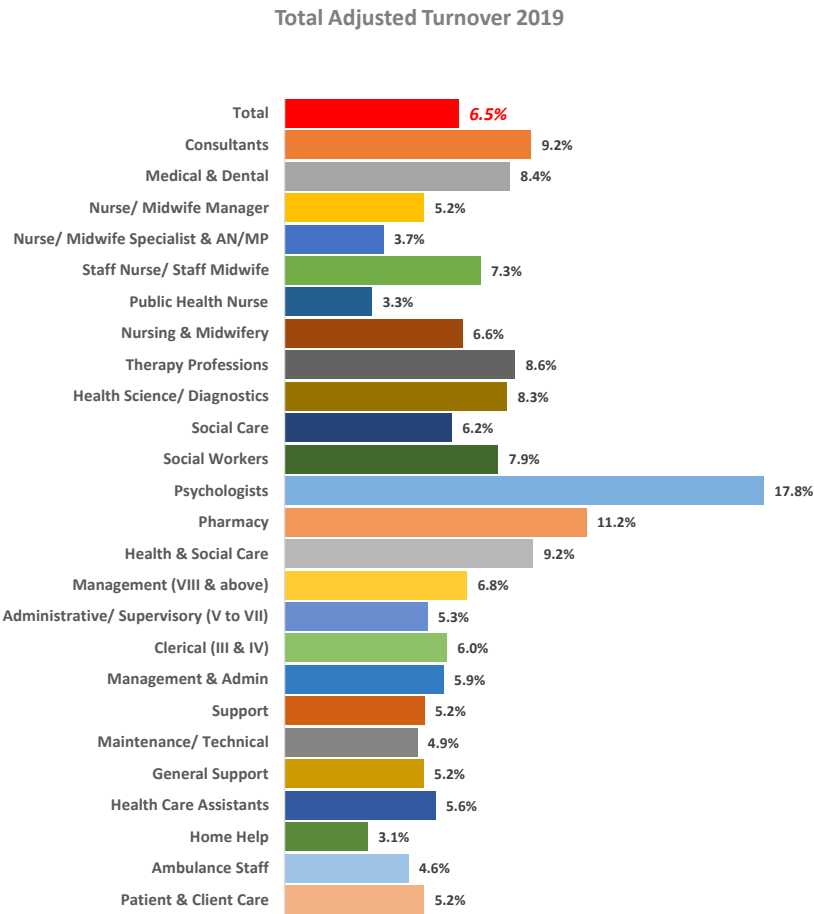


Health Sector staff turnover - 2019

Staff Group	Turnover				Adjusted Turnover*			
	Acute Services	Community Services	HBS Corporate & National	Total	Acute Services	Community Services	HBS Corporate & National	Total
Overall	14.1%	6.8%	7.1%	10.5%	7.0%	5.9%	6.8%	6.5%
Consultants	9.5%	7.2%	11.1%	9.2%	9.5%	7.2%	11.1%	9.2%
Registrars	64.8%	41.7%	35.5%	60.2%				
SHO/ Interns	98.1%	53.4%		93.2%				
Medical/ Dental, other	10.0%	4.8%	10.7%	6.0%	10.0%	4.8%	10.7%	6.0%
Medical & Dental	56.7%	23.0%	16.3%	48.8%	9.5%	5.6%	10.8%	8.4%
Nurse/ Midwife Manager	4.7%	5.9%	6.2%	5.2%	4.7%	5.9%	6.2%	5.2%
Nurse/ Midwife Specialist & AN/MP	3.3%	4.5%		3.7%	3.3%	4.5%		3.7%
Staff Nurse/ Staff Midwife	8.1%	5.8%	115.5%	7.3%	8.1%	5.8%	115.5%	7.3%
Public Health Nurse	52.1%	3.2%	25.0%	3.3%	52.1%	3.2%	25.0%	3.3%
Pre-Registration Nurse/ Midwife Intern	84.2%	53.8%		75.2%				
Post-registration Nurse/ Midwife Student	37.6%	1.3%		27.0%	37.6%	1.3%		27.0%
Nursing/ Midwifery awaiting registration	4.7%	57.1%		15.1%	4.7%	57.1%		15.1%
Nursing/ Midwifery Student	67.4%	44.2%		60.7%	25.7%	15.4%		23.0%
Nursing/ Midwifery other	3.8%	3.3%	1.5%	3.3%	3.8%	3.3%	1.5%	3.3%
Nursing & Midwifery	9.4%	6.4%	6.8%	8.2%	7.3%	5.5%	6.8%	6.6%
Therapy Professions	11.8%	6.8%	4.5%	8.6%	11.8%	6.8%	4.5%	8.6%
Health Science/ Diagnostics	8.5%	7.7%	3.2%	8.3%	8.5%	7.7%	3.2%	8.3%
Social Care		6.2%		6.2%		6.2%		6.2%
Social Workers	12.1%	6.3%		7.9%	12.1%	6.3%		7.9%
Psychologists	22.7%	17.3%		17.8%	22.7%	17.3%		17.8%
Pharmacy	11.2%	13.7%	2.8%	11.2%	11.2%	13.7%	2.8%	11.2%
H&SC, Other	51.4%	7.6%	11.8%	16.2%	51.4%	7.6%	11.8%	16.2%
Health & Social Care	10.9%	7.8%	8.9%	9.2%	10.9%	7.8%	8.9%	9.2%
Management (VIII & above)	7.2%	6.5%	6.7%	6.8%	7.2%	6.5%	6.7%	6.8%
Administrative/ Supervisory (V to VII)	5.1%	7.0%	3.7%	5.3%	5.1%	7.0%	3.7%	5.3%
Clerical (III & IV)	5.7%	5.7%	8.2%	6.0%	5.7%	5.7%	8.2%	6.0%
Management & Administrative	5.7%	6.1%	6.3%	5.9%	5.7%	6.1%	6.3%	5.9%
Support	4.9%	5.7%	6.6%	5.2%	4.9%	5.7%	6.6%	5.2%
Maintenance/ Technical	4.1%	5.7%	5.3%	4.9%	4.1%	5.7%	5.3%	4.9%
General Support	4.8%	5.7%	5.8%	5.2%	4.8%	5.7%	5.8%	5.2%
Health Care Assistants	4.5%	6.0%	16.7%	5.6%	4.5%	6.0%	16.7%	5.6%
Home Help		3.0%		3.1%		3.0%		3.1%
Ambulance Staff	4.4%			4.6%	4.4%			4.6%
Care, other	8.3%	6.6%	2.0%	6.6%	8.3%	6.6%	2.0%	6.6%
Patient & Client Care	4.7%	5.3%	4.7%	5.2%	4.7%	5.3%	4.7%	5.2%



Service	Average Headcount	Total Leaver	Turnover	Adjusted Turnover*
Total Health Service	137,978	14,491	10.5%	6.5%
NAS	1,957	100	5.1%	5.1%
Children's Health Ireland	4,070	467	11.5%	6.8%
Dublin Midlands	11,964	2,003	16.7%	8.7%
Ireland East	13,360	2,313	17.3%	7.7%
RCSI	10,549	1,763	16.7%	8.1%
Saolta University Care	10,610	1,294	12.2%	5.5%
South/South West	12,054	1,226	10.2%	5.2%
University of Limerick	4,721	635	13.5%	7.7%
other Acute Services	94	10	10.6%	10.6%
Acute Services	69,379	9,810	14.1%	7.0%
CHO 1	6,430	326	5.1%	4.2%
CHO 2	6,509	282	4.3%	3.7%
CHO 3	5,325	386	7.2%	6.8%
CHO 4	10,322	464	4.5%	4.4%
CHO 5	6,374	316	5.0%	4.3%
CHO 6	4,436	459	10.3%	9.2%
CHO 7	7,730	733	9.5%	7.9%
CHO 8	7,472	425	5.7%	4.8%
CHO 9	7,723	809	10.5%	8.9%
other Community Services	653	83	12.7%	8.2%
Community Services	62,973	4,283	6.8%	5.9%
Health & Wellbeing	644	398	61.8%	61.7%
Corporate & HBS	4,982	359	7.2%	7.0%
H&WB & National	5,626	757	13.5%	13.0%

Service	Average Headcount	Total Leaver	Turnover	Adjusted Turnover*
Total	137,978	14,491	10.5%	6.5%
Ambulance Service	1,957	100	5.1%	5.1%
Acute Hospital Services	67,422	9,710	14.4%	7.1%
Acute Services	69,379	9,810	14.1%	7.0%
Mental Health	10,982	918	8.4%	6.0%
Primary Care	12,918	896	6.9%	5.7%
Social Care	39,073	2,469	6.3%	5.9%
Community Services	62,973	4,283	6.8%	5.9%
Health & Wellbeing	644	398	61.8%	61.7%
Corporate & HBS	4,982	359	7.2%	7.0%
H&WB, Corporate & National Service	5,626	757	13.5%	13.0%

*excludes registrar's, SHO's/Intern's & pre-registration student nurse interns as the majority of these personnel are on fixed-term or specified purpose training contracts.

