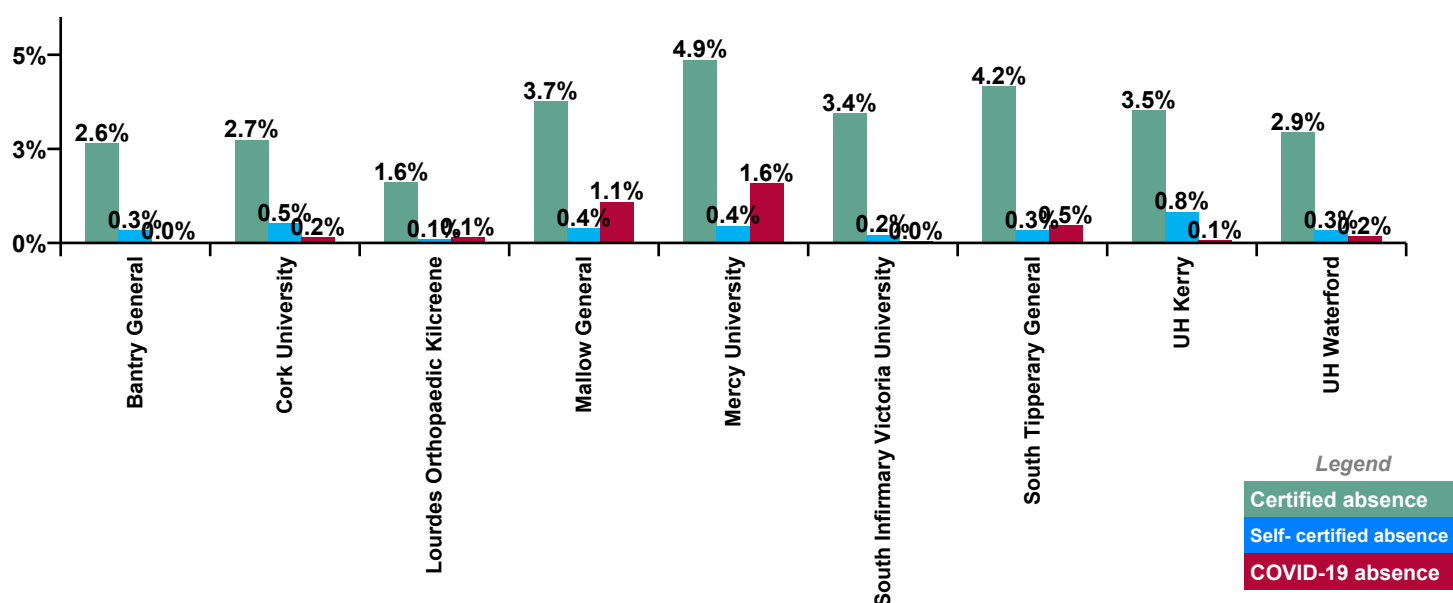## July 2020

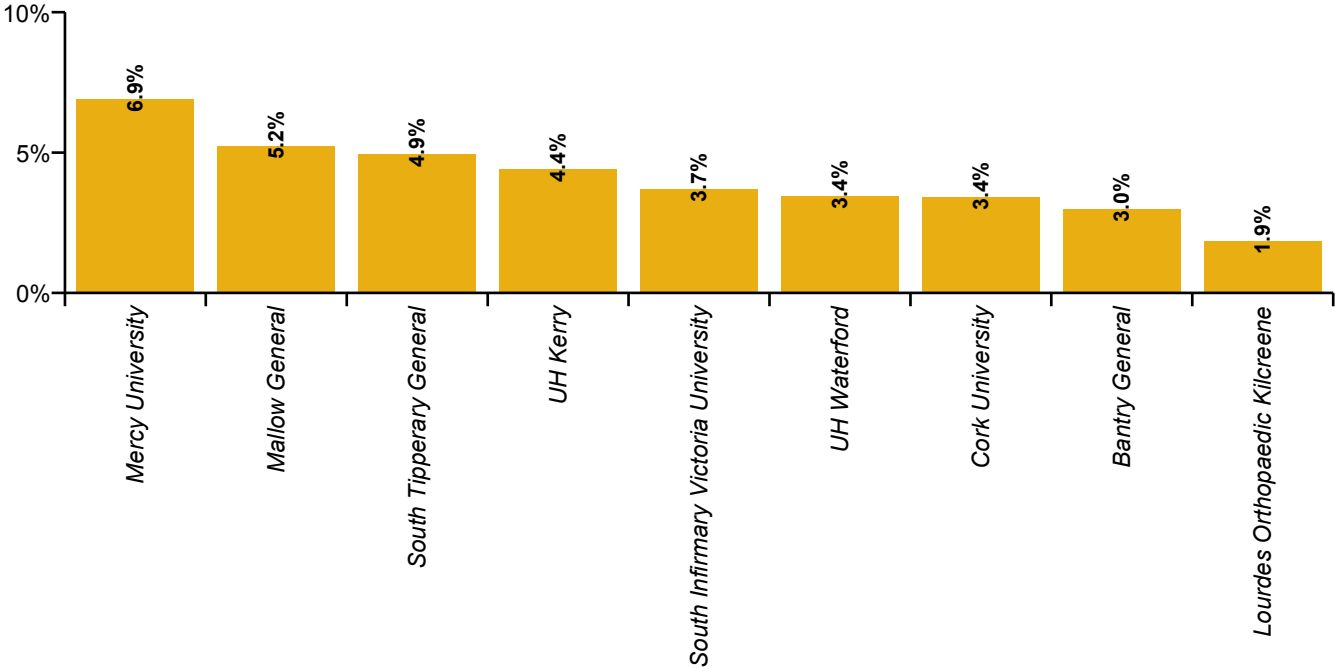| South/South West Hospital Group Absence Rate - by Staff Category: Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate		Certified	Self-certified	COVID-19
South/South West Hospital Group	3.3%	0.5%	0.3%	4.1%		80.7%	11.2%	8.2%
Medical & Dental	0.7%	0.0%	0.0%	0.8%		89.6%	5.0%	5.4%
Nursing & Midwifery	3.5%	0.7%	0.3%	4.6%		76.6%	15.9%	7.5%
Health & Social Care Professionals	3.3%	0.2%	0.4%	4.0%		83.8%	5.5%	10.8%
Management & Administrative	3.6%	0.3%	0.7%	4.6%		78.8%	6.0%	15.2%
General Support	4.2%	0.4%	0.3%	4.8%		87.2%	7.5%	5.4%
Patient & Client Care	5.2%	0.7%	0.1%	6.0%		86.3%	11.4%	2.3%

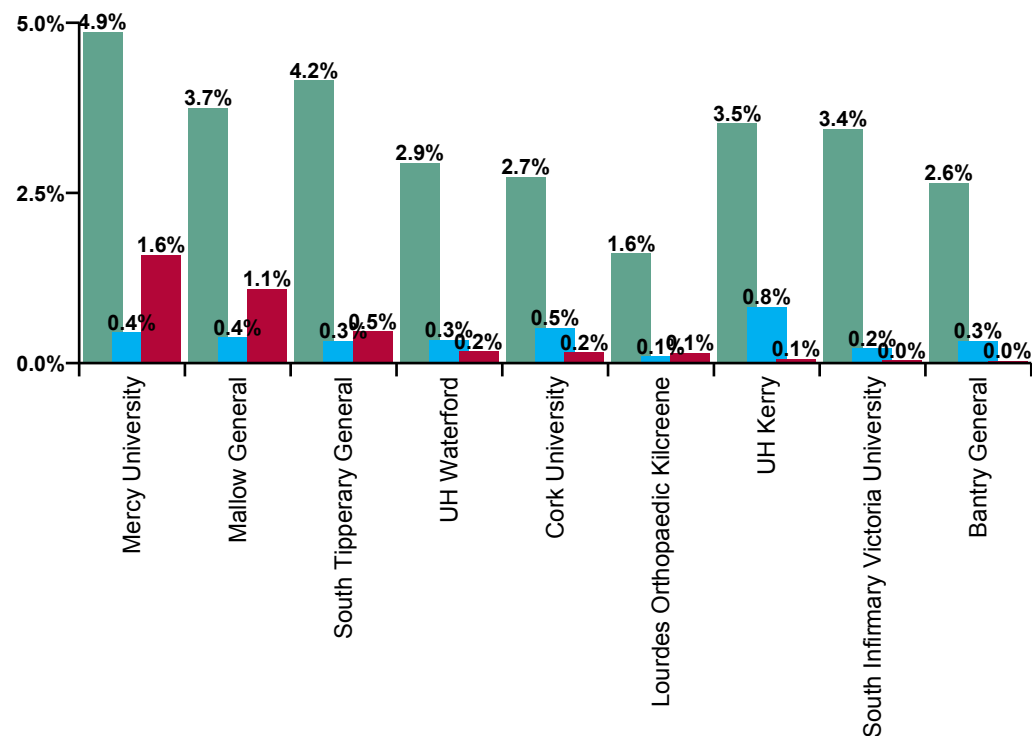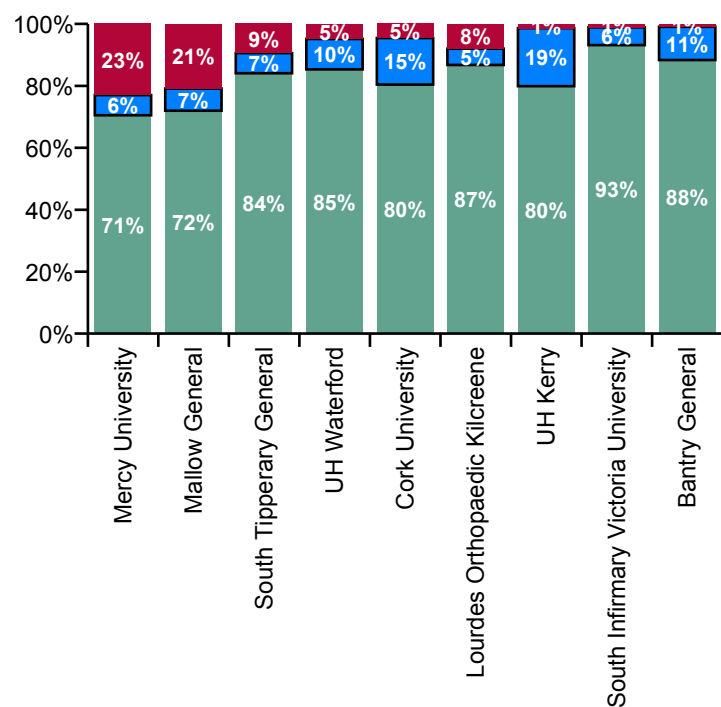| South/South West Hospital Group Absence Rate - by Hospital: Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate		Certified	Self-certified	COVID-19
South/South West Hospital Group	3.3%	0.5%	0.3%	4.1%		80.7%	11.2%	8.2%
Bantry General	2.6%	0.3%	0.0%	3.0%		88.3%	10.7%	0.9%
Cork University	2.7%	0.5%	0.2%	3.4%		80.4%	15.0%	4.5%
Lourdes Orthopaedic Kilcreene	1.6%	0.1%	0.1%	1.9%		86.8%	5.2%	8.0%
Mallow General	3.7%	0.4%	1.1%	5.2%		72.0%	7.1%	20.9%
Mercy University	4.9%	0.4%	1.6%	6.9%		70.5%	6.5%	23.0%
South Infirmary Victoria University	3.4%	0.2%	0.0%	3.7%		93.2%	5.7%	1.1%
South Tipperary General	4.2%	0.3%	0.5%	4.9%		84.1%	6.5%	9.4%
UH Kerry	3.5%	0.8%	0.1%	4.4%		79.9%	18.7%	1.4%
UH Waterford	2.9%	0.3%	0.2%	3.4%		85.3%	9.9%	4.8%

Certified, self-certified & COVID-19: Jul 2020

South/South West Hospital Group Absence type by Hospital: Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total (Jul 2020):	**3.3%**	**0.5%**	**0.3%**	**4.1%**	**80.7%**	**11.2%**	**8.2%**
Bantry General	2.6%	0.3%	0.0%	**3.0%**	88.3%	10.7%	0.9%
Cork University	2.7%	0.5%	0.2%	**3.4%**	80.4%	15.0%	4.5%
Lourdes Orthopaedic Kilcreene	1.6%	0.1%	0.1%	**1.9%**	86.8%	5.2%	8.0%
Mallow General	3.7%	0.4%	1.1%	**5.2%**	72.0%	7.1%	20.9%
Mercy University	4.9%	0.4%	1.6%	**6.9%**	70.5%	6.5%	23.0%
South Infirmary Victoria University	3.4%	0.2%	0.0%	**3.7%**	93.2%	5.7%	1.1%
South Tipperary General	4.2%	0.3%	0.5%	**4.9%**	84.1%	6.5%	9.4%
UH Kerry	3.5%	0.8%	0.1%	**4.4%**	79.9%	18.7%	1.4%
UH Waterford	2.9%	0.3%	0.2%	**3.4%**	85.3%	9.9%	4.8%

Total absence rate by Hospital: Jul 2020

South/South West Hospital Group Overall Absence Rate - by Hospital & Staff Category: Jul 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
South/South West Hospital Group	**0.8%**	**4.6%**	**4.0%**	**4.6%**	**4.8%**	**6.0%**	*3.3%*	*0.5%*	*0.3%*	**4.1%**
Bantry General	2.8%	4.3%	0.0%	6.0%	0.6%	1.6%	2.6%	0.3%	0.0%	**3.0%**
Cork University	0.3%	3.6%	4.6%	3.4%	4.1%	4.1%	2.7%	0.5%	0.2%	**3.4%**
Lourdes Orthopaedic Kilcreene	0.0%	2.2%		0.0%	2.5%		1.6%	0.1%	0.1%	**1.9%**
Mallow General	0.0%	9.0%	0.3%	2.4%			3.7%	0.4%	1.1%	**5.2%**
Mercy University	0.2%	8.3%	3.7%	5.8%	10.0%	16.7%	4.9%	0.4%	1.6%	**6.9%**
South Infirmary Victoria University	1.4%	3.7%	2.6%	3.5%	6.4%	5.6%	3.4%	0.2%	0.0%	**3.7%**
South Tipperary General	0.4%	5.7%	8.8%	5.4%	4.7%	6.1%	4.2%	0.3%	0.5%	**4.9%**
UH Kerry	1.0%	4.7%	4.1%	10.5%	3.2%		3.5%	0.8%	0.1%	**4.4%**
UH Waterford	1.4%	4.1%	2.7%	3.6%	5.5%	3.5%	2.9%	0.3%	0.2%	**3.4%**

Legend: Certified absence | Self-certified absence | COVID-19 absence

South/South West Hospital Group Absence Rate - by Hospital, Staff Category & Absence type: Jul 2020

Bantry General by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	2.6%	0.3%	0.0%	3.0%	88.3%	10.7%	0.9%
Medical & Dental	2.8%	0.0%	0.0%	2.8%	100.0%	0.0%	0.0%
Nursing & Midwifery	3.7%	0.5%	0.1%	4.3%	85.8%	12.6%	1.6%
Health & Social Care Professionals	0.0%	0.0%	0.0%	0.0%			
Management & Administrative	5.8%	0.2%	0.0%	6.0%	97.4%	2.6%	0.0%
General Support	0.6%	0.0%	0.0%	0.6%	100.0%	0.0%	0.0%
Patient & Client Care	1.2%	0.4%	0.0%	1.6%	76.8%	23.2%	0.0%

Cork University by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	2.7%	0.5%	0.2%	3.4%	80.4%	15.0%	4.5%
Medical & Dental	0.3%	0.0%	0.0%	0.3%	100.0%	0.0%	0.0%
Nursing & Midwifery	2.7%	0.8%	0.1%	3.6%	75.0%	21.7%	3.4%
Health & Social Care Professionals	4.4%	0.1%	0.1%	4.6%	94.7%	2.6%	2.7%
Management & Administrative	2.6%	0.4%	0.4%	3.4%	75.6%	11.6%	12.8%
General Support	3.4%	0.4%	0.2%	4.1%	84.1%	10.0%	6.0%
Patient & Client Care	3.1%	0.9%	0.1%	4.1%	74.3%	23.0%	2.7%

Lourdes Orthopaedic Kilcreene by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	1.6%	0.1%	0.1%	1.9%	86.8%	5.2%	8.0%
Medical & Dental				0.0%			
Nursing & Midwifery	1.7%	0.2%	0.3%	2.2%	78.3%	8.6%	13.1%
Health & Social Care Professionals	#DIV/0	#DIV/0	#DIV/0				
Management & Administrative	0.0%	0.0%	0.0%	0.0%			
General Support	2.5%	0.0%	0.0%	2.5%	100.0%	0.0%	0.0%
Patient & Client Care	#DIV/0	#DIV/0	#DIV/0				

Mallow General by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	3.7%	0.4%	1.1%	5.2%	72.0%	7.1%	20.9%
Medical & Dental				0.0%			
Nursing & Midwifery	6.5%	0.5%	2.1%	9.0%	71.7%	5.2%	23.0%
Health & Social Care Professionals	0.0%	0.3%	0.0%	0.3%	0.0%	100.0%	0.0%
Management & Administrative	1.9%	0.5%	0.0%	2.4%	79.3%	20.7%	0.0%
General Support	#DIV/0	#DIV/0	#DIV/0				
Patient & Client Care	#DIV/0	#DIV/0	#DIV/0				

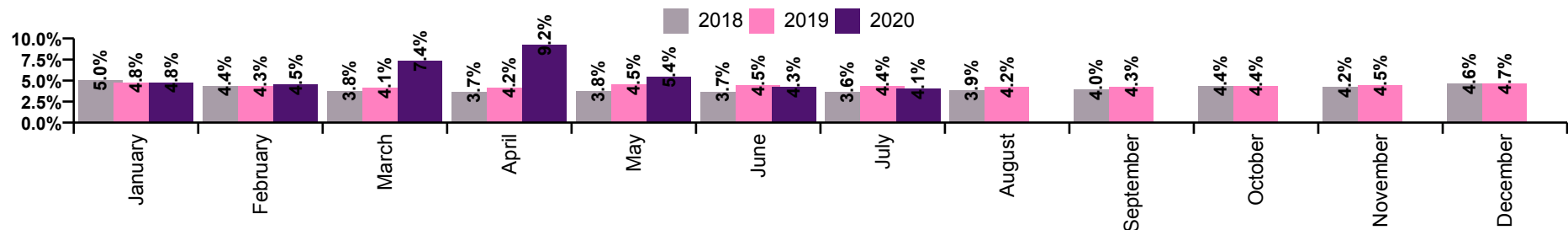| Mercy University by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total	*4.9%*	*0.4%*	*1.6%*	*6.9%*		*70.5%*	*6.5%*	*23.0%*
Medical & Dental	0.1%	0.0%	0.1%	**0.2%**		62.5%	0.0%	37.5%
Nursing & Midwifery	5.6%	0.7%	1.9%	**8.3%**		68.2%	8.8%	23.0%
Health & Social Care Professionals	2.2%	0.0%	1.5%	**3.7%**		59.9%	0.0%	40.1%
Management & Administrative	2.5%	0.2%	3.1%	**5.8%**		43.4%	3.1%	53.6%
General Support	8.1%	0.9%	1.0%	**10.0%**		81.5%	8.7%	9.8%
Patient & Client Care	15.5%	0.8%	0.4%	**16.7%**		92.5%	5.0%	2.5%

South Infirmary Victoria University by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total	*3.4%*	*0.2%*	*0.0%*	*3.7%*		*93.2%*	*5.7%*	*1.1%*
Medical & Dental	1.4%	0.0%	0.0%	**1.4%**		100.0%	0.0%	0.0%
Nursing & Midwifery	3.4%	0.3%	0.0%	**3.7%**		91.7%	8.3%	0.0%
Health & Social Care Professionals	2.2%	0.4%	0.0%	**2.6%**		86.2%	13.8%	0.0%
Management & Administrative	3.3%	0.1%	0.1%	**3.5%**		95.4%	2.9%	1.7%
General Support	6.0%	0.2%	0.2%	**6.4%**		93.2%	3.5%	3.3%
Patient & Client Care	5.4%	0.2%	0.0%	**5.6%**		96.8%	3.2%	0.0%

South Tipperary General by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total	*4.2%*	*0.3%*	*0.5%*	*4.9%*		*84.1%*	*6.5%*	*9.4%*
Medical & Dental	0.2%	0.1%	0.1%	**0.4%**		49.5%	33.3%	17.2%
Nursing & Midwifery	5.1%	0.5%	0.1%	**5.7%**		89.2%	9.6%	1.2%
Health & Social Care Professionals	5.2%	0.3%	3.3%	**8.8%**		59.4%	3.4%	37.3%
Management & Administrative	4.5%	0.2%	0.7%	**5.4%**		83.4%	3.2%	13.4%
General Support	4.0%	0.2%	0.5%	**4.7%**		83.9%	4.8%	11.3%
Patient & Client Care	5.9%	0.0%	0.3%	**6.1%**		95.7%	0.0%	4.3%

UH Kerry by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total	*3.5%*	*0.8%*	*0.1%*	*4.4%*		*79.9%*	*18.7%*	*1.4%*
Medical & Dental	1.0%	0.0%	0.0%	**1.0%**		97.1%	2.9%	0.0%
Nursing & Midwifery	3.2%	1.4%	0.1%	**4.7%**		68.1%	30.1%	1.8%
Health & Social Care Professionals	3.1%	1.0%	0.0%	**4.1%**		74.7%	25.3%	0.0%
Management & Administrative	10.0%	0.3%	0.1%	**10.5%**		95.8%	3.1%	1.1%
General Support	2.9%	0.3%	0.0%	**3.2%**		90.5%	8.0%	1.4%
Patient & Client Care	*#DIV/0*	*#DIV/0*	*#DIV/0*					

UH Waterford by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	*2.9%*	*0.3%*	*0.2%*	**3.4%**	*85.3%*	*9.9%*	*4.8%*
Medical & Dental	1.2%	0.1%	0.1%	**1.4%**	85.9%	6.6%	7.5%
Nursing & Midwifery	3.3%	0.5%	0.3%	**4.1%**	81.6%	12.3%	6.1%
Health & Social Care Professionals	2.4%	0.1%	0.1%	**2.7%**	89.8%	5.2%	5.0%
Management & Administrative	3.1%	0.3%	0.2%	**3.6%**	86.0%	8.9%	5.1%
General Support	5.1%	0.3%	0.1%	**5.5%**	93.1%	5.5%	1.4%
Patient & Client Care	2.8%	0.7%	0.0%	**3.5%**	80.7%	19.3%	0.0%

South/South West Hospital Group Absence Rate - by Staff Category	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
SSW HG: 2020	**1.7%**	**6.7%**	**4.7%**	**5.6%**	**6.1%**	**8.7%**	**3.9%**	**0.6%**	**1.2%**	**5.6%**
July	0.8%	4.6%	4.0%	4.6%	4.8%	6.0%	3.3%	0.5%	0.3%	**4.1%**
June	0.9%	5.0%	3.9%	4.2%	5.1%	6.4%	3.3%	0.4%	0.5%	**4.3%**
May	1.7%	6.2%	4.3%	5.3%	6.5%	9.0%	3.8%	0.4%	1.2%	**5.4%**
April	3.2%	11.7%	7.7%	7.3%	8.5%	15.0%	4.6%	0.6%	4.0%	**9.2%**
March	4.5%	8.6%	4.7%	8.3%	6.0%	10.5%	4.4%	0.7%	2.2%	**7.4%**
February	0.9%	5.0%	3.8%	5.0%	6.3%	6.6%	3.9%	0.6%	0.0%	**4.5%**
January	0.6%	5.5%	4.3%	5.2%	5.4%	8.0%	4.0%	0.8%	0.0%	**4.8%**
SSW HG: 2019	**1.0%**	**5.1%**	**3.9%**	**4.3%**	**5.6%**	**6.3%**	**3.8%**	**0.6%**	**0.0%**	**4.4%**
December	0.8%	5.5%	3.8%	4.9%	5.3%	7.5%	3.8%	0.9%	0.0%	**4.7%**
November	1.1%	4.9%	4.5%	4.3%	5.6%	6.9%	3.7%	0.7%	0.0%	**4.5%**
October	1.1%	4.9%	3.8%	4.5%	5.8%	5.9%	3.8%	0.6%	0.0%	**4.4%**
September	0.9%	4.9%	4.8%	4.0%	5.1%	6.3%	3.7%	0.6%	0.0%	**4.3%**
August	1.0%	4.9%	4.2%	3.9%	5.0%	6.6%	3.7%	0.5%	0.0%	**4.2%**
July	1.2%	5.1%	3.4%	4.4%	5.7%	5.8%	3.9%	0.5%	0.0%	**4.4%**
June	1.1%	5.4%	4.2%	3.7%	5.3%	6.3%	4.0%	0.5%	0.0%	**4.5%**
May	1.2%	5.3%	4.3%	3.8%	5.5%	6.9%	4.0%	0.6%	0.0%	**4.5%**
April	1.0%	4.7%	3.7%	3.9%	5.8%	6.1%	3.5%	0.6%	0.0%	**4.2%**
March	1.0%	4.8%	3.4%	3.6%	6.1%	4.9%	3.5%	0.6%	0.0%	**4.1%**
February	0.8%	4.9%	3.3%	5.0%	5.3%	6.7%	3.7%	0.6%	0.0%	**4.3%**
January	1.0%	5.6%	3.4%	5.1%	6.6%	6.2%	4.1%	0.7%	0.0%	**4.8%**
SSW HG: 2018	**0.8%**	**4.6%**	**3.6%**	**3.9%**	**5.4%**	**6.3%**	**3.4%**	**0.6%**	**0.0%**	**4.1%**

South/South West Hospital Group Absence Rate - by Hospital	Bantry General	Cork University	Lourdes Orthopaedic Kilcreene	Mallow General	Mercy University	South Infirmary Victoria University	South Tipperary General	UH Kerry	UH Waterford	Total absence	Certified absence	Self-certified absence	COVID-19 absence
SSW HG: 2020 overall	4.4%	5.5%	4.6%	9.8%	7.6%	3.7%	6.4%	6.2%	4.6%	5.6%	3.9%	0.6%	1.2%
Medical & Dental	5.8%	1.3%	0.0%	2.6%	1.8%	2.2%	3.1%	2.3%	0.9%	1.7%	0.6%	0.1%	0.9%
Nursing & Midwifery	5.0%	6.5%	5.7%	12.5%	8.4%	4.5%	7.3%	8.2%	5.3%	6.7%	4.3%	0.9%	1.5%
Health & Social Care Professionals	1.8%	6.1%		3.7%	4.1%	2.2%	5.8%	4.6%	3.5%	4.7%	3.7%	0.4%	0.6%
Management & Administrative	4.7%	4.9%	0.2%	4.8%	6.9%	3.8%	6.0%	8.1%	6.0%	5.6%	4.2%	0.3%	1.1%
General Support	2.4%	6.2%	5.8%	16.4%	9.6%	2.9%	6.2%	4.1%	7.6%	6.1%	5.1%	0.3%	0.7%
Patient & Client Care	4.6%	5.2%		15.0%	19.5%	6.2%	9.7%		6.1%	8.7%	6.1%	0.7%	1.9%
Total July:	3.0%	3.4%	1.9%	5.2%	6.9%	3.7%	4.9%	4.4%	3.4%	4.1%	3.3%	0.5%	0.3%
Medical & Dental	2.8%	0.3%	0.0%	0.0%	0.2%	1.4%	0.4%	1.0%	1.4%	0.8%	0.7%	0.0%	0.0%
Nursing & Midwifery	4.3%	3.6%	2.2%	9.0%	8.3%	3.7%	5.7%	4.7%	4.1%	4.6%	3.5%	0.7%	0.3%
Health & Social Care Professionals	0.0%	4.6%		0.3%	3.7%	2.6%	8.8%	4.1%	2.7%	4.0%	3.3%	0.2%	0.4%
Management & Administrative	6.0%	3.4%	0.0%	2.4%	5.8%	3.5%	5.4%	10.5%	3.6%	4.6%	3.6%	0.3%	0.7%
General Support	0.6%	4.1%	2.5%		10.0%	6.4%	4.7%	3.2%	5.5%	4.8%	4.2%	0.4%	0.3%
Patient & Client Care	1.6%	4.1%			16.7%	5.6%	6.1%		3.5%	6.0%	5.2%	0.7%	0.1%
Total June:	3.5%	4.0%	2.6%	6.7%	5.8%	2.4%	5.6%	4.0%	4.0%	4.3%	3.3%	0.4%	0.5%
Medical & Dental	6.1%	0.5%	0.0%	0.0%	0.1%	1.3%	2.5%	0.9%	1.0%	0.9%	0.6%	0.1%	0.2%
Nursing & Midwifery	3.8%	5.0%	2.1%	10.7%	6.6%	3.0%	6.1%	4.6%	4.3%	5.0%	3.9%	0.6%	0.4%
Health & Social Care Professionals	1.6%	5.1%		0.0%	3.1%	0.4%	6.1%	3.8%	3.1%	3.9%	3.1%	0.3%	0.5%
Management & Administrative	4.8%	3.5%	0.0%	5.1%	4.4%	2.1%	4.3%	7.5%	4.8%	4.2%	3.2%	0.2%	0.8%
General Support	3.7%	3.9%	5.5%	17.9%	7.6%	2.6%	7.5%	3.6%	7.4%	5.1%	4.0%	0.3%	0.8%
Patient & Client Care	1.9%	3.0%		1.8%	19.0%	5.4%	7.9%		6.0%	6.4%	5.0%	0.7%	0.6%
Total May:	3.7%	5.1%	3.9%	10.2%	7.7%	3.2%	6.0%	6.4%	4.6%	5.4%	3.8%	0.4%	1.2%
Medical & Dental	4.7%	2.3%	0.0%	0.0%	1.4%	2.0%	1.7%	1.4%	0.8%	1.7%	0.4%	0.0%	1.2%
Nursing & Midwifery	3.7%	5.8%	5.7%	11.4%	8.1%	4.4%	6.3%	8.1%	5.3%	6.2%	4.4%	0.7%	1.1%
Health & Social Care Professionals	3.3%	5.7%		0.0%	3.6%	1.0%	4.6%	4.6%	2.9%	4.3%	3.3%	0.2%	0.8%
Management & Administrative	2.7%	4.2%	0.0%	3.9%	7.2%	3.1%	5.7%	9.3%	5.6%	5.3%	3.7%	0.2%	1.3%
General Support	4.5%	6.3%	3.4%	13.1%	10.2%	1.6%	7.5%	5.8%	7.9%	6.5%	5.4%	0.2%	0.9%
Patient & Client Care	3.7%	3.5%		24.3%	23.5%	4.5%	10.8%		7.0%	9.0%	5.6%	0.6%	2.8%
Total April:	4.8%	9.8%	7.6%	29.7%	12.5%	4.5%	10.6%	9.7%	5.2%	9.2%	4.6%	0.6%	4.0%
Medical & Dental	5.2%	2.6%	0.0%	14.4%	2.4%	6.3%	9.2%	1.2%	1.2%	3.2%	0.8%	0.0%	2.4%
Nursing & Midwifery	5.7%	12.3%	11.4%	37.3%	14.8%	5.8%	12.8%	14.1%	6.1%	11.7%	4.8%	1.0%	5.9%
Health & Social Care Professionals	4.3%	10.5%		13.9%	6.9%	2.1%	6.7%	7.7%	3.6%	7.7%	5.1%	0.9%	1.7%
Management & Administrative	5.5%	5.8%	1.5%	6.4%	12.5%	3.2%	7.4%	12.1%	7.1%	7.3%	5.0%	0.1%	2.1%
General Support	0.0%	10.1%	5.5%	31.0%	12.6%	2.3%	7.3%	5.6%	8.3%	8.5%	6.4%	0.2%	1.9%
Patient & Client Care	4.3%	10.8%		53.3%	28.6%	7.8%	16.8%		5.9%	15.0%	6.9%	0.6%	7.6%
Total March:	6.9%		6.5%	6.0%	10.8%	5.3%	6.0%	8.8%	6.0%	7.4%	4.4%	0.7%	2.2%
Medical & Dental	17.8%		0.0%	1.7%	7.8%	4.4%	3.3%	7.9%	0.6%	4.5%	1.1%	0.2%	3.2%
Nursing & Midwifery	6.9%		8.3%	7.5%	9.9%	6.1%	7.2%	12.0%	7.7%	8.6%	5.0%	1.3%	2.4%
Health & Social Care Professionals	0.0%			3.3%	6.1%	4.1%	4.2%	4.4%	5.0%	4.7%	3.5%	0.4%	0.8%
Management & Administrative	7.6%		0.0%	6.4%	11.5%	6.1%	5.8%	10.8%	8.0%	8.3%	4.7%	0.3%	3.3%
General Support	1.1%		7.7%	11.6%	13.6%	3.1%	3.5%	3.0%	8.2%	6.0%	5.1%	0.1%	0.8%
Patient & Client Care	7.2%			5.1%	21.4%	5.5%	10.7%		4.9%	10.5%	8.1%	0.8%	1.7%
Total February:	4.1%	4.5%	5.2%	5.1%	4.8%	3.5%	5.3%		4.5%	4.5%	3.9%	0.6%	
Medical & Dental	0.7%	0.9%	0.0%	0.0%	0.6%	0.4%	1.6%		0.9%	0.9%	0.8%	0.1%	
Nursing & Midwifery	5.4%	4.8%	5.4%	7.3%	5.3%	4.4%	6.2%		4.6%	5.0%	4.1%	0.9%	
Health & Social Care Professionals	0.0%	4.7%		3.2%	2.5%	2.4%	5.0%		3.3%	3.8%	3.4%	0.4%	
Management & Administrative	2.9%	5.7%	0.0%	3.9%	3.6%	4.2%	5.2%		6.0%	5.0%	4.6%	0.4%	
General Support	3.1%	6.4%	8.0%	12.9%	5.9%	2.1%	5.3%		8.3%	6.3%	5.7%	0.6%	
Patient & Client Care	6.0%	3.3%		3.6%	14.2%	4.8%	7.7%		8.6%	6.6%	5.7%	0.9%	
Total January:	4.8%	5.2%	5.0%	5.6%	4.9%	3.6%	6.2%	3.4%	4.6%	4.8%	4.0%	0.8%	
Medical & Dental	1.1%	0.4%	0.0%	3.0%	0.2%	0.1%	2.2%	0.9%	0.2%	0.6%	0.5%	0.1%	
Nursing & Midwifery	4.7%	5.8%	4.9%	7.1%	5.9%	4.3%	6.6%	5.4%	4.8%	5.5%	4.4%	1.1%	
Health & Social Care Professionals	4.4%	5.3%		5.4%	2.9%	2.5%	4.6%	2.8%	4.2%	4.3%	3.7%	0.6%	
Management & Administrative	2.3%	6.8%	0.0%	5.4%	3.0%	4.5%	8.2%	0.0%	6.7%	5.2%	4.6%	0.5%	
General Support	4.0%	5.7%	8.5%	13.7%	6.6%	1.8%	7.2%	3.3%	7.5%	5.4%	4.8%	0.6%	
Patient & Client Care	8.3%	6.4%		2.0%	13.1%	9.3%	7.7%		8.2%	8.0%	7.0%	0.8%	
SSW HG: 2019 overall	4.5%	4.4%	3.8%	5.2%	4.6%	3.0%	5.6%	4.4%	4.4%	4.4%	3.8%	0.6%	
Medical & Dental	0.9%	0.8%	5.0%	0.9%	0.8%	0.4%	1.4%	1.9%	1.1%	1.0%	0.9%	0.1%	
Nursing & Midwifery	5.8%	5.1%	4.6%	6.7%	5.0%	3.7%	6.7%	5.1%	4.7%	5.1%	4.2%	0.9%	
Health & Social Care Professionals	1.5%	4.2%		5.8%	3.2%	1.9%	4.9%	4.0%	4.3%	3.9%	3.4%	0.5%	
Management & Administrative	2.9%	4.5%	0.6%	4.4%	3.4%	3.4%	5.1%	5.4%	4.4%	4.3%	3.8%	0.4%	
General Support	3.6%	5.8%	2.9%	5.6%	7.8%	3.1%	5.0%	3.9%	7.7%	5.6%	5.2%	0.4%	
Patient & Client Care	5.7%	4.2%		5.5%	10.3%	3.2%	10.8%		6.8%	6.3%	5.6%	0.7%	
SSW HG: 2018 overall	4.9%	4.1%	3.9%	4.9%	4.1%	2.9%	4.9%	3.9%	4.1%	4.1%	3.4%	0.6%	
Medical & Dental	1.0%	0.8%	0.1%	0.9%	0.4%	0.6%	1.1%	1.1%	1.0%	0.8%	0.7%	0.1%	
Nursing & Midwifery	4.2%	4.3%	5.0%	5.5%	4.8%	4.1%	5.7%	5.2%	4.8%	4.6%	3.7%	1.0%	
Health & Social Care Professionals	5.5%	3.8%		2.3%	3.3%	1.4%	5.4%	4.4%	3.0%	3.6%	3.0%	0.5%	
Management & Administrative	4.0%	4.8%	0.8%	3.5%	2.3%	2.5%	5.5%	3.8%	4.2%	3.9%	3.4%	0.5%	
General Support	4.2%	6.4%	4.0%	5.2%	6.1%	2.9%	4.6%	2.8%	6.8%	5.4%	4.9%	0.5%	
Patient & Client Care	8.4%	4.3%		8.4%	9.7%	3.4%	6.7%	0.0%	6.3%	6.3%	5.5%	0.7%	