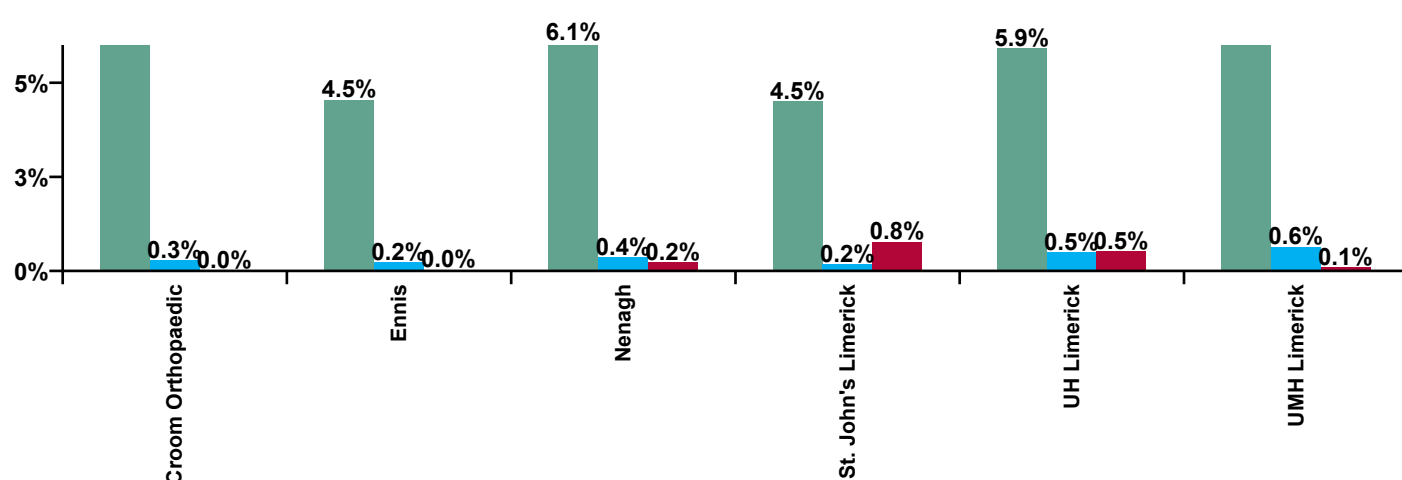## July 2020

University of Limerick Hospital Group Absence Rate - by Staff Category: Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
UL HG	**6.0%**	**0.5%**	**0.4%**	**6.9%**	**87.2%**	**6.6%**	**6.2%**
Medical & Dental	1.0%	0.1%	0.2%	1.3%	76.5%	10.3%	13.2%
Nursing & Midwifery	6.7%	0.6%	0.6%	7.9%	84.7%	7.7%	7.6%
Health & Social Care Professionals	3.3%	0.1%	0.1%	3.5%	94.5%	2.8%	2.7%
Management & Administrative	5.4%	0.2%	0.6%	6.2%	86.9%	3.8%	9.3%
General Support	10.7%	0.7%	0.3%	11.7%	91.3%	5.8%	2.9%
Patient & Client Care	7.5%	0.7%	0.3%	8.5%	88.7%	7.7%	3.6%

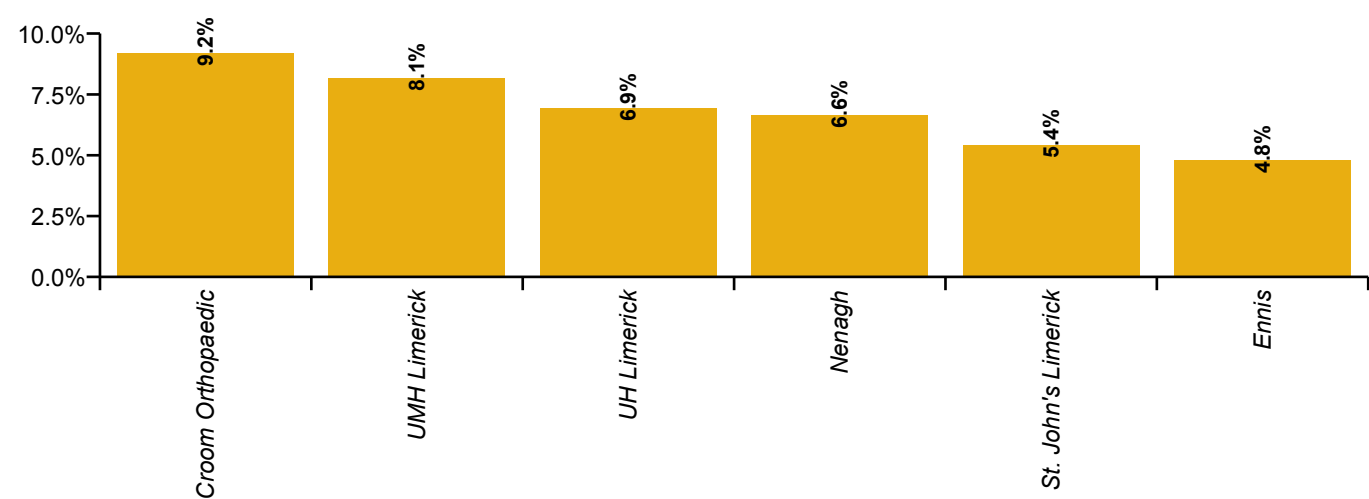| University of Limerick Hospital Group Absence Rate - by Hospital: Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence rate	Certified	Self-certified	COVID-19
UL HG	**6.0%**	**0.5%**	**0.4%**	**6.9%**	**87.2%**	**6.6%**	**6.2%**
Croom Orthopaedic	8.9%	0.3%	0.0%	**9.2%**	97.1%	2.9%	0.0%
Ennis	4.5%	0.2%	0.0%	**4.8%**	95.0%	4.5%	0.5%
Nenagh	6.1%	0.4%	0.2%	**6.6%**	91.3%	5.4%	3.3%
St. John's Limerick	4.5%	0.2%	0.8%	**5.4%**	82.8%	3.0%	14.1%
UH Limerick	5.9%	0.5%	0.5%	**6.9%**	85.5%	7.1%	7.4%
UMH Limerick	7.4%	0.6%	0.1%	**8.1%**	91.2%	7.8%	1.0%

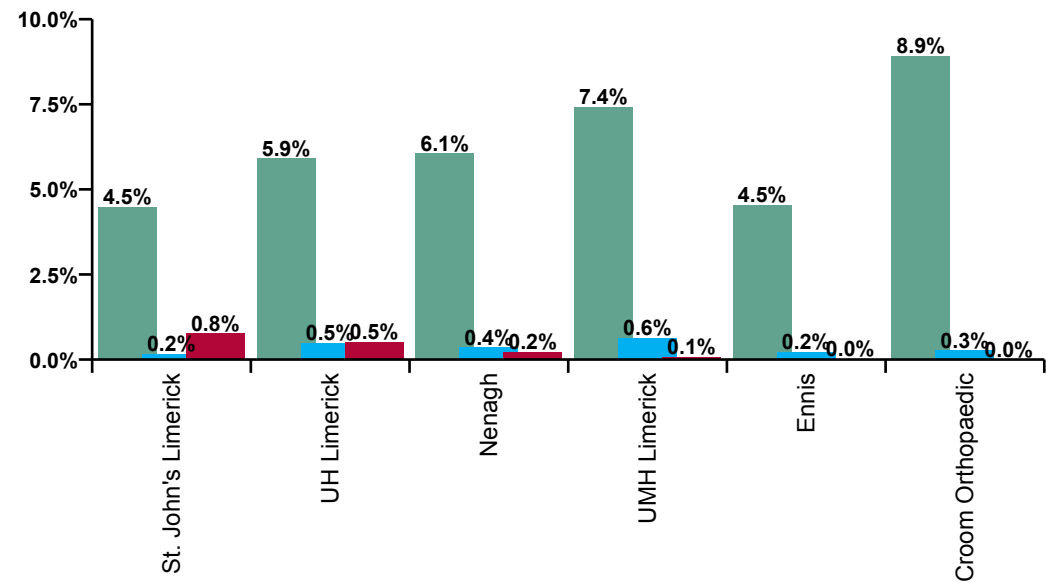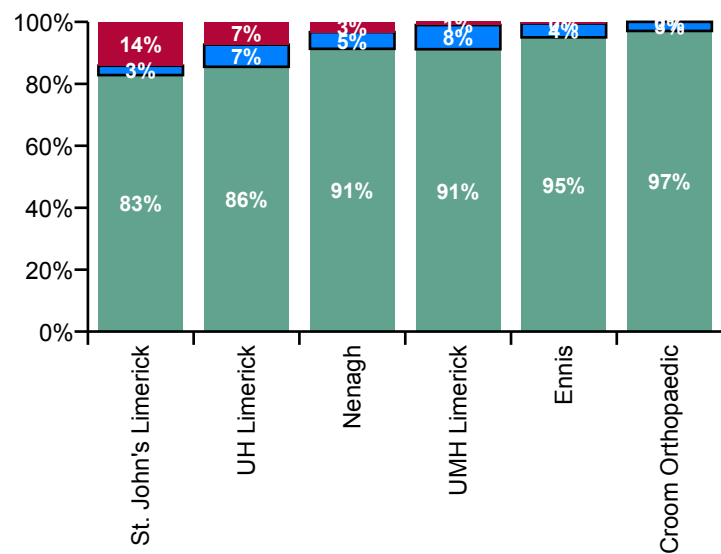Certified, self-certified & COVID-19: Jul 2020

Legend
Certified absence
Self- certified absence
COVID-19 absence

University of Limerick Hospital Group Absence type by Hospital: Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence	Certified	Self-certified	COVID-19
Total (Jul 2020):	**6.0%**	**0.5%**	**0.4%**	**6.9%**	**87.2%**	**6.6%**	**6.2%**
Croom Orthopaedic	8.9%	0.3%	0.0%	**9.2%**	97.1%	2.9%	0.0%
Ennis	4.5%	0.2%	0.0%	**4.8%**	95.0%	4.5%	0.5%
Nenagh	6.1%	0.4%	0.2%	**6.6%**	91.3%	5.4%	3.3%
St. John's Limerick	4.5%	0.2%	0.8%	**5.4%**	82.8%	3.0%	14.1%
UH Limerick	5.9%	0.5%	0.5%	**6.9%**	85.5%	7.1%	7.4%
UMH Limerick	7.4%	0.6%	0.1%	**8.1%**	91.2%	7.8%	1.0%

Total absence rate by Hospital: Jul 2020

University of Limerick Hospital Group Overall Absence Rate - by Hospital & Staff Category: Jul 2020	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	COVID-19 absence	Total absence
UL HG	**1.3%**	**7.9%**	**3.5%**	**6.2%**	**11.7%**	**8.5%**	**6.0%**	**0.5%**	**0.4%**	**6.9%**
Croom Orthopaedic	0.0%	13.1%	0.0%	1.9%	13.1%	8.5%	8.9%	0.3%	0.0%	**9.2%**
Ennis	0.0%	6.5%	2.5%	3.5%	5.8%	2.0%	4.5%	0.2%	0.0%	**4.8%**
Nenagh	7.1%	5.8%	3.7%	9.1%	11.3%	5.2%	6.1%	0.4%	0.2%	**6.6%**
St. John's Limerick	2.5%	3.8%	1.3%	5.4%	15.5%	3.6%	4.5%	0.2%	0.8%	**5.4%**
UH Limerick	1.0%	8.3%	3.3%	6.6%	11.3%	10.1%	5.9%	0.5%	0.5%	**6.9%**
UMH Limerick	2.3%	7.7%	48.7%	5.6%	16.4%	7.2%	7.4%	0.6%	0.1%	**8.1%**

Certified absence   Self- certified absence   COVID-19 absence

University of Limerick Hospital Group Absence Rate - by Hospital, Staff Category & Absence type: Jul 2020

Croom Orthopaedic by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total	8.9%	0.3%	0.0%	9.2%		97.1%	2.9%	0.0%
Medical & Dental				0.0%				
Nursing & Midwifery	12.7%	0.4%	0.0%	13.1%		96.8%	3.2%	0.0%
Health & Social Care Professionals	0.0%	0.0%	0.0%	0.0%				
Management & Administrative	1.4%	0.6%	0.0%	1.9%		71.7%	28.3%	0.0%
General Support	13.1%	0.0%	0.0%	13.1%		100.0%	0.0%	0.0%
Patient & Client Care	8.4%	0.1%	0.0%	8.5%		99.2%	0.8%	0.0%

Ennis by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total	4.5%	0.2%	0.0%	4.8%		95.0%	4.5%	0.5%
Medical & Dental				0.0%				
Nursing & Midwifery	6.2%	0.3%	0.0%	6.5%		95.8%	4.2%	0.0%
Health & Social Care Professionals	2.2%	0.0%	0.3%	2.5%		87.5%	0.0%	12.5%
Management & Administrative	3.1%	0.4%	0.0%	3.5%		89.7%	10.3%	0.0%
General Support	5.6%	0.2%	0.0%	5.8%		97.2%	2.8%	0.0%
Patient & Client Care	2.0%	0.0%	0.0%	2.0%		100.0%	0.0%	0.0%

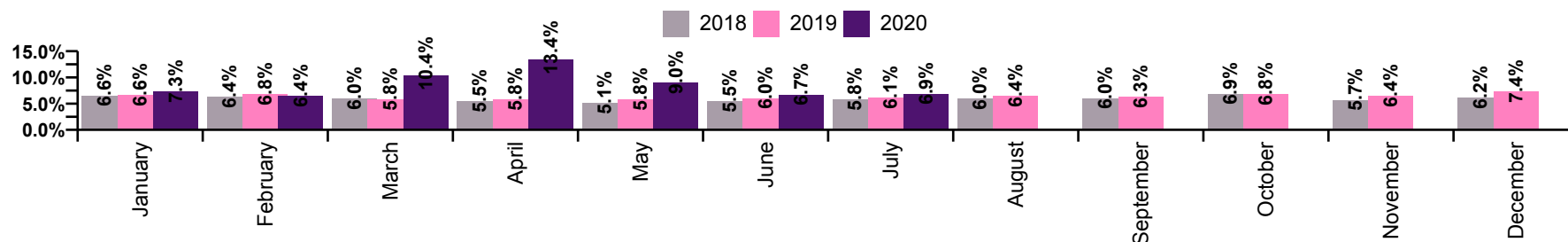| Nenagh by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total	6.1%	0.4%	0.2%	6.6%		91.3%	5.4%	3.3%
Medical & Dental	6.9%	0.3%	0.0%	7.1%		96.2%	3.8%	0.0%
Nursing & Midwifery	4.7%	0.5%	0.5%	5.8%		81.4%	9.5%	9.0%
Health & Social Care Professionals	3.7%	0.0%	0.0%	3.7%		100.0%	0.0%	0.0%
Management & Administrative	9.0%	0.1%	0.0%	9.1%		98.6%	1.4%	0.0%
General Support	11.1%	0.2%	0.0%	11.3%		97.9%	2.1%	0.0%
Patient & Client Care	4.9%	0.3%	0.0%	5.2%		93.7%	6.3%	0.0%

St. John's Limerick by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total	4.5%	0.2%	0.8%	5.4%		82.8%	3.0%	14.1%
Medical & Dental	2.3%	0.2%	0.0%	2.5%		91.7%	8.3%	0.0%
Nursing & Midwifery	2.6%	0.3%	1.0%	3.8%		67.5%	7.0%	25.4%
Health & Social Care Professionals	1.3%	0.0%	0.0%	1.3%		100.0%	0.0%	0.0%
Management & Administrative	5.0%	0.1%	0.3%	5.4%		92.3%	2.2%	5.5%
General Support	13.2%	0.0%	2.3%	15.5%		85.3%	0.0%	14.7%
Patient & Client Care	3.5%	0.1%	0.0%	3.6%		96.5%	3.5%	0.0%

UH Limerick by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total	*5.9%*	*0.5%*	*0.5%*	**6.9%**		*85.5%*	*7.1%*	*7.4%*
Medical & Dental	0.7%	0.1%	0.2%	**1.0%**		71.3%	8.0%	20.7%
Nursing & Midwifery	6.9%	0.7%	0.8%	**8.3%**		82.6%	8.2%	9.2%
Health & Social Care Professionals	3.1%	0.1%	0.1%	**3.3%**		93.5%	3.5%	3.0%
Management & Administrative	5.6%	0.2%	0.8%	**6.6%**		84.5%	3.5%	12.0%
General Support	10.3%	0.8%	0.2%	**11.3%**		91.3%	6.7%	2.0%
Patient & Client Care	8.6%	1.0%	0.5%	**10.1%**		85.6%	9.6%	4.9%

UMH Limerick by Staff Category Jul 2020	Certified absence	Self-certified absence	COVID-19 absence	Total absence		Certified	Self-certified	COVID-19
Total	*7.4%*	*0.6%*	*0.1%*	**8.1%**		*91.2%*	*7.8%*	*1.0%*
Medical & Dental	1.6%	0.7%	0.0%	**2.3%**		68.3%	31.7%	0.0%
Nursing & Midwifery	7.0%	0.6%	0.1%	**7.7%**		90.9%	7.9%	1.2%
Health & Social Care Professionals	48.7%	0.0%	0.0%	**48.7%**		100.0%	0.0%	0.0%
Management & Administrative	5.3%	0.3%	0.0%	**5.6%**		95.1%	4.9%	0.0%
General Support	14.8%	1.3%	0.2%	**16.4%**		90.5%	8.0%	1.4%
Patient & Client Care	7.2%	0.0%	0.0%	**7.2%**		100.0%	0.0%	0.0%

University of Limerick Hospital Group Absence Rate - by Staff Category	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self- certified absence	COVID-19 absence	Total absence
UL HG: 2020	**2.9%**	**9.8%**	**5.9%**	**6.7%**	**12.6%**	**11.2%**	**6.3%**	**0.5%**	**1.9%**	**8.6%**
July	1.3%	7.9%	3.5%	6.2%	11.7%	8.5%	6.0%	0.5%	0.4%	**6.9%**
June	1.3%	8.0%	3.6%	5.1%	11.9%	8.2%	5.6%	0.4%	0.6%	**6.7%**
May	3.0%	10.3%	7.1%	6.3%	13.2%	10.8%	6.3%	0.3%	2.3%	**9.0%**
April	5.9%	16.2%	9.7%	7.8%	16.4%	19.5%	6.9%	0.2%	6.3%	**13.4%**
March	4.9%	11.5%	8.3%	8.9%	13.8%	12.2%	6.6%	0.5%	3.3%	**10.4%**
February	2.5%	6.7%	3.7%	5.6%	9.7%	9.2%	5.8%	0.7%	0.0%	**6.4%**
January	2.1%	7.7%	5.1%	6.9%	10.5%	10.6%	6.6%	0.7%	0.0%	**7.3%**
UL HG: 2019	**1.5%**	**6.6%**	**4.5%**	**4.8%**	**9.6%**	**10.3%**	**5.6%**	**0.7%**	**0.0%**	**6.3%**
December	2.0%	7.5%	5.9%	5.4%	11.3%	11.8%	6.6%	0.8%	0.0%	**7.4%**
November	1.5%	6.8%	5.3%	5.0%	9.5%	10.0%	5.9%	0.6%	0.0%	**6.4%**
October	1.7%	7.6%	5.4%	5.3%	9.2%	9.9%	6.2%	0.6%	0.0%	**6.8%**
September	1.0%	6.7%	5.4%	5.6%	9.3%	8.9%	5.7%	0.6%	0.0%	**6.3%**
August	1.0%	6.6%	4.8%	6.4%	8.9%	10.0%	5.8%	0.6%	0.0%	**6.4%**
July	1.1%	6.4%	5.2%	4.7%	8.3%	10.7%	5.6%	0.5%	0.0%	**6.1%**
June	1.7%	5.1%	4.9%	4.5%	10.6%	11.6%	5.1%	0.9%	0.0%	**6.0%**
May	2.0%	5.7%	3.4%	4.5%	9.1%	10.1%	5.3%	0.5%	0.0%	**5.8%**
April	1.5%	6.5%	2.6%	4.3%	8.7%	9.4%	5.3%	0.6%	0.0%	**5.8%**
March	1.9%	5.9%	4.0%	3.5%	9.0%	9.8%	5.1%	0.6%	0.0%	**5.8%**
February	1.3%	7.7%	3.4%	4.3%	10.4%	11.4%	5.6%	1.2%	0.0%	**6.8%**
January	1.2%	7.2%	4.1%	4.8%	10.5%	10.5%	5.6%	1.0%	0.0%	**6.6%**
UL HG: 2018	**0.7%**	**6.5%**	**4.1%**	**5.0%**	**8.4%**	**9.3%**	**5.4%**	**0.6%**	**0.0%**	**6.0%**

University of Limerick Hospital Group Absence Rate - by Hospital	Croom Orthopaedic	Ennis	Nenagh	St. John's Limerick	UH Limerick	UMH Limerick	Total absence	Certified absence	Self-certified absence	COVID-19 absence
UL HG: 2020 overall	**10.9%**	**8.8%**	**9.2%**	**11.6%**	**8.1%**	**9.0%**	**8.6%**	**6.3%**	**0.5%**	**1.9%**
Medical & Dental	0.2%	5.4%	7.0%	12.0%	2.2%	2.6%	2.9%	1.7%	0.1%	1.1%
Nursing & Midwifery	14.0%	9.1%	10.5%	13.9%	9.5%	8.0%	9.8%	6.8%	0.6%	2.4%
Health & Social Care Professionals	7.6%	6.3%	5.8%	6.6%	5.5%	37.2%	5.9%	4.2%	0.2%	1.5%
Management & Administrative	5.3%	7.6%	8.1%	7.2%	6.3%	8.6%	6.7%	5.3%	0.3%	1.1%
General Support	14.3%	14.1%	12.3%	8.9%	11.9%	19.2%	12.6%	10.0%	0.6%	1.9%
Patient & Client Care	10.8%	3.3%	7.4%	17.5%	12.1%	6.0%	11.2%	8.3%	0.6%	2.3%
Total July:	**9.2%**	**4.8%**	**6.6%**	**5.4%**	**6.9%**	**8.1%**	**6.9%**	**6.0%**	**0.5%**	**0.4%**
Medical & Dental	0.0%	0.0%	7.1%	2.5%	1.0%	2.3%	1.3%	1.0%	0.1%	0.2%
Nursing & Midwifery	13.1%	6.5%	5.8%	3.8%	8.3%	7.7%	7.9%	6.7%	0.6%	0.6%
Health & Social Care Professionals	0.0%	2.5%	3.7%	1.3%	3.3%	48.7%	3.5%	3.3%	0.1%	0.1%
Management & Administrative	1.9%	3.5%	9.1%	5.4%	6.6%	5.6%	6.2%	5.4%	0.2%	0.6%
General Support	13.1%	5.8%	11.3%	15.5%	11.3%	16.4%	11.7%	10.7%	0.7%	0.3%
Patient & Client Care	8.5%	2.0%	5.2%	3.6%	10.1%	7.2%	8.5%	7.5%	0.7%	0.3%
Total June:	**10.2%**	**5.2%**	**8.4%**	**6.8%**	**6.3%**	**8.7%**	**6.7%**	**5.6%**	**0.4%**	**0.6%**
Medical & Dental	0.0%	2.0%	5.9%	2.8%	0.9%	3.1%	1.3%	1.0%	0.0%	0.2%
Nursing & Midwifery	13.3%	6.9%	9.3%	9.3%	7.7%	7.5%	8.0%	6.6%	0.7%	0.8%
Health & Social Care Professionals	0.0%	3.3%	0.6%	0.4%	3.6%	29.3%	3.6%	3.1%	0.2%	0.3%
Management & Administrative	2.5%	4.2%	4.2%	4.9%	5.2%	6.5%	5.1%	4.2%	0.3%	0.6%
General Support	29.1%	5.7%	20.5%	7.7%	11.1%	18.9%	11.9%	10.5%	0.7%	0.7%
Patient & Client Care	8.1%	0.1%	7.3%	7.4%	8.6%	12.9%	8.2%	6.9%	0.4%	1.0%
Total May:	**10.4%**	**9.6%**	**10.7%**	**13.7%**	**8.3%**	**8.5%**	**9.0%**	**6.3%**	**0.3%**	**2.3%**
Medical & Dental	0.0%	7.6%	8.2%	6.0%	2.6%	2.4%	3.0%	1.5%	0.0%	1.4%
Nursing & Midwifery	13.5%	9.8%	12.4%	16.5%	9.9%	7.3%	10.3%	6.9%	0.4%	3.0%
Health & Social Care Professionals	0.0%	9.8%	2.7%	6.9%	6.6%	52.5%	7.1%	5.0%	0.1%	2.0%
Management & Administrative	4.0%	7.5%	7.2%	9.9%	5.7%	6.2%	6.3%	4.8%	0.2%	1.2%
General Support	22.0%	14.5%	21.9%	9.9%	12.2%	17.6%	13.2%	10.4%	0.6%	2.2%
Patient & Client Care	8.6%	0.9%	8.2%	27.4%	10.6%	7.6%	10.8%	7.3%	0.5%	3.0%
Total April:	**13.3%**	**14.5%**	**15.1%**	**36.5%**	**11.3%**	**10.1%**	**13.4%**	**6.9%**	**0.2%**	**6.3%**
Medical & Dental	1.4%	16.3%	6.0%	30.4%	4.5%	3.2%	5.9%	2.1%	0.0%	3.7%
Nursing & Midwifery	16.0%	15.0%	19.7%	50.4%	13.8%	9.0%	16.2%	7.5%	0.3%	8.4%
Health & Social Care Professionals	28.1%	10.4%	10.1%	28.5%	8.2%	49.2%	9.7%	5.5%	0.1%	4.2%
Management & Administrative	8.7%	9.9%	11.4%	9.5%	7.0%	8.0%	7.8%	5.4%	0.2%	2.2%
General Support	11.6%	21.6%	13.6%	21.0%	15.0%	23.4%	16.4%	10.3%	0.3%	5.8%
Patient & Client Care	13.8%	8.3%	12.5%	64.9%	18.5%	3.2%	19.5%	9.3%	0.3%	10.0%
Total March:	**16.8%**	**10.3%**	**10.4%**	**10.5%**	**10.0%**	**10.2%**	**10.4%**	**6.6%**	**0.5%**	**3.3%**
Medical & Dental	0.0%	9.7%	15.9%	13.0%	4.0%	5.0%	4.9%	2.5%	0.2%	2.2%
Nursing & Midwifery	20.5%	11.3%	12.8%	10.6%	11.3%	9.2%	11.5%	7.2%	0.6%	3.6%
Health & Social Care Professionals	27.7%	6.3%	12.4%	6.7%	7.9%	42.3%	8.3%	4.3%	0.2%	3.8%
Management & Administrative	12.9%	8.4%	5.4%	11.6%	8.5%	11.3%	8.9%	5.6%	0.2%	3.1%
General Support	16.1%	14.5%	8.5%	6.7%	14.0%	18.3%	13.8%	9.6%	0.7%	3.5%
Patient & Client Care	17.0%	3.4%	6.5%	12.3%	13.4%	5.7%	12.2%	8.6%	0.6%	2.9%
Total February:	**8.6%**	**7.5%**	**5.3%**	**3.6%**	**6.4%**	**7.9%**	**6.4%**	**5.8%**	**0.7%**	
Medical & Dental	0.0%	0.9%	4.5%	17.7%	1.5%	1.9%	2.5%	2.3%	0.2%	
Nursing & Midwifery	11.3%	6.6%	6.2%	1.4%	7.1%	7.1%	6.7%	6.0%	0.8%	
Health & Social Care Professionals	5.6%	0.3%	0.7%	0.8%	4.2%	11.3%	3.7%	3.1%	0.6%	
Management & Administrative	4.6%	8.8%	7.3%	3.2%	5.3%	8.5%	5.6%	5.3%	0.3%	
General Support	3.1%	14.9%	2.6%	1.0%	9.5%	18.6%	9.7%	8.8%	0.9%	
Patient & Client Care	9.3%	5.7%	5.1%	5.7%	11.4%	3.3%	9.2%	8.2%	1.0%	
Total January:	**8.0%**	**9.5%**	**7.3%**	**4.8%**	**7.1%**	**9.4%**	**7.3%**	**6.6%**	**0.7%**	
Medical & Dental	0.0%	2.1%	0.4%	12.8%	1.7%	0.3%	2.1%	1.9%	0.2%	
Nursing & Midwifery	10.6%	6.7%	6.9%	4.6%	8.0%	8.3%	7.7%	6.8%	0.9%	
Health & Social Care Professionals	0.0%	10.2%	9.3%	2.5%	4.5%	20.8%	5.1%	4.6%	0.5%	
Management & Administrative	2.0%	10.1%	11.7%	6.1%	5.9%	14.3%	6.9%	6.5%	0.4%	
General Support	4.8%	19.6%	6.5%	0.4%	9.2%	21.2%	10.5%	9.7%	0.8%	
Patient & Client Care	9.5%	4.0%	6.8%	3.7%	12.4%	2.0%	10.6%	9.6%	0.9%	
UL HG: 2019 overall	**6.6%**	**7.8%**	**5.9%**	**4.4%**	**6.1%**	**8.7%**	**6.3%**	**5.6%**	**0.7%**	
Medical & Dental	0.2%	1.4%	1.9%	3.6%	1.2%	2.9%	1.5%	1.4%	0.1%	
Nursing & Midwifery	6.5%	8.1%	6.5%	4.0%	6.5%	8.2%	6.6%	5.7%	1.0%	
Health & Social Care Professionals	1.9%	6.4%	10.6%	7.5%	3.9%	5.2%	4.5%	4.1%	0.4%	
Management & Administrative	5.2%	6.4%	4.1%	3.3%	5.0%	4.3%	4.8%	4.5%	0.4%	
General Support	2.8%	20.0%	15.5%	6.3%	8.8%	14.7%	9.6%	8.8%	0.8%	
Patient & Client Care	9.8%	6.4%	3.8%	4.5%	11.3%	18.4%	10.3%	9.4%	0.9%	
UL HG: 2018 overall	**5.6%**	**7.0%**	**4.9%**	**3.0%**	**6.1%**	**7.9%**	**6.0%**	**5.4%**	**0.6%**	
Medical & Dental	0.1%	2.4%	0.6%	0.3%	0.6%	1.4%	0.7%	0.6%	0.1%	
Nursing & Midwifery	5.4%	8.8%	5.5%	2.9%	6.7%	7.9%	6.5%	5.8%	0.7%	
Health & Social Care Professionals	1.8%	7.9%	2.2%	1.8%	4.1%	10.2%	4.1%	3.8%	0.4%	
Management & Administrative	8.3%	4.2%	4.2%	2.4%	5.4%	4.7%	5.0%	4.7%	0.3%	
General Support	2.2%	6.2%	10.0%	5.2%	9.1%	9.9%	8.4%	7.8%	0.6%	
Patient & Client Care	7.8%	6.5%	4.5%	5.1%	10.0%	15.8%	9.3%	8.4%	0.8%	