |                   |                        |                      |                  |                    |                        |                    |
| Nursing & Midwifery                              | 1.6%              | 0.3%                   | 1.9%                 | 1.2%             | 3.1%               | 61.0%                  | 39.0%              |
| Health & Social Care Professionals               | 8.5%              | 0.7%                   | 9.2%                 | 2.0%             | 11.3%              | 81.9%                  | 18.1%              |
| Management & Administrative                      | 8.1%              | 0.3%                   | 8.4%                 | 0.0%             | 8.4%               | 100.0%                 | 0.0%               |
| General Support                                  | 4.0%              | 0.3%                   | 4.3%                 | 1.8%             | 6.1%               | 70.8%                  | 29.2%              |
| Patient & Client Care                            | 3.1%              | 0.3%                   | 3.4%                 | 1.2%             | 4.6%               | 73.7%                  | 26.3%              |

## August 2023

| St. John of God Liffey Services absence by Staff Category | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|---|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>St. John of God Liffey Services (CHO 7)</b>            | <b>4.2%</b>       | <b>0.4%</b>            | <b>4.7%</b>          | <b>0.4%</b>      | <b>5.1%</b>        | <b>91.3%</b>           | <b>8.7%</b>        |
| Medical & Dental  | 0.0%              | 0.0%                   | 0.0%                 | 0.0%             | 0.0%               |                        |                    |
| Nursing & Midwifery                                       | 5.6%              | 0.7%                   | 6.3%                 | 0.5%             | 6.8%               | 93.1%                  | 6.9%               |
| Health & Social Care Professionals                        | 3.2%              | 0.5%                   | 3.7%                 | 0.4%             | 4.0%               | 91.1%                  | 8.9%               |
| Management & Administrative                               | 6.2%              | 0.2%                   | 6.4%                 | 0.0%             | 6.4%               | 100.0%                 | 0.0%               |
| General Support   | 6.3%              | 0.1%                   | 6.5%                 | 0.9%             | 7.4%               | 87.6%                  | 12.4%              |
| Patient & Client Care                                     | 4.3%              | 0.4%                   | 4.6%                 | 0.5%             | 5.1%               | 90.1%                  | 9.9%               |

## August 2023

| St. Michael's House, Dublin absence by Staff Category | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|---|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>St. Michael's House, Dublin (CHO 9)</b>            | <b>4.6%</b>       | <b>0.2%</b>            | <b>4.8%</b>          | <b>0.3%</b>      | <b>5.1%</b>        | <b>93.8%</b>           | <b>6.2%</b>        |
| Medical & Dental                                      | 1.7%              | 0.0%                   | 1.7%                 | 0.0%             | 1.7%               | 100.0%                 | 0.0%               |
| Nursing & Midwifery                                   | 2.6%              | 0.2%                   | 2.8%                 | 0.5%             | 3.3%               | 85.9%                  | 14.1%              |
| Health & Social Care Professionals                    | 4.9%              | 0.2%                   | 5.1%                 | 0.3%             | 5.4%               | 94.3%                  | 5.7%               |
| Management & Administrative                           | 2.2%              | 0.1%                   | 2.3%                 | 0.1%             | 2.5%               | 94.5%                  | 5.5%               |
| General Support                                       | 9.1%              | 0.4%                   | 9.4%                 | 0.8%             | 10.2%              | 92.0%                  | 8.0%               |
| Patient & Client Care                                 | 5.5%              | 0.4%                   | 5.9%                 | 0.2%             | 6.1%               | 96.3%                  | 3.7%               |

## August 2023

| Sunbeam House Services absence by Staff Category | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate | % Non Covid-19 absence | % Covid-19 absence |
|--|-------------------|------------------------|----------------------|------------------|--------------------|------------------------|--------------------|
| <b>Sunbeam House Services (CHO 6)</b>            | <b>3.2%</b>       | <b>0.4%</b>            | <b>3.7%</b>          | <b>0.7%</b>      | <b>4.3%</b>        | <b>84.4%</b>           | <b>15.6%</b>       |
| Medical & Dental                                 |                   |                        |                      |                  |                    |                        |                    |
| Nursing & Midwifery                              | 1.2%              | 0.9%                   | 2.0%                 | 0.0%             | 2.0%               | 100.0%                 | 0.0%               |
| Health & Social Care Professionals               | 2.5%              | 0.3%                   | 2.8%                 | 0.7%             | 3.5%               | 80.0%                  | 20.0%              |
| Management & Administrative                      | 2.8%              | 0.3%                   | 3.1%                 | 0.1%             | 3.2%               | 97.0%                  | 3.0%               |
| General Support                                  | 0.5%              | 0.4%                   | 0.9%                 | 0.0%             | 0.9%               | 100.0%                 | 0.0%               |
| Patient & Client Care                            | 4.7%              | 0.6%                   | 5.2%                 | 1.0%             | 6.2%               | 84.6%                  | 15.4%              |

## Social Care

| Year/ month | Medical & Dental | Nursing & Midwifery | Health & Social Care Professionals | Management & Administrative | General Support | Patient & Client Care | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate |
|-------------|------------------|---------------------|------------------------------------|-----------------------------|-----------------|-----------------------|-------------------|------------------------|----------------------|------------------|--------------------|
| <b>2023</b> | <b>2.2%</b>      | <b>7.1%</b>         | <b>5.0%</b>                        | <b>4.4%</b>                 | <b>7.5%</b>     | <b>7.3%</b>           | <b>5.4%</b>       | <b>0.6%</b>            | <b>6.0%</b>          | <b>0.6%</b>      | <b>6.6%</b>        |
| Aug 2023    | 2.0%             | 7.8%                | 5.3%                               | 4.8%                        | 8.7%            | 8.1%                  | 5.8%              | 0.6%                   | 6.4%                 | 0.9%             | 7.3%               |
| Jul 2023    | 1.4%             | 7.1%                | 4.6%                               | 4.3%                        | 7.6%            | 7.1%                  | 5.5%              | 0.6%                   | 6.0%                 | 0.4%             | 6.5%               |
| Jun 2023    | 2.3%             | 6.9%                | 4.8%                               | 4.4%                        | 7.2%            | 6.9%                  | 5.4%              | 0.6%                   | 5.9%                 | 0.4%             | 6.4%               |
| May 2023    | 1.7%             | 6.8%                | 5.1%                               | 4.0%                        | 7.5%            | 7.1%                  | 5.4%              | 0.5%                   | 5.9%                 | 0.5%             | 6.4%               |
| Apr 2023    | 1.9%             | 6.8%                | 5.0%                               | 4.0%                        | 6.9%            | 7.0%                  | 5.2%              | 0.6%                   | 5.8%                 | 0.6%             | 6.3%               |
| Mar 2023    | 2.1%             | 6.4%                | 5.5%                               | 4.6%                        | 7.2%            | 7.1%                  | 5.2%              | 0.6%                   | 5.8%                 | 0.7%             | 6.5%               |
| Feb 2023    | 3.0%             | 6.6%                | 4.4%                               | 4.4%                        | 7.0%            | 6.6%                  | 4.9%              | 0.5%                   | 5.5%                 | 0.6%             | 6.1%               |
| Jan 2023    | 3.3%             | 8.2%                | 5.6%                               | 4.4%                        | 8.1%            | 8.3%                  | 5.7%              | 0.7%                   | 6.4%                 | 1.1%             | 7.5%               |
| <b>2022</b> | <b>1.9%</b>      | <b>8.5%</b>         | <b>6.1%</b>                        | <b>5.0%</b>                 | <b>8.2%</b>     | <b>9.0%</b>           | <b>5.1%</b>       | <b>0.6%</b>            | <b>5.8%</b>          | <b>2.2%</b>      | <b>8.0%</b>        |
| Dec 2022    | 2.4%             | 8.3%                | 6.5%                               | 4.9%                        | 8.2%            | 8.9%                  | 5.8%              | 0.8%                   | 6.6%                 | 1.4%             | 8.0%               |
| Nov 2022    | 1.5%             | 7.2%                | 4.8%                               | 3.8%                        | 6.9%            | 7.7%                  | 5.1%              | 0.6%                   | 5.7%                 | 0.9%             | 6.6%               |
| Oct 2022    | 1.7%             | 6.9%                | 5.2%                               | 3.7%                        | 7.1%            | 8.1%                  | 5.3%              | 0.6%                   | 5.9%                 | 1.0%             | 6.9%               |
| Sep 2022    | 1.1%             | 7.0%                | 4.8%                               | 4.1%                        | 6.9%            | 7.8%                  | 5.3%              | 0.6%                   | 5.9%                 | 0.9%             | 6.8%               |
| Aug 2022    | 2.8%             | 6.7%                | 5.3%                               | 4.0%                        | 6.9%            | 8.1%                  | 5.3%              | 0.5%                   | 5.8%                 | 1.0%             | 6.8%               |
| Jul 2022    | 2.4%             | 8.3%                | 6.2%                               | 5.1%                        | 7.8%            | 9.4%                  | 5.5%              | 0.5%                   | 6.0%                 | 2.1%             | 8.1%               |
| Jun 2022    | 2.9%             | 7.8%                | 6.2%                               | 4.9%                        | 8.0%            | 8.5%                  | 5.1%              | 0.6%                   | 5.7%                 | 1.9%             | 7.6%               |
| May 2022    | 2.5%             | 7.0%                | 4.3%                               | 4.3%                        | 7.4%            | 7.8%                  | 4.8%              | 0.6%                   | 5.4%                 | 1.2%             | 6.6%               |
| Apr 2022    | 0.9%             | 9.6%                | 6.9%                               | 5.6%                        | 9.6%            | 9.7%                  | 5.1%              | 0.6%                   | 5.8%                 | 3.1%             | 8.8%               |
| Mar 2022    | 1.7%             | 11.7%               | 8.1%                               | 7.4%                        | 10.8%           | 11.1%                 | 5.1%              | 0.6%                   | 5.8%                 | 4.6%             | 10.4%              |
| Feb 2022    | 1.5%             | 9.5%                | 6.8%                               | 5.4%                        | 8.3%            | 9.1%                  | 4.7%              | 0.6%                   | 5.3%                 | 3.2%             | 8.4%               |
| Jan 2022    | 1.3%             | 11.6%               | 8.3%                               | 6.4%                        | 10.5%           | 12.0%                 | 4.6%              | 0.6%                   | 5.2%                 | 5.6%             | 10.8%              |
| <b>2021</b> | <b>2.2%</b>      | <b>7.7%</b>         | <b>5.4%</b>                        | <b>4.0%</b>                 | <b>7.2%</b>     | <b>7.9%</b>           | <b>4.7%</b>       | <b>0.5%</b>            | <b>5.2%</b>          | <b>1.8%</b>      | <b>7.1%</b>        |
| Dec 2021    | 1.6%             | 9.1%                | 6.8%                               | 5.4%                        | 9.2%            | 9.4%                  | 5.0%              | 0.6%                   | 5.6%                 | 3.0%             | 8.6%               |
| Nov 2021    | 2.3%             | 9.1%                | 6.8%                               | 5.7%                        | 8.3%            | 9.3%                  | 5.1%              | 0.7%                   | 5.9%                 | 2.6%             | 8.4%               |
| Oct 2021    | 1.4%             | 7.8%                | 5.6%                               | 4.8%                        | 7.4%            | 7.8%                  | 5.1%              | 0.6%                   | 5.7%                 | 1.5%             | 7.2%               |
| Sep 2021    | 3.3%             | 7.4%                | 5.0%                               | 4.0%                        | 6.7%            | 7.4%                  | 5.0%              | 0.5%                   | 5.5%                 | 1.2%             | 6.7%               |
| Aug 2021    | 4.2%             | 6.9%                | 4.7%                               | 4.0%                        | 6.5%            | 7.4%                  | 5.0%              | 0.4%                   | 5.4%                 | 1.1%             | 6.5%               |
| Jul 2021    | 2.9%             | 6.4%                | 4.4%                               | 3.6%                        | 7.0%            | 6.9%                  | 4.9%              | 0.5%                   | 5.3%                 | 0.8%             | 6.1%               |
| Jun 2021    | 1.5%             | 6.2%                | 4.1%                               | 3.4%                        | 6.3%            | 6.5%                  | 4.5%              | 0.5%                   | 5.0%                 | 0.7%             | 5.7%               |
| May 2021    | 1.2%             | 5.6%                | 4.1%                               | 2.9%                        | 5.5%            | 6.1%                  | 4.2%              | 0.4%                   | 4.6%                 | 0.8%             | 5.4%               |
| Apr 2021    | 0.7%             | 6.3%                | 4.5%                               | 3.2%                        | 5.8%            | 6.3%                  | 4.3%              | 0.4%                   | 4.7%                 | 1.0%             | 5.7%               |

|             |             |             |             |             |             |             |             |             |             |             |             |
|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| Mar 2021    | 1.2%        | 6.5%        | 4.8%        | 3.5%        | 5.6%        | 6.7%        | 4.3%        | 0.5%        | 4.8%        | 1.2%        | 6.0%        |
| Feb 2021    | 3.0%        | 9.4%        | 6.0%        | 3.5%        | 7.3%        | 9.2%        | 4.7%        | 0.5%        | 5.2%        | 2.9%        | 8.2%        |
| Jan 2021    | 2.6%        | 11.7%       | 7.8%        | 4.5%        | 10.3%       | 11.6%       | 4.9%        | 0.4%        | 5.2%        | 5.2%        | 10.4%       |
| <b>2020</b> | <b>2.3%</b> | <b>7.7%</b> | <b>4.9%</b> | <b>3.7%</b> | <b>7.8%</b> | <b>7.6%</b> | <b>4.9%</b> | <b>0.4%</b> | <b>5.3%</b> | <b>1.6%</b> | <b>6.9%</b> |
| Dec 2020    | 2.8%        | 7.1%        | 4.0%        | 3.9%        | 6.5%        | 7.2%        | 4.5%        | 0.4%        | 4.9%        | 1.5%        | 6.4%        |
| Nov 2020    | 2.1%        | 6.4%        | 3.7%        | 3.6%        | 6.3%        | 6.6%        | 4.4%        | 0.4%        | 4.8%        | 1.0%        | 5.8%        |
| Oct 2020    | 1.2%        | 7.1%        | 4.8%        | 3.6%        | 7.7%        | 7.4%        | 4.7%        | 0.4%        | 5.0%        | 1.6%        | 6.6%        |
| Sep 2020    | 1.2%        | 7.3%        | 4.6%        | 3.3%        | 7.6%        | 7.0%        | 4.8%        | 0.4%        | 5.2%        | 1.2%        | 6.4%        |
| Aug 2020    | 2.9%        | 6.4%        | 4.3%        | 3.5%        | 6.7%        | 6.7%        | 4.8%        | 0.3%        | 5.2%        | 0.8%        | 6.0%        |
| Jul 2020    | 0.8%        | 6.2%        | 3.8%        | 2.8%        | 7.0%        | 6.5%        | 4.7%        | 0.4%        | 5.1%        | 0.7%        | 5.8%        |
| Jun 2020    | 2.0%        | 6.4%        | 3.7%        | 2.9%        | 7.2%        | 6.3%        | 4.4%        | 0.3%        | 4.8%        | 1.0%        | 5.7%        |
| May 2020    | 2.6%        | 9.9%        | 5.6%        | 3.7%        | 9.5%        | 9.3%        | 5.0%        | 0.3%        | 5.3%        | 3.1%        | 8.5%        |
| Apr 2020    | 3.2%        | 15.0%       | 8.1%        | 4.9%        | 12.9%       | 13.0%       | 5.6%        | 0.3%        | 5.9%        | 6.1%        | 12.1%       |
| Mar 2020    | 3.8%        | 8.9%        | 7.1%        | 5.2%        | 8.9%        | 8.8%        | 5.4%        | 0.4%        | 5.8%        | 2.5%        | 8.3%        |
| Feb 2020    | 1.9%        | 5.7%        | 4.4%        | 3.6%        | 6.3%        | 6.0%        | 5.0%        | 0.5%        | 5.5%        |             | 5.5%        |
| Jan 2020    | 1.7%        | 5.9%        | 4.8%        | 3.9%        | 7.2%        | 6.7%        | 5.4%        | 0.6%        | 6.0%        |             | 6.0%        |

Social Care

| Year/ month | CHO 1 | CHO 2 | CHO 3 | CHO 4 | CHO 5 | CHO 6 | CHO 7 | CHO 8 | CHO 9 | other Comm. | Community Services absence rate | Certified absence | Self-certified absence | Non Covid-19 absence | Covid-19 absence | Total absence rate |
|-------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------------|---------------------------------|-------------------|------------------------|----------------------|------------------|--------------------|
| 2023        | 8.5%  | 5.8%  | 5.5%  | 6.0%  | 7.7%  | 5.4%  | 5.6%  | 6.1%  | 5.1%  | 3.3%        | 6.0%                            | 4.9%              | 0.6%                   | 5.5%                 | 0.5%             | 6.0%               |
| Aug 2023    | 9.4%  | 6.7%  | 6.0%  | 6.9%  | 8.4%  | 5.7%  | 6.0%  | 7.0%  | 5.3%  |             | 6.6%                            | 5.3%              | 0.6%                   | 5.8%                 | 0.8%             | 6.62%              |
| Jul 2023    | 8.1%  | 5.5%  | 5.6%  | 5.7%  | 7.5%  | 5.5%  | 5.1%  | 5.7%  | 5.4%  | 3.0%        | 5.8%                            | 4.9%              | 0.5%                   | 5.5%                 | 0.4%             | 5.83%              |
| Jun 2023    | 7.7%  | 5.9%  | 5.3%  | 5.6%  | 7.7%  | 5.3%  | 5.1%  | 6.0%  | 5.3%  | 3.2%        | 5.8%                            | 5.0%              | 0.6%                   | 5.5%                 | 0.3%             | 5.82%              |
| May 2023    | 8.0%  | 5.6%  | 5.6%  | 5.7%  | 7.2%  | 5.2%  | 5.6%  | 5.9%  | 5.1%  |             | 5.9%                            | 5.0%              | 0.5%                   | 5.5%                 | 0.4%             | 5.87%              |
| Apr 2023    | 7.8%  | 6.0%  | 5.5%  | 6.1%  | 7.2%  | 5.2%  | 5.4%  | 5.7%  | 5.0%  |             | 5.9%                            | 4.9%              | 0.5%                   | 5.4%                 | 0.5%             | 5.85%              |
| Mar 2023    | 8.6%  | 5.2%  | 4.9%  | 5.6%  | 7.6%  | 6.1%  | 6.1%  | 5.8%  | 5.3%  |             | 6.0%                            | 4.9%              | 0.6%                   | 5.4%                 | 0.6%             | 6.00%              |
| Feb 2023    | 8.1%  | 5.1%  | 5.0%  | 5.4%  | 7.5%  | 4.7%  | 4.9%  | 5.0%  | 4.5%  | 11.2%       | 5.4%                            | 4.4%              | 0.5%                   | 4.9%                 | 0.5%             | 5.36%              |
| Jan 2023    | 9.9%  | 6.3%  | 6.2%  | 6.6%  | 8.3%  | 5.6%  | 6.2%  | 7.5%  | 5.1%  | 11.9%       | 6.7%                            | 5.1%              | 0.7%                   | 5.8%                 | 0.9%             | 6.67%              |
| 2022        | 10.0% | 7.0%  | 6.6%  | 8.1%  | 9.3%  | 6.4%  | 7.0%  | 8.2%  | 5.8%  | 0.4%        | 7.4%                            | 4.8%              | 0.6%                   | 5.4%                 | 2.0%             | 7.4%               |
| Dec 2022    | 11.0% | 6.5%  | 6.7%  | 7.2%  | 9.9%  | 6.8%  | 6.7%  | 7.1%  | 6.0%  |             | 7.3%                            | 5.4%              | 0.7%                   | 6.1%                 | 1.2%             | 7.30%              |
| Nov 2022    | 8.3%  | 5.6%  | 5.4%  | 6.5%  | 7.9%  | 4.8%  | 5.6%  | 7.0%  | 4.4%  |             | 5.9%                            | 4.7%              | 0.6%                   | 5.2%                 | 0.7%             | 5.95%              |
| Oct 2022    | 9.7%  | 5.9%  | 5.5%  | 7.1%  | 8.4%  | 5.8%  | 5.5%  | 6.9%  | 4.8%  |             | 6.3%                            | 4.9%              | 0.6%                   | 5.5%                 | 0.8%             | 6.33%              |
| Sep 2022    | 9.2%  | 6.0%  | 5.0%  | 6.3%  | 8.3%  | 5.1%  | 6.3%  | 7.0%  | 5.2%  |             | 6.4%                            | 5.1%              | 0.6%                   | 5.7%                 | 0.7%             | 6.36%              |
| Aug 2022    | 10.3% | 6.2%  | 4.7%  | 6.5%  | 8.7%  | 4.4%  | 5.9%  | 7.2%  | 4.9%  | 2.2%        | 6.4%                            | 5.0%              | 0.5%                   | 5.4%                 | 0.9%             | 6.36%              |
| Jul 2022    | 10.6% | 7.0%  | 7.1%  | 7.7%  | 9.8%  | 6.0%  | 7.3%  | 9.0%  | 6.1%  |             | 7.7%                            | 5.2%              | 0.5%                   | 5.7%                 | 2.0%             | 7.71%              |
| Jun 2022    | 8.6%  | 7.9%  | 5.6%  | 7.7%  | 8.6%  | 7.3%  | 7.2%  | 7.7%  | 5.5%  | 0.7%        | 7.1%                            | 4.7%              | 0.6%                   | 5.4%                 | 1.8%             | 7.15%              |
| May 2022    | 8.1%  | 6.0%  | 5.4%  | 6.2%  | 7.9%  | 5.1%  | 6.3%  | 7.0%  | 5.1%  |             | 6.2%                            | 4.6%              | 0.6%                   | 5.2%                 | 1.1%             | 6.22%              |
| Apr 2022    | 9.7%  | 7.8%  | 8.3%  | 10.7% | 9.5%  | 6.6%  | 8.0%  | 8.7%  | 6.2%  |             | 8.3%                            | 4.8%              | 0.7%                   | 5.5%                 | 2.9%             | 8.31%              |
| Mar 2022    | 13.3% | 8.9%  | 8.4%  | 11.2% | 11.6% | 9.3%  | 10.0% | 11.0% | 7.8%  |             | 10.0%                           | 4.8%              | 0.7%                   | 5.5%                 | 4.4%             | 9.98%              |
| Feb 2022    | 10.2% | 7.0%  | 7.8%  | 8.4%  | 9.0%  | 8.0%  | 7.3%  | 8.1%  | 6.1%  |             | 7.8%                            | 4.2%              | 0.6%                   | 4.8%                 | 2.9%             | 7.75%              |
| Jan 2022    | 11.6% | 10.4% | 9.8%  | 12.2% | 12.3% | 8.2%  | 8.4%  | 11.0% | 8.0%  | 1.5%        | 10.0%                           | 4.3%              | 0.6%                   | 4.9%                 | 5.1%             | 10.01%             |
| 2021        | 8.5%  | 5.8%  | 5.7%  | 7.1%  | 7.0%  | 5.8%  | 6.6%  | 6.6%  | 5.5%  | 0.2%        | 6.4%                            | 4.4%              | 0.5%                   | 4.9%                 | 1.5%             | 6.4%               |
| Dec 2021    | 10.2% | 7.7%  | 7.7%  | 10.2% | 9.2%  | 6.3%  | 8.4%  | 7.0%  | 6.5%  | 0.7%        | 8.1%                            | 4.6%              | 0.7%                   | 5.3%                 | 2.8%             | 8.08%              |
| Nov 2021    | 9.8%  | 6.7%  | 7.6%  | 10.3% | 8.2%  | 6.7%  | 7.9%  | 8.0%  | 7.1%  |             | 8.1%                            | 4.9%              | 0.7%                   | 5.6%                 | 2.4%             | 8.05%              |
| Oct 2021    | 8.7%  | 5.4%  | 6.4%  | 8.1%  | 6.7%  | 5.2%  | 6.6%  | 6.9%  | 5.9%  |             | 6.6%                            | 4.8%              | 0.5%                   | 5.3%                 | 1.3%             | 6.62%              |
| Sep 2021    | 8.3%  | 4.6%  | 5.4%  | 6.9%  | 6.0%  | 6.3%  | 6.3%  | 6.8%  | 5.0%  | 1.9%        | 6.1%                            | 4.6%              | 0.5%                   | 5.1%                 | 1.0%             | 6.12%              |
| Aug 2021    | 8.9%  | 4.6%  | 4.8%  | 6.0%  | 6.4%  | 5.7%  | 6.2%  | 6.1%  | 4.9%  |             | 5.9%                            | 4.6%              | 0.4%                   | 5.0%                 | 0.9%             | 5.86%              |
| Jul 2021    | 8.3%  | 4.4%  | 4.1%  | 5.4%  | 5.1%  | 6.1%  | 5.8%  | 6.3%  | 4.9%  |             | 5.5%                            | 4.5%              | 0.4%                   | 4.9%                 | 0.6%             | 5.48%              |
| Jun 2021    | 7.1%  | 4.8%  | 4.5%  | 5.7%  | 5.3%  | 5.0%  | 5.1%  | 5.3%  | 4.5%  |             | 5.1%                            | 4.1%              | 0.5%                   | 4.6%                 | 0.5%             | 5.15%              |
| May 2021    | 6.6%  | 4.6%  | 4.7%  | 5.5%  | 4.8%  | 4.3%  | 5.1%  | 5.0%  | 4.3%  |             | 5.0%                            | 3.9%              | 0.4%                   | 4.3%                 | 0.7%             | 4.96%              |
| Apr 2021    | 6.2%  | 4.5%  | 3.9%  | 5.1%  | 5.3%  | 5.0%  | 5.8%  | 5.6%  | 4.6%  |             | 5.1%                            | 3.9%              | 0.4%                   | 4.3%                 | 0.8%             | 5.13%              |
| Mar 2021    | 7.1%  | 6.2%  | 4.5%  | 5.4%  | 6.4%  | 4.5%  | 5.5%  | 5.9%  | 4.7%  |             | 5.5%                            | 4.0%              | 0.5%                   | 4.5%                 | 1.0%             | 5.48%              |
| Feb 2021    | 8.5%  | 7.6%  | 5.9%  | 6.7%  | 9.0%  | 6.2%  | 6.6%  | 7.7%  | 5.6%  |             | 6.9%                            | 4.4%              | 0.5%                   | 4.9%                 | 2.0%             | 6.89%              |
| Jan 2021    | 12.3% | 9.0%  | 8.8%  | 10.1% | 11.3% | 8.9%  | 9.6%  | 8.7%  | 7.8%  |             | 9.4%                            | 4.6%              | 0.3%                   | 4.9%                 | 4.5%             | 9.40%              |
| 2020        | 7.1%  | 5.6%  | 5.2%  | 6.2%  | 6.6%  | 4.7%  | 7.3%  | 6.7%  | 5.8%  | 0.0%        | 6.2%                            | 4.5%              | 0.4%                   | 4.9%                 | 1.4%             | 6.2%               |
| Dec 2020    | 7.6%  | 5.7%  | 4.7%  | 5.4%  | 6.9%  | 3.8%  | 6.1%  | 5.6%  | 4.5%  | 0.3%        | 5.5%                            | 4.2%              | 0.4%                   | 4.6%                 | 1.0%             | 5.51%              |
| Nov 2020    | 7.2%  | 5.2%  | 4.9%  | 5.0%  | 5.5%  | 3.5%  | 5.5%  | 5.4%  | 4.1%  |             | 5.1%                            | 4.0%              | 0.3%                   | 4.3%                 | 0.8%             | 5.09%              |
| Oct 2020    | 8.6%  | 5.8%  | 5.3%  | 6.5%  | 5.7%  | 3.7%  | 7.2%  | 6.5%  | 5.1%  |             | 6.1%                            | 4.2%              | 0.4%                   | 4.6%                 | 1.5%             | 6.08%              |
| Sep 2020    | 7.6%  | 5.3%  | 5.0%  | 5.3%  | 5.7%  | 4.1%  | 6.9%  | 6.1%  | 5.3%  |             | 5.8%                            | 4.3%              | 0.4%                   | 4.6%                 | 1.1%             | 5.76%              |
| Aug 2020    | 7.0%  | 4.1%  | 5.6%  | 5.3%  | 5.5%  | 4.0%  | 5.7%  | 5.7%  | 4.8%  |             | 5.3%                            | 4.4%              | 0.3%                   | 4.7%                 | 0.6%             | 5.32%              |
| Jul 2020    | 6.1%  | 4.1%  | 3.9%  | 4.6%  | 6.3%  | 4.4%  | 6.1%  | 6.2%  | 5.2%  |             | 5.3%                            | 4.4%              | 0.4%                   | 4.8%                 | 0.5%             | 5.26%              |
| Jun 2020    | 5.6%  | 4.3%  | 4.8%  | 4.9%  | 5.4%  | 3.7%  | 5.5%  | 5.4%  | 4.7%  |             | 5.0%                            | 4.0%              | 0.3%                   | 4.3%                 | 0.7%             | 5.00%              |
| May 2020    | 6.2%  | 6.2%  | 5.9%  | 7.7%  | 6.9%  | 5.4%  | 9.2%  | 8.4%  | 6.5%  |             | 7.2%                            | 4.5%              | 0.2%                   | 4.7%                 | 2.5%             | 7.19%              |
| Apr 2020    | 8.8%  | 9.0%  | 6.0%  | 11.9% | 10.2% | 10.9% | 15.8% | 12.1% | 9.9%  |             | 10.9%                           | 5.2%              | 0.4%                   | 5.7%                 | 5.3%             | 10.91%             |
| Mar 2020    | 9.2%  | 6.8%  | 6.8%  | 8.1%  | 7.7%  | 6.0%  | 9.6%  | 7.2%  | 8.5%  |             | 8.0%                            | 5.1%              | 0.4%                   | 5.5%                 | 2.6%             | 8.01%              |
| Feb 2020    | 5.5%  | 5.3%  | 4.4%  | 4.9%  | 6.0%  | 3.7%  | 4.9%  | 5.3%  | 5.2%  |             | 5.0%                            | 4.6%              | 0.5%                   | 5.0%                 |                  | 5.04%              |
| Jan 2020    | 6.2%  | 6.3%  | 5.1%  | 5.3%  | 6.9%  | 4.0%  | 5.5%  | 6.4%  | 5.2%  |             | 5.6%                            | 5.0%              | 0.6%                   | 5.6%                 |                  | 5.59%              |

