

Dear Colleagues

It was a pleasure to meet you all yesterday and to welcome the new members to the group. It was a very busy day (notwithstanding the Strictly Forum dance moves!!). For the members that were unable to attend and who sent their apologies – you missed some good moves and a lot of laughs.

Thank you for the feedback that was well received in relation to the topics throughout the day. All feedback and comments will be taken on board by the individual presenters, and they have asked us to pass on their appreciation and thanks to you all for your responses.

Ray kindly gave an update on the application we have made on behalf of the National Staff Engagement Forum to the IITD awards, we reached the 2nd stage of the process and the ceremony takes place on 20th April. We will not know until then if we have been successful in our category - so fingers crossed.

Denise updated us on the Staff Survey which is due to go out in October. It has been a long process with a lot of stakeholder engagement to ensure the process is the best fit due to the complex and diverse nature of our services. There will be road shows (dates to be agreed) and we will be looking for your help as champions in promoting the survey in your own areas. Denise will update us as the process progresses.

The Tickerfit app was well received and we have received a number of responses from members that would like to be included in the pilot for the new app. These names have been passed on the Marie O'Sullivan, and herself or Willie will be following up with those members.

I have attached the draft pdf copy of the Staff Engagement document (title under review) as you have requested. Any comments of feedback would be welcome to Nicola.molloy3@hse.ie.

The Staff Engagement Toolkit document that Juanita spoke about is too large to put as an attachment to this e-mail, there will shortly be a link to it on the website on the resource page. This is a great piece of work that has been developed to support leaders as they continue to create workplaces which value staff and can be read/ used in conjunction with the Staff Engagement Framework mentioned above.

The link to the Staff Engagement website is <https://www.hse.ie/staffengagement>

The Yammer link for your National Staff Engagement Forum group is: <https://bit.ly/2Jku9WC> this is a closed group to forum members only. As discussed and agreed at the meeting we will review all current members of this group and remove those not currently an active member of your forum, and we will notify them of the other yammer group for staff engagement.

The yammer link for Health Services Staff Engagement is: <https://bit.ly/2q8JEZ1>. This is the general yammer group that anyone in the health services can access for general staff engagement discussions. All past members and those on the current reserve listing will be notified and moved to this group.

We did take your comments on board after the session in January and changed the layout of the room, but due to socket positions etc it did not quite work. The next meeting will be in Dr Steevens and the layout of the room will be more suitable to us for movement (not giving anything away, but we have taken on board the small resistance to the Strictly Forum dance slot!!)

The DG Healthcare Leadership Masterclass is on next week 18th April. We will be showcasing everything 'Staff Engagement' including the new Staff Engagement Toolkit; the Staff Engagement Framework; and the Staff Engagement Website. As Forum members you can be proud of your involvement in these projects and we thank you for active participation when we asked for volunteers. This is the difference that you as Forum members can make in developing and promoting Staff Engagement in the Health Services. We will give you a quick update on any feedback we receive after the Masterclass on Wednesday.

Thank you to Ann for the relaxation and mindfulness at the end of a busy day, it reminds us that no matter how busy we are, we should make that space to close our eyes and refocus.

Our next meeting is on **19th June 2018**. If you could please note it in your diaries and notify your Line Managers as soon as possible, this can help avoid tricky situations when approval is sought at the last minute. We look forward to meeting you all in Dr Steevens.

Kind regards

Vera Kelly
National HR Lead Staff Engagement.

Juanita Guidera
QID Lead for Staff Engagement