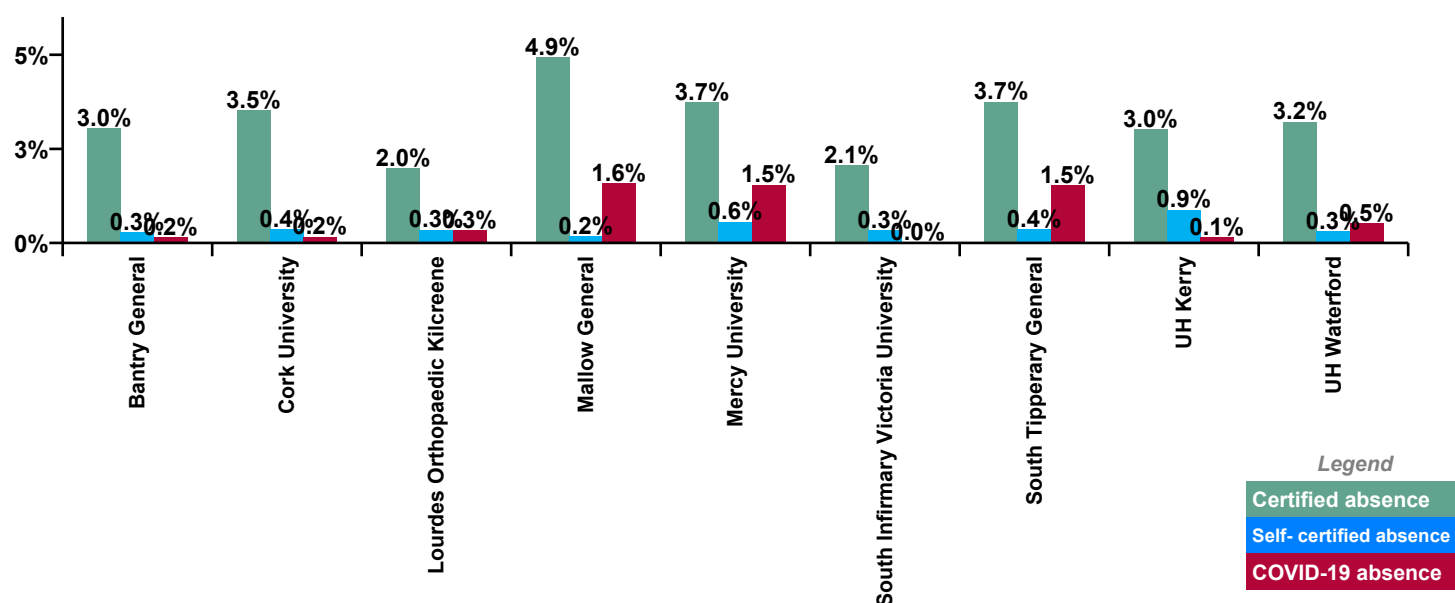


June 2020

South/South West Hospital Group Absence Rate - by Staff Category: Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
South/South West Hospital Group	3.3%	0.4%	0.5%	4.3%	78.0%	9.9%	12.0%
Medical & Dental	0.6%	0.1%	0.2%	0.9%	61.6%	15.5%	22.9%
Nursing & Midwifery	3.9%	0.6%	0.4%	5.0%	78.9%	12.3%	8.8%
Health & Social Care Professionals	3.1%	0.3%	0.5%	3.9%	80.5%	7.0%	12.4%
Management & Administrative	3.2%	0.2%	0.8%	4.2%	75.4%	5.8%	18.8%
General Support	4.0%	0.3%	0.8%	5.1%	79.2%	5.9%	15.0%
Patient & Client Care	5.0%	0.7%	0.6%	6.4%	78.3%	11.6%	10.1%

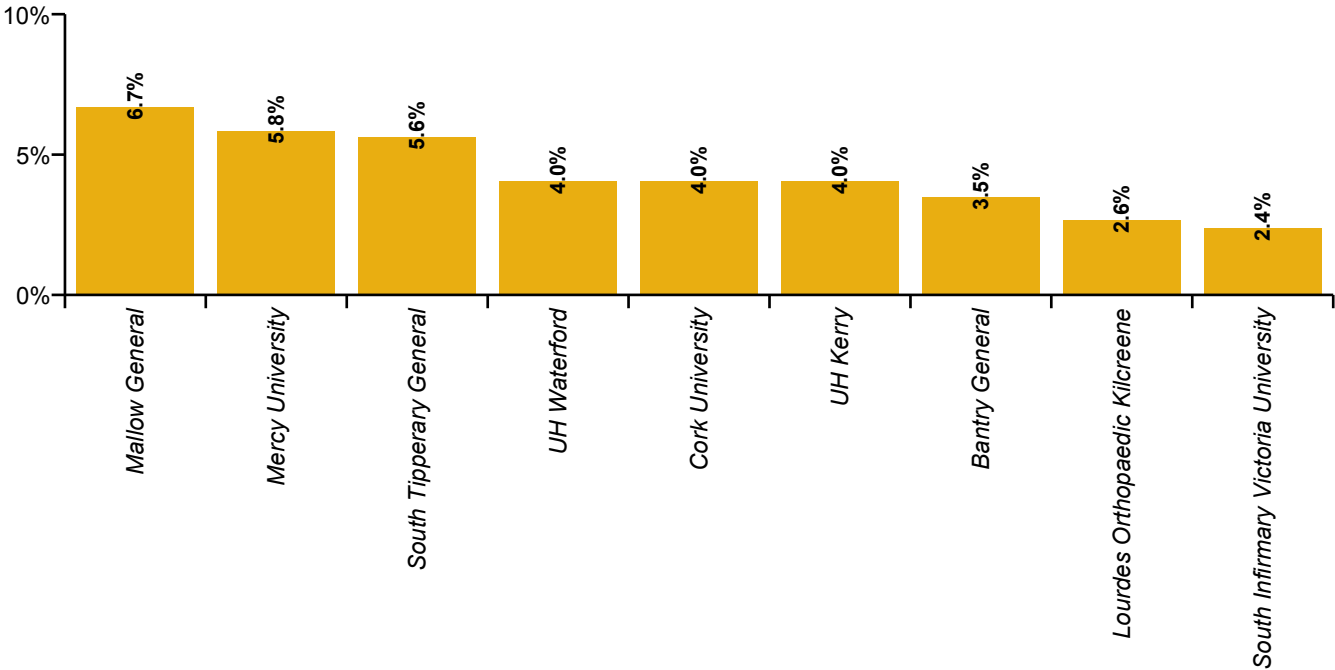
South/South West Hospital Group Absence Rate - by Hospital: Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
South/South West Hospital Group	3.3%	0.4%	0.5%	4.3%	78.0%	9.9%	12.0%
Bantry General	3.0%	0.3%	0.2%	3.5%	87.5%	8.2%	4.3%
Cork University	3.5%	0.4%	0.2%	4.0%	87.1%	9.0%	3.9%
Lourdes Orthopaedic Kilcreene	2.0%	0.3%	0.3%	2.6%	74.8%	13.0%	12.2%
Mallow General	4.9%	0.2%	1.6%	6.7%	73.7%	2.7%	23.6%
Mercy University	3.7%	0.6%	1.5%	5.8%	64.0%	9.6%	26.4%
South Infirmary Victoria University	2.1%	0.3%	0.0%	2.4%	86.5%	13.5%	0.0%
South Tipperary General	3.7%	0.4%	1.5%	5.6%	66.5%	6.3%	27.2%
UH Kerry	3.0%	0.9%	0.1%	4.0%	75.0%	21.7%	3.3%
UH Waterford	3.2%	0.3%	0.5%	4.0%	79.5%	7.6%	12.9%

Certified, self-certified & COVID-19: Jun 2020

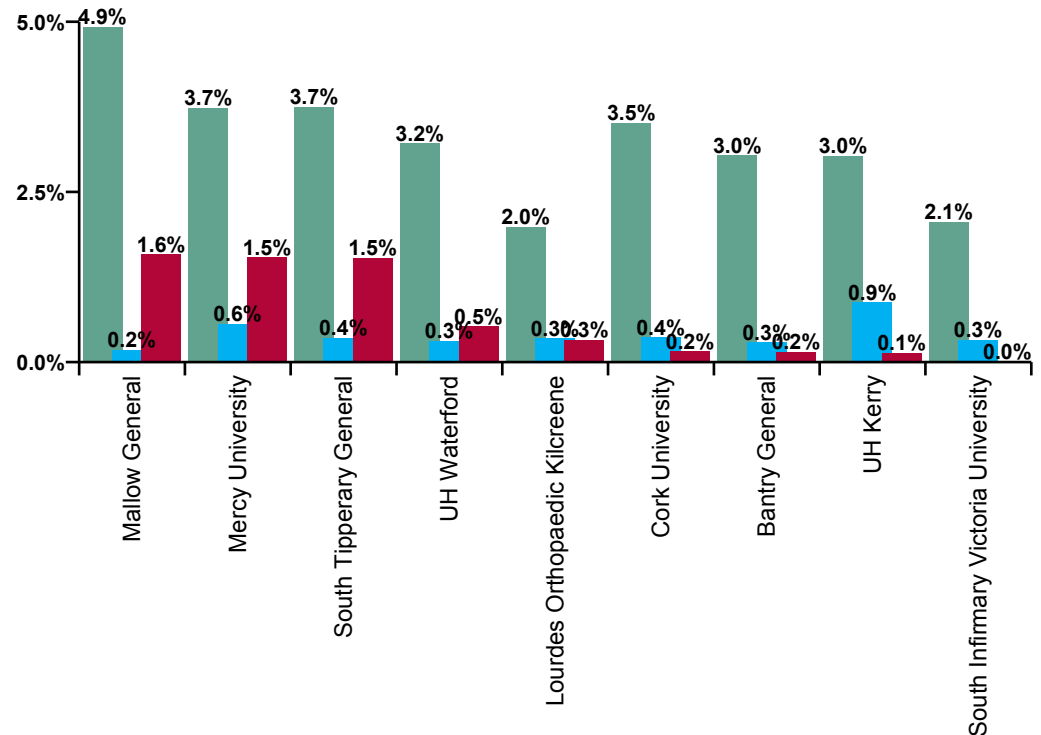
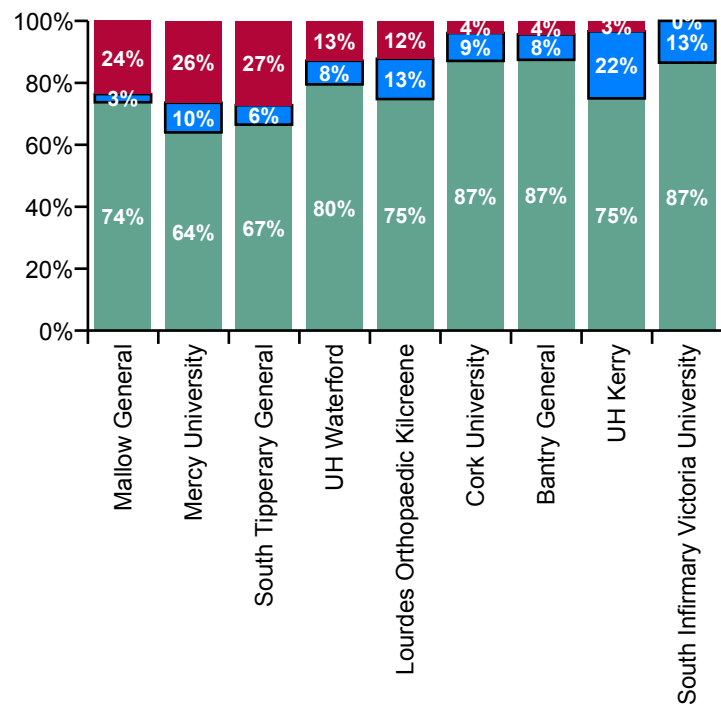


South/South West Hospital Group Absence type by Hospital: Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total (Jun 2020):	3.3%	0.4%	0.5%	4.3%	78.0%	9.9%	12.0%
<i>Bantry General</i>	3.0%	0.3%	0.2%	3.5%	87.5%	8.2%	4.3%
<i>Cork University</i>	3.5%	0.4%	0.2%	4.0%	87.1%	9.0%	3.9%
<i>Lourdes Orthopaedic Kilcreene</i>	2.0%	0.3%	0.3%	2.6%	74.8%	13.0%	12.2%
<i>Mallow General</i>	4.9%	0.2%	1.6%	6.7%	73.7%	2.7%	23.6%
<i>Mercy University</i>	3.7%	0.6%	1.5%	5.8%	64.0%	9.6%	26.4%
<i>South Infirmary Victoria University</i>	2.1%	0.3%	0.0%	2.4%	86.5%	13.5%	0.0%
<i>South Tipperary General</i>	3.7%	0.4%	1.5%	5.6%	66.5%	6.3%	27.2%
<i>UH Kerry</i>	3.0%	0.9%	0.1%	4.0%	75.0%	21.7%	3.3%
<i>UH Waterford</i>	3.2%	0.3%	0.5%	4.0%	79.5%	7.6%	12.9%

Total absence rate by Hospital: Jun 2020



South/South West Hospital Group Overall Absence Rate - by Hospital & Staff Category: Jun 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
South/South West Hospital Group	0.9%	5.0%	3.9%	4.2%	5.1%	6.4%	3.3%	0.4%	0.5%	4.3%
<i>Bantry General</i>	6.1%	3.8%	1.6%	4.8%	3.7%	1.9%	3.0%	0.3%	0.2%	3.5%
<i>Cork University</i>	0.5%	5.0%	5.1%	3.5%	3.9%	3.0%	3.5%	0.4%	0.2%	4.0%
<i>Lourdes Orthopaedic Kilcreene</i>	0.0%	2.1%		0.0%	5.5%		2.0%	0.3%	0.3%	2.6%
<i>Mallow General</i>	0.0%	10.7%	0.0%	5.1%	17.9%	1.8%	4.9%	0.2%	1.6%	6.7%
<i>Mercy University</i>	0.1%	6.6%	3.1%	4.4%	7.6%	19.0%	3.7%	0.6%	1.5%	5.8%
<i>South Infirmary Victoria University</i>	1.3%	3.0%	0.4%	2.1%	2.6%	5.4%	2.1%	0.3%	0.0%	2.4%
<i>South Tipperary General</i>	2.5%	6.1%	6.1%	4.3%	7.5%	7.9%	3.7%	0.4%	1.5%	5.6%
<i>UH Kerry</i>	0.9%	4.6%	3.8%	7.5%	3.6%		3.0%	0.9%	0.1%	4.0%
<i>UH Waterford</i>	1.0%	4.3%	3.1%	4.8%	7.4%	6.0%	3.2%	0.3%	0.5%	4.0%



Certified absence

Self-certified absence

COVID-19 absence

South/South West Hospital Group Absence Rate - by Hospital, Staff Category & Absence type: Jun 2020

Bantry General by Staff Category Jun 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	3.0%	0.3%	0.2%	3.5%	87.5%	8.2%	4.3%
Medical & Dental	5.9%	0.2%	0.0%	6.1%	97.4%	2.6%	0.0%
Nursing & Midwifery	3.3%	0.2%	0.3%	3.8%	87.1%	6.0%	6.9%
Health & Social Care Professionals	1.6%	0.0%	0.0%	1.6%	100.0%	0.0%	0.0%
Management & Administrative	4.6%	0.2%	0.0%	4.8%	96.6%	3.4%	0.0%
General Support	2.9%	0.8%	0.0%	3.7%	78.1%	21.9%	0.0%
Patient & Client Care	1.3%	0.4%	0.2%	1.9%	67.0%	22.3%	10.7%

Cork University by Staff Category Jun 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	3.5%	0.4%	0.2%	4.0%	87.1%	9.0%	3.9%
Medical & Dental	0.3%	0.0%	0.3%	0.5%	51.0%	0.0%	49.0%
Nursing & Midwifery	4.4%	0.5%	0.2%	5.0%	87.1%	9.8%	3.1%
Health & Social Care Professionals	4.9%	0.2%	0.0%	5.1%	96.0%	3.6%	0.4%
Management & Administrative	2.9%	0.3%	0.4%	3.5%	81.6%	7.6%	10.8%
General Support	3.5%	0.4%	0.1%	3.9%	87.9%	9.3%	2.8%
Patient & Client Care	2.3%	0.7%	0.0%	3.0%	76.9%	23.1%	0.0%

Lourdes Orthopaedic Kilcreene by Staff Category Jun 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	2.0%	0.3%	0.3%	2.6%	74.8%	13.0%	12.2%
Medical & Dental				0.0%			
Nursing & Midwifery	1.1%	0.4%	0.6%	2.1%	52.4%	17.4%	30.2%
Health & Social Care Professionals	#DIV/0	#DIV/0	#DIV/0				
Management & Administrative	0.0%	0.0%	0.0%	0.0%			
General Support	4.9%	0.5%	0.0%	5.5%	90.0%	10.0%	0.0%
Patient & Client Care	#DIV/0	#DIV/0	#DIV/0				

Mallow General by Staff Category Jun 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	4.9%	0.2%	1.6%	6.7%	73.7%	2.7%	23.6%
Medical & Dental				0.0%			
Nursing & Midwifery	9.2%	0.3%	1.2%	10.7%	85.8%	2.7%	11.5%
Health & Social Care Professionals	0.0%	0.0%	0.0%	0.0%			
Management & Administrative	4.9%	0.2%	0.0%	5.1%	95.7%	4.3%	0.0%
General Support	4.2%	0.0%	13.7%	17.9%	23.6%	0.0%	76.4%
Patient & Client Care	1.6%	0.2%	0.0%	1.8%	88.6%	11.4%	0.0%

Mercy University by Staff Category Jun 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	3.7%	0.6%	1.5%	5.8%	64.0%	9.6%	26.4%
Medical & Dental	0.0%	0.0%	0.0%	0.1%	50.0%	50.0%	0.0%
Nursing & Midwifery	3.7%	1.0%	1.9%	6.6%	55.8%	15.0%	29.1%
Health & Social Care Professionals	1.5%	0.1%	1.5%	3.1%	47.7%	4.7%	47.6%
Management & Administrative	1.5%	0.2%	2.7%	4.4%	35.0%	4.1%	60.9%
General Support	6.5%	0.2%	0.9%	7.6%	85.4%	3.2%	11.4%
Patient & Client Care	16.2%	1.5%	1.3%	19.0%	85.0%	8.0%	7.0%

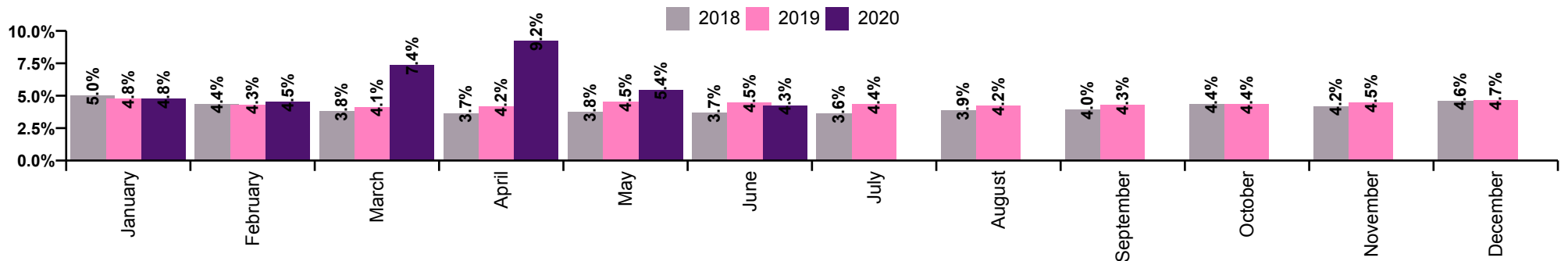
South Infirmary Victoria University by Staff Category Jun 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	2.1%	0.3%	0.0%	2.4%	86.5%	13.5%	0.0%
Medical & Dental	0.0%	1.3%	0.0%	1.3%	0.0%	100.0%	0.0%
Nursing & Midwifery	2.8%	0.2%	0.0%	3.0%	94.9%	5.1%	0.0%
Health & Social Care Professionals	0.0%	0.4%	0.0%	0.4%	0.0%	100.0%	0.0%
Management & Administrative	2.0%	0.1%	0.0%	2.1%	95.9%	4.1%	0.0%
General Support	2.4%	0.3%	0.0%	2.6%	90.2%	9.8%	0.0%
Patient & Client Care	5.2%	0.1%	0.0%	5.4%	97.3%	2.7%	0.0%

South Tipperary General by Staff Category Jun 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	3.7%	0.4%	1.5%	5.6%	66.5%	6.3%	27.2%
Medical & Dental	1.7%	0.2%	0.6%	2.5%	69.6%	8.1%	22.3%
Nursing & Midwifery	5.2%	0.6%	0.3%	6.1%	85.5%	10.1%	4.4%
Health & Social Care Professionals	1.4%	0.1%	4.6%	6.1%	22.9%	1.2%	75.9%
Management & Administrative	2.2%	0.1%	2.0%	4.3%	50.8%	3.5%	45.7%
General Support	3.2%	0.0%	4.2%	7.5%	42.7%	0.5%	56.8%
Patient & Client Care	6.0%	0.5%	1.3%	7.9%	76.6%	6.3%	17.1%

UH Kerry by Staff Category Jun 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	3.0%	0.9%	0.1%	4.0%	75.0%	21.7%	3.3%
Medical & Dental	0.8%	0.1%	0.0%	0.9%	93.5%	6.5%	0.0%
Nursing & Midwifery	3.0%	1.5%	0.1%	4.6%	65.6%	32.2%	2.2%
Health & Social Care Professionals	2.5%	1.1%	0.1%	3.8%	66.6%	30.4%	3.0%
Management & Administrative	7.0%	0.4%	0.1%	7.5%	93.6%	5.5%	0.9%
General Support	2.9%	0.3%	0.4%	3.6%	82.3%	7.8%	10.0%
Patient & Client Care	#DIV/0	#DIV/0	#DIV/0				

UH Waterford by Staff Category Jun 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	3.2%	0.3%	0.5%	4.0%	79.5%	7.6%	12.9%
Medical & Dental	0.6%	0.1%	0.3%	1.0%	57.6%	6.1%	36.3%
Nursing & Midwifery	3.3%	0.4%	0.7%	4.3%	76.1%	8.5%	15.3%
Health & Social Care Professionals	2.8%	0.2%	0.1%	3.1%	90.5%	6.2%	3.3%
Management & Administrative	4.0%	0.3%	0.5%	4.8%	83.1%	7.2%	9.7%
General Support	6.9%	0.3%	0.2%	7.4%	92.7%	4.0%	3.3%
Patient & Client Care	3.5%	0.9%	1.7%	6.0%	57.2%	14.1%	28.7%

South/South West Hospital Group Absence Rate - by Staff Category	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
SSW HG: 2020	1.8%	7.1%	4.9%	5.8%	6.3%	9.3%	4.0%	0.6%	1.4%	5.9%
June	0.9%	5.0%	3.9%	4.2%	5.1%	6.4%	3.3%	0.4%	0.5%	4.3%
May	1.7%	6.2%	4.3%	5.3%	6.5%	9.0%	3.8%	0.4%	1.2%	5.4%
April	3.2%	11.7%	7.7%	7.3%	8.5%	15.0%	4.6%	0.6%	4.0%	9.2%
March	4.5%	8.6%	4.7%	8.3%	6.0%	10.5%	4.4%	0.7%	2.2%	7.4%
February	0.9%	5.0%	3.8%	5.0%	6.3%	6.6%	3.9%	0.6%	0.0%	4.5%
January	0.6%	5.5%	4.3%	5.2%	5.4%	8.0%	4.0%	0.8%	0.0%	4.8%
SSW HG: 2019	1.0%	5.1%	3.9%	4.3%	5.6%	6.3%	3.8%	0.6%	0.0%	4.4%
December	0.8%	5.5%	3.8%	4.9%	5.3%	7.5%	3.8%	0.9%	0.0%	4.7%
November	1.1%	4.9%	4.5%	4.3%	5.6%	6.9%	3.7%	0.7%	0.0%	4.5%
October	1.1%	4.9%	3.8%	4.5%	5.8%	5.9%	3.8%	0.6%	0.0%	4.4%
September	0.9%	4.9%	4.8%	4.0%	5.1%	6.3%	3.7%	0.6%	0.0%	4.3%
August	1.0%	4.9%	4.2%	3.9%	5.0%	6.6%	3.7%	0.5%	0.0%	4.2%
July	1.2%	5.1%	3.4%	4.4%	5.7%	5.8%	3.9%	0.5%	0.0%	4.4%
June	1.1%	5.4%	4.2%	3.7%	5.3%	6.3%	4.0%	0.5%	0.0%	4.5%
May	1.2%	5.3%	4.3%	3.8%	5.5%	6.9%	4.0%	0.6%	0.0%	4.5%
April	1.0%	4.7%	3.7%	3.9%	5.8%	6.1%	3.5%	0.6%	0.0%	4.2%
March	1.0%	4.8%	3.4%	3.6%	6.1%	4.9%	3.5%	0.6%	0.0%	4.1%
February	0.8%	4.9%	3.3%	5.0%	5.3%	6.7%	3.7%	0.6%	0.0%	4.3%
January	1.0%	5.6%	3.4%	5.1%	6.6%	6.2%	4.1%	0.7%	0.0%	4.8%
SSW HG: 2018	0.8%	4.6%	3.6%	3.9%	5.4%	6.3%	3.4%	0.6%	0.0%	4.1%



South/South West Hospital Group Absence Rate - by Hospital	Bantry General	Cork University	Lourdes Orthopaedic Kilcreene	Mallow General	Mercy University	South Infirmary Victoria University	South Tipperary General	UH Kerry	UH Waterford	Total absence	Certified absence	Self-certified absence	COVID-19 absence
SSW HG: 2020 overall	4.7%	5.9%	5.2%	10.3%	7.8%	3.8%	6.7%	6.5%	4.8%	5.9%	4.0%	0.6%	1.4%
Medical & Dental	6.4%	1.4%	0.0%	3.0%	2.0%	2.4%	3.6%	2.6%	0.8%	1.8%	0.6%	0.1%	1.1%
Nursing & Midwifery	5.1%	7.0%	6.4%	13.1%	8.4%	4.7%	7.6%	8.9%	5.5%	7.1%	4.4%	0.9%	1.7%
Health & Social Care Professionals	2.1%	6.4%		4.2%	4.2%	2.1%	5.3%	4.7%	3.7%	4.9%	3.7%	0.5%	0.7%
Management & Administrative	4.5%	5.2%	0.3%	5.2%	7.1%	3.9%	6.1%	7.6%	6.4%	5.8%	4.3%	0.3%	1.2%
General Support	2.7%	6.6%	6.4%	16.4%	9.5%	2.3%	6.5%	4.3%	7.9%	6.3%	5.2%	0.3%	0.8%
Patient & Client Care	5.2%	5.5%		15.0%	19.9%	6.3%	10.3%		6.7%	9.3%	6.2%	0.8%	2.3%
Total June:	3.5%	4.0%	2.6%	6.7%	5.8%	2.4%	5.6%	4.0%	4.0%	4.3%	3.3%	0.4%	0.5%
Medical & Dental	6.1%	0.5%	0.0%	0.0%	0.1%	1.3%	2.5%	0.9%	1.0%	0.9%	0.6%	0.1%	0.2%
Nursing & Midwifery	3.8%	5.0%	2.1%	10.7%	6.6%	3.0%	6.1%	4.6%	4.3%	5.0%	3.9%	0.6%	0.4%
Health & Social Care Professionals	1.6%	5.1%		0.0%	3.1%	0.4%	6.1%	3.8%	3.1%	3.9%	3.1%	0.3%	0.5%
Management & Administrative	4.8%	3.5%	0.0%	5.1%	4.4%	2.1%	4.3%	7.5%	4.8%	4.2%	3.2%	0.2%	0.8%
General Support	3.7%	3.9%	5.5%	17.9%	7.6%	2.6%	7.5%	3.6%	7.4%	5.1%	4.0%	0.3%	0.8%
Patient & Client Care	1.9%	3.0%		1.8%	19.0%	5.4%	7.9%		6.0%	6.4%	5.0%	0.7%	0.6%
Total May:	3.7%	5.1%	3.9%	10.2%	7.7%	3.2%	6.0%	6.4%	4.6%	5.4%	3.8%	0.4%	1.2%
Medical & Dental	4.7%	2.3%	0.0%	0.0%	1.4%	2.0%	1.7%	1.4%	0.8%	1.7%	0.4%	0.0%	1.2%
Nursing & Midwifery	3.7%	5.8%	5.7%	11.4%	8.1%	4.4%	6.3%	8.1%	5.3%	6.2%	4.4%	0.7%	1.1%
Health & Social Care Professionals	3.3%	5.7%		0.0%	3.6%	1.0%	4.6%	4.6%	2.9%	4.3%	3.3%	0.2%	0.8%
Management & Administrative	2.7%	4.2%	0.0%	3.9%	7.2%	3.1%	5.7%	9.3%	5.6%	5.3%	3.7%	0.2%	1.3%
General Support	4.5%	6.3%	3.4%	13.1%	10.2%	1.6%	7.5%	5.8%	7.9%	6.5%	5.4%	0.2%	0.9%
Patient & Client Care	3.7%	3.5%		24.3%	23.5%	4.5%	10.8%		7.0%	9.0%	5.6%	0.6%	2.8%
Total April:	4.8%	9.8%	7.6%	29.7%	12.5%	4.5%	10.6%	9.7%	5.2%	9.2%	4.6%	0.6%	4.0%
Medical & Dental	5.2%	2.6%	0.0%	14.4%	2.4%	6.3%	9.2%	1.2%	1.2%	3.2%	0.8%	0.0%	2.4%
Nursing & Midwifery	5.7%	12.3%	11.4%	37.3%	14.8%	5.8%	12.8%	14.1%	6.1%	11.7%	4.8%	1.0%	5.9%
Health & Social Care Professionals	4.3%	10.5%		13.9%	6.9%	2.1%	6.7%	7.7%	3.6%	7.7%	5.1%	0.9%	1.7%
Management & Administrative	5.5%	5.8%	1.5%	6.4%	12.5%	3.2%	7.4%	12.1%	7.1%	7.3%	5.0%	0.1%	2.1%
General Support	0.0%	10.1%	5.5%	31.0%	12.6%	2.3%	7.3%	5.6%	8.3%	8.5%	6.4%	0.2%	1.9%
Patient & Client Care	4.3%	10.8%		53.3%	28.6%	7.8%	16.8%		5.9%	15.0%	6.9%	0.6%	7.6%
Total March:	6.9%		6.5%	6.0%	10.8%	5.3%	6.0%	8.8%	6.0%	7.4%	4.4%	0.7%	2.2%
Medical & Dental	17.8%		0.0%	1.7%	7.8%	4.4%	3.3%	7.9%	0.6%	4.5%	1.1%	0.2%	3.2%
Nursing & Midwifery	6.9%		8.3%	7.5%	9.9%	6.1%	7.2%	12.0%	7.7%	8.6%	5.0%	1.3%	2.4%
Health & Social Care Professionals	0.0%			3.3%	6.1%	4.1%	4.2%	4.4%	5.0%	4.7%	3.5%	0.4%	0.8%
Management & Administrative	7.6%		0.0%	6.4%	11.5%	6.1%	5.8%	10.8%	8.0%	8.3%	4.7%	0.3%	3.3%
General Support	1.1%		7.7%	11.6%	13.6%	3.1%	3.5%	3.0%	8.2%	6.0%	5.1%	0.1%	0.8%
Patient & Client Care	7.2%			5.1%	21.4%	5.5%	10.7%		4.9%	10.5%	8.1%	0.8%	1.7%
Total February:	4.1%	4.5%	5.2%	5.1%	4.8%	3.5%	5.3%		4.5%	4.5%	3.9%	0.6%	
Medical & Dental	0.7%	0.9%	0.0%	0.0%	0.6%	0.4%	1.6%		0.9%	0.9%	0.8%	0.1%	
Nursing & Midwifery	5.4%	4.8%	5.4%	7.3%	5.3%	4.4%	6.2%		4.6%	5.0%	4.1%	0.9%	
Health & Social Care Professionals	0.0%	4.7%		3.2%	2.5%	2.4%	5.0%		3.3%	3.8%	3.4%	0.4%	
Management & Administrative	2.9%	5.7%	0.0%	3.9%	3.6%	4.2%	5.2%		6.0%	5.0%	4.6%	0.4%	
General Support	3.1%	6.4%	8.0%	12.9%	5.9%	2.1%	5.3%		8.3%	6.3%	5.7%	0.6%	
Patient & Client Care	6.0%	3.3%		3.6%	14.2%	4.8%	7.7%		8.6%	6.6%	5.7%	0.9%	
Total January:	4.8%	5.2%	5.0%	5.6%	4.9%	3.6%	6.2%	3.4%	4.6%	4.8%	4.0%	0.8%	
Medical & Dental	1.1%	0.4%	0.0%	3.0%	0.2%	0.1%	2.2%	0.9%	0.2%	0.6%	0.5%	0.1%	
Nursing & Midwifery	4.7%	5.8%	4.9%	7.1%	5.9%	4.3%	6.6%	5.4%	4.8%	5.5%	4.4%	1.1%	
Health & Social Care Professionals	4.4%	5.3%		5.4%	2.9%	2.5%	4.6%	2.8%	4.2%	4.3%	3.7%	0.6%	
Management & Administrative	2.3%	6.8%	0.0%	5.4%	3.0%	4.5%	8.2%	0.0%	6.7%	5.2%	4.6%	0.5%	
General Support	4.0%	5.7%	8.5%	13.7%	6.6%	1.8%	7.2%	3.3%	7.5%	5.4%	4.8%	0.6%	
Patient & Client Care	8.3%	6.4%		2.0%	13.1%	9.3%	7.7%		8.2%	8.0%	7.0%	1.0%	
SSW HG: 2019 overall	4.5%	4.4%	3.8%	5.2%	4.6%	3.0%	5.6%	4.4%	4.4%	4.4%	3.8%	0.6%	
Medical & Dental	0.9%	0.8%	5.0%	0.9%	0.8%	0.4%	1.4%	1.9%	1.1%	1.0%	0.9%	0.1%	
Nursing & Midwifery	5.8%	5.1%	4.6%	6.7%	5.0%	3.7%	6.7%	5.1%	4.7%	5.1%	4.2%	0.9%	
Health & Social Care Professionals	1.5%	4.2%		5.8%	3.2%	1.9%	4.9%	4.0%	4.3%	3.9%	3.4%	0.5%	
Management & Administrative	2.9%	4.5%	0.6%	4.4%	3.4%	3.4%	5.1%	5.4%	4.4%	4.3%	3.8%	0.4%	
General Support	3.6%	5.8%	2.9%	5.6%	7.8%	3.1%	5.0%	3.9%	7.7%	5.6%	5.2%	0.4%	
Patient & Client Care	5.7%	4.2%		5.5%	10.3%	3.2%	10.8%		6.8%	6.3%	5.6%	0.7%	
SSW HG: 2018 overall	4.9%	4.1%	3.9%	4.9%	4.1%	2.9%	4.9%	3.9%	4.1%	4.1%	3.4%	0.6%	
Medical & Dental	1.0%	0.8%	0.1%	0.9%	0.4%	0.6%	1.1%	1.1%	1.0%	0.8%	0.7%	0.1%	
Nursing & Midwifery	4.2%	4.3%	5.0%	5.5%	4.8%	4.1%	5.7%	5.2%	4.8%	4.6%	3.7%	1.0%	
Health & Social Care Professionals	5.5%	3.8%		2.3%	3.3%	1.4%	5.4%	4.4%	3.0%	3.6%	3.0%	0.5%	
Management & Administrative	4.0%	4.8%	0.8%	3.5%	2.3%	2.5%	5.5%	3.8%	4.2%	3.9%	3.4%	0.5%	
General Support	4.2%	6.4%	4.0%	5.2%	6.1%	2.9%	4.6%	2.8%	6.8%	5.4%	4.9%	0.5%	
Patient & Client Care	8.4%	4.3%		8.4%	9.7%	3.4%	6.7%	0.0%	6.3%	6.3%	5.5%	0.7%	