### South/South West Hospital Group Employment Report: February 2023

## **Employment by Staff Group**

| Feb 2023                                 | WTE Dec<br>2019 | WTE Dec<br>2022 | WTE Jan<br>2023 | WTE Feb<br>2023 | WTE<br>change<br>since<br>Dec 19 | WTE<br>change<br>since<br>Dec 22 | WTE<br>change<br>since Jan<br>23 | No. Feb<br>2023 |
|--|-----------------|-----------------|-----------------|-----------------|----------------------------------|----------------------------------|----------------------------------|-----------------|
| Overall                                  | 10,527          | 12,723          | 12,851          | 12,914          | +2,387                           | +191                             | +63                              | 14,609          |
| Consultants                              | 478             | 568             | 564             | 568             | +90                              | -1                               | +3                               | 622             |
| Registrars                               | 509             | 633             | 635             | 634             | +125                             | +1                               | -1                               | 653             |
| SHO/ Interns                             | 537             | 624             | 611             | 612             | +75                              | -12                              | +1                               | 623             |
| Medical/ Dental, other                   | 9               | 12              | 11              | 12              | +3                               | -0                               | +1                               | 19              |
| Medical & Dental                         | 1,533           | 1,838           | 1,821           | 1,826           | +292                             | -12                              | +5                               | 1,917           |
| Nurse/ Midwife Manager                   | 863             | 945             | 954             | 957             | +94                              | +13                              | +3                               | 1,072           |
| Nurse/ Midwife Specialist & AN/MP        | 146             | 257             | 279             | 286             | +140                             | +29                              | +8                               | 314             |
| Staff Nurse/ Staff Midwife               | 3,127           | 3,759           | 3,761           | 3,770           | +642                             | +11                              | +9                               | 4,361           |
| Pre-registration Nurse/ Midwife Intern   | 0               | 37              | 53              | 99              | +69                              | +63                              | +47                              | 196             |
| Pre-registration Nurse Intern (C0VID-19) | 23              |                 |                 |                 |                                  |                                  |                                  |                 |
| Post-registration Nurse/ Midwife Student | 22              | 10              | 11              | 8               | -21                              | -2                               | -3                               | 8               |
| Nursing/ Midwifery awaiting registration | 17              | 9               | 7               | 16              | +7                               | +7                               | +9                               | 17              |
| Nursing/ Midwifery Student               | 68              | 55              | 70              | 123             | +55                              | +68                              | +53                              | 221             |
| Nursing/ Midwifery other                 | 15              | 16              | 17              | 17              | +2                               | +1                               | -0                               | 21              |
| Public Health Nurse                      | 0               |                 |                 |                 |                                  |                                  |                                  |                 |
| Public Health Nurse                      |                 |                 |                 |                 |                                  |                                  |                                  |                 |
| Nursing & Midwifery                      | 4,219           | 5,032           | 5,080           | 5,152           | +933                             | +121                             | +72                              | 5,989           |
| Therapy Professions                      | 311             | 461             | 467             | 468             | +157                             | +7                               | +1                               | 534             |
| Health Science/ Diagnostics              | 784             | 916             | 937             | 927             | +143                             | +11                              | -10                              | 1,070           |
| Social Workers                           | 33              | 47              | 48              | 47              | +14                              | +0                               | -1                               | 52              |
| Psychologists                            | 2               | 6               | 7               | 7               | +6                               | +1                               | +0                               | 8               |
| Pharmacy                                 | 129             | 208             | 212             | 211             | +82                              | +3                               | -1                               | 241             |
| H&SC, Other                              | 24              | 22              | 26              | 25              | +1                               | +4                               | -1                               | 26              |
| Health & Social Care Professionals       | 1,282           | 1,659           | 1,698           | 1,685           | +403                             | +27                              | -12                              | 1,931           |
| Management (VIII & above)                | 50              | 75              | 75              | 75              | +25                              | +0                               | +0                               | 77              |
| Administrative/ Supervisory (V to VII)   | 265             | 426             | 440             | 441             | +176                             | +15                              | +1                               | 477             |
| Clerical (III & IV)                      | 1,269           | 1,371           | 1,381           | 1,401           | +132                             | +30                              | +21                              | 1,575           |
| Management & Administrative              | 1,584           | 1,873           | 1,896           | 1,918           | +334                             | +45                              | +22                              | 2,129           |
| Support                                  | 1,219           | 1,462           | 1,488           | 1,473           | +255                             | +11                              | -15                              | 1,676           |
| Maintenance/ Technical                   | 33              | 37              | 39              | 40              | +8                               | +3                               | +2                               | 41              |
| General Support                          | 1,251           | 1,499           | 1,527           | 1,513           | +262                             | +15                              | -13                              | 1,717           |
| Health Care Assistants                   | 642             | 805             |                 | 796             | +154                             | -9                               | -10                              | 896             |
| Care, other                              | 15              | 19              | 23              | 23              | +7                               | +4                               | -0                               | 30              |
| Patient & Client Care                    | 657             | 824             | 829             | 819             | +162                             | -5                               | -10                              | 926             |

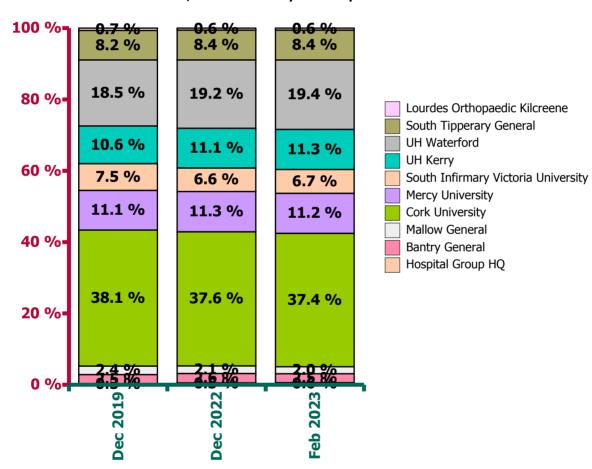




#### South/South West Hospital Group Employment by Hospital: Feb 2023

| Feb 2023                            | WTE Dec<br>2019 | WTE Dec<br>2022 | WTE Jan<br>2023 | WTE Feb<br>2023 | WTE change<br>since Dec 19 | WTE change<br>since Dec 22 | WTE change<br>since Jan 23 | No. Feb<br>2023 |
|-------------------------------------|-----------------|-----------------|-----------------|-----------------|----------------------------|----------------------------|----------------------------|-----------------|
| Overall                             | 10,527          | 12,723          | 12,851          | 12,914          | +2,387                     | +191                       | +63                        | 14,609          |
| Hospital Group HQ                   | 35              | 69              | 73              | 80              | +45                        | +10                        | +7                         | 87              |
| Bantry General                      | 266             | 333             | 330             | 320             | +53                        | -14                        | -11                        | 368             |
| Mallow General                      | 252             | 273             | 264             | 254             | +2                         | -19                        | -10                        | 292             |
| Cork University                     | 4,014           | 4,782           | 4,808           | 4,831           | +817                       | +49                        | +23                        | 5,491           |
| Mercy University                    | 1,173           | 1,435           | 1,453           | 1,449           | +276                       | +14                        | -4                         | 1,627           |
| South Infirmary Victoria University | 787             | 844             | 856             | 863             | +77                        | +19                        | +7                         | 1,023           |
| UH Kerry                            | 1,114           | 1,415           | 1,437           | 1,453           | +339                       | +38                        | +16                        | 1,651           |
| UH Waterford                        | 1,949           | 2,437           | 2,483           | 2,511           | +561                       | +73                        | +27                        | 2,768           |
| South Tipperary General             | 868             | 1,062           | 1,072           | 1,082           | +215                       | +20                        | +10                        | 1,218           |
| Lourdes Orthopaedic Kilcreene       | 70              | 71              | 74              | 72              | +2                         | +1                         | -2                         | 84              |

#### **South/South West Hospital Group**







# South/South West Hospital Group Employment by Administration (HSE / S38): February 2023

| Feb 2023             | WTE Dec<br>2019 | WTE Dec<br>2022 | WTE Jan<br>2023 | WTE Feb<br>2023 | WTE change<br>since Dec 19 | WTE change<br>since Dec 22 | WTE<br>change<br>since Jan<br>23 | No. Feb<br>2023 |
|----------------------|-----------------|-----------------|-----------------|-----------------|----------------------------|----------------------------|----------------------------------|-----------------|
| Overall              | 10,527          | 12,723          | 12,851          | 12,914          | +2,387                     | +191                       | +63                              | 14,609          |
| HSE                  | 8,568           | 10,444          | 10,541          | 10,602          | +2,034                     | +158                       | +60                              | 11,959          |
| Section 38 Hospitals | 1,959           | 2,279           | 2,310           | 2,312           | +353                       | +33                        | +3                               | 2,650           |

#### HSE

| Feb 2023                                 | WTE Dec<br>2019 | WTE Dec<br>2022 | WTE Jan<br>2023 | WTE Feb<br>2023 | WTE change<br>since Dec 19 | WTE change<br>since Dec 22 | WTE<br>change<br>since Jan<br>23 | No. Feb<br>2023 |
|--|-----------------|-----------------|-----------------|-----------------|----------------------------|----------------------------|----------------------------------|-----------------|
| Overall                                  | 8,568           | 10,444          | 10,541          | 10,602          | +2,034                     | +158                       | +60                              | 11,959          |
| Consultants                              | 401             | 477             | 471             | 476             | +75                        | -1                         | +6                               | 524             |
| Registrars                               | 436             | 553             | 553             | 552             | +116                       | -1                         | -1                               | 570             |
| SHO/ Interns                             | 439             | 506             | 494             | 493             | +55                        | -13                        | -1                               | 504             |
| Medical/ Dental, other                   | 9               | 12              | 11              | 12              | +3                         | -0                         | +1                               | 19              |
| Medical & Dental                         | 1,285           | 1,549           | 1,529           | 1,534           | +249                       | -15                        | +5                               | 1,617           |
| Nurse/ Midwife Manager                   | 668             | 736             | 744             | 753             | +85                        | +17                        | +9                               | 836             |
| Nurse/ Midwife Specialist & AN/MP        | 126             | 218             | 238             | 244             | +119                       | +27                        | +7                               | 269             |
| Staff Nurse/ Staff Midwife               | 2,623           | 3,166           | 3,168           | 3,178           | +555                       | +12                        | +9                               | 3,668           |
| Pre-registration Nurse/ Midwife Intern   | 30              | 37              | 42              | 89              | +59                        | +52                        | +47                              | 175             |
| Post-registration Nurse/ Midwife Student | 29              | 10              | 11              | 8               | -21                        | -2                         | -3                               | 8               |
| Nursing/ Midwifery awaiting registration | 7               | 7               | 5               | 4               | -3                         | -3                         | -1                               | 5               |
| Nursing/ Midwifery Student               | 66              | 53              | 57              | 100             | +34                        | +47                        | +43                              | 188             |
| Nursing/ Midwifery other                 | 9               | 10              | 10              | 11              | +2                         | +1                         | +1                               | 14              |
| Nursing & Midwifery                      | 3,492           | 4,182           | 4,218           | 4,286           | +794                       | +104                       | +69                              | 4,975           |
| Therapy Professions                      | 237             | 368             | 373             | 375             | +138                       | +8                         | +3                               | 421             |
| Health Science/ Diagnostics              | 675             | 784             | 805             | 797             | +123                       | +14                        | -8                               | 906             |
| Social Workers                           | 21              | 36              | 36              | 35              | +13                        | -2                         | -1                               | 39              |
| Psychologists                            |                 | 4               | 5               | 5               | +5                         | +1                         | +0                               | 6               |
| Pharmacy                                 | 97              | 165             | 168             | 167             | +70                        | +2                         | -1                               | 190             |
| H&SC, Other                              | 20              | 19              | 23              | 23              | +3                         | +5                         | -0                               | 24              |
| Health & Social Care Professionals       | 1,050           | 1,375           | 1,410           | 1,403           | +353                       | +28                        | -8                               | 1,586           |
| Management (VIII & above)                | 35              | 55              | 55              | 55              | +20                        | +0                         | +0                               | 57              |
| Administrative/ Supervisory (V to VII)   | 184             | 316             | 329             | 331             | +146                       | +15                        | +1                               | 354             |
| Clerical (III & IV)                      | 960             | 1,036           | 1,041           | 1,059           | +99                        | +23                        | +18                              | 1,188           |
| Management & Administrative              | 1,179           | 1,407           | 1,426           | 1,445           | +266                       | +38                        | +19                              | 1,599           |
| Support                                  | 1,059           | 1,273           | 1,298           | 1,283           | +224                       | +9                         | -15                              | 1,447           |
| Maintenance/ Technical                   | 23              | 26              | 27              | 28              | +6                         | +2                         | +2                               | 29              |
| General Support                          | 1,082           | 1,299           | 1,325           | 1,311           | +229                       | +12                        | -14                              | 1,476           |
| Health Care Assistants                   | 468             | 617             | 614             | 603             | +135                       | -14                        | -11                              | 680             |
| Care, other                              | 13              | 16              | 20              | 20              | +7                         | +4                         | -0                               | 26              |
| Patient & Client Care                    | 481             | 633             | 634             | 623             | +142                       | -10                        | -11                              | 706             |





#### **Section 38 Hospitals**

| Feb 2023                                 | WTE Dec<br>2019 | WTE Dec<br>2022 | WTE Jan<br>2023 | WTE Feb<br>2023 | WTE change<br>since Dec 19 | WTE change<br>since Dec 22 | WTE<br>change<br>since Jan<br>23 | No. Feb<br>2023 |
|--|-----------------|-----------------|-----------------|-----------------|----------------------------|----------------------------|----------------------------------|-----------------|
| Overall                                  | 1,959           | 2,279           | 2,310           | 2,312           | +353                       | +33                        | +3                               | 2,650           |
| Consultants                              | 77              | 91              | 93              | 91              | +14                        | +0                         | -2                               | 98              |
| Registrars                               | 73              | 80              | 82              | 82              | +9                         | +2                         | -0                               | 83              |
| SHO/ Interns                             | 98              | 118             | 117             | 119             | +21                        | +1                         | +2                               | 119             |
| Medical & Dental                         | 249             | 289             | 292             | 292             | +44                        | +3                         | -0                               | 300             |
| Nurse/ Midwife Manager                   | 195             | 209             | 210             | 204             | +9                         | -5                         | -6                               | 236             |
| Nurse/ Midwife Specialist & AN/MP        | 21              | 40              | 41              | 42              | +22                        | +3                         | +1                               | 45              |
| Staff Nurse/ Staff Midwife               | 504             | 593             | 592             | 592             | +88                        | -1                         | -1                               | 693             |
| Pre-registration Nurse/ Midwife Intern   |                 |                 | 11              | 11              | +11                        | +11                        | -1                               | 21              |
| Nursing/ Midwifery awaiting registration | 2               | 2               | 2               | 12              | +10                        | +10                        | +10                              | 12              |
| Nursing/ Midwifery Student               | 2               | 2               | 13              | 22              | +20                        | +20                        | +9                               | 33              |
| Nursing/ Midwifery other                 | 6               | 6               | 6               | 6               | -0                         | -1                         | -1                               | 7               |
| Nursing & Midwifery                      | 727             | 850             | 863             | 866             | +139                       | +16                        | +3                               | 1,014           |
| Therapy Professions                      | 73              | 93              | 94              | 93              | +19                        | -1                         | -1                               | 113             |
| Health Science/ Diagnostics              | 110             | 132             | 132             | 129             | +20                        | -2                         | -3                               | 164             |
| Social Workers                           | 11              | 10              | 12              | 12              | +1                         | +2                         |                                  | 13              |
| Psychologists                            | 2               | 2               | 2               | 2               | +1                         |                            |                                  | 2               |
| Pharmacy                                 | 32              | 43              | 44              | 44              | +12                        | +1                         | +1                               | 51              |
| H&SC, Other                              | 4               | 3               | 3               | 2               | -2                         | -1                         | -1                               | 2               |
| Health & Social Care Professionals       | 232             | 284             | 287             | 283             | +51                        | -1                         | -4                               | 345             |
| Management (VIII & above)                | 15              | 20              | 20              | 20              | +5                         |                            |                                  | 20              |
| Administrative/ Supervisory (V to VII)   | 81              | 111             | 110             | 110             | +30                        | -0                         | -0                               | 123             |
| Clerical (III & IV)                      | 309             | 335             | 340             | 343             | +33                        | +7                         | +3                               | 387             |
| Management & Administrative              | 405             | 466             | 470             | 473             | +68                        | +7                         | +2                               | 530             |
| Support                                  | 160             | 189             | 190             | 191             | +31                        | +2                         | +1                               | 229             |
| Maintenance/ Technical                   | 10              | 11              | 12              | 12              | +2                         | +1                         |                                  | 12              |
| General Support                          | 170             | 200             | 202             | 203             | +33                        | +3                         | +1                               | 241             |
| Health Care Assistants                   | 174             | 188             | 192             | 193             | +19                        | +5                         | +1                               | 216             |
| Care, other                              | 3               | 3               | 3               | 3               | +1                         |                            |                                  | 4               |
| Patient & Client Care                    | 177             | 191             | 195             | 196             | +19                        | +5                         | +1                               | 220             |





### South/South West Hospital Group Employment by Hospital & Staff Category: February 2023

## **Hospital Group HQ**

| Feb 2023                               | WTE Dec<br>2019 | WTE Dec<br>2022 | WTE Jan<br>2023 | WTE Feb<br>2023 | WTE<br>change<br>since<br>Dec 19 | WTE<br>change<br>since<br>Dec 22 | WTE<br>change<br>since Jan<br>23 | No. Feb<br>2023 |
|--|-----------------|-----------------|-----------------|-----------------|----------------------------------|----------------------------------|----------------------------------|-----------------|
| Overall                                | 35              | 69              | 73              | 80              | +45                              | +10                              | +7                               | 87              |
| Consultants                            |                 | 0               | 0               | 0               | +0                               | +0                               | +0                               | 1               |
| Interns                                |                 |                 |                 | 1               | +1                               | +1                               | 1                                | 1               |
| SHO/ Interns                           |                 |                 |                 | 1               | +1                               | +1                               | +1                               | 1               |
| Other Medical                          | 1.00            | 2               | 2               | 3               | +2                               | +1                               | 1                                | 5               |
| Medical/ Dental, other                 | 1               | 2               | 2               | 3               | +2                               | +1                               | +1                               | 5               |
| Medical & Dental                       | 1               | 3               | 2               | 4               | +3                               | +2                               | +2                               | 7               |
| Nurse/ Midwife Manager                 | 4               | 9               | 10              | 11              | +7                               | +2                               | +1                               | 12              |
| Nursing & Midwifery                    | 4               | 9               | 10              | 11              | +7                               | +2                               | +1                               | 12              |
| Pharmacy                               |                 | 2               | 2               | 2               | +2                               | -0                               | -0                               | 2               |
| H&SC, Other                            |                 | 0               | 0               | 0               | +0                               | -0                               | -0                               | 1               |
| Health & Social Care Professionals     |                 | 2               | 2               | 2               | +2                               | -0                               | -0                               | 3               |
| Management (VIII & above)              | 12              | 20              | 20              | 21              | +9                               | +2                               | +1                               | 22              |
| Administrative/ Supervisory (V to VII) | 16              | 27              | 30              | 30              | +15                              | +3                               | +1                               | 31              |
| Clerical (III & IV)                    | 2               | 8               | 8               | 10              | +8                               | +2                               | +2                               | 11              |
| Management & Administrative            | 30              | 55              | 58              | 62              | +32                              | +7                               | +4                               | 64              |
| Health Care Assistant/ Care Assistant  |                 | 0               | 0               | 0               | +0                               | +0                               | 0                                | 1               |
| Health Care Assistants                 |                 | 0               | 0               | 0               | +0                               | +0                               | +0                               | 1               |
| Patient & Client Care                  |                 | 0               | 0               | 0               | +0                               | +0                               | +0                               | 1               |





# **Bantry General**

| Feb 2023                                     | WTE Dec<br>2019 | WTE Dec<br>2022 | WTE Jan<br>2023 | WTE Feb<br>2023 | WTE<br>change<br>since<br>Dec 19 | WTE<br>change<br>since<br>Dec 22 | WTE<br>change<br>since Jan<br>23 | No. Feb<br>2023 |
|--|-----------------|-----------------|-----------------|-----------------|----------------------------------|----------------------------------|----------------------------------|-----------------|
| Overall                                      | 266             | 333             | 330             | 319             | +53                              | -14                              | -11                              | 368             |
| Consultant Medicine                          | 3.41            | 6               | 6               | 6               | +2                               | -0                               | 0                                | 7               |
| Consultant Surgery                           | 1.00            | 1               | 1               | 1               | -0                               | -0                               | 0                                | 1               |
| Consultants                                  | 4               | 7               | 6               | 7               | +2                               | -0                               | +0                               | 8               |
| Registrar                                    | 2.00            | 6               | 6               | 4               | +2                               | -2                               | -2                               | 4               |
| Senior Registrar                             | 2.00            | 1               | 1               | 1               | -1                               |                                  | 0                                | 1               |
| Specialist Registrar                         | 2.00            | 2               | 1               | 2               | -0                               | -0                               | 1                                | 2               |
| Registrars                                   | 6               | 9               | 8               | 7               | +1                               | -2                               | -1                               | 7               |
| Interns                                      | 4.00            | 7               | 7               | 5               | +1                               | -2                               | -2                               | 5               |
| Senior House Officer                         | 9.00            | 7               | 5               | 5               | -4                               | -2                               | 0                                | 5               |
| SHO/ Interns                                 | 13              | 14              | 12              | 10              | -3                               | -4                               | -2                               | 10              |
| Other Medical                                | 0.49            | 1               | 1               | 1               | +0                               |                                  | 0                                | 3               |
| Medical/ Dental, other                       | 0               | 1               | 1               | 1               | +0                               |                                  | 0                                | 3               |
| Medical & Dental                             | 24              | 30              | 27              | 24              | +0                               | -6                               | -3                               | 28              |
| Clinical Nurse/ Midwife Manager              | 20.50           | 30              | 29              | 29              | +9                               | -1                               | -0                               | 32              |
| Director Nursing/Midwifery, Assistant        | 6.00            | 6               | 6               | 6               | 0                                | ,                                | 0                                | 6               |
| Director of Nursing/Midwifery                | 1.00            | 1               | 1               | 1               | 0                                |                                  | 0                                | 1               |
| Nurse/ Midwife Manager                       | 28              | 37              | 36              | 36              | +9                               | -1                               | -0                               | 39              |
| Advanced Nurse/ Midwife Practitioner         |                 | 3               | 4               | 4               | +4                               | +1                               | 0                                | 4               |
| Clinical Nurse/ Midwife Specialist           | 2.00            | 2               | 2               | 2               | -0                               | -0                               | -0                               | 2               |
| Nurse/ Midwife Specialist & AN/MP            | 2               | 5               | 6               | 6               | +4                               | +1                               | +0                               | 6               |
| Staff Nurses [General/ Children's]           | 82.85           | 97              | 96              | 91              | +8                               | -6                               | -5                               | 105             |
| Staff Nurse [Intellectual Disability]        | 02.03           | 31              | 30              | 1               | +1                               | +1                               | 1                                | 103             |
| Staff Nurse/ Staff Midwife                   | 83              | 97              | 96              | 92              | +9                               | -6                               | -4                               | 106             |
| Pre-registration Nurse/ Midwife Intern       | 0.5             | 31              | 30              | 1               | +1                               | +1                               | 1                                | 100             |
| Nursing/ Midwifery awaiting registration     |                 | 1               | 1               | 1               | +1                               | +0                               | 0                                | 1               |
|  |                 | 1               | 1               | 2               | +2                               | +1                               | +1                               | 2               |
| Nursing/ Midwifery Student                   | 440             |                 |                 |                 |                                  |                                  |                                  |                 |
| Nursing & Midwifery                          | 112             | 140             | 139             | 135             | +22                              | -5                               | -4                               | 153             |
| Dietitians                                   | 1.00            | 2               | 2               | 1               | +0                               | -1                               | -1                               | 2               |
| Occupational Therapists                      | 1.00            | 2               | 2               | 2               |                                  | +0                               | 0                                | 2               |
| Physiotherapists  Podiatrists & Chiropodists | 5.35            | 7               | 7               | 6               |                                  | -0                               | -0<br>0                          | 7               |
| Speech & Language Therapists                 | 0.81            | 2               | 2               | 2               |                                  | +0                               | -0                               | 2               |
| Therapy Professions                          | 8               | 12              | 12              | 11              |                                  | -1                               | -1                               | 13              |
|  | -               |                 |                 |                 | +3                               | -1                               |                                  |                 |
| Cardiac Physiologists  Medical Science       | 1.00<br>6.90    | 9               | 9               | 9               |                                  | +0                               | -0                               | 1               |
| Phlebotomists                                | 2.39            | 2               | 2               | 2               |                                  | -0                               | 1                                | 3               |
| Radiographers                                | 7.14            | 9               | 9               | 9               |                                  | -0                               | 0                                | 10              |
|  | 17              |                 | 20              | 21              | +3                               | -0                               | +1                               |                 |
| Health Science/ Diagnostics  Pharmacists     | 1.00            | 21              | 20              | 21              |                                  | -0                               | -0                               | 25              |
| Pharmacists  Pharmacy Technicians            | 1.00            | 1               | 1               | 1               |                                  | -0                               | -0                               | 1               |
| -  |                 | 3               | 3               | 3               | +1                               | -0                               | -0                               |                 |
| Pharmacy                                     | 2               |                 |                 |                 |                                  |                                  |                                  | 3               |
| Health & Social Care Professionals           | 28              | 36              | 35              | 34              | +7                               | -1                               | -1                               | 41              |
| Senior Management (VIII & GM)                |                 | 1               | 1               | 1               |                                  |                                  | 0                                | 1               |
| Management (VIII & above)                    |                 | 1               | 1               | 1               | +1                               |                                  | 0                                | 1               |
| Middle Management (V-VII)                    | 3.81            | 4               | 4               | 4               | +0                               | +0                               | 0                                | 5               |





| Administrative/ Supervisory (V to VII) | 4     | 4  | 4  | 4  | +0  | +0 | 0  | 5  |
|--|-------|----|----|----|-----|----|----|----|
| General Administrative (III & IV)      | 21.13 | 29 | 30 | 30 | +9  | +1 | 0  | 35 |
| Clerical (III & IV)                    | 21    | 29 | 30 | 30 | +9  | +1 | +0 | 35 |
| Management & Administrative            | 25    | 35 | 36 | 36 | +11 | +1 | +0 | 41 |
| Catering                               | 4.00  | 5  | 5  | 5  | +1  | -0 | -0 | 5  |
| Household Services                     | 7.30  | 5  | 5  | 5  | -2  | +0 | 0  | 6  |
| Portering                              | 9.00  | 10 | 11 | 10 | +1  | +0 | -0 | 11 |
| Support                                | 20    | 20 | 20 | 20 | -0  | +0 | -0 | 22 |
| Maintenance                            | 1.00  | 1  | 1  | 1  | 0   | +0 | 0  | 1  |
| Maintenance/ Technical                 | 1     | 1  | 1  | 1  |     | +0 | 0  | 1  |
| General Support                        | 21    | 21 | 21 | 21 | -0  | +0 | -0 | 23 |
| Attendant/ Aide                        | 39.02 | 51 | 49 | 47 | +8  | -3 | -1 | 54 |
| Health & Social Care Assistants        |       | 2  | 2  | 2  | +2  | +0 | 0  | 2  |
| Health Care Assistant/ Care Assistant  | 16.62 | 18 | 21 | 20 | +3  | +2 | -1 | 23 |
| Health Care Assistants                 | 56    | 71 | 71 | 69 | +14 | -1 | -2 | 79 |
| Pastoral Care                          | 0.63  | 1  | 1  | 0  | -0  | -0 | -0 | 3  |
| Care, other                            | 1     | 1  | 1  | 0  | -0  | -0 | -0 | 3  |
| Patient & Client Care                  | 56    | 71 | 72 | 70 | +13 | -2 | -2 | 82 |





### **Mallow General**

| Feb 2023                               | WTE Dec<br>2019 | WTE Dec<br>2022 | WTE Jan<br>2023 | WTE Feb<br>2023 | WTE<br>change<br>since<br>Dec 19 | WTE<br>change<br>since<br>Dec 22 | WTE<br>change<br>since Jan<br>23 | No. Feb<br>2023 |
|--|-----------------|-----------------|-----------------|-----------------|----------------------------------|----------------------------------|----------------------------------|-----------------|
| Overall                                | 252             | 273             | 264             | 254             | +2                               | -19                              | -10                              | 292             |
| Consultant Anaesthesia                 | 3.00            | 1               | 1               | 1               | -2                               | -0                               | 0                                | 1               |
| Consultant Medicine                    | 4.00            | 4               | 4               | 4               | -0                               | -0                               | 0                                | 5               |
| Consultant Radiology                   | 1.00            | 1               | 1               | 1               | -0                               | -0                               | 0                                | 1               |
| Consultant Surgery                     | 3.00            | 2               | 2               | 2               | -1                               | -0                               | 0                                | 2               |
| Consultants                            | 11              | 8               | 8               | 8               | -3                               | -0                               | +0                               | 9               |
| Registrar                              | 3.00            | 4               | 4               | 3               | 0                                | -1                               | -1                               | 3               |
| Senior Registrar                       | 1.00            | 1               | 1               | 1               | 0                                |                                  | 0                                | 1               |
| Specialist Registrar                   | 2.00            | 3               | 4               | 3               | +1                               | +0                               | -1                               | 3               |
| Registrars                             | 6               | 8               | 9               | 7               | +1                               | -1                               | -2                               | 7               |
| Interns                                | 4.00            | 6               | 6               | 1               | -3                               | -5                               | -5                               | 2               |
| Senior House Officer                   | 6.43            | 11              | 5               | 5               |                                  | -5                               | -0                               | 6               |
| SHO/ Interns                           | 10              | 16              | 11              | 6               | -4                               | -10                              | -5                               | 8               |
| Medical & Dental                       | 27              | 32              | 28              | 21              | -6                               | -11                              | -7                               | 24              |
| Clinical Nurse/ Midwife Manager        | 16.56           | 22              | 23              | 22              | -                                | +0                               | -0                               | 24              |
| Director Nursing/Midwifery, Assistant  | 5.00            | 4               | 3               | 3               |                                  | -1                               | 0                                | 3               |
| Director of Nursing/Midwifery          | 0.00            | 1               | 1               | 1               |                                  |                                  | 0                                | 1               |
| Nurse/ Midwife Manager                 | 22              | 27              | 27              | 26              | +5                               | -1                               | -0                               | 28              |
| Advanced Nurse/ Midwife Practitioner   |                 | 3               | 3               | 3               | -                                |                                  | 0                                | 3               |
| Clinical Nurse/ Midwife Specialist     | 0.82            | 2               | 3               |                 |                                  | +0                               | 0                                | 3               |
| Nurse/ Midwife Specialist & AN/MP      | 1               | 5               | 6               | 6               |                                  | +0                               | +0                               | 6               |
| Staff Midwives                         | 1.00            |                 |                 |                 | -1                               |                                  |                                  |                 |
| Staff Nurses [General/ Children's]     | 83.87           | 80              | 78              | 75              |                                  | -5                               | -3                               | 94              |
| Staff Nurse/ Staff Midwife             | 85              | 80              | 78              | 75              |                                  | -5                               | -3                               | 94              |
| Pre-registration Nurse/ Midwife Intern | 00              | 00              | 0               | 13              |                                  | +1                               | 0                                | 1               |
| -                                      |                 |                 | 0               | 1               |                                  |                                  | 1                                | 1               |
| Nursing/ Midwifery Student             | 407             | 440             |                 |                 | +1                               | +1                               | +0                               |                 |
| Nursing & Midwifery                    | 107             | 113             | 111             | 107             | +0                               | -5                               | -3                               | 129             |
| Dietitians                             | 0.50            | 1               | 1               | 1               |                                  |                                  | 0                                | 1               |
| Occupational Therapists                | 0.50            | 1               | _               |                 | -1                               | -1                               |                                  |                 |
| Physiotherapists                       | 3.90            |                 | 3               |                 |                                  |                                  | 1                                | 4               |
| Therapy Professions                    | 5               | 5               | 4               | 5               |                                  | +0                               | +1                               | 5               |
| Cardiac Physiologists                  | 1.00            | 1               | 1               | 1               |                                  |                                  | 0                                | 1               |
| Medical Science                        | 4.50            | 4               | 3               |                 |                                  |                                  | -0                               | 3               |
| Phlebotomists                          | 1.00            | 1               | 1               | 1               |                                  |                                  | 0                                | 1               |
| Radiographers                          | 6.71            | 7               | 7               | 7               |                                  |                                  | -0                               | 7               |
| Respiratory Physiologists              | 1.00            | 1               | 1               | 1               |                                  |                                  | 0                                | 1               |
| Health Science/ Diagnostics            | 14              | 14              | 13              | 13              |                                  | -1                               | -1                               | 13              |
| Pharmacists  Pharmacy Tachnician       | 2.00            | 2               | 3               |                 |                                  | +0                               | 0                                | 3               |
| Pharmacy Technicians                   | 1.00            | 1               | 1               | 1               | -                                |                                  | -0                               | 1               |
| Pharmacy                               | 3               | 3               | 3               | 3               | -                                | +0                               |                                  | 4               |
| Health & Social Care Professionals     | 22              | 22              | 21              | 21              | -1                               | -1                               | +0                               | 22              |
| Senior Management (VIII & GM)          |                 | 1               | 1               | 1               | +1                               |                                  | 0                                | 1               |
| Management (VIII & above)              |                 | 1               | 1               | 1               | +1                               |                                  | 0                                | 1               |
| Middle Management (V-VII)              | 5.13            | 7               | 7               | 7               | +2                               | -0                               | -0                               | 10              |
| Administrative/ Supervisory (V to VII) | 5               | 7               | 7               | 7               | +2                               | -0                               | -0                               | 10              |
| General Administrative (III & IV)      | 33.96           | 35              | 34              | 34              | +0                               | -0                               | 0                                | 37              |





| Clerical (III & IV)                   | 34    | 35 | 34 | 34 | +0  | -0 | +0 | 37 |
|---------------------------------------|-------|----|----|----|-----|----|----|----|
| Management & Administrative           | 39    | 43 | 42 | 42 | +3  | -0 | +0 | 48 |
| Catering                              | 2.79  | 3  | 3  | 3  | -0  | -0 | -0 | 3  |
| Household Services                    | 8.00  | 19 | 19 | 19 | +11 | -0 | -0 | 20 |
| Other Labs & Associated               | 0.56  |    |    |    | -1  |    |    |    |
| Other Support                         | 0.63  |    |    |    | -1  |    |    |    |
| Support                               | 12    | 22 | 21 | 21 | +9  | -0 | -0 | 23 |
| General Support                       | 12    | 22 | 21 | 21 | +9  | -0 | -0 | 23 |
| Attendant/ Aide                       | 27.91 | 19 | 18 | 18 | -10 | -1 | 0  | 22 |
| Health Care Assistant/ Care Assistant | 16.04 | 21 | 20 | 20 | +4  | -1 | -0 | 20 |
| Health Care Assistants                | 44    | 40 | 38 | 38 | -6  | -2 | -0 | 42 |
| Other Care Grades                     |       | 2  | 3  | 3  | +3  | +1 | -0 | 3  |
| Pastoral Care                         | 0.23  | 0  | 0  | 0  | 0   |    | 0  | 1  |
| Care, other                           | 0     | 2  | 3  | 3  | +3  | +1 | -0 | 4  |
| Patient & Client Care                 | 44    | 42 | 41 | 41 | -3  | -1 | -0 | 46 |





# **Cork University**

| Feb 2023                                 | WTE Dec<br>2019 | WTE Dec<br>2022 | WTE Jan<br>2023 | WTE Feb<br>2023 | WTE<br>change<br>since<br>Dec 19 | WTE<br>change<br>since<br>Dec 22 | WTE<br>change<br>since Jan<br>23 | No. Feb<br>2023 |
|--|-----------------|-----------------|-----------------|-----------------|----------------------------------|----------------------------------|----------------------------------|-----------------|
| Overall                                  | 4,014           | 4,782           | 4,808           | 4,831           | +817                             | +49                              | +23                              | 5,491           |
| Consultant Anaesthesia                   | 31.83           | 30              | 30              | 31              | -0                               | +2                               | 2                                | 35              |
| Consultant Emergency Medicine            | 7.00            | 11              | 10              | 9               | +2                               | -2                               | -1                               | 10              |
| Consultant Medicine                      | 58.35           | 72              | 71              | 74              | +15                              | +1                               | 2                                | 80              |
| Consultant Obstetrics & Gynaecology      | 16.25           | 19              | 20              | 21              | +5                               | +3                               | 1                                | 24              |
| Consultant Paediatrics                   | 11.66           | 16              | 14              | 14              | +2                               | -2                               | -0                               | 17              |
| Consultant Pathology                     | 25.76           | 27              | 26              | 28              | +2                               | +1                               | 2                                | 31              |
| Consultant Psychiatry                    |                 |                 |                 | 1               | +1                               | +1                               | 1                                | 1               |
| Consultant Radiology                     | 18.24           | 23              | 22              | 22              | +4                               | -1                               | 0                                | 24              |
| Consultant Surgery                       | 35.26           | 41              | 41              | 41              | +6                               | +1                               | 0                                | 48              |
| Consultant, Other                        | 0.68            |                 |                 |                 | -1                               |                                  |                                  |                 |
| Consultants                              | 205             | 239             | 234             | 241             | +36                              | +3                               | +7                               | 270             |
| Registrar                                | 109.85          | 130             | 134             | 138             | +28                              | +7                               | 4                                | 147             |
| Senior Registrar                         | 2.86            | 3               | 3               | 3               | +1                               | +1                               | 1                                | 4               |
| Specialist Registrar                     | 101.25          | 133             | 129             | 127             | +26                              | -6                               | -2                               | 130             |
| Registrars                               | 214             | 266             | 266             | 268             | +54                              | +2                               | +2                               | 281             |
| Interns                                  | 50.00           | 64              | 56              | 61              | +11                              | -3                               | 5                                | 61              |
| Senior House Officer                     | 129.15          | 141             | 145             | 150             | +20                              | +8                               | 5                                | 152             |
| SHO/ Interns                             | 179             | 205             | 201             | 211             | +31                              | +5                               | +10                              | 213             |
| Other Medical                            | 5.73            | 6               | 6               | 6               | -                                | _                                |                                  | 8               |
| Medical/ Dental, other                   | 6               | 6               | 6               | 6               |                                  | -0                               |                                  | 8               |
| <u></u>                                  | 604             | -               | -               | -               | -                                | -                                | _                                | -               |
| Medical & Dental                         |                 | 716             | 706             | 726             | +122                             | +10                              |                                  | 772             |
| Clinical Nurse/ Midwife Manager          | 251.83          | 279             | 285             | 293             |                                  |                                  | 8                                | 327             |
| Director Nursing/Midwifery, Assistant    | 16.42           | 18              | 19              | 19              |                                  |                                  | 0                                | 20              |
| Director of Nursing/Midwifery            | 2.00            | 3               | 2               | 2               |                                  |                                  | 0                                | 2               |
| Nurse/ Midwife Manager                   | 270             | 300             | 306             | 314             | +44                              | +14                              |                                  | 349             |
| Advanced Nurse/ Midwife Practitioner     | 7.51            | 26              | 31              | 31              |                                  | -                                |                                  | 32              |
| Clinical Nurse/ Midwife Specialist       | 50.92           | 82              | 84              | 86              | +35                              | +4                               | 2                                | 98              |
| Nurse/ Midwife Specialist & AN/MP        | 58              | 108             | 116             | 117             | +59                              | +9                               | +2                               | 130             |
| Staff Midwives                           | 204.81          | 202             | 190             | 191             | -14                              | -11                              | 1                                | 222             |
| Staff Nurses [General/ Children's]       | 1,045.47        | 1,251           | 1,257           | 1,256           | +211                             | +5                               | -0                               | 1,445           |
| Staff Nurse/ Staff Midwife               | 1,250           | 1,454           | 1,447           | 1,447           | +197                             | -7                               | +0                               | 1,667           |
| Pre-registration Nurse/ Midwife Intern   | 25.50           | 29              | 26              | 49              | +23                              | +20                              | 23                               | 98              |
| Post-registration Nurse/ Midwife Student | 28.98           | 10              | 10              | 8               | -21                              | -2                               | -2                               | 8               |
| Nursing/ Midwifery awaiting registration | 1.00            |                 | 2               | 1               | 0                                | +1                               | -1                               | 1               |
| Nursing/ Midwifery Student               | 55              | 39              | 37              | 58              | +2                               | +19                              | +21                              | 107             |
| Nursing Education/Clinical               | 2.52            | 4               | 4               | 4               | +1                               | +0                               | 0                                | 5               |
| Nursing/ Midwifery other                 | 3               | 4               | 4               | 4               | +1                               | +0                               | 0                                | 5               |
| Nursing & Midwifery                      | 1,637           | 1,905           | 1,910           | 1,940           | +303                             | +35                              | +31                              | 2,258           |
| Dietitians                               | 29.54           | 38              | 39              | 41              | +12                              | +3                               | 2                                | 47              |
| Occupational Therapists                  | 16.91           | 32              | 35              | 36              | +19                              | +4                               | 1                                | 40              |
| Orthoptists                              | 1.00            | 1               | 1               | 1               | 0                                |                                  | 0                                | 1               |
| Physiotherapists                         | 57.31           | 89              | 86              | 83              | +26                              | -5                               | -3                               | 92              |
| Podiatrists & Chiropodists               | 1.80            | 2               | 2               | 3               | +1                               | +1                               | 1                                | 3               |
| Speech & Language Therapists             | 13.86           | 29              | 28              | 29              | +15                              | -0                               | 1                                | 30              |
| Therapy Professions                      | 120             | 190             | 190             | 193             | +72                              | +3                               | +2                               | 213             |





| Biochemists   | 2.80   | 5   | 7  | 7  | +4   | +2   | 0   | 8   |
|---|--|---|--|--|--|--|---|---|
| Cardiac Physiologists   | 12.70  | 16  | 17   | 17   | +4   | +0   | 0   | 17  |
| Clinical Engineering  | 16.23  | 17  | 17   | 18   | +2   | +1   | 1   | 19  |
| E.C.G. Technicians  | 1.00   | 1   | 1  | 1  | -0   | +0   | 0   | 1   |
| Medical Science   | 164.13   | 167   | 169  | 168  | +3   | +0   | -2  | 192   |
| Neuro-Physiologists   | 6.21   | 8   | 7  | 7  | +0   | -1   | -0  | 7   |
| Perfusionists   | 4.47   | 3   | 2  | 2  | -3   | -1   | 0   | 2   |
| Phlebotomists   | 17.89  | 28  | 31   | 31   | +13  | +4   | -0  | 42  |
| Physicists  | 19.92  | 28  | 28   | 28   | +8   | +1   | 0   | 30  |
| Radiographers   | 81.39  | 97  | 99   | 98   | +17  | +1   | -1  | 111   |
| Respiratory Physiologists   | 2.00   | 2   | 2  | 2  | -0   | -0   | -0  | 2   |
| Vascular Physiologists  |  | 1   | 1  | 1  | +1   | +0   | 0   | 1   |
| Dosimetrists  | 8.10   | 10  | 11   | 10   | +2   | +1   | -0  | 12  |
| Radiation Therapists  | 40.50  | 36  | 36   | 35   | -6   | -1   | -2  | 41  |
| Health Science/ Diagnostics   | 377  | 417   | 427  | 424  | +46  | +6   | -4  | 485   |
| Social Workers  | 15.92  | 24  | 25   | 23   | +7   | -1   | -1  | 27  |
| Social Workers  | 16   | 24  | 25   | 23   | +7   | -1   | -1  | 27  |
| Psychologists   |  | 4   | 5  | 5  | +5   | +1   | 0   | 6   |
| Psychologists   |  | 4   | 5  | 5  | +5   | +1   | +0  | 6   |
| Pharmacists   | 28.31  | 53  | 53   | 54   | +26  | +1   | 1   | 62  |
| Pharmacy Technicians  | 17.77  | 27  | 26   | 25   | +7   | -2   | -1  | 30  |
| Pharmacy  | 46   | 80  | 79   | 79   | +33  | -1   | -0  | 92  |
| HSCP Trainees/ Students   | 11.00  | 6   | 11   | 11   | 0  | +5   | 0   | 11  |
| Other Health & Social Care  | 2.00   | 3   | 2  | 2  | 0  | -1   | 0   | 2   |
| Play Therapists/ Specialists  | 2.00   | 1   | 1  | 1  | +1   | ,  | 0   | 1   |
| H&SC, Other   | 13   | 9   | 14   | 14   | +1   | +5   | 0   | 14  |
|   | 573  | 724   |  |  | +165   |  |   | 837   |
| Health & Social Care Professionals  | 3/3  | 1 44  | 740  | 738  | T 100  | +13  | -3  |   |
| Conjer Management (1/111 8 CM)  | 10.00  |   | -  |  | . 7  |  | -   |   |
| Senior Management (VIII & GM)   | 10.00  | 18  | 18   | 17   | +7   | -1   | -0  | 18  |
| Management (VIII & above)   | 10   | 18<br>18  | 18<br>18   | 17<br>17   | +7   | -1<br>-1   | -0<br>-0  | 18<br>18  |
| Management (VIII & above)  Middle Management (V-VII)  | 10<br>82.29  | 18<br>18<br>125   | 18<br>18<br>129  | 17<br>17<br>127  | +7<br>+44  | -1<br>-1<br>+2   | -0<br>-0<br>-2  | 18<br>18<br>136   |
| Management (VIII & above)   | 10   | 18<br>18  | 18<br>18   | 17<br>17   | +7   | -1<br>-1   | -0<br>-0  | 18<br>18  |
| Management (VIII & above)  Middle Management (V-VII)  | 10<br>82.29  | 18<br>18<br>125   | 18<br>18<br>129  | 17<br>17<br>127  | +7<br>+44  | -1<br>-1<br>+2   | -0<br>-0<br>-2  | 18<br>18<br>136   |
| Management (VIII & above)  Middle Management (V-VII)  Administrative/ Supervisory (V to VII)  | 10<br>82.29<br>82  | 18<br>18<br>125<br>125  | 18<br>18<br>129<br>129   | 17<br>17<br>127<br>127   | +7<br>+44<br>+44   | -1<br>-1<br>+2<br>+2   | -0<br>-0<br>-2<br>-2  | 18<br>18<br>136<br>136  |
| Management (VIII & above)  Middle Management (V-VII)  Administrative/ Supervisory (V to VII)  General Administrative (III & IV)   | 10<br>82.29<br>82<br>387.23  | 18<br>18<br>125<br>125<br>402   | 18<br>18<br>129<br>129<br>400  | 17<br>17<br>127<br>127<br>402  | +7<br>+44<br>+44<br>+15  | -1<br>-1<br>+2<br>+2   | -0<br>-0<br>-2<br>-2  | 18<br>18<br>136<br>136<br>458   |
| Management (VIII & above)  Middle Management (V-VII)  Administrative/ Supervisory (V to VII)  General Administrative (III & IV)  Clerical (III & IV)  | 10<br>82.29<br>82<br>387.23<br>387   | 18<br>18<br>125<br>125<br>402<br>402  | 18<br>18<br>129<br>129<br>400<br>400   | 17<br>17<br>127<br>127<br>402<br>402   | +7<br>+44<br>+44<br>+15<br>+15   | -1<br>-1<br>+2<br>+2<br>-0   | -0<br>-0<br>-2<br>-2<br>1<br>+1   | 18<br>18<br>136<br>136<br>458<br>458                                    |
| Management (VIII & above)  Middle Management (V-VII)  Administrative/ Supervisory (V to VII)  General Administrative (III & IV)  Clerical (III & IV)  Management & Administrative   | 10<br>82.29<br>82<br>387.23<br>387<br><b>480</b>   | 18<br>18<br>125<br>125<br>402<br>402<br>545                                       | 18<br>18<br>129<br>129<br>400<br>400<br>547  | 17<br>17<br>127<br>127<br>402<br>402<br>546  | +7<br>+44<br>+44<br>+15<br>+15<br>+66  | -1<br>-1<br>+2<br>+2<br>-0<br>-0<br>+1   | -0<br>-0<br>-2<br>-2<br>1<br>+1   | 18<br>18<br>136<br>136<br>458<br>458<br><b>612</b>                      |
| Management (VIII & above)  Middle Management (V-VII)  Administrative/ Supervisory (V to VII)  General Administrative (III & IV)  Clerical (III & IV)  Management & Administrative  Catering   | 10<br>82.29<br>82<br>387.23<br>387<br><b>480</b><br>33.70  | 18<br>18<br>125<br>125<br>402<br>402<br><b>545</b><br>37                          | 18<br>18<br>129<br>129<br>400<br>400<br><b>547</b><br>35                           | 17<br>17<br>127<br>127<br>402<br>402<br><b>546</b><br>34                                       | +7<br>+44<br>+44<br>+15<br>+15<br>+66<br>+0  | -1<br>-1<br>+2<br>+2<br>-0<br>-0<br>+1   | -0<br>-0<br>-2<br>-2<br>1<br>+1<br>-1   | 18<br>18<br>136<br>136<br>458<br>458<br><b>612</b><br>37                |
| Management (VIII & above)  Middle Management (V-VII)  Administrative/ Supervisory (V to VII)  General Administrative (III & IV)  Clerical (III & IV)  Management & Administrative  Catering  Household Services   | 10<br>82.29<br>82<br>387.23<br>387<br><b>480</b><br>33.70<br>281.66  | 18<br>18<br>125<br>125<br>402<br>402<br><b>545</b><br>37<br>330                   | 18<br>18<br>129<br>129<br>400<br>400<br><b>547</b><br>35<br>345                    | 17<br>17<br>127<br>127<br>402<br>402<br><b>546</b><br>34<br>330                                | +7<br>+44<br>+44<br>+15<br>+15<br><b>+66</b><br>+0<br>+48                            | -1<br>-1<br>+2<br>+2<br>-0<br>-0<br>+1<br>-3                                     | -0<br>-0<br>-2<br>-2<br>1<br>+1<br>-1<br>-1   | 18<br>18<br>136<br>136<br>458<br>458<br><b>612</b><br>37<br>400         |
| Management (VIII & above)  Middle Management (V-VII)  Administrative/ Supervisory (V to VII)  General Administrative (III & IV)  Clerical (III & IV)  Management & Administrative  Catering  Household Services  Other Labs & Associated  | 10<br>82.29<br>82<br>387.23<br>387<br><b>480</b><br>33.70<br>281.66<br>21.45   | 18<br>18<br>125<br>125<br>402<br>402<br><b>545</b><br>37<br>330<br>50             | 18<br>18<br>129<br>129<br>400<br>400<br><b>547</b><br>35<br>345                    | 17<br>17<br>127<br>127<br>402<br>402<br><b>546</b><br>34<br>330<br>51                          | +7<br>+44<br>+44<br>+15<br>+15<br><b>+66</b><br>+0<br>+48<br>+30                     | -1<br>+2<br>+2<br>-0<br>-0<br>+1<br>-3<br>-1<br>+1                               | -0<br>-0<br>-2<br>-2<br>1<br>+1<br>-1<br>-15  | 18<br>18<br>136<br>136<br>458<br>458<br><b>612</b><br>37<br>400<br>58   |
| Management (VIII & above)  Middle Management (V-VII)  Administrative/ Supervisory (V to VII)  General Administrative (III & IV)  Clerical (III & IV)  Management & Administrative  Catering  Household Services  Other Labs & Associated  Other Support   | 10<br>82.29<br>82<br>387.23<br>387<br><b>480</b><br>33.70<br>281.66<br>21.45<br>64.78  | 18<br>18<br>125<br>125<br>402<br>402<br><b>545</b><br>37<br>330<br>50<br>63       | 18<br>18<br>129<br>129<br>400<br>400<br><b>547</b><br>35<br>345<br>49              | 17<br>17<br>127<br>127<br>402<br>402<br><b>546</b><br>34<br>330<br>51                          | +7<br>+44<br>+44<br>+15<br>+15<br><b>+66</b><br>+0<br>+48<br>+30<br>+4               | -1<br>-1<br>+2<br>+2<br>-0<br>-0<br><b>+1</b><br>-3<br>-1<br>+1                  | -0<br>-0<br>-2<br>-2<br>1<br>+1<br>-1<br>-15<br>2                                       | 18 18 136 136 458 458 <b>612</b> 37 400 58 76                           |
| Management (VIII & above)  Middle Management (V-VII)  Administrative/ Supervisory (V to VII)  General Administrative (III & IV)  Clerical (III & IV)  Management & Administrative  Catering  Household Services  Other Labs & Associated  Other Support  Portering  | 10<br>82.29<br>82<br>387.23<br>387<br><b>480</b><br>33.70<br>281.66<br>21.45<br>64.78<br>143.72  | 18 18 125 125 402 402 <b>545</b> 37 330 50 63 184                                 | 18 18 129 129 400 400 <b>547</b> 35 345 49 67 183                                  | 17<br>17<br>127<br>127<br>402<br>402<br><b>546</b><br>34<br>330<br>51<br>69<br>178             | +7<br>+44<br>+44<br>+15<br>+15<br>+66<br>+0<br>+48<br>+30<br>+4<br>+34               | -1<br>+2<br>+2<br>-0<br>-0<br><b>+1</b><br>-3<br>-1<br>+1<br>+6                  | -0<br>-0<br>-2<br>-2<br>1<br>+1<br>-1<br>-15<br>2<br>2                                  | 18 18 136 136 458 458 <b>612</b> 37 400 58 76 192                       |
| Management (VIII & above)  Middle Management (V-VII)  Administrative/ Supervisory (V to VII)  General Administrative (III & IV)  Clerical (III & IV)  Management & Administrative  Catering  Household Services  Other Labs & Associated  Other Support  Portering  Support   | 10<br>82.29<br>82<br>387.23<br>387<br><b>480</b><br>33.70<br>281.66<br>21.45<br>64.78<br>143.72<br>545   | 18 18 125 125 402 402 <b>545</b> 37 330 50 63 184 664                             | 18<br>18<br>129<br>129<br>400<br>400<br><b>547</b><br>35<br>345<br>49<br>67<br>183 | 17<br>17<br>127<br>127<br>402<br>402<br><b>546</b><br>34<br>330<br>51<br>69<br>178             | +7<br>+44<br>+44<br>+15<br>+15<br>+66<br>+0<br>+48<br>+30<br>+4<br>+34<br>+116       | -1<br>+2<br>+2<br>-0<br>-0<br>+1<br>-3<br>-1<br>+1<br>+6<br>-6                   | -0<br>-0<br>-2<br>-2<br>1<br>+1<br>-1<br>-15<br>2<br>2<br>-5<br>-17                     | 18 18 136 136 458 458 612 37 400 58 76 192 763                          |
| Management (VIII & above)  Middle Management (V-VII)  Administrative/ Supervisory (V to VII)  General Administrative (III & IV)  Clerical (III & IV)  Management & Administrative  Catering  Household Services  Other Labs & Associated  Other Support  Portering  Support  Maintenance  Maintenance/ Technical  | 10<br>82.29<br>82<br>387.23<br>387<br><b>480</b><br>33.70<br>281.66<br>21.45<br>64.78<br>143.72<br>545<br>2.00<br>2  | 18 18 125 125 402 402 <b>545</b> 37 330 50 63 184 664 1                           | 18 18 129 129 400 400 <b>547</b> 35 345 49 67 183 679 1                            | 17<br>17<br>127<br>127<br>402<br>402<br><b>546</b><br>34<br>330<br>51<br>69<br>178<br>662<br>1 | +7<br>+44<br>+44<br>+15<br>+15<br>+66<br>+0<br>+48<br>+30<br>+4<br>+34<br>+116<br>-1 | -1<br>+2<br>+2<br>-0<br>-0<br>+1<br>-3<br>-1<br>+1<br>+6<br>-6<br>-3<br>-0       | -0<br>-0<br>-2<br>-2<br>1<br>+1<br>-1<br>-15<br>2<br>2<br>-5<br>-17<br>-0               | 18 18 136 136 458 458 612 37 400 58 76 192 763 2                        |
| Management (VIII & above)  Middle Management (V-VII)  Administrative/ Supervisory (V to VII)  General Administrative (III & IV)  Clerical (III & IV)  Management & Administrative  Catering  Household Services  Other Labs & Associated  Other Support  Portering  Support  Maintenance  | 10<br>82.29<br>82<br>387.23<br>387<br><b>480</b><br>33.70<br>281.66<br>21.45<br>64.78<br>143.72<br>545<br>2.00   | 18 18 125 125 402 402 <b>545</b> 37 330 50 63 184 664                             | 18 18 129 129 400 400 <b>547</b> 35 345 49 67 183 679                              | 17<br>17<br>127<br>127<br>402<br>402<br><b>546</b><br>34<br>330<br>51<br>69<br>178<br>662      | +7<br>+44<br>+44<br>+15<br>+15<br>+66<br>+0<br>+48<br>+30<br>+4<br>+34<br>+116       | -1<br>+2<br>+2<br>-0<br>-0<br><b>+1</b><br>-3<br>-1<br>+1<br>+6<br>-6<br>-3      | -0<br>-0<br>-2<br>-2<br>1<br>+1<br>-1<br>-15<br>-2<br>2<br>2<br>-5<br>-17               | 18 18 136 136 458 458 612 37 400 58 76 192 763 2 2 765                  |
| Management (VIII & above)  Middle Management (V-VII)  Administrative/ Supervisory (V to VII)  General Administrative (III & IV)  Clerical (III & IV)  Management & Administrative  Catering  Household Services  Other Labs & Associated  Other Support  Portering  Support  Maintenance  Maintenance/ Technical  General Support   | 10<br>82.29<br>82<br>387.23<br>387<br><b>480</b><br>33.70<br>281.66<br>21.45<br>64.78<br>143.72<br>545<br>2.00<br>2  | 18 18 125 125 402 402 <b>545</b> 37 330 50 63 184 664 1 1 <b>666</b>              | 18 18 129 129 400 400 <b>547</b> 35 345 49 67 183 679 1 1 <b>681</b>               | 17 17 127 127 402 402 <b>546</b> 34 330 51 69 178 662 1 1 <b>663</b>                           | +7 +44 +44 +15 +15 +66 +0 +48 +30 +4 +34 +116 -1 -1                                  | -1<br>+2<br>+2<br>-0<br>-0<br>+1<br>-3<br>-1<br>+1<br>+6<br>-6<br>-3<br>-0<br>-0 | -0<br>-0<br>-2<br>-2<br>1<br>+1<br>-1<br>-15<br>2<br>2<br>-5<br>-17<br>-0<br>-0         | 18 18 136 136 458 458 612 37 400 58 76 192 763 2                        |
| Management (VIII & above)  Middle Management (V-VII)  Administrative/ Supervisory (V to VII)  General Administrative (III & IV)  Clerical (III & IV)  Management & Administrative  Catering  Household Services  Other Labs & Associated  Other Support  Portering  Support  Maintenance  Maintenance/ Technical  General Support  Attendant/ Aide  | 10<br>82.29<br>82<br>387.23<br>387<br><b>480</b><br>33.70<br>281.66<br>21.45<br>64.78<br>143.72<br>545<br>2.00<br>2<br><b>547</b>  | 18 18 125 125 402 402 <b>545</b> 37 330 50 63 184 664 1 1 <b>666</b>              | 18 18 129 129 400 400 547 35 345 49 67 183 679 1 1 681                             | 17 17 127 127 402 402 <b>546</b> 34 330 51 69 178 662 1 1 <b>663</b>                           | +7 +44 +44 +15 +15 +66 +0 +48 +30 +4 +34 +116 -1 -1 +116 +0                          | -1 +2 +2 -0 -0 +1 -3 -1 +1 +6 -6 -3 -0 -0 -0 -3                                  | -0<br>-0<br>-2<br>-2<br>1<br>+1<br>-1<br>-15<br>-2<br>2<br>-5<br>-17<br>-0<br>-0<br>-17 | 18 18 136 136 458 458 612 37 400 58 76 192 763 2 765                    |
| Management (VIII & above)  Middle Management (V-VII)  Administrative/ Supervisory (V to VII)  General Administrative (III & IV)  Clerical (III & IV)  Management & Administrative  Catering  Household Services  Other Labs & Associated  Other Support  Portering  Support  Maintenance  Maintenance/ Technical  General Support  Attendant/ Aide  Health & Social Care Assistants   | 10<br>82.29<br>82<br>387.23<br>387<br><b>480</b><br>33.70<br>281.66<br>21.45<br>64.78<br>143.72<br>545<br>2.00<br>2<br><b>547</b><br>1.69<br>2.00                                  | 18 18 125 125 402 402 <b>545</b> 37 330 50 63 184 664 1 1 <b>666</b> 3 11         | 18 18 18 129 129 400 400 547 35 345 49 67 183 679 1 681 3 10                       | 17 17 127 127 402 402 <b>546</b> 34 330 51 69 178 662 1 <b>663</b>                             | +7 +44 +44 +15 +15 +66 +0 +48 +30 +4 +116 -1 -1 +116 +0 +3                           | -1 +2 +2 -0 -0 +1 -3 -1 +6 -6 -3 -0 -0 -1 -6                                     | -0<br>-0<br>-2<br>-2<br>1<br>+1<br>-1<br>-15<br>2<br>2<br>-5<br>-17<br>-0<br>-0<br>-17  | 18 18 18 136 136 458 458 612 37 400 58 76 192 763 2 765 3 5             |
| Management (VIII & above)  Middle Management (V-VII)  Administrative/ Supervisory (V to VII)  General Administrative (III & IV)  Clerical (III & IV)  Management & Administrative  Catering  Household Services  Other Labs & Associated  Other Support  Portering  Support  Maintenance  Maintenance/ Technical  General Support  Attendant/ Aide  Health & Social Care Assistants  Health Care Assistant/ Care Assistant                    | 10<br>82.29<br>82<br>387.23<br>387<br>480<br>33.70<br>281.66<br>21.45<br>64.78<br>143.72<br>545<br>2.00<br>2<br>547<br>1.69<br>2.00<br>160.77                                      | 18 18 18 125 125 402 402 <b>545</b> 37 330 50 63 184 664 1 1 <b>666</b> 3 11 201  | 18 18 129 129 400 400 547 35 345 49 67 183 679 1 1 681 3 10 200                    | 17 17 127 127 402 402 <b>546</b> 34 330 51 69 178 662 1 1 <b>663</b> 2 55                      | +7 +44 +44 +15 +15 +66 +0 +48 +30 +4 +34 +116 -1 -1 +116 +0 +3 +40                   | -1 +2 +2 -0 -0 +1 -3 -1 +6 -6 -3 -0 -0 -0 -1 -6 -0                               | -0 -0 -2 -2 -1 +1 -1 -15 -2 -5 -17 -0 -0 -17 -1 -6 0                                    | 18 18 18 136 136 458 458 612 37 400 58 76 192 763 2 765 3 5 226         |
| Management (VIII & above)  Middle Management (V-VII)  Administrative/ Supervisory (V to VII)  General Administrative (III & IV)  Clerical (III & IV)  Management & Administrative  Catering  Household Services  Other Labs & Associated  Other Support  Portering  Support  Maintenance  Maintenance/ Technical  General Support  Attendant/ Aide  Health & Social Care Assistants  Health Care Assistants  Health Care Assistants           | 10<br>82.29<br>82<br>387.23<br>387<br><b>480</b><br>33.70<br>281.66<br>21.45<br>64.78<br>143.72<br>545<br>2.00<br>2<br><b>547</b><br>1.69<br>2.00<br>160.77                        | 18 18 125 125 402 402 <b>545</b> 37 330 50 63 184 664 1 1 <b>666</b> 3 11 201 215 | 18 18 129 129 400 400 <b>547</b> 35 345 49 67 183 679 1 <b>681</b> 3 10 200 214    | 17 17 127 127 402 402 <b>546</b> 34 330 51 69 178 662 1 1 <b>663</b> 2 5 201 208               | +7 +44 +44 +15 +15 +66 +0 +48 +30 +4 +34 +116 -1 -1 +116 +0 +3 +40 +43               | -1 +2 +2 -0 -0 +1 -3 -1 +1 +6 -6 -3 -0 -0 -1 -6 -0 -7                            | -0 -0 -2 -2 -1 +1 -1 -15 -2 -5 -17 -0 -0 -17 -1 -6 0 -6                                 | 18 18 136 136 458 458 612 37 400 58 76 192 763 2 2 765 3 5 226 234      |
| Management (VIII & above)  Middle Management (V-VII)  Administrative/ Supervisory (V to VII)  General Administrative (III & IV)  Clerical (III & IV)  Management & Administrative  Catering  Household Services  Other Labs & Associated  Other Support  Portering  Support  Maintenance  Maintenance/ Technical  General Support  Attendant/ Aide  Health & Social Care Assistants  Health Care Assistants  Other Care Grades  Pastoral Care | 10<br>82.29<br>82<br>387.23<br>387<br><b>480</b><br>33.70<br>281.66<br>21.45<br>64.78<br>143.72<br>545<br>2.00<br>2<br><b>547</b><br>1.69<br>2.00<br>160.77<br>164<br>5.01<br>4.00 | 18 18 18 125 125 402 402 545 37 330 50 63 184 664 1 1 666 3 11 201 215 7          | 18 18 18 129 129 400 400 <b>547</b> 35 345 49 67 183 679 1 <b>681</b> 3 10 200 214 | 17 17 127 127 402 402 <b>546</b> 34 330 51 69 178 662 1 1 <b>663</b> 2 5 201 208               | +7 +44 +44 +15 +15 +66 +0 +48 +30 +4 +116 -1 -1 +116 +0 +3 +40 +43 +2 +0             | -1 +2 +2 -0 -0 +1 -1 +1 +6 -6 -3 -0 -0 -1 -6 -0 -7 +0 -0                         | -0 -0 -2 -2 -1 +1 -1 -15 -2 -5 -17 -0 -0 -17 -1 -6 0 -6                                 | 18 18 18 136 136 458 458 612 37 400 58 76 192 763 2 765 3 5 226 234 8 5 |
| Management (VIII & above)  Middle Management (V-VII)  Administrative/ Supervisory (V to VII)  General Administrative (III & IV)  Clerical (III & IV)  Management & Administrative  Catering  Household Services  Other Labs & Associated  Other Support  Portering  Support  Maintenance  Maintenance/ Technical  General Support  Attendant/ Aide  Health & Social Care Assistants  Health Care Assistants  Other Care Grades                | 10<br>82.29<br>82<br>387.23<br>387<br><b>480</b><br>33.70<br>281.66<br>21.45<br>64.78<br>143.72<br>545<br>2.00<br>2<br><b>547</b><br>1.69<br>2.00<br>160.77<br>164<br>5.01         | 18 18 125 125 402 402 <b>545</b> 37 330 50 63 184 664 1 1 <b>666</b> 3 11 201 215 | 18 18 18 129 129 400 400 547 35 345 49 67 183 679 1 1 681 3 10 200 214 7           | 17 17 17 127 127 402 402 <b>546</b> 34 330 51 69 178 662 1 1 <b>663</b> 2 5 201 208 7 4        | +7 +44 +44 +15 +15 +66 +0 +48 +30 +4 +34 +116 -1 -1 +116 +0 +3 +40 +43 +2            | -1 +2 +2 -0 -0 +1 -3 -1 +6 -6 -3 -0 -0 -1 -6 -0 -7 +0                            | -0 -0 -2 -2 -1 +1 -1 -15 -2 -5 -17 -0 -0 -17 -1 -6 0 -6 0 -6                            | 18 18 136 136 458 458 612 37 400 58 76 192 763 2 2 765 3 5 226 234 8    |





# **Mercy University**

| Feb 2023                                 | WTE Dec<br>2019 | WTE Dec<br>2022 | WTE Jan<br>2023 | WTE Feb<br>2023 | WTE<br>change<br>since<br>Dec 19 | WTE<br>change<br>since<br>Dec 22 | WTE<br>change<br>since Jan<br>23 | No. Feb<br>2023 |
|--|-----------------|-----------------|-----------------|-----------------|----------------------------------|----------------------------------|----------------------------------|-----------------|
| Overall                                  | 1,173           | 1,435           | 1,453           | 1,449           | +276                             | +14                              | -4                               | 1,627           |
| Consultant Anaesthesia                   | 8.54            | 10              | 10              | 10              | +1                               |                                  | 0                                | 10              |
| Consultant Emergency Medicine            |                 |                 | 2               | 2               | +2                               | +2                               | 0                                | 2               |
| Consultant Medicine                      | 14.00           | 21              | 22              | 21              | +7                               |                                  | -1                               | 22              |
| Consultant Paediatrics                   | 4.00            | 3               | 3               | 3               | -1                               |                                  | 0                                | 3               |
| Consultant Pathology                     | 3.00            | 3               | 3               | 2               | -1                               | -1                               | -1                               | 2               |
| Consultant Radiology                     | 6.50            | 8               | 7               | 6               | -0                               | -1                               | -0                               | 7               |
| Consultant Surgery                       | 9.21            | 10              | 10              | 10              | +1                               |                                  | 0                                | 10              |
| Consultants                              | 45              | 54              | 56              | 54              | +9                               | +0                               | -2                               | 56              |
| Registrar                                | 36.00           | 35              | 37              | 37              | +1                               | +2                               | 0                                | 37              |
| Senior Registrar                         | 2.00            | 2               | 2               | 2               | +0                               | -0                               | -0                               | 3               |
| Specialist Registrar                     | 15.00           | 20              | 20              | 20              | +5                               |                                  | 0                                | 20              |
| Registrars                               | 53              | 57              | 59              | 59              | +6                               | +2                               | -0                               | 60              |
| Interns                                  | 24.00           | 28              | 27              | 27              | +3                               | -1                               | 0                                | 27              |
| Senior House Officer                     | 47.28           | 61              | 61              | 63              | +16                              | +2                               | 2                                | 63              |
| SHO/ Interns                             | 71              | 89              | 88              | 90              | +19                              | +1                               | +2                               | 90              |
| Medical & Dental                         | 170             | 200             | 203             | 203             | +33                              | +3                               | -1                               | 206             |
| Clinical Nurse/ Midwife Manager          | 117.61          | 131             | 133             | 127             | +10                              | -4                               | -6                               | 146             |
| Director Nursing/Midwifery, Assistant    | 10.34           | 9               | 9               | 9               | -1                               | -0                               | -0                               | 10              |
| Director of Nursing/Midwifery            | 1.00            | 1               | 1               | 1               | 0                                |                                  | 0                                | 1               |
| Nurse/ Midwife Manager                   | 129             | 141             | 143             | 137             | +8                               | -4                               | -6                               | 157             |
| Advanced Nurse/ Midwife Practitioner     | 3.54            | 13              | 13              | 13              | -                                | +0                               | 0                                | 13              |
| Clinical Nurse/ Midwife Specialist       | 6.15            | 9               | 9               | 10              | -                                | +1                               | 1                                | 11              |
| Nurse/ Midwife Specialist & AN/MP        | 10              | 21              | 22              | 23              | +13                              | +2                               | +1                               | 24              |
| Staff Nurses [General/ Children's]       | 281.54          | 368             | 362             | 359             | -                                | -10                              | -3                               | 400             |
|  |                 |                 |                 |                 |                                  |                                  |                                  |                 |
| Staff Nurse/ Staff Midwife               | 282             | 368             | 362             | 359             | +77                              | -10                              | -3                               | 400             |
| Pre-registration Nurse/ Midwife Intern   |                 | _               | 11              | 11              | +11                              | +11                              | -1                               | 21              |
| Nursing/ Midwifery awaiting registration | 2.00            |                 | 2               | 12              |                                  | +10                              | 10                               | 12              |
| Nursing/ Midwifery Student               | 2               | 2               | 13              | 22              | +20                              | +20                              | +9                               | 33              |
| Nursing Education/Clinical               | 3.20            |                 | 4               | 3               | -0                               | -1                               | -1                               | 4               |
| Nursing/ Midwifery other                 | 3               | 4               | 4               | 3               | -0                               | -1                               | -1                               | 4               |
| Nursing & Midwifery                      | 425             | 537             | 543             | 544             | +119                             | +7                               | +1                               | 618             |
| Dietitians                               | 8.30            | 9               | 9               | 9               | +1                               |                                  | 0                                | 11              |
| Occupational Therapists                  | 6.02            | 11              | 12              | 12              | +6                               | +0                               | -0                               | 12              |
| Physiotherapists                         | 15.84           | 19              | 20              | 19              | +3                               | -0                               | -1                               | 21              |
| Speech & Language Therapists             | 2.84            | 6               | 6               | 6               | +3                               |                                  | 0                                | 7               |
| Therapy Professions                      | 33              | 46              | 47              | 46              | +13                              | -0                               | -1                               | 51              |
| Biochemists                              | 0.91            |                 |                 |                 | -1                               |                                  |                                  |                 |
| Cardiac Physiologists                    | 1.41            | 1               | 1               | 1               | -0                               |                                  | 0                                | 2               |
| Medical Science                          | 42.73           | 55              | 55              | 53              | +10                              | -3                               | -2                               | 61              |
| Neuro-Physiologists                      | 4.10            | 4               | 4               | 3               | -1                               | -0                               | -0                               | 4               |
| Phlebotomists                            | 4.30            | 5               | 5               | 5               | +1                               |                                  | 0                                | 6               |
| Physicists                               |                 | 1               | 1               | 1               | +1                               |                                  | 0                                | 1               |
| Radiographers                            | 30.13           | 40              | 41              | 40              | +10                              | +0                               | -1                               | 49              |
| Respiratory Physiologists                | 3.00            | 2               | 2               | 2               | -1                               |                                  | 0                                | 2               |
| Health Science/ Diagnostics              | 87              | 108             | 108             | 105             | +19                              | -3                               | -3                               | 125             |





| Social Workers                         | 8.31   | 8   | 9   | 9   | +1  | +2  | 0   | 10  |
|--|--------|-----|-----|-----|-----|-----|-----|-----|
| Social Workers                         | 8      | 8   | 9   | 9   | +1  | +2  | 0   | 10  |
| Psychologists                          | 1.00   | 2   | 2   | 2   | +1  |     | 0   | 2   |
| Psychologists                          | 1      | 2   | 2   | 2   | +1  |     | 0   | 2   |
| Pharmacists                            | 10.43  | 12  | 12  | 12  | +2  | -0  | -0  | 13  |
| Pharmacy Technicians                   | 11.89  | 14  | 15  | 16  | +4  | +2  | 1   | 19  |
| Pharmacy                               | 22     | 27  | 27  | 28  | +6  | +1  | +1  | 32  |
| HSCP Trainees/ Students                | 4.00   | 3   | 3   | 2   | -2  | -1  | -1  | 2   |
| H&SC, Other                            | 4      | 3   | 3   | 2   | -2  | -1  | -1  | 2   |
| Health & Social Care Professionals     | 155    | 194 | 197 | 193 | +37 | -1  | -5  | 222 |
| Executive Management                   | 2.00   |     |     |     | -2  |     |     |     |
| Senior Management (VIII & GM)          | 6.00   | 12  | 12  | 12  | +6  |     | 0   | 12  |
| Management (VIII & above)              | 8      | 12  | 12  | 12  | +4  |     | 0   | 12  |
| Middle Management (V-VII)              | 39.62  | 60  | 59  | 59  | +19 | -0  | -0  | 64  |
| Administrative/ Supervisory (V to VII) | 40     | 60  | 59  | 59  | +19 | -0  | -0  | 64  |
| General Administrative (III & IV)      | 167.27 | 185 | 187 | 186 | +19 | +1  | -1  | 218 |
| Clerical (III & IV)                    | 167    | 185 | 187 | 186 | +19 | +1  | -1  | 218 |
| Management & Administrative            | 215    | 256 | 258 | 257 | +42 | +0  | -1  | 294 |
| Catering                               | 9.76   | 12  | 12  | 22  | +12 | +10 | 10  | 26  |
| Household Services                     | 45.25  | 51  | 51  | 41  | -5  | -11 | -10 | 50  |
| Other Labs & Associated                | 2.54   | 6   | 5   | 5   | +3  | -0  | 0   | 6   |
| Other Support                          |        | 7   | 7   | 7   | +7  | -0  | 0   | 8   |
| Portering                              | 3.40   | 5   | 5   | 5   | +2  |     | 0   | 5   |
| Support                                | 61     | 81  | 80  | 80  | +19 | -1  | -0  | 95  |
| Maintenance                            | 4.82   | 4   | 5   | 5   | +0  | +1  | 0   | 5   |
| Technical Services                     | 1.00   | 3   | 3   | 3   | +2  |     | 0   | 3   |
| Maintenance/ Technical                 | 6      | 7   | 8   | 8   | +2  | +1  | 0   | 8   |
| General Support                        | 67     | 88  | 88  | 88  | +21 | -0  | -0  | 103 |
| Attendant/ Aide                        | 35.37  | 44  | 45  | 46  | +11 | +2  | 0   | 47  |
| Health & Social Care Assistants        | 3.00   |     |     |     | -3  |     |     |     |
| Health Care Assistant/ Care Assistant  | 99.77  | 113 | 115 | 116 | +16 | +3  | 1   | 133 |
| Health Care Assistants                 | 138    | 157 | 161 | 162 | +24 | +5  | +1  | 180 |
| Pastoral Care                          | 2.71   | 3   | 3   | 3   | +1  |     | 0   | 4   |
| Care, other                            | 3      | 3   | 3   | 3   | +1  |     | 0   | 4   |
| Patient & Client Care                  | 141    | 160 | 164 | 165 | +24 | +5  | +1  | 184 |





# **South Infirmary Victoria University**

| Feb 2023                              | WTE Dec<br>2019 | WTE Dec<br>2022 | WTE Jan<br>2023 | WTE Feb<br>2023 | WTE<br>change<br>since<br>Dec 19 | WTE<br>change<br>since<br>Dec 22 | WTE<br>change<br>since Jan<br>23 | No. Feb<br>2023 |
|---------------------------------------|-----------------|-----------------|-----------------|-----------------|----------------------------------|----------------------------------|----------------------------------|-----------------|
| Overall                               | 787             | 844             | 856             | 863             | +77                              | +19                              | +7                               | 1,023           |
| Consultant Anaesthesia                | 4.88            | 5               | 5               | 5               | +1                               |                                  | 0                                | 6               |
| Consultant Medicine                   | 8.65            | 12              | 12              | 12              | +4                               |                                  | 0                                | 13              |
| Consultant Pathology                  | 0.21            | 0               | 0               | 0               | 0                                |                                  | 0                                | 2               |
| Consultant Radiology                  | 4.00            | 5               | 5               | 5               | +1                               | +0                               | 0                                | 6               |
| Consultant Surgery                    | 13.77           | 14              | 14              | 14              | +1                               | +0                               | 0                                | 15              |
| Consultants                           | 32              | 37              | 37              | 37              | +6                               | +0                               | +0                               | 42              |
| Registrar                             | 15.48           | 18              | 18              | 18              | +2                               |                                  | 0                                | 18              |
| Specialist Registrar                  | 5.00            | 5               | 5               | 5               | 0                                |                                  | 0                                | 5               |
| Registrars                            | 20              | 23              | 23              | 23              | +2                               |                                  | 0                                | 23              |
| Interns                               | 17.00           | 19              | 19              | 19              | +2                               |                                  | 0                                | 19              |
| Senior House Officer                  | 10.00           | 10              | 10              | 10              | 0                                |                                  | 0                                | 10              |
| SHO/ Interns                          | 27              | 29              | 29              | 29              | +2                               |                                  | 0                                | 29              |
| Medical & Dental                      | 79              | 89              | 89              | 89              | +10                              | +0                               | +0                               | 94              |
| Clinical Nurse/ Midwife Manager       | 58.77           | 56              | 58              | 58              | -1                               | +2                               | 0                                | 68              |
| Director Nursing/Midwifery, Assistant | 6.15            | 10              | 8               | 8               | +2                               | -2                               | 0                                | 10              |
| Director of Nursing/Midwifery         | 1.00            | 1               | 1               | 1               | 0                                |                                  | 0                                | 1               |
| Nurse/ Midwife Manager                | 66              | 67              | 67              | 67              | +1                               | -0                               | 0                                | 79              |
| Advanced Nurse/ Midwife Practitioner  | 1.00            | 7               | 7               | 7               | +6                               |                                  | 0                                | 7               |
| Clinical Nurse/ Midwife Specialist    | 9.92            | 12              | 13              | 13              | +3                               | +1                               | 0                                | 14              |
| Nurse/ Midwife Specialist & AN/MP     | 11              | 18              | 19              | 19              | +8                               | +1                               | 0                                | 21              |
| Staff Nurses [General/ Children's]    | 222.58          | 224             | 231             | 233             | +11                              | +9                               | 2                                | 293             |
| Staff Nurse/ Staff Midwife            | 223             | 224             | 231             | 233             | +11                              | +9                               | +2                               | 293             |
| Nursing Education/Clinical            | 2.49            | 3               | 3               | 3               | +0                               |                                  | 0                                | 3               |
| Nursing/ Midwifery other              | 2               | 3               | 3               | 3               | +0                               |                                  | 0                                | 3               |
| Nursing & Midwifery                   | 302             | 313             | 320             | 322             | +20                              | +9                               | +2                               | 396             |
| Dietitians                            | 3.90            | 5               | 5               | 5               | -                                |                                  | 0                                | 9               |
| Occupational Therapists               | 4.95            | 6               | 6               | 6               |                                  |                                  | 0                                | 9               |
| Physiotherapists                      | 25.26           | 29              | 29              | 29              | +4                               |                                  | 0                                | 36              |
| Podiatrists & Chiropodists            | 1.02            | 1               | 1               | 1               | -0                               | -                                | -                                | 1               |
| Speech & Language Therapists          | 5.30            | 5               | 5               | 5               |                                  |                                  | 0                                | 7               |
| Therapy Professions                   | 40              | 47              | 47              | 47              | +6                               | -0                               | -0                               | 62              |
| Audiology                             | 4.00            | 5               | 5               | 5               |                                  |                                  | 0                                | 6               |
| Clinical Engineering                  | 2.03            | 2               | 2               | 2               |                                  |                                  | 0                                | 2               |
| Medical Science                       | 0.96            |                 |                 |                 | -1                               |                                  |                                  |                 |
| Phlebotomists                         | 4.32            | 5               | 5               | 5               | +0                               |                                  | 0                                | 14              |
| Radiographers                         | 11.67           | 12              | 12              | 13              | +1                               | +0                               | 0                                | 17              |
| Health Science/ Diagnostics           | 23              | 24              | 24              | 24              | +1                               | +0                               | +0                               | 39              |
| Social Workers                        | 2.91            | 3               | 3               | 3               | -0                               |                                  | 0                                | 3               |
| Social Workers                        | 3               | 3               | 3               | 3               | -0                               |                                  | 0                                | 3               |
| Psychologists                         | 0.50            |                 |                 |                 | -1                               |                                  |                                  |                 |
| Psychologists                         | 1               |                 |                 |                 | -1                               |                                  |                                  |                 |
| Pharmacists                           | 4.50            | 9               | 9               | 9               |                                  |                                  | 0                                | 11              |
| Pharmacy Technicians                  | 5.63            | 7               | 7               | 7               |                                  |                                  | 0                                | 8               |
| Pharmacy                              | 10              | 17              | 17              | 17              | +6                               |                                  | 0                                | 19              |
| FIIAIIIIACV                           |                 |                 |                 |                 |                                  |                                  |                                  |                 |





| Patient & Client Care                  | 36     | 31  | 31  | 31  | -5  |    |    | 36  |
|--|--------|-----|-----|-----|-----|----|----|-----|
| Health Care Assistants                 | 36     | 31  | 31  | 31  | -5  |    | 0  | 36  |
| Health Care Assistant/ Care Assistant  | 33.69  | 29  | 29  | 29  | -5  |    | 0  | 34  |
| Health & Social Care Assistants        | 2.00   | 2   | 2   | 2   | 0   |    | 0  | 2   |
| General Support                        | 103    | 111 | 114 | 115 | +12 | +3 | +1 | 138 |
| Maintenance/ Technical                 | 4      | 4   | 4   | 4   |     |    | 0  | 4   |
| Maintenance                            | 4.00   | 4   | 4   | 4   | 0   |    | 0  | 4   |
| Support                                | 99     | 107 | 110 | 111 | +12 | +3 | +1 | 134 |
| Portering                              | 39.04  | 33  | 35  | 36  | -3  | +3 | 1  | 39  |
| Other Support                          | 8.08   | 15  | 15  | 15  | +7  |    | 0  | 19  |
| Household Services                     | 49.16  | 57  | 57  | 57  | +7  |    | 0  | 72  |
| Catering                               | 2.64   | 4   | 4   | 4   | +1  |    | 0  | 4   |
| Management & Administrative            | 190    | 210 | 212 | 216 | +26 | +6 | +3 | 236 |
| Clerical (III & IV)                    | 142    | 150 | 153 | 157 | +15 | +6 | +3 | 169 |
| General Administrative (III & IV)      | 142.10 | 150 | 153 | 157 | +15 | +6 | 3  | 169 |
| Administrative/ Supervisory (V to VII) | 41     | 51  | 51  | 51  | +10 |    | 0  | 59  |
| Middle Management (V-VII)              | 40.96  | 51  | 51  | 51  | +10 |    | 0  | 59  |
| Management (VIII & above)              | 7      | 8   | 8   | 8   | +1  |    | 0  | 8   |
| Senior Management (VIII & GM)          | 6.00   | 7   | 7   | 7   | +1  |    | 0  | 7   |
| Executive Management                   | 1.00   | 1   | 1   | 1   | 0   |    | 0  | 1   |





# **UH Kerry**

| Feb 2023                                    | WTE Dec<br>2019  | WTE Dec<br>2022  | WTE Jan<br>2023 | WTE Feb<br>2023 | WTE<br>change<br>since<br>Dec 19 | WTE<br>change<br>since<br>Dec 22 | WTE<br>change<br>since Jan<br>23 | No. Feb<br>2023  |
|---|------------------|------------------|-----------------|-----------------|----------------------------------|----------------------------------|----------------------------------|------------------|
| Overall                                     | 1,114            | 1,415            | 1,437           | 1,453           | +339                             | +38                              | +16                              | 1,651            |
| Consultant Anaesthesia                      | 7.00             | 6                | 5               | 6               | -1                               | -0                               | 0                                | 6                |
| Consultant Emergency Medicine               | 3.00             | 4                | 4               | 4               | +1                               | -0                               | 0                                | 4                |
| Consultant Medicine                         | 8.82             | 18               | 17              | 17              | +8                               | -1                               | 0                                | 18               |
| Consultant Obstetrics & Gynaecology         | 3.00             | 4                | 4               | 5               | +2                               | +1                               | 1                                | 5                |
| Consultant Paediatrics                      | 3.00             | 5                | 5               | 5               | +2                               | -0                               | 0                                | 5                |
| Consultant Pathology                        | 1.00             | 2                | 2               | 2               | +1                               | -0                               | 0                                | 2                |
| Consultant Radiology                        | 4.00             | 1                | 1               | 1               | -3                               | -0                               | 0                                | 1                |
| Consultant Surgery                          | 8.00             | 7                | 8               | 8               | -0                               | +1                               | 0                                | 8                |
| Consultants                                 | 38               | 47               | 46              | 47              | +9                               | +0                               | +2                               | 49               |
| Registrar                                   | 46.25            |                  | 65              | 61              | -                                | _                                | -4                               | 63               |
| Senior Registrar                            | 6.62             | 6                | 5               | 4               | -                                | -2                               | -1                               | 5                |
| Specialist Registrar                        | 1.00             | 6                | 4               | 5               |                                  | -1                               | 1                                | 5                |
| Registrars                                  | 54               | 76               | 74              | 70              | +16                              | -6                               | -4                               | 73               |
| Interns                                     | 17.00            | -                | 18              | 16              | -                                | -2                               | -2                               | 16               |
| Senior House Officer                        | 52.50            | 59               | 60              | 66              |                                  |                                  | 5                                | 67               |
|   | _                |                  |                 |                 |                                  |                                  |                                  |                  |
| SHO/ Interns                                | 70<br><b>161</b> | 77<br><b>200</b> | 78              | 82              | +12<br>+38                       | +5                               | +3                               | 83<br><b>205</b> |
| Medical & Dental                            |                  |                  | 198             | 199             |                                  | -1                               | +1                               |                  |
| Clinical Nurse/ Midwife Manager             | 94.95            |                  | 101             | 97              | -                                |                                  | -3                               | 111              |
| Director Nursing/Midwifery, Assistant       | 8.82             | 8                | 9               | 8               |                                  | -0                               | -1                               | 8                |
| Director of Nursing/Midwifery               | 2.00             | 2                | 2               | 3               |                                  | +1                               | 1                                | 3                |
| Nurse/ Midwife Manager                      | 106              | 106              | 112             | 108             | +3                               | +2                               | -3                               | 122              |
| Advanced Nurse/ Midwife Practitioner        | 3.88             | 13               | 15              | 16              | +12                              | +4                               | 1                                | 18               |
| Clinical Nurse/ Midwife Specialist          | 8.93             | 14               | 17              | 19              | +10                              | +5                               | 1                                | 20               |
| Nurse/ Midwife Specialist & AN/MP           | 13               | 26               | 32              | 35              | +22                              | +8                               | +3                               | 38               |
| Staff Midwives                              | 26.66            | 24               | 25              | 25              | -2                               | +0                               | 0                                | 29               |
| Staff Nurses [General/ Children's]          | 318.98           | 424              | 418             | 425             | +106                             | +1                               | 7                                | 502              |
| Staff Nurse/ Staff Midwife                  | 346              | 449              | 443             | 450             | +104                             | +1                               | +7                               | 531              |
| Pre-registration Nurse/ Midwife Intern      | 4.50             | 6                | 12              | 23              | +19                              | +17                              | 12                               | 44               |
| Post-registration Nurse/ Midwife Student    |                  |                  | 1               |                 |                                  |                                  | -1                               |                  |
| Nursing/ Midwifery awaiting registration    |                  | 1                | 1               |                 |                                  | -1                               | -1                               |                  |
| Nursing/ Midwifery Student                  | 5                | 7                | 13              | 23              | +19                              | +16                              | +10                              | 44               |
| Nursing Education/Clinical                  |                  | 1                | 1               | 2               |                                  |                                  | 1                                | 2                |
| Other Nursing/ Midwifery                    | 1.00             |                  |                 | _               | -1                               |                                  |                                  | _                |
| Nursing/ Midwifery other                    | 1                | 1                | 1               | 2               |                                  | +1                               | +1                               | 2                |
| Nursing & Midwifery                         | 470              | 590              | 601             | 618             | +148                             | +28                              | +17                              | 737              |
| -   |                  |                  |                 |                 |                                  | -                                |                                  |                  |
| Dietitians Occupational Therapists          | 5.35<br>2.73     |                  | 5<br>10         |                 |                                  |                                  | -0<br>-0                         | 10               |
|   |                  |                  |                 |                 |                                  |                                  |                                  |                  |
| Physiotherapists Podiatrists & Chiropodists | 14.51<br>0.81    | 24               | 26              | 24              | +9                               |                                  | -2                               | 29               |
| Speech & Language Therapists                | 2.61             | 6                | 6               | 6               |                                  |                                  | -0                               | 7                |
| Therapy Professions                         | 2.67             |                  | 47              | 44              |                                  | +0                               |                                  | 53               |
| **  | -                |                  |                 |                 |                                  | -                                | -3                               |                  |
| Biochemists  Cordina Physiologists          | 1.00<br>3.70     |                  | 5               | 5               | -                                |                                  | -0                               | 5                |
| Cardiac Physiologists                       | 1.00             |                  | 2               | 4               |                                  |                                  | 2                                |                  |
| Clinical Engineering  Medical Science       | 34.82            |                  | 39              |                 |                                  |                                  | -3                               | 41               |





| Phlebotomists                          | 4.49   | 5   | 6   | 5   | +1  | +1 | -1 | 8   |
|--|--------|-----|-----|-----|-----|----|----|-----|
| Physicists                             | 0.86   |     |     |     | -1  |    |    |     |
| Radiographers                          | 21.69  | 35  | 36  | 35  | +14 | +0 | -0 | 38  |
| Health Science/ Diagnostics            | 68     | 86  | 88  | 86  | +18 | +0 | -2 | 97  |
| Social Workers                         | 1.50   | 4   | 4   | 3   | +2  | -1 | -0 | 4   |
| Social Workers                         | 2      | 4   | 4   | 3   | +2  | -1 | -0 | 4   |
| Pharmacists                            | 6.80   | 8   | 9   | 9   | +2  | +1 | -0 | 9   |
| Pharmacy Technicians                   | 4.00   | 6   | 6   | 6   | +2  | +0 | -0 | 6   |
| Pharmacy                               | 11     | 14  | 15  | 14  | +4  | +1 | -0 | 15  |
| HSCP Trainees/ Students                | 2.00   | 1   | 1   | 1   | -1  | +0 | 0  | 1   |
| H&SC, Other                            | 2      | 1   | 1   | 1   | -1  | +0 | 0  | 1   |
| Health & Social Care Professionals     | 108    | 148 | 154 | 149 | +41 | +0 | -5 | 170 |
| Executive Management                   | 1.00   | 1   | 2   | 1   | 0   |    | -1 | 1   |
| Senior Management (VIII & GM)          | 3.00   | 2   | 1   | 1   | -2  | -1 | 0  | 1   |
| Management (VIII & above)              | 4      | 3   | 3   | 2   | -2  | -1 | -1 | 2   |
| Middle Management (V-VII)              | 11.73  | 30  | 34  | 38  | +26 | +8 | 3  | 40  |
| Administrative/ Supervisory (V to VII) | 12     | 30  | 34  | 38  | +26 | +8 | +3 | 40  |
| General Administrative (III & IV)      | 129.67 | 159 | 159 | 159 | +29 | +0 | 0  | 178 |
| Clerical (III & IV)                    | 130    | 159 | 159 | 159 | +29 | +0 | 0  | 178 |
| Management & Administrative            | 145    | 192 | 196 | 199 | +53 | +7 | +2 | 220 |
| Catering                               | 17.76  | 17  | 17  | 17  | -1  | -0 | -0 | 18  |
| Household Services                     | 92.33  | 100 | 103 | 104 | +12 | +5 | 1  | 118 |
| Other Labs & Associated                | 6.74   | 14  | 14  | 14  | +7  | +0 | -0 | 16  |
| Other Support                          | 8.96   | 18  | 18  | 18  | +9  | -0 | -0 | 19  |
| Portering                              | 43.63  | 43  | 43  | 44  | -0  | +0 | 0  | 45  |
| Support                                | 169    | 192 | 196 | 196 | +27 | +4 | +1 | 216 |
| General Support                        | 169    | 192 | 196 | 196 | +27 | +4 | +1 | 216 |
| Attendant/ Aide                        | 2.79   | 2   | 2   | 2   | -1  | +0 | 0  | 2   |
| Health & Social Care Assistants        |        | 3   | 3   | 3   | +3  | +0 | 0  | 3   |
| Health Care Assistant/ Care Assistant  | 57.73  | 88  | 83  | 83  | +25 | -5 | -0 | 93  |
| Health Care Assistants                 | 61     | 93  | 88  | 88  | +28 | -4 | -0 | 98  |
| Other Care Grades                      |        |     | 3   | 3   | +3  | +3 | 0  | 4   |
| Pastoral Care                          |        | 1   | 1   | 1   | +1  |    | 0  | 1   |
| Care, other                            |        | 1   | 4   | 4   | +4  | +3 | +0 | 5   |
| Patient & Client Care                  | 61     | 94  | 92  | 92  | +32 | -1 | +0 | 103 |





## **UH Waterford**

| Feb 2023                                 | WTE Dec<br>2019 | WTE Dec<br>2022 | WTE Jan<br>2023 | WTE Feb<br>2023 | WTE<br>change<br>since<br>Dec 19 | WTE<br>change<br>since<br>Dec 22 | WTE<br>change<br>since Jan<br>23 | No. Feb<br>2023 |
|--|-----------------|-----------------|-----------------|-----------------|----------------------------------|----------------------------------|----------------------------------|-----------------|
| Overall                                  | 1,949           | 2,437           | 2,484           | 2,511           | +561                             | +73                              | +27                              | 2,768           |
| Consultant Anaesthesia                   | 12.00           | 13              | 13              | 13              | +1                               | -0                               | 0                                | 14              |
| Consultant Emergency Medicine            | 4.00            | 7               | 7               | 7               | +3                               | -0                               | -0                               | 7               |
| Consultant Medicine                      | 32.84           | 43              | 43              | 41              | +8                               | -2                               | -2                               | 44              |
| Consultant Obstetrics & Gynaecology      | 5.00            | 5               | 5               | 5               | -0                               | -0                               | -0                               | 5               |
| Consultant Paediatrics                   | 5.40            | 9               | 9               | 9               | +4                               | +0                               | 0                                | 10              |
| Consultant Pathology                     | 10.00           | 15              | 15              | 14              | +4                               | -0                               | -0                               | 15              |
| Consultant Radiology                     | 9.34            | 12              | 12              | 11              | +2                               | -1                               | -1                               | 12              |
| Consultant Surgery                       | 31.63           | 36              | 36              | 36              | +4                               | +0                               | -0                               | 39              |
| Consultants                              | 110             | 139             | 139             | 136             | +25                              | -3                               | -3                               | 146             |
| Registrar                                | 60.00           | 72              | 74              | 76              | +16                              | +4                               | 2                                | 77              |
| Senior Registrar                         | 7.00            | 7               | 7               | 7               | 0                                | +0                               | 0                                | 7               |
| Specialist Registrar                     | 43.00           | 62              | 63              | 64              | +21                              | +2                               | 2                                | 65              |
| Registrars                               | 110             | 141             | 144             | 147             | +37                              | +7                               | +4                               | 149             |
| Interns                                  | 19.00           | 25              | 26              | 26              | -                                |                                  | -0                               | 26              |
| Senior House Officer                     | 92.00           | 110             | 108             | 102             |                                  |                                  | -6                               | 105             |
| SHO/ Interns                             | 111             | 135             | 134             | 128             | +17                              | -7                               | -7                               | 131             |
|  |                 |                 |                 | -               |                                  |                                  | 0                                |                 |
| Other Medical                            | 1.00            | 1               | 1               | 1               | 0                                |                                  |                                  | 1               |
| Medical/ Dental, other                   | 1               | 1               | 1               | 1               |                                  |                                  | 0                                | 1               |
| Medical & Dental                         | 332             | 415             | 418             | 411             | +79                              | -4                               | -6                               | 427             |
| Clinical Nurse/ Midwife Manager          | 136.43          | 152             | 150             | 152             | +15                              | -0                               | 1                                | 170             |
| Director Nursing/Midwifery, Assistant    | 11.83           | 14              | 15              | 16              | +4                               | +2                               | 1                                | 17              |
| Director of Nursing/Midwifery            | 3.00            | 2               | 2               | 2               | -1                               | +0                               | 0                                | 2               |
| Nurse/ Midwife Manager                   | 151             | 168             | 167             | 170             | +18                              | +2                               | +2                               | 189             |
| Advanced Nurse/ Midwife Practitioner     | 6.93            | 20              | 24              | 26              | +19                              | +5                               | 1                                | 27              |
| Clinical Nurse/ Midwife Specialist       | 27.37           | 29              | 30              | 29              | +2                               | +0                               | -1                               | 33              |
| Nurse/ Midwife Specialist & AN/MP        | 34              | 50              | 55              | 55              | +21                              | +5                               | +0                               | 60              |
| Staff Midwives                           | 40.36           | 36              | 36              | 36              | -4                               | +0                               | 1                                | 43              |
| Staff Nurses [General/ Children's]       | 503.38          | 655             | 675             | 683             | +180                             | +28                              | 8                                | 766             |
| Staff Nurse/ Staff Midwife               | 544             | 691             | 711             | 719             | +176                             | +28                              | +9                               | 809             |
| Pre-registration Nurse/ Midwife Intern   |                 | 0               | 3               | 12              | +12                              | +11                              | 8                                | 23              |
| Nursing/ Midwifery awaiting registration | 6.00            |                 | 1               | 2               |                                  |                                  | 1                                | 3               |
| Nursing/ Midwifery Student               | 6               | 5               | 4               | 13              | +7                               | +8                               | +9                               | 26              |
| Nursing Education/Clinical               | 5.38            |                 | 6               |                 |                                  |                                  | 0                                | 7               |
|  | 5               | 5               | 6               | 6               |                                  |                                  | 0                                | 7               |
| Nursing/ Midwifery other                 |                 |                 |                 |                 | -                                | +1                               | -                                |                 |
| Nursing & Midwifery                      | 741             | 919             | 942             | 963             | +222                             | +44                              |                                  | 1,091           |
| Dietitians                               | 8.61            | 13              | 13              |                 |                                  |                                  | -0                               | 14              |
| Occupational Therapists                  | 12.34           |                 | 20              |                 |                                  |                                  | 2                                | 23              |
| Orthoptists                              | 2.50            |                 | 2               |                 |                                  |                                  | 0                                | 3               |
| Physiotherapists 2011                    | 26.86           |                 | 50              | 52              |                                  |                                  | 1                                | 58              |
| Podiatrists & Chiropodists               | 1.00            |                 |                 | -               | -1                               |                                  |                                  | -               |
| Speech & Language Therapists             | 3.81            | 6               | 6               |                 |                                  |                                  | 0                                | 6               |
| Therapy Professions                      | 55              | 89              | 91              | 94              | +39                              | +5                               | +3                               | 104             |
| Audiology                                | 1.80            |                 | 2               | 2               | +0                               | +0                               | -0                               | 2               |
| Cardiac Physiologists                    | 12.57           | 20              | 19              | 19              | +6                               | -2                               | -1                               | 20              |
| Clinical Engineering                     | 4.00            | 6               | 6               | 6               | +2                               | +0                               | -0                               | 6               |





| E.C.G. Technicians                     | 1.00   | 1   | 1   | 1   | -0   | -0  | -0  | 1   |
|--|--------|-----|-----|-----|------|-----|-----|-----|
| Medical Science                        | 100.28 | 104 | 108 | 105 | +5   | +1  | -3  | 117 |
| Phlebotomists                          | 6.89   | 7   | 7   | 7   | +0   | +0  | -0  | 8   |
| Physicists                             | 1.72   | 4   | 4   | 4   | +2   | +0  | -0  | 4   |
| Radiographers                          | 41.40  | 60  | 64  | 64  | +22  | +4  | 0   | 74  |
| Respiratory Physiologists              | 2.00   | 3   | 3   | 3   | +1   | +0  | 0   | 3   |
| Health Science/ Diagnostics            | 172    | 207 | 213 | 210 | +38  | +3  | -3  | 235 |
| Social Workers                         | 2.90   | 5   | 5   | 5   | +2   | +0  | 0   | 5   |
| Social Workers                         | 3      | 5   | 5   | 5   | +2   | +0  | 0   | 5   |
| Pharmacists                            | 7.69   | 23  | 25  | 25  | +17  | +2  | -0  | 27  |
| Pharmacy Technicians                   | 16.15  | 23  | 23  | 23  | +7   | +0  | -0  | 27  |
| Pharmacy                               | 24     | 46  | 48  | 48  | +24  | +2  | -0  | 54  |
| HSCP Trainees/ Students                | 5.00   | 6   | 6   | 6   | +1   | +0  | 0   | 6   |
| Other Health & Social Care             |        | 2   | 2   | 2   | +2   | +0  | 0   | 2   |
| H&SC, Other                            | 5      | 8   | 8   | 8   | +3   | +0  | 0   | 8   |
| Health & Social Care Professionals     | 259    | 355 | 365 | 365 | +106 | +10 | -0  | 406 |
| Executive Management                   | 1.00   | 1   | 1   | 1   | 0    | +0  | 0   | 1   |
| Senior Management (VIII & GM)          | 6.00   | 9   | 9   | 9   | +3   | +0  | -0  | 9   |
| Management (VIII & above)              | 7      | 10  | 10  | 10  | +3   | +0  | -0  | 10  |
| Middle Management (V-VII)              | 48.54  | 87  | 89  | 89  | +40  | +2  | -0  | 95  |
| Administrative/ Supervisory (V to VII) | 49     | 87  | 89  | 89  | +40  | +2  | -0  | 95  |
| General Administrative (III & IV)      | 268.03 | 290 | 292 | 303 | +35  | +13 | 11  | 330 |
| Clerical (III & IV)                    | 268    | 290 | 292 | 303 | +35  | +13 | +11 | 330 |
| Management & Administrative            | 324    | 387 | 391 | 402 | +78  | +15 | +11 | 435 |
| Catering                               | 7.00   | 11  | 10  | 11  | +4   | +0  | 1   | 12  |
| Household Services                     | 89.42  | 82  | 84  | 85  | -5   | +3  | 1   | 97  |
| Other Labs & Associated                | 21.73  | 31  | 31  | 31  | +9   | +0  | 0   | 35  |
| Other Support                          | 23.78  | 23  | 21  | 23  | -1   | -0  | 2   | 26  |
| Portering                              | 57.60  | 81  | 83  | 82  | +24  | +1  | -1  | 85  |
| Support                                | 200    | 228 | 229 | 231 | +32  | +4  | +3  | 255 |
| Maintenance                            | 15.90  | 19  | 19  | 21  | +5   | +2  | 1   | 21  |
| Maintenance/ Technical                 | 16     | 19  | 19  | 21  | +5   | +2  | +1  | 21  |
| General Support                        | 215    | 246 | 248 | 252 | +37  | +6  | +4  | 276 |
| Attendant/ Aide                        |        | 0   | 0   | 0   | 0    |     | 0   | 0   |
| Health & Social Care Assistants        | 4.00   | 11  | 12  | 10  | +6   | -1  | -2  | 10  |
| Health Care Assistant/ Care Assistant  | 72.81  | 103 | 107 | 107 | +34  | +3  | 0   | 122 |
| Health Care Assistants                 | 77     | 114 | 118 | 117 | +40  | +2  | -2  | 132 |
| Pastoral Care                          | 2.00   | 1   | 1   | 1   | -1   | +0  | 0   | 1   |
| Care, other                            | 2      | 1   | 1   | 1   | -1   | +0  | 0   | 1   |
| Patient & Client Care                  | 79     | 115 | 119 | 118 | +39  | +2  | -2  | 133 |
|  |        |     |     |     |      |     |     |     |





# **South Tipperary General**

| Feb 2023                               | WTE Dec<br>2019 | WTE Dec<br>2022 | WTE Jan<br>2023 | WTE Feb<br>2023 | WTE<br>change<br>since<br>Dec 19 | WTE<br>change<br>since<br>Dec 22 | WTE<br>change<br>since Jan<br>23 | No. Feb<br>2023 |
|--|-----------------|-----------------|-----------------|-----------------|----------------------------------|----------------------------------|----------------------------------|-----------------|
| Overall                                | 868             | 1,062           | 1,072           | 1,082           | +215                             | +20                              | +10                              | 1,218           |
| Consultant Anaesthesia                 | 4.50            | 6               | 6               | 5               | +1                               | -0                               | -0                               | 6               |
| Consultant Emergency Medicine          | 1.00            | 3               | 3               | 3               |                                  |                                  |                                  | 3               |
| Consultant Medicine                    | 11.67           | 11              | 11              | 11              | -1                               | +0                               | -0                               | 13              |
| Consultant Obstetrics & Gynaecology    | 3.00            | 4               | 4               | 4               | +1                               | -0                               | -0                               | 4               |
| Consultant Paediatrics                 | 4.40            | 5               | 5               | 5               | +0                               | -0                               | -0                               | 5               |
| Consultant Radiology                   | 3.17            | 5               | 5               | 5               | +1                               | -0                               | -0                               | 5               |
| Consultant Surgery                     | 3.00            | 3               | 3               | 3               | -0                               | -0                               | -0                               | 3               |
| Consultants                            | 31              | 36              | 36              | 35              | +4                               | -1                               | -1                               | 39              |
| Registrar                              | 34.71           | 35              | 34              | 35              | +0                               | -0                               | 1                                | 35              |
| Senior Registrar                       | 9.00            | 16              | 16              | 16              | +7                               | +0                               | -0                               | 16              |
| Specialist Registrar                   | 2.00            | 2               | 2               | 2               | 0                                | +0                               | 0                                | 2               |
| Registrars                             | 46              | 53              | 52              | 53              | +7                               | -0                               | +1                               | 53              |
| Interns                                | 9.00            | 11              | 10              | 11              | +2                               |                                  |                                  | 11              |
| Senior House Officer                   | 41.50           | 43              | 43              | 42              |                                  | -1                               | -1                               | 43              |
| SHO/ Interns                           | 51              | 54              | 53              | 53              | +3                               | -1                               | -0                               | 54              |
| Other Medical                          | 1.21            | 1               | 1               | 1               | -0                               |                                  |                                  | 1               |
| Medical/ Dental, other                 | 1               | 1               | 1               | 1               | -0                               | -0                               |                                  | 1               |
| Medical & Dental                       | 128             | 144             | 142             | 142             | +14                              | -2                               |                                  | 147             |
| Clinical Nurse/ Midwife Manager        | 71.99           | 67              | 65              | 66              | -6                               |                                  |                                  | 75              |
| Director Nursing/Midwifery, Assistant  | 6.00            | 12              | 12              | 12              |                                  |                                  | -0                               | 13              |
| Director of Nursing/Midwifery          | 2.00            | 2               | 2               | 2               | 0                                | +0                               | 0                                | 2               |
| Nurse/ Midwife Manager                 | 80              | 81              | 79              | 81              | +1                               | -1                               | +1                               | 90              |
| Advanced Nurse/ Midwife Practitioner   | 1.81            | 5               | 5               | 6               |                                  | +1                               | 1                                | 6               |
| Clinical Nurse/ Midwife Specialist     | 15.53           | 19              | 19              | 20              |                                  |                                  | 1                                | 23              |
| Nurse/ Midwife Specialist & AN/MP      | 17              | 24              | 24              | 26              | +9                               | +2                               |                                  | 29              |
| Staff Midwives                         | 26.85           | 16              | 17              | 18              | -                                |                                  |                                  | 29              |
| Staff Nurses [General/ Children's]     | 260.21          | 345             | 343             | 343             |                                  | -                                |                                  | 395             |
| Staff Nurse/ Staff Midwife             |                 |                 |                 |                 |                                  |                                  |                                  |                 |
| Pre-registration Nurse/ Midwife Intern | 287             | 361<br>0        | 360             | 361             | +74                              | +0                               |                                  | 419             |
| Nursing/ Midwifery Student             |                 | 0               | 1               | 4               |                                  | +3                               |                                  | 8               |
| Nursing & Midwifery                    | 384             | 467             | 464             | 472             | +87                              | +5                               |                                  | 546             |
| Dietitians                             | 4.41            | 5               | 5               |                 |                                  |                                  |                                  | 6               |
| Occupational Therapists                | 1.00            | 3               | 3               | 3               |                                  |                                  |                                  | 3               |
| Physiotherapists                       | 13.00           |                 | 17              | 16              |                                  |                                  |                                  | 19              |
| Podiatrists & Chiropodists             | 0.81            | 1               | 1               | 1               |                                  |                                  |                                  | 1               |
| Speech & Language Therapists           | 3.63            |                 | 3               | 4               |                                  |                                  | 1                                | 4               |
| Therapy Professions                    | 23              | 28              | 28              | 28              |                                  | +1                               |                                  | 33              |
| Cardiac Physiologists                  | 2.94            | 5               | 7               | 8               |                                  |                                  |                                  | 8               |
| Clinical Engineering                   | 1.00            |                 | 1               | 1               |                                  |                                  |                                  | 1               |
| Medical Science                        | 10.86           | 10              | 10              | 10              |                                  |                                  |                                  | 12              |
| Phlebotomists                          | 70.00           | 10              | 10              | 10              |                                  |                                  |                                  |                 |
| Physicists                             |                 | 1               | 1               | 1               |                                  |                                  |                                  | 1               |
| Radiographers                          | 11.52           |                 | 23              | 24              |                                  |                                  |                                  | 28              |
| Health Science/ Diagnostics            | 26              | 40              | 44              | 45              |                                  | +5                               |                                  | 51              |
| Social Workers                         | 1.00            |                 |                 |                 |                                  |                                  |                                  |                 |





| Patient & Client Care                  | 67     | 85  | 85  | 84  | +16 | -1 | -1 | 94  |
|--|--------|-----|-----|-----|-----|----|----|-----|
| Care, other                            | 1      |     |     |     | -1  |    |    |     |
| Pastoral Care                          | 0.87   |     |     |     | -1  |    |    |     |
| Health Care Assistants                 | 67     | 85  | 85  | 84  | +17 | -1 | -1 | 94  |
| Health Care Assistant/ Care Assistant  | 65.54  | 85  | 85  | 84  | +18 | -1 | -1 | 94  |
| Health & Social Care Assistants        | 1.00   |     |     |     | -1  |    |    |     |
| General Support                        | 96     | 136 | 139 | 138 | +42 | +2 | -1 | 153 |
| Maintenance/ Technical                 | 4      | 5   | 5   | 5   | +1  | +0 | +0 | 5   |
| Maintenance                            | 3.88   | 5   | 5   | 5   | +1  | +0 | 0  | 5   |
| Support                                | 92     | 131 | 134 | 133 | +41 | +2 | -1 | 148 |
| Portering                              | 3.00   | 19  | 20  | 20  | +17 | +1 | 0  | 21  |
| Other Support                          | 10.35  | 10  | 10  | 11  | +0  | +1 | 0  | 11  |
| Other Labs & Associated                | 2.00   | 4   | 4   | 4   | +2  | +0 | 0  | 4   |
| Household Services                     | 76.94  | 98  | 99  | 98  | +21 | +0 | -1 | 112 |
| Management & Administrative            | 130    | 144 | 149 | 152 | +22 | +9 | +3 | 171 |
| Clerical (III & IV)                    | 111    | 106 | 111 | 114 | +3  | +8 | +3 | 131 |
| General Administrative (III & IV)      | 110.90 | 106 | 111 | 114 | +3  | +8 | 3  | 131 |
| Administrative/ Supervisory (V to VII) | 17     | 35  | 36  | 36  | +18 | +1 | +0 | 37  |
| Middle Management (V-VII)              | 17.31  | 35  | 36  | 36  | +18 | +1 | 0  | 37  |
| Management (VIII & above)              | 2      | 3   | 3   | 3   | +1  | +0 | 0  | 3   |
| Senior Management (VIII & GM)          | 1.00   | 2   | 2   | 2   | +1  | +0 | 0  | 2   |
| Executive Management                   | 1.00   | 1   | 1   | 1   | 0   | +0 | 0  | 1   |
| Health & Social Care Professionals     | 61     | 88  | 93  | 95  | +33 | +7 | +1 | 107 |
| Pharmacy                               | 11     | 17  | 18  | 18  | +7  | +1 | -0 | 20  |
| Pharmacy Technicians                   | 6.46   | 10  | 11  | 10  | +4  | +1 | -0 | 12  |
| Pharmacists                            | 4.57   | 7   | 8   | 8   | +3  | +0 | 0  | 8   |
| Social Workers                         | 1      | 3   | 3   | 3   | +2  | +0 | +0 | 3   |





# **Lourdes Orthopaedic Kilcreene**

| Feb 2023                              | WTE Dec<br>2019 | WTE Dec<br>2022 | WTE Jan<br>2023 | WTE Feb<br>2023 | WTE<br>change<br>since<br>Dec 19 | WTE<br>change<br>since<br>Dec 22 | WTE<br>change<br>since Jan<br>23 | No. Feb<br>2023 |
|---------------------------------------|-----------------|-----------------|-----------------|-----------------|----------------------------------|----------------------------------|----------------------------------|-----------------|
| Overall                               | 70              | 71              | 74              | 72              | +2                               | +1                               | -2                               | 84              |
| Consultant Anaesthesia                | 2.00            | 2               | 2               | 2               | -0                               | -0                               | -0                               | 2               |
| Consultants                           | 2               | 2               | 2               | 2               | -0                               | -0                               | -0                               | 2               |
| Senior House Officer                  | 5.00            | 5               | 5               | 4               | -2                               | -1                               | -1                               | 4               |
| SHO/ Interns                          | 5               | 5               | 5               | 4               | -2                               | -1                               | -1                               | 4               |
| Other Medical                         |                 | 1               | 1               | 1               | +1                               |                                  | 0                                | 1               |
| Medical/ Dental, other                |                 | 1               | 1               | 1               | +1                               |                                  | 0                                | 1               |
| Medical & Dental                      | 7               | 8               | 8               | 6               | -1                               | -2                               | -1                               | 7               |
| Clinical Nurse/ Midwife Manager       | 5.80            | 5               | 4               | 5               | -1                               | +0                               | 0                                | 5               |
| Director Nursing/Midwifery, Assistant | 1.00            | 1               | 1               | 1               | 0                                | +0                               | 0                                | 1               |
| Director of Nursing/Midwifery         | 1.00            | 1               | 1               | 1               | 0                                | +0                               | 0                                | 1               |
| Nurse/ Midwife Manager                | 8               | 7               | 6               | 7               | -1                               | +0                               | +0                               | 7               |
| Staff Nurses [General/ Children's]    | 28.75           | 33              | 34              | 33              | +5                               | +0                               | -1                               | 42              |
| Staff Nurse/ Staff Midwife            | 29              | 33              | 34              | 33              | +5                               | +0                               | -1                               | 42              |
| Nursing & Midwifery                   | 37              | 40              | 41              | 40              | +4                               | +1                               | -0                               | 49              |
| General Administrative (III & IV)     | 6.89            | 7               | 7               | 7               | -0                               | -0                               | -0                               | 8               |
| Clerical (III & IV)                   | 7               | 7               | 7               | 7               | -0                               | -0                               | -0                               | 8               |
| Management & Administrative           | 7               | 7               | 7               | 7               | -0                               | -0                               | -0                               | 8               |
| Household Services                    | 17.03           | 12              | 13              | 13              | -4                               | +1                               | 0                                | 14              |
| Other Support                         | 1.00            | 1               | 1               | 1               | 0                                | +0                               | 0                                | 1               |
| Portering                             | 1.90            | 4               | 5               | 5               | +3                               | +1                               | 0                                | 5               |
| Support                               | 20              | 17              | 19              | 19              | -1                               | +2                               | +0                               | 20              |
| General Support                       | 20              | 17              | 19              | 19              | -1                               | +2                               | +0                               | 20              |





# South/South West Hospital Group Employment by Grade Group & Staff Category: February 2023

|  | W.T.E. D.       |                 |                 | W.T. F .        |                            |                            | WEE .                      |                 |
|--|-----------------|-----------------|-----------------|-----------------|----------------------------|----------------------------|----------------------------|-----------------|
| Feb 2023                                 | WTE Dec<br>2019 | WTE Dec<br>2022 | WTE Jan<br>2023 | WTE Feb<br>2023 | WTE change<br>since Dec 19 | WTE change<br>since Dec 22 | WTE change<br>since Jan 23 | No. Feb<br>2023 |
| Overall                                  | 10,527          | 12,723          | 12,851          | 12,914          | +2,387                     | +191                       | +63                        | 14,609          |
| Consultant Anaesthesia                   | 74              | 72              | 72              | 74              | +0                         | +1                         | +2                         | +81             |
| Consultant Emergency Medicine            | 15              | 25              | 25              | 24              | +9                         | -0                         | -1                         | +26             |
| Consultant Medicine                      | 142             | 187             | 186             | 186             | +44                        | -1                         | -0                         | +202            |
| Consultant Obstetrics & Gynaecology      | 27              | 32              | 33              | 35              | +8                         | +3                         | +2                         | +38             |
| Consultant Paediatrics                   | 28              | 38              | 35              | 35              | +7                         | -2                         | +0                         | +40             |
| Consultant Pathology                     | 40              | 46              | 46              | 46              | +6                         | -0                         | +0                         | +52             |
| Consultant Psychiatry                    |                 |                 |                 | 1               | +1                         | +1                         | +1                         | +1              |
| Consultant Radiology                     | 46              | 55              | 52              | 51              | +5                         | -4                         | -1                         | +56             |
| Consultant Surgery                       | 105             | 114             | 115             | 115             | +10                        | +2                         | +0                         | +126            |
| Consultant, Other                        | 1               |                 |                 |                 | -1                         |                            |                            |                 |
| Consultants                              | 478             | 568             | 564             | 568             | +90                        | -1                         | +3                         | +622            |
| Registrar                                | 307             | 364             | 372             | 371             | +64                        | +7                         | -1                         | +384            |
| Senior Registrar                         | 30              | 36              | 35              | 35              | +4                         | -1                         | -0                         | +37             |
| Specialist Registrar                     | 171             | 233             | 228             | 228             | +57                        | -5                         | +0                         | +232            |
| Registrars                               | 509             | 633             | 635             | 634             | +125                       | +1                         | -1                         | +653            |
| Interns                                  | 144             | 178             | 169             | 167             | +23                        | -11                        | -2                         | +168            |
| Senior House Officer                     | 393             | 446             | 442             | 445             | +52                        | -1                         | +3                         | +455            |
| SHO/ Interns                             | 537             | 624             | 611             | 612             | +75                        | -12                        | +1                         | +623            |
| Other Medical                            | 9               | 12              | 11              | 12              | +3                         | -0                         | +1                         | +19             |
| Medical/ Dental, other                   | 9               | 12              | 11              | 12              | +3                         | -0                         | +1                         | +19             |
| Medical & Dental                         | 1,661           | 1,838           | 1,821           | 1,826           | +292                       | -12                        | +5                         | +1,917          |
| Clinical Nurse/ Midwife Manager          | 775             | 842             | 852             | 853             | +78                        | +11                        | +1                         | +962            |
| Director Nursing/Midwifery, Assistant    | 74              | 84              | 84              | 85              | +11                        | +1                         | +1                         | +91             |
| Director of Nursing/Midwifery            | 14              | 18              | 18              | 19              | +5                         | +1                         | +1                         | +19             |
| Nurse/ Midwife Manager                   | 863             | 945             | 954             | 957             | +94                        | +13                        | +3                         | +1,072          |
| Advanced Nurse/ Midwife Practitioner     | 25              | 89              | 102             | 105             | +80                        | +16                        | +3                         | +110            |
| Clinical Nurse/ Midwife Specialist       | 122             | 169             | 177             | 181             | +60                        | +13                        | +4                         | +204            |
| Nurse/ Midwife Specialist & AN/MP        | 146             | 257             | 279             | 286             | +140                       | +29                        | +8                         | +314            |
| Staff Midwives                           | 300             | 279             | 268             | 271             | -29                        | -8                         | +3                         | +318            |
| Staff Nurses [General/ Children's]       | 2,828           | 3,480           | 3,493           | 3,498           | +671                       | +18                        | +5                         | +4,042          |
| Staff Nurse [Intellectual Disability]    |                 |                 |                 | 1               | +1                         | +1                         | +1                         | +1              |
| Staff Nurse/ Staff Midwife               | 3,127           | 3,759           | 3,761           | 3,770           | +642                       | +11                        | +9                         | +4,361          |
| Pre-registration Nurse/ Midwife Intern   | 30              | 37              | 53              | 99              | +69                        | +63                        | +47                        | +196            |
| Pre-registration Nurse Intern (C0VID-19) |                 |                 |                 |                 |                            |                            |                            |                 |
| Post-registration Nurse/ Midwife Student | 29              | 10              | 11              | 8               | -21                        | -2                         | -3                         | +8              |
| Nursing/ Midwifery awaiting registration | 9               | 9               | 7               | 16              | +7                         | +7                         | +9                         | +17             |
| Nursing/ Midwifery Student               | 68              | 55              | 70              | 123             | +55                        | +68                        | +53                        | +221            |
| Nursing Education/Clinical               | 14              | 16              | 17              | 17              | +3                         | +1                         | -0                         | +21             |





| Feb 2023                           | WTE Dec<br>2019 | WTE Dec<br>2022 | WTE Jan<br>2023 | WTE Feb<br>2023 | WTE change<br>since Dec 19 | WTE change<br>since Dec 22 | WTE change<br>since Jan 23 | No. Feb<br>2023 |
|------------------------------------|-----------------|-----------------|-----------------|-----------------|----------------------------|----------------------------|----------------------------|-----------------|
| Overall                            | 10,527          | 12,723          | 12,851          | 12,914          | +2,387                     | +191                       | +63                        | 14,609          |
| Other Nursing/ Midwifery           | 1               |                 |                 |                 | -1                         |                            |                            |                 |
| Nursing/ Midwifery other           | 15              | 16              | 17              | 17              | +2                         | +1                         | -0                         | +21             |
| Public Health Nurse                |                 |                 |                 |                 |                            |                            |                            |                 |
| Public Health Nurse                |                 |                 |                 |                 |                            |                            |                            |                 |
| Nursing & Midwifery                | 4,462           | 5,032           | 5,080           | 5,152           | +933                       | +121                       | +72                        | +5,989          |
| Dietitians                         | 62              | 79              | 80              | 81              | +19                        | +2                         | +1                         | +97             |
| Occupational Therapists            | 45              | 84              | 87              | 90              | +44                        | +6                         | +3                         | +99             |
| Orthoptists                        | 4               | 3               | 3               | 4               | +0                         | +0                         | +0                         | +4              |
| Physiotherapists                   | 162             | 234             | 238             | 232             | +70                        | -2                         | -5                         | +266            |
| Podiatrists & Chiropodists         | 5               | 4               | 4               | 4               | -1                         | +0                         | +0                         | +5              |
| Speech & Language Therapists       | 33              | 57              | 56              | 57              | +24                        | +0                         | +2                         | +63             |
| Therapy Professions                | 311             | 461             | 467             | 468             | +157                       | +7                         | +1                         | +534            |
| Audiology                          | 6               | 7               | 7               | 7               | +1                         | +0                         | -0                         | +8              |
| Biochemists                        | 5               | 6               | 8               | 8               | +3                         | +2                         | +0                         | +9              |
| Cardiac Physiologists              | 35              | 49              | 51              | 51              | +15                        | +1                         | -0                         | +54             |
| Clinical Engineering               | 24              | 28              | 28              | 31              | +7                         | +3                         | +2                         | +32             |
| E.C.G. Technicians                 | 2               | 2               | 2               | 2               | -0                         | -0                         | -0                         | +2              |
| Medical Science                    | 365             | 389             | 393             | 383             | +17                        | -6                         | -10                        | +437            |
| Neuro-Physiologists                | 10              | 11              | 10              | 10              | -0                         | -1                         | -1                         | +11             |
| Perfusionists                      | 4               | 3               | 2               | 2               | -3                         | -1                         |                            | +2              |
| Phlebotomists                      | 41              | 53              | 57              | 57              | +16                        | +4                         | -0                         | +83             |
| Physicists                         | 23              | 34              | 34              | 34              | +12                        | +1                         | +0                         | +36             |
| Radiographers                      | 212             | 281             | 290             | 290             | +78                        | +8                         | -0                         | +334            |
| Respiratory Physiologists          | 8               | 8               | 8               | 8               | -0                         | +0                         | -0                         | +8              |
| Vascular Physiologists             |                 | 1               | 1               | 1               | +1                         | +0                         |                            | +1              |
| Dosimetrists                       | 8               | 10              | 11              | 10              | +2                         | +1                         | -0                         | +12             |
| Radiation Therapists               | 41              | 36              | 36              | 35              | -6                         | -1                         | -2                         | +41             |
| Health Science/ Diagnostics        | 784             | 916             | 937             | 927             | +143                       | +11                        | -10                        | +1,070          |
| Social Workers                     | 33              | 47              | 48              | 47              | +14                        | +0                         | -1                         | +52             |
| Psychologists                      | 2               | 6               | 7               | 7               | +6                         | +1                         | +0                         | +8              |
| Pharmacists                        | 65              | 119             | 122             | 122             | +57                        | +3                         | +0                         | +136            |
| Pharmacy Technicians               | 64              | 89              | 90              | 89              | +26                        | +0                         | -1                         | +105            |
| Pharmacy                           | 129             | 208             | 212             | 211             | +82                        | +3                         | -1                         | +241            |
| HSCP Trainees/ Students            | 22              | 16              | 21              | 20              | -2                         | +4                         | -1                         | +20             |
| Other Health & Social Care         | 2               | 5               | 4               | 4               | +2                         | -1                         |                            | +4              |
| Vaccinators                        |                 | 0               | 0               | 0               | +0                         | -0                         | -0                         | +1              |
| Play Therapists/ Specialists       |                 | 1               | 1               | 1               | +1                         |                            |                            | +1              |
| H&SC, Other                        | 24              | 22              | 26              | 25              | +1                         | +4                         | -1                         | +26             |
| Health & Social Care Professionals | 1,421           | 1,659           | 1,698           | 1,685           | +403                       | +27                        | -12                        | +1,931          |
| Executive Management               | 9               | 11              | 12              |                 |                            | +1                         | +0                         | -               |





| Feb 2023                               | WTE Dec<br>2019 | WTE Dec<br>2022 | WTE Jan<br>2023 | WTE Feb<br>2023 | WTE change<br>since Dec 19 | WTE change<br>since Dec 22 | WTE change<br>since Jan 23 | No. Feb<br>2023 |
|--|-----------------|-----------------|-----------------|-----------------|----------------------------|----------------------------|----------------------------|-----------------|
| Overall                                | 10,527          | 12,723          | 12,851          | 12,914          | +2,387                     | +191                       | +63                        | 14,609          |
| Senior Management (VIII & GM)          | 41              | 64              | 64              | 63              | +22                        | -1                         | -0                         | +65             |
| Management (VIII & above)              | 50              | 75              | 75              | 75              | +25                        | +0                         | +0                         | +77             |
| Administrative/ Supervisory (V to VII) | 265             | 426             | 440             | 441             | +176                       | +15                        | +1                         | +477            |
| Clerical (III & IV)                    | 1,269           | 1,371           | 1,381           | 1,401           | +132                       | +30                        | +21                        | +1,575          |
| Management & Administrative            | 1,648           | 1,873           | 1,896           | 1,918           | +334                       | +45                        | +22                        | +2,129          |
| Catering                               | 78              | 88              | 85              | 95              | +17                        | +7                         | +9                         | +105            |
| Household Services                     | 667             | 753             | 775             | 750             | +83                        | -3                         | -25                        | +889            |
| Other Labs & Associated                | 55              | 104             | 103             | 105             | +50                        | +2                         | +2                         | +119            |
| Other Support                          | 118             | 138             | 139             | 143             | +25                        | +6                         | +4                         | +160            |
| Portering                              | 301             | 380             | 386             | 380             | +79                        | +1                         | -5                         | +403            |
| Support                                | 1,219           | 1,462           | 1,488           | 1,473           | +255                       | +11                        | -15                        | +1,676          |
| Maintenance                            | 32              | 34              | 36              | 37              | +6                         | +3                         | +2                         | +38             |
| Technical Services                     | 1               | 3               | 3               | 3               | +2                         |                            |                            | +3              |
| Maintenance/ Technical                 | 33              | 37              | 39              | 40              | +8                         | +3                         | +2                         | +41             |
| General Support                        | 1,362           | 1,499           | 1,527           | 1,513           | +262                       | +15                        | -13                        | +1,717          |
| Attendant/ Aide                        | 107             | 118             | 117             | 116             | +9                         | -3                         | -2                         | +128            |
| Health & Social Care Assistants        | 12              | 29              | 29              | 22              | +10                        | -7                         | -7                         | +22             |
| Health Care Assistant/ Care Assistant  | 523             | 657             | 660             | 659             | +136                       | +1                         | -1                         | +746            |
| HCA (Student Nurse/Midwife COVID-19)   |                 |                 |                 |                 |                            |                            |                            |                 |
| Health Care Assistants                 | 642             | 805             | 806             | 796             | +154                       | -9                         | -10                        | +896            |
| Other Care Grades                      | 5               | 9               | 13              | 13              | +8                         | +4                         | +0                         | +15             |
| Pastoral Care                          | 10              | 10              | 10              | 10              | -0                         | -0                         | -0                         | +15             |
| Care, other                            | 15              | 19              | 23              | 23              | +7                         | +4                         | -0                         | +30             |
| Patient & Client Care                  | 734             | 824             | 829             | 819             | +162                       | -5                         | -10                        | +926            |





## Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Feb 2023

| South/South West Hospital<br>Group    | WTE    | Headcou<br>nt | WTE:<br>no. | % Male | % female | Male<br>WTE: no. | Female<br>WTE:<br>no. |       | % Male<br>Perm | %<br>Female<br>Perm | % Total<br>Full Time | % Total<br>Part Time | % Male<br>FT | %<br>Female<br>FT |
|---------------------------------------|--------|---------------|-------------|--------|----------|------------------|-----------------------|-------|----------------|---------------------|----------------------|----------------------|--------------|-------------------|
| Overall                               | 12,914 | 14,609        | 1.13        | 21.6%  | 78.4%    | 1.06             | 1.15                  | 70.8% | 58.1%          | 74.3%               | 72.3%                | 27.7%                | 90.7%        | 67.2%             |
| Consultant Anaesthesia                | 74     | 81            | 1.10        | 67.9%  | 32.1%    | 1.08             | 1.13                  | 71.6% | 71.6%          | 65.4%               | 87.7%                | 12.3%                | 89.1%        | 84.6%             |
| Consultant Emergency Medicine         | 24     | 26            | 1.08        | 92.3%  | 7.7%     | 1.07             | 1.12                  | 42.3% | 42.3%          | 0.0%                | 92.3%                | 7.7%                 | 95.8%        | 50.0%             |
| Consultant Medicine                   | 186    | 202           | 1.09        | 56.4%  | 43.6%    | 1.08             | 1.09                  | 62.4% | 62.4%          | 58.0%               | 90.6%                | 9.4%                 | 93.9%        | 86.4%             |
| Consultant Obstetrics & Gynaecology   | 35     | 38            | 1.09        | 47.4%  | 52.6%    | 1.11             | 1.06                  | 57.9% | 57.9%          | 60.0%               | 84.2%                | 15.8%                | 83.3%        | 85.0%             |
| Consultant Paediatrics                | 35     | 40            | 1.13        | 72.5%  | 27.5%    | 1.09             | 1.24                  | 72.5% | 72.5%          | 72.7%               | 85.0%                | 15.0%                | 89.7%        | 72.7%             |
| Consultant Pathology                  | 46     | 52            | 1.12        | 40.4%  | 59.6%    | 1.11             | 1.14                  | 63.5% | 63.5%          | 61.3%               | 88.5%                | 11.5%                | 90.5%        | 87.1%             |
| Consultant Psychiatry                 | 1      | 1             | 1.00        |        | 100.0%   |                  | 1.00                  | 0.0%  | 0.0%           | 0.0%                | 100.0%               | 0.0%                 |              | 100.0%            |
| Consultant Radiology                  | 51     | 56            | 1.10        | 62.5%  | 37.5%    | 1.07             | 1.15                  | 78.6% | 78.6%          | 66.7%               | 85.7%                | 14.3%                | 91.4%        | 76.2%             |
| Consultant Surgery                    | 115    | 126           | 1.09        | 85.7%  | 14.3%    | 1.09             | 1.12                  | 72.2% | 72.2%          | 66.7%               | 87.3%                | 12.7%                | 88.0%        | 83.3%             |
| Consultants                           | 568    | 622           | 1.10        | 65.0%  | 35.0%    | 1.09             | 1.11                  | 66.6% | 69.6%          | 61.0%               | 88.3%                | 11.7%                | 90.6%        | 83.9%             |
| Registrar                             | 371    | 384           | 1.03        | 63.0%  | 37.0%    | 1.03             | 1.04                  | 5.2%  | 5.2%           | 4.2%                | 96.4%                | 3.6%                 | 97.9%        | 93.7%             |
| Senior Registrar                      | 35     | 37            | 1.06        | 64.9%  | 35.1%    | 1.08             | 1.03                  | 51.4% | 51.4%          | 53.8%               | 89.2%                | 10.8%                | 87.5%        | 92.3%             |
| Specialist Registrar                  | 228    | 232           | 1.02        | 50.4%  | 49.6%    | 1.01             | 1.03                  | 1.3%  | 1.3%           | 1.7%                | 98.3%                | 1.7%                 | 99.1%        | 97.4%             |
| Registrars                            | 634    | 653           | 1.03        | 58.7%  | 41.3%    | 1.03             | 1.03                  | 6.4%  | 7.0%           | 5.6%                | 96.6%                | 3.4%                 | 97.7%        | 95.2%             |
| Interns                               | 167    | 168           | 1.01        | 43.5%  | 56.5%    | 1.01             | 1.00                  | 0.0%  | 0.0%           | 0.0%                | 100.0%               | 0.0%                 | 100.0%       | 100.0%            |
| Senior House Officer                  | 445    | 455           | 1.02        | 45.5%  | 54.5%    | 1.02             | 1.02                  | 1.8%  | 1.8%           | 1.2%                | 99.1%                | 0.9%                 | 99.5%        | 98.8%             |
| SHO/ Interns                          | 612    | 623           | 1.02        | 44.9%  | 55.1%    | 1.02             | 1.02                  | 1.3%  | 1.8%           | 0.9%                | 99.4%                | 0.6%                 | 99.6%        | 99.1%             |
| Other Medical                         | 12     | 19            | 1.58        | 47.4%  | 52.6%    | 1.48             | 1.68                  | 42.1% | 42.1%          | 50.0%               | 36.8%                | 63.2%                | 44.4%        | 30.0%             |
| Medical/ Dental, other                | 12     | 19            | 1.58        | 47.4%  | 52.6%    | 1.48             | 1.68                  | 42.1% | 33.3%          | 50.0%               | 36.8%                | 63.2%                | 44.4%        | 30.0%             |
| Medical & Dental                      | 1,826  | 1,917         | 1.05        | 56.1%  | 43.9%    | 1.05             | 1.05                  | 24.6% | 29.4%          | 18.5%               | 94.2%                | 5.8%                 | 95.1%        | 93.1%             |
| Clinical Nurse/ Midwife Manager       | 853    | 962           | 1.13        | 6.5%   | 93.5%    | 1.06             | 1.13                  | 96.3% | 96.3%          | 96.6%               | 66.7%                | 33.3%                | 92.1%        | 65.0%             |
| Director Nursing/Midwifery, Assistant | 85     | 91            | 1.07        | 13.2%  | 86.8%    | 1.03             | 1.08                  | 95.6% | 95.6%          | 96.2%               | 80.2%                | 19.8%                | 91.7%        | 78.5%             |





| Director of Nursing/Midwifery            | 19    | 19    | 1.00 | 5.3%  | 94.7%  | 1.00 | 1.01 | 94.7%  | 94.7%  | 94.4%  | 100.0% | 0.0%  | 100.0% | 100.0% |
|--|-------|-------|------|-------|--------|------|------|--------|--------|--------|--------|-------|--------|--------|
| Nurse/ Midwife Manager                   | 957   | 1,072 | 1.12 | 7.1%  | 92.9%  | 1.05 | 1.13 | 96.2%  | 92.1%  | 96.5%  | 68.5%  | 31.5% | 92.1%  | 66.7%  |
| Advanced Nurse/ Midwife Practitioner     | 105   | 110   | 1.05 | 9.1%  | 90.9%  | 1.03 | 1.05 | 98.2%  | 98.2%  | 98.0%  | 89.1%  | 10.9% | 100.0% | 88.0%  |
| Clinical Nurse/ Midwife Specialist       | 181   | 204   | 1.12 | 3.9%  | 96.1%  | 1.02 | 1.13 | 96.1%  | 96.1%  | 95.9%  | 66.2%  | 33.8% | 100.0% | 64.8%  |
| Nurse/ Midwife Specialist & AN/MP        | 286   | 314   | 1.10 | 5.7%  | 94.3%  | 1.03 | 1.10 | 96.8%  | 100.0% | 96.6%  | 74.2%  | 25.8% | 100.0% | 72.6%  |
| Staff Midwives                           | 271   | 318   | 1.18 | 0.6%  | 99.4%  | 1.00 | 1.18 | 89.3%  | 89.3%  | 89.2%  | 40.3%  | 59.7% | 100.0% | 39.9%  |
| Staff Nurses [General/ Children's]       | 3,498 | 4,042 | 1.16 | 7.9%  | 92.1%  | 1.03 | 1.17 | 77.7%  | 77.7%  | 77.9%  | 65.8%  | 34.2% | 90.0%  | 63.7%  |
| Staff Nurse [Intellectual Disability]    | 1     | 1     | 1.61 |       | 100.0% |      | 1.61 | 100.0% | 100.0% | 100.0% | 100.0% | 0.0%  |        | 100.0% |
| Staff Nurse/ Staff Midwife               | 3,770 | 4,361 | 1.16 | 7.4%  | 92.6%  | 1.03 | 1.17 | 78.5%  | 74.8%  | 78.8%  | 63.9%  | 36.1% | 90.1%  | 61.8%  |
| Pre-registration Nurse/ Midwife Intern   | 99    | 196   | 1.98 | 5.1%  | 94.9%  | 2.04 | 1.97 | 0.0%   | 0.0%   | 0.0%   | 100.0% | 0.0%  | 100.0% | 100.0% |
| Post-registration Nurse/ Midwife Student | 8     | 8     | 1.02 |       | 100.0% |      | 1.02 | 25.0%  | 25.0%  | 25.0%  | 87.5%  | 12.5% |        | 87.5%  |
| Nursing/ Midwifery awaiting registration | 16    | 17    | 1.09 |       | 100.0% |      | 1.09 | 11.8%  | 11.8%  | 11.8%  | 94.1%  | 5.9%  |        | 94.1%  |
| Nursing/ Midwifery Student               | 123   | 221   | 1.80 | 4.5%  | 95.5%  | 2.04 | 1.79 | 1.8%   | 0.0%   | 1.9%   | 99.1%  | 0.9%  | 100.0% | 99.1%  |
| Nursing Education/Clinical               | 17    | 21    | 1.27 | 4.8%  | 95.2%  | 1.00 | 1.28 | 95.2%  | 95.2%  | 95.0%  | 47.6%  | 52.4% | 100.0% | 45.0%  |
| Nursing/ Midwifery other                 | 17    | 21    | 1.27 | 4.8%  | 95.2%  | 1.00 | 1.28 | 95.2%  | 100.0% | 95.0%  | 47.6%  | 52.4% | 100.0% | 45.0%  |
| Nursing & Midwifery                      | 5,152 | 5,989 | 1.16 | 7.1%  | 92.9%  | 1.05 | 1.17 | 79.9%  | 77.3%  | 80.1%  | 66.5%  | 33.5% | 91.1%  | 64.6%  |
| Dietitians                               | 81    | 97    | 1.20 | 2.1%  | 97.9%  | 1.11 | 1.20 | 76.3%  | 76.3%  | 75.8%  | 70.1%  | 29.9% | 50.0%  | 70.5%  |
| Occupational Therapists                  | 90    | 99    | 1.10 | 8.1%  | 91.9%  | 1.02 | 1.11 | 66.7%  | 66.7%  | 65.9%  | 84.8%  | 15.2% | 100.0% | 83.5%  |
| Orthoptists                              | 4     | 4     | 1.13 | 25.0% | 75.0%  | 1.00 | 1.19 | 100.0% | 100.0% | 100.0% | 75.0%  | 25.0% | 100.0% | 66.7%  |
| Physiotherapists                         | 232   | 266   | 1.14 | 18.8% | 81.2%  | 1.06 | 1.17 | 76.7%  | 76.7%  | 76.9%  | 77.1%  | 22.9% | 90.0%  | 74.1%  |
| Podiatrists & Chiropodists               | 4     | 5     | 1.17 |       | 100.0% |      | 1.17 | 80.0%  | 80.0%  | 80.0%  | 60.0%  | 40.0% |        | 60.0%  |
| Speech & Language Therapists             | 57    | 63    | 1.10 |       | 100.0% |      | 1.10 | 81.0%  | 81.0%  | 81.0%  | 74.6%  | 25.4% |        | 74.6%  |
| Therapy Professions                      | 468   | 534   | 1.14 | 11.4% | 88.6%  | 1.05 | 1.15 | 75.5%  | 77.0%  | 75.3%  | 76.8%  | 23.2% | 90.2%  | 75.1%  |
| Audiology                                | 7     | 8     | 1.15 | 25.0% | 75.0%  | 1.03 | 1.20 | 75.0%  | 75.0%  | 66.7%  | 75.0%  | 25.0% | 100.0% | 66.7%  |
| Biochemists                              | 8     | 9     | 1.12 | 22.2% | 77.8%  | 1.00 | 1.16 | 66.7%  | 66.7%  | 71.4%  | 77.8%  | 22.2% | 100.0% | 71.4%  |
| Cardiac Physiologists                    | 51    | 54    | 1.06 | 16.7% | 83.3%  | 1.00 | 1.08 | 59.3%  | 59.3%  | 60.0%  | 87.0%  | 13.0% | 100.0% | 84.4%  |
| Clinical Engineering                     | 31    | 32    | 1.04 | 75.0% | 25.0%  | 1.03 | 1.09 | 96.9%  | 96.9%  | 87.5%  | 96.9%  | 3.1%  | 100.0% | 87.5%  |
| E.C.G. Technicians                       | 2     |       | 1.24 |       |        |      |      |        |        |        |        |       |        |        |





| Medical Science                        | 383   | 437   | 1.14 | 18.5% | 81.5%  | 1.04 | 1.17 | 84.7%  | 84.7%  | 86.2%  | 76.2%  | 23.8%  | 97.5%  | 71.3%  |
|--|-------|-------|------|-------|--------|------|------|--------|--------|--------|--------|--------|--------|--------|
| Neuro-Physiologists                    | 10    | 11    | 1.10 | 45.5% | 54.5%  | 1.01 | 1.20 | 100.0% | 100.0% | 100.0% | 63.6%  | 36.4%  | 100.0% | 33.3%  |
| Perfusionists                          | 2     | 2     | 1.29 | 50.0% | 50.0%  | 1.20 | 1.39 | 100.0% | 100.0% | 100.0% | 0.0%   | 100.0% | 0.0%   | 0.0%   |
| Phlebotomists                          | 57    | 83    | 1.46 | 13.3% | 86.7%  | 1.29 | 1.49 | 53.0%  | 53.0%  | 55.6%  | 44.6%  | 55.4%  | 63.6%  | 41.7%  |
| Physicists                             | 34    | 36    | 1.05 | 72.2% | 27.8%  | 1.01 | 1.18 | 94.4%  | 94.4%  | 100.0% | 88.9%  | 11.1%  | 96.2%  | 70.0%  |
| Radiographers                          | 290   | 334   | 1.15 | 17.7% | 82.3%  | 1.04 | 1.18 | 81.7%  | 81.7%  | 82.2%  | 68.6%  | 31.4%  | 86.4%  | 64.7%  |
| Respiratory Physiologists              | 8     | 8     | 1.03 | 25.0% | 75.0%  | 1.00 | 1.04 | 87.5%  | 87.5%  | 83.3%  | 100.0% | 0.0%   | 100.0% | 100.0% |
| Vascular Physiologists                 | 1     | 1     | 1.00 |       | 100.0% |      | 1.00 | 0.0%   | 0.0%   | 0.0%   | 100.0% | 0.0%   |        | 100.0% |
| Dosimetrists                           | 10    | 12    | 1.16 | 8.3%  | 91.7%  | 2.50 | 1.11 | 83.3%  | 83.3%  | 90.9%  | 66.7%  | 33.3%  | 0.0%   | 72.7%  |
| Radiation Therapists                   | 35    | 41    | 1.19 | 7.3%  | 92.7%  | 1.26 | 1.18 | 75.6%  | 75.6%  | 76.3%  | 65.9%  | 34.1%  | 66.7%  | 65.8%  |
| Health Science/ Diagnostics            | 927   | 1,070 | 1.15 | 21.2% | 78.8%  | 1.05 | 1.19 | 80.3%  | 79.7%  | 80.4%  | 72.3%  | 27.7%  | 92.1%  | 67.0%  |
| Social Workers                         | 47    | 52    | 1.11 | 15.4% | 84.6%  | 1.03 | 1.12 | 75.0%  | 87.5%  | 72.7%  | 75.0%  | 25.0%  | 100.0% | 70.5%  |
| Psychologists                          | 7     | 8     | 1.13 | 12.5% | 87.5%  | 1.00 | 1.16 | 87.5%  | 100.0% | 85.7%  | 75.0%  | 25.0%  | 100.0% | 71.4%  |
| Pharmacists                            | 122   | 136   | 1.12 | 11.8% | 88.2%  | 1.00 | 1.13 | 69.9%  | 69.9%  | 66.7%  | 82.4%  | 17.6%  | 100.0% | 80.0%  |
| Pharmacy Technicians                   | 89    | 105   | 1.17 | 2.9%  | 97.1%  | 1.20 | 1.17 | 81.9%  | 81.9%  | 81.4%  | 62.9%  | 37.1%  | 33.3%  | 63.7%  |
| Pharmacy                               | 211   | 241   | 1.14 | 7.9%  | 92.1%  | 1.03 | 1.15 | 75.1%  | 94.7%  | 73.4%  | 73.9%  | 26.1%  | 89.5%  | 72.5%  |
| HSCP Trainees/ Students                | 20    | 20    | 1.00 | 20.0% | 80.0%  | 1.00 | 1.00 | 0.0%   | 0.0%   | 0.0%   | 100.0% | 0.0%   | 100.0% | 100.0% |
| Other Health & Social Care             | 4     | 4     | 1.00 | 25.0% | 75.0%  | 1.00 | 1.00 | 100.0% | 100.0% | 100.0% | 100.0% | 0.0%   | 100.0% | 100.0% |
| Vaccinators                            | 0     | 1     | 9.09 |       | 100.0% |      | 9.09 | 0.0%   | 0.0%   | 0.0%   | 0.0%   | 100.0% |        | 0.0%   |
| Play Therapists/ Specialists           | 1     | 1     | 1.00 |       | 100.0% |      | 1.00 | 100.0% | 100.0% | 100.0% | 100.0% | 0.0%   |        | 100.0% |
| H&SC, Other                            | 25    | 26    | 1.04 | 19.2% | 80.8%  | 1.00 | 1.04 | 19.2%  | 20.0%  | 19.0%  | 96.2%  | 3.8%   | 100.0% | 95.2%  |
| Health & Social Care                   | 1,685 | 1,931 | 1.15 | 16.6% | 83.4%  | 1.05 | 1.17 | 77.4%  | 79.4%  | 77.0%  | 74.2%  | 25.8%  | 91.9%  | 70.6%  |
| Executive Management                   | 12    | 12    | 1.00 | 33.3% | 66.7%  | 1.00 | 1.00 | 91.7%  | 91.7%  | 100.0% | 100.0% | 0.0%   | 100.0% | 100.0% |
| Senior Management (VIII & GM)          | 63    | 65    | 1.02 | 33.8% | 66.2%  | 1.04 | 1.02 | 96.9%  | 96.9%  | 100.0% | 98.5%  | 1.5%   | 100.0% | 97.7%  |
| Management (VIII & above)              | 75    | 77    | 1.02 | 33.8% | 66.2%  | 1.03 | 1.02 | 96.1%  | 88.5%  | 100.0% | 98.7%  | 1.3%   | 100.0% | 98.0%  |
| Administrative/ Supervisory (V to VII) | 441   | 477   | 1.08 | 19.1% | 80.9%  | 1.00 | 1.10 | 93.9%  | 91.2%  | 94.6%  | 77.4%  | 22.6%  | 98.9%  | 72.3%  |
| Clerical (III & IV)                    | 1,401 | 1,575 | 1.12 | 13.1% | 86.9%  | 1.06 | 1.13 | 72.5%  | 67.0%  | 73.3%  | 71.9%  | 28.1%  | 93.7%  | 68.7%  |
| Management & Administrative            | 1,918 | 2,129 | 1.11 | 15.2% | 84.8%  | 1.04 | 1.12 | 78.2%  | 75.5%  | 78.6%  | 74.1%  | 25.9%  | 95.7%  | 70.3%  |
| Catering                               | 95    | 105   | 1.11 | 32.4% | 67.6%  | 1.04 | 1.15 | 80.0%  | 80.0%  | 83.1%  | 73.3%  | 26.7%  | 88.2%  | 66.2%  |





| Patient & Client Care                 | 819   | 926   | 1.13 | 27.0%  | 73.0% | 1.09 | 1.15 | 82.0%  | 82.0%  | 82.0%  | 66.3%  | 33.7% | 79.6%  | 61.4%  |
|---------------------------------------|-------|-------|------|--------|-------|------|------|--------|--------|--------|--------|-------|--------|--------|
| Care, other                           | 23    | 30    | 1.31 | 46.7%  | 53.3% | 1.56 | 1.14 | 73.3%  | 42.9%  | 100.0% | 50.0%  | 50.0% | 50.0%  | 50.0%  |
| Pastoral Care                         | 10    | 15    | 1.49 | 80.0%  | 20.0% | 1.70 | 1.00 | 46.7%  | 46.7%  | 100.0% | 60.0%  | 40.0% | 50.0%  | 100.0% |
| Other Care Grades                     | 13    | 15    | 1.16 | 13.3%  | 86.7% | 1.05 | 1.18 | 100.0% | 100.0% | 100.0% | 40.0%  | 60.0% | 50.0%  | 38.5%  |
| Health Care Assistants                | 796   | 896   | 1.13 | 26.3%  | 73.7% | 1.07 | 1.15 | 82.3%  | 84.3%  | 81.5%  | 66.9%  | 33.1% | 81.4%  | 61.7%  |
| Health Care Assistant/ Care Assistant | 659   | 746   | 1.13 | 23.3%  | 76.7% | 1.08 | 1.15 | 80.7%  | 80.7%  | 80.9%  | 65.8%  | 34.2% | 78.7%  | 61.9%  |
| Health & Social Care Assistants       | 22    | 22    | 1.02 | 18.2%  | 81.8% | 1.05 | 1.01 | 59.1%  | 59.1%  | 61.1%  | 86.4%  | 13.6% | 75.0%  | 88.9%  |
| Attendant/ Aide                       | 116   | 128   | 1.11 | 45.3%  | 54.7% | 1.02 | 1.19 | 95.3%  | 95.3%  | 91.4%  | 69.5%  | 30.5% | 89.7%  | 52.9%  |
| General Support                       | 1,513 | 1,717 | 1.13 | 43.9%  | 56.1% | 1.08 | 1.18 | 68.5%  | 63.7%  | 72.2%  | 66.6%  | 33.4% | 85.3%  | 52.1%  |
| Maintenance/ Technical                | 40    | 41    | 1.02 | 100.0% |       | 1.02 |      | 92.7%  | 92.7%  |        | 95.1%  | 4.9%  | 95.1%  |        |
| Technical Services                    | 3     | 3     | 1.00 | 100.0% |       | 1.00 |      | 33.3%  | 33.3%  |        | 100.0% | 0.0%  | 100.0% |        |
| Maintenance                           | 37    | 38    | 1.02 | 100.0% |       | 1.02 |      | 97.4%  | 97.4%  |        | 94.7%  | 5.3%  | 94.7%  |        |
| Support                               | 1,473 | 1,676 | 1.14 | 42.5%  | 57.5% | 1.08 | 1.18 | 67.9%  | 62.1%  | 72.2%  | 65.9%  | 34.1% | 84.7%  | 52.1%  |
| Portering                             | 380   | 403   | 1.06 | 93.3%  | 6.7%  | 1.06 | 1.13 | 67.5%  | 67.5%  | 48.1%  | 89.3%  | 10.7% | 89.9%  | 81.5%  |
| Other Support                         | 143   | 160   | 1.12 | 41.3%  | 58.8% | 1.03 | 1.19 | 89.4%  | 89.4%  | 95.7%  | 62.5%  | 37.5% | 97.0%  | 38.3%  |
| Other Labs & Associated               | 105   | 119   | 1.13 | 26.9%  | 73.1% | 1.09 | 1.15 | 55.5%  | 55.5%  | 56.3%  | 88.2%  | 11.8% | 96.9%  | 85.1%  |
| Household Services                    | 750   | 889   | 1.19 | 22.9%  | 77.1% | 1.15 | 1.19 | 64.5%  | 64.5%  | 70.8%  | 52.1%  | 47.9% | 68.6%  | 47.2%  |





# Employment by WTE, Headcount, Gender, Full-Time /Part-Time etc.: Feb 2023

| South/South West Hospital<br>Group  | WTE    | Headcou<br>nt | WTE:<br>no. | % Male | % female | Male<br>WTE: no. | Female<br>WTE:<br>no. | % Total<br>Perm | % Male<br>Perm | %<br>Female<br>Perm | % Total<br>Full Time | % Total<br>Part Time | % Male<br>FT | %<br>Female<br>FT |
|-------------------------------------|--------|---------------|-------------|--------|----------|------------------|-----------------------|-----------------|----------------|---------------------|----------------------|----------------------|--------------|-------------------|
| Overall                             | 12,914 | 14,609        | 1.13        | 21.6%  | 78.4%    | 1.06             | 1.15                  | 70.8%           | 58.1%          | 74.3%               | 72.3%                | 27.7%                | 90.7%        | 67.2%             |
| Hospital Group HQ                   | 80     | 87            | 1.09        | 24.1%  | 75.9%    | 1.18             | 1.07                  | 77.0%           | 77.0%          | 84.8%               | 86.2%                | 13.8%                | 76.2%        | 76.2%             |
| Bantry General                      | 320    | 368           | 1.15        | 15.2%  | 84.8%    | 1.14             | 1.15                  | 78.5%           | 78.5%          | 80.8%               | 66.0%                | 34.0%                | 85.7%        | 85.7%             |
| Mallow General                      | 254    | 292           | 1.15        | 14.4%  | 85.6%    | 1.10             | 1.16                  | 68.8%           | 68.8%          | 71.2%               | 66.4%                | 33.6%                | 90.5%        | 90.5%             |
| Cork University                     | 4,831  | 5,491         | 1.14        | 22.8%  | 77.2%    | 1.07             | 1.16                  | 62.0%           | 62.0%          | 66.0%               | 75.2%                | 24.8%                | 90.5%        | 90.5%             |
| Mercy University                    | 1,449  | 1,627         | 1.12        | 21.5%  | 78.5%    | 1.02             | 1.15                  | 77.0%           | 77.0%          | 78.6%               | 66.9%                | 33.1%                | 91.4%        | 91.4%             |
| South Infirmary Victoria University | 863    | 1,023         | 1.19        | 19.0%  | 81.0%    | 1.08             | 1.21                  | 73.7%           | 73.7%          | 76.7%               | 51.5%                | 48.5%                | 73.2%        | 73.2%             |
| UH Kerry                            | 1,453  | 1,651         | 1.14        | 20.0%  | 80.0%    | 1.05             | 1.16                  | 64.7%           | 64.7%          | 68.0%               | 73.3%                | 26.7%                | 93.0%        | 93.0%             |
| UH Waterford                        | 2,511  | 2,768         | 1.10        | 23.4%  | 76.6%    | 1.03             | 1.13                  | 83.6%           | 83.6%          | 87.6%               | 78.7%                | 21.3%                | 95.2%        | 95.2%             |
| South Tipperary General             | 1,082  | 1,218         | 1.13        | 19.5%  | 80.5%    | 1.05             | 1.15                  | 76.0%           | 76.0%          | 79.2%               | 71.3%                | 28.7%                | 91.6%        | 91.6%             |
| Lourdes Orthopaedic Kilcreene       | 72     | 84            | 1.17        | 21.4%  | 78.6%    | 1.07             | 1.20                  | 90.5%           | 90.5%          | 98.5%               | 51.2%                | 48.8%                | 94.4%        | 94.4%             |





# **Summary Staff Movement: February 2023**

## Month-on-month Summary

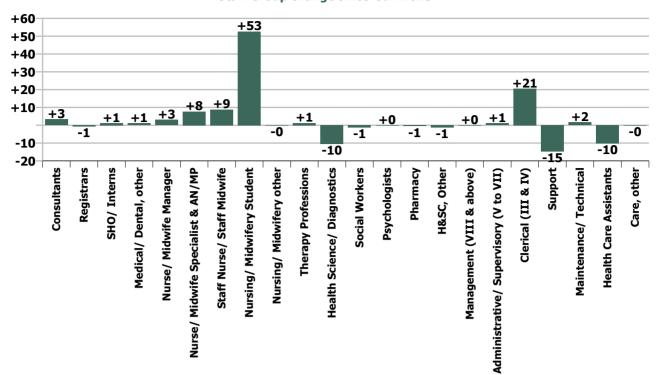
| WTE change since Jan 23             | % change<br>since Jan<br>23 | overall         | Consultants | Registrars | SHO/ Ir | nterns | Medical/ Denta<br>other | I, Medical &<br>Dental | Nurse/ M<br>Manager | nawne   coci | e/ Midwife<br>lalist & Sta | aff Nurse/<br>aff Midwife | Nursing/<br>Midwifery<br>Student | Nursing/<br>Midwifery othe | Nursing &<br>Midwifery | Therapy<br>Profession | Health So<br>Diagnost | cience/<br>tics | Social Workers | Psycholog | gists Pharmacy | H&SC, ( |       | ealth & Social<br>are<br>rofessionals |         | Adminis<br>Supervis<br>to VII) | trative/<br>sory (V Clerical ( | III & IV) | Management & General<br>Administrative Support | Health C<br>Assista | Care, other | Patient & Cli<br>Care |
|-------------------------------------|-----------------------------|-----------------|-------------|------------|---------|--------|-------------------------|------------------------|---------------------|--------------|----------------------------|---------------------------|----------------------------------|----------------------------|------------------------|-----------------------|-----------------------|-----------------|----------------|-----------|----------------|---------|-------|---------------------------------------|---------|--------------------------------|--------------------------------|-----------|--|---------------------|-------------|-----------------------|
| Overall                             | +0.5%                       | +63             | 3           | +3         | -1      | +1     | +                       | ·1                     | <b>+</b> 5          | +3           | +8                         | +9                        |                                  | +53                        | -0 +                   | ·72                   | +1                    | -10             | -1             |           | +0             | -1      | -1    | -12                                   | 2 +     | 0                              | +1                             | +21       | +22  | -13                 | -10         | -0 ·                  |
| Hospital Group HQ                   | +9.2%                       | +7              | 7           | +0         |         | +1     | -                       | +1                     | +2                  | +1           |                            |                           |                                  |                            |                        | +1                    |                       |                 |                |           |                | -0      | -0    | -(                                    | 0 +     | 1                              | +1                             | +2        | +4   |                     | +0          |                       |
| Bantry General                      | -3.2%                       | -1 <sup>-</sup> | 1           | +0         | -1      | -2     |                         |                        | -3                  | -0           | +0                         | -4                        | L                                | +1                         |                        | -4                    | -1                    | +1              |                |           |                | -0      |       | -                                     | 1       |                                |                                | +0        | +0   | -0                  | -2          | -0                    |
| Mallow General                      | -3.7%                       | -10             | 0           | +0         | -2      | -5     |                         |                        | -7                  | -0           | +0                         | -3                        | 3                                | +0                         |                        | -3                    | +1                    | -1              |                |           |                | -0      |       | +(                                    | 0       |                                | -0                             | +0        | +0   | -0                  | -0          | -0                    |
| Cork University                     | +0.5%                       | +23             | 3           | +7         | +2      | +10    |                         | -0 +                   | 19                  | +8           | +2                         | +(                        |                                  | +21                        |                        | +31                   | +2                    | -4              | -1             |           | +0             | -0      |       | -:                                    | 3 -     | 0                              | -2                             | +1        | -1   | -17                 | -6          | +0                    |
| Mercy University                    | -0.3%                       | -4              | 4           | -2         | -0      | +2     |                         |                        | -1                  | -6           | +1                         | -3                        | 3                                | +9                         | -1                     | +1                    | -1                    | -3              |                |           |                | +1      | -1    | -:                                    | 5       |                                | -0                             | -1        | -1   | -0                  | +1          |                       |
| South Infirmary Victoria University | +0.8%                       | +7              | 7           | +0         |         |        |                         |                        | +0                  |              |                            | +2                        | 2                                |                            |                        | +2                    | -0                    | +0              |                |           |                |         |       | +(                                    | 0       |                                |                                | +3        | +3   | +1                  |             |                       |
| UH Kerry                            | +1.1%                       | +16             | 3           | +2         | -4      | +3     |                         |                        | +1                  | -3           | +3                         | +7                        | ,                                | +10                        | +1                     | +17                   | -3                    | -2              | -0             |           |                | -0      |       | -:                                    | 5 -     | 1                              | +3                             |           | +2   | +1                  | -0 -        | +0                    |
| UH Waterford                        | +1.1%                       | +27             | 7           | -3         | +4      | -7     |                         |                        | -6                  | +2           | +0                         | +(                        | )                                | +9                         |                        | +21                   | +3                    | -3              |                |           |                | -0      |       | -(                                    | 0 -     | .0                             | -0                             | +11       | +11  | +4                  | -2          |                       |
| South Tipperary General             | +0.9%                       | +10             | ס           | -1         | +1      | -0     | -                       | +0                     | +0                  | +1           | +2                         | +2                        | 2                                | +3                         |                        | +8                    | -0                    | +2              | +0             |           |                | -0      |       | +                                     | 1       |                                | +0                             | +3        | +3   | -1                  | -1          |                       |
| Lourdes Orthopaedic Kilcreene       | -2.1%                       | -2              | 2           | -0         |         | -1     |                         |                        | -1                  | +0           |                            |                           | 1                                |                            |                        | -0                    |                       |                 |                |           |                |         |       |                                       |         |                                |                                | -0        | -0   | +0                  |             |                       |
|                                     | · .                         |                 | +0.         | 6% -0      | 0.1%    | +0.2%  | +10.1                   | % +0.3                 | %                   | +0.3%        | +2.8%                      | +0.2%                     | +75.                             | .1% -0.7                   | % +1.                  | 4% +                  | 0.3%                  | -1.1%           | -2.5%          | +         | +0.9% -(       | 0.3%    | -5.1% | -0.7%                                 | 6 +0.19 | 6                              | +0.3%                          | +1.5%     | +1.1% -0.                                      | 9%                  | -1.3% -0.7  | % -1.                 |

## Year-on-year Summary

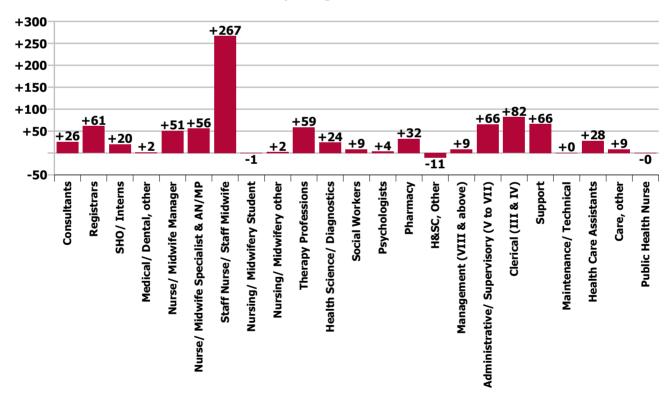
| WTE change since Feb 22             | % change since Feb 22 | overa | Co   | nsultants | Registrars | SHO/ Inte | erns Medica<br>Dental | al/<br>Med<br>Den | ical &<br>tal | Nurse/<br>Midwife<br>Manager | Nurse/<br>Midwife<br>Specialist &<br>AN/MP | Staff Nurse/<br>Staff Midwife | Nursing/<br>Midwifery<br>Student | Nursing/<br>Midwifery<br>other | Public Healt<br>Nurse | Nursing &<br>Midwifery | Therapy<br>Professions | Health<br>Science/<br>Diagnostics | Social<br>Workers | Psychologists | Pharmacy | H&SC, Other | Health & Social<br>Care<br>Professionals | Management<br>(VIII & above) | Administrativ<br>e/ Supervisory<br>(V to VII) | ,   Ciericai (III & |       | eral  <br>port | Health Care<br>Assistants |        | Patient & Clien<br>Care |
|-------------------------------------|-----------------------|-------|------|-----------|------------|-----------|-----------------------|-------------------|---------------|------------------------------|--|-------------------------------|----------------------------------|--------------------------------|-----------------------|------------------------|------------------------|-----------------------------------|-------------------|---------------|----------|-------------|--|------------------------------|---|---------------------|-------|----------------|---------------------------|--------|-------------------------|
| Overall                             | +7.1%                 | +     | 861  | +26       | +6         | 1         | +20                   | +2                | +109          | +51                          | +5   | 6 +26                         | 7                                | -1 -                           | <u>+2</u>             | -0 +376                | +59                    | +24                               | +9                | +4            | +3:      | 2 -11       | +117                                     | +9                           | +66   | +82                 | +156  | +67            | +28                       | +9     | +3                      |
| Hospital Group HQ                   | +7.0%                 |       | +5   |           |            |           | +1                    | +1                | +2            | -1                           |  |                               | 3                                |                                |                       | -0 -3                  |                        |                                   |                   |               | -        | 1 -8        | -9                                       | +5                           | +11   | 1 -                 | +15   |                | -0                        |        |                         |
| Bantry General                      | +9.7%                 |       | +28  | +1        | +:         | 3         | -3                    | +0                | +1            | +6                           | +  | 1 +:                          | 3 -                              | +2                             |                       | +12                    | +1                     | +0                                |                   |               | -        | 0           | +1                                       |                              | +0  | ) +                 | +9    | +2             | +5                        | -0     |                         |
| Mallow General                      | -3.0%                 |       | -8   | -1        | +:         | 2         | -7                    |                   | -6            | +3                           | +  | 0                             | 5 -                              | +1                             |                       | -2                     | +1                     | -3                                |                   |               | +        | 1           | -1                                       |                              | +1  | 1 +                 | +1    | +0             | -4                        | +3     |                         |
| Cork University                     | +4.1%                 | +     | -189 | +11       | +2         | 3         | +11                   | -1                | +43           | +37                          | +2   | 9 +2                          | 4                                | -7                             | +0                    | +83                    | +27                    | +15                               | +3                | +3            | +        | 6 -4        | 4 +50                                    | +2                           | +13   | 3 -                 | +11   | +8             | -10                       | +3     |                         |
| Mercy University                    | +8.8%                 | +     | -117 | +4        | +-         | 4         | +13                   |                   | +21           | +3                           | +  | 2 +3                          | 1 -                              | +8                             | -0                    | +45                    | +6                     | -1                                | +1                | 1 +1          | +        | 6 -2        | 2 +11                                    | +2                           | +7  | 7 +                 | +14   | +8             | +18                       |        | +                       |
| South Infirmary Victoria University | +2.0%                 |       | +17  | +2        | +:         | 2         |                       |                   | +4            | -6                           | +  | 2 +1:                         | 2                                | -8                             | +0                    | +1                     | +1                     | +1                                | -0                | -1            | +:       | 2           | +4                                       | +1                           | +6  | 5 +                 | +10   | -2             | +1                        |        |                         |
| UH Kerry                            | +10.0%                | +     | -132 | +5        | +          | 6         | +6                    |                   | +17           | -1                           | +1   | 0 +6                          | 2 -                              | +1                             | +2                    | +74                    | +3                     | -1                                | +1                | 1             | +        | 1 +         | 1 +5                                     | -3                           | +10   | ) +2                | +29   | +7             | -3                        | +3     |                         |
| UH Waterford                        | +14.3%                | +     | -314 | +6        | +2         | 3         | +1                    |                   | +30           | +10                          | +  | 6 +11                         | 6 -                              | +3                             | +1                    | +135                   | +23                    | +9                                | +3                | 3             | +1       | 6 +2        | 2 +52                                    | +2                           | +8  | 3 +3                | +47   | +36            | +14                       |        | +                       |
| South Tipperary General             | +6.4%                 |       | +65  | -2        | -          | 0         | -2                    | +1                | -4            | +1                           | +  | 4 +2                          | 5 -                              | +1                             |                       | +31                    | -2                     | +5                                | +0                |               | +        | 1           | +4                                       | -1                           | +10   | ) +1                | +20   | +6             | +7                        |        |                         |
| Lourdes Orthopaedic Kilcreene       | +2.6%                 |       | +2   | -0        | -          | 1         | +0                    | +1                | +0            | -1                           |  | +;                            | 2                                |                                |                       | +1                     |                        |                                   |                   |               |          |             |  |                              |   | -                   | -1    | +2             |                           |        |                         |
|                                     | -                     |       |      | +4.7%     | +10.7%     | 6 +3      | 3.4% +                | 16.1%             | +6.3%         | +5.6%                        | +24.39                                     | 6 +7.6%                       | 6 -0.4                           | +16.8                          | % -100.0              | % +7.9%                | +14.3%                 | +2.7%                             | +22.2%            | +104.0%       | +18.19   | 6 -29.6%    | 6 +7.4%                                  | +13.1%                       | +17.5%  | +6.29               | +8.9% | +4.6%          | +3.6%                     | +61.7% | +4.7%                   |



#### Staff Group change since: Jan 2023



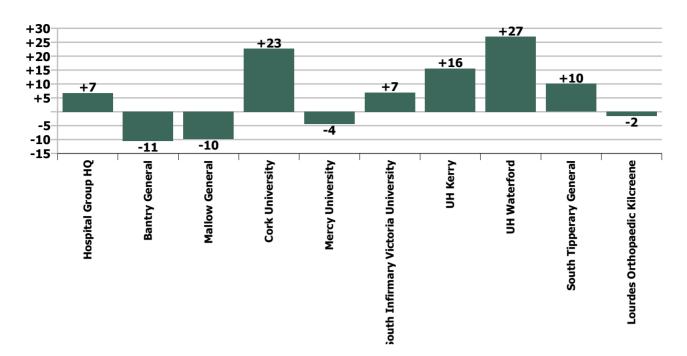
#### Staff Group change since: Feb 2022







#### Hospital change since: Jan 2023



#### **Hospital change since: Feb 2022**

