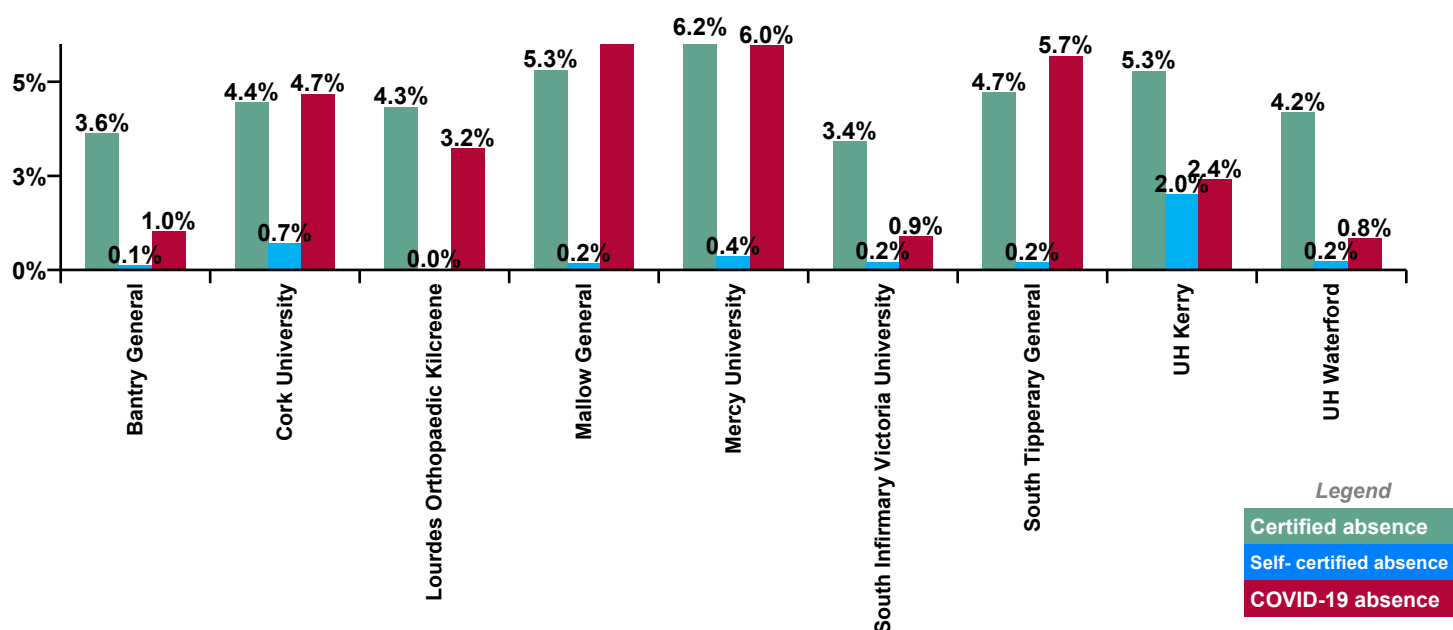


April 2020

South/South West Hospital Group Absence Rate - by Staff Category: Apr 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
South/South West Hospital Group	4.6%	0.6%	4.0%	9.2%	50.0%	6.7%	43.4%
Medical & Dental	0.8%	0.0%	2.4%	3.2%	24.0%	1.6%	74.5%
Nursing & Midwifery	4.8%	1.0%	5.9%	11.7%	40.8%	8.5%	50.7%
Health & Social Care Professionals	5.1%	0.9%	1.7%	7.7%	65.9%	11.7%	22.4%
Management & Administrative	5.0%	0.1%	2.1%	7.3%	68.8%	1.9%	29.3%
General Support	6.4%	0.2%	1.9%	8.5%	75.1%	2.9%	22.1%
Patient & Client Care	6.9%	0.6%	7.6%	15.0%	45.6%	3.9%	50.5%

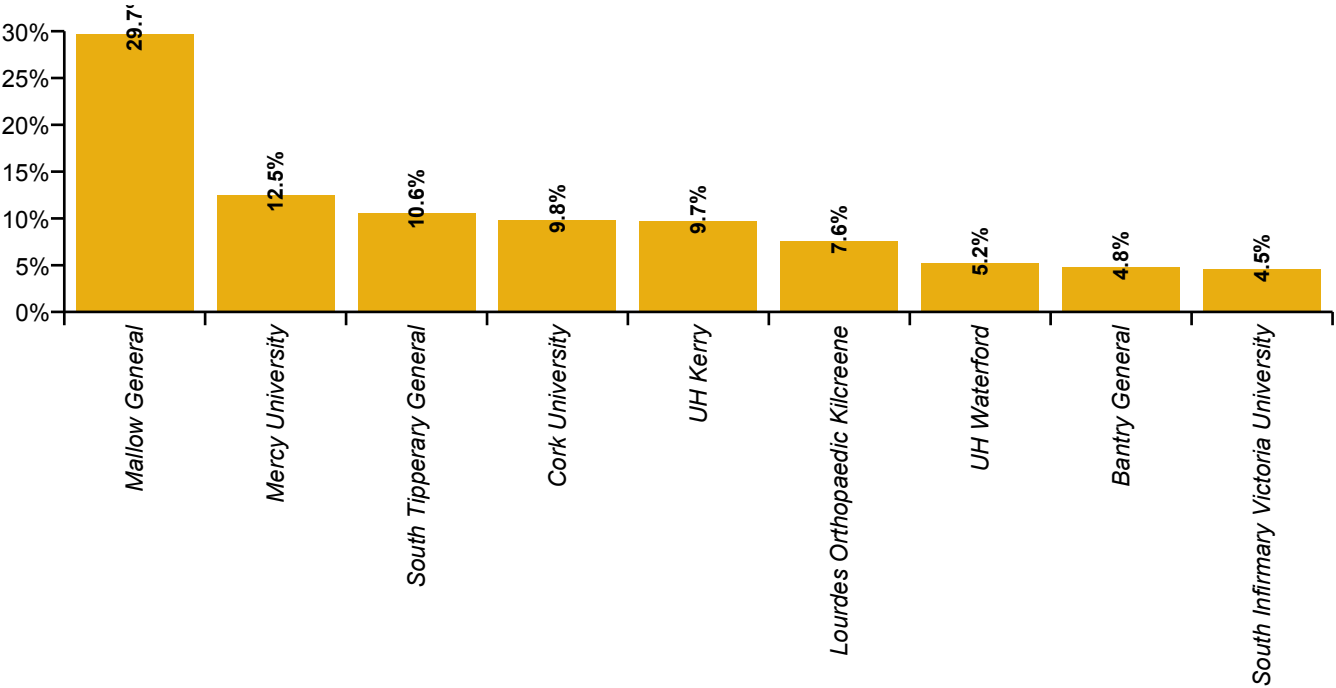
South/South West Hospital Group Absence Rate - by Hospital: Apr 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
South/South West Hospital Group	4.6%	0.6%	4.0%	9.2%	50.0%	6.7%	43.4%
Bantry General	3.6%	0.1%	1.0%	4.8%	75.8%	2.6%	21.6%
Cork University	4.4%	0.7%	4.7%	9.8%	45.3%	7.1%	47.6%
Lourdes Orthopaedic Kilcreene	4.3%	0.0%	3.2%	7.6%	57.2%	0.0%	42.8%
Mallow General	5.3%	0.2%	24.2%	29.7%	17.9%	0.6%	81.5%
Mercy University	6.2%	0.4%	6.0%	12.5%	49.4%	2.8%	47.8%
South Infirmary Victoria University	3.4%	0.2%	0.9%	4.5%	75.5%	4.7%	19.8%
South Tipperary General	4.7%	0.2%	5.7%	10.6%	44.5%	1.9%	53.7%
UH Kerry	5.3%	2.0%	2.4%	9.7%	54.5%	20.7%	24.8%
UH Waterford	4.2%	0.2%	0.8%	5.2%	80.0%	4.1%	15.9%

Certified, self-certified & COVID-19: Apr 2020

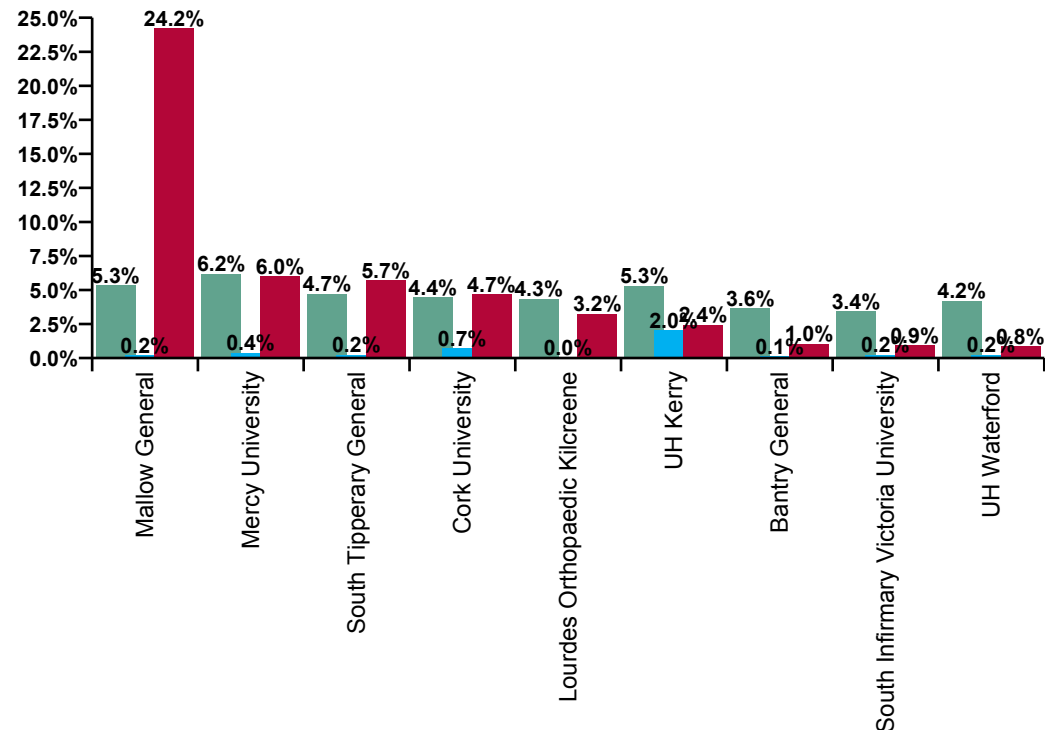
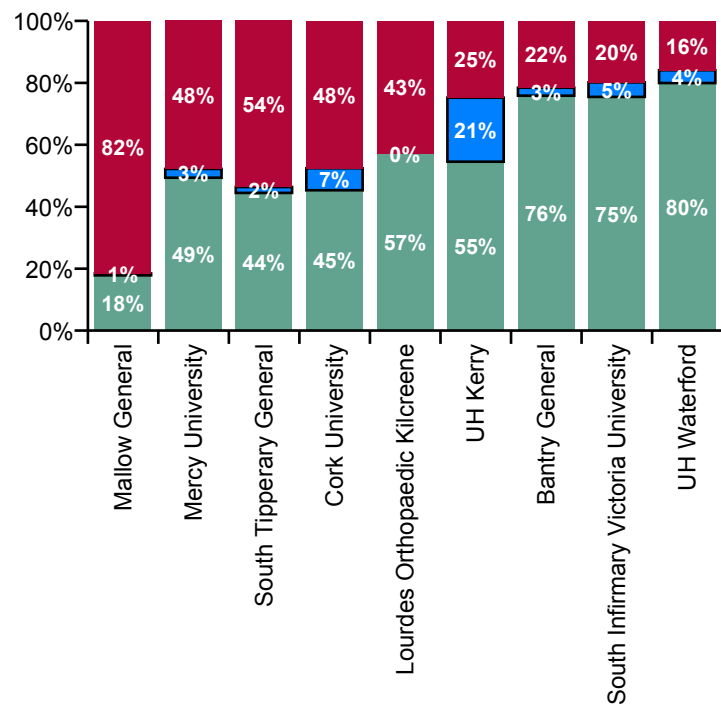


South/South West Hospital Group Absence type by Hospital: Apr 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total (Apr 2020):	4.6%	0.6%	4.0%	9.2%	50.0%	6.7%	43.4%
<i>Bantry General</i>	3.6%	0.1%	1.0%	4.8%	75.8%	2.6%	21.6%
<i>Cork University</i>	4.4%	0.7%	4.7%	9.8%	45.3%	7.1%	47.6%
<i>Lourdes Orthopaedic Kilcreene</i>	4.3%	0.0%	3.2%	7.6%	57.2%	0.0%	42.8%
<i>Mallow General</i>	5.3%	0.2%	24.2%	29.7%	17.9%	0.6%	81.5%
<i>Mercy University</i>	6.2%	0.4%	6.0%	12.5%	49.4%	2.8%	47.8%
<i>South Infirmary Victoria University</i>	3.4%	0.2%	0.9%	4.5%	75.5%	4.7%	19.8%
<i>South Tipperary General</i>	4.7%	0.2%	5.7%	10.6%	44.5%	1.9%	53.7%
<i>UH Kerry</i>	5.3%	2.0%	2.4%	9.7%	54.5%	20.7%	24.8%
<i>UH Waterford</i>	4.2%	0.2%	0.8%	5.2%	80.0%	4.1%	15.9%

Total absence rate by Hospital: Apr 2020



South/South West Hospital Group Overall Absence Rate - by Hospital & Staff Category: Apr 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
South/South West Hospital Group	3.2%	11.7%	7.7%	7.3%	8.5%	15.0%	4.6%	0.6%	4.0%	9.2%
<i>Bantry General</i>	5.2%	5.7%	4.3%	5.5%	0.0%	4.3%	3.6%	0.1%	1.0%	4.8%
<i>Cork University</i>	2.6%	12.3%	10.5%	5.8%	10.1%	10.8%	4.4%	0.7%	4.7%	9.8%
<i>Lourdes Orthopaedic Kilcreene</i>	0.0%	11.4%		1.5%	5.5%		4.3%	0.0%	3.2%	7.6%
<i>Mallow General</i>	14.4%	37.3%	13.9%	6.4%	31.0%	53.3%	5.3%	0.2%	24.2%	29.7%
<i>Mercy University</i>	2.4%	14.8%	6.9%	12.5%	12.6%	28.6%	6.2%	0.4%	6.0%	12.5%
<i>South Infirmary Victoria University</i>	6.3%	5.8%	2.1%	3.2%	2.3%	7.8%	3.4%	0.2%	0.9%	4.5%
<i>South Tipperary General</i>	9.2%	12.8%	6.7%	7.4%	7.3%	16.8%	4.7%	0.2%	5.7%	10.6%
<i>UH Kerry</i>	1.2%	14.1%	7.7%	12.1%	5.6%		5.3%	2.0%	2.4%	9.7%
<i>UH Waterford</i>	1.2%	6.1%	3.6%	7.1%	8.3%	5.9%	4.2%	0.2%	0.8%	5.2%



Certified absence

Self-certified absence

COVID-19 absence

South/South West Hospital Group Absence Rate - by Hospital, Staff Category & Absence type: Apr 2020

Bantry General by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	3.6%	0.1%	1.0%	4.8%	75.8%	2.6%	21.6%
Medical & Dental	4.7%	0.0%	0.5%	5.2%	90.9%	0.0%	9.1%
Nursing & Midwifery	3.4%	0.2%	2.2%	5.7%	59.2%	2.9%	37.9%
Health & Social Care Professionals	4.3%	0.0%	0.0%	4.3%	100.0%	0.0%	0.0%
Management & Administrative	5.5%	0.0%	0.0%	5.5%	100.0%	0.0%	0.0%
General Support	0.0%	0.0%	0.0%	0.0%	#DIV/0	#DIV/0	#DIV/0
Patient & Client Care	3.8%	0.3%	0.3%	4.3%	88.2%	5.9%	5.9%

Cork University by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	4.4%	0.7%	4.7%	9.8%	45.3%	7.1%	47.6%
Medical & Dental	0.5%	0.0%	2.1%	2.6%	19.1%	1.7%	79.2%
Nursing & Midwifery	3.7%	0.8%	7.7%	12.3%	30.5%	6.6%	62.9%
Health & Social Care Professionals	7.6%	1.7%	1.2%	10.5%	72.9%	15.8%	11.2%
Management & Administrative	4.7%	0.2%	0.9%	5.8%	81.6%	2.9%	15.4%
General Support	7.8%	0.4%	1.8%	10.1%	77.8%	4.0%	18.2%
Patient & Client Care	3.2%	0.7%	6.9%	10.8%	29.7%	6.4%	63.9%

Lourdes Orthopaedic Kilcreene by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	4.3%	0.0%	3.2%	7.6%	57.2%	0.0%	42.8%
Medical & Dental				0.0%			
Nursing & Midwifery	6.2%	0.0%	5.2%	11.4%	54.6%	0.0%	45.4%
Health & Social Care Professionals	#DIV/0	#DIV/0	#DIV/0				
Management & Administrative	0.0%	0.0%	1.5%	1.5%	0.0%	0.0%	100.0%
General Support	3.9%	0.0%	1.5%	5.5%	71.8%	0.0%	28.2%
Patient & Client Care	#DIV/0	#DIV/0	#DIV/0				

Mallow General by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	5.3%	0.2%	24.2%	29.7%	17.9%	0.6%	81.5%
Medical & Dental	0.0%	0.2%	14.2%	14.4%	0.0%	1.2%	98.8%
Nursing & Midwifery	8.2%	0.1%	29.0%	37.3%	21.9%	0.3%	77.9%
Health & Social Care Professionals	0.5%	0.0%	13.4%	13.9%	3.4%	0.0%	96.6%
Management & Administrative	3.9%	0.1%	2.4%	6.4%	60.9%	2.3%	36.8%
General Support	8.2%	0.0%	22.8%	31.0%	26.5%	0.0%	73.5%
Patient & Client Care	6.2%	0.5%	46.6%	53.3%	11.6%	0.9%	87.5%

Mercy University by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	6.2%	0.4%	6.0%	12.5%	49.4%	2.8%	47.8%
Medical & Dental	0.7%	0.0%	1.7%	2.4%	29.6%	0.0%	70.4%
Nursing & Midwifery	6.1%	0.7%	8.0%	14.8%	41.4%	4.4%	54.2%
Health & Social Care Professionals	2.8%	0.2%	3.9%	6.9%	41.1%	2.3%	56.6%
Management & Administrative	5.4%	0.1%	7.0%	12.5%	43.2%	0.9%	55.9%
General Support	7.8%	0.1%	4.8%	12.6%	61.4%	0.9%	37.8%
Patient & Client Care	21.0%	0.8%	6.8%	28.6%	73.4%	2.7%	23.9%

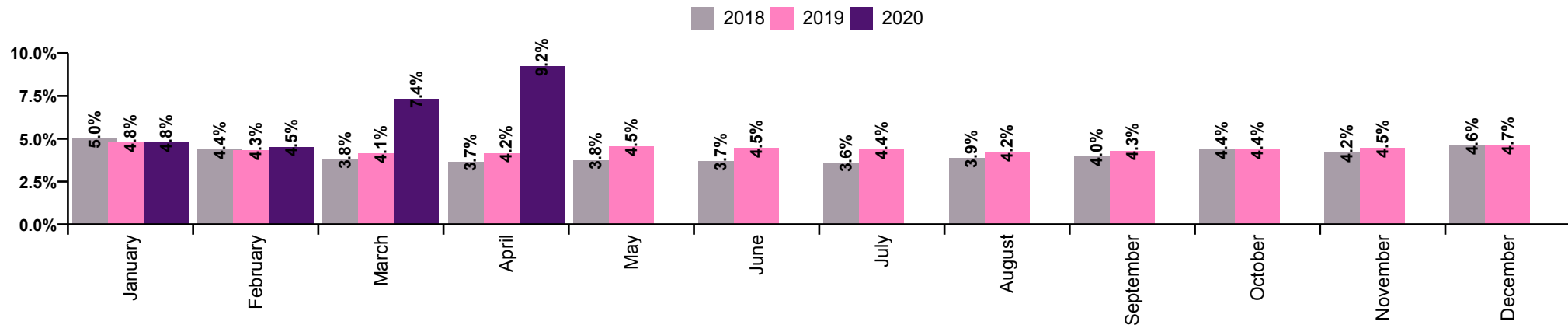
South Infirmary Victoria University by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	3.4%	0.2%	0.9%	4.5%	75.5%	4.7%	19.8%
Medical & Dental	1.9%	0.1%	4.4%	6.3%	29.3%	1.8%	68.9%
Nursing & Midwifery	4.7%	0.4%	0.7%	5.8%	80.5%	7.1%	12.4%
Health & Social Care Professionals	1.8%	0.1%	0.3%	2.1%	84.2%	2.7%	13.2%
Management & Administrative	2.8%	0.1%	0.3%	3.2%	88.3%	2.0%	9.6%
General Support	1.9%	0.0%	0.4%	2.3%	83.3%	0.0%	16.7%
Patient & Client Care	7.0%	0.4%	0.4%	7.8%	89.8%	5.2%	5.0%

South Tipperary General by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	4.7%	0.2%	5.7%	10.6%	44.5%	1.9%	53.7%
Medical & Dental	1.5%	0.0%	7.7%	9.2%	16.6%	0.0%	83.4%
Nursing & Midwifery	6.4%	0.3%	6.0%	12.8%	50.3%	2.6%	47.1%
Health & Social Care Professionals	3.5%	0.0%	3.3%	6.7%	51.5%	0.0%	48.5%
Management & Administrative	3.3%	0.1%	3.9%	7.4%	45.1%	1.6%	53.3%
General Support	3.8%	0.2%	3.4%	7.3%	51.7%	2.1%	46.3%
Patient & Client Care	7.4%	0.3%	9.1%	16.8%	43.9%	1.8%	54.4%

UH Kerry by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	5.3%	2.0%	2.4%	9.7%	54.5%	20.7%	24.8%
Medical & Dental	1.2%	0.0%	0.0%	1.2%	100.0%	0.0%	0.0%
Nursing & Midwifery	6.2%	4.1%	3.8%	14.1%	44.0%	29.3%	26.8%
Health & Social Care Professionals	4.3%	1.0%	2.4%	7.7%	55.8%	13.3%	30.9%
Management & Administrative	9.5%	0.1%	2.6%	12.1%	78.3%	0.6%	21.1%
General Support	4.4%	0.2%	1.0%	5.6%	79.2%	2.7%	18.0%
Patient & Client Care	#DIV/0	#DIV/0	#DIV/0				

UH Waterford by Staff Category Apr 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	4.2%	0.2%	0.8%	5.2%	80.0%	4.1%	15.9%
Medical & Dental	0.2%	0.1%	0.9%	1.2%	19.8%	8.5%	71.7%
Nursing & Midwifery	5.0%	0.3%	0.9%	6.1%	81.4%	4.2%	14.4%
Health & Social Care Professionals	2.6%	0.2%	0.8%	3.6%	73.4%	4.7%	21.9%
Management & Administrative	5.6%	0.2%	1.2%	7.1%	79.9%	2.7%	17.4%
General Support	7.8%	0.2%	0.3%	8.3%	94.2%	2.0%	3.8%
Patient & Client Care	5.0%	0.6%	0.3%	5.9%	84.6%	10.5%	4.8%

South/South West Hospital Group Absence Rate - by Staff Category	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
SSW HG: 2020	2.2%	7.9%	5.3%	6.4%	6.7%	10.2%	4.2%	0.7%	1.6%	6.5%
April	3.2%	11.7%	7.7%	7.3%	8.5%	15.0%	4.6%	0.6%	4.0%	9.2%
March	4.5%	8.6%	4.7%	8.3%	6.0%	10.5%	4.4%	0.7%	2.2%	7.4%
February	0.9%	5.0%	3.8%	5.0%	6.3%	6.6%	3.9%	0.6%	0.0%	4.5%
January	0.6%	5.5%	4.3%	5.2%	5.4%	8.0%	4.0%	0.8%	0.0%	4.8%
SSW HG: 2019	1.0%	5.1%	3.9%	4.3%	5.6%	6.3%	3.8%	0.6%	0.0%	4.4%
December	0.8%	5.5%	3.8%	4.9%	5.3%	7.5%	3.8%	0.9%	0.0%	4.7%
November	1.1%	4.9%	4.5%	4.3%	5.6%	6.9%	3.7%	0.7%	0.0%	4.5%
October	1.1%	4.9%	3.8%	4.5%	5.8%	5.9%	3.8%	0.6%	0.0%	4.4%
September	0.9%	4.9%	4.8%	4.0%	5.1%	6.3%	3.7%	0.6%	0.0%	4.3%
August	1.0%	4.9%	4.2%	3.9%	5.0%	6.6%	3.7%	0.5%	0.0%	4.2%
July	1.2%	5.1%	3.4%	4.4%	5.7%	5.8%	3.9%	0.5%	0.0%	4.4%
June	1.1%	5.4%	4.2%	3.7%	5.3%	6.3%	4.0%	0.5%	0.0%	4.5%
May	1.2%	5.3%	4.3%	3.8%	5.5%	6.9%	4.0%	0.6%	0.0%	4.5%
April	1.0%	4.7%	3.7%	3.9%	5.8%	6.1%	3.5%	0.6%	0.0%	4.2%
March	1.0%	4.8%	3.4%	3.6%	6.1%	4.9%	3.5%	0.6%	0.0%	4.1%
February	0.8%	4.9%	3.3%	5.0%	5.3%	6.7%	3.7%	0.6%	0.0%	4.3%
January	1.0%	5.6%	3.4%	5.1%	6.6%	6.2%	4.1%	0.7%	0.0%	4.8%
SSW HG: 2018	0.8%	4.6%	3.6%	3.9%	5.4%	6.3%	3.4%	0.6%	0.0%	4.1%



South/South West Hospital Group Absence Rate - by Hospital	Bantry General	Cork University	Lourdes Orthopaedic Kilcreene	Mallow General	Mercy University	South Infirmary Victoria University	South Tipperary General	UH Kerry	UH Waterford	n.a.	Total absence	Certified absence	Self- certified absence	COVID-19 absence
SSW HG: 2020 overall	5.2%	6.8%	6.1%	11.3%	8.3%	4.3%	7.1%	7.3%	5.1%		6.5%	4.2%	0.7%	1.6%
Medical & Dental	6.8%	1.4%	0.0%	4.7%	2.8%	2.8%	4.3%	3.6%	0.7%		2.2%	0.7%	0.1%	1.3%
Nursing & Midwifery	5.7%	8.1%	7.5%	14.2%	9.0%	5.2%	8.2%	10.6%	5.8%		7.9%	4.6%	1.0%	2.3%
Health & Social Care Professionals	2.0%	7.1%		6.4%	4.6%	2.8%	5.2%	5.0%	4.0%		5.3%	4.0%	0.6%	0.7%
Management & Administrative	4.8%	6.1%	0.4%	5.6%	7.8%	4.5%	6.7%	7.2%	6.9%		6.4%	4.8%	0.4%	1.3%
General Support	2.0%	7.6%	7.4%	17.1%	9.9%	2.3%	5.9%	3.9%	8.1%		6.7%	5.5%	0.4%	0.7%
Patient & Client Care	6.5%	7.2%		15.1%	19.3%	6.9%	10.9%		6.8%		10.2%	6.8%	0.8%	2.6%
Total April:	4.8%	9.8%	7.6%	29.7%	12.5%	4.5%	10.6%	9.7%	5.2%		9.2%	4.6%	0.6%	4.0%
Medical & Dental	5.2%	2.6%	0.0%	14.4%	2.4%	6.3%	9.2%	1.2%	1.2%		3.2%	1.6%	24.0%	74.5%
Nursing & Midwifery	5.7%	12.3%	11.4%	37.3%	14.8%	5.8%	12.8%	14.1%	6.1%		11.7%	4.8%	1.0%	5.9%
Health & Social Care Professionals	4.3%	10.5%		13.9%	6.9%	2.1%	6.7%	7.7%	3.6%		7.7%	5.1%	0.9%	1.7%
Management & Administrative	5.5%	5.8%	1.5%	6.4%	12.5%	3.2%	7.4%	12.1%	7.1%		7.3%	5.0%	0.1%	2.1%
General Support	0.0%	10.1%	5.5%	31.0%	12.6%	2.3%	7.3%	5.6%	8.3%		8.5%	6.4%	0.2%	1.9%
Patient & Client Care	4.3%	10.8%		53.3%	28.6%	7.8%	16.8%		5.9%		15.0%	6.9%	0.6%	7.6%
Total March:	6.9%		6.5%	6.0%	10.8%	5.3%	6.0%	8.8%	6.0%		7.4%	4.4%	0.7%	2.2%
Medical & Dental	17.8%		0.0%	1.7%	7.8%	4.4%	3.3%	7.9%	0.6%		4.5%	5.4%	23.8%	70.8%
Nursing & Midwifery	6.9%		8.3%	7.5%	9.9%	6.1%	7.2%	12.0%	7.7%		8.6%	5.0%	1.3%	2.4%
Health & Social Care Professionals	0.0%			3.3%	6.1%	4.1%	4.2%	4.4%	5.0%		4.7%	3.5%	0.4%	0.8%
Management & Administrative	7.6%		0.0%	6.4%	11.5%	6.1%	5.8%	10.8%	8.0%		8.3%	4.7%	0.3%	3.3%
General Support	1.1%		7.7%	11.6%	13.6%	3.1%	3.5%	3.0%	8.2%		6.0%	5.1%	0.1%	0.8%
Patient & Client Care	7.2%			5.1%	21.4%	5.5%	10.7%		4.9%		10.5%	8.1%	0.8%	1.7%
Total February:	4.1%	4.5%	5.2%	5.1%	4.8%	3.5%	5.3%		4.5%		4.5%	3.9%	0.6%	
Medical & Dental	0.7%	0.9%	0.0%	0.0%	0.6%	0.4%	1.6%		0.9%		0.9%	11.5%	88.5%	
Nursing & Midwifery	5.4%	4.8%	5.4%	7.3%	5.3%	4.4%	6.2%		4.6%		5.0%	4.1%	0.9%	
Health & Social Care Professionals	0.0%	4.7%		3.2%	2.5%	2.4%	5.0%		3.3%		3.8%	3.4%	0.4%	
Management & Administrative	2.9%	5.7%	0.0%	3.9%	3.6%	4.2%	5.2%		6.0%		5.0%	4.6%	0.4%	
General Support	3.1%	6.4%	8.0%	12.9%	5.9%	2.1%	5.3%		8.3%		6.3%	5.7%	0.6%	
Patient & Client Care	6.0%	3.3%		3.6%	14.2%	4.8%	7.7%		8.6%		6.6%	5.7%	0.9%	
Total January:	4.8%	5.2%	5.0%	5.6%	4.9%	3.6%	6.2%	3.4%	4.6%		4.8%	4.0%	0.8%	
Medical & Dental	1.1%	0.4%	0.0%	3.0%	0.2%	0.1%	2.2%	0.9%	0.2%		0.6%	21.0%	79.0%	
Nursing & Midwifery	4.7%	5.8%	4.9%	7.1%	5.9%	4.3%	6.6%	5.4%	4.8%		5.5%	4.4%	1.1%	
Health & Social Care Professionals	4.4%	5.3%		5.4%	2.9%	2.5%	4.6%	2.8%	4.2%		4.3%	3.7%	0.6%	
Management & Administrative	2.3%	6.8%	0.0%	5.4%	3.0%	4.5%	8.2%	0.0%	6.7%		5.2%	4.6%	0.5%	
General Support	4.0%	5.7%	8.5%	13.7%	6.6%	1.8%	7.2%	3.3%	7.5%		5.4%	4.8%	0.6%	
Patient & Client Care	8.3%	6.4%		2.0%	13.1%	9.3%	7.7%		8.2%		8.0%	7.0%	1.0%	
SSW HG: 2019 overall	4.5%	4.4%	4.0%	5.2%	4.6%	3.0%	5.6%	4.3%	4.4%	4.4%	4.4%	3.8%	0.6%	
Medical & Dental	0.8%	0.8%	5.4%	1.0%	0.7%	0.4%	1.5%	1.7%	1.1%	1.2%	1.0%	0.9%	0.1%	
Nursing & Midwifery	5.9%	5.1%	4.8%	6.7%	5.0%	3.7%	6.6%	5.0%	4.7%	5.1%	5.1%	4.2%	0.9%	
Health & Social Care Professionals	1.5%	4.2%		6.1%	3.2%	1.9%	4.8%	4.0%	4.4%	3.4%	3.9%	3.4%	0.5%	
Management & Administrative	3.1%	4.5%	0.5%	4.3%	3.4%	3.3%	5.3%	5.2%	4.5%	4.4%	4.3%	3.8%	0.4%	
General Support	3.5%	5.9%	3.1%	5.3%	8.0%	3.1%	4.9%	3.8%	7.7%	5.7%	5.6%	5.2%	0.4%	
Patient & Client Care	5.9%	4.3%		5.6%	10.3%	3.3%	10.8%		6.7%	5.8%	6.3%	5.6%	0.7%	
SSW HG: 2018 overall	6.1%	4.7%	3.7%	4.2%	4.1%	3.2%	6.0%	4.1%	4.0%	4.0%	4.1%	3.4%	0.6%	
Medical & Dental	0.1%	0.8%	0.0%	1.0%	0.8%	1.2%	1.2%	0.7%	1.0%	0.8%	0.8%	0.7%	0.1%	
Nursing & Midwifery	6.1%	5.1%	3.9%	6.7%	4.9%	4.2%	7.5%	5.6%	4.5%	4.5%	4.6%	3.7%	1.0%	
Health & Social Care Professionals	6.3%	3.7%		1.2%	4.6%	1.1%	5.5%	3.4%	2.3%	3.6%	3.6%	3.0%	0.5%	
Management & Administrative	6.5%	5.8%	0.6%	3.7%	3.1%	3.4%	6.4%	4.0%	4.2%	3.7%	3.9%	3.4%	0.5%	
General Support	8.2%	6.8%	5.1%	4.3%	5.3%	3.0%	4.5%	3.2%	7.6%	5.2%	5.4%	4.9%	0.5%	
Patient & Client Care	8.0%	4.6%		3.2%	5.9%	3.0%	8.8%		5.8%	6.5%	6.3%	5.5%	0.7%	