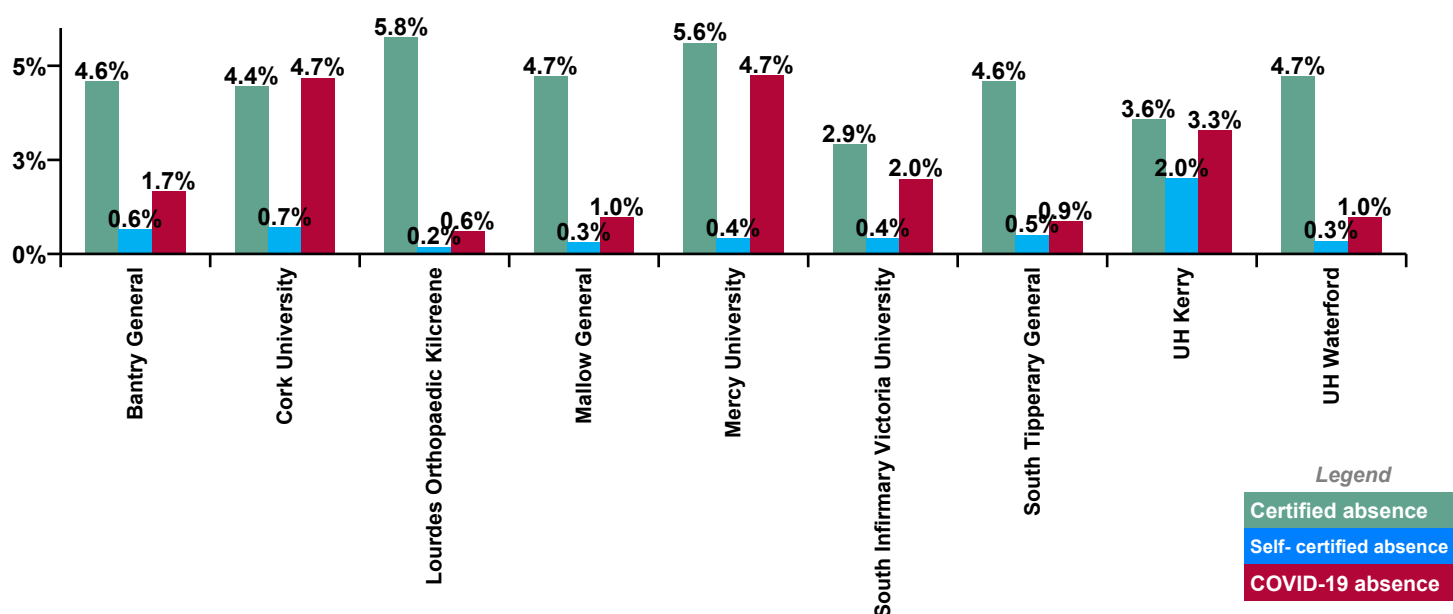


March 2020

South/South West Hospital Group Absence Rate - by Staff Category: Mar 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
South/South West Hospital Group	4.4%	0.7%	3.3%	8.4%	52.6%	8.4%	39.0%
Medical & Dental	0.9%	0.2%	2.8%	3.8%	22.6%	4.4%	73.0%
Nursing & Midwifery	4.4%	1.1%	4.8%	10.3%	42.9%	10.3%	46.7%
Health & Social Care Professionals	5.4%	1.0%	1.0%	7.4%	73.1%	13.6%	13.3%
Management & Administrative	4.7%	0.2%	2.5%	7.5%	62.9%	3.3%	33.8%
General Support	6.3%	0.3%	1.2%	7.8%	80.8%	3.3%	15.9%
Patient & Client Care	6.0%	0.8%	3.9%	10.6%	56.2%	7.1%	36.7%

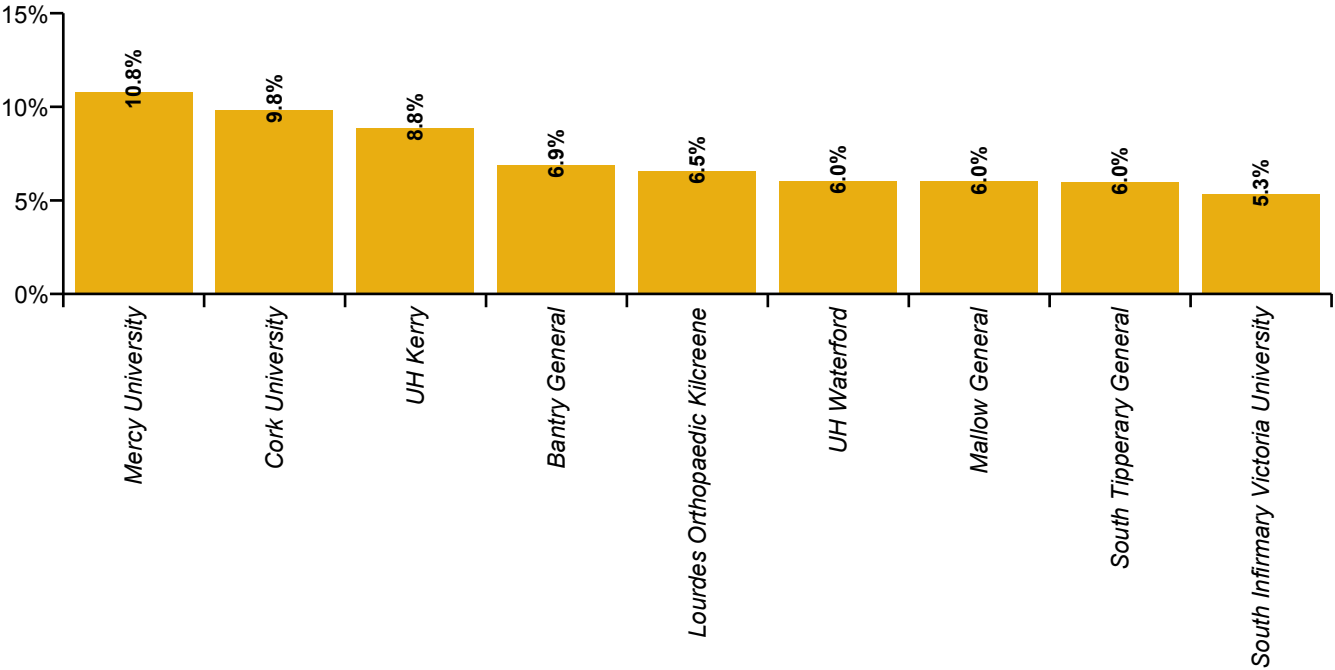
South/South West Hospital Group Absence Rate - by Hospital: Mar 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence rate	Certified	Self- certified	COVID-19
South/South West Hospital Group	4.4%	0.7%	3.3%	8.4%	52.6%	8.4%	39.0%
Bantry General	4.6%	0.6%	1.7%	6.9%	66.4%	9.4%	24.2%
Cork University	4.4%	0.7%	4.7%	9.8%	45.3%	7.1%	47.6%
Lourdes Orthopaedic Kilcreene	5.8%	0.2%	0.6%	6.5%	88.0%	2.8%	9.2%
Mallow General	4.7%	0.3%	1.0%	6.0%	78.7%	5.1%	16.2%
Mercy University	5.6%	0.4%	4.7%	10.8%	52.1%	3.9%	44.0%
South Infirmary Victoria University	2.9%	0.4%	2.0%	5.3%	54.7%	7.8%	37.6%
South Tipperary General	4.6%	0.5%	0.9%	6.0%	77.1%	8.5%	14.4%
UH Kerry	3.6%	2.0%	3.3%	8.8%	40.3%	22.7%	37.0%
UH Waterford	4.7%	0.3%	1.0%	6.0%	78.2%	5.8%	16.0%

Certified, self-certified & COVID-19: Mar 2020

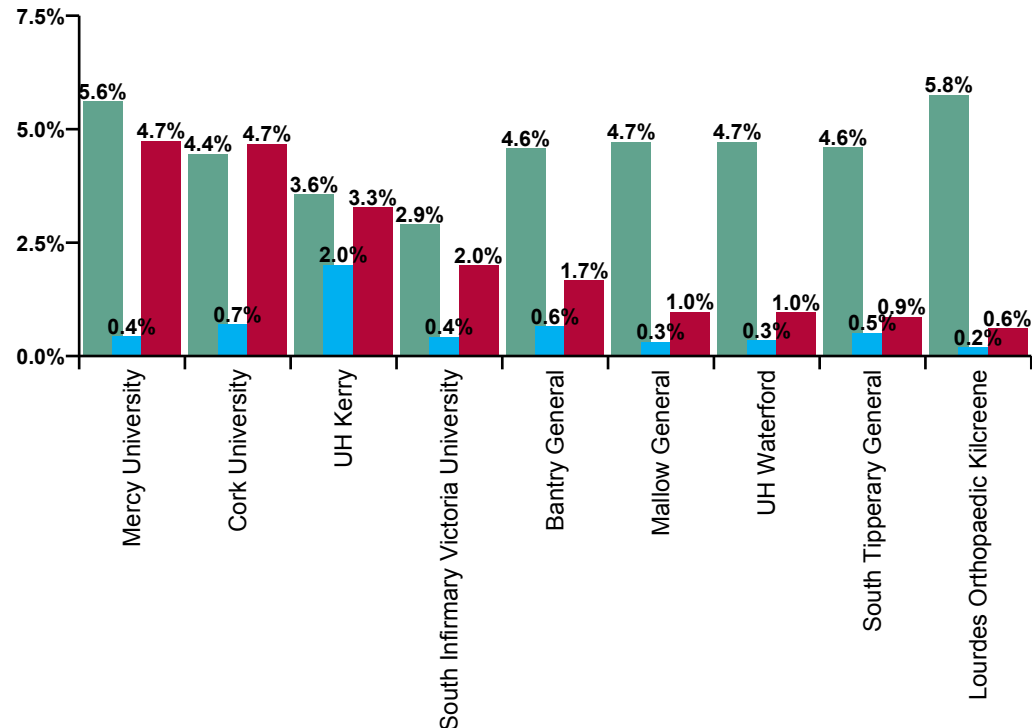
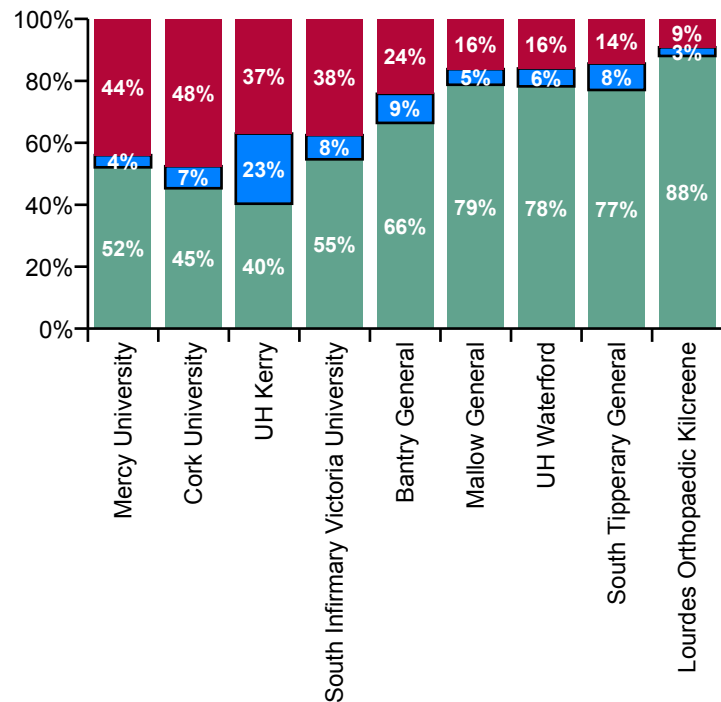


South/South West Hospital Group Absence type by Hospital: Mar 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total (Mar 2020):	4.4%	0.7%	3.3%	8.4%	52.6%	8.4%	39.0%
<i>Bantry General</i>	4.6%	0.6%	1.7%	6.9%	66.4%	9.4%	24.2%
<i>Cork University</i>	4.4%	0.7%	4.7%	9.8%	45.3%	7.1%	47.6%
<i>Lourdes Orthopaedic Kilcreene</i>	5.8%	0.2%	0.6%	6.5%	88.0%	2.8%	9.2%
<i>Mallow General</i>	4.7%	0.3%	1.0%	6.0%	78.7%	5.1%	16.2%
<i>Mercy University</i>	5.6%	0.4%	4.7%	10.8%	52.1%	3.9%	44.0%
<i>South Infirmary Victoria University</i>	2.9%	0.4%	2.0%	5.3%	54.7%	7.8%	37.6%
<i>South Tipperary General</i>	4.6%	0.5%	0.9%	6.0%	77.1%	8.5%	14.4%
<i>UH Kerry</i>	3.6%	2.0%	3.3%	8.8%	40.3%	22.7%	37.0%
<i>UH Waterford</i>	4.7%	0.3%	1.0%	6.0%	78.2%	5.8%	16.0%

Total absence rate by Hospital: Mar 2020



South/South West Hospital Group Overall Absence Rate - by Hospital & Staff Category: Mar 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
South/South West Hospital Group	3.8%	10.3%	7.4%	7.5%	7.8%	10.6%	4.4%	0.7%	3.3%	8.4%
<i>Bantry General</i>	17.8%	6.9%	0.0%	7.6%	1.1%	7.2%	4.6%	0.6%	1.7%	6.9%
<i>Cork University</i>	2.6%	12.3%	10.5%	5.8%	10.1%	10.8%	4.4%	0.7%	4.7%	9.8%
<i>Lourdes Orthopaedic Kilcreene</i>	0.0%	8.3%		0.0%	7.7%		5.8%	0.2%	0.6%	6.5%
<i>Mallow General</i>	1.7%	7.5%	3.3%	6.4%	11.6%	5.1%	4.7%	0.3%	1.0%	6.0%
<i>Mercy University</i>	7.8%	9.9%	6.1%	11.5%	13.6%	21.4%	5.6%	0.4%	4.7%	10.8%
<i>South Infirmary Victoria University</i>	4.4%	6.1%	4.1%	6.1%	3.1%	5.5%	2.9%	0.4%	2.0%	5.3%
<i>South Tipperary General</i>	3.3%	7.2%	4.2%	5.8%	3.5%	10.7%	4.6%	0.5%	0.9%	6.0%
<i>UH Kerry</i>	7.9%	12.0%	4.4%	10.8%	3.0%		3.6%	2.0%	3.3%	8.8%
<i>UH Waterford</i>	0.6%	7.7%	5.0%	8.0%	8.2%	4.9%	4.7%	0.3%	1.0%	6.0%



Certified absence

Self-certified absence

COVID-19 absence

South/South West Hospital Group Absence Rate - by Hospital, Staff Category & Absence type: Mar 2020

Bantry General by Staff Category Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	4.6%	0.6%	1.7%	6.9%	66.4%	9.4%	24.2%
Medical & Dental	8.5%	0.5%	8.8%	17.8%	48.0%	2.7%	49.3%
Nursing & Midwifery	4.5%	0.6%	1.8%	6.9%	64.8%	9.1%	26.0%
Health & Social Care Professionals	0.0%	0.0%	0.0%	0.0%			
Management & Administrative	6.5%	1.1%	0.0%	7.6%	85.1%	14.9%	0.0%
General Support	1.1%	0.0%	0.0%	1.1%	100.0%	0.0%	0.0%
Patient & Client Care	5.7%	1.1%	0.4%	7.2%	79.1%	15.1%	5.8%

Cork University by Staff Category Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	4.4%	0.7%	4.7%	9.8%	45.3%	7.1%	47.6%
Medical & Dental	0.5%	0.0%	2.1%	2.6%	19.1%	1.7%	79.2%
Nursing & Midwifery	3.7%	0.8%	7.7%	12.3%	30.5%	6.6%	62.9%
Health & Social Care Professionals	7.6%	1.7%	1.2%	10.5%	72.9%	15.8%	11.2%
Management & Administrative	4.7%	0.2%	0.9%	5.8%	81.6%	2.9%	15.4%
General Support	7.8%	0.4%	1.8%	10.1%	77.8%	4.0%	18.2%
Patient & Client Care	3.2%	0.7%	6.9%	10.8%	29.7%	6.4%	63.9%

Lourdes Orthopaedic Kilcreene by Staff Category Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	5.8%	0.2%	0.6%	6.5%	88.0%	2.8%	9.2%
Medical & Dental				0.0%			
Nursing & Midwifery	6.8%	0.4%	1.2%	8.3%	81.3%	4.4%	14.3%
Health & Social Care Professionals	#DIV/0	#DIV/0	#DIV/0				
Management & Administrative	0.0%	0.0%	0.0%	0.0%			
General Support	7.7%	0.0%	0.0%	7.7%	100.0%	0.0%	0.0%
Patient & Client Care	#DIV/0	#DIV/0	#DIV/0				

Mallow General by Staff Category Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	4.7%	0.3%	1.0%	6.0%	78.7%	5.1%	16.2%
Medical & Dental	0.0%	0.3%	1.5%	1.7%	0.0%	16.7%	83.3%
Nursing & Midwifery	5.9%	0.2%	1.4%	7.5%	78.7%	2.3%	19.0%
Health & Social Care Professionals	2.6%	0.0%	0.6%	3.3%	80.0%	0.0%	20.0%
Management & Administrative	4.8%	0.5%	1.1%	6.4%	75.5%	7.6%	16.9%
General Support	11.6%	0.0%	0.0%	11.6%	100.0%	0.0%	0.0%
Patient & Client Care	4.4%	0.6%	0.1%	5.1%	85.8%	12.7%	1.5%

Mercy University by Staff Category Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	5.6%	0.4%	4.7%	10.8%	52.1%	3.9%	44.0%
Medical & Dental	1.8%	0.0%	6.0%	7.8%	23.0%	0.0%	77.0%
Nursing & Midwifery	6.0%	0.7%	3.2%	9.9%	60.6%	7.0%	32.4%
Health & Social Care Professionals	3.5%	0.1%	2.6%	6.1%	56.6%	1.6%	41.9%
Management & Administrative	3.9%	0.0%	7.5%	11.5%	34.1%	0.4%	65.4%
General Support	8.2%	0.2%	5.3%	13.6%	59.9%	1.2%	38.8%
Patient & Client Care	14.3%	1.5%	5.6%	21.4%	66.7%	7.2%	26.1%

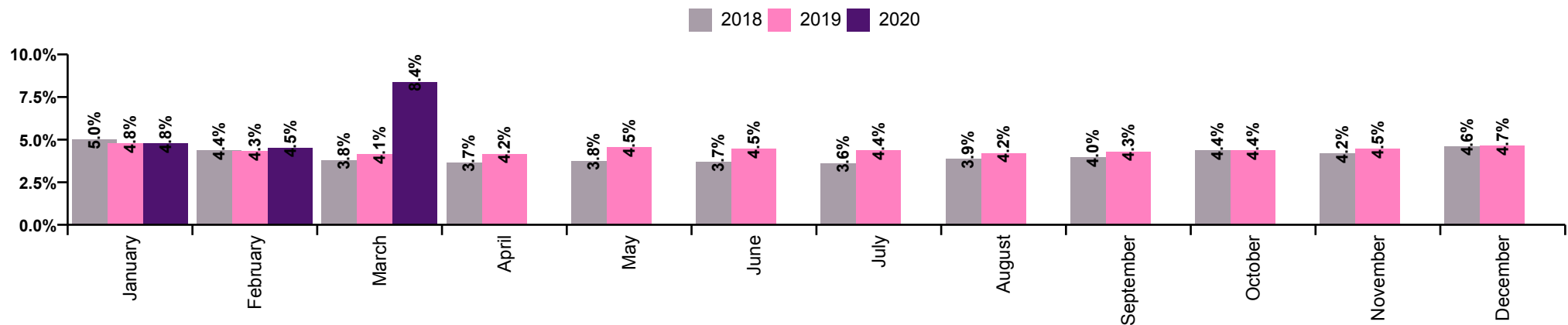
South Infirmary Victoria University by Staff Category Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	2.9%	0.4%	2.0%	5.3%	54.7%	7.8%	37.6%
Medical & Dental	0.1%	1.0%	3.4%	4.4%	1.3%	21.8%	76.9%
Nursing & Midwifery	3.6%	0.5%	2.0%	6.1%	58.8%	7.5%	33.7%
Health & Social Care Professionals	3.0%	0.2%	0.9%	4.1%	72.2%	5.9%	21.9%
Management & Administrative	2.9%	0.2%	2.9%	6.1%	47.6%	3.9%	48.4%
General Support	2.6%	0.3%	0.1%	3.1%	84.6%	11.3%	4.2%
Patient & Client Care	4.2%	0.3%	1.1%	5.5%	75.8%	4.7%	19.5%

South Tipperary General by Staff Category Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	4.6%	0.5%	0.9%	6.0%	77.1%	8.5%	14.4%
Medical & Dental	2.8%	0.5%	0.0%	3.3%	84.3%	15.7%	0.0%
Nursing & Midwifery	5.3%	0.7%	1.2%	7.2%	74.1%	9.7%	16.2%
Health & Social Care Professionals	3.8%	0.3%	0.0%	4.2%	92.0%	8.0%	0.0%
Management & Administrative	3.1%	0.3%	2.4%	5.8%	54.6%	4.4%	41.1%
General Support	3.4%	0.1%	0.0%	3.5%	96.0%	4.0%	0.0%
Patient & Client Care	10.0%	0.7%	0.0%	10.7%	93.6%	6.4%	0.0%

UH Kerry by Staff Category Mar 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total	3.6%	2.0%	3.3%	8.8%	40.3%	22.7%	37.0%
Medical & Dental	0.0%	0.2%	7.7%	7.9%	0.0%	2.4%	97.6%
Nursing & Midwifery	4.5%	4.0%	3.6%	12.0%	37.3%	33.1%	29.6%
Health & Social Care Professionals	2.4%	1.2%	0.8%	4.4%	55.1%	27.6%	17.3%
Management & Administrative	6.9%	0.4%	3.5%	10.8%	63.8%	3.7%	32.5%
General Support	2.9%	0.1%	0.0%	3.0%	97.2%	2.8%	0.0%
Patient & Client Care	#DIV/0	#DIV/0	#DIV/0				

UH Waterford by Staff Category Mar 2020	Certified absence	Self- certified absence	COVID-19 absence	Total absence	Certified	Self- certified	COVID-19
Total	4.7%	0.3%	1.0%	6.0%	78.2%	5.8%	16.0%
Medical & Dental	0.5%	0.1%	0.0%	0.6%	86.2%	13.8%	0.0%
Nursing & Midwifery	5.2%	0.5%	2.0%	7.7%	67.6%	6.8%	25.7%
Health & Social Care Professionals	4.5%	0.5%	0.0%	5.0%	90.5%	9.5%	0.0%
Management & Administrative	6.3%	0.4%	1.3%	8.0%	78.8%	4.6%	16.6%
General Support	8.1%	0.1%	0.0%	8.2%	98.8%	1.2%	0.0%
Patient & Client Care	4.8%	0.1%	0.0%	4.9%	98.5%	1.5%	0.0%

South/South West Hospital Group Absence Rate - by Staff Category	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
SSW HG: 2020	1.9%	7.2%	5.3%	6.0%	6.6%	8.5%	4.1%	0.7%	1.2%	6.1%
March	3.8%	10.3%	7.4%	7.5%	7.8%	10.6%	4.4%	0.7%	3.3%	8.4%
February	0.9%	5.0%	3.8%	5.0%	6.3%	6.6%	3.9%	0.6%	0.0%	4.5%
January	0.6%	5.5%	4.3%	5.2%	5.4%	8.0%	4.0%	0.8%	0.0%	4.8%
SSW HG: 2019	1.0%	5.1%	3.9%	4.3%	5.6%	6.3%	3.8%	0.6%	0.0%	4.4%
December	0.8%	5.5%	3.8%	4.9%	5.3%	7.5%	3.8%	0.9%	0.0%	4.7%
November	1.1%	4.9%	4.5%	4.3%	5.6%	6.9%	3.7%	0.7%	0.0%	4.5%
October	1.1%	4.9%	3.8%	4.5%	5.8%	5.9%	3.8%	0.6%	0.0%	4.4%
September	0.9%	4.9%	4.8%	4.0%	5.1%	6.3%	3.7%	0.6%	0.0%	4.3%
August	1.0%	4.9%	4.2%	3.9%	5.0%	6.6%	3.7%	0.5%	0.0%	4.2%
July	1.2%	5.1%	3.4%	4.4%	5.7%	5.8%	3.9%	0.5%	0.0%	4.4%
June	1.1%	5.4%	4.2%	3.7%	5.3%	6.3%	4.0%	0.5%	0.0%	4.5%
May	1.2%	5.3%	4.3%	3.8%	5.5%	6.9%	4.0%	0.6%	0.0%	4.5%
April	1.0%	4.7%	3.7%	3.9%	5.8%	6.1%	3.5%	0.6%	0.0%	4.2%
March	1.0%	4.8%	3.4%	3.6%	6.1%	4.9%	3.5%	0.6%	0.0%	4.1%
February	0.8%	4.9%	3.3%	5.0%	5.3%	6.7%	3.7%	0.6%	0.0%	4.3%
January	1.0%	5.6%	3.4%	5.1%	6.6%	6.2%	4.1%	0.7%	0.0%	4.8%
SSW HG: 2018	0.8%	4.6%	3.6%	3.9%	5.4%	6.3%	3.4%	0.6%	0.0%	4.1%



South/South West Hospital Group Absence Rate - by Hospital	Bantry General	Cork University	Lourdes Orthopaedic Kilcreene	Mallow General	Mercy University	South Infirmary Victoria University	South Tipperary General	UH Kerry	UH Waterford	Total absence	Certified absence	Self- certified absence	COVID-19 absence
SSW HG: 2020 overall	5.4%	6.8%	5.6%	5.6%	6.9%	4.2%	5.8%	6.2%	5.1%	6.1%	4.1%	0.7%	1.2%
Medical & Dental	7.4%	1.4%	0.0%	1.6%	2.9%	1.6%	2.4%	4.8%	0.6%	1.9%	0.7%	0.1%	1.0%
Nursing & Midwifery	5.8%	8.1%	6.2%	7.3%	7.1%	4.9%	6.7%	8.8%	5.7%	7.2%	4.3%	1.0%	1.8%
Health & Social Care Professionals	1.3%	7.1%		3.9%	3.8%	3.0%	4.6%	3.6%	4.2%	5.3%	4.3%	0.7%	0.4%
Management & Administrative	4.6%	6.1%	0.0%	5.3%	6.2%	5.0%	6.5%	5.0%	6.9%	6.0%	4.7%	0.4%	0.9%
General Support	2.6%	7.6%	8.1%	12.6%	8.9%	2.3%	5.4%	3.1%	8.0%	6.6%	5.6%	0.5%	0.5%
Patient & Client Care	7.1%	7.2%		3.7%	16.3%	6.6%	8.7%		7.2%	8.5%	6.2%	0.9%	1.4%
Total March:	6.9%	9.8%	6.5%	6.0%	10.8%	5.3%	6.0%	8.8%	6.0%	8.4%	4.4%	0.7%	3.3%
Medical & Dental	17.8%	2.6%	0.0%	1.7%	7.8%	4.4%	3.3%	7.9%	0.6%	3.8%	4.4%	22.6%	73.0%
Nursing & Midwifery	6.9%	12.3%	8.3%	7.5%	9.9%	6.1%	7.2%	12.0%	7.7%	10.3%	4.4%	1.1%	4.8%
Health & Social Care Professionals	0.0%	10.5%		3.3%	6.1%	4.1%	4.2%	4.4%	5.0%	7.4%	5.4%	1.0%	1.0%
Management & Administrative	7.6%	5.8%	0.0%	6.4%	11.5%	6.1%	5.8%	10.8%	8.0%	7.5%	4.7%	0.2%	2.5%
General Support	1.1%	10.1%	7.7%	11.6%	13.6%	3.1%	3.5%	3.0%	8.2%	7.8%	6.3%	0.3%	1.2%
Patient & Client Care	7.2%	10.8%		5.1%	21.4%	5.5%	10.7%		4.9%	10.6%	6.0%	0.8%	3.9%
Total February:	4.1%	4.5%	5.2%	5.1%	4.8%	3.5%	5.3%		4.5%	4.5%	3.9%	0.6%	
Medical & Dental	0.7%	0.9%	0.0%	0.0%	0.6%	0.4%	1.6%		0.9%	0.9%	11.5%	88.5%	
Nursing & Midwifery	5.4%	4.8%	5.4%	7.3%	5.3%	4.4%	6.2%		4.6%	5.0%	4.1%	0.9%	
Health & Social Care Professionals	0.0%	4.7%		3.2%	2.5%	2.4%	5.0%		3.3%	3.8%	3.4%	0.4%	
Management & Administrative	2.9%	5.7%	0.0%	3.9%	3.6%	4.2%	5.2%		6.0%	5.0%	4.6%	0.4%	
General Support	3.1%	6.4%	8.0%	12.9%	5.9%	2.1%	5.3%		8.3%	6.3%	5.7%	0.6%	
Patient & Client Care	6.0%	3.3%		3.6%	14.2%	4.8%	7.7%		8.6%	6.6%	5.7%	0.9%	
Total January:	4.8%	5.2%	5.0%	5.6%	4.9%	3.6%	6.2%	3.4%	4.6%	4.8%	4.0%	0.8%	
Medical & Dental	1.1%	0.4%	0.0%	3.0%	0.2%	0.1%	2.2%	0.9%	0.2%	0.6%	21.0%	79.0%	
Nursing & Midwifery	4.7%	5.8%	4.9%	7.1%	5.9%	4.3%	6.6%	5.4%	4.8%	5.5%	4.4%	1.1%	
Health & Social Care Professionals	4.4%	5.3%		5.4%	2.9%	2.5%	4.6%	2.8%	4.2%	4.3%	3.7%	0.6%	
Management & Administrative	2.3%	6.8%	0.0%	5.4%	3.0%	4.5%	8.2%	0.0%	6.7%	5.2%	4.6%	0.5%	
General Support	4.0%	5.7%	8.5%	13.7%	6.6%	1.8%	7.2%	3.3%	7.5%	5.4%	4.8%	0.6%	
Patient & Client Care	8.3%	6.4%		2.0%	13.1%	9.3%	7.7%		8.2%	8.0%	7.0%	1.0%	
SSW HG: 2019 overall	4.5%	4.4%	3.8%	5.2%	4.6%	3.0%	5.6%	4.4%	4.4%	4.4%	3.8%	0.6%	
Medical & Dental	0.9%	0.8%	5.0%	0.9%	0.8%	0.4%	1.4%	1.9%	1.1%	1.0%	0.9%	0.1%	
Nursing & Midwifery	5.8%	5.1%	4.6%	6.7%	5.0%	3.7%	6.7%	5.1%	4.7%	5.1%	4.2%	0.9%	
Health & Social Care Professionals	1.5%	4.2%		5.8%	3.2%	1.9%	4.9%	4.0%	4.3%	3.9%	3.4%	0.5%	
Management & Administrative	2.9%	4.5%	0.6%	4.4%	3.4%	3.4%	5.1%	5.4%	4.4%	4.3%	3.8%	0.4%	
General Support	3.6%	5.8%	2.9%	5.6%	7.8%	3.1%	5.0%	3.9%	7.7%	5.6%	5.2%	0.4%	
Patient & Client Care	5.7%	4.2%		5.5%	10.3%	3.2%	10.8%		6.8%	6.3%	5.6%	0.7%	
SSW HG: 2018 overall	4.9%	4.1%	3.9%	4.9%	4.1%	2.9%	4.9%	3.9%	4.1%	4.1%	3.4%	0.6%	
Medical & Dental	1.0%	0.8%	0.1%	0.9%	0.4%	0.6%	1.1%	1.1%	1.0%	0.8%	0.7%	0.1%	
Nursing & Midwifery	4.2%	4.3%	5.0%	5.5%	4.8%	4.1%	5.7%	5.2%	4.8%	4.6%	3.7%	1.0%	
Health & Social Care Professionals	5.5%	3.8%		2.3%	3.3%	1.4%	5.4%	4.4%	3.0%	3.6%	3.0%	0.5%	
Management & Administrative	4.0%	4.8%	0.8%	3.5%	2.3%	2.5%	5.5%	3.8%	4.2%	3.9%	3.4%	0.5%	
General Support	4.2%	6.4%	4.0%	5.2%	6.1%	2.9%	4.6%	2.8%	6.8%	5.4%	4.9%	0.5%	
Patient & Client Care	8.4%	4.3%		8.4%	9.7%	3.4%	6.7%	0.0%	6.3%	6.3%	5.5%	0.7%	