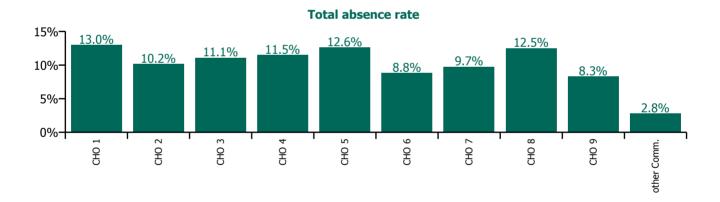
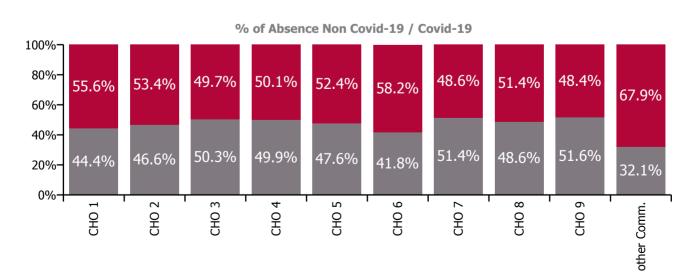
| Health Service Absence Rate - by Staff<br>Category: Jan 2022 | Certified absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|-------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| Social Care  | 4.6%              | 0.6%                          | 5.2%                       | 5.6%                | 10.8%                    | 48.5%                        | 51.5%                    |
| Medical & Dental   | 0.3%              | 0.1%                          | 0.3%                       | 1.0%                | 1.3%                     | 26.3%                        | 73.7%                    |
| Nursing & Midwifery  | 4.8%              | 0.8%                          | 5.5%                       | 6.1%                | 11.6%                    | 47.5%                        | 52.5%                    |
| Health & Social Care Professionals                           | 3.6%              | 0.4%                          | 4.0%                       | 4.3%                | 8.3%                     | 48.1%                        | 51.9%                    |
| Management & Administrative                                  | 3.1%              | 0.3%                          | 3.4%                       | 3.0%                | 6.4%                     | 53.2%                        | 46.8%                    |
| General Support  | 4.9%              | 0.5%                          | 5.4%                       | 5.1%                | 10.5%                    | 51.2%                        | 48.8%                    |
| Patient & Client Care  | 5.2%              | 0.6%                          | 5.8%                       | 6.2%                | 12.0%                    | 48.5%                        | 51.5%                    |

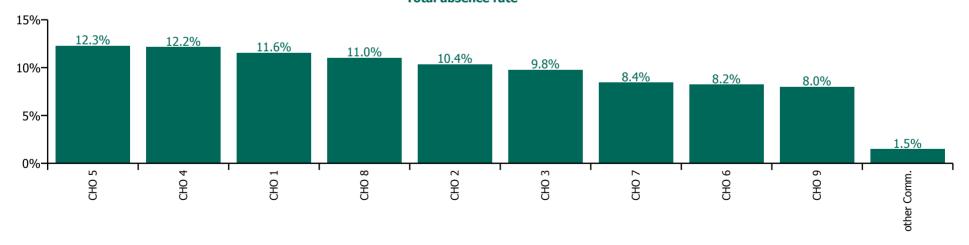
| Health Service Absence Rate - Care Group by<br>CHO: Jan 2022 | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| Social Care  | 4.6%                 | 0.6%                          | 5.2%                       | 5.6%                | 10.8%                    | 48.5%                        | 51.5%                    |
| CHO 1  | 5.3%                 | 0.4%                          | 5.8%                       | 7.2%                | 13.0%                    | 44.4%                        | 55.6%                    |
| CHO 2  | 4.5%                 | 0.2%                          | 4.7%                       | 5.4%                | 10.2%                    | 46.6%                        | 53.4%                    |
| CHO 3  | 5.3%                 | 0.3%                          | 5.6%                       | 5.5%                | 11.1%                    | 50.3%                        | 49.7%                    |
| CHO 4  | 4.2%                 | 1.5%                          | 5.7%                       | 5.8%                | 11.5%                    | 49.9%                        | 50.1%                    |
| CHO 5  | 5.5%                 | 0.5%                          | 6.0%                       | 6.6%                | 12.6%                    | 47.6%                        | 52.4%                    |
| CHO 6  | 3.3%                 | 0.4%                          | 3.7%                       | 5.1%                | 8.8%                     | 41.8%                        | 58.2%                    |
| CHO 7  | 4.4%                 | 0.6%                          | 5.0%                       | 4.7%                | 9.7%                     | 51.4%                        | 48.6%                    |
| CHO 8  | 5.4%                 | 0.7%                          | 6.1%                       | 6.4%                | 12.5%                    | 48.6%                        | 51.4%                    |
| CHO 9  | 3.9%                 | 0.4%                          | 4.3%                       | 4.0%                | 8.3%                     | 51.6%                        | 48.4%                    |
| Other Community Services                                     | 0.6%                 | 0.3%                          | 0.9%                       | 1.9%                | 2.8%                     | 32.1%                        | 67.9%                    |



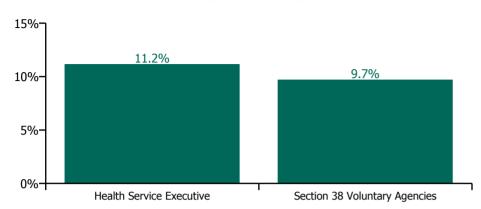


| Health Service Absence Rate - by Hospital<br>Group & Staff Category: Jan 2022 | Medical &<br>Dental | Nursing &<br>Midwifery | Health & Social<br>Care<br>Professionals | Management &<br>Administrative | General<br>Support | Patient & Client<br>Care | Certified absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate |
|---|---------------------|------------------------|--|--------------------------------|--------------------|--------------------------|-------------------|-------------------------------|----------------------------|---------------------|--------------------------|
| Social Care   | 1.5%                | 11.0%                  | 8.4%                                     | 6.0%                           | 8.3%               | 11.2%                    | 4.3%              | 0.6%                          | 4.9%                       | 5.1%                | 10.0%                    |
| CHO 1   | 0.0%                | 12.0%                  | 7.5%                                     | 5.0%                           | 11.9%              | 12.5%                    | 5.0%              | 0.4%                          | 5.4%                       | 6.2%                | 11.6%                    |
| CHO 2   | 0.0%                | 10.6%                  | 10.1%                                    | 4.4%                           | 3.7%               | 11.8%                    | 4.0%              | 0.3%                          | 4.3%                       | 6.0%                | 10.4%                    |
| CHO 3   | 4.3%                | 10.6%                  | 11.0%                                    | 6.5%                           | 8.5%               | 9.1%                     | 4.6%              | 0.2%                          | 4.8%                       | 5.0%                | 9.8%                     |
| CHO 4   | 0.0%                | 13.4%                  | 10.8%                                    | 4.3%                           | 9.4%               | 13.3%                    | 4.2%              | 2.2%                          | 6.4%                       | 5.7%                | 12.2%                    |
| CHO 5   | 0.0%                | 13.4%                  | 11.2%                                    | 9.3%                           | 5.8%               | 12.8%                    | 5.1%              | 0.4%                          | 5.5%                       | 6.8%                | 12.3%                    |
| CHO 6   | 0.0%                | 14.8%                  | 7.5%                                     | 2.1%                           | 4.6%               | 8.4%                     | 3.3%              | 0.4%                          | 3.7%                       | 4.5%                | 8.2%                     |
| CHO 7   | 3.4%                | 7.3%                   | 6.4%                                     | 7.7%                           | 7.6%               | 9.9%                     | 4.1%              | 0.5%                          | 4.5%                       | 3.9%                | 8.4%                     |
| CHO 8   | 0.0%                | 14.1%                  | 9.8%                                     | 6.3%                           | 6.1%               | 11.3%                    | 4.3%              | 0.8%                          | 5.1%                       | 5.9%                | 11.0%                    |
| CHO 9   | 1.7%                | 8.3%                   | 6.3%                                     | 6.6%                           | 10.6%              | 10.0%                    | 4.0%              | 0.3%                          | 4.2%                       | 3.8%                | 8.0%                     |
| Other Community Services  |                     |                        |  | 1.5%                           |                    |                          | 0.0%              | 1.5%                          | 1.5%                       | 0.0%                | 1.5%                     |

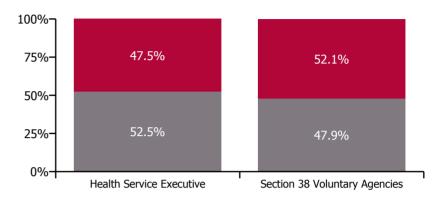
#### **Total absence rate**



#### **Total absence rate**

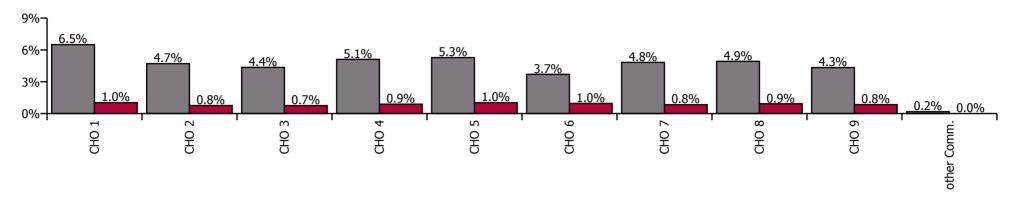


#### Non Covid-19 & Covid-19 Absence



| Health Service Absence Rate by Hospital: Jan<br>2022 | Medical &<br>Dental | Nursing &<br>Midwifery | Health & Social<br>Care<br>Professionals | Management &<br>Administrative | General<br>Support | Patient & Client<br>Care | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate |
|--|---------------------|------------------------|--|--------------------------------|--------------------|--------------------------|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|
| Social Care  | 2.6%                | 6.3%                   | 4.9%                                     | 3.4%                           | 5.5%               | 6.2%                     | 4.4%                 | 0.4%                          | 4.8%                       | 0.9%                | 5.7%                     |
| Health Service Executive                             | 0.2%                | 8.6%                   | 3.9%                                     | 3.5%                           | 4.9%               | 7.9%                     | 6.1%                 | 0.4%                          | 6.5%                       | 1.0%                | 7.5%                     |
| CHO 1  | 0.2%                | 8.6%                   | 3.9%                                     | 3.5%                           | 4.9%               | 7.9%                     | 6.1%                 | 0.4%                          | 6.5%                       | 1.0%                | 7.5%                     |
| Health Service Executive                             | 4.2%                | 7.7%                   | 3.3%                                     | 1.1%                           | 0.8%               | 5.0%                     | 4.1%                 | 0.2%                          | 4.4%                       | 0.5%                | 4.9%                     |
| Section 38 Voluntary Agencies                        | 4.7%                | 5.6%                   | 5.4%                                     | 3.3%                           | 4.8%               | 5.9%                     | 4.4%                 | 0.3%                          | 4.7%                       | 0.8%                | 5.5%                     |
| CHO 2  | 4.6%                | 6.0%                   | 5.2%                                     | 2.9%                           | 4.3%               | 5.8%                     | 4.4%                 | 0.3%                          | 4.7%                       | 0.8%                | 5.5%                     |
| Health Service Executive                             |                     |                        | 3.5%                                     | 5.0%                           | 18.9%              | 6.3%                     | 4.5%                 | 0.3%                          | 4.8%                       | 0.7%                | 5.4%                     |
| Section 38 Voluntary Agencies                        | 1.5%                | 5.7%                   | 4.9%                                     | 2.7%                           | 5.0%               | 5.1%                     | 4.1%                 | 0.3%                          | 4.3%                       | 0.8%                | 5.1%                     |
| CHO 3  | 1.5%                | 5.7%                   | 4.8%                                     | 3.4%                           | 5.9%               | 5.1%                     | 4.1%                 | 0.3%                          | 4.4%                       | 0.7%                | 5.1%                     |
| Health Service Executive                             | 6.7%                | 5.9%                   | 4.6%                                     | 2.1%                           | 4.5%               | 5.1%                     | 3.4%                 | 0.6%                          | 4.1%                       | 0.7%                | 4.7%                     |
| Section 38 Voluntary Agencies                        | 0.0%                | 7.2%                   | 4.9%                                     | 3.3%                           | 5.4%               | 6.5%                     | 4.4%                 | 0.8%                          | 5.2%                       | 0.9%                | 6.1%                     |
| CHO 4  | 6.6%                | 7.1%                   | 4.9%                                     | 3.0%                           | 5.3%               | 6.4%                     | 4.3%                 | 0.8%                          | 5.1%                       | 0.9%                | 6.0%                     |
| Health Service Executive                             | 0.0%                | 8.1%                   | 6.0%                                     | 5.9%                           | 4.6%               | 8.0%                     | 5.7%                 | 0.5%                          | 6.2%                       | 1.0%                | 7.2%                     |
| Section 38 Voluntary Agencies                        | 9.7%                | 6.9%                   | 6.5%                                     | 4.7%                           | 6.8%               | 6.0%                     | 4.5%                 | 0.6%                          | 5.1%                       | 1.0%                | 6.1%                     |
| CHO 5  | 7.4%                | 7.3%                   | 6.3%                                     | 5.0%                           | 6.7%               | 6.2%                     | 4.7%                 | 0.5%                          | 5.3%                       | 1.0%                | 6.3%                     |
| Health Service Executive                             | 0.8%                | 8.9%                   | 6.6%                                     | 6.0%                           | 2.3%               | 9.3%                     | 4.8%                 | 0.6%                          | 5.3%                       | 2.8%                | 8.1%                     |
| Section 38 Voluntary Agencies                        | 0.0%                | 4.8%                   | 4.5%                                     | 2.2%                           | 4.8%               | 4.7%                     | 3.1%                 | 0.5%                          | 3.6%                       | 0.8%                | 4.4%                     |
| CHO 6  | 0.5%                | 5.5%                   | 4.6%                                     | 2.6%                           | 4.8%               | 5.1%                     | 3.2%                 | 0.5%                          | 3.7%                       | 1.0%                | 4.7%                     |
| Health Service Executive                             |                     | 2.2%                   | 5.4%                                     | 5.5%                           |                    | 4.4%                     | 4.4%                 | 0.3%                          | 4.7%                       | 0.6%                | 5.3%                     |
| Section 38 Voluntary Agencies                        | 1.3%                | 6.0%                   | 4.5%                                     | 3.2%                           | 5.7%               | 6.3%                     | 4.4%                 | 0.5%                          | 4.8%                       | 0.8%                | 5.7%                     |
| CHO 7  | 1.3%                | 6.0%                   | 4.5%                                     | 3.4%                           | 5.7%               | 6.3%                     | 4.4%                 | 0.5%                          | 4.8%                       | 0.8%                | 5.7%                     |
| Health Service Executive                             | 0.2%                | 10.3%                  | 6.2%                                     | 6.3%                           | 10.3%              | 11.0%                    | 7.5%                 | 0.5%                          | 8.0%                       | 1.3%                | 9.4%                     |
| Section 38 Voluntary Agencies                        | 0.2%                | 5.0%                   | 5.0%                                     | 3.0%                           | 5.1%               | 5.0%                     | 3.8%                 | 0.3%                          | 4.1%                       | 0.8%                | 4.9%                     |
| CHO 8  | 0.2%                | 6.3%                   | 5.2%                                     | 4.3%                           | 5.6%               | 6.2%                     | 4.5%                 | 0.4%                          | 4.9%                       | 0.9%                | 5.8%                     |
| Health Service Executive                             | 1.0%                | 7.6%                   | 4.6%                                     | 4.0%                           | 8.5%               | 8.7%                     | 5.9%                 | 0.4%                          | 6.4%                       | 1.1%                | 7.4%                     |
| Section 38 Voluntary Agencies                        | 3.3%                | 4.8%                   | 4.7%                                     | 3.1%                           | 5.6%               | 5.6%                     | 3.8%                 | 0.3%                          | 4.1%                       | 0.8%                | 4.9%                     |
| CHO 9  | 3.1%                | 5.3%                   | 4.7%                                     | 3.2%                           | 5.7%               | 5.9%                     | 4.0%                 | 0.3%                          | 4.3%                       | 0.8%                | 5.2%                     |
| Other Community Services                             |                     |                        |  | 0.2%                           |                    |                          | 0.1%                 | 0.1%                          | 0.2%                       | 0.0%                | 0.2%                     |

#### Non Covid-19 / Covid-19 absence rates



**Total absence rate** 

CH0 2

CHO 9

CHO 3

CHO 6

2%

other Comm.

# 5%-

CHO 8

CH0 4

0%-

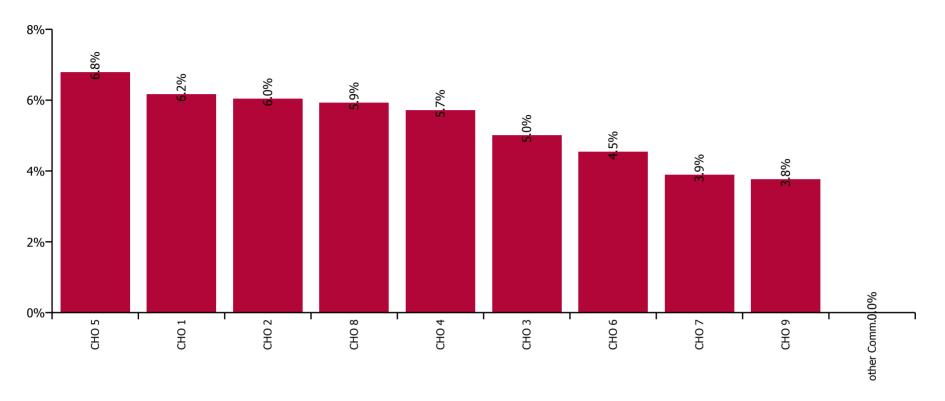
어 1

CHO 5

CH0 7

| Health Service Covid-19 Absence Rate - by<br>Staff Category & Hospital: Jan 2022 | Medical &<br>Dental | Nursing &<br>Midwifery | Health & Social<br>Care<br>Professionals | Management &<br>Administrative | General<br>Support | Patient & Client<br>Care | Covid-19<br>absence | Non Covid-19<br>absence | Total<br>absence rate |
|--|---------------------|------------------------|--|--------------------------------|--------------------|--------------------------|---------------------|-------------------------|-----------------------|
| Social Care  | 0.5%                | 5.6%                   | 4.4%                                     | 6.0%                           | 3.5%               | 5.8%                     | 5.1%                | 4.9%                    | 10.0%                 |
| Health Service Executive   | 0.0%                | 6.3%                   | 2.6%                                     | 5.0%                           | 3.8%               | 6.9%                     | 6.2%                | 5.4%                    | 11.6%                 |
| CHO 1  | 0.0%                | 6.3%                   | 2.6%                                     | 5.0%                           | 3.8%               | 6.9%                     | 6.2%                | 5.4%                    | 11.6%                 |
| Health Service Executive   | 0.0%                | 1.4%                   | 2.3%                                     | 0.9%                           | 0.0%               | 3.0%                     | 2.1%                | 4.8%                    | 6.9%                  |
| Section 38 Voluntary Agencies  | 0.0%                | 5.9%                   | 6.2%                                     | 5.3%                           | 2.9%               | 7.9%                     | 6.6%                | 4.2%                    | 10.9%                 |
| CHO 2  | 0.0%                | 4.9%                   | 5.8%                                     | 4.4%                           | 2.5%               | 7.4%                     | 6.0%                | 4.3%                    | 10.4%                 |
| Health Service Executive   |                     |                        | 3.4%                                     | 7.2%                           | 2.2%               | 11.9%                    | 6.4%                | 4.4%                    | 10.8%                 |
| Section 38 Voluntary Agencies  | 4.3%                | 5.4%                   | 5.1%                                     | 6.2%                           | 5.3%               | 4.3%                     | 4.9%                | 4.8%                    | 9.7%                  |
| CHO 3  | 4.3%                | 5.4%                   | 5.0%                                     | 6.5%                           | 4.9%               | 4.5%                     | 5.0%                | 4.8%                    | 9.8%                  |
| Health Service Executive   | 0.0%                | 6.4%                   | 4.2%                                     | 0.4%                           |                    | 5.1%                     | 4.4%                | 4.9%                    | 9.3%                  |
| Section 38 Voluntary Agencies  |                     | 6.6%                   | 5.4%                                     | 5.5%                           | 5.1%               | 6.1%                     | 5.8%                | 6.6%                    | 12.4%                 |
| CHO 4  | 0.0%                | 6.6%                   | 5.3%                                     | 4.3%                           | 5.1%               | 6.0%                     | 5.7%                | 6.4%                    | 12.2%                 |
| Health Service Executive   | 0.0%                | 5.0%                   | 6.4%                                     | 8.7%                           | 0.0%               | 6.4%                     | 5.5%                | 7.5%                    | 13.0%                 |
| Section 38 Voluntary Agencies  | 0.0%                | 6.8%                   | 6.9%                                     | 9.6%                           | 5.1%               | 7.4%                     | 7.2%                | 4.9%                    | 12.1%                 |
| CHO 5  | 0.0%                | 6.1%                   | 6.7%                                     | 9.3%                           | 5.1%               | 7.3%                     | 6.8%                | 5.5%                    | 12.3%                 |
| Health Service Executive   | 0.0%                | 8.9%                   | 6.7%                                     | 6.0%                           | 0.0%               | 5.2%                     | 5.9%                | 4.6%                    | 10.5%                 |
| Section 38 Voluntary Agencies  | 0.0%                | 7.1%                   | 4.6%                                     | 1.3%                           | 0.6%               | 4.1%                     | 4.2%                | 3.5%                    | 7.7%                  |
| CHO 6  | 0.0%                | 7.7%                   | 4.8%                                     | 2.1%                           | 0.6%               | 4.3%                     | 4.5%                | 3.7%                    | 8.2%                  |
| Health Service Executive   |                     | 0.0%                   | 2.8%                                     | 8.4%                           |                    | 6.6%                     | 3.1%                | 3.3%                    | 6.4%                  |
| Section 38 Voluntary Agencies  | 2.4%                | 3.7%                   | 3.4%                                     | 7.6%                           | 2.5%               | 4.6%                     | 3.9%                | 4.6%                    | 8.5%                  |
| CHO 7  | 2.4%                | 3.7%                   | 3.3%                                     | 7.7%                           | 2.5%               | 4.6%                     | 3.9%                | 4.5%                    | 8.4%                  |
| Health Service Executive   | 0.0%                | 3.3%                   | 3.5%                                     | 10.2%                          | 6.8%               | 6.5%                     | 4.7%                | 8.8%                    | 13.6%                 |
| Section 38 Voluntary Agencies  | 0.0%                | 8.6%                   | 5.7%                                     | 3.2%                           | 2.9%               | 6.3%                     | 6.2%                | 4.1%                    | 10.4%                 |
| CHO 8  | 0.0%                | 7.2%                   | 5.3%                                     | 6.3%                           | 3.3%               | 6.3%                     | 5.9%                | 5.1%                    | 11.0%                 |
| Health Service Executive   | 0.0%                | 5.0%                   | 3.9%                                     | 8.6%                           | 2.4%               | 4.9%                     | 4.7%                | 5.2%                    | 9.9%                  |
| Section 38 Voluntary Agencies  | 0.0%                | 4.3%                   | 3.0%                                     | 6.2%                           | 3.7%               | 4.7%                     | 3.6%                | 4.1%                    | 7.7%                  |
| CHO 9  | 0.0%                | 4.5%                   | 3.0%                                     | 6.6%                           | 3.6%               | 4.7%                     | 3.8%                | 4.2%                    | 8.0%                  |
| Other Community Services   |                     |                        |  | 1.5%                           |                    |                          | 0.0%                | 1.5%                    | 1.5%                  |

#### Covid-19 absence rate



| Health Service Absence Rate - by Staff Category:<br>Jan 2022 | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| HSE Social Care CHO 1  | 5.3%                 | 0.4%                          | 5.8%                       | 7.2%                | 13.0%                    | 44.4%                        | 55.6%                    |
| Medical & Dental   | 0.0%                 | 0.0%                          | 0.0%                       | 0.3%                | 0.3%                     | 0.0%                         | 100.0%                   |
| Nursing & Midwifery  | 5.4%                 | 0.4%                          | 5.9%                       | 7.3%                | 13.2%                    | 44.6%                        | 55.4%                    |
| Health & Social Care Professionals                           | 4.8%                 | 0.2%                          | 5.0%                       | 3.2%                | 8.2%                     | 60.6%                        | 39.4%                    |
| Management & Administrative                                  | 3.3%                 | 0.2%                          | 3.5%                       | 4.4%                | 7.8%                     | 44.2%                        | 55.8%                    |
| General Support  | 8.5%                 | 0.3%                          | 8.8%                       | 6.8%                | 15.6%                    | 56.5%                        | 43.5%                    |
| Patient & Client Care  | 5.3%                 | 0.5%                          | 5.8%                       | 8.0%                | 13.8%                    | 42.0%                        | 58.0%                    |

# January 2022

| Health Service Absence Rate - by Staff Category:<br>Jan 2022 | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| HSE Social Care CHO 2  | 4.5%                 | 0.2%                          | 4.7%                       | 5.4%                | 10.2%                    | 46.6%                        | 53.4%                    |
| Medical & Dental   | 0.0%                 | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              |                          |
| Nursing & Midwifery  | 5.5%                 | 0.3%                          | 5.8%                       | 5.0%                | 10.8%                    | 53.5%                        | 46.5%                    |
| Health & Social Care Professionals                           | 4.3%                 | 0.2%                          | 4.5%                       | 5.4%                | 9.8%                     | 45.3%                        | 54.7%                    |
| Management & Administrative                                  | 2.1%                 | 0.2%                          | 2.4%                       | 2.8%                | 5.1%                     | 46.3%                        | 53.7%                    |
| General Support  | 2.1%                 | 0.1%                          | 2.2%                       | 2.1%                | 4.3%                     | 51.5%                        | 48.5%                    |
| Patient & Client Care  | 4.7%                 | 0.2%                          | 4.9%                       | 6.3%                | 11.3%                    | 43.8%                        | 56.2%                    |

# January 2022

| Health Service Absence Rate - by Staff Category:<br>Jan 2022 | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| HSE Social Care CHO 3  | 5.3%                 | 0.3%                          | 5.6%                       | 5.5%                | 11.1%                    | 50.3%                        | 49.7%                    |
| Medical & Dental   | 0.0%                 | 0.0%                          | 0.0%                       | 0.5%                | 0.5%                     | 0.0%                         | 100.0%                   |
| Nursing & Midwifery  | 6.2%                 | 0.3%                          | 6.5%                       | 5.6%                | 12.1%                    | 53.5%                        | 46.5%                    |
| Health & Social Care Professionals                           | 5.5%                 | 0.3%                          | 5.8%                       | 5.0%                | 10.8%                    | 53.9%                        | 46.1%                    |
| Management & Administrative                                  | 1.7%                 | 0.2%                          | 1.9%                       | 5.0%                | 6.9%                     | 27.9%                        | 72.1%                    |
| General Support  | 3.9%                 | 0.2%                          | 4.1%                       | 8.2%                | 12.3%                    | 33.2%                        | 66.8%                    |
| Patient & Client Care  | 5.5%                 | 0.3%                          | 5.7%                       | 5.1%                | 10.9%                    | 52.9%                        | 47.1%                    |

| Health Service Absence Rate - by Staff Category:<br>Jan 2022 | Certified absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|-------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| HSE Social Care CHO 4  | 4.2%              | 1.5%                          | 5.7%                       | 5.8%                | 11.5%                    | 49.9%                        | 50.1%                    |
| Medical & Dental   | 0.0%              | 0.0%                          | 0.0%                       | 1.3%                | 1.3%                     | 0.0%                         | 100.0%                   |
| Nursing & Midwifery  | 3.7%              | 1.5%                          | 5.2%                       | 6.2%                | 11.4%                    | 45.4%                        | 54.6%                    |
| Health & Social Care Professionals                           | 3.8%              | 1.5%                          | 5.2%                       | 5.3%                | 10.5%                    | 49.8%                        | 50.2%                    |
| Management & Administrative                                  | 0.9%              | 1.1%                          | 2.0%                       | 3.1%                | 5.1%                     | 38.7%                        | 61.3%                    |
| General Support  | 3.8%              | 0.8%                          | 4.6%                       | 4.9%                | 9.5%                     | 48.2%                        | 51.8%                    |
| Patient & Client Care  | 5.1%              | 1.7%                          | 6.8%                       | 6.2%                | 13.0%                    | 52.5%                        | 47.5%                    |

| Health Service Absence Rate - by Staff Category:<br>Jan 2022 | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| HSE Social Care CHO 5  | 5.5%                 | 0.5%                          | 6.0%                       | 6.6%                | 12.6%                    | 47.6%                        | 52.4%                    |
| Medical & Dental   | 0.0%                 | 0.0%                          | 0.0%                       | 0.6%                | 0.6%                     | 0.0%                         | 100.0%                   |
| Nursing & Midwifery  | 6.0%                 | 0.6%                          | 6.5%                       | 6.4%                | 12.9%                    | 50.7%                        | 49.3%                    |
| Health & Social Care Professionals                           | 4.1%                 | 0.2%                          | 4.3%                       | 6.2%                | 10.5%                    | 41.1%                        | 58.9%                    |
| Management & Administrative                                  | 3.8%                 | 0.2%                          | 4.0%                       | 4.2%                | 8.2%                     | 48.8%                        | 51.2%                    |
| General Support  | 3.7%                 | 0.1%                          | 3.8%                       | 8.1%                | 11.9%                    | 31.8%                        | 68.2%                    |
| Patient & Client Care  | 6.0%                 | 0.6%                          | 6.6%                       | 7.1%                | 13.7%                    | 48.1%                        | 51.9%                    |

# January 2022

| Health Service Absence Rate - by Staff Category:<br>Jan 2022 | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| HSE Social Care CHO 6  | 3.3%                 | 0.4%                          | 3.7%                       | 5.1%                | 8.8%                     | 41.8%                        | 58.2%                    |
| Medical & Dental   | 0.0%                 | 0.0%                          | 0.0%                       | 1.6%                | 1.6%                     | 0.0%                         | 100.0%                   |
| Nursing & Midwifery  | 4.7%                 | 0.3%                          | 5.0%                       | 7.9%                | 12.9%                    | 39.0%                        | 61.0%                    |
| Health & Social Care Professionals                           | 2.2%                 | 0.5%                          | 2.6%                       | 4.6%                | 7.2%                     | 36.5%                        | 63.5%                    |
| Management & Administrative                                  | 1.1%                 | 0.2%                          | 1.2%                       | 1.7%                | 3.0%                     | 41.9%                        | 58.1%                    |
| General Support  | 4.9%                 | 0.4%                          | 5.2%                       | 4.0%                | 9.3%                     | 56.7%                        | 43.3%                    |
| Patient & Client Care  | 3.5%                 | 0.5%                          | 4.0%                       | 5.1%                | 9.1%                     | 44.0%                        | 56.0%                    |

#### January 2022

| Certified<br>absence | Self-<br>certified<br>absence         | Non<br>Covid-19<br>absence  | Covid-19<br>absence  | Total<br>absence<br>rate   | % Non<br>Covid-19<br>absence  | %<br>Covid-19<br>absence   |
|----------------------|---------------------------------------|---|--|--|---|--|
| 4.4%                 | 0.6%                                  | 5.0%  | 4.7%   | 9.7%   | 51.4%   | 48.6%  |
| 0.0%                 | 0.7%                                  | 0.7%  | 1.7%   | 2.4%   | 28.8%   | 71.2%  |
| 3.9%                 | 0.8%                                  | 4.8%  | 5.5%   | 10.3%  | 46.3%   | 53.7%  |
| 2.6%                 | 0.4%                                  | 3.0%  | 3.3%   | 6.3%   | 47.6%   | 52.4%  |
| 5.6%                 | 0.2%                                  | 5.8%  | 2.5%   | 8.3%   | 69.9%   | 30.1%  |
| 5.0%                 | 0.4%                                  | 5.5%  | 3.8%   | 9.3%   | 58.9%   | 41.1%  |
| 5.1%                 | 0.6%                                  | 5.7%  | 5.4%   | 11.0%  | 51.4%   | 48.6%  |
|                      | absence 4.4% 0.0% 3.9% 2.6% 5.6% 5.0% | Certified absence         certified absence           4.4%         0.6%           0.0%         0.7%           3.9%         0.8%           2.6%         0.4%           5.6%         0.2%           5.0%         0.4% | Certified absence         certified absence         Covid-19 absence           4.4%         0.6%         5.0%           0.0%         0.7%         0.7%           3.9%         0.8%         4.8%           2.6%         0.4%         3.0%           5.6%         0.2%         5.8%           5.0%         0.4%         5.5% | Certified absence         certified absence         Covid-19 absence           4.4%         0.6%         5.0%         4.7%           0.0%         0.7%         0.7%         1.7%           3.9%         0.8%         4.8%         5.5%           2.6%         0.4%         3.0%         3.3%           5.6%         0.2%         5.8%         2.5%           5.0%         0.4%         5.5%         3.8% | Certified absence         certified absence         Covid-19 absence         Covid-19 absence         absence rate           4.4%         0.6%         5.0%         4.7%         9.7%           0.0%         0.7%         0.7%         1.7%         2.4%           3.9%         0.8%         4.8%         5.5%         10.3%           2.6%         0.4%         3.0%         3.3%         6.3%           5.6%         0.2%         5.8%         2.5%         8.3%           5.0%         0.4%         5.5%         3.8%         9.3% | Certified absence         certified absence         Covid-19 absence         covid-19 absence         covid-19 absence         covid-19 absence           4.4%         0.6%         5.0%         4.7%         9.7%         51.4%           0.0%         0.7%         0.7%         1.7%         2.4%         28.8%           3.9%         0.8%         4.8%         5.5%         10.3%         46.3%           2.6%         0.4%         3.0%         3.3%         6.3%         47.6%           5.6%         0.2%         5.8%         2.5%         8.3%         69.9%           5.0%         0.4%         5.5%         3.8%         9.3%         58.9% |

| Health Service Absence Rate - by Staff Category:<br>Jan 2022 | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| HSE Social Care CHO 8  | 5.4%                 | 0.7%                          | 6.1%                       | 6.4%                | 12.5%                    | 48.6%                        | 51.4%                    |
| Medical & Dental   | 0.0%                 | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              |                          |
| Nursing & Midwifery  | 4.8%                 | 2.0%                          | 6.8%                       | 7.4%                | 14.2%                    | 48.0%                        | 52.0%                    |
| Health & Social Care Professionals                           | 4.6%                 | 0.3%                          | 4.8%                       | 5.2%                | 10.0%                    | 48.2%                        | 51.8%                    |
| Management & Administrative                                  | 5.4%                 | 0.1%                          | 5.5%                       | 2.6%                | 8.1%                     | 68.0%                        | 32.0%                    |
| General Support  | 5.3%                 | 0.4%                          | 5.8%                       | 5.5%                | 11.3%                    | 51.2%                        | 48.8%                    |
| Patient & Client Care  | 6.0%                 | 0.4%                          | 6.3%                       | 7.1%                | 13.4%                    | 47.3%                        | 52.7%                    |

| Health Service Absence Rate - by Staff Category:<br>Jan 2022 | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| HSE Social Care CHO 9  | 3.9%                 | 0.4%                          | 4.3%                       | 4.0%                | 8.3%                     | 51.6%                        | 48.4%                    |
| Medical & Dental   | 0.9%                 | 0.0%                          | 0.9%                       | 1.3%                | 2.2%                     | 41.0%                        | 59.0%                    |
| Nursing & Midwifery  | 3.8%                 | 0.4%                          | 4.2%                       | 4.7%                | 8.8%                     | 47.3%                        | 52.7%                    |
| Health & Social Care Professionals                           | 3.1%                 | 0.2%                          | 3.3%                       | 3.1%                | 6.5%                     | 51.4%                        | 48.6%                    |
| Management & Administrative                                  | 3.6%                 | 0.2%                          | 3.8%                       | 2.2%                | 6.0%                     | 63.3%                        | 36.7%                    |
| General Support  | 5.7%                 | 0.8%                          | 6.5%                       | 4.6%                | 11.1%                    | 58.5%                        | 41.5%                    |
| Patient & Client Care  | 4.6%                 | 0.5%                          | 5.1%                       | 4.8%                | 9.9%                     | 51.4%                        | 48.6%                    |

| Health Service Absence Rate - by Staff Category:<br>Jan 2022 | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| <b>HSE Social Care Other Community Services</b>              | 0.6%                 | 0.3%                          | 0.9%                       | 1.9%                | 2.8%                     | 32.1%                        | 67.9%                    |
| Medical & Dental   |                      |                               |                            |                     |                          |                              |                          |
| Nursing & Midwifery  |                      |                               |                            |                     |                          |                              |                          |
| Health & Social Care Professionals                           | 0.0%                 | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              | #DIV/0                   |
| Management & Administrative                                  | 0.6%                 | 0.3%                          | 0.9%                       | 1.9%                | 2.9%                     | 32.1%                        | 67.9%                    |
| General Support  |                      |                               |                            |                     |                          |                              |                          |
| Patient & Client Care  | 0.0%                 | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              | #DIV/0                   |

| Bros. of Charity, Clare absence by Staff Category | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|---|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| Bros. of Charity, Clare (CHO 3)                   | 4.1%                 | 0.2%                          | 4.3%                       | 5.2%                | 9.4%                     | 45.4%                        | 54.6%                    |
| Medical & Dental                                  | 0.0%                 | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              |                          |
| Nursing & Midwifery                               | 0.0%                 | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              | #DIV/0                   |
| Health & Social Care Professionals                | 6.9%                 | 0.1%                          | 7.0%                       | 6.8%                | 13.8%                    | 50.6%                        | 49.4%                    |
| Management & Administrative                       | 0.8%                 | 0.0%                          | 0.8%                       | 0.0%                | 0.8%                     | 100.0%                       | 0.0%                     |
| General Support                                   |                      |                               |                            |                     |                          |                              |                          |
| Patient & Client Care                             | 3.3%                 | 0.3%                          | 3.6%                       | 4.9%                | 8.5%                     | 42.7%                        | 57.3%                    |

# January 2022

| Bros. of Charity, Limerick absence by Staff<br>Category | Certified absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|---|-------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| Bros. of Charity, Limerick (CHO 3)                      | 5.9%              | 0.3%                          | 6.2%                       | 6.3%                | 12.5%                    | 49.6%                        | 50.4%                    |
| Medical & Dental  | 0.0%              | 0.0%                          | 0.0%                       | 5.0%                | 5.0%                     | 0.0%                         | 100.0%                   |
| Nursing & Midwifery                                     | 6.7%              | 0.3%                          | 7.0%                       | 8.5%                | 15.5%                    | 45.1%                        | 54.9%                    |
| Health & Social Care Professionals                      | 5.2%              | 0.5%                          | 5.7%                       | 4.8%                | 10.5%                    | 54.1%                        | 45.9%                    |
| Management & Administrative                             | 2.1%              | 0.0%                          | 2.1%                       | 0.6%                | 2.7%                     | 76.3%                        | 23.7%                    |
| General Support   | 0.0%              | 0.0%                          | 0.0%                       | 5.4%                | 5.4%                     | 0.0%                         | 100.0%                   |
| Patient & Client Care                                   | 6.2%              | 0.2%                          | 6.4%                       | 6.3%                | 12.7%                    | 50.4%                        | 49.6%                    |

# January 2022

| Bros. of Charity, Southern absence by Staff<br>Category | Certified absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|---|-------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| Bros. of Charity, Southern (CHO 4)                      | 4.3%              | 0.2%                          | 4.6%                       | 5.9%                | 10.5%                    | 43.8%                        | 56.2%                    |
| Medical & Dental  |                   |                               |                            |                     |                          |                              |                          |
| Nursing & Midwifery                                     | 4.0%              | 0.2%                          | 4.3%                       | 5.6%                | 9.9%                     | 43.4%                        | 56.6%                    |
| Health & Social Care Professionals                      | 4.8%              | 0.2%                          | 5.0%                       | 6.7%                | 11.8%                    | 42.6%                        | 57.4%                    |
| Management & Administrative                             | 0.8%              | 0.5%                          | 1.3%                       | 3.9%                | 5.2%                     | 25.2%                        | 74.8%                    |
| General Support   | 1.6%              | 0.0%                          | 1.6%                       | 2.3%                | 3.9%                     | 40.8%                        | 59.2%                    |
| Patient & Client Care                                   | 4.7%              | 0.2%                          | 4.9%                       | 5.9%                | 10.8%                    | 45.5%                        | 54.5%                    |

| Bros. of Charity, Waterford absence by Staff<br>Category | Certified absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|-------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| Bros. of Charity, Waterford (CHO 5)                      | 3.7%              | 0.6%                          | 4.3%                       | 7.2%                | 11.5%                    | 37.3%                        | 62.7%                    |
| Medical & Dental   | 0.0%              | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              |                          |
| Nursing & Midwifery                                      | 2.6%              | 1.0%                          | 3.6%                       | 6.5%                | 10.1%                    | 35.8%                        | 64.2%                    |
| Health & Social Care Professionals                       | 3.1%              | 0.3%                          | 3.4%                       | 6.4%                | 9.8%                     | 34.3%                        | 65.7%                    |
| Management & Administrative                              | 2.3%              | 0.0%                          | 2.3%                       | 5.0%                | 7.3%                     | 31.3%                        | 68.7%                    |
| General Support  | 0.0%              | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              |                          |
| Patient & Client Care                                    | 4.2%              | 0.6%                          | 4.8%                       | 7.8%                | 12.6%                    | 38.3%                        | 61.7%                    |

| Bros. of Charity, West Region absence by Staff<br>Category | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| Bros. of Charity, West Region (CHO 2)                      | 4.0%                 | 0.3%                          | 4.2%                       | 6.6%                | 10.9%                    | 38.9%                        | 61.1%                    |
| Medical & Dental   | 0.0%                 | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              |                          |
| Nursing & Midwifery  | 4.0%                 | 0.4%                          | 4.4%                       | 5.9%                | 10.3%                    | 42.8%                        | 57.2%                    |
| Health & Social Care Professionals                         | 4.6%                 | 0.2%                          | 4.8%                       | 6.2%                | 11.0%                    | 43.7%                        | 56.3%                    |
| Management & Administrative                                | 3.0%                 | 0.2%                          | 3.3%                       | 2.0%                | 5.3%                     | 61.8%                        | 38.2%                    |
| General Support  | 1.3%                 | 0.0%                          | 1.3%                       | 2.9%                | 4.2%                     | 31.3%                        | 68.7%                    |
| Patient & Client Care                                      | 4.0%                 | 0.3%                          | 4.3%                       | 7.9%                | 12.2%                    | 35.1%                        | 64.9%                    |

# January 2022

| Carriglea Cairde Services absence by Staff<br>Category | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| Carriglea Cairde Services (CHO 5)                      | 3.4%                 | 0.1%                          | 3.5%                       | 7.6%                | 11.1%                    | 31.7%                        | 68.3%                    |
| Medical & Dental                                       |                      |                               |                            |                     |                          |                              |                          |
| Nursing & Midwifery                                    | 4.2%                 | 0.2%                          | 4.5%                       | 9.6%                | 14.1%                    | 31.9%                        | 68.1%                    |
| Health & Social Care Professionals                     | 2.6%                 | 0.0%                          | 2.6%                       | 8.1%                | 10.7%                    | 24.0%                        | 76.0%                    |
| Management & Administrative                            | 3.0%                 | 0.0%                          | 3.0%                       | 2.3%                | 5.3%                     | 56.6%                        | 43.4%                    |
| General Support  | 1.8%                 | 0.0%                          | 1.8%                       | 0.0%                | 1.8%                     | 100.0%                       | 0.0%                     |
| Patient & Client Care                                  | 3.5%                 | 0.1%                          | 3.6%                       | 7.8%                | 11.4%                    | 31.6%                        | 68.4%                    |

# January 2022

| Central Remedial Clinic absence by Staff<br>Category | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| Central Remedial Clinic (CHO 9)                      | 1.9%                 | 0.2%                          | 2.2%                       | 1.9%                | 4.1%                     | 52.7%                        | 47.3%                    |
| Medical & Dental                                     | 0.0%                 | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              |                          |
| Nursing & Midwifery                                  | 12.3%                | 0.0%                          | 12.3%                      | 1.8%                | 14.1%                    | 87.2%                        | 12.8%                    |
| Health & Social Care Professionals                   | 1.4%                 | 0.0%                          | 1.4%                       | 0.8%                | 2.2%                     | 64.4%                        | 35.6%                    |
| Management & Administrative                          | 1.7%                 | 0.3%                          | 2.1%                       | 2.4%                | 4.4%                     | 46.5%                        | 53.5%                    |
| General Support                                      | 0.5%                 | 0.0%                          | 0.5%                       | 19.5%               | 20.1%                    | 2.6%                         | 97.4%                    |
| Patient & Client Care                                | 1.8%                 | 0.5%                          | 2.4%                       | 1.8%                | 4.2%                     | 56.7%                        | 43.3%                    |

| Cheeverstown House absence by Staff Category | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| Cheeverstown House (CHO 7)                   | 6.2%                 | 0.7%                          | 7.0%                       | 7.1%                | 14.0%                    | 49.7%                        | 50.3%                    |
| Medical & Dental                             | 0.0%                 | 0.0%                          | 0.0%                       | 20.8%               | 20.8%                    | 0.0%                         | 100.0%                   |
| Nursing & Midwifery                          | 4.0%                 | 0.6%                          | 4.6%                       | 5.8%                | 10.4%                    | 44.1%                        | 55.9%                    |
| Health & Social Care Professionals           | 4.3%                 | 0.2%                          | 4.6%                       | 2.9%                | 7.5%                     | 60.8%                        | 39.2%                    |
| Management & Administrative                  | 0.4%                 | 0.5%                          | 1.0%                       | 6.8%                | 7.8%                     | 12.6%                        | 87.4%                    |
| General Support                              | 15.7%                | 0.4%                          | 16.1%                      | 3.1%                | 19.2%                    | 83.7%                        | 16.3%                    |
| Patient & Client Care                        | 8.6%                 | 1.3%                          | 9.9%                       | 11.4%               | 21.3%                    | 46.5%                        | 53.5%                    |

| Children's Sunshine Home absence by Staff<br>Category | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|---|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| Children's Sunshine Home (CHO 6)                      | 5.5%                 | 0.0%                          | 5.5%                       | 5.9%                | 11.5%                    | 48.3%                        | 51.7%                    |
| Medical & Dental                                      |                      |                               |                            |                     |                          |                              |                          |
| Nursing & Midwifery                                   | 7.3%                 | 0.0%                          | 7.3%                       | 8.6%                | 16.0%                    | 45.8%                        | 54.2%                    |
| Health & Social Care Professionals                    | 0.0%                 | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              | #DIV/0                   |
| Management & Administrative                           | 0.0%                 | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              | #DIV/0                   |
| General Support                                       | 0.0%                 | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              |                          |
| Patient & Client Care                                 | 5.9%                 | 0.0%                          | 5.9%                       | 5.0%                | 10.9%                    | 54.3%                        | 45.7%                    |

# January 2022

| Cope Foundation absence by Staff Category | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|---|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| Cope Foundation (CHO 4)                   | 5.1%                 | 2.6%                          | 7.7%                       | 5.4%                | 13.1%                    | 59.0%                        | 41.0%                    |
| Medical & Dental                          |                      |                               |                            |                     |                          |                              |                          |
| Nursing & Midwifery                       | 4.1%                 | 2.9%                          | 7.0%                       | 6.1%                | 13.1%                    | 53.6%                        | 46.4%                    |
| Health & Social Care Professionals        | 2.6%                 | 2.2%                          | 4.8%                       | 2.1%                | 6.9%                     | 69.3%                        | 30.7%                    |
| Management & Administrative               | 0.2%                 | 2.6%                          | 2.8%                       | 1.3%                | 4.2%                     | 68.6%                        | 31.4%                    |
| General Support                           | 3.8%                 | 1.3%                          | 5.1%                       | 5.0%                | 10.1%                    | 50.4%                        | 49.6%                    |
| Patient & Client Care                     | 6.4%                 | 2.8%                          | 9.2%                       | 6.0%                | 15.2%                    | 60.5%                        | 39.5%                    |

# January 2022

| Daughters of Charity, Dublin absence by Staff<br>Category | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|---|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| Daughters of Charity, Dublin (CHO 9)                      | 3.5%                 | 0.3%                          | 3.8%                       | 6.0%                | 9.8%                     | 38.9%                        | 61.1%                    |
| Medical & Dental  | 5.8%                 | 0.0%                          | 5.8%                       | 0.0%                | 5.8%                     | 100.0%                       | 0.0%                     |
| Nursing & Midwifery                                       | 2.5%                 | 0.2%                          | 2.6%                       | 6.2%                | 8.9%                     | 29.8%                        | 70.2%                    |
| Health & Social Care Professionals                        | 3.7%                 | 0.4%                          | 4.0%                       | 5.1%                | 9.1%                     | 44.1%                        | 55.9%                    |
| Management & Administrative                               | 4.2%                 | 0.3%                          | 4.4%                       | 3.6%                | 8.0%                     | 55.5%                        | 44.5%                    |
| General Support   | 2.9%                 | 0.4%                          | 3.3%                       | 3.7%                | 7.0%                     | 47.2%                        | 52.8%                    |
| Patient & Client Care                                     | 4.1%                 | 0.5%                          | 4.5%                       | 7.5%                | 12.0%                    | 37.6%                        | 62.4%                    |

| Daughters of Charity, Limerick absence by Staff<br>Category | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|---|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| Daughters of Charity, Limerick (CHO 3)                      | 3.6%                 | 0.1%                          | 3.7%                       | 4.8%                | 8.5%                     | 43.6%                        | 56.4%                    |
| Medical & Dental  |                      |                               |                            |                     |                          |                              |                          |
| Nursing & Midwifery   | 4.1%                 | 0.0%                          | 4.1%                       | 5.0%                | 9.1%                     | 45.3%                        | 54.7%                    |
| Health & Social Care Professionals                          | 6.6%                 | 0.3%                          | 6.9%                       | 2.2%                | 9.1%                     | 75.3%                        | 24.7%                    |
| Management & Administrative                                 | 0.2%                 | 0.0%                          | 0.2%                       | 8.5%                | 8.7%                     | 2.0%                         | 98.0%                    |
| General Support   | 3.1%                 | 0.1%                          | 3.2%                       | 5.9%                | 9.1%                     | 35.2%                        | 64.8%                    |
| Patient & Client Care                                       | 2.2%                 | 0.0%                          | 2.3%                       | 4.9%                | 7.2%                     | 31.9%                        | 68.1%                    |

| Daughters of Charity, Roscrea absence by Staff<br>Category | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| Daughters of Charity, Roscrea (CHO 3)                      | 4.7%                 | 0.2%                          | 4.9%                       | 2.8%                | 7.8%                     | 63.3%                        | 36.7%                    |
| Medical & Dental   |                      |                               |                            |                     |                          |                              |                          |
| Nursing & Midwifery  | 5.9%                 | 0.2%                          | 6.1%                       | 0.0%                | 6.1%                     | 100.0%                       | 0.0%                     |
| Health & Social Care Professionals                         | 5.7%                 | 0.0%                          | 5.7%                       | 7.6%                | 13.3%                    | 43.0%                        | 57.0%                    |
| Management & Administrative                                | 0.0%                 | 0.0%                          | 0.0%                       | 7.3%                | 7.3%                     | 0.0%                         | 100.0%                   |
| General Support  | 1.4%                 | 0.0%                          | 1.4%                       | 2.3%                | 3.7%                     | 38.7%                        | 61.3%                    |
| Patient & Client Care                                      | 5.1%                 | 0.3%                          | 5.3%                       | 0.4%                | 5.8%                     | 92.5%                        | 7.5%                     |

# January 2022

| Incorporated Orthopaedic Hospital absence by<br>Staff Category | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| Incorporated Orthopaedic Hospital (CHO 9)                      | 3.3%                 | 0.9%                          | 4.2%                       | 5.0%                | 9.2%                     | 45.5%                        | 54.5%                    |
| Medical & Dental   | 0.0%                 | 0.0%                          | 0.0%                       | 1.0%                | 1.0%                     | 0.0%                         | 100.0%                   |
| Nursing & Midwifery  | 7.4%                 | 0.4%                          | 7.8%                       | 3.6%                | 11.4%                    | 68.4%                        | 31.6%                    |
| Health & Social Care Professionals                             | 2.8%                 | 0.3%                          | 3.1%                       | 8.0%                | 11.1%                    | 27.8%                        | 72.2%                    |
| Management & Administrative                                    | 1.9%                 | 0.5%                          | 2.4%                       | 3.6%                | 6.0%                     | 40.1%                        | 59.9%                    |
| General Support  | 0.0%                 | 3.2%                          | 3.2%                       | 4.7%                | 7.9%                     | 40.9%                        | 59.1%                    |
| Patient & Client Care  | 1.1%                 | 0.6%                          | 1.7%                       | 5.9%                | 7.6%                     | 22.0%                        | 78.0%                    |

# January 2022

| Kare, Newbridge, Co Kildare absence by Staff<br>Category | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| Kare, Newbridge, Co Kildare (CHO 7)                      | 5.0%                 | 0.6%                          | 5.6%                       | 3.1%                | 8.7%                     | 64.7%                        | 35.3%                    |
| Medical & Dental   |                      |                               |                            |                     |                          |                              |                          |
| Nursing & Midwifery                                      | 2.3%                 | 0.0%                          | 2.3%                       | 3.1%                | 5.4%                     | 41.9%                        | 58.1%                    |
| Health & Social Care Professionals                       | 3.7%                 | 0.5%                          | 4.2%                       | 2.4%                | 6.6%                     | 63.8%                        | 36.2%                    |
| Management & Administrative                              | 8.5%                 | 0.4%                          | 8.9%                       | 0.8%                | 9.6%                     | 92.2%                        | 7.8%                     |
| General Support  | 0.0%                 | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              |                          |
| Patient & Client Care                                    | 5.5%                 | 0.7%                          | 6.3%                       | 3.8%                | 10.0%                    | 62.5%                        | 37.5%                    |

| Leopardstown Park Hospital absence by Staff<br>Category | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|---|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| Leopardstown Park Hospital (CHO 6)                      | 4.4%                 | 0.3%                          | 4.7%                       | 5.5%                | 10.2%                    | 46.2%                        | 53.8%                    |
| Medical & Dental  |                      |                               |                            |                     |                          |                              |                          |
| Nursing & Midwifery                                     | 4.3%                 | 0.4%                          | 4.7%                       | 5.4%                | 10.1%                    | 46.6%                        | 53.4%                    |
| Health & Social Care Professionals                      | 2.3%                 | 1.2%                          | 3.5%                       | 4.2%                | 7.7%                     | 45.5%                        | 54.5%                    |
| Management & Administrative                             | 1.6%                 | 0.3%                          | 1.8%                       | 3.4%                | 5.3%                     | 35.0%                        | 65.0%                    |
| General Support   | 9.3%                 | 0.4%                          | 9.7%                       | 4.8%                | 14.5%                    | 66.9%                        | 33.1%                    |
| Patient & Client Care                                   | 3.0%                 | 0.2%                          | 3.2%                       | 6.6%                | 9.7%                     | 32.5%                        | 67.5%                    |

| Muiriosa Foundation, Laois/Offaly absence by<br>Staff Category | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| Muiriosa Foundation, Laois/Offaly (CHO 8)                      | 2.4%                 | 0.2%                          | 2.5%                       | 5.8%                | 8.4%                     | 30.3%                        | 69.7%                    |
| Medical & Dental   |                      |                               |                            |                     |                          |                              |                          |
| Nursing & Midwifery  | 4.1%                 | 0.4%                          | 4.5%                       | 4.9%                | 9.3%                     | 48.0%                        | 52.0%                    |
| Health & Social Care Professionals                             | 2.1%                 | 0.1%                          | 2.1%                       | 6.6%                | 8.7%                     | 24.4%                        | 75.6%                    |
| Management & Administrative                                    | 2.3%                 | 0.0%                          | 2.3%                       | 1.6%                | 3.9%                     | 59.9%                        | 40.1%                    |
| General Support  | 0.0%                 | 0.0%                          | 0.0%                       | 8.5%                | 8.5%                     | 0.0%                         | 100.0%                   |
| Patient & Client Care  | 2.2%                 | 0.2%                          | 2.4%                       | 5.7%                | 8.1%                     | 29.5%                        | 70.5%                    |

# January 2022

| Muiriosa Foundation, Longford/Westmeath absence by Staff Category | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|---|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| Muiriosa Foundation, Longford/Westmeath (CHO 8)                   | 2.3%                 | 0.2%                          | 2.5%                       | 4.5%                | 7.1%                     | 35.9%                        | 64.1%                    |
| Medical & Dental  |                      |                               |                            |                     |                          |                              |                          |
| Nursing & Midwifery   | 1.7%                 | 0.6%                          | 2.3%                       | 2.4%                | 4.7%                     | 48.8%                        | 51.2%                    |
| Health & Social Care Professionals                                | 3.8%                 | 0.2%                          | 4.1%                       | 4.2%                | 8.2%                     | 49.5%                        | 50.5%                    |
| Management & Administrative                                       | 0.7%                 | 0.4%                          | 1.1%                       | 2.7%                | 3.9%                     | 29.4%                        | 70.6%                    |
| General Support   | 0.0%                 | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              |                          |
| Patient & Client Care   | 1.6%                 | 0.1%                          | 1.7%                       | 5.1%                | 6.9%                     | 25.0%                        | 75.0%                    |

# January 2022

| Muiriosa Foundation, South Kildare absence by<br>Staff Category | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|---|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| Muiriosa Foundation, South Kildare (CHO 8)                      | 2.7%                 | 0.3%                          | 3.0%                       | 3.2%                | 6.2%                     | 48.2%                        | 51.8%                    |
| Medical & Dental  |                      |                               |                            |                     |                          |                              |                          |
| Nursing & Midwifery   | 1.2%                 | 0.3%                          | 1.5%                       | 3.7%                | 5.1%                     | 28.2%                        | 71.8%                    |
| Health & Social Care Professionals                              | 4.1%                 | 0.3%                          | 4.4%                       | 4.0%                | 8.4%                     | 52.6%                        | 47.4%                    |
| Management & Administrative                                     | 1.4%                 | 0.0%                          | 1.4%                       | 1.1%                | 2.5%                     | 54.9%                        | 45.1%                    |
| General Support   | 0.3%                 | 0.9%                          | 1.2%                       | 0.0%                | 1.2%                     | 100.0%                       | 0.0%                     |
| Patient & Client Care   | 2.5%                 | 0.3%                          | 2.8%                       | 3.2%                | 6.0%                     | 47.0%                        | 53.0%                    |

| Peamount Hospital (Newcastle) absence by Staff<br>Category | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| Peamount Hospital (Newcastle) (CHO 7)                      | 3.3%                 | 0.7%                          | 4.1%                       | 1.0%                | 5.1%                     | 80.3%                        | 19.7%                    |
| Medical & Dental   | 0.0%                 | 1.2%                          | 1.2%                       | 0.0%                | 1.2%                     | 100.0%                       | 0.0%                     |
| Nursing & Midwifery  | 2.6%                 | 1.0%                          | 3.6%                       | 0.0%                | 3.6%                     | 100.0%                       | 0.0%                     |
| Health & Social Care Professionals                         | 1.8%                 | 0.7%                          | 2.5%                       | 0.0%                | 2.5%                     | 100.0%                       | 0.0%                     |
| Management & Administrative                                | 7.1%                 | 0.1%                          | 7.2%                       | 0.0%                | 7.2%                     | 100.0%                       | 0.0%                     |
| General Support  | 3.0%                 | 0.5%                          | 3.6%                       | 0.4%                | 3.9%                     | 90.9%                        | 9.1%                     |
| Patient & Client Care                                      | 3.6%                 | 0.8%                          | 4.4%                       | 2.2%                | 6.6%                     | 67.2%                        | 32.8%                    |

| Royal Hospital, Donnybrook, Dublin absence by Staff Category | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| Royal Hospital, Donnybrook, Dublin (CHO 6)                   | 2.7%                 | 0.3%                          | 3.0%                       | 6.8%                | 9.8%                     | 30.4%                        | 69.6%                    |
| Medical & Dental   | 0.0%                 | 0.0%                          | 0.0%                       | 7.4%                | 7.4%                     | 0.0%                         | 100.0%                   |
| Nursing & Midwifery  | 2.5%                 | 0.1%                          | 2.5%                       | 10.9%               | 13.4%                    | 18.8%                        | 81.2%                    |
| Health & Social Care Professionals                           | 1.5%                 | 0.1%                          | 1.6%                       | 3.1%                | 4.7%                     | 34.3%                        | 65.7%                    |
| Management & Administrative                                  | 0.0%                 | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              | #DIV/0                   |
| General Support  | 4.9%                 | 0.8%                          | 5.7%                       | 5.1%                | 10.8%                    | 52.6%                        | 47.4%                    |
| Patient & Client Care  | 3.1%                 | 0.4%                          | 3.5%                       | 6.3%                | 9.9%                     | 35.9%                        | 64.1%                    |

# January 2022

| Stewart's Hospital, (Palmerstown) absence by Staff Category | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|---|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| Stewart's Hospital, (Palmerstown) (CHO 7)                   | 3.1%                 | 0.3%                          | 3.4%                       | 3.2%                | 6.6%                     | 51.7%                        | 48.3%                    |
| Medical & Dental  |                      |                               |                            |                     |                          |                              |                          |
| Nursing & Midwifery   | 0.4%                 | 0.4%                          | 0.8%                       | 2.3%                | 3.1%                     | 25.0%                        | 75.0%                    |
| Health & Social Care Professionals                          | 1.9%                 | 0.1%                          | 1.9%                       | 5.1%                | 7.0%                     | 27.7%                        | 72.3%                    |
| Management & Administrative                                 | 2.2%                 | 0.1%                          | 2.3%                       | 2.7%                | 5.0%                     | 45.7%                        | 54.3%                    |
| General Support   | 3.7%                 | 0.0%                          | 3.7%                       | 0.5%                | 4.3%                     | 87.3%                        | 12.7%                    |
| Patient & Client Care                                       | 3.9%                 | 0.3%                          | 4.2%                       | 3.5%                | 7.7%                     | 54.7%                        | 45.3%                    |

# January 2022

| St. John of God, Drumcar absence by Staff<br>Category | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|---|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| St. John of God, Drumcar (CHO 8)                      | 4.6%                 | 2.3%                          | 6.9%                       | 9.5%                | 16.3%                    | 42.1%                        | 57.9%                    |
| Medical & Dental                                      | 0.0%                 | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              |                          |
| Nursing & Midwifery                                   | 0.5%                 | 6.1%                          | 6.6%                       | 11.1%               | 17.7%                    | 37.3%                        | 62.7%                    |
| Health & Social Care Professionals                    | 9.1%                 | 1.0%                          | 10.1%                      | 9.2%                | 19.3%                    | 52.3%                        | 47.7%                    |
| Management & Administrative                           | 0.1%                 | 0.1%                          | 0.2%                       | 2.7%                | 3.0%                     | 7.9%                         | 92.1%                    |
| General Support                                       | 5.5%                 | 0.7%                          | 6.2%                       | 5.3%                | 11.5%                    | 53.8%                        | 46.2%                    |
| Patient & Client Care                                 | 6.4%                 | 0.4%                          | 6.7%                       | 9.1%                | 15.8%                    | 42.6%                        | 57.4%                    |

| St. John of God (IDS) absence by Staff Category | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|---|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| St. John of God (IDS) (CHO 6)                   | 3.0%                 | 0.3%                          | 3.3%                       | 3.6%                | 6.9%                     | 47.5%                        | 52.5%                    |
| Medical & Dental                                | 0.0%                 | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              |                          |
| Nursing & Midwifery                             | 7.6%                 | 0.1%                          | 7.8%                       | 6.7%                | 14.5%                    | 53.5%                        | 46.5%                    |
| Health & Social Care Professionals              | 2.9%                 | 0.6%                          | 3.5%                       | 4.4%                | 8.0%                     | 44.2%                        | 55.8%                    |
| Management & Administrative                     | 0.0%                 | 0.0%                          | 0.0%                       | 2.0%                | 2.0%                     | 0.0%                         | 100.0%                   |
| General Support                                 | 5.8%                 | 0.0%                          | 5.8%                       | 0.0%                | 5.8%                     | 100.0%                       | 0.0%                     |
| Patient & Client Care                           | 2.2%                 | 0.2%                          | 2.4%                       | 2.7%                | 5.0%                     | 47.0%                        | 53.0%                    |

| St. John of God, Kerry absence by Staff Category | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| St. John of God, Kerry (CHO 4)                   | 0.3%                 | 7.2%                          | 7.4%                       | 7.6%                | 15.1%                    | 49.3%                        | 50.7%                    |
| Medical & Dental                                 |                      |                               |                            |                     |                          |                              |                          |
| Nursing & Midwifery                              | 0.1%                 | 8.1%                          | 8.2%                       | 10.3%               | 18.5%                    | 44.5%                        | 55.5%                    |
| Health & Social Care Professionals               | 0.3%                 | 7.1%                          | 7.4%                       | 7.4%                | 14.8%                    | 50.2%                        | 49.8%                    |
| Management & Administrative                      | 0.0%                 | 8.2%                          | 8.2%                       | 3.5%                | 11.8%                    | 70.0%                        | 30.0%                    |
| General Support                                  | 0.8%                 | 2.4%                          | 3.2%                       | 7.2%                | 10.4%                    | 30.9%                        | 69.1%                    |
| Patient & Client Care                            | 0.2%                 | 7.5%                          | 7.8%                       | 7.2%                | 15.0%                    | 51.9%                        | 48.1%                    |

# January 2022

| St. John of God Liffey Services absence by Staff<br>Category | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| St. John of God Liffey Services (CHO 7)                      | 4.4%                 | 0.4%                          | 4.8%                       | 5.5%                | 10.3%                    | 46.7%                        | 53.3%                    |
| Medical & Dental   | 0.0%                 | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              |                          |
| Nursing & Midwifery  | 5.7%                 | 0.6%                          | 6.2%                       | 6.6%                | 12.9%                    | 48.5%                        | 51.5%                    |
| Health & Social Care Professionals                           | 2.5%                 | 0.5%                          | 2.9%                       | 4.0%                | 6.9%                     | 42.5%                        | 57.5%                    |
| Management & Administrative                                  | 11.4%                | 0.1%                          | 11.4%                      | 0.2%                | 11.6%                    | 98.7%                        | 1.3%                     |
| General Support  | 2.5%                 | 0.0%                          | 2.5%                       | 6.9%                | 9.4%                     | 26.7%                        | 73.3%                    |
| Patient & Client Care  | 5.3%                 | 0.5%                          | 5.8%                       | 6.9%                | 12.6%                    | 45.6%                        | 54.4%                    |

# January 2022

| St. Michael's House, Dublin absence by Staff<br>Category | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|--|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| St. Michael's House, Dublin (CHO 9)                      | 4.4%                 | 0.2%                          | 4.6%                       | 2.2%                | 6.8%                     | 67.3%                        | 32.7%                    |
| Medical & Dental   | 0.0%                 | 0.0%                          | 0.0%                       | 0.0%                | 0.0%                     |                              |                          |
| Nursing & Midwifery                                      | 4.9%                 | 0.2%                          | 5.1%                       | 2.2%                | 7.3%                     | 69.8%                        | 30.2%                    |
| Health & Social Care Professionals                       | 3.2%                 | 0.2%                          | 3.4%                       | 2.6%                | 6.0%                     | 56.3%                        | 43.7%                    |
| Management & Administrative                              | 4.9%                 | 0.1%                          | 5.0%                       | 0.6%                | 5.6%                     | 89.7%                        | 10.3%                    |
| General Support  | 12.9%                | 0.1%                          | 13.0%                      | 1.3%                | 14.3%                    | 91.2%                        | 8.8%                     |
| Patient & Client Care                                    | 5.2%                 | 0.2%                          | 5.4%                       | 2.0%                | 7.5%                     | 72.6%                        | 27.4%                    |

| St. Patrick's, Kilkenny absence by Staff Category | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |
|---|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|------------------------------|--------------------------|
| St. Patrick's, Kilkenny (CHO 5)                   | 7.1%                 | 0.4%                          | 7.5%                       | 6.8%                | 14.3%                    | 52.5%                        | 47.5%                    |
| Medical & Dental                                  |                      |                               |                            |                     |                          |                              |                          |
| Nursing & Midwifery                               | 12.6%                | 0.3%                          | 12.8%                      | 5.3%                | 18.1%                    | 70.8%                        | 29.2%                    |
| Health & Social Care Professionals                | 6.2%                 | 0.2%                          | 6.4%                       | 7.3%                | 13.7%                    | 46.8%                        | 53.2%                    |
| Management & Administrative                       | 5.1%                 | 1.0%                          | 6.1%                       | 10.4%               | 16.5%                    | 36.9%                        | 63.1%                    |
| General Support                                   | 0.0%                 | 0.0%                          | 0.0%                       | 20.2%               | 20.2%                    | 0.0%                         | 100.0%                   |
| Patient & Client Care                             | 6.5%                 | 0.4%                          | 6.9%                       | 6.3%                | 13.2%                    | 52.3%                        | 47.7%                    |

| Sunbeam House Services absence by Staff<br>Category | Certified absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Total<br>absence<br>rate | % Non<br>Covid-19<br>absence | %<br>Covid-19<br>absence |       |
|---|-------------------|-------------------------------|----------------------------|--------------------------|------------------------------|--------------------------|-------|
| Sunbeam House Services (CHO 6)                      | 3.1%              | 0.4%                          | 3.5%                       | 4.6%                     | 8.1%                         | 43.3%                    | 56.7% |
| Medical & Dental                                    |                   |                               |                            |                          |                              |                          |       |
| Nursing & Midwifery                                 | 7.4%              | 0.2%                          | 7.6%                       | 6.4%                     | 14.0%                        | 54.4%                    | 45.6% |
| Health & Social Care Professionals                  | 2.0%              | 0.4%                          | 2.5%                       | 4.7%                     | 7.2%                         | 34.2%                    | 65.8% |
| Management & Administrative                         | 0.0%              | 0.4%                          | 0.4%                       | 0.2%                     | 0.6%                         | 66.8%                    | 33.2% |
| General Support                                     | 2.2%              | 0.0%                          | 2.2%                       | 1.9%                     | 4.1%                         | 54.5%                    | 45.5% |
| Patient & Client Care                               | 4.3%              | 0.4%                          | 4.8%                       | 5.2%                     | 9.9%                         | 48.0%                    | 52.0% |

#### **Social Care**

| Year/ month | Medical &<br>Dental | Nursing &<br>Midwifery | Health & Social<br>Care<br>Professionals | Management & Administrative | General<br>Support | Patient & Client<br>Care | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence rate |
|-------------|---------------------|------------------------|--|-----------------------------|--------------------|--------------------------|----------------------|-------------------------------|----------------------------|---------------------|-----------------------|
| 2022        | 1.5%                | 11.0%                  | 8.4%                                     | 6.0%                        | 8.3%               | 11.2%                    | 4.3%                 | 0.6%                          | 4.9%                       | 5.1%                | 10.0%                 |
| Jan 2022    | 1.5%                | 11.0%                  | 8.4%                                     | 6.0%                        | 8.3%               | 11.2%                    | 4.3%                 | 0.6%                          | 4.9%                       | 5.1%                | 10.0%                 |
| 2021        | 3.9%                | 7.0%                   | 5.5%                                     | 3.7%                        | 6.2%               | 7.1%                     | 4.4%                 | 0.5%                          | 4.9%                       | 1.6%                | 6.5%                  |
| Dec 2021    | 3.0%                | 8.7%                   | 6.9%                                     | 4.9%                        | 7.7%               | 8.9%                     | 4.6%                 | 0.7%                          | 5.3%                       | 2.8%                | 8.1%                  |
| Nov 2021    | 3.7%                | 9.1%                   | 6.9%                                     | 5.9%                        | 7.2%               | 8.6%                     | 4.9%                 | 0.7%                          | 5.6%                       | 2.4%                | 8.1%                  |
| Oct 2021    | 3.0%                | 7.7%                   | 5.7%                                     | 4.6%                        | 6.6%               | 7.0%                     | 4.8%                 | 0.5%                          | 5.3%                       | 1.3%                | 6.6%                  |
| Sep 2021    | 7.7%                | 6.9%                   | 5.2%                                     | 4.2%                        | 5.5%               | 6.6%                     | 4.6%                 | 0.5%                          | 5.1%                       | 1.0%                | 6.1%                  |
| Aug 2021    | 10.8%               | 6.0%                   | 4.8%                                     | 4.0%                        | 5.0%               | 6.6%                     | 4.6%                 | 0.4%                          | 5.0%                       | 0.9%                | 5.9%                  |
| Jul 2021    | 5.2%                | 5.8%                   | 4.7%                                     | 3.5%                        | 6.2%               | 6.0%                     | 4.5%                 | 0.4%                          | 4.9%                       | 0.6%                | 5.5%                  |
| Jun 2021    | 3.2%                | 5.4%                   | 4.3%                                     | 3.0%                        | 5.2%               | 5.8%                     | 4.4%                 | 0.5%                          | 4.9%                       | 0.6%                | 5.5%                  |
| May 2021    | 2.5%                | 5.2%                   | 4.2%                                     | 2.3%                        | 4.5%               | 5.7%                     | 3.9%                 | 0.4%                          | 4.3%                       | 0.7%                | 5.0%                  |
| Apr 2021    | 2.0%                | 5.8%                   | 4.5%                                     | 2.7%                        | 5.4%               | 5.5%                     | 3.9%                 | 0.4%                          | 4.3%                       | 0.8%                | 5.1%                  |
| Mar 2021    | 2.2%                | 5.7%                   | 4.9%                                     | 3.1%                        | 5.3%               | 6.1%                     | 4.0%                 | 0.5%                          | 4.5%                       | 1.0%                | 5.5%                  |
| Feb 2021    | 1.3%                | 7.5%                   | 6.1%                                     | 2.9%                        | 6.1%               | 7.7%                     | 4.4%                 | 0.5%                          | 4.9%                       | 2.0%                | 6.9%                  |
| Jan 2021    | 0.9%                | 10.5%                  | 8.1%                                     | 3.5%                        | 9.5%               | 10.5%                    | 4.6%                 | 0.3%                          | 4.9%                       | 4.5%                | 9.4%                  |
| 2020        | 3.1%                | 7.3%                   | 5.0%                                     | 2.9%                        | 6.6%               | 6.8%                     | 4.5%                 | 0.4%                          | 4.9%                       | 1.4%                | 6.2%                  |
| Dec 2020    | 2.6%                | 6.5%                   | 4.1%                                     | 3.1%                        | 4.9%               | 6.2%                     | 4.2%                 | 0.4%                          | 4.6%                       | 1.0%                | 5.5%                  |
| Nov 2020    | 3.6%                | 5.7%                   | 3.8%                                     | 2.9%                        | 5.5%               | 5.7%                     | 4.0%                 | 0.3%                          | 4.3%                       | 0.8%                | 5.1%                  |
| Oct 2020    | 3.8%                | 7.0%                   | 5.0%                                     | 2.6%                        | 6.8%               | 6.7%                     | 4.2%                 | 0.4%                          | 4.6%                       | 1.5%                | 6.1%                  |
| Sep 2020    | 3.0%                | 7.0%                   | 4.7%                                     | 2.3%                        | 6.1%               | 6.2%                     | 4.3%                 | 0.4%                          | 4.6%                       | 1.1%                | 5.8%                  |
| Aug 2020    | 3.7%                | 6.3%                   | 4.4%                                     | 2.5%                        | 4.8%               | 5.9%                     | 4.4%                 | 0.3%                          | 4.7%                       | 0.6%                | 5.3%                  |
| Jul 2020    | 1.1%                | 6.1%                   | 4.0%                                     | 2.1%                        | 5.9%               | 5.9%                     | 4.4%                 | 0.4%                          | 4.8%                       | 0.5%                | 5.3%                  |
| Jun 2020    | 0.9%                | 6.0%                   | 3.7%                                     | 1.9%                        | 6.1%               | 5.5%                     | 4.0%                 | 0.3%                          | 4.3%                       | 0.7%                | 5.0%                  |
| May 2020    | 2.1%                | 8.7%                   | 5.6%                                     | 2.6%                        | 7.6%               | 7.9%                     | 4.5%                 | 0.2%                          | 4.7%                       | 2.5%                | 7.2%                  |
| Apr 2020    | 2.6%                | 13.6%                  | 8.3%                                     | 3.4%                        | 12.8%              | 12.0%                    | 5.2%                 | 0.4%                          | 5.7%                       | 5.3%                | 10.9%                 |
| Mar 2020    | 3.1%                | 9.0%                   | 7.1%                                     | 4.7%                        | 7.9%               | 8.5%                     | 5.1%                 | 0.4%                          | 5.5%                       | 2.6%                | 8.0%                  |
| Feb 2020    | 4.3%                | 5.6%                   | 4.4%                                     | 3.5%                        | 5.0%               | 5.3%                     | 4.6%                 | 0.5%                          | 5.0%                       |                     | 5.0%                  |
| Jan 2020    | 4.6%                | 6.0%                   | 5.0%                                     | 3.5%                        | 6.2%               | 5.9%                     | 5.0%                 | 0.6%                          | 5.6%                       |                     | 5.6%                  |
| 2019        | 1.3%                | 5.6%                   | 4.2%                                     | 3.3%                        | 4.8%               | 5.2%                     | 4.4%                 | 0.5%                          | 4.9%                       |                     | 4.9%                  |
| Dec 2019    | 3.7%                | 6.0%                   | 4.7%                                     | 3.5%                        | 5.4%               | 4.8%                     | 4.4%                 | 0.5%                          | 4.9%                       |                     | 4.9%                  |
| Nov 2019    | 1.5%                | 6.1%                   | 3.8%                                     | 3.0%                        | 5.0%               | 5.4%                     | 4.5%                 | 0.5%                          | 5.0%                       |                     | 5.0%                  |
| Oct 2019    | 0.5%                | 6.0%                   | 4.2%                                     | 2.9%                        | 5.3%               | 5.7%                     | 4.7%                 | 0.5%                          | 5.2%                       |                     | 5.2%                  |

| Sep 2019 | 1.3% | 5.6% | 4.5% | 3.5% | 5.3% | 5.2% | 4.5% | 0.5% | 4.9% | 4.9% |
|----------|------|------|------|------|------|------|------|------|------|------|
| Aug 2019 | 1.9% | 5.7% | 4.6% | 3.4% | 4.5% | 5.4% | 4.7% | 0.4% | 5.0% | 5.0% |
| Jul 2019 | 1.5% | 5.3% | 4.1% | 3.5% | 4.8% | 5.1% | 4.5% | 0.3% | 4.8% | 4.8% |
| Jun 2019 | 2.5% | 5.4% | 3.9% | 2.8% | 4.1% | 5.3% | 4.4% | 0.4% | 4.8% | 4.8% |
| May 2019 | 3.9% | 5.8% | 4.3% | 2.7% | 4.3% | 5.2% | 4.4% | 0.5% | 4.9% | 4.9% |
| Apr 2019 | 0.1% | 5.5% | 3.9% | 3.1% | 4.9% | 5.2% | 4.3% | 0.4% | 4.7% | 4.7% |
| Mar 2019 | 0.3% | 5.0% | 3.7% | 3.5% | 4.7% | 4.9% | 4.1% | 0.4% | 4.5% | 4.5% |
| Feb 2019 | 1.0% | 5.6% | 3.9% | 3.9% | 4.7% | 4.9% | 4.3% | 0.5% | 4.7% | 4.7% |
| Jan 2019 | 0.3% | 5.6% | 4.5% | 4.2% | 5.3% | 5.5% | 4.6% | 0.5% | 5.2% | 5.2% |

#### **Social Care**

| Year/ month | CHO 1 | CHO 2 | CHO 3 | CHO 4 | CHO 5 | CHO 6 | CHO 7 | CHO 8 | CHO 9 | other<br>Comm. | Community<br>Services<br>absence rate | Certified<br>absence | Self-<br>certified<br>absence | Non<br>Covid-19<br>absence | Covid-19<br>absence | Total<br>absence<br>rate |
|-------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|----------------|---------------------------------------|----------------------|-------------------------------|----------------------------|---------------------|--------------------------|
| 2022        | 11.6% | 10.4% | 9.8%  | 12.2% | 12.3% | 8.2%  | 8.4%  | 11.0% | 8.0%  | 1.5%           | 10.0%                                 | 4.3%                 | 0.6%                          | 4.9%                       | 5.1%                | 10.0%                    |
| Jan 2022    | 11.6% | 10.4% | 9.8%  | 12.2% | 12.3% | 8.2%  | 8.4%  | 11.0% | 8.0%  | 1.5%           | 10.0%                                 | 4.3%                 | 0.6%                          | 4.9%                       | 5.1%                | 10.01%                   |
| 2021        | 8.5%  | 5.8%  | 5.7%  | 7.1%  | 7.0%  | 5.8%  | 6.6%  | 6.6%  | 5.6%  | 0.2%           | 6.5%                                  | 4.4%                 | 0.5%                          | 4.9%                       | 1.6%                | 6.5%                     |
| Dec 2021    | 10.2% | 7.7%  | 7.7%  | 10.2% | 9.2%  | 6.3%  | 8.4%  | 7.0%  | 6.5%  | 0.7%           | 8.1%                                  | 4.6%                 | 0.7%                          | 5.3%                       | 2.8%                | 8.08%                    |
| Nov 2021    | 9.8%  | 6.7%  | 7.6%  | 10.3% | 8.2%  | 6.7%  | 7.9%  | 8.0%  | 7.1%  |                | 8.1%                                  | 4.9%                 | 0.7%                          | 5.6%                       | 2.4%                | 8.05%                    |
| Oct 2021    | 8.7%  | 5.4%  | 6.4%  | 8.1%  | 6.7%  | 5.2%  | 6.6%  | 6.9%  | 5.9%  |                | 6.6%                                  | 4.8%                 | 0.5%                          | 5.3%                       | 1.3%                | 6.62%                    |
| Sep 2021    | 8.3%  | 4.6%  | 5.4%  | 6.9%  | 6.0%  | 6.3%  | 6.3%  | 6.8%  | 5.0%  | 1.9%           | 6.1%                                  | 4.6%                 | 0.5%                          | 5.1%                       | 1.0%                | 6.12%                    |
| Aug 2021    | 8.9%  | 4.6%  | 4.8%  | 6.0%  | 6.4%  | 5.7%  | 6.2%  | 6.1%  | 4.9%  |                | 5.9%                                  | 4.6%                 | 0.4%                          | 5.0%                       | 0.9%                | 5.86%                    |
| Jul 2021    | 8.3%  | 4.4%  | 4.1%  | 5.4%  | 5.1%  | 6.1%  | 5.8%  | 6.3%  | 4.9%  |                | 5.5%                                  | 4.5%                 | 0.4%                          | 4.9%                       | 0.6%                | 5.48%                    |
| Jun 2021    | 7.1%  | 4.8%  | 4.5%  | 5.7%  | 5.3%  | 5.0%  | 5.1%  | 5.3%  | 6.8%  |                | 5.5%                                  | 4.4%                 | 0.5%                          | 4.9%                       | 0.6%                | 5.48%                    |
| May 2021    | 6.6%  | 4.6%  | 4.7%  | 5.5%  | 4.8%  | 4.3%  | 5.1%  | 5.0%  | 4.3%  |                | 5.0%                                  | 3.9%                 | 0.4%                          | 4.3%                       | 0.7%                | 4.96%                    |
| Apr 2021    | 6.2%  | 4.5%  | 3.9%  | 5.1%  | 5.3%  | 5.0%  | 5.8%  | 5.6%  | 4.6%  |                | 5.1%                                  | 3.9%                 | 0.4%                          | 4.3%                       | 0.8%                | 5.13%                    |
| Mar 2021    | 7.1%  | 6.2%  | 4.5%  | 5.4%  | 6.4%  | 4.5%  | 5.5%  | 5.9%  | 4.7%  |                | 5.5%                                  | 4.0%                 | 0.5%                          | 4.5%                       | 1.0%                | 5.48%                    |
| Feb 2021    | 8.5%  | 7.6%  | 5.9%  | 6.7%  | 9.0%  | 6.2%  | 6.6%  | 7.7%  | 5.6%  |                | 6.9%                                  | 4.4%                 | 0.5%                          | 4.9%                       | 2.0%                | 6.89%                    |
| Jan 2021    | 12.3% | 9.0%  | 8.8%  | 10.1% | 11.3% | 8.9%  | 9.6%  | 8.7%  | 7.8%  |                | 9.4%                                  | 4.6%                 | 0.3%                          | 4.9%                       | 4.5%                | 9.40%                    |
| 2020        | 7.1%  | 5.6%  | 5.2%  | 6.2%  | 6.6%  | 4.7%  | 7.3%  | 6.7%  | 5.8%  | 0.0%           | 6.2%                                  | 4.5%                 | 0.4%                          | 4.9%                       | 1.4%                | 6.2%                     |
| Dec 2020    | 7.6%  | 5.7%  | 4.7%  | 5.4%  | 6.9%  | 3.8%  | 6.1%  | 5.6%  | 4.5%  | 0.3%           | 5.5%                                  | 4.2%                 | 0.4%                          | 4.6%                       | 1.0%                | 5.51%                    |
| Nov 2020    | 7.2%  | 5.2%  | 4.9%  | 5.0%  | 5.5%  | 3.5%  | 5.5%  | 5.4%  | 4.1%  |                | 5.1%                                  | 4.0%                 | 0.3%                          | 4.3%                       | 0.8%                | 5.09%                    |
| Oct 2020    | 8.6%  | 5.8%  | 5.3%  | 6.5%  | 5.7%  | 3.7%  | 7.2%  | 6.5%  | 5.1%  |                | 6.1%                                  | 4.2%                 | 0.4%                          | 4.6%                       | 1.5%                | 6.08%                    |
| Sep 2020    | 7.6%  | 5.3%  | 5.0%  | 5.3%  | 5.7%  | 4.1%  | 6.9%  | 6.1%  | 5.3%  |                | 5.8%                                  | 4.3%                 | 0.4%                          | 4.6%                       | 1.1%                | 5.76%                    |
| Aug 2020    | 7.0%  | 4.1%  | 5.6%  | 5.3%  | 5.5%  | 4.0%  | 5.7%  | 5.7%  | 4.8%  |                | 5.3%                                  | 4.4%                 | 0.3%                          | 4.7%                       | 0.6%                | 5.32%                    |
| Jul 2020    | 6.1%  | 4.1%  | 3.9%  | 4.6%  | 6.3%  | 4.4%  | 6.1%  | 6.2%  | 5.2%  |                | 5.3%                                  | 4.4%                 | 0.4%                          | 4.8%                       | 0.5%                | 5.26%                    |
| Jun 2020    | 5.6%  | 4.3%  | 4.8%  | 4.9%  | 5.4%  | 3.7%  | 5.5%  | 5.4%  | 4.7%  |                | 5.0%                                  | 4.0%                 | 0.3%                          | 4.3%                       | 0.7%                | 5.00%                    |
| May 2020    | 6.2%  | 6.2%  | 5.9%  | 7.7%  | 6.9%  | 5.4%  | 9.2%  | 8.4%  | 6.5%  |                | 7.2%                                  | 4.5%                 | 0.2%                          | 4.7%                       | 2.5%                | 7.19%                    |
| Apr 2020    | 8.8%  | 9.0%  | 6.0%  | 11.9% | 10.2% | 10.9% | 15.8% | 12.1% | 9.9%  |                | 10.9%                                 | 5.2%                 | 0.4%                          | 5.7%                       | 5.3%                | 10.91%                   |
| Mar 2020    | 9.2%  | 6.8%  | 6.8%  | 8.1%  | 7.7%  | 6.0%  | 9.6%  | 7.2%  | 8.5%  |                | 8.0%                                  | 5.1%                 | 0.4%                          | 5.5%                       | 2.6%                | 8.01%                    |
| Feb 2020    | 5.5%  | 5.3%  | 4.4%  | 4.9%  | 6.0%  | 3.7%  | 4.9%  | 5.3%  | 5.2%  |                | 5.0%                                  | 4.6%                 | 0.5%                          | 5.0%                       |                     | 5.04%                    |
| Jan 2020    | 6.2%  | 6.3%  | 5.1%  | 5.3%  | 6.9%  | 4.0%  | 5.5%  | 6.4%  | 5.2%  |                | 5.6%                                  | 5.0%                 | 0.6%                          | 5.6%                       |                     | 5.59%                    |
| 2019        | 7.2%  | 4.8%  | 4.4%  | 4.9%  | 5.4%  | 4.0%  | 4.6%  | 5.0%  | 4.6%  |                | 4.9%                                  | 4.4%                 | 0.5%                          | 4.9%                       |                     | 4.9%                     |
| Dec 2019    | 7.1%  | 5.0%  | 4.0%  | 5.3%  | 7.0%  | 3.0%  | 4.9%  | 5.0%  | 5.0%  |                | 4.9%                                  | 4.4%                 | 0.5%                          | 4.9%                       |                     | 4.94%                    |
| Nov 2019    | 6.3%  | 5.5%  | 4.8%  | 5.4%  | 6.4%  | 3.4%  | 4.5%  | 4.9%  | 4.6%  |                | 5.0%                                  | 4.5%                 | 0.5%                          | 5.0%                       |                     | 5.01%                    |
| Oct 2019    | 6.3%  | 5.8%  | 4.8%  | 5.6%  | 5.5%  | 5.0%  | 5.1%  | 5.3%  | 4.6%  |                | 5.2%                                  | 4.7%                 | 0.5%                          | 5.2%                       |                     | 5.24%                    |
| Sep 2019    | 6.4%  | 4.9%  | 4.2%  | 5.2%  | 5.5%  | 4.2%  | 4.4%  | 4.9%  | 4.8%  |                | 4.9%                                  | 4.5%                 | 0.5%                          | 4.9%                       |                     | 4.93%                    |
| Aug 2019    | 8.1%  | 5.0%  | 4.4%  | 4.7%  | 5.0%  | 5.0%  | 4.3%  | 5.5%  | 4.7%  |                | 5.0%                                  | 4.7%                 | 0.4%                          | 5.0%                       |                     | 5.04%                    |
| Jul 2019    | 7.6%  | 3.9%  | 4.3%  | 4.7%  | 4.9%  | 4.2%  | 4.2%  | 5.3%  | 4.5%  |                | 4.8%                                  | 4.5%                 | 0.3%                          | 4.8%                       |                     | 4.78%                    |
| Jun 2019    | 7.1%  | 4.1%  | 4.5%  | 4.4%  | 4.7%  | 4.3%  | 5.1%  | 5.0%  | 4.4%  |                | 4.8%                                  | 4.4%                 | 0.4%                          | 4.8%                       |                     | 4.82%                    |
| May 2019    | 6.9%  | 4.4%  | 4.2%  | 4.5%  | 5.2%  | 4.3%  | 5.1%  | 5.2%  | 4.4%  |                | 4.9%                                  | 4.4%                 | 0.5%                          | 4.9%                       |                     | 4.89%                    |
| Apr 2019    | 6.7%  | 4.7%  | 4.6%  | 4.7%  | 5.5%  | 4.4%  | 4.4%  | 4.3%  | 4.0%  |                | 4.7%                                  | 4.3%                 | 0.4%                          | 4.7%                       |                     | 4.69%                    |
| Mar 2019    | 7.4%  | 4.4%  | 4.1%  | 4.2%  | 4.6%  | 3.4%  | 4.3%  | 4.9%  | 4.0%  |                | 4.5%                                  | 4.1%                 | 0.4%                          | 4.5%                       |                     | 4.54%                    |
| Feb 2019    | 7.9%  | 4.5%  | 4.4%  | 4.5%  | 4.9%  | 3.5%  | 4.2%  | 4.5%  | 4.8%  |                | 4.7%                                  | 4.3%                 | 0.5%                          | 4.7%                       |                     | 4.73%                    |
| Jan 2019    | 8.3%  | 4.8%  | 4.7%  | 5.4%  | 5.2%  | 3.8%  | 4.7%  | 5.2%  | 4.9%  |                | 5.2%                                  | 4.6%                 | 0.5%                          | 5.2%                       |                     | 5.18%                    |

