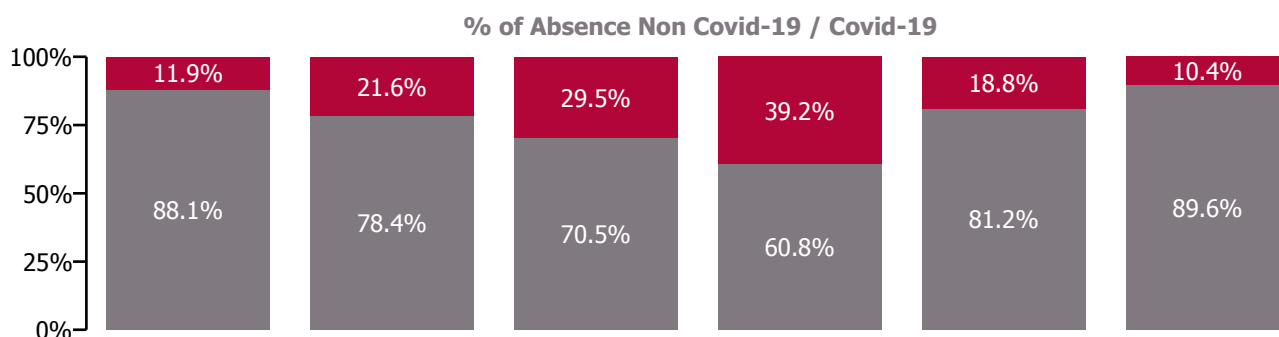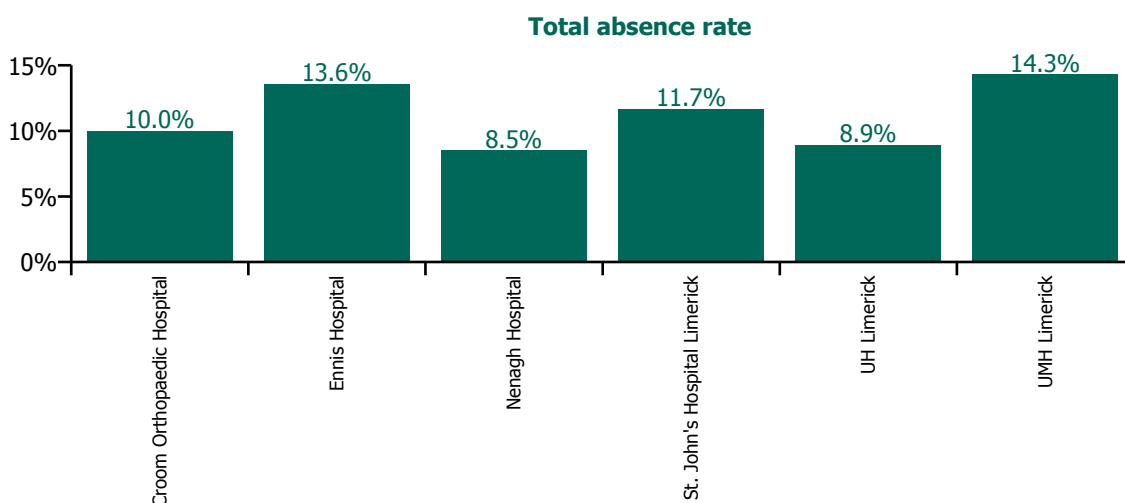## November 2021

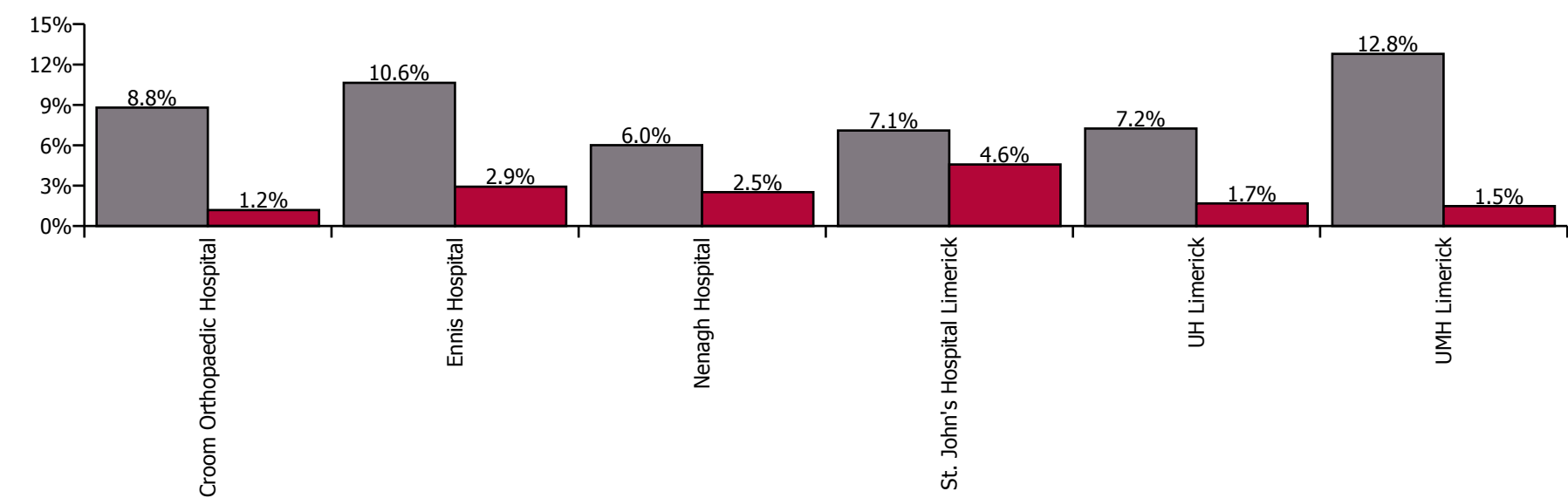| Health Service Absence Rate - by Staff Category: Nov 2021	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
University of Limerick Hospital Group	**6.8%**	**1.0%**	**7.8%**	**1.9%**	**9.8%**	**80.3%**	**19.7%**
Medical & Dental	1.2%	0.2%	1.4%	0.3%	1.6%	84.4%	15.6%
Nursing & Midwifery	7.4%	1.4%	8.8%	2.2%	11.0%	80.2%	19.8%
Health & Social Care Professionals	4.4%	0.8%	5.2%	1.4%	6.6%	78.4%	21.6%
Management & Administrative	6.1%	0.8%	6.8%	2.2%	9.1%	75.2%	24.8%
General Support	10.0%	1.1%	11.1%	2.6%	13.7%	80.9%	19.1%
Patient & Client Care	11.1%	1.1%	12.2%	1.9%	14.1%	86.4%	13.6%

Health Service Absence Rate - by Hospital: Nov 2021	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
University of Limerick Hospital Group	**6.8%**	**1.0%**	**7.8%**	**1.9%**	**9.8%**	**80.3%**	**19.7%**
Croom Orthopaedic Hospital	7.7%	1.1%	8.8%	1.2%	10.0%	88.1%	11.9%
Ennis Hospital	9.8%	0.8%	10.6%	2.9%	13.6%	78.4%	21.6%
Nenagh Hospital	4.7%	1.3%	6.0%	2.5%	8.5%	70.5%	29.5%
St. John's Hospital Limerick	6.6%	0.5%	7.1%	4.6%	11.7%	60.8%	39.2%
UH Limerick	6.2%	1.0%	7.2%	1.7%	8.9%	81.2%	18.8%
UMH Limerick	11.4%	1.4%	12.8%	1.5%	14.3%	89.6%	10.4%

Total absence rate

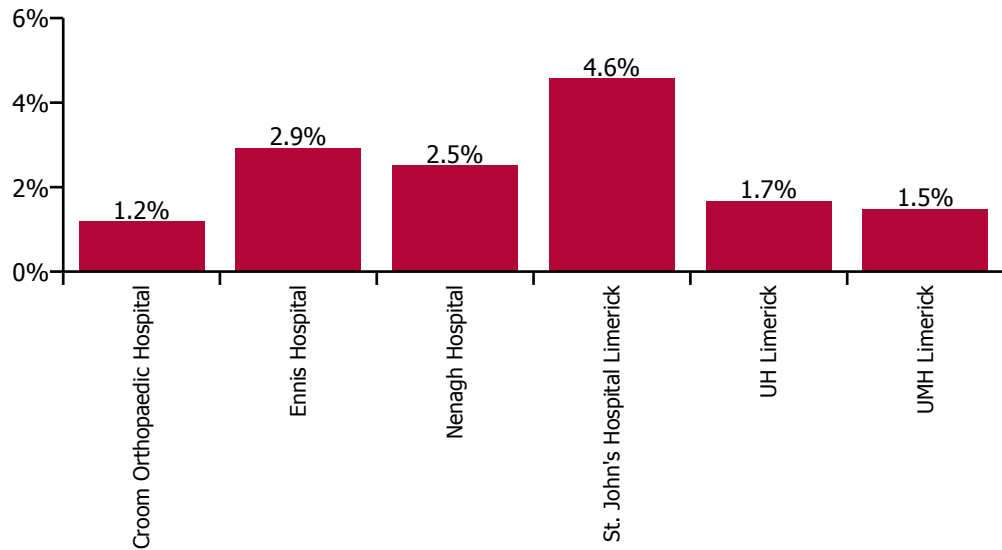### % of Absence Non Covid-19 / Covid-19

November 2021

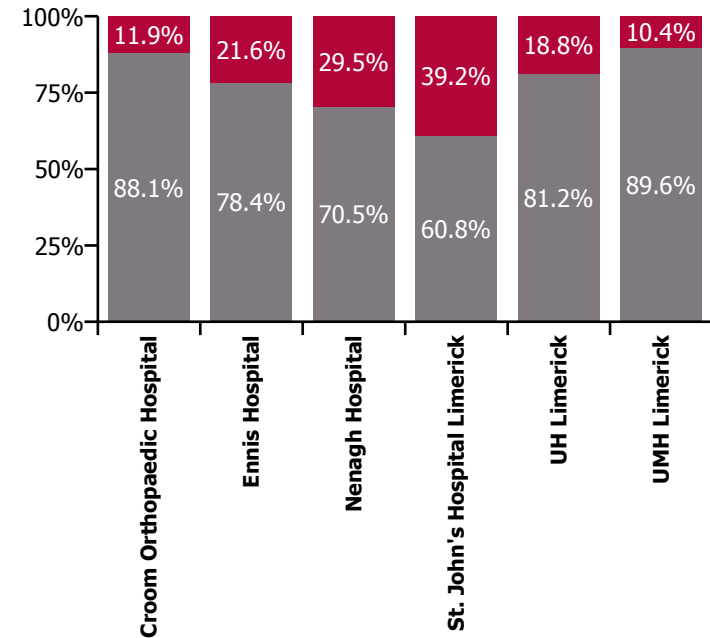| Health Service Absence Rate by Hospital: Nov 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
University of Limerick Hospital Group	**1.6%**	**11.0%**	**6.6%**	**9.1%**	**13.7%**	**14.1%**	**6.8%**	**1.0%**	**7.8%**	*1.9%*	**9.8%**
Croom Orthopaedic Hospital	0.0%	12.6%	12.5%	6.7%	4.7%	16.0%	7.7%	1.1%	8.8%	*1.2%*	**10.0%**
Ennis Hospital	3.4%	11.8%	10.1%	15.3%	20.7%	20.5%	9.8%	0.8%	10.6%	*2.9%*	**13.6%**
Nenagh Hospital	1.9%	9.3%	6.3%	9.7%	8.6%	8.3%	4.7%	1.3%	6.0%	*2.5%*	**8.5%**
St. John's Hospital Limerick	2.7%	9.4%	12.0%	11.6%	22.5%	13.6%	6.6%	0.5%	7.1%	*4.6%*	**11.7%**
UH Limerick	1.6%	10.1%	6.1%	8.4%	13.3%	13.9%	6.2%	1.0%	7.2%	*1.7%*	**8.9%**
UMH Limerick	1.5%	16.1%	2.2%	8.0%	17.9%	22.2%	11.4%	1.4%	12.8%	*1.5%*	**14.3%**

November 2021

Health Service Covid-19 Absence Rate - by Staff Category & Hospital: Nov 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Covid-19 absence	Non Covid-19 absence	Total absence rate
University of Limerick Hospital Group	**0.3%**	**2.2%**	**1.4%**	**9.1%**	**2.6%**	**1.9%**	**1.9%**	**7.8%**	**9.8%**
Croom Orthopaedic Hospital	0.0%	1.6%	1.8%	6.7%	0.1%	1.3%	1.2%	8.8%	**10.0%**
Ennis Hospital	1.4%	3.8%	0.3%	15.3%	4.3%	4.4%	2.9%	10.6%	**13.6%**
Nenagh Hospital	0.0%	4.3%	1.6%	9.7%	1.6%	0.6%	2.5%	6.0%	**8.5%**
St. John's Hospital Limerick	0.5%	2.5%	2.5%	11.6%	14.5%	6.5%	4.6%	7.1%	**11.7%**
UH Limerick	0.2%	2.1%	1.4%	8.4%	1.9%	1.4%	1.7%	7.2%	**8.9%**
UMH Limerick	0.3%	0.9%	0.0%	8.0%	2.9%	2.7%	1.5%	12.8%	**14.3%**

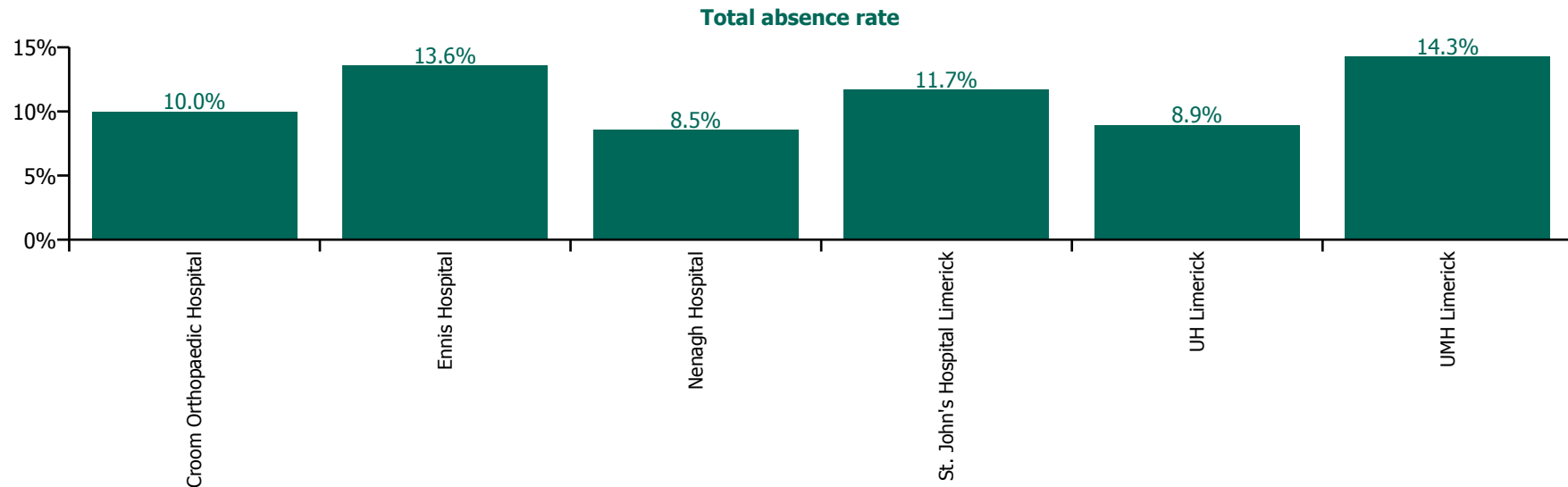**Covid-19 absence rate**

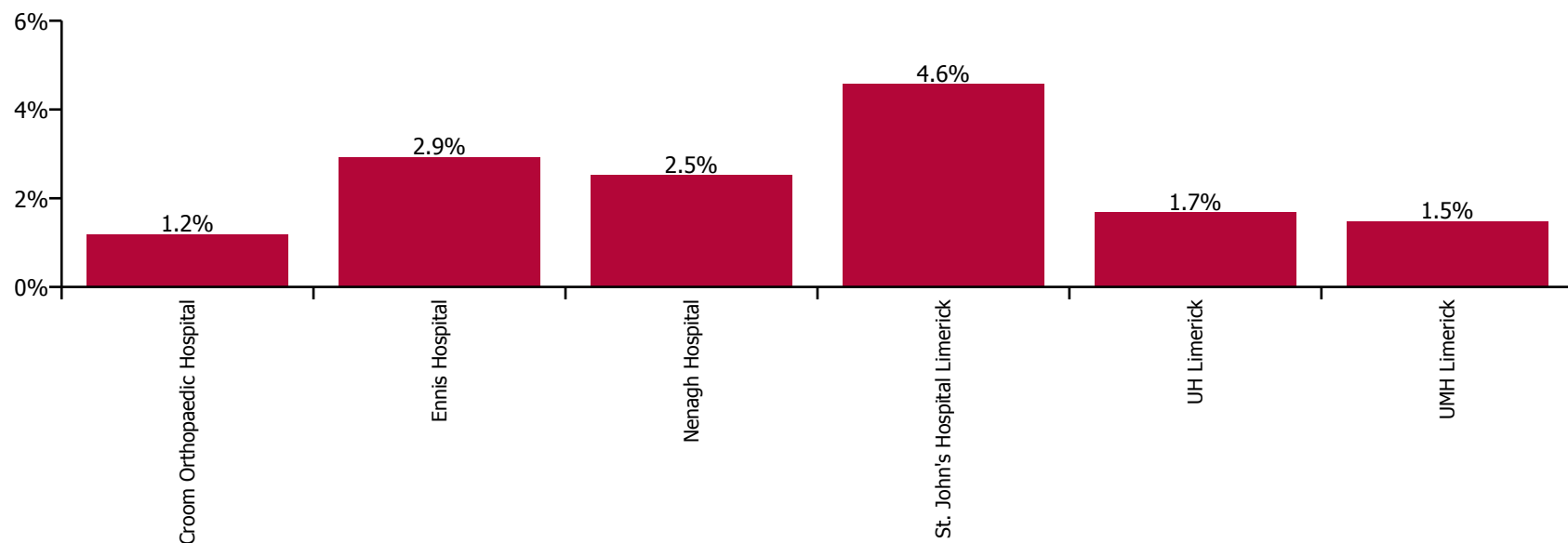**% of Absence Non Covid-19 / Covid-19**

November 2021

Health Service Absence Rate - by Ho[pital & Staff Category: Nov 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
University of Limerick Hospital Group	**1.6%**	**11.0%**	**6.6%**	**9.1%**	**13.7%**	**14.1%**	**6.8%**	**1.0%**	**7.8%**	**1.9%**	**9.8%**
Croom Orthopaedic Hospital	0.0%	12.6%	12.5%	6.7%	4.7%	16.0%	7.7%	1.1%	8.8%	1.2%	**10.0%**
Ennis Hospital	3.4%	11.8%	10.1%	15.3%	20.7%	20.5%	9.8%	0.8%	10.6%	2.9%	**13.6%**
Nenagh Hospital	1.9%	9.3%	6.3%	9.7%	8.6%	8.3%	4.7%	1.3%	6.0%	2.5%	**8.5%**
St. John's Hospital Limerick	2.7%	9.4%	12.0%	11.6%	22.5%	13.6%	6.6%	0.5%	7.1%	4.6%	**11.7%**
UH Limerick	1.6%	10.1%	6.1%	8.4%	13.3%	13.9%	6.2%	1.0%	7.2%	1.7%	**8.9%**
UMH Limerick	1.5%	16.1%	2.2%	8.0%	17.9%	22.2%	11.4%	1.4%	12.8%	1.5%	**14.3%**

Total absence rate

November 2021

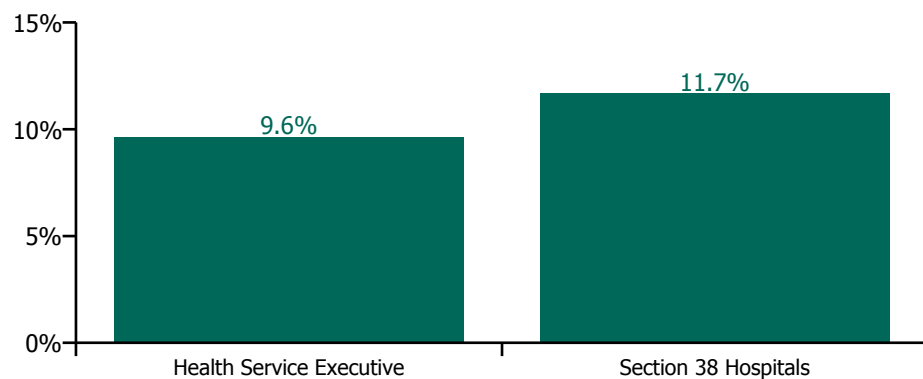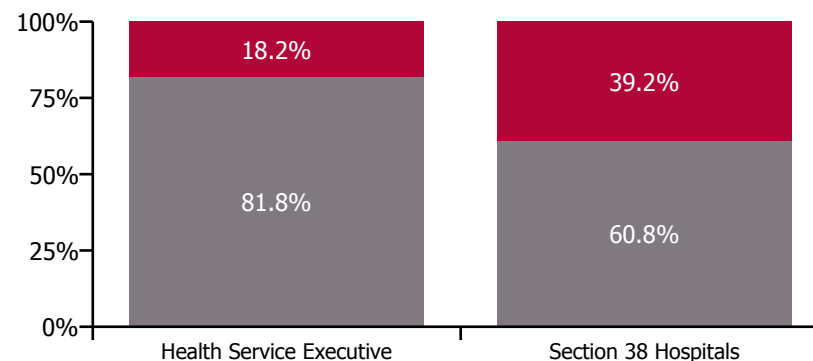| Health Service Covid-19 Absence Rate - by Staff Category & Hospital: Nov 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Covid-19 absence	Non Covid-19 absence	Total absence rate
University of Limerick Hospital Group	**0.3%**	**2.2%**	**1.4%**	**9.1%**	**2.6%**	**1.9%**	**1.9%**	**7.8%**	**9.8%**
Croom Orthopaedic Hospital	0.0%	1.6%	1.8%	6.7%	0.1%	1.3%	1.2%	8.8%	**10.0%**
Ennis Hospital	1.4%	3.8%	0.3%	15.3%	4.3%	4.4%	2.9%	10.6%	**13.6%**
Nenagh Hospital	0.0%	4.3%	1.6%	9.7%	1.6%	0.6%	2.5%	6.0%	**8.5%**
St. John's Hospital Limerick	0.5%	2.5%	2.5%	11.6%	14.5%	6.5%	4.6%	7.1%	**11.7%**
UH Limerick	0.2%	2.1%	1.4%	8.4%	1.9%	1.4%	1.7%	7.2%	**8.9%**
UMH Limerick	0.3%	0.9%	0.0%	8.0%	2.9%	2.7%	1.5%	12.8%	**14.3%**

Covid-19 absence rate

November 2021

Health Service Absence Rate - by Admin & Hospital: Nov 2021	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
University of Limerick Hospital Group	**1.6%**	**11.0%**	**6.6%**	**9.1%**	**13.7%**	**14.1%**	**6.8%**	**1.0%**	**7.8%**	**1.9%**	**9.8%**
Health Service Executive	1.6%	11.1%	6.4%	8.8%	13.2%	14.2%	6.8%	1.0%	7.9%	1.7%	**9.6%**
Croom Orthopaedic Hospital	0.0%	12.6%	12.5%	6.7%	4.7%	16.0%	7.7%	1.1%	8.8%	1.2%	**10.0%**
Ennis Hospital	3.4%	11.8%	10.1%	15.3%	20.7%	20.5%	9.8%	0.8%	10.6%	2.9%	**13.6%**
Nenagh Hospital	1.9%	9.3%	6.3%	9.7%	8.6%	8.3%	4.7%	1.3%	6.0%	2.5%	**8.5%**
UH Limerick	1.6%	10.1%	6.1%	8.4%	13.3%	13.9%	6.2%	1.0%	7.2%	1.7%	**8.9%**
UMH Limerick	1.5%	16.1%	2.2%	8.0%	17.9%	22.2%	11.4%	1.4%	12.8%	1.5%	**14.3%**
Section 38 Hospitals	2.7%	9.4%	12.0%	11.6%	22.5%	13.6%	6.6%	0.5%	7.1%	4.6%	**11.7%**
St. John's Hospital Limerick	2.7%	9.4%	12.0%	11.6%	22.5%	13.6%	6.6%	0.5%	7.1%	4.6%	**11.7%**

Total absence rate

Non Covid-19 & Covid-19 Absence

November 2021

Croom Orthopaedic Hospital absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate		% Non Covid-19 absence	% Covid-19 absence
Croom Orthopaedic Hospital	*7.7%*	*1.1%*	*8.8%*	*1.2%*	*10.0%*		*88.1%*	*11.9%*
Medical & Dental	0.0%	0.0%	0.0%	0.0%	0.0%		#DIV/0	#DIV/0
Nursing & Midwifery	9.9%	1.1%	11.0%	1.6%	12.6%		87.4%	12.6%
Health & Social Care Professionals	10.7%	0.0%	10.7%	1.8%	12.5%		85.8%	14.2%
Management & Administrative	3.3%	1.3%	4.6%	2.1%	6.7%		68.7%	31.3%
General Support	3.7%	0.9%	4.6%	0.1%	4.7%		98.7%	1.3%
Patient & Client Care	12.9%	1.8%	14.6%	1.3%	16.0%		91.7%	8.3%

November 2021

Ennis Hospital absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate		% Non Covid-19 absence	% Covid-19 absence
Ennis Hospital	*9.8%*	*0.8%*	*10.6%*	*2.9%*	*13.6%*		*78.4%*	*21.6%*
Medical & Dental	2.0%	0.0%	2.0%	1.4%	3.4%		58.3%	41.7%
Nursing & Midwifery	7.3%	0.7%	8.0%	3.8%	11.8%		68.0%	32.0%
Health & Social Care Professionals	9.4%	0.4%	9.8%	0.3%	10.1%		97.4%	2.6%
Management & Administrative	12.9%	1.3%	14.2%	1.1%	15.3%		92.5%	7.5%
General Support	15.0%	1.3%	16.4%	4.3%	20.7%		79.1%	20.9%
Patient & Client Care	15.7%	0.4%	16.1%	4.4%	20.5%		78.6%	21.4%

November 2021

Nenagh Hospital absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate		% Non Covid-19 absence	% Covid-19 absence
Nenagh Hospital	*4.7%*	*1.3%*	*6.0%*	*2.5%*	*8.5%*		*70.5%*	*29.5%*
Medical & Dental	1.1%	0.8%	1.9%	0.0%	1.9%		100.0%	0.0%
Nursing & Midwifery	3.6%	1.3%	4.9%	4.3%	9.3%		53.3%	46.7%
Health & Social Care Professionals	4.4%	0.3%	4.7%	1.6%	6.3%		74.9%	25.1%
Management & Administrative	7.9%	0.6%	8.6%	1.1%	9.7%		88.2%	11.8%
General Support	5.3%	1.8%	7.0%	1.6%	8.6%		81.7%	18.3%
Patient & Client Care	5.8%	2.0%	7.7%	0.6%	8.3%		92.8%	7.2%

November 2021

St. John's Hospital Limerick absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate		% Non Covid-19 absence	% Covid-19 absence
St. John's Hospital Limerick	*6.6%*	*0.5%*	*7.1%*	*4.6%*	*11.7%*		*60.8%*	*39.2%*
Medical & Dental	2.2%	0.0%	2.2%	0.5%	2.7%		82.4%	17.6%
Nursing & Midwifery	6.2%	0.7%	6.8%	2.5%	9.4%		72.9%	27.1%
Health & Social Care Professionals	9.5%	0.0%	9.5%	2.5%	12.0%		79.2%	20.8%
Management & Administrative	7.7%	0.4%	8.1%	3.5%	11.6%		69.9%	30.1%
General Support	7.5%	0.5%	8.0%	14.5%	22.5%		35.7%	64.3%
Patient & Client Care	6.5%	0.7%	7.2%	6.5%	13.6%		52.6%	47.4%

November 2021

UH Limerick absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
UH Limerick	**6.2%**	**1.0%**	**7.2%**	**1.7%**	**8.9%**	**81.2%**	**18.8%**
Medical & Dental	1.2%	0.2%	1.4%	0.2%	1.6%	86.5%	13.5%
Nursing & Midwifery	6.6%	1.5%	8.1%	2.1%	10.1%	79.5%	20.5%
Health & Social Care Professionals	3.9%	0.8%	4.7%	1.4%	6.1%	76.8%	23.2%
Management & Administrative	5.5%	0.7%	6.2%	2.2%	8.4%	73.9%	26.1%
General Support	10.3%	1.1%	11.4%	1.9%	13.3%	85.6%	14.4%
Patient & Client Care	11.5%	0.9%	12.5%	1.4%	13.9%	89.8%	10.2%

November 2021

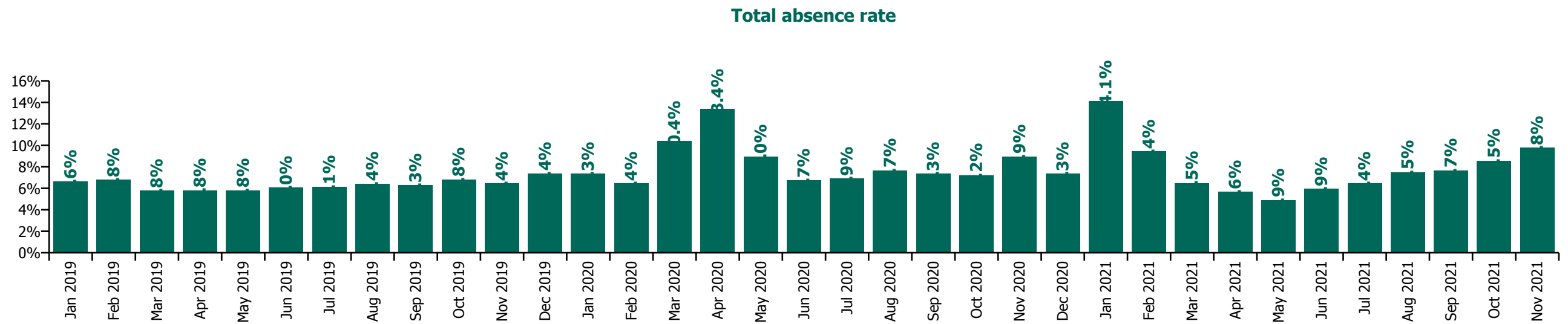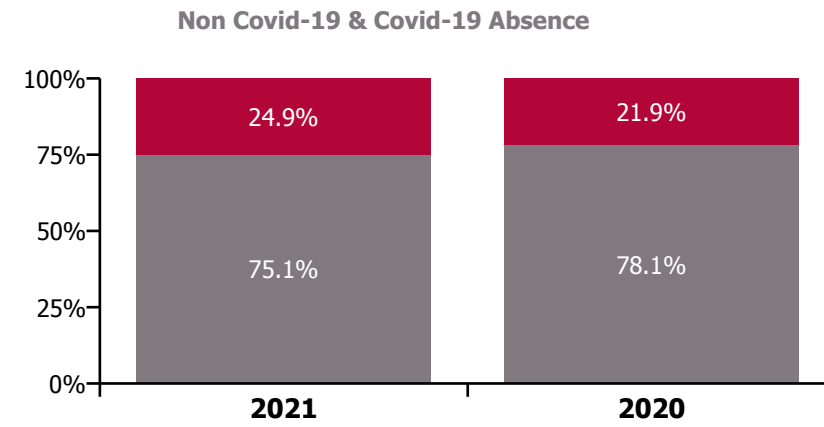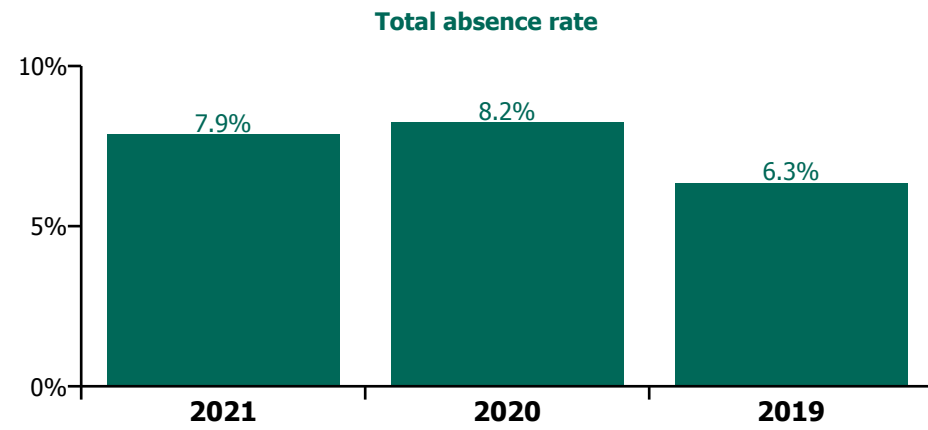| UMH Limerick absence by Staff Category	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate	% Non Covid-19 absence	% Covid-19 absence
UMH Limerick	**11.4%**	**1.4%**	**12.8%**	**1.5%**	**14.3%**	**89.6%**	**10.4%**
Medical & Dental	0.7%	0.4%	1.2%	0.3%	1.5%	79.7%	20.3%
Nursing & Midwifery	13.4%	1.9%	15.2%	0.9%	16.1%	94.4%	5.6%
Health & Social Care Professionals	0.0%	2.2%	2.2%	0.0%	2.2%	100.0%	0.0%
Management & Administrative	4.1%	0.5%	4.5%	3.4%	8.0%	57.1%	42.9%
General Support	13.8%	1.2%	15.0%	2.9%	17.9%	83.7%	16.3%
Patient & Client Care	18.5%	0.9%	19.5%	2.7%	22.2%	87.7%	12.3%

University of Limerick Hospital Group

Year/ month	Medical & Dental	Nursing & Midwifery	Health & Social Care Professionals	Management & Administrative	General Support	Patient & Client Care	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2021	**1.7%**	**9.1%**	**4.3%**	**6.0%**	**11.3%**	**11.7%**	**5.3%**	**0.6%**	**5.9%**	**2.0%**	**7.9%**
Nov 2021	1.6%	11.0%	6.6%	9.1%	13.7%	14.1%	6.8%	1.0%	7.8%	1.9%	9.8%
Oct 2021	1.7%	9.2%	6.1%	5.7%	12.9%	14.4%	6.2%	0.7%	6.9%	1.7%	8.5%
Sep 2021	1.7%	8.5%	5.1%	5.1%	11.6%	12.8%	5.9%	0.6%	6.5%	1.2%	7.7%
Aug 2021	1.1%	8.8%	4.1%	4.9%	11.7%	10.9%	5.7%	0.7%	6.4%	1.1%	7.5%
Jul 2021	1.3%	6.9%	3.7%	4.5%	11.0%	9.6%	5.1%	0.6%	5.7%	0.7%	6.4%
Jun 2021	1.3%	6.6%	3.1%	4.7%	9.2%	9.0%	4.8%	0.5%	5.3%	0.7%	5.9%
May 2021	0.7%	5.3%	2.5%	4.6%	8.3%	5.7%	3.9%	0.4%	4.3%	0.5%	4.9%
Apr 2021	0.8%	6.4%	2.0%	5.9%	8.6%	7.3%	4.4%	0.5%	4.8%	0.8%	5.6%
Mar 2021	0.5%	7.9%	2.3%	5.1%	9.8%	9.4%	4.7%	0.4%	5.1%	1.4%	6.5%
Feb 2021	1.7%	11.9%	4.2%	6.6%	12.2%	14.8%	5.6%	0.7%	6.2%	3.2%	9.4%
Jan 2021	6.2%	17.9%	6.9%	9.3%	15.4%	20.0%	5.3%	0.4%	5.7%	8.5%	14.1%
2020	**2.5%**	**9.6%**	**6.1%**	**6.7%**	**11.3%**	**10.8%**	**6.0%**	**0.4%**	**6.4%**	**1.8%**	**8.2%**
Dec 2020	1.2%	9.0%	4.7%	7.0%	8.4%	10.7%	5.5%	0.5%	6.0%	1.4%	7.3%
Nov 2020	3.5%	11.4%	7.5%	6.1%	10.0%	11.3%	4.9%	0.3%	5.2%	3.7%	8.9%
Oct 2020	2.1%	8.2%	7.2%	6.7%	8.7%	9.1%	5.5%	0.4%	5.9%	1.3%	7.2%
Sep 2020	1.8%	8.6%	6.3%	6.5%	9.7%	9.7%	5.9%	0.5%	6.4%	0.9%	7.3%
Aug 2020	1.1%	8.6%	5.8%	6.9%	12.1%	10.1%	6.1%	0.5%	6.6%	1.0%	7.7%
Jul 2020	1.3%	7.9%	3.5%	6.2%	11.7%	8.5%	6.0%	0.5%	6.5%	0.4%	6.9%
Jun 2020	1.3%	8.0%	3.6%	5.1%	11.9%	8.2%	5.6%	0.4%	6.1%	0.6%	6.7%
May 2020	3.0%	10.3%	7.1%	6.3%	13.2%	10.8%	6.3%	0.3%	6.6%	2.3%	9.0%
Apr 2020	5.9%	16.2%	9.7%	7.8%	16.4%	19.5%	6.9%	0.2%	7.1%	6.3%	13.4%
Mar 2020	4.9%	11.5%	8.3%	8.9%	13.8%	12.2%	6.6%	0.5%	7.1%	3.3%	10.4%
Feb 2020	2.5%	6.7%	3.7%	5.6%	9.7%	9.2%	5.8%	0.7%	6.4%		6.4%
Jan 2020	2.1%	7.7%	5.1%	6.9%	10.5%	10.6%	6.6%	0.7%	7.3%		7.3%
2019	**1.5%**	**6.6%**	**4.5%**	**4.8%**	**9.6%**	**10.3%**	**5.6%**	**0.7%**	**6.3%**		**6.3%**
Dec 2019	2.0%	7.5%	5.9%	5.4%	11.3%	11.8%	6.6%	0.8%	7.4%		7.4%
Nov 2019	1.5%	6.8%	5.3%	5.0%	9.5%	10.0%	5.9%	0.6%	6.4%		6.4%
Oct 2019	1.7%	7.6%	5.4%	5.3%	9.2%	9.9%	6.2%	0.6%	6.8%		6.8%
Sep 2019	1.0%	6.7%	5.4%	5.6%	9.3%	8.9%	5.7%	0.6%	6.3%		6.3%
Aug 2019	1.0%	6.6%	4.8%	6.4%	8.9%	10.0%	5.8%	0.6%	6.4%		6.4%
Jul 2019	1.1%	6.4%	5.2%	4.7%	8.3%	10.7%	5.6%	0.5%	6.1%		6.1%

Jun 2019		1.7%	5.1%	4.9%	4.5%	10.6%	11.6%	5.1%	0.9%	6.0%	6.0%
May 2019		2.0%	5.7%	3.4%	4.5%	9.1%	10.1%	5.3%	0.5%	5.8%	5.8%
Apr 2019		1.5%	6.5%	2.6%	4.3%	8.7%	9.4%	5.3%	0.6%	5.8%	5.8%
Mar 2019		1.9%	5.9%	4.0%	3.5%	9.0%	9.8%	5.1%	0.6%	5.8%	5.8%
Feb 2019		1.3%	7.7%	3.4%	4.3%	10.4%	11.4%	5.6%	1.2%	6.8%	6.8%
Jan 2019		1.2%	7.2%	4.1%	4.8%	10.5%	10.5%	5.6%	1.0%	6.6%	6.6%
2018		**0.7%**	**6.5%**	**4.1%**	**5.0%**	**8.4%**	**9.3%**	**5.4%**	**0.6%**	**6.0%**	**6.0%**

University of Limerick Hospital Group

Year/ month	Croom Orthopaedic Hospital	Ennis Hospital	Nenagh Hospital	St. John's Hospital Limerick	UH Limerick	UMH Limerick	Acute Services absence rate	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2021	10.3%	8.3%	9.6%	9.2%	7.1%	10.4%	**7.9%**	**5.3%**	**0.6%**	**5.9%**	**2.0%**	**7.9%**
Nov 2021	10.0%	13.6%	8.5%	11.7%	8.9%	14.3%	9.8%	6.8%	1.0%	7.8%	1.9%	9.76%
Oct 2021	9.8%	9.8%	7.0%	10.1%	7.9%	12.1%	8.5%	6.2%	0.7%	6.9%	1.7%	8.54%
Sep 2021	11.0%	7.7%	6.7%	8.3%	7.1%	10.7%	7.7%	5.9%	0.6%	6.5%	1.2%	7.66%
Aug 2021	10.5%	6.8%	6.3%	7.4%	6.8%	12.9%	7.5%	5.7%	0.7%	6.4%	1.1%	7.49%
Jul 2021	8.5%	8.0%	6.7%	6.1%	5.7%	10.8%	6.4%	5.1%	0.6%	5.7%	0.7%	6.43%
Jun 2021	7.5%	6.1%	7.0%	5.2%	5.4%	9.1%	5.9%	4.8%	0.5%	5.3%	0.7%	5.93%
May 2021	5.6%	4.6%	6.0%	5.4%	4.4%	7.3%	4.9%	3.9%	0.4%	4.3%	0.5%	4.88%
Apr 2021	7.7%	5.5%	6.3%	6.4%	5.1%	8.2%	5.6%	4.4%	0.5%	4.8%	0.8%	5.65%
Mar 2021	9.7%	6.4%	8.5%	8.3%	5.8%	8.1%	6.5%	4.7%	0.4%	5.1%	1.4%	6.48%
Feb 2021	14.8%	8.7%	21.7%	11.4%	8.1%	8.3%	9.4%	5.6%	0.7%	6.2%	3.2%	9.42%
Jan 2021	19.1%	12.8%	21.0%	21.1%	12.9%	12.6%	14.1%	5.3%	0.4%	5.7%	8.5%	14.12%
2020	10.5%	8.2%	8.1%	9.9%	7.8%	9.3%	**8.2%**	**6.0%**	**0.4%**	**6.4%**	**1.8%**	**8.2%**
Dec 2020	10.9%	8.5%	8.1%	6.4%	6.7%	10.1%	7.3%	5.5%	0.5%	6.0%	1.4%	7.34%
Nov 2020	7.9%	7.5%	8.2%	9.7%	9.2%	8.4%	8.9%	4.9%	0.3%	5.2%	3.7%	8.95%
Oct 2020	10.2%	7.5%	6.6%	7.7%	6.7%	9.4%	7.2%	5.5%	0.4%	5.9%	1.3%	7.20%
Sep 2020	10.0%	5.9%	5.0%	7.1%	7.2%	10.0%	7.3%	5.9%	0.5%	6.4%	0.9%	7.34%
Aug 2020	10.0%	6.8%	4.6%	6.5%	7.6%	10.4%	7.7%	6.1%	0.5%	6.6%	1.0%	7.65%
Jul 2020	9.2%	4.8%	6.6%	5.4%	6.9%	8.1%	6.9%	6.0%	0.5%	6.5%	0.4%	6.88%
Jun 2020	10.2%	5.2%	8.4%	6.8%	6.3%	8.7%	6.7%	5.6%	0.4%	6.1%	0.6%	6.73%
May 2020	10.4%	9.6%	10.7%	13.7%	8.3%	8.5%	9.0%	6.3%	0.3%	6.6%	2.3%	8.96%
Apr 2020	13.3%	14.5%	15.1%	36.5%	11.3%	10.1%	13.4%	6.9%	0.2%	7.1%	6.3%	13.37%
Mar 2020	16.8%	10.3%	10.4%	10.5%	10.0%	10.2%	10.4%	6.6%	0.5%	7.1%	3.3%	10.36%
Feb 2020	8.6%	7.5%	5.3%	3.6%	6.4%	7.9%	6.4%	5.8%	0.7%	6.4%		6.43%
Jan 2020	8.0%	9.5%	7.3%	4.8%	7.1%	9.4%	7.3%	6.6%	0.7%	7.3%		7.35%
2019	6.6%	7.8%	5.9%	4.4%	6.1%	8.7%	**6.3%**	**5.6%**	**0.7%**	**6.3%**		**6.3%**
Dec 2019	4.9%	9.0%	7.2%	4.1%	7.3%	10.2%	7.4%	6.6%	0.8%	7.4%		7.36%
Nov 2019	6.3%	7.5%	6.1%	5.2%	6.1%	9.6%	6.4%	5.9%	0.6%	6.4%		6.43%
Oct 2019	8.1%	7.6%	5.8%	6.0%	6.4%	10.5%	6.8%	6.2%	0.6%	6.8%		6.81%
Sep 2019	6.0%	6.9%	5.0%	5.4%	6.1%	9.3%	6.3%	5.7%	0.6%	6.3%		6.27%
Aug 2019	4.7%	7.3%	5.4%	4.4%	6.4%	9.1%	6.4%	5.8%	0.6%	6.4%		6.41%
Jul 2019	4.5%	7.6%	6.3%	3.3%	6.0%	9.1%	6.1%	5.6%	0.5%	6.1%		6.11%
Jun 2019	5.4%	7.0%	5.0%	3.1%	6.1%	8.6%	6.0%	5.1%	0.9%	6.0%		6.04%
May 2019	5.8%	8.0%	4.6%	5.1%	5.5%	7.7%	5.8%	5.3%	0.5%	5.8%		5.80%
Apr 2019	7.4%	8.5%	6.6%	3.0%	5.4%	8.1%	5.8%	5.3%	0.6%	5.8%		5.81%
Mar 2019	7.4%	7.1%	6.5%	4.3%	5.4%	7.7%	5.8%	5.1%	0.6%	5.8%		5.77%
Feb 2019	7.6%	8.1%	7.1%	4.9%	6.7%	7.9%	6.8%	5.6%	1.2%	6.8%		6.79%
Jan 2019	10.2%	8.9%	5.8%	4.3%	6.4%	7.4%	6.6%	5.6%	1.0%	6.6%		6.61%

Total absence rate

Year	Rate
2021	7.9%
2020	8.2%
2019	6.3%

Non Covid-19 & Covid-19 Absence

	2021	2020
Covid-19	24.9%	21.9%
Non Covid-19	75.1%	78.1%

Total absence rate

Month	Rate
Jan 2019	6%
Feb 2019	8%
Mar 2019	8%
Apr 2019	8%
May 2019	8%
Jun 2019	0%
Jul 2019	1%
Aug 2019	4%
Sep 2019	3%
Oct 2019	8%
Nov 2019	4%
Dec 2019	4%
Jan 2020	3%
Feb 2020	4%
Mar 2020	0.4%
Apr 2020	3.4%
May 2020	0%
Jun 2020	7%
Jul 2020	9%
Aug 2020	7%
Sep 2020	3%
Oct 2020	2%
Nov 2020	9%
Dec 2020	3%
Jan 2021	4.1%
Feb 2021	4%
Mar 2021	5%
Apr 2021	6%
May 2021	9%
Jun 2021	9%
Jul 2021	4%
Aug 2021	5%
Sep 2021	7%
Oct 2021	5%
Nov 2021	8%

University of Limerick Hospital Group

Year/ month	Health Service Executive	Section 38 Hospitals	Acute Services absence rate	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
2021	7.8%	9.2%	**7.9%**	**5.3%**	**0.6%**	**5.9%**	**2.0%**	**7.9%**
Nov 2021	9.6%	11.7%	**9.8%**	6.8%	1.0%	7.8%	1.9%	9.8%
Oct 2021	8.4%	10.1%	**8.5%**	6.2%	0.7%	6.9%	1.7%	8.5%
Sep 2021	7.6%	8.3%	**7.7%**	5.9%	0.6%	6.5%	1.2%	7.7%
Aug 2021	7.5%	7.4%	**7.5%**	5.7%	0.7%	6.4%	1.1%	7.5%
Jul 2021	6.5%	6.1%	**6.4%**	5.1%	0.6%	5.7%	0.7%	6.4%
Jun 2021	6.0%	5.2%	**5.9%**	4.8%	0.5%	5.3%	0.7%	5.9%
May 2021	4.8%	5.4%	**4.9%**	3.9%	0.4%	4.3%	0.5%	4.9%
Apr 2021	5.6%	6.4%	**5.6%**	4.4%	0.5%	4.8%	0.8%	5.6%
Mar 2021	6.4%	8.3%	**6.5%**	4.7%	0.4%	5.1%	1.4%	6.5%
Feb 2021	9.3%	11.4%	**9.4%**	5.6%	0.7%	6.2%	3.2%	9.4%
Jan 2021	13.6%	21.1%	**14.1%**	5.3%	0.4%	5.7%	8.5%	14.1%
2020	8.1%	9.9%	**8.2%**	**6.0%**	**0.4%**	**6.4%**	**1.8%**	**8.2%**
Dec 2020	7.4%	6.4%	**7.3%**	5.5%	0.5%	6.0%	1.4%	7.3%
Nov 2020	8.9%	9.7%	**8.9%**	4.9%	0.3%	5.2%	3.7%	8.9%
Oct 2020	7.2%	7.7%	**7.2%**	5.5%	0.4%	5.9%	1.3%	7.2%
Sep 2020	7.4%	7.1%	**7.3%**	5.9%	0.5%	6.4%	0.9%	7.3%
Aug 2020	7.7%	6.5%	**7.7%**	6.1%	0.5%	6.6%	1.0%	7.7%
Jul 2020	7.0%	5.4%	**6.9%**	6.0%	0.5%	6.5%	0.4%	6.9%
Jun 2020	6.7%	6.8%	**6.7%**	5.6%	0.4%	6.1%	0.6%	6.7%
May 2020	8.6%	13.7%	**9.0%**	6.3%	0.3%	6.6%	2.3%	9.0%
Apr 2020	11.7%	36.5%	**13.4%**	6.9%	0.2%	7.1%	6.3%	13.4%
Mar 2020	10.4%	10.5%	**10.4%**	6.6%	0.5%	7.1%	3.3%	10.4%
Feb 2020	6.7%	3.6%	**6.4%**	5.8%	0.7%	6.4%		6.4%
Jan 2020	7.5%	4.8%	**7.3%**	6.6%	0.7%	7.3%		7.3%
2019	6.5%	4.4%	**6.3%**	**5.6%**	**0.7%**	**6.3%**		**6.3%**
Dec 2019	7.6%	4.1%	**7.4%**	6.6%	0.8%	7.4%		7.4%
Nov 2019	6.5%	5.2%	**6.4%**	5.9%	0.6%	6.4%		6.4%
Oct 2019	6.9%	6.0%	**6.8%**	6.2%	0.6%	6.8%		6.8%
Sep 2019	6.3%	5.4%	**6.3%**	5.7%	0.6%	6.3%		6.3%
Aug 2019	6.6%	4.4%	**6.4%**	5.8%	0.6%	6.4%		6.4%
Jul 2019	6.3%	3.3%	**6.1%**	5.6%	0.5%	6.1%		6.1%
Jun 2019	6.3%	3.1%	**6.0%**	5.1%	0.9%	6.0%		6.0%
May 2019	5.8%	5.1%	**5.8%**	5.3%	0.5%	5.8%		5.8%
Apr 2019	6.0%	3.0%	**5.8%**	5.3%	0.6%	5.8%		5.8%
Mar 2019	5.9%	4.3%	**5.8%**	5.1%	0.6%	5.8%		5.8%
Feb 2019	6.9%	4.9%	**6.8%**	5.6%	1.2%	6.8%		6.8%

University of Limerick Hospital Group

Year/ month	Health Service Executive	Section 38 Hospitals	Acute Services absence rate	Certified absence	Self-certified absence	Non Covid-19 absence	Covid-19 absence	Total absence rate
Jan 2019	6.8%	4.3%	**6.6%**	5.6%	1.0%	6.6%		6.6%
2018	6.2%	3.0%	**6.0%**	**5.4%**	**0.6%**	**6.0%**		**6.0%**
Dec 2018	6.5%	2.0%	**6.2%**	5.5%	0.7%	6.2%		6.2%
Nov 2018	5.9%	2.7%	**5.7%**	5.0%	0.7%	5.7%		5.7%
Oct 2018	7.1%	3.4%	**6.9%**	6.2%	0.7%	6.9%		6.9%
Sep 2018	6.3%	2.8%	**6.0%**	5.4%	0.6%	6.0%		6.0%
Aug 2018	6.3%	2.6%	**6.0%**	5.5%	0.5%	6.0%		6.0%
Jul 2018	5.9%	3.4%	**5.8%**	5.3%	0.5%	5.8%		5.8%
Jun 2018	5.7%	2.9%	**5.5%**	5.0%	0.5%	5.5%		5.5%
May 2018	5.2%	3.5%	**5.1%**	4.6%	0.4%	5.1%		5.1%
Apr 2018	5.6%	3.8%	**5.5%**	5.0%	0.5%	5.5%		5.5%
Mar 2018	6.3%	3.1%	**6.0%**	5.5%	0.5%	6.0%		6.0%
Feb 2018	6.6%	3.1%	**6.4%**	5.8%	0.6%	6.4%		6.4%
Jan 2018	6.8%	3.1%	**6.6%**	5.9%	0.7%	6.6%		6.6%

Total absence rate